

**МИНИСТЕРСТВО ОБРАЗОВАНИЯ И НАУКИ РЕСПУБЛИКИ БУРЯТИЯ
ГБПОУ «ДЖИДИНСКИЙ МНОГОПРОФИЛЬНЫЙ ТЕХНИКУМ»**

«Согласовано»

И.о.начальника МКУ УО
«Джидинский район»
Прушенова О.Ю.



«Утверждаю»

Директор ГБПОУ «ДМТ»
УБПОУ Радаев Д.Н.
«ДМТ» 2023г.



ПРОГРАММА ПОДГОТОВКИ СПЕЦИАЛИСТОВ СРЕДНЕГО ЗВЕНА

Уровень профессионального образования
Среднее профессиональное образование

Образовательная программа
Подготовки специалистов среднего звена

Специальность:

44.02.03 Педагогика дополнительного образования (углубленная подготовка)

Форма обучения: очная

Квалификация выпускника:

Педагог дополнительного образования в области технического творчества

Нормативный срок обучения:

на базе основного общего образования – 3 года 10 месяцев

с .Петропавловка, 2023г.

Программа подготовки специалистов среднего звена составлена на основе Федерального государственного образовательного стандарта среднего профессионального образования по специальности 44.02.03 Педагогика дополнительного образования, утвержденного Приказом Минобрнауки России от № 998 от 13.08.2014 г., с учетом требований профессионального стандарта «Педагог дополнительного образования детей и взрослых», утвержденного Приказом Минтруда России от 05.05.2018 № 298н, запросами работодателей и регионального рынка труда

Разработчики:

Организация-разработчик: Государственное бюджетное образовательное учреждение среднего профессионального образования «Джидинский многопрофильный техникум»

Разработчики:

Гунзенова Александра Санжесуруновна, зам. дир. по УР;
Доржиева Гэрэлма Санже-Суруновна, завуч;

Преподаватели

Программа рассмотрена и одобрена на заседании Методического Совета протокол № 6 от «27» марта 2023 г. с участием представителей работодателей

Председатель _____  Гунзенова А.С., зам УР

Программа согласована «28» марта 2023 г. муниципальным казенным учреждением Управления образования МО «Джидинский район» О.Ю.Прушенова

Программа актуализирована. Приказ № ____ от _____

Директор _____

Программа актуализирована. Приказ № ____ от _____

Директор _____

Программа актуализирована. Приказ № ____ от _____

Директор _____

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3.	leZgbjm_fu_ j_amevlZlu	
4.	>hdmf_gj]u]eZf_glb]m: kh^_j`Zg b hj]ZgbaZ h[jZah\Zl_evgh]h ijh	14
	Mq_[guc ieZg ljbeh`	4
4	DZe_g^Zjguc mq_[g]j]b]hZn]g]_	
4	JZ[hqb_ ijh]jZffu ^bkl]b]e]b]g]g]b_	
	JZ[hqb_ ijh]jZffu ijhn_kkbhgZevghc]f]h]g]m]e]_c	
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	Lj_[h\Zgby d-f]m]q]h]b]q]_k]d]h]f]m] h[_k]i]_q]_g]b]x ijh]jZffu	26
	Lj_[h\Zgby d dZ^jh\uf mkeh\byf j_ZebaZpbb ijh]jZffu	27
	Lj_[h\Zgby d nbgZgkh\uf mkeh\byf j_ZebaZp ijh]jZffu	
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8	>jm]b_ ghjfZ]b]\gh^b]q]_k]d]b_ ^hdmf_g]l]u] b fZl_j h[_k]i]_q]b]\Z]x]s]b]_ d]Z]q]_k]l]\h] h]f]i]m]q]Z]x]s]b]o]k]y	29
9	J_]eZf_g]l]i]h]h]j]Z]g]b]a]Z]p]b]b]i]_j]b]h]^b]q]_k]d]h]h]h]g] l]l]k]k]a] \ p_e]h]f] b]k]h]k]l]Z]e]y]x]s]b]o] _ _ ^hdmf_g]l]h\	29

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Blh]h		g_^_ev

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 HD Hkms_kl\eylv ihbkd ZgZeba b hp_gdm bgnhjfZpb
 ihklZgh\db b j_r_gby ijhn_kkbhgZevguo aZ^Zq ij
 ebqgklgh]h jZa\blby
 HD Bkihevah\Zlv bgnhjfZpb bgnhgZpbhgg_u_l_ogheh]b
 kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_yl_evghkl
 HD JZ[hIzlv \ dhee_dlb_ b dhfZg^_ \aZbfh^_ckl\h\Z
 dhee_]Zfb b khpbZevgufb iZjlg_jZfb
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 hj]Zgbah\u\Zlv b dhgljheb]h\Zlv bo jZ[hlm k ijbg
 hl_lkl_gghklb aZ dZq_kl\h h[jZah\Zl_evgh]h ijh
 HD KZfhklhyl_evgh hij_^_eylv aZ^Zqb ijhn_kkbhgZev
 jZa\blby aZgbfZlvZahkZfhh]f hkhagZggh ieZgbjh
 ih\ur_gb_d\ZebnbdZpbb
 HD Hkms_kl\eylv ijhn_kkbhgZevgmx ^_yl_evghklv \ r
 p_e_c kh^_j`Zgby kf_gu l_ogheh]bc
 HD Hkms_kl\eylv ijhnbeZdlb dm ljZ\fZl bafZ h[_ki_qb
 a^hjh\vy h[mqZxsibobZggbdh\
 HD Kljhb]lv ijhn_kkbhgZevgmx ^_yl_evghklv k kh[ex^
 ijZ\h\uo ghjf

Ebqgghklgu_ j_amevlZlu

Ebqgghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby	Dh^ ebqgghklguo j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkiblZgby
HkhagZxsbc]jZ`^Zgbghf b aZsblgbdhf _ebdhc kljZg	EJ
Ijhy\eyxsbc Zdlb\gmx]jZ`^Zgkdmx ihabpbx ijbl_j`_gghklv ijbgpbiZf q_klghklb ihjy^hqghklb Zdlb\guc b mqZkl\mxsbc \ klm^_gq_kdhf b l_jjblh lhfbke_mqZeh\byo ^h[jh\hevq_kl\Z ijh^mdlb\gh \aZbfh^_ckl\mxsbc ^_yl_evghklb h[s_kl_gguo hj]ZgbaZpbc	hldju^hklb wo bZevghf kZfh b mqZkl\n
Kh[ex^Zxsbc ghjfu ijZ\hihjy^dZ ke_^mxsbc b h[s_kl\Z h[_ki_q_gby [_ahiZkghklb ijZ\ b khjy\evg mklZgh\dZf b ijhy\e_gbyf ij^klZ\bl_e_c km[dmevlmj hlebqZxs k ^_kljmdlbguf b ^_bZglguf ih_^_gb_f >_fhgkljbjmxsbc g_ ij^mij`^Zxsbc khpbZevgh^_iZhgghdjm`Zxsbo	jZ`^Zg Jhkkb hlebqZxs g_
Ijhy\eyxsbc b ^_fhgkljbjmxsbc d meVZ^yfgdjm^Z hk p_gghklv kh[kl_ggh]h ljm^Z Klj_fysbcky d nhjfbjh\Zgbx \ k_l_hc kj_^_ ebqgghklgh b ijhn_kkbhgZevgh]h dh ©pbnjh\h]h ke_^Z^a	EJ
>_fhgkljbjmxsbc ijbl_j`_gghklv d jh^ghc dmevlmj_ iZfy]b gZ hkgh_ jh^gh_d jh^ghfm gZjh^m fZehc ljZ^bpbhgguo p_gghkl_c fgh]hgZpbhgZevgh]h gZjh	jh^Eg_ ijbg

ljhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe_gby mqZklbx \ khpbZevghc ih^^_j`d_ b \hehgl_jkdbo ^\	EJ
HkhagZxsbc b hbjbl_lgm p_gghklv ebqghklb q_e kh[kl_ggmx b qm`mx mgb dZevghklv \ jZaebqguo \b^Zo ^_yl_evghklb	kblmZpbyo \h
ljhy\eyxsbc b ^_fhgklbjmxsbc m\Z`_gb_ d ij_ wlghdmevlmjguo k d p g Z e k g b o g Z e v g u o b b g u o] j m i k h o j Z g _ g b x i j _ m f g h ` _ g b x b l j Z g k e y p b b d m e v l m j g u o l j Z ^ b p b c fgh]hgZpbhgZjehkgh]kdh]h]hkm^Zjkl\Z	KhEj b q Z k l g u o l j Z ^ b p b c
Kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ijZ\beZ a^hjh\h] `bagb kihj]Z^mij_`^Zxsbc eb[h ij_h^he_\Zxsbc h Zedh]h e y Z d Z k b o h Z d l b \ g s o k l Z a Z j l g b o j b l ^ K h o j Z g y x s b c ikboheh]bq_kdmx mklhcqb\hklv \ kblmZlb\gh keh`guo beb k f_gyxsboky kblmZpbyo	aZ\bE k b f h k l b
AZ[hlysbcky h aZsbl_ k d j m u Z k s [kl_gghc b qm`hc [_ahiZkghklb \ lhf qbke_ pbnjh\hc	EJ
ljhy\eyxsbc m\Z`_gb_ d wkl_lbq_kdbf p_gghklyf h hkgh\Zfb wkl_lbq_kdhc dmevlmju	EJ
ljbgbfZxsbc k_f_cgu_ p_gghklb]hlh\uc d h k h i a r Z ^_l_c ^_fhgklbjmxi]bylb_ gZkbeby \ k h f l v j h ^ m l o r e ^ Z hl_lkl_gghklb hldZaZ hl hlghr^glvfbk b b d h b r f b g kh^_j`Zgby	EJ
Ebqghklgu_ j_amevZlZbaZpbb ijh]jZffu \hkiblZgby hij_`_e_ggu_ hljZke_\ufb lj_[h\Zgbyfb d ^ e o h \ g u f k d Z q _ k	
ljbgbfZxsbc b ljZgkebmxsbc p_gghklv ^_lkl\Z dZ q_eh_dZ ijhy\eyxsbc m\Z`_gb_ d ^_lyf aZsb bgl_j_ku h[mqZxsboky ^_fhgklbjmxsbc]hlh\gh [_ahiZkghc b ikboheh]bq_kdb h d Z f h e j v g h c k [j Z a \ h f q b k e _ pbnjh\hc	EJ sZxsbc ^hklh klv d ijh_ dl
>_fhgklbjmxsbc l\hjq_kdmx ijhn_kkbhgZevg l_ogbq_kldh]q_kl\Z ijh_dlg hc ^_yl_evghklb	EJ
Klj_fysbcky gZoh^blv b ^_fhgklbjh\Zlv p_gghkl agZgby b bgnhjfZpbbi_qb\Zlv _]h ihgbfZgb_ b h[mqZxsbfbky	guc_Zki_dl i_j_E^b\Zgb_
ljbagZxsbc p_gghklb g_ij_ju\gh]h h[jZah\Zgby g_ kh_jr_gkl\h\Zgby b kZfhjZa\blby mijZ\eyx ijhn_kkbhgZevguf jZa\blb_f j_ne_dkb\gh hp_g `bag_gguc b ijhn_kkbhgZevguc hiul	EJ h[oh^bfhklv ih kh[kl_g kh[k
>_fhgklbjmxsbc]hlh\ghklv d ijhn_kkbhgZev lhe_jZglghfm h[s_gbx kihkh[ghklv _klb ^bZeh] k aZdhggufb ij_^klZ\bl_eyfb h[mqZxsboky ^jm]bfb i_^Z]h jZ[hlgbdZfki_bpbZebklZfb ^hklb]Zlv \ g_f \aZbfh h[sb_ p_eb b khlm^gbqZlv ^ey bo ^hklb`_gby	EJ7 h[mqZxsbfbky hgbfZgby gZ
Ebqghklgu_ j_amevZlu j_ZebaZpbb jZ[hq_c ijh]jZffu \hkib km[t_dlhf Jhkkbckdhc -NJ ^kijz p e b b d h c ; m j y l b _ c	
KhijbqZklgu^_fh]jZnbq_kdhf jZa\blbb q_eh_q_kd J_kim[ebd_ ;mjylby kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ljZ^b p_gghklb k_fvb k_f_cgh]h h[jZaZ `bag_ljZkkljZgguob_ ^moh\g ljZ^bpb c \ k_f_cguo hlghr_gbykiblZgbbcghdZaZgb_ kh^_ckl\by \ j_ZebaZpbb \hkiblZmevlmju]hZah\Zl_evgh]h ihl_gg	EJ ljZ^b kh^_ckl\by

<p>KhijbqZklguc \ jZa\b|bb lhe_jZglghklb q_eh\ J_kim[ebd_ ;mjylby mqZkl\mxsbc \ khojZgmggbgbl dmevlmjgh]h ihl_gpbZeZkgZyxsbb j_kimZethkgh\ ^abgkl\Z b ^jm`[u gZjh^hf`gZpevlmZevgh]h f`wlgbq_kdh]h h[s_gby \ khhl_lkl\bb fhjZlejfZbblijZ^bpbbyfb gZjh^h\ ;mjylbb b Jhkkbb nhjfbjh\Zgsbkil_ h[klZgh\db g_l_jibfhklb d ijhiZ]Zg^_ jZkihkljZg_gbx^_c wdklj_fbfZ dk_ghnh[bb gZpbhgZev bkdexqbl_evghZiljZ\egguo gZ ih^ju\ hi[se_klbggZdhc klZ[bevgghkZpbhgZevgh]h fbjZ b kh]eZkby</p>	<p>EJ hijbmgfgh`_gbb b^_c gZpbhgZev</p>
<p>KhijbqZklguc \ jZa\b|bb a^jZ\hhojZg_gby q_eh J_kim[ebd_ ;mjylby mqZkl\mxsbc fh^_eb _^_gby a`brajghh khpZevgfh]jZnbq_kdbf oZjZdl_jbklbdZf j_kgZkledgby aZ[hlysbcky h[memqr_gbb a^hjh\vy ewdheh]bmjhgghc bo h[s_kl_gghc b [bheh]bq_kdhm[_eahjZgghkijh^he`bl_evghklb Zdlb\ghc `bagb kha^ZgmbjfbkZgbbbfhlb\Zpbb ^ey _^_gby a^hjh\h]h h[jZaZ `bagb</p>	<p>EJ h h[jZaZ gghc bo ^ey _^_gby</p>
<p>KhijbqZklguc \ jZa\b|bb h[jZah\Zgby b ichZmgpbZ J_kim[ebd_ ;mjylby mqZkl\mxsbc dhfmhijlfghc\ZgabZ h[jZah\Zlhevkg^_u gZijZ\evggbcgZ ih^^_j`dm b hi_j`Zxs_ jZa\b|b_ ihl_gpbZeZ ehqghkijZah\Zl_evguo b ijhn_kkbhgZevguo dhfi_l_gpbcb ghljZcke_c bgnjZkljmdlmjguo p_gljh\ wdhkj_ h[_ki_qb\Zxsbbi_jZpbx f_klguo b \g_rgbo iZjlg_jh\ jZajZ[hldr dhff_jpbZebaZpbx bggh\Zpbhgguo j_r_gbc dhgdmj_glhkih fbjh\hf mjh\g_ Z^Zilbjh\Zgguo d bggh\Zpbhgguo gghaf_g_gbyf wdhghfbb hj]ZgbaZpbb ijhn_kkbhgZevghc hjb_glZpbb]jZ` \u[hjZ kn_ju ^_yl_evghklbljmh^hijhkbZ ijhn_kkbhgZevgh]h h[jZah\Zgby b h[kmh_gbykl\bb k ihlj_[ghklyfb j_]bhgZevgh]h ljm^ZiZljbhqb_kdh]h wdheh]bq_kdh]h b gjZ\kl_ggh]h \h h[mqZxsboky gZ hkgghjZ\km\ogguo p_ggghklbZlbevguo ljZ^bpbcb gZjm^h\bb b Jhkkbb</p>	<p>EJ v_jghc k kbhgZevguo gghaf_g_gbyf ijh_kkbhgZevgh]h \h</p>
<p>KhijbqZklguc \ jZa\b|bb khpbZevghc aZsblu q_\e J_kim[ebd_ ;mjylby mqZkl\mxsbc \ ih\ur_gbbaggh\gy`b dZq_ gZk_e_gby iml_f jZa\b|by b kh_jr_gkl\h\Zgjbkgkkl_fu f_j khpZevghc aZsblu bh[mqZxsboky \lhH<Aka_j_k_ggh]h ljm^hmkljhckl\Z b kZfhaZgyihklb gljZn^Zg_gghajZgbohl ^h e_l \ k\h[h^gh_ hl ma_jZuhlgufy]jZ`^Zg ij`^i_gkbhggh]h \hajZklZ \ lhf qbkeijhnjZkcbZhgZevgh]h h[mqggbbyebg^h]h ijhn_kkbhgZevgh]h h[jZah\Zgby [_ajZ[hlguo]jZ`^Zg \ \hajZkl_hl e_l ba qbkeiznkdgbdh\ h[jZah\Zl_evguo mqj`^_gbc kj`_ag ijhn_kkbhgZevgh]h h[jZah\Zgby bsmsbo jZ[hlm \i_j\l_u_ h[_kijZqahgZgbyhKbrigh]h ^_l_c b fhoh`k`H<A kha^Zgb_ njZehlbocy ^gZyklZ\gbq_kl\Z ih^^_j`db h[s_kl_gguo bgiljpbZlbb\ b lhf qbke_ \ kn_j_ ^h[jh\hevq_kl\Z \hehgl_jkl\Z</p>	<p>EJ gh\gy`b dZq_ kkl_fu f_j gkbhggh]h ggh]h Kbrigh]h gZ</p>
<p>KhijbqZklguc \ jZa\b|bb dmevlmju q_eh_j_kkih]h ;mjylby mqZkl\mxsbce\gbb jhk]kZc^kZgkdhc b^_glbqgghklb gZ hkgh_ ^mgjhZgh_gguobm\evlmjguo p_ggghkl_c gZjh^h\ khojZg_g ihebwlgbq_kdhc jnkeml[rpudb khojZg_gbb b jZa\b|bb gZpbhgZev yaudh\ khamZeghb c ^ey ^hihegbl_evgh]h h[jZah\Zgby ^_l_c b kn_jdmevlmju b j_ZebaZpby bo l\hj_q_kdh]h ihl_gpb</p>	<p>EJ qgghklb gZ gZpbhgZev ^_l_c b</p>
<p>KhijbqZklguc \ jZa\b bb nbabq_kdhc dmevlmju ihl_gpbZeZ \ J_kim[ebd_ ;mjylby mqZkl\mxsbc]jZ`^Zg j_kim[ebdb _klb a^hjh\ukklh[fjZlabq_hZgdfZk</p>	<p>EJ kha^Zgbb</p>

nbabq_kdhc dmevlmjhc b kihjlf ^\h\jZrZ lew gnh b \Z g M	
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kbkl_fu nbadm kvhijlg h]h \hkiblZgby gZk_e_gby	
KhijbqZklguc \ jZa\blb_b ghc iheblbdb q_ ehl\ gpbkZl	EJ
J_kim[ebd_ ;mjylby mqZkl\mxsbc \ khamZgbrtg h nkeh\bc ^e	
khpbZebaZpbb b jZa\blby fheh^h]h q_e]h_dhZl_gpbkZlZvah\Zgby	
bgl_j_kZo jZa\blby j_kim[ebdb jZa\blb_b kkbhlgZl_evg]h	
kZfh hij_^_e_gby fheh^`b \h\ekhgpbZevgmx \ iZdlb dm	
ij_^ijbgbfZl_evkdmx ^h[jh\hewm^hk d m k l \ g g b _ k d m x	
gZmqgmx -gZmgpgh kdmx b ggh\Zpbhgmx ^_yl_evghklv	
ih^^_j`b\Zxsbc \hkibilZlg b h lbq_kdbo hkgh\ b]jZ`^Zgkdhc	
hl_lkgghklb m fheh^uojheZ^Zg^bjmxsbc a^hjh\v_k[_j_]Zxs_	
ih_^_gb_ Zd]pZg^mZg kdmx ihabpbx ih\ur_gb_ ijZ \h\hc dmevlmj	
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jZa\blb_ ^h[jh\hevq_kdh]h ^`b`_gby	
KhijbqZklguc \ jZa\blbb h[s_kl_gghc [_ahiZ	EJ
ihl_gpbZeZ \ J_kim[ebd_ ;mjylby kh[ex^ZgZ b ceklg	
l_jjblhjbb j_kim[ebdb hl qj_a\uqiZl ghu^g k]hl n Z p boog h]_ggh]h	
oZjZdl_jZ b h[_ki_q_gb_ ih`Zjghm q Z[kl^mizskgch klb h \ur_gbb	
wnn_dlb\ghklb ijhn b i e Z \ h l o Z j m r _ g b c ij_klmie_gb d b ^hjh`gh	
ljZgkihjguo ijhbkr h l o j Z g u h [s _ k l \ _ g g h] h ihjy^dZ b h [_ki_q_ gb	
h[s_kl_g]g hachiZkghklb	
Fhlb\bjh\Zgguc gZ j_ZebaZpbx ijhn_kkbh g j Z l e v g b c	EJ
J_kim[ebdb ;mjylby	
Ebqghklgu_ j_amevlZlu	
j_ZebaZpbb ijh]jZffu \hkiblZgby hij_^_e_ggu_ dexq_\uff	
ljh_dlg h keysbc wnn_dlb\gh \aZbfh^_ckl\m h \$ Z g ^ k	EJ
khlm^gbqZxsbc k ^jm]bfb ex^vfb	
HkhagZggh \uiheg j m r s b k c k b h g Z e v g u _ l j _ h \ h \ Z g b y g g	EJ
imgdlmZevguc ^bkpbiebgbjh\Zgguc ljm^hex[b\uc	
=Zjfhgbqgh jZaghklhjhg_ jZa\bluc Zdlb\gh \d	EJ
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j_ZebaZpbb ijh]jZffu \hkiblZgby hij_^_e_ggu_ km[t_dIZ f b	
h[jZah\Zl_evgh]h ijhp_kkZ	
>h[jh`_eZl_evduc wnn_dlb\gh \aZbfh^_ckl\m h \$ Z g ^ k	EJ
h[jZah\Zl_evgh]h ijhp g b k d Z h e x ^ v f i j _ ^ k l Z \ b l _ e y f b j Z a e b q g u o	
dmevlmj \hajZklh\ h]e Z o p b q k g g u h h a f h ` g h k l y f b a ^ h j h \ v y	
ijhy\eyxsbc wfiZl b x b d h f g k b j m d l b \ g h j _ Z] b j h \ Z l v g z	
JZa\b\Zxsbc l\hj_q_kdb_ kihkh[ghklb kihkh[gb\c_b_	EJ
j_r_gby ijhba\h^kl_gguo aZ^Zq k b k j l b l f g c h f d i k b e y b b g h b	
Zdlb\gh ihagZxsbc fbj kZfhj_Zeij a m x s b c k y Z e v g h c b	
ebqghklghc kn_jZo gZ hkgwkl_wb h q k k o b o b b _ Z e h \	
>_fhgklbjmxsbc jZa\blu_ gZ\udb mklghc ib^k v e h g	EJ
dhffmgbdZpbb im[ebqgh]h \uklrg bey_gby \k h h e k ^ \ h] h	
wlbd_IZ mf_xsbc \ujZ`Zlv k\hb fukiehk h j Z a f e b g g u f b k k d h f b	
jh^ghf yaud_	
KZfhklhyl_evduc b hl_lkl_gguc \ ijbgylbb j_k\lg b	EJ
^_yl_evghklb]hlh\uc d bkiheg_gbx jZagh h j j e z a g u o k h p b Z e v	
\hklj_[h\Zgguo h[s_kl\hf b]hkm^Zjkl\hf	

4 h dmf_g]u]eZf_g]bjm xksh^_j`Zgb hj]ZgbaZpbx
h[jZah\ZI_evgh]h ijhp_kkZ

4.1 MQ?;GUC IE:IGbeh`_gb_

Mq_[guc ieZg ih^]hlh\db ih ki_pbZevghklb
^hihegbl_evgh]h h[k]Zah\Zgby \ khh\ _kl\bb k lj_[h\Zgb
ih ^Zgghc ki_pbZevghklb

Mq_[guc ieZg h[jZah\ZI_evghc ijh]jZffu kj_^g_]h
h[jZah\Zgby^hdmf_g] dhlhjuc hij_^_ey_l i_j_q_gv
ihke_^h\ZI_evghklv b jZkij_^_e_g]m qihgbyjbm qZfguo
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jmdh\h^kl\h\Zeky p_eyfb b aZ^ZqZfb ^_ckl\mxs_]h N=
\uimkdgbdz mdZaZggufb \h N=HK KIH l]beh`_gb_

H[yaZI_evgy Zm^blhjgy h[jZah\Zgby khklZ\ey_l
g_^_ex

Ihemq_gb_ KIH ih ki_pbZevghklb gZ [Za_ hkgh\g
hkms_kl\ey_lky k h^gh\j_f_gguf ihemq_gb_f kj_^g_]h
ij_^_eZo ijh]jZffu ih^]hlh\db ki_pbZebklh\ kj_^g_k]b a
KIH < ^Zggfh kemqZ_ ijh]jZffZ KIH j_Zebam_fZy g
h[jZah\Zgby jZajZ[Zlu\Z_lky gZ hkgh\ _lj_[h\Zgbc n_
h[jZah\ZI_evgh]h klZg^Zj]Z kj_^g_]h h[s_]h h[jZah
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l_^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Zgby

H[s_h[jZah\ZI_evduc pbde IIKKA knhjfbjh\Zg \ kh
KHH F_lh^bq_kdbfb j_dhf_g^Zpbyfb ih j_ZebaZpb kj_
\ ij_^_eZo hk\h_gbye h[jZah\Zgby]jZffu kj_^g_]h ijhn_kk
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Kjhd hk\h_gby khklZ\ey_l g_^_eb \ h[t_f_ qZkh\
ijhf_`mlhqgmz Zll_klZpbx ij_^mkfhlj_gh [jZah\Zgby
ijh]jZffu ih ^Zggfhm pbdem khklZ\ey_l qZkh\ j_Z
ljhnbev ihemq_gby]m^blZjguc ih M=IK \ kh
J_dhf_g^Zpbyfb Fbgh[jgZmdb JN H[s_h[jZah\ZI_ev

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bg^b\b^mZevgh]h ijh_d]Z \ jZfdZo ^bkpbiebg k bgl_
WdaZf_gu ijh\h^ylky ih mq_[guf ^bkpbiebgZf ©J,mkl
©FZI_fZlbdZ^a ibkvf_ggh Bklhjby mklgh ©Ebl_jZlmj

< jZfdZo ^bkpbiebg Hkgh\u ijh_d]ghc ^_yl_ev
\uihegyxl bg^b\b^mZevduc ijh_d] ih^ jmdh\h^kl\hf i
\u[jZgghc l_f_ ljb wlhf]jmiiZ fh`_l [Zlvih]Zj^mieu_g
aZ\bkbfbklb hl l_fu ijh_d]Z hl lh]h \ jZfdZo h^ghc b
mq_[guo ^bkpbiebg \uihegy_lky ijh_d] hl ba[jZgghc

ihagZ\ZI_evghc ijZdlbq_kdkke_^m\Zl[ekkdhc kh
om^h`_kl\l\ngq_kdhbghc >bnn_j_gpbjh\Zgguc aZq_l
ijh_dlghe ^_yl_evghklb fh`_l ijh\h^blvky \ nhjf_ aZs
ijh_dIZ Z hp_gdZ ihemq_ggZy aZ ijh_dl fh`_l mq
^bkpbiebguih l_f_dhlhjhc [ue ij_^klZ\e_g ijh_dl
FZdkbfZevguf_t_f h mq_[ghc gZ]jmadb h[mqZxs_]hky
ZdZ^_fbq_kdbo qZkZ \ g_^_ex \dexqZy \k_ \b^u Zm
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ki_pbZebkjh^g_]h aFZgZbfZevguc h[t_f Zm^blhgZ]jmadb
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H[yaZI_evGZy Zm^blhgZy gZ]jmadZ \dexqZ_l \k_[y
- H[sbc]mfZgblZjguc b_kl\p_gZfevghkdbc mq_642ucZpZ de lh
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- ljh_n_kkbhgZevguc mq_[guc23pbdeZk\ \ lhf qbke
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jZ[hlu ^he`gZ ho\Zlu\Zlv kh^_j`Zgb_ g_ f_g__ ^\mo
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DhgkmevlZpbb ^ey h[mqZxsboky hqghc nhjfu ih
ij_^mkfZljb\Zxlky N=HK ki_pbZevghklb l_^Z]h
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Nhjfbjh\Zgb_ \ZjbZlB\ghc qZklb IIKKA
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jugdZ ljm^Z jZ[hlh^ZI_e_c b \hafh`ghklyfb ^Zevg_cr_]

H[tz f \ZjbZlb\ghc qZkib IIKKA khklZ\ey_l
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	FZdkbfZevgZy mq_[g	H[ya qZklv	<Zj qZ	Zv
II	IJHN?KKBHG:EVG:Y IH>=HLH<D:	3240		
H=KW	H[sbc]mfZgblZjguc b-w d p g Z f b v g h k d b c m q _ [g		236	
H=KW	Hkgh\u nbehkhnbb	72		
H=KW	Ikboheh]by h[s_gby	72	6	
H=KW	Bklhjby	66		
H=KW	BghkljZgguc yaud		44	
H=KW	Nbabq_kdZy dmevlmjZ	344		
H=KW	<_^_gb_ \ ijhn_kkbhgZevgmx ^_yl_evghklv			
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?G	FZI_fZlbq_kdbc bkh[k b\c_gghgZmqguc mq_[gu			
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I	Ijhn_kkbhgZevguc mq_[guc pbde	2244		
HI	H[s_ijn_kkbhgZevgu_ ^bkpbiebgv			
HI	I_^Z]h]bdZ			
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HI	IjZ\h\h_ h[_ki_q_gb_ ijhn_kkbhgZevghc ^_y			
HI	>hihegbl_evgh_ h[jZah\Zgb_ ^_l_c bklhjby			hkl
HI	;_ahiZkgh\ka g ^_yl_evghklb			
HI	Hkgh\u m-d_k]gh_ ^h\ZI_evkdhc ^_yl_evghklb			
HI	L_hj_lbq_kdb_ hkgh\u hj]ZgbaZpbb bgdexab h[mqZxsboky k H<A b bg\Zeb^ghklvx			\Zg
HI	<_^_gZ ih aZy\d_ jZ[h]h^ZI_e_c k p_evx h[mqZxsboky k H<A ki_pbnbdb bgdexab\g h[jZah\Zgbb \ aZ\bkbfhklb hl gZijZ\^_gghk ijh]jZffu b dhglbg]_glZ h[mqZxsboky lj_[h			Z \ l_e
HI	<ujZabl_evgh_ ql_gb_			
HI	<_^_gZ ih aZy\d_ jZ[h]h^ZI_e_c k p_evx kh hk\h_gby klm^_glZfb l_ogbdb j_qb g_h[oh^ b ^h[b\Zlvky ijZdlbq_kdh]h h\ez^_gby mf_gb k\yaZggufb k \ujZabl_evguf ql_gb_f b jZkkd			f i Zfb
HI	F_g_^f_gl \ h[jZah\Zgbb			
HI	<_^_gZ ih aZy\d_ jZ[h]h^ZI_e_c k p_evx agZgbc mijZ\^_gq_kdhc ^_yl_evghklb \ k p_evx ih\ur_gby ebqghklghc b ijhn_kkbh dhfi_l_glgkiv [m^msbo i_^Z]h]h\ ^hiheg h[jZah\Zgby			h\Z
HI	Hkgh\u k_f_cg]h \hkiblZgby			
HI	<_^_gZ ih aZy\d_ jZ[h]h^ZI_ey k p_evx klm^_glh\ aghZgboheh]b bvb_k_f_cg]h]kiblZg			
HI	Pbnjh\u_ bgkljmf_glu i_^Z]h]Z ^hihegbl_evgh		46	Zgb

	<_^_gZ ih aZy\d_ jZ[hIh^ZI_e_c k p_evx ijhn_kkbhgZevgh]h klZg^ZjIz k p_evx nhj dhfi_l_gpbc			bnj
IF	Ijhn_kkbhgZevgu_ fh^meh			
IF	Ij_ih^Z\Zgb_ \ h^ghc ba h[eZkl_c ^hihegbl_ ^_l_ch[eZklb l_ogbq_kdh]h I\hj_q_kI\Z			ah\
F>D	F_lh^bdZ ij_ih^Z\Zgby ih ijh]jZffZf ^hihegbl_ \ h[eZklb l_ogbq_kdh]h I\hj_q_kI\Z		62	Zah
F>D	Ih^]hIh\dZ i_^Z]h]Z ^hihegbl_evgh]h h[jZah\ l_ogbq_kdh]h I\hj_q_kI\Z			klb
	Gb`_mdZaZggu_ F>D _^_gu \ khhl_lkl\bb jZ[hIh^ZI_e_c			
F>D	Hkgh\u ijh]jZffb]h\Zgby		62	
F>D	IjZdlbdf ih dhfivxl_jguf l_ogheh]byf			
F>D	' Fh^_ebjh\Zgb_ ^baZcg pbnjh\Zy nhIh]jZ jjZnbdZ			
F>D	Dhgkljmbjh\Zgb_ fh^_ebjh\Zgb_ fZd_lh\ ba			
F>D	Hkgh\u we_dljhl_ogbdb jZ^bhl_ogbdb b Zjo			
F>D	F_lh^u jZa\blby I\hj_q_kdh]h \hh[jZ`_gby			
F>D	Hkgh\u jh[hIhl_ogbdb			
F>D	F_lh^bdZ ij_ih^Z\Zgby bgnhjfZlbdb			
MI	AgZdhfkl\h k kbkl_fhc ^_yl_evghklb mqj_`^_ h[jZah\Zgby \ h[eZklb l_ogbq_kdh]h I\hj_q_kI		42	I_e
MI	GZ[ex^_gb_ aZgylbc \ h[eZklb l_ogbq_kdh]h		42	
MI	Fh^_ebjh\Zgb_ aZgylbc \ h[eZklb l_ogbq_kd		72	\Z
II	Ih^]hIh\dZ ijh_^_gb_ b ZgZeba ijh[guo aZg l_ogbq_kdh]h I\hj_q_kI\Z			
II	IjZdlbdZ f_lh^bdb ij_ih^Z\Zgby bgnhjfZlbd_ hj]ZgbaZpbyo		42	
I0 WD	WdaZf_g d\ZebnbdZpbhgguc			
IF	Hj]ZgbaZpby ^hkm]h\uo f_jhijbylbc			
F>D	F_lh^bdZ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc			
MI	Hkgh\u hj]ZgbaZpbb dZgbdmeyjgh]h hl^uoZ			
II	Hj]ZgbaZpby ^hkm]h\uo f_jhijbylbc			
II	Hj]ZgbaZpby dZgbdmeyjgh]h hl^uoZ			
I0 WD	WdaZf_g d\ZebnbdZpbhgguc			
IF	F_lh^bq_kdh_ khijh\h^_gb_ h[jZah\ZI_evgh			
F>D	L_hj_lbq_kdb_ b ijbdeZ^gu_ Zki_dlu f_lh^bd ^hihegbl_evgh]h h[jZah\Zgby			u i
MI	Hk\h_gb_ i_j\bqguo gZ\udh\ hj]ZgbaZpbb f_ h[_ki_q_gby h[jZah\ZI_evgh]h ijhp_kkZ		42	
II	Ijbf_g_gb_ ihemq_gguo gZ\udh\ hj]ZgbaZpbb h[_ki_q_gby h[jZah\ZI_evgh]h ijhp_kkZ		72	h]h
I0 WD	WdaZfdgZebnbdZpbhgguc			

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Mq_[gZy ijZdlbdZ \dexqZ_l

Bg^_dk	GZbf_gh\Zgb_ ijZdlbdb	<j_fy ijh_^_g k_f_klj	JZkkj_^hlhq_g dhgp_gljbjh\Z
MI	AgZdhfkl\h k k ^_yl_ evghklb mqj_`^_gbc ^hihegbl_ evgh]h h[jZah\Zgby \ h[eZklb l_ogbq_kdh]h l\hjq_kl\Z	k_f_klj	jZkkj_^hlhq_
MI	GZ[ex^_gb_ az h[eZklb l_ogbq_kdh]h l\hjq_kl\Z	k_f_klj	dhgp_gljbjh\Z
MI	Fh^_ebjh\Zgb_ aZgylbc \ h[eZklb l_ogbq_kdh]h l\hjq_kl\Z	k_f_klj	dhgp_gljbjh\Z
MI	Hkgh\u hj]Zgba dZgbdmeyjgh]h ^_l_c	k_f_klju hl^uoZ	jZkkj_^hlhq_
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;ZaZfb ijZdlbd y\eyxlky fmgbbpbiZevgu_ h[jZah\Z
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AZ^Zqb

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^h dhgpZ k_f_kljZ ih \k_f mq_[guf ^bkpbi_ebg]Zf
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‡ aZq_l ih mq_[ghc ^b kpbiebg_
‡ ^bnn_j_gpbjh\Zgguc aZq_l ih mq_F[gd d k b k p b i e b l f
‡ dmjkh\Zy jZ[hIz

Nhjfu b ihjy^hd ijh_^_gby ijhf_`mlhqghc ZII_kIz
ijhf_`mlhqghc ZII_kIzPbb hij_^_ey_lky mq_[gufb
ghjfZIb\gufbZfIb o g b Zmf

< ijhp_kk_ ijhf_`mlhqghc ZII_kIzPbb]h d z `^chfe lncq_
wdaZf_ggh\j_urZ_l dhebq_kI\h aZq_lh\ ^bnn_j_gpbj

AZq_lu ^bnn_j_gpbjh\Zggu_ aZq_lu ijh\h^ylky a
hl_^_ggh]h gZ l_hj_hl[mqkqb_ WdaZf_gu ijh\h^yl
hk\h[h^_ggu_ hl ^jmq] b[ogm c j g Z] jmadb

Ijb ijh_^_gbbwdaZf_gh\ \ i_jbh^ ab-flg- c ik_j k k b e_lg
k_kkbc i_jwdaZf_g ijh\h^blky \ i_j\uc ^_gv k_kkbb
wdaZf_gZfb ^he`_g [Zf v g g_fc g__

Mkeh\b_f ^himkdZ d ijhf_`mlhqghc ZII_kk b Z j g Z e v g
fh^mexley_lky mki_rgh_ hk\h_gb_ \k_o_]h we_f_glh\
ijhba\h^kl_ijg m k b d m

<l_ogbdmfha^Z_lky h[gh\ey_lky b ^hihegy_lky nhg
fZdkbfZevgh ijb[eb`_ggufb ijh]jZffZfb l_dms_f]hkl d h d l
ijhf_`mlhqghc ZII_kIzPbb h[mqZxsboky d mkeh\
ijhn_kkbhgZevgh\evghklb

=hkm^Zjkl_ggZy blh]h\Zy ZII_kIzPbb h u i m k d g b d
=hkm^Zjkl_ggZy blh]h\Zy ZII_kIzPbb ex q Z e l i h ^]h l h
aZsb\mimkdgh\ZebnbdZpbhggghc jZ-[kDJ ^Zeh_h\lkl\mxs
l_fZIb d k h ^_j`Zgbx h^gh]h beb g_kdhevdb o ijhn_kkbb
ih^]h l h \d m h k \d b l k y g _ ^ _ e b g Z a Z e b l m -

Lj_[h\Zgby d kh^_j`ZgbxIjm [dl m j n b k J hij_^_e_gu
ghjfZIb\gufb ZdlZofb Zmf l heh`_gb_f h]hkm^Zjkl_gg
ZII_kIzPbb h`_gb_f h <DJ Ijh]jZffhc]hkm^Zjkl_ggghc b
ih ki_pbZevghklb ©l^Z]h]bdZ ^hihegbl_evgh]h
=hkm^Zjkl_gZfu_cg v i g d a m k f h l j _ g

Hj]ZgbaZpbh^Z]h]bq_kdb_ mkeh\by

Lj_[h\Zgby d fZl-ljboZevgh k dhfm h[_ki_q_gbx h[jZa
ijh]jZffu

Ki_pbZevgu_ ihf_s_gby

L_ogbdmf ^ey j_ZebaZpbb ijh]jZffu ih^]h l h \d b k i _ p
ih ki_pbZevghklbl^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Z
fZl_jbZevghgbq_kdhc [Zahc h[_ki_qb\Zxs_c ijh_^_g
eZ[hjZlhjguo jZ[hI b ijZdlbq_kdbo aZgylbc ^b kpbiebg
ih^]h l h \d b m q _ [g h c i j Z d l b d b i j _ ^ m k f h l j _ g g f u z l m b Z e g g
l_ogbq_kdZy [ZaZ khhl_lkl\m_l ^_ckl\mxsbf kZgblZj
ghjfZf

J_ZebaZpby IIKKA h[_ki_qb\Z_l

- \uiheg_gb_ h[mqZxsbfky eZ[hjZlhjguo jZ[hl b ij
\dexqZy ijZdlbq_kdb_ aZ^Zgby k bkihevafihvZg_bjhf\ i_jkh
- hk\h_gb_ h[mqZxsbfky ijhn_kkbhgZevguo fh^me_
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Ijb bkihevZgbb we_dljhgguol_ba^Zonf
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bamqZ_fuo ^bkpbiebg

L_ogbdmfki_q_g g_h[oh^bfuf dhfie_dIhf ebp_gabhg
h[_ki_q_gby

- hi_jZpbhggu_ukbkQGRZV
- hnbkgiuz_d_luLFURVRIW 2IILFH 2SHQ 2IILFH
- Zglb\bjmkjgZjZffZDVSHUVN\ (QGSRLQW 6HFXULW\
- Ijh]jZffgh_ h[_ki_q_gb_ bgl_jZdlb\guo ^hkhd 6PDU
- Ijh]jZffgh_ h[_ki_q_gb_ 6PDUW 1RWHERRN
-]L-SZjob\Zlhj

I_j_q_gv dZ[bg_lh\ eZ[hjZlhjbc fZkl_jkdbo b ^jm]b
DZ[bg_lu
]mfZgblZjguo b kwpbZevgh_kdbo ^bkpbiebg
bghkljZggh]h yaudZ
i_^Z]h]bdb b ikboheh]bb
ZgZlhfbn babheh]bb b]b]b_gu
[_ahiZkghkIb `bag_^_yl_evghkIb
I_hjbb b f_lh^bdbI^evgh]h h[jZah\Zgby \ khhI_lkl
h[eZklvx ^_yl_evghkIb

EZ[hjZlhjbb
eZ[hjZlhjbb \ khhI_lkl\bb k \u[jZgghc h[eZklvx ^
^hihegbl_evgh]h h[jZah\Zgbydb b bgnh]ZpfbmggdZpbhg
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FZkl_jkdb_
Mq_[ZyZkl_jZy ih I_ogbq_kdhfm I\hj_q_kI\m
KIm^bb
<u[jZggh_ gZijZ\e_gb_ I_ogbq_kdh]h I\hj_q_kI\Z g_
klm^bb
KihjIb\guc dhfie_dk
kihjIb\guc aZe
AZeu
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Zdlh\uc aZe d-hagzn_j_gp

DZ[bg_lu	
=mfZgblZjg	JZ[hqb_ f_kI Z ih dhebq_kI\m h[mqZx
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wdhghfbq_	kpb_e_\bahj
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	<b^_hnbevfu @ljh[e_fu dhgpZ k\lZ ^a -@Wg_j]_lbq_kdZy ijh[e_fZ kh\j_f_gg hklb ^a -@;hvj[Z k l_jjhjbafhf ^a lj_a_glZpbb ih hkgh\guf jZa^_eZf dn Mq_[ghlh^bq_kdb_fZl_jbZeu dhgki_ b ^j	
bghkljZggh]h yaudZ	JZ[hqb_f_klZ ih dhebq_kl\m h[mqZx Fmevlbf_^bcjgu@lhj Dhfvixl_j WdjZg F_eh\Zy ^hkdZ Dhehgdb <b^_hnbevfu :m^bhaZibkb b nhghoj_klhfZlbb lj_a_glZpbb ih jZa^_eZf dmjkZ Mq_[ghlh^bq_kdb_fZl_jbZeu dhgki_ DHKu b ^j	
i_^Z]h]bdb b ikboheh]bb	JZ[hqb_f_klZ ih dhebq_kl\m h[mqZx F_eh\Zy ^hkdZ <b^_hnbevfu - aZibkb l_e_i_j_^Zq - om^h`_kl_gg_u_ nbevfu - aZibkb _[bgZjh\dhggn_eZcgpbc - aZibkb f_jhijbylbc nbgZeZ dhgdmjkZ ©Mqbl_ev]h Jhkkbb ^a - H[sZy b \hajZklgZy iklyb\h @m]kyl [hgyg - aj_gb\dm-khky aZgbe mojZ\gh_kbbiu ih^jhkl dh\ qZklbbg*kkkdI q_eh_dZ Jh`_^gguc \u`b^gZlqZeh `bagb Hl jh`^ Ikboheh]by h[s^glb\dlh]p egZmdZ -eh]fZg f_gy yaud ` _kl dhg nebdI kibqdfb kfl rf n b ^j	
ZgZlhfbb nbabheh]bb]b]b_gu	JZ[hqb_f_klZ ih dhebq_kl\m h[mqZxs F_eh\Zy ^hkdZ Ghml[md Bgl_jZdlb\guc dhfie_dk Fbdjhkdhiu kZglbf_ljh^ay i^Zglbq_kd jZ[hI ih ZgZlhfbb Kbehf_j jmqghc Kibjhf_lj @?E ijb[hj ^ey hij_^_e_g \^uoZ_fh]h b \u^uoZ_fh]h \ha^moZ Lhghf_lj baf_jbl_ev Zjl_jbZevgh]h ^ imevkZ <b^_hnbevfu aZibkb l_e_i_j_^ZqibaZgph ijhnbeZdlbdZ \j_^guo ijb\uq_d lj_a_glZpbb ih \k_f jZa^_eZf dmjkZ Mq_[ghlh^bq_kdb_fZl_jbZeu dhgki_ ko_fu DHKu b ^j	
[_ahiZkghklb `bag_^_yl_ey	JZ[hqb_f_klZ ih dhebq_kl\m h[mqZxs F_eh\Zy ^hkdZ Ghml[md Kl_g^u ihklhyggh_ hn h_jfj h jtbafn]jhaZ	

	<p>h[s_kl\Mf_c ^_ckl\h\Zlv ijb ih`Zj_</p> <p>- M]hehd =jZ`^Zgkdhc aZsblu</p> <p>- AZsblgu_ khhj m`_gby =H</p> <p>- Kb]gZeu hih\ _s_gby</p> <p>- >_ckl\by gZk_e_gby ijb Z\Zjbyo b dZIZkljhnZo</p> <p>- >_ckl\by gZk_e_gby ijb klbobcguo [_^kl\byo</p> <p>- Hkgh\u]jZ`^Zgkdhc h[hjhgu</p> <p>- L_jjhjbaf \ Jhkkbb</p> <p>ijh\b\h]Zau =l</p> <p>j_kibjZlhju jZagu_ fh^_eb</p> <p>\ZlghZje_\u_ ih\yadb</p> <p>Zil_qdZ bg^b\b^mZevgZy :B</p> <p>fZd_l]jZgZlu N</p> <p><bglh\db ig_\fZlbq_kdb_</p> <p>lj_a_glZpbb ih jZa^_eZf dmjkZ</p> <p>Mq_[-ghlh^bq_kdb_ fZl_jbZeu dhgki_</p> <p>b ^j</p>	
I_hjbb b f_lh	JZ[hqb_ f_klZ ih dh	
^hihegbl_ev	F_eh\Zy ^hkdZ	
h[jZah\Zgby	Dhfivxl_j b wdjZg	
khh\ _lkl\bb	lj_a_glZpbb ih jZa^_eZf dmjkZ	
ba[jZggghc h[	Mq_[-ghlh^bq_kdb_ fZl_jbZeu dhgki_	
^_yl_evghklb	b ^j	
EZ[hjZlhjbb		
bgnhjZlbb	JZ[hqb_ f_klZ ih dh	
bgnhjZpbhg	F_eh\Zy ^hkdZ	
dhhfmgbdZpb	i_jkhgZevgu_ dhfivxl_ju \ k[hj_ k ^h	
l_ogheh]bc	Bgl_jg_l	
	Dhehgdb	
	fmevlbf_ ^j]hZ dlhj	
	ijbgl_j	
	kdZg_j	
	]ZjgblmjZ	
	wdjZg	
	lj_a_glZpbb ih jZa^_eZf dmjkZ	
	Mq_[-ghlh^bq_kdb_ fZl_jbZeu dhgki_	
	b ^j	
EZ[hjZlhjby	H[hjm^h\Zgb_	
fZkl_jkdZy	JZ[hqb_ f_klZ ih dhebq_kl\m h[mqZx	
l_ogbq_kdh]	\ lhf qbke_ bg^b\b^mZevgh_ jZ[hq__	
l\hjq_kl\Z	JZ[hq__ f_klh ij_ih^Z\Zl_ey	
	l_jkhgZevguc dhfivxl_j	
	Dhehgdb	
	/(*2 l hkljhc k\hx bklhjbx [Zah\u	
	;Zah\uc gZ[hj /(*2 :H'R	
	;Zah\gZ[hj(*2 HGXFDWLRQ :H'R	
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	Dbjibqbdb '83/2 ^ey l\hjq_kdbo aZgy	
	Dhgkljmdlhj /(*2 \ k[hj_	
	l_j\hJh[hl 1;7 [Zah\uc gZ[hj	3
	J_kmjk gZ[hj(*2 HGXFDWLRQ :H'R	
	WfhpbhgZevgh_ jZa\b\l_ j_[-gdZ	

	GZ[hj kj_^gbc j_kmjkguc /(*2 0,1'675	3
	ljh]jZffgh_ h[_ki_q_gb_	
	HK :LQGRZV 3UR	
	lZd_lu ijbdeZ^guo ijh]jZff 0LFURVRI	
	2IILFH RUJ	
	;jZma_j@WHUQHW ([SORUHU *RRJO	
	:glb\bjmkgu_ ijh]jZffu	
	Kj_^Z ijh]jZffbjh\Zgby l_j\hEh]h	
	ljh]jZffZ h[jZ[hldb \b^_h Dbghklm^by	
	ljh]jZffZ jZkihagZ\Zgby l_dklZ \$%%-	
	ljh]jZffgh_ h[_ki_q_gb_ /HJR :HGR	
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	:m^bhj_^Zdlhj a\mdh\uo nZceh\ DXGI	
	Dhgkhevguc nZceh\uc f_g_^_j)\$5 0	
	Kj_^Z ijh]jZffbjh\Zgby 3DVFD0\$%&1(
	ljh]jZffZ ^ey ijhkfhljZ nZceh\ nhjfZIZ	
	:LQ'M9-LH8HWXS	
	MFD dmjkZ ij_a_glZpbb aZ^Zgby ^e	
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Kihjlb\guc dhfie_dk kihjlb\guc aZ	KdZf_cdb]bfgZklbq_kdb_	3
	FZlu]bfgZklbq_kdb_	
	;jmkvy]bfgZklbq_kdb_ jZagh\ukhdb_	
	Dha_e]bfgZklbq_kdbc	
	Fhklbd]bfgZklbq_kdbc	
	;j_\gh]bfgZklbq_kdh_	
	Klhcdb ^ey iju`dh\ \ \ukhlm	
	Sblu [Zkd_l[hevgu_	6
	K_ldZ \he_c[hevgZy	
	Fyqb [Zkd_l[hevgu_	
	Fyqb \he_c[hevgu_	
	Fyqb nml[hevgu_	3
	Dhgmku	20
	KdZdZedb	20
	lZedb]bfgZklbq_kdb_	
	DZgZI ^ey eZaZgby	
	Eu`b ieZklbdh\u_	
	Eu`b ^_j_\ygg_u_	
	;hlgdb eu`gu_	
	lZedb eu`gu_	20
	<_j_\db lmjbklbq_kdb_	

	DZjZ[bgu lmjbklbq_kdb_	3
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	DhfiZk lmjbklbq_kdbc	3
	K_dmg^hf_ju	2
	H[jmqb]bfgZklbq_kdb_	
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[b[ebhl_d	RdZn ^\mok_dpbhgguc	6
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\uoh^hf \k	RdZn dhf[bgbjh\Zgguc ^ey h^_`^u	
Bgl_jg_l	RdZn f_lZeebq_kdbc	
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	Lmf[Z ^ey hj]l_ogbdb	
	Klhe `mjgZevguc	
	RdZn ^ey nhjfmeyjh\	
	Klhe dhfivxl_jguc	
	Klhe dhfivxl_jguc ijZ\uc	
	Klhe ibkvf_gguc m]eh\hc	
	Lmf[Z \udZlgZy	
	Klhe ibkvf_gguc k lmf[hc	
	Klhe hnbkguc	
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	Klme ^_j_\ygguc fy]dbc	
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	ghml[md	
	wdjZg	
	l_e_\bahj	
	Klme	
	Dj_keh	

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fh^me_c

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dhfi_l_gpbyfb ih \k_f \b^Zf ^_yl_evghklb ij_^mkfhlj
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ijh]jZffu

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DZ`^uc h[mqZxsbkcy h[_ki_q_g g_f_g__ q_f h^gbf
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khklhys_]h ba ke_^mxsbo h_gZpflghhgZguc`mjjgZeh\
->hihegbl_evgh_ h[jZah\Zgb_ b \hkiblZgb_
-<hkiblZgb_ rdhevghbdZ
-BgnhjZlbdZ b h[jZah\Zgb_
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-l_^Z]h]bdZ

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j_kmjKZf k_lb Bgl_jg_l

GZebqb_ we_dljhggu f h[jZah\ZI_evghc kj_^u ^
aZf_gm i_qZlgh]h [b[ebhl_qgh]h nhg^Z ij_^hklZ\e_gb
^hklmiZ g_f_g__ ijhp_glh\ h[mqZxsboky d pbnjh\hc
H[mqZxsb_ky bg\Zeb^u b ebpZ k h]jZgbq_agghjhbvy
h[_ki_qb\Zxlky i_qZlgufb b beb we_dljhggu f n
Z^Zilbjh\Zggufb ijb g_h[oh^bfhklb ^ey h[mq_gby mdZa

6.3. Lj_[h\Zgby d dZ^jh\uf mkeh\byf j_ZebaZpbb
ijh]jZffu

J_ZebaZpby h[jZah\ZI_evghc]_kjh]jZffu_lky i_^Z]h]l
jZ[hlgbdZfb h[jZah\ZI_evghc hj]ZgbaZpbb Z lZd`_ e
j_ZebaZpbb h[jZah\ZI_evghc ijh]jZffu gZ -ijh]Z\h\l]yhc
^h]h\hjZ \ lhf qbke_ ba qbkeZ jmdh\h^bl_e_c b
gZijZ\^_gb_yl_evghklb dhlhjuo khhl_lkl\m_l h[eZkl
^_yl_evghklb b bf_xsbfb klZ` jZ[hlu g_ f_g__ e_l

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d\ZebnbdZpbhgguf kijZ\hqgbd_ ^he`ghkl_c jmdh\h^b
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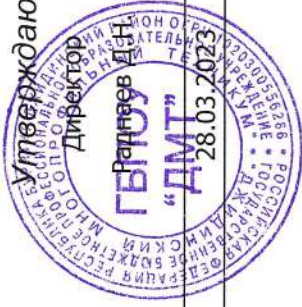
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Министерство образования и науки Республики Бурятия

Методическим Советом
Протокол № 6 от 27.03.2023



УЧЕБНЫЙ ПЛАН

программы подготовки специалистов среднего звена

Государственное бюджетное профессиональное образовательное учреждение "Джидинский многопрофильный техникум"
наименование образовательного учреждения (организации)

по специальности среднего профессионального образования

44.02.03 Педагогика дополнительного образования

код *наименование специальности*

по программе углубленной подготовки

основное общее образование

Уровень образования, необходимый для приема на обучение по ППССЗ

квалификация:

Педагог дополнительного образования (техническое творчество)

форма обучения

Очная

Срок получения СПО по ППССЗ

3г 10м

год начала подготовки по УП

2023

профиль получаемого профессионального образования

гуманитарный

при реализации программы среднего общего образования

Приказ об утверждении ФГОС

от 13.08.2014

№ 998

СВЕДЕНИЯ О КОМПЛЕКСНЫХ ФОРМАХ КОНТРОЛЯ

№	Вид контроля	Наименование комплексного вида контроля	Семестр	[Семестр проведения комплексного вида контроля] Наименование дисциплины/МДК			
1	Диф. зач	Комплексный диф. зачет	6	[6]	ПП.03.01 Применение полученных навыков организации методического обеспечения образовательного процесса	▼	<input checked="" type="checkbox"/>
				[6]	УП.03.01 Освоение первичных навыков организации методического обеспечения образовательного процесса	▼	<input checked="" type="checkbox"/>
3	Диф. зач	Комплексный диф. зачет	4	[4]	УП.01.02 Наблюдение занятий в области технического творчества	▼	<input checked="" type="checkbox"/>
				[4]	УП.01.03 Моделирование занятий в области технического творчества	▼	<input checked="" type="checkbox"/>
4	Диф. зач	Комплексный диф. зачет	6	[6]	ПП.02.01 Организация досуговых мероприятий	▼	<input checked="" type="checkbox"/>
				[6]	ПП.02.02 Организация каникулярного отдыха	▼	<input checked="" type="checkbox"/>
				[6]	УП.02.01 Основы организации каникулярного отдыха детей	▼	<input checked="" type="checkbox"/>

ПОЯСНЕНИЯ К УЧЕБНОМУ ПЛАНУ

<p>Настоящий учебный план программы подготовки специалиста среднего звена государственного профессионального образовательного учреждения «Джидинский многопрофильный техникум» (далее - ППССЗ) разработан на основе Федерального государственного образовательного стандарта по специальности среднего профессионального образования (далее - СПО), утвержденного приказом Министерства образования и науки РФ от 13.08.2014 № 998, зарегистрир. Министерством юстиции (от 25.08.2014 рег. № 33825 44.02.03 Педагогика дополнительного образования).</p>
<p>Учебный процесс и режим занятий организован в соответствии с Федеральным законом «Об образовании в Российской Федерации» от 29.12.2012 № 273-ФЗ; Порядком организации и осуществления образовательной деятельности по образовательным программам среднего профессионального образования (утв. приказом Минпросвещения РФ от 24.08.2022 № 762 (в ред. от 20.12.2022); Положением о практической подготовке обучающихся (утв. приказом Минпросвещения РФ от 24.08.2022 № 762); Порядком проведения государственной итоговой аттестации по образовательным программам среднего профессионального образования (утв. приказом Минпросвещения РФ от 08.11.2021 № 800 (в ред. от 19.01.2023); нормативными и распорядительными актами Минобрнауки России, Минпросвещения РФ, в том числе, - Методическими рекомендациями по реализации ФГОС СПО по 50 наиболее востребованным и перспективным профессиям и специальностям (утв. письмом Минобрнауки России от 20.02.2017 № 06-156); -Методическими рекомендациями по реализации среднего общего образования в пределах освоения образовательной программы среднего профессионального образования (утв. письмом Минпросвещения России от 01.03.2023 г. № 05-592). Организация учебного процесса и режим занятий реализуются следующим образом: - продолжительность учебной недели - пятидневная; - начало учебных занятий - 1 сентября, окончание в соответствии с календарным учебным графиком; - продолжительность занятий (45 мин.), предусмотрена группировка парами по одной учебной дисциплине или профессиональному модулю; - учебная нагрузка обучающегося составляет 36 академических часов в неделю, включая все виды аудиторной учебной нагрузки; - в период обучения в профессиональному модулю; - учебная нагрузка обучающегося составляет 36 академических часов в соответствии с приказом Минобрнауки РФ и Министерства образования и науки РФ «Об утверждении Инструкции об организации обучения граждан Российской Федерации начальным знаниям в области обороны и их подготовки по основам военной службы в образовательных учреждениях среднего (полного) общего образования, образовательных учреждениях НПО и СПО и учебных пунктах» от 24.02.2010 № 96/134.</p>
<p>Формы и процедуры текущего контроля знаний: контрольная работа; тестирование (письменное, компьютерное, на рабочем месте и т.д.); опрос (устный, письменный), выполнение и защита заданий для лабораторных и практических занятий; выполнение отдельных этапов индивидуального учебного проекта; выполнение отдельных разделов и защита курсового проекта (работы); выполнение заданий по учебной и производственной практике; выполнение заданий для самостоятельной работы: подготовка рефератов, докладов, сообщений, эссе, презентаций, участие в конференциях, конкурсах и т.д. Контрольные точки определяются преподавателем, мастером производственного обучения, исходя из методической целесообразности, специфики учебной дисциплины, междисциплинарного курса, вида практики.</p>
<p>Выполнение курсовой работы не предусмотрено. Консультации для обучающихся по дисциплинам предусматриваются; - формы, порядок и периодичность промежуточной аттестации обучающихся, в том числе наличие или отсутствие сессий (экзаменов, скомпьютеризованных в рамках календарной недели) в учебные циклы включаются промежуточная аттестация, которая осуществляется в рамках учебных циклов в соответствии с ФОС, разработанными техникумом; - в ходе освоения и по завершению освоения дисциплин (модулей) проводятся зачеты, дифференцированные зачеты и экзамены. Проведение зачетов, в т.ч. дифференцированных, предусматривается за счет времени, отведенного на изучение соответствующей дисциплины и МДК; Для обучающихся инвалидов и лиц с ограниченными возможностями здоровья устанавливается особый порядок освоения дисциплины «Физическая культура» с учетом их состояния здоровья; Каникулы предусмотрены два раза в учебном году, продолжительность каникул 10-11 недель, включая 2 недели в зимний период; Учебная и производственная практика реализуются в учебных лабораториях и мастерских техникума или на предприятиях организации. Профессиональные модули. Учебная и производственная практика реализуются в учебных лабораториях и мастерских техникума или на предприятиях организации. Преддипломная практика проводится централизованно в организациях на основе прямых договоров, заключенных между техникумом и организациями, направление деятельности которых соответствует профилю подготовки обучающихся; - в рамках реализации ФГОС по специальности не предусмотрено освоение рабочей профессии.</p>
<p>Общеобразовательный цикл Общеобразовательный цикл ППССЗ сформирован в соответствии с ФГОС СОО, Методическими рекомендациями по реализации среднего общего образования в пределах освоения образовательной программы среднего профессионального образования (утв. письмом Минпросвещения России от 01.03.2023 г. № 05-592). Срок освоения составляет 52 недели в объеме 1440 часов обязательной нагрузки, на промежуточную аттестацию предусмотрено 36 часов. Объем образовательной программы по данному циклу составляет 1476 часов, реализуется на первом курсе. Профиль получения СОО - технический (по УТПС 09.00.00 в соответствии с Рекомендациями Минобрнауки РФ). Общеобразовательный цикл содержит 13 обязательных общеобразовательных дисциплин. В период изучения общеобразовательного цикла предусмотрено выполнение обучающимися индивидуального проекта (с интеграцией в специальность). Экзамены проводятся по учебным дисциплинам: «Русский язык» (письменно), «Математика» (письменно), История (устно), «Физика» (устно).</p>
<p>Формирование вариативной части ППССЗ Выделенные ФГОС СПО часы вариативной части (1404 ч. максимальной учебной нагрузки), использованы с целью расширения и углубления подготовки, определяемой содержанием обязательной части, получения дополнительных умений и знаний, необходимых для обеспечения конкурентоспособности выпускника в соответствии с потребностями работодателей и особыми условиями реализации ППССЗ, следующим образом: - в цикл ОГСЭ добавлены дисциплины: ОГСЭ.06 «Введение в специальность»; ОГСЭ. 07 Финансовая грамотность.</p>
<p>Формы проведения консультаций - групповые, устные; организуются вне сетки учебного времени (точечно) в рамках 54 час максимальной учебной нагрузки в соответствии с ФГОС п.7.3.</p>

ПОЯСНЕНИЯ К УЧЕБНОМУ ПЛАНУ

Формы проведения промежуточной аттестации Промежуточная аттестация по дисциплинам общеобразовательного цикла проходит в форме дифференцированных зачетов и экзаменов, по дисциплинам профессионального цикла и циклов ОГЭ и ЕН - в форме дифференцированных зачетов, экзаменов. Промежуточная аттестация по основным элементам программы профессионального модуля (по МДК - дифференцированный зачет или экзамен, по учебной и производственной практике - дифференцированный зачет) при соблюдении ограничений на количество экзаменов (не более 8 в каждом учебном году), зачетов и дифференцированных зачетов (суммарно не более 10 в каждом учебном году), без учета по физической культуре и практикам. Экзамен, зачет могут проводиться в письменной, устной форме, в форме выполнения практического задания, деловой игры, защиты портфолио, защиты индивидуального учебного проекта и т.д. Контрольная работа может проводиться по дисциплине, реализуемой в течение нескольких семестров, и не планируется в последнем семестре изучения. Зачёт и контрольная работа проводятся за счёт объёма времени, отводимого на изучение дисциплины, модуля, проведения практики. По окончании изучения каждого профессионального модуля проводится экзамен квалификационный (Эк) с привлечением внешних экспертов - работодателей. Экзамен по профессиональному модулю - форма независимой оценки результатов освоения обучающимися основных видов профессиональной деятельности (профессиональных модулей) с участием работодателей, проверяет готовность обучающихся к выполнению освоенного вида профессиональной деятельности и сформированность у него компетенций, определённых в разделе «Требования к результатам освоения образовательной программы» ФГОС СПО по специальности. Итоговый экзамен по модулю должен позволять оценить уровень знаний, сформированность компетенций, может проводиться при сочетании практических заданий на рабочем месте специалиста среднего звена. Для проведения теоретические вопросы; - демонстрации практических умений, опыта при выполнении практических заданий на рабочем месте специалиста среднего звена. Для проведения экзамена по модулю готовится пакет контрольно-измерительных материалов (далее - КИМ). Контрольно-измерительные материалы согласуются с администрацией организации - базы практики, в случае, если экзамен (квалификационный) проходит на базе практики. Объем времени, выделенный на проведение промежуточной аттестации, составляет 7 недель.

Формы проведения государственной итоговой аттестации Формы и порядок проведения государственной итоговой аттестации определяются требованиями ФГОС по специальности и регламентирующими документами (Порядок проведения ГИА по ОП СПО, утв. приказом Минпросвещения России от 08.11.2021 г. № 800 (с изменениями и дополнениями), в том числе, Правилами национальных чемпионатов профессионального мастерства "Профессионалы", а также положениями ГБПОУ «Джидинский многопрофильный техникум»: Государственная итоговая аттестация проводится в формах: 1. защиты выпускной квалификационной работы (дипломной работы); 2. проведения демонстрационного экзамена. Тематика выпускных квалификационных работ соответствует содержанию одного или нескольких профессиональных модулей. Базовой площадкой для демонстрационного экзамена может быть выбрана учебно-производственная мастерская техника или рабочее место организации -социальных партнеров. Дипломный проект (работа) Выполнение дипломного проекта (работы) 18.05 по 14.06 (всего 4 нед.) Защита дипломного проекта (работы) 22.06. по 28.06 (всего 1 нед.) Выполнение демонстрационного экзамена с 15.06 по 21.06 (всего 1 нед.)

Согласовано

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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



/ Раднаев Д.Н. /

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EJ	lZljbhlabq h_	<p>EJ knhjfbjh\Zgghklv jhkkbckdhc jjZ`^Zgk iZljbhlabafZ m\Z`_gby d k\h_fm gZjh^m qm\kl\Z h i_j_^ Jh^bghe]hj^hklb aZ k\hc djZc k\hx Jh^bgn dmevlmjm ijhreh_ b gZklhys__ fgh]hgZpbhgZevgh EJ p_gghklgh_ hlghr_gb_ d]hkm^Zjkl_gguf kb bklhjbq_kdhfm b ijbjh^ghfm gZke_^bx iZfy]gbdZf ih^\b]Zf b ljm^h\uf ^hklb`_gbyf gZjh^Z ljZ^bpbbyf Jhkkbb ^hklb`_gbyf Jhkkbb \ gZmd_ bkdmkkl_l ljm^_ EJ b^_fgZyzgghklv]h]h\ghklv d kem`_gbx Hl_ aZsbl_ hl_lkl_gghklv aZ_]h km^v[m</p>
EJ	>moh\gh gjZ\kl_gg	<p>EJ hkhagZgb_ ^moh\guo p_gghkl_c jhkkb EJ knhjfbjh\Zgghklv gjZ\kl_ggh]h khagZgby g ih_^_gby EJ kihkh[ghklv hp_gb\Zlv kblmZpbx b ijbgbfZlv j_r_gby hjb_glbjmykv gjZ\kl_ggh]h khagZgby g p_gghklb EJ hkhagZgb_ ebqgh]h \deZ^Z \ ihkljh_gb_ mk EJ hl_lkl_ggh_ hlghr_gb_ d k\hbf jh^vdd_eyf gZ hkgh_ hkhagZggh]h ijbgy]by p_gghkl_c k_f_c khhl_lkl\bb k ljZ^bpbbyfb gZjh^h\ Jhkkbb</p>
EJ	Wkl_lbq_	<p>EJ wkl_lbq_kdh_ hlghr_gb_ d fbjm \dex gZmqgh]h b l_ogbq_kdh]h l\hj_q_kl\Z kihj]Z ljm^Z hlghr_gbc EJ kihkh[ghklv \hkijbgbfZlv jZaebqgu_ \b^u bk ljZ^bpbbb b l\hj_q_kl\h k\h_]h b ^jm]bo gZjh^</p>

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EJ	Nbabq_kd	EJ knhjfbjh\Zgghklv a^hjh\h]h b [_ahiZk hl_lkl_ggh]h hlghr_gby d k\h_fm a^hjh\vx EJ ihlj_[ghklv \ nbabq_kdhf kh_jr_gkl\h\Zgbb kihjlbg^a^hjh\bl_evghc ^_yl_evghklvx EJ Zghb\g_ijbylb_ \j^guo ijb\uq_d b bguo nhj ijbqbg_gby \j^Z nbabq_kdhfm b ikbobq_kd	
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EJ	P_gghklb gZmqgh]h ihagZgby	EJ knhjfbjh\Zgghklv fbjh\haaj_gby khh\ kh\j_f_gghfm mjh\gx jZa\blby gZmdb b h[s_kl_gg hkgh\Zggh]h gZ ^bZeh]_ dmevlmj kihkh[kl\mxs_]h f_klZ \ ihebdmevlmjghf fbj_ EJ kh_jr_gkl\h\Zgb_ yaudh\hc b qb]Zl_ev kj^kl\Z \aZbfh^_ckl\by f_`^m ex^vfb b ihagZgby EJ hkhagZgb_ p_gghklb gZmqghc ^_yl_evghklb hkms_kl\eylv- lmk_e]h\evkdmx b ijh_dlgmx ^_yl_ev lhf qbke_ ih jmkkdhfm yaudm bg^b\b^mZev	

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Dh^]jmi FIJ	=jmiih\u f_IZij_^f_lg u_ j_ame	F_IZij_^f_lgu_ j_amevlZlu
<p>FIJ Mgb_jkZe;Zah\u_ u_ mq_[goh]bq_kdb ihagZ\ZI_eyckl\by gu^_ckl\by</p>	<p>FIJ ;Zah\u_ bkke_^h\Z kdb_^_ckl\by</p>	<p>FIJ kZfhklhyl_evgh nhjfmebjh\Zlv k ijh[e_fm jZkkfZljb\Zlv _z \k_klhjhgg_ FIJ mkIZgZ\eb\Zlv kms_kl_gguc ijbagZd ^ey kjZ\g_gby deZkkbnbdZpbb b h[h[s_gby y yaudh\uo\le_gbc b ijhp_kkh\ l_dklh\ jZ nmgdpbhgZevguo jZagh\b^ghkl_c yaudZ kfukeh\uo lbih\ `Zgjh\ FIJ hij_^_eylv p_eb ^_yl_evghklb aZ^Z\ djbl_jbb bo ^hklb`_gby FIJ \uy\eylv aZdhghf_jghklb b ijhlb\hj_q yle_gbc ^Zgguo \ gZ[ex^_gbb FIJ \ghkblv dhjj_dlb\ u \ ^_yl_evgh jbkdb b khh\l_kl\b_ j_amevlZlh\ p_eyf FIJ jZa\b\Zlv dj_Zlb\gh_ fure_go_ ijb `bag_gguo ijh[e_f k mqzlhf kh[kl_ggh]h qblZI_evkduh]Z hi</p>
	<p>FIJ ;Zah\u_ bkke_^h\Z kdb_^_ckl\by</p>	<p>FIJ \eZ^_lv gZ\udZfbkemqh\Zghev ijh_dlghe ^_yl_evghklb gZ\udZfb jZaj_r_gby ij FIJ kikh[ghklv b]hlh\ghklv d kZfhklhyl_ kdb_^_ckl\by h^h\ j_r_gby ijZdlbq_kidb_gaZgZq jZaebqguo f_lh^h\ ihagZgby FIJ \eZ^_lv \b^Zfb ^_yl_evghklb ih ihem agZgby _]h bgl_jij_lZpbb ij_h[jZah\Zgbx b jZaebqguo mq_[guo kblmZpbyo \ mq_[guo b khpbZevguo ijh_dlh\ FIJ nhjfbjh\Zlv gZmqguc lbi fure_gby gZmqghc \ lhf qbke_ ebgl\bklibq_kdhc h[s_gZmqgufb dexq_\ufb ihgylybyfb b f_lh^Zfb FIJ kIZ\blv b nhjfmebjh\Zlv kh[kl_gguo h[jZah\ZI_evghc ^_yl_evghklb b jZagh[h[jZa kblmZpbyo FIJ \uy\eylv ijh[e_fm ggh_ggu_ klyab ZdlmZebabh\Zlv aZ^Zqm \u^b]Zlv]bihl_am Zj]mf_glu ^ey ^hdZaZI_evkl\Z k\hbo ml_j^ iZjZf_lju b djbl_jbb __ j_r_gby FIJ ZgZebabh\Zlv ihemqj_ggub\ aZ^Zqb j_amevlZlu djblbq_kdb hp_gb\Zlv bo ^ ijh]ghabh\Zlv baf_g_gb_ \ gh\uo mkeh\byo FIJ ^Z\Zlv hp_gdm gh\uf kblmZpbyf ij hiulm FIJ jZajZ[Zlu\Zlv ieZg j_r_gby ijh[e_fu ZgZebaZ bf_xsbokyguzl_bjbgZfZl_jbZevguo j_kmj FIJ hkms_kl\eylv p_e_gZijZ\le_gguc ihl kj^kl\ b kihkh[h\ ^_ckl\by \ ijhn_kkbhgZevgm FIJ mf_lv i_j_ghkblv agZgby \ ihagZ\ ijZdlbq_kdmx h[eZklb `bag_^_yl_evghklb FIJ mfb_gv_]bjbh\Zlv agZgby ba jZaguo ij h[eZkl_c</p>

		<p>FIJ \u^\b]Zlv gh\u_ b^_b hjb]bgZ j_r_gby FIJ kIZ\blv ijh[e_fu b aZ^Zqb ^hi Zevl_jgZlb\gu_ kihkh[u j_r_gby</p>	
	<p>FIJ JZ[hIZ k bgnhjfZpb</p>	<p>FIJ \eZgZ\ludZfb ihemq_gby bgnhjfZ ebg]\bklbq_kdhc ba bklhqqbdh\ jZaguo lbiH\ hkms_kl\eylv ihbkd ZgZeba kbkl_fZlbaZpbx bgnhjfZpbb jZaebqguo \b^h\ b nhjf ij_^klZ\e_gb FIJ kha^Z\Zlv l_dklu \ jZaZebqguo qn hjfZ gZagZq_gby bgnhjfZpbb b _z p_e_hc Zm^ hilbfZevgmX nhjfm ij_^klZ\e_gby b \bamZebaZp lZ[ebpZ ko_fZ b ^j FIJ hp_gb\Zlv ^hklh_jghklv e_]blbfghklv _z khhI_lkl\b_ ijZ\h\uf w l b h j Z e d h j f Z f FIJ bkihevah\Zlv kj_^kl\Z bgnhjfZpbb dhffmgbDZpbhgguo l_ogheh]bc ijb j_r_gbb dhffmgbDZlb\guo b hj]ZgbaZpbhgguo aZ^Zq lj_[h\Zgbc wj]hghfbb l_ogbdb [_ahiZkghk j_kmjkhk[_j`_gby ijZ\h\uobob gw]bq_kghj bgnhjfZpbhgghc [_ahiZkghklb FIJ \eZ^_lv gZ\udZfb jZkihagZ\Zgby b a bgnhjfZpbb bgnhjfZpbhgghc [_ahiZkgh</p>	
<p>FIJ Mgb_jkZ u_ dhffmgbDZ b\gu_ ^_ckl\by</p>	<p>FIJ eh\gs_gb_ ZI</p>	<p>FIJ hkms_kl\eylv dhffmgbDZpbhgguo h`b FIJ jZkihagZ\Zlv g_j[Zevgu_ kj_^kl ihgbfZlv agZq_gb_ khpbZevguo agZdh\ jZkihag dhgnebdlguo kblmZpbc b kfy]qZlv dhgnebdlu FIJ \eZ^_lv jZaebqgufb kihkh[Zfb h[\aZbfh^_ckl\by FIJ Zj]mf_glbjh\Zggh _klb ^bZeh] mf_ dhgnebdlgu_ kblmZpbb FIJ jZa_jgmlh b eh]bqgh baeZ]Zlv k\hx bkihevah\Zgb_f yaudh\uo kj_^kl\ FIJ ihgbfZlv b bkihevah\Zlv hifjZg^f ghs bg^b\b^mZevghc jZ[hlu FIJ \u[bjZlv l_fZlbdm b f_lh^u kh\f_klguo mq_lhf h[sbo bgl_j_kh\ b \hafh`ghkl_c dZ`^h]h dhee_dlb\Z FIJ ijbgbfZlv p_eb kh\f_klghc ^_yl_evghk hj]Zgbah\u\Zlv b dhj^bgbjh\Zlv h`k`k`l`g`b`y` ih __ khklZ\eylv ieZg ^_ckl\bc jZkij_^eylv jheb k m mqZklgbdh\ h[km`^Zlv j_amevlZlu kh\f_klghc j FIJ hp_gb\Zlv dZq_kl\h k\h_]h \deZ^Z b d \ h[sbc j_amevlZI ih jZajZ[hIZgguf djbl_joyf FIJ ij_^eZ]Zlv ijh_dlu hp_gb\Zlv b^_b k gh\bagu hjb]bgZevghklb ijZdlbq_kdhc agZqbfh FIJ dhj^bgbjh\Zlv b \uihegylv jZ[hlm j_Zevgh]h \bjlmZevgh]h b dhf[bgbjh\Zggh]h \a FIJ hkms_kl\eylv ihablb\gh_ kljZl_]bq_kd jZaebqguo kblmZpbyo ijhy\eylv l\hj_q_kl\h b \h bgbpbZlb\guf</p>	
	<p>FIJ Kh\f_klgZ ^_yl_evgh</p>		

<p>FIJ Mgb_jkZ u_ j_]meylb\ _ckl\by</p>	<p>FIJ kZfhfhj]Zg pby gu</p>	<p>FIJ kZfhklhyl_evgh hklZ\evlgmx aZl_evghklv \uy\eylv ijh[e_fu klZ\blv b nhjfm kh[kl_ggu_ aZ^Zqb \ h[jZah\ZI_evghc ^_yl_ev kblmZpbyo FIJ kZfhklhyl_evgh khklZ\eylv ieZg j_r_g mqzlhf bf_xsboky j_kmjkh\ kh[kl_ggbo \ha ij_^ihql_gbc FIJ ^Z\Zlv hp_gdm gh\uf kblmZpbyf FIJ jZkrbjylv jZfdb mq_[gh]h ij_^f_l Z gZ ij_^ihql_gbc FIJ ^_eZlv hkhagZgguc \u[hj mf_lv Zj]mf [jZlv hl_lkl_gghklv aZ j_amevlZlu \u[hjZ FIJ hZgv ijbh[j_lzgguc hiul FIJ klj_fblvky d nhjfbjh\Zgbx b ijhy\egh wjm^bpb \ jZaguo h[eZklyo agZgby ihklhyg h[jZah\ZI_evghc b dmevlmjguc mjh_gv</p>
	<p>FIJ KZfhdhglj</p>	<p>FIJ ^Z\Zlv hp_gdm gh\uf kbdmjzpblyf hev_yl_evghklv hp_gb\Zlv khhl_lkl\b_ j_amevl FIJ \eZ^_lv gZ\udZfb ihagZ\ZI_evghc j_r hkhagZgby kh_jrZ_fuo ^_ckl\bc ijhp_kkh\ bo hkggh\Zgbc b j_amevlZlh\ FIJ bkihevah\Zlv ijbzfu^eynepdgob kblmZp \u[hjZ _jgh]h j_r_gby FIJ mf_lv hp_gb\Zlv jbkdb b k\h_j_f_gg j_r_gb_ ih bo kgb`_gbx</p>
<p>FIJ WfhpbhgZ uc bgl_ee</p>	<p>FIJ wfhpbhgZevgh_</p>	<p>FIJ kZfhkhagZgb_ \dexqZxs__ kihkh wfhpbhgZevgh_ khklhygb_ZijZ\evlgby jZa\blb kh[kl_gghc wfhpbhgZevghc kn_ju [ulv m_j_gg FIJ kZfhj_]mebjh\Zgb_ \dexqZxs__ kZ mf_gb_ ijbgbfZlv hl_lkl_gghklv aZ k\h_ kihkh[ghklv Z^Zilbjh\Zlvky d wfhpbhgZevguf ijhy\eylv]bydh\klv hldjuluf gh\hfm FIJ knhjfbjh\Zgghklv \gmlj_gg_c fh \dexqZxs_c klj_fe_gb_ d ^hklb`_gbx p_eb b mh bgpbZlb\ghklv mf_gb_ ^_ckl\h\Zlv bkoh \hafh`ghkl_c FIJ knhjfbjh\Zgghklv wfiZlbb \dexqZxs_c ihgbfZlv wfhpbhgZevgh_ khklhygb_ ^jm]bo m hkms_kl\e_gbb dhffmgbDZpb kikhkh[ghklv d khi_j_`b\Zgbx FIJ knhjfbjh\Zgghklv khpbZevguo gZ\udh\ kihkh[ghklv \ukljZb\Zlv hlghr_gby k ^jm]bf aZ[hblvky ijhy\eylv bgl_j_k b jZaj_rZlv</p>
<p>FIJ ljbgylb_ k_[y b ^jm ex^_c</p>	<p>FIJ ljbgylb_ k_[y b ^jm ex^_c</p>	<p>FIJ ijbgbfZlv k_[y ihgbfZy k\h ^hklhbgkl\Z FIJ ijbgbfZlv fhb\ub Zj]mf_glu ^jm]bo ZgZeba_ j_amevlZlh\ ^_yl_evghklb FIJ ijbagZ\Zlv k\hz ijZ\h b ijZ\h ^jm]bo g FIJ jZa\b\Zlv kihkh[ghklv \b^_lv fbj k iha q_eh_dZ</p>

Ij_^f_lgu_ j_amevlZlu

Dh^ IJ	Ij_^f_lgu_ j_amevlZlu ^he`gu h[_ki_qblv [Za
IJ	Knhjfbjh\Zggghk\WklZ\e_gbc h nmgdpbyo jmkkdh]h y fbj_]hkm^Zjkl_gguc yaud JN yaud f`gZpbhgZevgh] fbjh\uo yaudh\ h jmkkdhf yaugjZ\kZdgggmo h bghd mevlmj p_gghklb fgh]hgZpbhgZevgh]h gZjh^Z JhkZb b dmeavZmfk yaudZ b bklhjb yaudZ b ebqghklb h[hljZ`_gbb \ jmkk jhkkbckdbo ^mjZkgh_gguo p_gghkl_c knhjfbjh\Zggghklv hlg hr_gby d jmkkdhfm yaudm
IJ	Kh_jr_gkl\h\Zgb_ mf_gbc kha^Z\Zlv mbl gub Z e h g h e h \ukdZau\Zgby jZaebqguo lbi h\ b `Zgj h\ mi h j_ [eylv yaud khh\ _kl\bb k j_q_hc kblmZpb_c h[t_f mklguo fhg h e h] b c g_ f_g__ keh\ h[t_f ^bZeh]bq_kdh]h \ukdZaeb\Zgby - g kh_jr_gkl\h\Zgb_ mf_gbc \uklmiZlv im[ebqgh ij_^klZ\ey bkke_^h\Zl_evkdhc b ijh_dlg hc ^_yl_evghklb bkihevah\Zl bg nhjfZpbhg h g f m g b d Z p b h g g u _ b g k l j m f _ g l u b j _ k m j k u ^ e y j mq_[guo aZ^Zq
IJ	Knhjfbjh\ZggghkZgbiq bag Zd ZdklZ]kljmdlm^Zlog nhjfZp l_dklkh_jr_gkl\h\Zgb_gbfZlZgZebabjh\Z h v f _ g l b j h \ Z l v hkg h \ g m ^ h i h e g b l _ e v g d m x b k d j u l m x i h ^ l _ d k l h \ m g n h j f Z p b x l_dklh\h k i j b g b f Z _ a j u l _ e v g b e l g Z k e m b u y \ e y e h] b d k u k e h \ u _ hlg hr_gby`^mij_^eh`_gbyfbl_dkl_kha^Z\ZlvdklujZaguo nmgdpbhgZekv g k e h \ u b b i h \ l _ d k l u g Z m q g h] m [e b p b k l b q _ k d h] h hnbpbZev g e h \ h k] h b e _ j Z a g u ` Z g j h \ h [t _ k h q b g _ g l y f _ g _ _ keh\
IJ	Kh_jr_gkl\h\Zgb_gbk ihevah]Zav u^b^uql_gbbyZm^bjh\Z ijb_fubgnhjfZpbhgk g k e h \ h c j _ j Z [h l i j b q b l Z g d u i g h k e m r Z g g u o l_dklh\dexqZlyi_jl_dkjlZnbdmg nh]jZnb d j m] h h [t _ f _ d k l Z e y ql_gby - keh\h[t_fijhke mg g h] b e b i j h q b l Z g g h] d k l Z e y i_j_kdZaZ ^h keh\kh_jr_gkl\h\Zgb_gbk a^Z\Zlvjbqgu_ l_dkl u _ a b Z u g g h l Z p b a y] _ p _ g a b y
IJ	H[h[s_glagZgbcyauddZdbkl_f_]hkhgh\gu^bgbpbZmjh\g h[h]Zs_gbeh\ZjghajZiZkZZkrbj_gb[t_fZbkihevam_lfujob]jZffZlbg_ky b o d h \ k p ^ k l k h \ _ j r _ g k l \ h \ Z n g b g b Z g Z e b a b j h \ Z l v yaudh\u^bgbpZagumjh\g_lcdkljZagunmgdpbhgZfevgh\uo lbi h \ n m g d p b h g Z e v j Z a g h \ b ^ g h k y a u d Z j Z a] h \ h j g Z y q y nmgdpbhgZelvgubaudm^h`_kl_eglhqZlmjZaebqgZgj h \ h c ijbgZ^e`ghk h b j f b j h \ Z g g h j k \ W k l Z \ e _ g b r c h j f Z d k m s _ k l \ h \ Z g b y gZpbhgZey g k k l h y] h u d Z g Z g b c j b a g Z d e Z d _ j Z l m j g l a] h d b Z _] h j h e b h [s _ k l \ _
IJ	Knhjfbjh\Zggghk\WklZ\e_gbZki_dlZmevlmij_uqbghjfZlb\g dhffmgbdZlbgwflbq_kdhfjbjh\Zgb_bkl_fagZgbhcghjfZo kh\j_f_gghj]mkkdh]hbl_jZlmjg]y]h u d Z b b o h k g h \ g u o b ^ Z o kh_jr_gkl\h\Znfbgbiqbf_gylagZgghj]j_q_h^c_yl_evghklb dhjj_dlbjh\Zklgub_ibkvf_gg\ukdZau\Zg]h]s_glagZgthd hkg h \ g u p Z \ b e Z r o j n h] j Z n b b i m g d l m Z p k h b _ j r _ g k l \ h \ Z n g b _ g b c ijbf_gylv ijZ\beZ hjnh]jZnb b i m g d l m Z p b \ b i j Z d l b d _ ibkvfZ knhjfbjh\Znfbgbiqbf]h]Zkvhkeh\ZjyfbijZ\hqqgdZlhd qbkeZdZ^_fbq_kelb]ZjyfbijZ\hqqgdZlhd_dljhgghj]fZl_
IJ	H[h[s_glagZgbcyauddZdbkl_f_]hkhgh\gu^bgbpbZmjh\g nmgdpbhgZekv g e p o g Z m q g u a b p b Z e v g e h \ h i c m [e b p b k l b q]

	yaudom^h`_kl_gghcjZlmkuh_jr_gkl\h\zngb_gbjZkihagZ ZgZebabjh\Zlvdhff_glbjh\ZlvdklujZaebqgunomgdpbhgZevguo jZagh\b^ghkyaudZjZa]h\hjgjZyv nmgdpbhgZeklv_ebyaud om^h`_kl_gghcjZlmju
IJ	H[h[s_gbgZgbcbah[jZabl_eyZabl_evkguokl\Znokkdh]phu kh_jr_gkl\h\zngb_gbj_^_ebvldkl_
IJ	Kh_jr_gkl\h\zngb_gbjckihvah\jZlv_ejZmkkdh]h_h\h\h\bd_ll khpZedvmevlmjghc [gZmqghrcbpbZev_ggh\k_o_jZho[s_gbly ih\k_^g_g]hsf_gbbgl_jgdhffmgbdZpbb

leZgbjm_fu_ j_amevlZlu hk\h_gby HMI \ khhl_lkl\bb k
ki_pbZevg44026 ©l_^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Zgby^a

H[sb_ dhfi_l_gpbb

HD	Hkms_kl\eylv mklgmxb ibkvf_ggmxdhffmgbdZpbx g mq_lhkh[_gghkl_c khpbZevgh]h b dmevlmjgh]h dhgl_dklZ
HD	Ihevah\Zlvky ijhn_kkbhgZevghc ^hdmf_glZpb_c gZ]f

Ijhn_kkbhgZevgu_ dhfi_l_gpbb

ID	JZajZ[Zlu\Zlv h[mqZxsmx ^hdmf_glZpbx ^ey ihev bgnhjfZpbhgghc kbkl_fu
ID	JZajZ[Zlu\Zlv l_ogbq_kdb_ ^hdmf_glu ^ey mijZ\ev j_kmjkZfb

1.3. KbgojhgbaZpby h[sbo b ijhn_kkbhgZevguo dhfi_l_gpbc eb
f_lZij_ ^f_lguo b ij_ ^f_lguo j_amevlZlh\

Dh^ b gZbf_gh\Zgb nhjfbjm_fuo dhfi_l_gpbc kh]eZkgh N=HK KIH	GZbf_gh\Zgb_ ebqg f_lZij_ ^f_lguo j_amevlZlh\ MM> kh]eZkgh N=HK KHH	GZbf_gh\Zgb_ ij_ ^f j_amevlZlh\ KH]eZkgh N=HK KHH
HD Hkms_k mklgmxb ibkvf_ggmxd dhffmgbdZpbx]hkm^Zjkl\ yaud_ k mq_l hkh[_gghkl_c khpZevgh]h dmevlmjgh]h dhgl_dklZ	< h[eZklb]jZ`^Zgkdh \hkiblZgby EJ knhjfbjh\Zgghk]gZ^Zgkdhc ihabpbb]hkm^Zjkl\ hfl_lkl\ jhhkbckdh]h h[s_kl\ EJ ijbgylb_ ljZ^bpb gZpbhgZevguo h[s_q_eh_q_kdbo]mfZgbklbq_kdbo ^_fhdjZlbq_kdbo p_gg lhf qbke_ \ khikhklZ\ kblmZpbyfb hljZ`zgg l_dklZo ebl_jZlmjguo	IJ Knhjfbjh\Zgghkl ij_ ^klZ\ev_gbc h nmgdpbyo]mkkdh]h yaudZ \ kh\j_f_gg fbj_]hkm^Zjkl\]bNgh]aud f`gZpbhgZevgh] h[s_gby h^bg ba fbjh\uo yaudh\ h jmkkdhf yaud_ c hngb_gbjZ\kl\ dmevlmjghc p_gghklb fgh]hgZpbhgZevgh]h gZjh^ b Jhkkbb h \aZbfhklZ ya d_klmevlmjju yaudZ b bklhjb]mkkdhf yaud_ ljZ^bpbhg jhhkbckdbo ^moh\gh

ijhba_^_gbc gZibkZ	gjZ\kl_gguo p_gghkl
jmkkdhf yaud_	knhjfbjh\Zgghklv p_gghklgl
< h[eZklb iZljbhIbq_k	dhghr_gby d jmkkdhfm yauc
\hkibIZgby	IJ Kh_jr_gkl\h\Zgb_
EJ knhjfbjh\Zgghk	mf_gbc kha^Z\Zlv mklgu_
jhkkbckdhc]jZ`^Zgkd	fbgheh]bq_kdb_ b
b^_glbqgghklb iZljbhI	b^Zeh]bq_kdb_ \ukdZau\Zg
m\Z`_gby d k\h_fm gZ	jjZambqguo lbih\ b`Zgj\
qm\kl\Z hI_lkl_gghkl	lmihlj_eylv yaudh\u_ kj_^k
Jh^bghe]hj^hkIb aZ	k\hchdjZkl\bb k j_q_hc
k\hx Jh^bgm k\hc ya	ukblmZpb_c h[t_fmklguo
dmevlmjm ijhreh_ b	gfZgltheys]bq_kdbo \ukdZau\Z
fg]hgZpbhgZevgh]h	ggZjhf^Z_ keh\ h[t_fm
Jhkkbb	^bZeh]bq_kdh]h \ukdZau\Z
< h[eZklb wkl_lbq_kd	rg]hf_g_ _j_iebd
\hkibIZgby	kh_jr_gkl\h\Zgb_
EJ kihkh[ghklv	\uklmiZlv im[ebqgh
\hkijbgbfZlv jZaebqg	uij_YbklZ_eylv j_amevlZlu
bkdmmkl\Z ljZ^bpb	bmq_ [b]ke_^h\ZI_evkdhc b
l\hj_q_kl\h k\h_]h b ^	m]h]b_odlghc ^_yl_evghklb
gZjh^h\ hsmSZlv	bkihevah\Zlv h[jZah\ZI_ev
wfhpbhgZevgh_ \ha^	bglhbjfZpbhggh
bkdmmkl\Z	dhhfmgbDZpbhggu_
EJ m[_^zggghklv	\bgkljmf_glu b j_kmjku ^ey
agZqbfhklb ^ey ebqg	hklb_ gby mq_[guo aZ^Zq
h[s_kl\Z_ q_kl_ggh]h	bdJ Knhjfbjh\Zgghklv agZ
fbjh\h]h bkdmmkl\Z	w hg b]p_ algZhdZkd Zl_]h
dmevlmjguo ljZ^bpb	bljmdlmj_ \b^Zo bgnhjZp
gZjh^gh]h \ hf qbke	_dkl_ kh_jr_gkl\h\Zgb_
keh_kgh]h l\hj_q_kl\	Zmf_gbc ihgbfZlv
EJ]hIh\ghklv d	ZgZebabjh\Zlv b
kZfh\ujZ`_gbx \ jZag	dh\ff^Zbbjh\Zlv hkgh\gmxb
bkdmmkl\Z klj_fe_gb	^hjIh]e]yl_evvgmx y\gmxb
dZq_kl\Z	kdjulmx ih^l_dklh\mx
l\hj_q_kdhc ebqghklb	bgfh]fZpbx l_dklh\
qbke]bi\uiheg_gbb	\hkijbgbfZ_fuo ajbl_evgh b
l\hj_q_kdbo jZ[hI ih j	kkelb]mgZ kemo \uy\eylv eh
yaudm	kfukab_ hlghr_gby f_ ^m
< h[eZklb ljm^h\h]h	ij_^eh`_gbyfb \ l_dkl_
\hkibIZgby	kha^Z\Zlv l_dklu jZaguo
EJ]hIh\ghklv d Z	chlm_gg]pob hgZevgh\uo
^_yl_evghklb l_ogheh	]bqh\kdlh_dklu gZmqgh]h
khpbZevghc gZijZ\e_	g]m]le]bpbklbq_kdh]h
kihkh[ghklv bgpbpbj	hZlvpbZevgh\h]h klbe_c
ieZgbjh\Zlv b kZfhklh	yZagvugh`Zgj\ h[t_fm
hkms_kl\eylv lZdmx	khqbg_gg_y f_g_ _keh\
^_yl_evghklhf qbke_	\IJ Kh_jr_gkl\h\Zgb_
ijhp_kk_ bamq_gby j	mkkdgh]b bkiZewajZagu_
yaudZ	\b^u ql_gby b Zm^bjh\Zgby
EJ]hIh\ghklv b ki	h]h]h]f]gh]h]gnhjZpbhggh
d h[jZah\Zgbx b	kfukeh\hc i_j_jZ[hldb
kZfhh[jZah\Zgbx gZ	ijhqblZgguo b ijhkem

\k_c ` bagb	l_dklh\ \dexqZy]bi_
FIJ kZfhklhyl_e	v]gZnbdm bgnh]jZnbdm b ^j
nhjfmebjh\Zlv b	h[t_f l_dklZ ^ey ql_gby -
ZdlmZebabh\Zlv ijh[	e_fmkeh\ h[t_f ijhkemrZggh
jZkkfZljb\Zlv _z \k_kl	h]h]g]h]qblZggh]h l_dklZ ^e
FIJ mkeZgZlv	i_j_kdZaZ hl ^h keh\
kms_kl_gguc ijbagZ	dkh]e]b]r_gkl\h\Zgb_ mf_gbc
hkgh\Zgb_ ^ey kjZ\g	g]b]a^Z\Zlv \lhjbqgu_ l_dklu
deZkkbnbdZpbb b h[h	h[\$_g]byu Zggh]Zpby hlau\
yaudh\uo ^bgbp ya	ud]p_u]g]aby b ^j
y\le_gbc b ijhp_kkh\	ll]d]kl]h[h[s_gb_ agZgbc h
jZaebqguo nmgdpbhg	Zy]a]u]d]o]d]d] kbkl_f_]h hkg
jZagh\b^ghkl_c yaud	Z_ ^bgbpZo b mjh\gyo h[h]Z
nmgdpbhgZevg	h\uo keh\Zjgh]h aZiZkZ jZkrbj_
lbih\ `Zgjh\	h[t_fZ b]v]h]re_fuo \ j_qb
FIJ hij_ ^_eylv p	l]j]Z]f]Z]l]b]q_k]d]b]o yaudh\uo
^_ylevghklb aZ^Z\Zlv	kj_ ^kl\ kh_jr_gkl\h\Zgb_
iZjZf_lju b djbl_jbb b	omf_gbc ZgZebabh\Zlv ya
^hklb`_gby	_ ^bgbpu jZaguo mjh\g_c
FIJ \uy\eylv	l_dklu jZaguo nmgdpbhgZev
aZdhghf_jghklb b ijh	l]k]v]u]k]e]h]y]o lbih\
yaudh\uo y\le_gbc ^Z	g]m]g]o]d]p]bhgZevguo
gZ[ex^_gbb	jZagh\b^ghkl_c yaudZ
FIJ \ghkblv dl	jZa]h]h]j]g]Z]y j_qv
\ ^_yl_evghklv hp	g]m]g]o]d]p]bhgZevguo klbeb ya
jbkdb b khh\ \kl\b_	om^h`_k]g]hc ebl_jZlmju
j_amevlZlh\ p_eyf	jZaebqghc `Zgjh\hc
FIJ jZa\b\Zlv dj	i]z]b]g]Z]h]e_ `ghklb
fure_gb_ ijb j_r_gbb	knhjfbjh\Zgghklv
`bag_gguo ijh[e_f k	mi]q]z]k]f]Z]e_gbc h nhjfZo
kh[kl_ggh]h j_q_\h]h	km]s_k]l\h\Zgby gZpbhgZevg
qblZI_evkdh]h hiulZ	j]m]k]k]d]h]h yaudZ agZgbc h
FIJ \eZ^_lv gZ\	u]i]d]Z]a]g]Z]d]Z]o ebl_jZlmjgh]h ya
mq_[g]k]ke_ ^h\Zl_evkd	h]c]b]h] j]h]e]b \ h[s_kl_
ijh_dlg]h^_yl_evghklv	B Knhjfbjh\Zgghklv
gZ\udZfb jZaj_r_gby	i]j]h]e]k]f]Z]e_gbc h[Zki_d]Z]o
FIJ kihkh[ghklv	b]m]e]v]l]m]j]j]_q]b ghjfZlb\ghf
]hlh\glvkd kZfhklhyl_e	v]d]g]h]f]m]g]b]d]Z]l]b]g]h]f b w]l]b]q_k]o
ihbkdm f_lh^h\ j_r_g	b]y]h]j]f]b]j]h\Zgb_ kbkl_fu agZg
ijZdlbq_kdbo aZ^Zq	g]h]j]f]Z]o kh\j_f_ggh]h j]m]k]k]d]h
ijbf_g_gbx jZaebqguo	e]f]b]l]h]j]Z]h]m]j]g]h]h yaudZ b bo
ihagZgby	hkgh\guo \b^Zo
FIJ \eZ^_lv \b^Z	k]f]b_jr_gkl\h\Zgb_ mf_gbc
^_yl_evghklb ih ihem	q]i]g]f]b]x]y]lv agZgb_ ghjf \
gh\h]h agZgby _]h	j_q_\hc ^_yl_evghklb
bgl_jij_lZpbb ij_h[jZ	a]l]h]j]Z]g]d]l]x]j]h\Zlv mklgu_ b
b ijbf_g_gbx \ jZaebq	g]b]u]k]o]v]f_g]g]u]k]d]Z]a]u\Zgby
mq_[guo kblmZpbyo	\h[h]h]s]f]_g]b_ agZgbc h[hkgh\
qbke_ ijb kha^Zgb	b]j]Z]l]m]e]Z]g]h]j]h]h]j]Z]n]b]b]b
b khpbZevguo ijh_dlh	v]m]g]d]l]m]Z]p]b]b kh_jr_gkl\h\
FIJ nhjfbjh\Zlv	mf_gbc ijbf_gylv ijZ\beZ
gZmqguc lbi fure_gb	h]j]n]h]j]Z]n]b]b]b i]m]g]d]l]m

gZmqghc \ lhf qbke_	ijZdlbd_	
ebg]\bklbq_kdhc	ibkvfZ knhjfbjh\Zgghklv	
l_jfbgheh]b_c h[s_g	Zmfggubfb jZ[hIZlv kh keh\Zjy	
dexq_\ufb ihgylbyfb	bkiZ\hqqgbdZfb \ lhf qbke_	
f_lh^Zfb	ZdZ^_fbq_kdbZ by fke lb\	
FIJ kIZ\blv b	kijZ\hqqgbdZfb \ we_dljhggh	
nhjfmebjh\Zlv kh[kl\	gnhjfZI_	
aZ^Zqb \ h[jZah\ZI_e	vlghc H[h[s_gb_ agZgbc h	
^_yl_evghklb b jZagh	m[mZagubhgZevguo	
`bag_gguo kblmZpbyo	ojZagh\b^ghklyo yaudZ	
FIJ \uy\eylv ijb	qjZag h\hjghc j_qb	
ke_^kl_ggu_ k\yab b	nmgdpbhgZevguo klbeyo	
ZdlmZebabjh\Zlv aZ^	ZgnZmqguc hnb^pbeZevgh	
\u^\b]Zlv]bihl_am _	ijmfe gpbklbq_kdbc yaud_	
gZoh^blv Zj]mf_glu ^	eym^h`_kl_gghc ebl_jZlmju	
^hdZaZI_evkl\Z k\hbo	kh_jr_gkl\h\Zgb_ mf_gbc	
ml_j`^_gbc aZ^Z\Zlv	jZkihagZ\Zlv ZgZebabjh\Z	
iZjZf_lj d jbl_jbb _	dhff_glbjh\Zlv l_dkl	
j_r_gby	jZaebqguo nmgdpbhgZevguo	
FIJ ZgZebabjh\Zlv	ZjZagh\b^ghkl_c yaudZ	
ihemq_ggu_ \ oh^_ j	rjZabjh\hjgZy j_qv	
aZ^Zqb j_amevlZlv	d jrbhgq_kbhgZevgu_ klbeb ya	
hp_gb\Zlv bo ^hklh\	jgmklv`_kl_gghc ebl_jZlmju	
ijh]ghabjh\Zlv baf_g	gb_ \H[h[s_gb_ agZgbc h[
gh\uo mkeh\byo	bah[jZabl_eyZabl_evguo	
FIJ ^Z\Zlv hp_g	krj_gkl\Zfo jmkkdh]h yaudZ	
kblmZpbyf ijbh[j_lzg	ghfmjr_gkl\h\Zgb_ mf_gbc	
hiulm	hij_^_eylv bo \ l_dkl_	
FIJ jZalju\Zlv ie	Zlgj Kh_jr_gkl\h\Zgb_	
j_r_gby ijh[e_fu k mq	mhfghc bkihevah\Zlv ijZ\be	
ZgZebaZ bf_xsboky	jmkkdh]h j_q_\h]h wlb_d_lZ	
fZI_jbZevguo b g_fZI_	kbZbZevguo evlmjghc mq_[gh	
j_kmjkh\	gZmqghc hnb^pbeZevgh	
FIJ hkms_kl\eylkn	jZo h[s_gby \	
p_e_gZijZ\e_gguc ihb	kd^k^g_\ghf h[s_gbb	
i_j_ghkZ kj_^kl\ b kin	bg]h]gdhffmgbdZpbb	
^_ckl\by \ ijhn_kkbhg	ZevgmX	
kj_^m		
FIJ mf_lv i_j_ghkblv		
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`bag_^_yl_evghklb		
FIJ mf_lv		
bgl_]jbjh\Zlv agZgby	ba jZaguo	
ij_^f_lguo h[eZkl_c		
FIJ \u^\b]Zlv gh\u_		
b^_b hjb]bgZevgu_	ih^oh^u b	
j_r_gby		
FIJ kIZ\blv ijh[e_fu	b	
aZ^Zqb ^himkdZxsb_		
Zevl_jgZlb\ kihkh[u		
j_r_gby		

FIJ \eZ^_lv gZ\
ihemq_gby bgnhjfZpbb \ lhf
qbke_ ebg]\bklbq_kdhc ba
bklhqgbdh\ jZaguo lbiH\
kZfhklhyl_evgh hkms_ kl\eylv
ihbkd ZgZeba kbkl_fZlbaZpbx b
bgl_jij_lZpbx bgnhjfZpbb
jZaebqguo \b^h\ b nhjf
ij_^klZ\e_gby
FIJ kha^Z\Zlv l_dklu \
jZaebqguo nhjfZlZo k mqzlhf
gZagZq_gby bgnhjfZpbb b _z
p_e_\hc Zm^blhjbb \u[bjZy
hilbfZevgmx nhjfm
ij_^klZ\e_gby b \bamZebaZpbb
ij_a_glZpby lZ[ebpZ ko_fZ b
^j
FIJ hp_gb\Zlv
^hklh_jghklv e_]blbfghklv
bgnhjfZpbb_khh_l_lkl\b_
ijZ\h\uf b fhjZevgmx_kdbf
ghjfZf
FIJ bkihevah\Zlv
kj_^kl\Z bgnhjfZpbhgguo b
dhffmgbdzpbhgguo l_ogheh]bc
ijb j_r_gbb dh]gblb\guo
dhffmgbdzlb\guo b
hj]ZgbaZpbhgguo aZ^Zq k
kh[ex^_gb_f lj_[h\Zgpc
wj]hghfdbb l_ogbdb
[_ahiZkghk]bb_g]b
j_kmjkhk[_j_`_gby ijZ\h\uo b
wlbq_kdbo ghjf ghjf
bgnhjfZpbhgghc [_ahiZkghklb
FIJ \eZ^_lv gZ\
jZkihagZ\Zgby b aZsblu ebqghc
bgnhjfZpbb bgnhjfZpbhgghc
[_ahiZkghklb ebqghklb
FIJ hkms_ kl\eylv
dhffmgbdzpbx \h \k_o kn_jZo
'bagb
FIJ jZkihagZ\Zlv
g_j[Zevgu_ kj_^kl\Z h[s_gby
ihgbfZlv agZq_gb_ khpbZevguo
agZdh\ jZkihagZ\Zlv
ij_^ihkuedb dhgnebd]guo
kblmZpbc b kfy]qZlv dhgnebd]u
FIJ \eZ^_lv jZaebqguofb
kihkh[Zfb h[s_gby b
\aZbfh^_ckl\by
FIJ Zj]mf_glbjh\Zggh
_klb ^bZeh] mf_lv k

<p>dhgnebdlgu_ kblmZp FIJ jZa_jgmlh b eh]bqgh baeZ]Zlv k\hx lhqdm aj_gby k bkihevah\Zgb_f yaudh\uo kj_^kl\ kfy]qZlv dhgnebdlu FIJ ihgbfZlv b bkihevah\Zlv ij_bfms_kl\Z dhfZg^ghc b bg^b\b^mZevghc jZ[hlu FIJ \u[bjZlv l_fZlbdm b f_lh^u kh\f_klguo ^_ckl\bc k mq_lhf h[sbo bgl_j_kh\ b \hafh`ghkl_c dZ`^h]h qe_gZ dhee_dlb\Z FIJ ijbgbfZlv p_eb kh\f_klghc ^_yl_evghklb hj]Zgbah\u\Zlv b dhhj^bgbjh\Zlv ^_ckl\by ih __ ^hklb`_gbx khklZ\eylv ieZg ^_ckl\bc jZkiqylv jheb k mq_lhf fg_gbc mqZklgbdh\ h[km`^Zlv j_amevlZlv kh\f_klghc jZ[hlu FIJ hp_gb\Zlv dZq_kl\h k\h_]h \deZ^Z b dZ`^h]h mqZklgbdZ \ h[sbc j_amevlZlv ih jZajZ[hIZgguf djbl_jbyf FIJ ij_^eZ]Zlv gh\u_ ijh_dlu hp_gb\Zlv b^_b k ihabpbbbggu hjb]bgZevghklb ijZdlbq_kdhc agZqbfhklb FIJ dhhj^bgbjh\Zlv b \uihegylv jZ[hlm \ mkeh\byo j_Zevgh]h \bjlmZevgh]h b dhf[bgbjh\Zggh]h \aZbfh^_ckl\by FIJ hkms_kl\eylv ihablb\gh_kljZl_]bq_kdh_ ih_^_gb_ \ jZaebqguo kblmZpbyo ijh\yeykl\h b \hh[jZ`_gb_ [ulv bgpbZlb\guf FIJ kZfhklhyl_evgh hkms_kl\eylv ihagZ\Zl_evghmx ^_yl_evghklv \uy\eylv ijh[e_fu klZ\blv b nhjfmebjh\Zlv kh[kl_ggu_ aZ^Zqb \ h[jZah\Zl_evghc ^_yl_evghklb b `bag_gguo kblmZpbyo</p>	
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FIJ kZfhklhyl_e
 khklZ\eylv ieZg j_r_gby
 ijh[e_fu k mqzlhf bf_xsboky
 j_kmjkh\ kh[kl_gguo
 \hafh`ghkl_c b ij_^ihql_gbc
 FIJ ^Z\Zlv hp_gdm gh\uf
 kblmZpbyf
 FIJ jZkrbjylv jZfdb
 mq_[gh]h ij_^f_IZ gZ hkgh\
 ebqguo ij_^ihql_gbc
 FIJ ^_eZlv hkhagZgguc
 \u[hjmf_lv Zj]mf_glbjh\Zlv
 _]h [jZlv hl_lkl_gghklv aZ
 j_amevlZlu \u[hjZ
 FIJ hp_gb\Zlv
 ijbh[j_lzgguc hiul
 FIJ klj_fblvky d
 nhjfbjh\Zgbx b ijhy\e_gbx
 rbjhdhc wjm^bpbb \jZaguo
 h[eZklyo agZgby ihklhyggh
 ih\urZlv k\hc h[jZah\ZI_evduc
 bdmevlmjguc mjh_gv
 FIJ ^Z\Zlv hp_gdm gh\uf
 kblmZpbyf \ghkblv dhjj_dlb\uf
 \ ^_yl_evghklv hp_gb\Zlv
 khhl_lkl\b_j_amevlZlh\ p_eyf
 FIJ \eZ^_lv gZ\udZfb
 ihagZ\ZI_evghc j_ne_dkbb dZd
 hkhagZgby kh_jrZ_fuo
 ^_ckl\bc b fukebl_evguo
 ijhp_kkh\ bo hkgh\Zgbc b
 j_amevlZlh\
 FIJ bkihevah\Zlv ijbzfu
 j_ne_dkbb ^ey hp_gdb kblmZpbb
 \u[hjZ _jgh]h j_r_gby
 FIJ mf_lv hp_gb\Zlv
 jbkdb b k\h_j_f_ggh ijbgbfZlv
 j_r_gb_ ih bo kgb_gbx
 FIJ kZfhkhagZgb_
 \dexqZxs__ kihkh[ghklv
 ihgbfZlk\h_ wfhpbhgZevgh_
 khklhygb_ \b^_lv gZijZ\e_gby
 jZa\blby kh[kl_gghc
 wfhpbhgZevghc kn_ju [ulv
 m_j_gguf \k_[
 FIJ kZfhj_]mebjh\Zgb_
 \dexqZxs__ kZfhdhgljhev
 mf_gb_ ijbgbfZlv
 hl_lkl_gghklv aZ k\h_
 ih_^_gb_ kihkh[ghklv
 Z^Zilbjh\Zlvky d
 wfhpbhgZevguf baf_g_

	<p>ijhy\eylv]b[dhklv [u hldjuluf gh\hfm FIJ knhjfbjh\Zgghklv \gmlj_gg_c fhIb\Zpbb \dexqZxs_c klj_fe_gb_d ^hklb`_gbx p_eb b mki_om hilbfba f bgbpbZlb\ghklv mf_gb_ ^_ckl\h\Zlv bkoh^y ba k\hbo \hafh`ghkl_c FIJ knhjfbjh\ZgghklvwfiZlbb \dexqZxs_c kihkh[ghklv ihgbfZlv wfhpbgZevgh_ khklhygb_ ^jm]bo mabl u\Zlv _]h ijb hkms_kl\e_gbb dhffmgbdZpbb kihkh[ghklv d khqm\kl\bx b khi_j_`b\Zgbx FIJ knhjfbjh\Zgghklv khpZevguo gZ\udh\ \dexqZxsbo kihkh[ghklv \ukljZb\Zlghr_gby k ^jm]bfb ex^vfb aZ[hIblvky ijhy\eylv bgl_j_k b jZaj_rZlv dhgnebdlu FIJ ijbgbfZlv k_[y ihgbfZy k\hb g_ ^hkI Zldb b ^hklhb gkl\Z FIJ ijbgbfZlv fhIb\ u b Zj]mf_glu ^jm]bo ex^_c ijb ZgZeba_j_amevlZlh\ ^_yl_evghklb FIJ ijbZlvZk\hz ijZ\h b ijZ\h ^jm]bo gZ hrb[dm FIJ jZa\b\Zlv kihkh[ghklv \b^_lv fbj k ihabppb ^jm]h]h q_et</p>	
<p>HD Ihevah\Z ijhn_kkbhgZevghagZgby ^hdmf_gI Zpb]hkm^Zjkl_gg y aud_</p>	<p>< h[eZklb p_gghklb g E J Z knhjfbjh\Zgghklv fhjh\haaj_gby khhl_lkl\mxs_]h kh\j_f_gghfm mjh\gx gZmdb b h[s_kl_ggh hkgh\Zggh]h gZ ^blZeh kihkh[kl\mxs_]h hkha k\h_]h f_kI Z \ iheb dm fbj_ EJ kh_jr_gkl\h\Z y audh\hc b qbI Zl dmevlmju dZd kj_ ^kl \ aZbfh^_ckl\by f_`^m ihagZgby fbjZ</p>	<p>IJ Knhjfbjh\Zgghkl h ijbagZdZo l_dklZ _]h \m^hZbZpbb\ l_dkl_ kh_jr_gkl\h\Zgb_ mf_gbc ihgbfZlv jZgZelbbybjh\Zlv b cdhjfZdgdph\Zlv hkgh\gmx b h]hilegebl_ev gmx y\gmx b gZig b kmx ih^l_dklh\mx evlmjgg Zpbx l_dklh\ \hkijbgbfZ_fuo ajbl_evgh b gbeb gZ kemo \uy\eylv eh kvkdbb\ u_ hIghr_gby f_`^m Zj_ ^eh`byfb \ l_dkl_ kexa^ZbZlv l_dkl u jZaguo nmgdpbhgZevgh\uo</p>

		lbi h\ l_d klu gZmqgh
FIJ	mkIZgZ\eb\	Zilm[ebpbklbq_kdh]h
kms_kl_gguc	ijbagZ	dhm[ebpbZevgh\h]h klbe_c
hkgh\Zgby_kfZ\g_gby		jZaguo`Zgjh\ h[t_f
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yaudh\uo_^bgbp yaudh\udKh_jr_gkl\h\Zgb_		lmfkgb_c bkihevah\Zlv jZaguo
yle_gbc b ijhp_kkh\		imfkgb_c bkihevah\Zlv jZaguo
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jZagh\b^ghkl_c yaud		Zijb_fu bgnhjZpbggh
nmgdpbhgZevgh\uo		kfukeh\hc i_j_jZ[hldb
lbi h\ `Zgjh\		ijhqblZgguo b ijhkemrZgguo
FIJ	hij_^_eylv p	ledklh\ \dexqZy]bi_jl_dkl
^_yl_evghklb aZ^Z\Z		lmZnbdm bgnhjZnbdm b^j
iZjZf_lju b djbl_jbb		boh[t_f l_dklZ^ey ql_gby-
^hklb`_gby		keh\ h[t_f ijhkemrZgggh
FIJ	\ghkblv dl	beb ijhqblZgggh]h l_dklZ^e
\ ^_yl_evghklv hp		gb\ZkdZaZ hl ^h keh\
jbkdb b khh_lkl\b_		kh_jr_gkl\h\Zgb_ mf_gbc
j_amevlZlh\ p_eyf		kha^Z\Zlv \lhjbqgu_ l_dkl
FIJ	kihkh[ghklv	bl_abku ZgghlZpby hlau\
]hlh\ghklv d kZfhklhy		lj_evgghfmy b^j
ihbkdm f_lh^h\ j_r_gby		lj H[h[s_gb_ agZgbc h
ijZdlbq_kdbo aZ^Zq		yaud_dZd kbkl_f_]h hkg
ijbf_g_gbx jZaebqguo		f^hdgbbZ o b mjh\gyo h[h]Z
ihagZgby		keh\Zjgh]h aZiZkZ jZkrbj_
FIJ	nhjfbjh\Zlv	h[t_fZ bkihevam_fuo \ j_qb
gZmqguc lbi fure_gby		jZevZl_bly_kyducdh\uo
gZmqghc \ lhf qbke		kj^kl\ kh_jr_gkl\h\Zgb_
ebg]\bklbq_kdhc		mf_gbc ZgZebabjh\Zlv yau
l_jfbgheh]b_c h[s_g		Zm^dggubfu jZaguo mjh\g_c
dexq_\ufb ihgylbyfb		bl_dkl jZaguo nmgdpbhgZev
f_lh^Zfb		kfukeh\uo lbi h\
FIJ	klZ\blv b	nmgdpbhgZevguo
nhjfmebjh\Zlv kh[kl_		gZagh\b^ghkl_c yaudZ
aZ^Zqb \ h[jZah\Zl_ev		gZa]h\hjgZy j_qv
^_yl_evghklb b jZagh		lmjZagubhgZevgu_ klbeb ya
`bag_ggubdmZpbyo		om^h`_kl_gghc ebl_jZlmju
FIJ	\uyleylv ijb	qjZagubhgZgjh\hc
ke_^kl_ggu_ klyab b		ijbgZ^e`ghklb
ZdlmZebabjh\Zlv aZ^		Zqmnhjfbjh\Zggghklv
\u^\b]Zlv]bihl_am _		ij_^kgZye_gbc h nhjfZo
gZoh^blv Zj]mf_glu ^		ekyms_kl\h\Zgby gZpbhgZevg
^hdZaZl_evkl\Z k\hbo		jmkkdh]h yaudZ agZgbc h
ml_j`^_gbc aZ^Z\Zlv		ijbagZdZo ebl_jZlmjgh]h ya
iZjZf_lju b djbl_jbb		_b_]h jheb \ h[s_kl_
j_r_gby		lj H[h[s_gb_ agZgbc h
FIJ	hkms_kl\ey	lvnmgdpbhgZevguo
p_e_gZijZ\ei hgkuct		jZagh\b^ghklyo yaudZ
i_j_ghkZ kj_^kl\ b kin		Zah\h\hjghc j_qb
^_ckl\by \ ijhn_kkbhg		ZevgghhgZevguo klbeyo
kj^m		gZmqguc hnb^p_bZevgh
FIJ	mf_lv i_j_g	im[ebpbklbq_kdbc

dhffmgb dZpbx \h \k_ d `bagb FIJ kZfhklhyl_ evgh hkms_ kl\eylv ihagZ\ZI_ evgmx ^_yl_ evghklv \uy\eylv ijh[e_fu klZ\blv b nhjfmebjh\Zlv kh[kl\ _ggu_ aZ^Zqb[jZah\ZI_ evghc ^_yl_ evghklb b `bag_ gguo kblmZpbyo FIJ kZfhklhyl_ evgh khklZ\eylv ieZg j_r_gby ijh[e_fu k mqzlhf bf_xsboky j_kmjkh\ kh[kl\ _gguo \hafh`ghkl_c b ij_^ihql_gbc
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2. KLJMDLMJ: B KH>?J@::GHBQ?C IJH=J:FFU
H;S?H;J:AH<:L?EVGH=H MQ?;GH=H IJ?>F?L:

H[t_f h[s_h[jZah\ZI_ evgh]h mq_[gh]h ij_^f_IZ b \b^u mq

<b^ mq_[ghc jZ[hlu	H[t_f qZkh\
H[t_f h[jZah\ZI_ evgh]h mq_[gh]h ij_^f_IZ b \b^u mq	72
:m^blhjgu_	66
1. Hkgh\gh_ kh^_j`Zgb_	
< l q	
l_hj_lbq_kdh_ h[mq_gb_	34
ijZdlbq_kdb_ aZgylby	32
2. ljh_n_kkbhgZevgh hjb_glbjh\Zggh_ kh^_j`Z	
ijbdeZ^gh]h fh^mey	
< l q	
L_hj_lbq_kdh_ h[mq_gb_	
ijZdlbq_kdb_ aZgylby	
Bg^b\b^mZevguc ijh_dl	
ljhf_`mlhqqZy Zll_klZpbyw darZhfjfgZ	6

L_fZlBq_kdbc ieZg b k[hs^_hj][ZZgab\ZI_ evgh][gh]h ij_?_IZ Jmkkdbc yaud

<p>< mjd h \</p>	<p>> ZIZ</p>	<p>GZbf_gh\ b_ jZa^_e l_f</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZl_</p>	<p>H[t_f</p>	<p>Dh^u dhfi_l_gpb nhjfbjh\Zg x dhljuo \hkibIZgby kihkh[kl\m_l we_f_gl ijh]jZffu</p>	<p>Fh^meb jZ[hq_c bijh]jZffu</p>	<p>Dh^u ebqghklguo j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkibIZgby</p>
			2	3	4	5	6
JZa^_e Yaud b j_qv DmevlmjZ j_qb							
1-2		<p>L_fZ Yaud dZd kbkl_fZ Hkgh\gu_ nmgdpbb yaudZ Ebg]\bkldZ dZd gZmdZ</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZl_</p>	4	HD	F F F	EJ EJ EJ EJ EJ
			<p>Yaud dZd agZdh\Zy kbkl_fZ nmgdpbb yaudZ Ebg]\bkldZ Jmkkdbc- y h k h ^ Z k l \ _ g g u c y a u d J N kj_^kl\h f_`gZpbhgZevgh]h h[s_gby gZpbhgZevguc yaud jmkkdh]h gZjh^Z h^bg ba fbjh\uo yaudh\ Nhjfu kms_kl\h\Zgby jmkkdh]h gZpbhgZevgh]h yaudZ Ebl_jZlmjguc yaud ijhklhj_qb_ gZjh^gu_]h\hju ijhn_kkbhgZevgub^gZabg\`Zj]hg Zj]h Jhev ebl_jZlmjgh]h yaud</p>				
-4			<p>ljZdlBq_kdh_ aZgZlL_dkl ?]h ijbagZdb BgnhjfkZpuklegZy i_j_jZ[hldZ lLdkZg L_abku</p>	2	HD HD		EJ EJ
			<p>KZfhklhyl_ evgZy jZ[hIZ bg^ i</p>	2	HD		EJ EJ EJ
-			<p>DhgljhevgZy jZ[hIzh^gZy ^bZ]ghklbdZ ^bdIZgl k]jZffZ bq_kdbf aZ^Zgb_f :gZeba dhgljhevghc jZ[hlu</p>	2			

7-		L_fZ Kbkl_fZ yaudZ DmevlmjZ j_qb dZd jZa^_e ebg]\bklb Yaudh\Zy ghjfZ	Kh^_j`Zgb_mq_[gh]h fZI_jbZeZ Kbkl_fZ yaudZ __ mkljhckl\h nmgdpbhgbjh\Zgb_ Hkgh\gu_ Zk_d_lu dmevlmj j_qb ghjfZ\b\guc dhffmgbDZ\b\guc b wlbq_kdbD Zq_kl\Z ohjhr_c j_qb Yaudh\Zy ghjfZ ?_ \b^u hjnhwibq_kdb_ e_dkbq_kdb_ keh\hh[jZah\ZI_evgu_ jjZffZ\bq_kdb_ fhjnheh]bq_kdb_ b kbgIZdkbq_kdb_ hjnh]jZnbq_kdb_ imgdlmZpbhggu_ klbebkibq_	4	HD	F F F F F	EJ EJ EJ EJ EJ
-10			ljZdlbq_kdh_ aZgylbgh\gu_ \b keh\Zj_c Keh\ZjgZy kIZlvy KhdjZs_gby lhf_lu Hkgh\gu_ l_jfbgheh]bq_kdb_ keh\Zjb DhgljhevgZy jZ[hIZ^mkfhlj_gZ	2	HD HD0		EJ 2 EJ EJ EJ
JZaE_@kdbdheh]by b njZa_heh]by E_dkbq_kdb_ ghjfu q							
11-12		L_fZ E_dkdbdheh b njZa_heh] dZd jZa^_eu ebg] bklbdb	Kh^_j`Zgb_mq_[gh]h fZI_ E_dkdbdheh]by dZd jZa^_e ebg b njZa_heh]by [jZabl_\evgZabl_evgu_ kj_^kl\Z e_dkdb nmgdpbhgZlveghkibq_kdZy ghjZkdZ keh\Z E_dkdbD k lhqdb aj_gby __ ijhbkoh`^_gby b mihlj_[e_gby NjZa_heh]bafu DjueZlu_ keh	2	HD		EJ EJ
-14			ljZdlbq_kdh_ aZgylbdkbq_kdb ghjfu Fgh]hagZqgu_ keh\Z b hfhgbfu Kbghgbfglhgbfu IZjhgbfu Bo mihlj_[e_gb_ E_dkbq_kdb_ hrb[db ie_hgZaf IZ\lheh]by Kihkh[u bo bkijZ\evgby \l_dkl_ DhgljhevgZy jZ[hIZ g_ ij_^mkfhlj_gZ	2			EJ EJ

JZa^_Nhg_lbdZ Hjnhwiby Fhjnheh]by Hjnh]jZnby							
-		L_fZ Nhg_lbdZ hjnhwiby	Kh^_j`Zgb_ mq_[gh]h fZl_		HD	F F F F F F	EJ EJ
			kh\gu_ ghjfu kh\j_f_ggh]h ijhbaghr_gby Hkh[_gghklb ijhbaghr_gby bghyauqguo keh\ Ghjfu m^Zj_gby \ kh\j_f_gghf ebl_jZlmjg]h^m_kkdhf Bah[jZabl_ah]Zabl_evgu_ kj_^kl\Z nhg_lbdb	2			
17-			ljZdlbq_kdh_ aZg]Hjnh]jZnby ;_am^Zjgu_]eZkgu_ \ dhjg_ keh\Z ijh_jy_fu_ g_ijh_jy_fu_ b q_j_^mxsb_ky DhgljhevgZy jZ[h]Z^mkfhlj_gZ	2	HD		EJ EJ
-20		L_fZ Fhjn_fbdZ b keh\hh[jZah\ gb_	Kh^_j`Zgb_ mq_[gh]h fZl_	2	HD	F F F	EJ EJ EJ
			Fhjn_fgZy kljmdl mjZ keh\Z F _^bgbpZ yaudZ Fhjn_fZ dZd _^bgbpZ yaudZ DeZkkbnbdZpby fhjn_b dhjg_ \u_ kem`_[gu_ Keh\hh[jZah\Zgb_ Fhjnheh]bq_kdb_ kihkh[u keh\hh[jZah\Zgby G_fhjnheh]bq_kdb_ kihkh[u keh\hh[jZah\Zgby Keh\hh[jZah\Zgb_ b nhjfh[h[jZah\Zgb_				

21-22-24			ljZdlbq_kdh_ aZgyt2_ ljZ\hibkZgb_ a\hgdbob jemobokh]eZkguo g_ijhbaghkbfuokh]eZkguo ljZ\hibkZgb_]eZkguo ihke_rbiysbo ljZ\hibkZgb_ T b V ljZ\hibkZgb_ ijbklZ\hd Ag IJJB-]eZkguo ihke_ ijbklZ\hd	4	HD	F F F	EJ
			k_f_klj qe_dp-byq ijZdlq				
-		L_fZ Bfy kms_kl\bl_ ev gh_dZd qZk j_qb	Kh^_j`Zgb_ mq_[gh]h fZl_	4			EJ
			E_dkb]dZffZlbq_kdb_ jZajy^u kms_kl\bl_evguo dhgdj_lgu_ Z[kljZdlgu_ _s_kl_ggu_ kh[bjZl_evgu_ _evbgbggu_ =jZffZlbq_kdb_ dZl_]hjb b bf_gb kms_kl\bl_evguo h]h]bkeh iz^` Kdehg_gb_ bf_g kms_kl\bl_evguo	2	HD	F F F F F	
27-			ljZdlbq_kdh_ aZgyt2_ ljZ\hibkZgb_ kmnbnbdkh\ b hdhgqZgbc bf_g kms_kl\bl_evguo ljZ\hibkZgb_ keh`guo bf_g kms_kl\bl_evguo DhgljhevgZy jZ[hIZ g_ ij_^mkfhlj_gZ	2	HD		EJ
			Kh^_j`Zgb_ mq_[gh]h fZl_	4			
-		L_fZ Bfy ijbeZ]Zl_ev h_dZd qZk j_qb	E_dkb]dZffZlbq_kdb_ jZajy^u ijbeZ]Zl_evguo jZajy^u ijbeZ]Zl_evguo h_dZd qZk]Zq_kl_ggu_ h]ghkbl_evgu_ ijby`Zl_evgu_ Kl_i_gb kjZ\g_gby bf_g ijbeZ]Zl_evguo lhegZy b djZ	2	HD	F F F F	EJ EJ

			ijbeZ]ZI_evguo K_kfZebkdbq_k jZaebqby f_`^m djZldbb b ihegu nhjfZfb =jZffZlbq_kdb_ dZI_]hjbb bf_gb ijbeZ]ZI_evgh]h jh^ qbkeh				
-			ljZdlbq_kdh_ aZglljZ\hibkZgb kmnnbdkh\ b hdhgqZgbc bf_g ijbeZ]ZI_evguo ljZ\hibkZgb_ keh`guo bf_g ijbeZ]ZI_evguo	2	HD		EJ EJ
-		L_fZ Bfy qbkebl_evguo dZd qZklv	Kh^_j`Zgb_ mq_[gh]h fZI_ E_dkbjZffZlbq_kdb_ jZajy^u b qbkebl_evguo dhebq_kl\`ggu_ ihjy^dh\u_ kh[bjZI_evgu_ Lbiu kdeg_gby bf_g qbkebl_evguo E_dkbq_kdZy khq_IZ_ fhklv kh[bjZI_evguo qbkebl_evguo	4 2	HD	F F F F F F	EJ
-			ljZdlbq_kdh_ aZglljZ\hibkZgb bf_g qbkebl_evguo Qbkebl_evgu_ _`bgbpubaf_j_gby ijhn_kkbhgZevghc ^_yl_evghklb DhgljhevgZy jZ[hIZ g_ ij_^mkfhlj_gZ	2	HD		EJ
-		L_fZ F_klhbf_g dZd qZklv	Kh^_j`Zgb_ mq_[gh]h fZI_ jZajy^u f_klhbf_gbc ih k_fZg hna\jZlgh_ ijbly`ZI_evgu_ \hijhkbl_ hghkbl_evgu_ g_hij^_e_ggu_ hljbpZI_evgu_ mdZaZI_evgu_ 2 hij^_ebl_evgu_ >_nbkgh_ gZibkZgk f_klhbf_gbc	4	HD	F F F F F F	EJ EJ
-40			ljZdlbq_kdb_ aZglljZ\hibkZg f_klhbf_gbc	2	HD		EJ EJ
41-			DhgljhevgZy jZ[hIZ dIZgl k	2	HD		

42			]jZffZlBq_kdbf aZ^Zgb_f				
		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZl_	4	HD	F F F F F F	EJ EJ
-	44	=eZ]he dZk qZklv j_qb ljbqZklb_ b ^__ijbqZklb_ d dZd hkh[u_ nhjfu]eZ]heZ	Zk]jZffZlBq_kdbo dZl_]h b^ i_j_oh^ghklv aZeh] gZdehg_gb_ \j_fy bbph qbkeh jh^ ljbqZklb_ b ^_2ijbqZklb_ bZd hkh[u_ nhjfu]eZ]heZ ujbqZklb_ b ^__ijbqZklb_ dZd hkh[u_ nhjfu]eZ]heZ				
-			]jZdlBq_kdh_ aZ^ZlBZ\hibkZgb_	2	HD		EJ
47-		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZl_				EJ
		GZj_qb_	Fhjnheh]bq_kdb_ ijbagZdb b nmgdpbb gZj_qby JZajy^u gZj_qbc ih dZdZglbd_ b kih[kZ^Zf\Zgby qZklv j_qb_klhbf_ggu_ gZj_qby Kl_i_gb kjZ\g_gbb dZq_kl_gguo gZj_qbc	2	HD	F F F F F F	EJ
-			]jZdlBq_kdh_ aZ^ZlBZ\hibkZgb_		HD		EJ E
			gZj_qbc DhgljhevgZy jZ[hIZ g_ ij_^mkf2lj_gZ				
			]j^eh]b KhQZklbpu Bo jZajy	1	HD		
-			]jZdlBq_kdh_ aZ^ZlBZ\hibkZgb_	2	HD		
			qZklbpu G? k jZagufb qZklyfb j_qb kemqZb ijZ\hibkZgb_ qZklbp				
-			DhgljhevgZy jZ[hIZ dZgl k	2	HD		EJ EJ
			]jZffZlBq_kdbf aZ^Zgb_f :gZe				

			JZa^_e J_qv J_q_\Zy ^_yl_evghklv			
		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_ 1			
		J_qv dZd	d_qv dZd ^_yl_evghklv <b^u 1	HD		EJ
		^_yl_evghklv	^_yl_evghklv J_q_\Zy_kblmZpby b HD	HD		EJ
		J_q_\hc	dhfihg_glu Z^j_kZgl b Z^j_kZI fh\b\ u b			
		wlbd_l	p_eb ij_^f_l b l_fZ j_qb mkeh\by h[s_gby			
			J_q_\hc wlbd_l \ ^_eh\hc kn_			
			ljZdlbq_kdh_ aZgyljby^mkfhlj_			
			DhgljhevgZy jZ[hIZ ^mkfhlj_g			
			Kh^_j`Zgb_ mq_[gh]h fZI_jbZ			
		L_fZ	Im[ebqgh_ \uklmie_gb_ ?]h h 1	HD		EJ
		Im[ebqgh	L_fZ p_ev hkgh\ghc l_abk hkgh\gz			EJ
		\uklmie_gb	beZg b dhfihabpby im[ebqgh]h \uklm			EJ
			<b^u Zj]mf_gIZpbb			EJ
						HD
-			ljZdlbq_kdh_ aZgyljby^mkfhlj_ 2	HD		EJ
			\u[jZgghc kZfhklhyl_evgh l_f_ Hp_gb			EJ
			ih kh\f_klgh jZajZ[hIZgguf djbl_jbyf			EJ
						EJ
			DhgljhevgZy jZ[hIZ g_ ij_^mk			
		JZa^_e	KbglZdkbk b imgdlmZp			
			Kh^_j`Zgb_ mq_[gh]h fZI_			
		L_fZ	Ghjfu kh]eZkh\Zgby ih^e_`Zs_ 1	HD		EJ
		KbglZdkbk	qkZdam_fuf Ghjfu mihlj_[e_gby h^gh			
		b_ ghjfu	qe_gh\ ij_^eh`_gby Ghjfu mihlj_[e_			
			ijbqZklguo h[hjh\h\			
			ljZdlbq_kdb_ aZgyljby^mkfhlj_			
			DhgljhevgZy jZ[hIZ ^mkfhlj_g			

			Kh^_j`Zgb_ mq_[gh]h fZI_		HD	F F F F F	EJ EJ
		L_fZ lmgdlmZpbhg gu_ ghjfu	AgZdb ij_ibgZgby \ keh`ghkh keh`ghih^qbgijggh`_gbyo AgZdb ij_ibgZgby \ [_kkhxaghf keh`ghf ij_^eh`_gbb	1			
-			ljZdlbq_kdh_ aZgZyIb_ lmgdlmZpbhgguc jZa[hj ij_^eh`_gbc	2	HD		EJ EJ
ljbdeZ^ghc fh^mev JZa^_e Hkh[_gghklb ijhn_kkbhgZevghc dhffmgbdZpbb							
			Kh^_j`Zgb_ mq_[gh]h fZI_				
		L_fZ.1 Yaud dZd kj_^kl\h ijhn_kkbhg vghc dhffmgbdZpb	NmgdpbhgZevgZy klbebklbdZ ebg]\bkibdb NmgdpbhgZevgu_ klbebI ebl_jZlmjgh]h yaudZ GZmqguc klbevI bkihevah\Zgby GZagZq_gb_ ljbagZdd ljhn_kkbhgZevgZy j_qv b l_jfbgheh]by <b^u Zfbgh\ h[s_gZmqgZmqZklgh l_ogh]bq_kdb_	1	HD	F F F F F	EJ EJ EJ
-			ljZdlbq_kdh_ aZgZyIb_nbpbZevg ^_eh\hc klbev Kn_ju_]h bkihevah\Zgby GZagZq_gb_ Hkgh\gu_ ijbagZdb @Zgju <b^u ^hdmf_glh\ <b^u b nhjfu ^_eh\hc dhffmgbdZpbb >_eh\h_ ibkvf	2			
			ljhf_`mlhqgZy ZII_klZpby wdaZqZk				
			<k_]h q				

MKEH<BY J?:EBA:PBB IJH=J:FFU
H;S?H;J:AH<:L?EVGHM=H?;GH=H IJ?>F?L:
FZI_jbZevggbq_kdh_ h[_ki_q_gb_

>ey j_ZebaZpbb jZ[hq_c ijh]jZffu bf__lky mq_[guc dZ[bg_l jmkk
H[hjm^h\Zgb_ mq_[gh]h dZ[bg_IZ
- klheu
- klmevy
- jZ[hq__ f_klh ij_ih^Z\ZI_ey
- mq_[gbdb mq_[gu_ ihkh[by
- kijZ\hqgbbd keh\Zjb
- lZ[ebpu
- rdZnu ^ey dgb] -
- f_lh^bq_kdb_ l_fZlbg_kdb_ iZidb
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- ghml[-m d
- l_klu

BgnhjZpbhggh_ h[_ki_q_gb_ h[mq_gby
l_j_q_gv mq_b[ag^Zogbc Bg-lj_jgm]kh\ ^hihegbl_evghc ebl_jZlmju
Hkgh\gu_ bklhqgbbd ^ey klm^_glh\

=hephVG = Es_jbgZ :F rrbgB < nklc yad 041 deZkkFu 020
F_lh^bq_kdb_ j_dhf_g^Zpbb ^ey \uiheg_gby kZfhklhyl_evguo jZ
F_lh^bq_kdb_ j_dhf_g^Zpbb ^ey \uiheg_gby ijZdlbg_kdbo jZ[hl
>ey ij_ih^Z\ZI_ey

N_^_jZevguc]hkm^Zkl_gguc h[jZah\ZI_evghc kZg^Zl kj_^g_lh h[s_h]h[hjZah\Zgb y
ml_j`^_gguc ijbdZahf Fbg bkl_jkl\Z h[jZah\Zgb]h b fgZmdb]b<

N_^_jZevguc]hkm^Zkl_gguc h[jZah\ZI_evghc klZg^Zl kj_^g_]h
h[jZah\Zgb y N=HK KIH ki_pbZevghklb ©BgnhjZpbhg
ijh]jZffbjh\Zgb_ a ml_j`^_gguc ijbdZahf Fbgh[jgZmdb JN hl

N_^_jZevguc]hkm^Zkl_gguc h[jZah\ZI_evghc kZg^Zl kj_^g_lh h[s_h]h[hjZah\Zgb y
ljhk_s_gby JN < hl ghy[jy]

ljbfgZy jZ[hqZy ijh]jZffZ h[s_h[jZah\ZI_evghc ^bkpbiebg
>Zah\uc mjh_gv ^ey ijhn_kkbhgZevguo h[jZah\ZI_evghc]ob hj]Z
ml_j`^_gZ N=;HM >IH ©BJIH^a

JZ[hqZy ijh]jZffZ ih HMI ©Jmkkdbc yaud^a

=hevph\Z G = RZfrbg B < Jmkkdbc yaud^a Jmkkdh_ keh\h^a
k

>hihegbl_evgu_ bklhqgdbb

<eZk_gdh\ : B Ju[q_gdh\Z yE u dF =jZrnfkZk d d Z L_dkl Klb
10- de F ©Ijhk_s_gb_^a k

=hjZq_bq D keh ZKvlj m gkl_c hkl_jf_ggh j jkndh j yaZ- Kl [200

Djukbg E I lhedh \u celh Zj vb gya cguo leh \- F 20

E_dZ gll : E^ g_Z < < dRe g u c mjhwi b qkdbc k eZj vj nk kdh j y aZ- F 20

Ev\h \< < dRe g u c mjhwi b q_kdb c k eZj vj nk kdh j yaZ- F 20

H^_jh\ KB Keh Zj v j nk kdh j ya uZ Hdneh 0 000 keh \ b
njZ aneh j qk d d u j Z _gb e-2 -_ba^ kbj b h i l h^h[s_c_j_^ EB K\dhj ph Z-
F 0

Jnk k d c hj nh j Znb qkdbc k eZj v d d 1 0 keh \ Jhk k d k Z y
ZdZ Af b y Znd Bgkl bl nh j nk kdh j yaZ b f < b g h Z h Z H ?B\Z gVZ
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<p>ID JZajZ[Zlu\ L_fu h[mqZxsm^xhdmf_glZpbx ^ey ihevah\Zl_e_c bgnhj fZpbhgghc kbkl_fu</p>		<p>L_dmsbc hi_jZlb\guc dhgljhev Mklguc hijhk ih bamq_gghfm fZl_jbZ GZ[ex^_gb_ aZ \uiheg_gb_f ijZdlbq_kdhc jZ[h]lu Hp_gdZ ijZdlbq_kdh jZ[h]lu</p>	
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



/ Раднаев Д.Н. /

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	<p>ZdlmZebabjh\Zlv aZ^Z\Zlv]b\k^_am _ gZoh^blv Zj]mf_glu ^ey ^hdZaZl_evkl\Z k\hbo ml_j^_gbc aZ^Z\Zlv iZjZf_lju b djpl_jbb j_r_gby - ZgZebabjh\Zlv ihemq_ggu_ \ oh^_ j_r_gby aZ^Zqb j_amevlZlu djblbq_kdb hp_gb\Zlv bo ^hklh_jghklv ijh]ghabjh\Zlv baf_g_gmkeh\ghy\uo - mf_lv i_j_ghkblv agZgby \ ihagZ\Zl_evngx b ijZdlbq_kdmx h[eZklb`bag^_yl_evghklb - mf_lv bgl_]jbjh\Zlv agZgby ba jZaguo ij^f_lguo h[eZkl_c - \u^\b]Zlv gh\u_ b^_b ij^eZ]Zlv hjb]bgZevgu_ ih^oh^u b j_r_gby - kihkh[ghklv bo bkiheviaha\Zg\Zl_evghc b khpBZevghc ijZdlbd_</p>	
<p>HD Bkihevah\Zlv kh\j_f_ggu_ kj^kl\Z ZgZebaZ b bgl_jij_lZ bgnhjfZpbb b bgnhjfZpbhgggu_l_og ^ey \uiheg_gby aZ^Z ijhn_kkbhgZevghc ^_yl_evghklb</p>	<p>< h[eZklb p_gghklb gZmqgh]h ihagZ - knhjfbjh\Zgghklv fbjh\haaj_gby k kh\j_f_gmhmjh\gx jZa\blby gZmdb ijZdlbdb hkggh\Zggh]h gZ ^bZ kihkh[kl\mxs_]h hkhagZgbx k\h - kh_jr_gkl\h\Zgb_ yaudh\hc b qbIZ dZd kj^kl\Z \aZbfh^_ckl\by f_`^m fbjZ - hkhagZgb_ p_gghklb gZmqghc ^_yl hkms_kl\eylv ijh_dlgmx b bkk ^_yl_evghklv bg^b\b^mZevgh b \]jm H\eZ^_gb_ mgb_jkZevgufb mq_[guf ^_ckl\byfb \ jZ[hIZ k bgnhjfZpb_c - \eZ^_lv gZ\udZfb ih^gmh]fZpbb bklhqgbdh\ jZaguo lbiH\ kZfhklhyl ihbkd ZgZeba kkl_fZlbaZpbx bgnhjfZpbb jZaebqguo \b^h\ b nhjf i</p>	<p>- \eZ^_lv mf_gbyfb ZgZebaZ kchh^_hkl\kx\sg]hno ijhba_^_gbc \ _ bnh]su_kl\bgghch^_j`Zgby k mq_ egh]h^ghdgmZevghklb aZehf_kfoueh\]b gZfe_kdZy \g_f ih^l_dklZ k bkihe l_hj_lbbhl_jZlmjguo l_jfbgh\ b ihgy l_evk^hlcgmgv_lmjdl bamq_gguf gZ egZqZhe vghijha gZgsby]h b hkggh\gh]h h[jZah\Zgby l_evegZ^klv]khhj]gh_klgufb qbIZl_evk eiZdlZdZefbkdmkmevlmjhc \bkijbylb iihgbfZgby ebl_jZlmjguo l_dklh\ m bkZfhkgZyZl_evggh]b bklhedh\Zgby ijhqblZggh]h \ mklghc b ibkvf_ggh bgnhjfZpbhggghc i_j_jZ[hldb l_dklh ZbgghIZpbc ^hdeZ^h\ l_abkh\ d q_vghjZlhm_s_Zl\ezdv_ gZibkZgby hla bkhcbgg_gil_cIzpjZaebqguo `ZgjH\ khqbg_gby_ f_g__ keh\ </p>

	<p>- kha^Z\Zlv l_dklu \ jZaebqguo nh gZagZq_gby bgnhjZpbb b p_e_ [h hilbfZevgmX nhjfm ij_^klZ\e_gby b - hp_gb\Zlv ^hklh_jghklv e_]blbfgh khhI_lkl\b_ ijZ\h\uf bwf hZevghf ghj - bkihevah\Zlv kj_^kl\Z bgnhjZpbb dhffmgbDZpbhgguo l_ogheh]bc \ j_r_ [g dhffmgbDZlv\guo b hjjZgbaZpbhg kh[ex^_gb_f lj_[h\Zgbc wj]hghfodb l_ogbdb [_ahiZkghklb]b]b_gu j_kmjkhk[_j`_gby ijZ\h\uo b wlbq_kdbo ghjf ghjf bgnhjZpbhgghc [_ahiZkghklb - \eZ^_lv gZ\udZfb jZkihagZ\Zgby b bgnhjZpbhgghc [_ahiZkghklb ebqgh</p>	<p>mf_gb_f j_^Zdlbjh\Zlv b kh\ yZm[kb\hgghw_ \ubkvf_ggu_ \ukdZau\ braonZab agZhg b kmkkdh]h ebl_jZl kiv bngfn_hjZpbjZ[hI_Zlv k jZaguf Zpbb h gZijhZgbI_ bkihevah\Zlv j_k Zpbb h gZijhZgbI_ bkihevah\Zlv j_k [ebhI_d b we_d kkl_f l_ogbdb ijZ\h\uo b ghc [_ahiZkghklb Zsblu bgnhjZpbb bgnhjZpbhgghc [_ahiZkghklb ebqgh</p>
<p>HD leZgbjh\Zlv b j_Zebah\u\Zlv kh[kl\ ijhn_kkbhgZevgh_ b ebqghklgh_jZa\bIb ij_^ijbgbfZI_evkdmx ^_yl_evghklv \ ijhn_kkbhgZevghc kn bkihevah\Zlv agZgby nbgZgkh\hc]jZfhlghk jZaebqguo `bag_gguo kblmZpbyo</p>	<p>< h[eZklb ^_mgpZ\klh_ggh]h \hkibI_Zgby -- knhjfbjh\Zgghklv gjZ\kl_ggh]h kha ih_^_gby - kihkh[ghklv hp_gb\Zlv kblmZpbxhlbq_kjlb hkhagZggu_ j_r_gby hjb_gf hZevghf gjZ\kl_ggu_ ghjfu b p_gghklb - hkhagZgb_ ebqgh]h \deZ^Z \ ihkl [m^ms_]h hl_lkl_ggh_ hlghr_gb_ d k\hbf jh (^jm]bf qe_gZf k_fvb kha^Zgbx k_gfb hkhagZggh]h ijbgyIby p_gghkl_c k_mfkgguc khhI_lkl\bb k IjZ^bpbbyfb gZjh^h\ Jh H\eZ^_gb_ mgb_jkZevgufb j_]meyIb Z kZfhhj]ZgbaZpby - kZfhklhyl_evgh hkms_kl\eylv ^_yl_evghklv \uy\eylv ijh[e_fu nhjfmebjh\Zlv kh[kl_ggu_ aZ^Zqb ^_yl_evgh kIb bag_gguo kblmZpbyo - kZfhklhyl_evgh khklZ\eylv ieZg j_r_ mq_lhf bf_xsboky j_kmjkh\ kh[kl_g</p>	<p>- knhjfbjh\Zlv mklh doqI_ujck gZgobx wZdq kkd^hklh m ihagZgby hl_q b ^jm]bo dmevlmj ijbh[s_gb Zlfm ebl_jZlmjghfm gZk - jgZ g_dhIjZ^bpbhggu f p_gghklyf khdjh\bsZf fbjh\hc dmevlmj ijh_kj b kh [ghklhloq b\h] heylv \ ijhba_^ om^h`_kl_gghc eblh]Z anj _fu h^I_beyifhpe_bueb \ujZ`Zlv k\h_ hlgh k_gfb gZjZakghgmluo Zj]mf_glbjh\ k_mfkgguc b bag b k\vf_gguo \ukdZau\ khhI_lkl\h\Zlv \ ^bkdmkkbb gZ ebl_ lgufub ^_ckI\byfb - hkhagZ\Zlv om^h`_kl_ggmx dZjIb ihkhagZgZgZevgmZ\lhjhf \ ebl_jZln ijhkhZ\b\vgbbb \ ^bgkl_ wfhpbg \e b gZakghgZl]he v g h i q byIby b bgl_ee_dI ihgbfZgby - gkoryh jifjh]he v Zflw kmf_gby \ujZabl_ev mq_lhf bg^b\b^mZevguo</p>

	b ij_^ihql_gbc - ^Z\Zlv hp_gdm gh\uf kblmZpbyf kihkh[kl\h\Zlv nhjfbjh\Zgbx b ijhy\en wjm^bpb \ jZaguo g pæZ kilylol hayggZ h it k\hc h[jZah\ZI_ev guc b dmevlmjguc mjh_gv [kZfhdhgljhev bkihevah\Zlv ijb_fu j_ne_dkbb ^ey hp_gdb kblmZpbb \u[hjZ _jgh]h j_r_gby - mf_lv hp_gb\Zlv jbkdb b k\h_j_f_ggh ijbgbfZlv j_r_gby ih bo kgb`_gbx \ wfhpbhgZevguc dlbgl_eië_^iheZ]Zxsbc knhjfbjh\Zggkklv \gmlj_gg_c fhlb\Zpbb \dexqZxs_c klj_fe_gb_ d ^hklb`_gbx p_eb b mki_om hilbfbaf bgbbpZlb\ghklv mf_gb_^_ckl\h\Zlv bkoh^y ba k\hbo \hafh`ghkl_c - wfiZlbb \dexqZxs_c kihkh[ghklv ihgbfZlv wfhpbhgZevgh_ khklhygb_^jm]bo mqblu\Zlv_]h ijb hkms_kl\e_gbb dhffmgbdZpbb kihkh[ghklv d khqm\kl\bx b khi_j`_b\Zgbx - khpbZevguo gZ\udh\ \dexqZxsbo kihkh[ghklv \ukljZb\Zlv hlghr_gby k ^jm]bfb ex^vfb aZ[hlblvky ijhy\eylv bgl_j_k b jZaj_rZlv dhgneb	h[mqZxsboky qblZlv \ lhf d g_ f_g__ ijhba_^_gbc b enZ]f_gbbh dhc hp_gdb kblmZpbb ijbgbfZlv Zxsbc klj_fe_gb_ d bgbbpZlb\ghklv ihgbfZlv mqblu\Zlv_]h ijb d khqm\kl\bx kihkh[ghklv aZ[hlblvky
HD Wnn_dlb\gh \aZbfh^_ckl\h\Zlv b dhee_dlb_ b dhfZg^	-]hlh\ghklv d kZfhjZa\blbx kZfh jkZfhhij_^_e_gbx - h\ez^_gb_ gZ\udZfb-bkkneq^hgZl_evgkZhd_gguf jZa\blb_f ebqghklb ijh_dlg hc b khpbZevghc ^_yl_evghklv knhjfbjh\Zlv mf_gby \ujZabl_evgh H\ez^_gb_ mgb_jkZevgufb gudfbfmqg bdfZbb^mZevguo hkh[_ggghkl_c ^_ckl\byfb [kh\f_klgZy ^_yl_evghklv - ihgbfZlv b bkihevah\Zlv ij_bfms_klhZ]dhgZlg^ghc b bg^b\b^mZevghc jZ[hlu - ijbgbfZlv p_eb kh\f_klg hc hj]Zgbah\u\Zlv b dhj^bgbjh\Zlv	- hkhagZ\Zlv \aZbfhk\yav f_`^ ebl_jZlmjguf bgl_ee_dlmZevguf ^ jZa\blb_f ebqghklb mf_gby \ujZabl_evgh hkh[_ggghkl_c h[mqZxsboky qblZlv \ lhf qbke_ g g_ f_g__ ijhba_^_gbc b beb ^_yl_evghklv

	<p>^hklb`_gbx khklZ\eylv ieZjZk^j_c^klé jheb k mq_lhf fg_gbc mqZklgbdh\ h[km`^Zlv j_amevlZlu kh\f_klghc jZ[hlu - dhhj^bgbjh\Zlv b \uihegylv jZ[hlm \ mkeh\byo j_Zevgh]h \bjlmZevgh]h b dhf[bgbjh\Zggh]h \azbfh^_ckl\by - hkms_kl\eylv ihabl\bgh_ kljZl_]bq_kdh_ ih_^_gb_ \ jZaebqguolmZpbyo ijhy\eylv l\hj_q_kl\h b \hh[jZ`_gb_ [ulv bgbpbZlb\guf H\ez^_gb_ mgb_jkZevgufb j_]meylb\gufb ^_ckl\byfb] ijbgyb_ k_[y b ^jm]bo ex^_c - ijbgbfZlv fhb\ u b Zj]mf_glu ^jm]bo ex^_c ijb ZgZeba_ j_amevlZlh\ ^_yl_evghklb - ijbagZ\Zlv k\h_ ijZ\h b ijZ\h ^jm]bo ex^_c gZ hrb[db - jZa\b\Zlv kihkh[ghklv ihgbfZlv fbj k ihabpbb ^jm]h]h q_eh_dZ</p>	
<p>HD Hkms_kl\eylv m ibkvf_ggmxdhffmgb]hkm^Zjkl_gghf yauc Jhkkbckdhc N_^_jZp mq_lhf hkh[_gghkl_c khpZevgh]h jgld]hev dhgl_dklZ</p>	<p>< h[eZklb wkl_lbq_kdh]h \hkiblZgby c-wkl_lbq_kdh_ hlgbr_gb_ d fbjm \de cgZmqgh]h b l_ogbq_kdh]h l\hj_q_kl\ k[h[s_kl_gguo hlgbr_gbc - kihkh[ghklv \hkijbgbfZlv jZaebqgu lljZ^bpb b l\hj_q_kl]h b ^jm]bo gZjh wfhpbhgZevgh_ \ha^_ckl\b_ bkdmkkl\ - m[_`^_gghklv \ agZqbfhklb ^ey eb hl_q_kl_ggh]h b fbjh\h]h bkdmkkl dmevlmjguo ljZ^bpb b gZjh^gh]h l\hj_q_kl\ -]hlh\ghklv d kZfh\ujZ`_gbx^ZqZalgdu klj_fe_gb_ ijhy\eylv dZq_kl\Z l\hj_q_kd H\ez^_gb_ mgb_jkZevgufb dhf ^_ckl\byfb Z h[s_gb_ - hkms_kl\eylv dhffmgbdzpbb \h \k_o - jZkihagZ\Zlv g__j[Zevgu_ kj_^kl\Z</p>	<p>- knhjbh\Zlv mf_gby \ujZ mqZ_ylwkl_lbg^b\bu^Z Zevguo hkh[_ Z[hmkjZjlsZbocklmZlv b lhf qbke_gZba g_ f_g__ ijhba_^_gbc b n\jZ^_g_kh\mkkl\Z ^h\ez^_gb_ mgb_jkZevgufb ZgZebaZ b bgl_ Zm^h`_kl_gguo ijhba_^_gbc \ qghj_kub bbh[skk^_Z`Zgby k mq_ kg\Z^gwaqZqgkbb aZeh`_gguo \ g_ l\hj_q_kl\Z qby \ g_f ik^bkidklZah\Zgb_f k\h]Zlbel_l_jZlmjguo l_jfbgh\ b ihgy ^_ckl\byfb dhf h[jZah\Zgby - knhjbh\Zlv ij_^klZ\e_gby ekbl_jjZomjgagfb ijhba_^_gbb dZd y keh_kgh]h bkdmkkl\Z</p>

	agZq_gbbpZevguo agZdh\ jZkihagZ dhgnebdlguo kblmZpbc b kfy]qZlv dh - jZa_jgmlh b eh]bqgh baeZ]Zlv k\ bkihevah\Zgb_f yaudh\uo kj_^kl\	om^h`_kdhcg ebl_jZlmju wkeblclq_kdhc nmgdpbb h[- bah[jz hxiZaodmevajuoblyakh`ghklyo jmkkdh \ om^h`_kl_gghc ebl_jZlmj_ b ijbf_gylv bo \ j_q_hc ijZdlbd_
HD ljhy\eylv]jZ`^Z iZljbhIbq_kdmx ihabf ^_fhgkljbjh\Zlv hkha ih_^_gb_gZ hkgh\ ljZ^bpbhgguo h[s_q_eh_q_kdbo p lhf qbke_ k mq_lhf]ZjfhgbaZpbb f_gZpbhgZevguo b f_j_eb]bhaguo hghr ijbf_gylv klZg^Zjlu Zglbdhjjmipbhggh]h	- hkhagZgb_ h[mqZxsbfby jhkkbck fb^_glbqghklb p_e_gZijZ\e_ggh_ jZa\blb_ \gml ebqghklb gZ hkgh\gZ^klhgguo p_g gZjh^h\ Jhkkbckdhc N_^_jZpbb gZpbhgZevglmjguo ljZ^bpbcb kbkl_fu agZqbfuo kfggkkgb mklZ Zglbdhjjmipbhggh]hhaafjgby ijZ\h wdheh]bq_kdhc dmevlmju kihkh[gh kljhblv `bag_ggu_ieZgu < qZklb]jZ`^Zgkdh]h \hkiblZgby i-hkhagZgb_ k\hbo dhgklblmpbhgguo m\Z`_gb_aZdhgZ b ijZ\hihjy^dZ - ijbgylb_ ljZ^bpbhgZevguo h[s_q_eh_q_kdbo]mfZgbklbq_kdbo p_gghkl_c -]hlh\ghklv ijhlb\hklhylv b^_heh]bb gZpbhgZebafZ dk_ghnh[bb ^bkdjfbgZpbb ih khpZevguf j_eb]bhaguf jZkh\uf gZpbhgZevguf ijbagZdZf -]hlh\ghklv _klb kh^f_yklgmgghklv \ bgl_j_kZo]jZ`^Zgkdh]h h[s_kl\Z mqZkl\h\Zlv \ kZfhmijZ\e_gbb \ h[s_h[jZah\ZI_evghc hj]ZgbaZgbrb_klbo_ikdh- hj]ZgbaZpbyo - mf_gb_ \aZbfh^_ckl\h\Zlv k khpbZevgufb bgklblmlZfb \ khhl_lkl\bb k bo nmgdpbyfb b gZagZq_gb_f -]hlh\ghklv]mfZgblZjghc b \h	- knhjfbjh\Zlv mklhcqb\uc ql_gbx dZd kj_^kl\m ihagZgby hl_q b_gg^jcm]bbabpbbevlmj ijbh[s_gb gghkl_kl_ggghfm ebl_jZlmjghfm gZk kkljh]bq_kdh]pZ^bpbhggu f p_gghklyf nkhkljhl\ZgZf fbjh\hc dmevlmju - knhjfbjh\Zlv mf_gby hij^_eylv b mqblu\Zlv bklm]b dhmjguc dhgl_dkl b dhgl_dkl \hjq_kl\Z ibkZI_ey \ ijhp ZgZebaZ om^h`_kl_gguo ijhba_^_ \uy\eylv bo klyav k kh\j_f_gghklvx ijZ\ b h[yaZgghkl_c

	<p>^_yl_evghklb iZljbhIbq_kdh]h \hkiblZgby - knhjfbjh\Zgghklv jhkkbckdhc b^_glbqghklb iZljbhIbafZ m\Z`_gby d k\h_fm gZjh^m qm\kl\Z hI_lkl_gghklb i_j_^ Jh^bghe]hj^hklb aZ k\hc djZc k\hx Jh^bgm k\hcvlym und bjhd mh_ b gZklhys__ fgh]hgZpbhgZevgh]h gZjh^Z Jhkkbb - p_gghklgh_ hlghr_gb_ d]hkm^Zjkl_gguf kbf\heZf bklhjbq_kdhfm b ijbjh^ghfm gZke_ ^bx izfylgbdZf ljZ^bpbbyf gZjh^h\ Jhkkbb ^hklb`_gbyf Jhkkbb \ gZmd_ bkdmkkl_ kihjl_ l_ogheh]byo b ljm^_ - b^_cgZy m[_`^_gghklv]hlh\ghklv d kem`_gbx b aZsbl_ Hl_q_kl\Z hI_lkl_gghklv aZ_]h km^v[m hk\h_ggu_ h[mqZxsbfky f`_ij^f_lgu_ ihgyIby b mgb_jkZevgu_ mq_[gu_ ^_ckl\by j_]meyIb\gu_ ihagZ\ZI_evgu_ dhffmgbdZib\gu_ - kihkh[ghklv bo bkiheviaha\Zg\Zy_ evghc b khpZevghc ijZdlbd_]hlh\ghklv d kZfhklhyl_evghfm ieZgbjh\Zgbx b hkms_kl\e_gbx mq_[ghc ^_yl_evghklb hj]ZgbaZpbm mq_[gh]h khIjm^gbq_kl\Z k i^Z]h]bq_kdbfb jZ[hlgbdZfb b k_jklgbdZfb d mqZklbx \ ihkljh_gbb bg^b\b^mZevghc h[jZkjZ\Zllhej b ghc - h\ez^_gb_ gZ\udZflokmg^h]gZl_evkdhc ijh_dlghe b khpbZevghc ^_yl_evghkl</p>	<p>]jZ`^Zgkdhc d k\h_fm gZjh^m]hj^hklb aZ k\hc mh_ b ^Z Jhkkbb _gguf kbf\heZf ^bx izfylgbdZf Jhkkbb \ gZmd_ ljm^_ kem`_gbx b aZsbl_ km^v[m ihgyIby b j_]meyIb\gu_ evghc b kZfhklhyl_evghfm ^_yl_evghklb ihkljh_gbb ghc evkdhc evghkl</p>
<p>HD Ihevah\Zlvky ijhn_kkbhgZevghc ^hdmf_gIzpb_c gZ]hkm^Zjkl_gghf b bgklijZgghf yaudZo</p>	<p>- gZebqb_ fhIb\Zpb b d h[mq_gbx jZa\blbx < h[eZklb p_gghklb gZmqgh]h ihagZ - knhjfbjh\Zgghklv fbjh\haaj_gby kh\j_f_gghfm mjh\gy jZambllb b h[s_ kIjh_ggZggh]h \ mklghc b ibkvf_gghc ijZdlbdb hkgh\Zggh]h gZ ^bZ kihkh[kl\mxs_]h hkhagZgbx k\h_] ihebdmevlmjghf fbj_ - kh_jr_gkl\h\Zgb_ yaudh\hc b qblZ</p>	<p>- \ez^_lv kh\j_f_ggufb qblZI_ ijZdlbdZfb dmevlmjhc \hkijbylby b ghygbfZgby ebl_jZlmjguo l_dklh\ mf khhZfh_kklymxe vgh]h bklhedh\Zgby kIjh_ggZggh]h \ mklghc b ibkvf_gghc ehg]nhjfZpb_evlmjhc i_j_jZ[hldb l_dklh\]ZgghfIzpb_c ^hdez^h\ l_abkh\ dhg j_n_jZlh\ Z lZd`_ gZibkZgby hlau\ khqbg_gbc jZaebqguo `Zgjh\</p>

	<p>dZd kj_^kl\Z \aZbfh^_ckl\by f_`^m fbjZ - hkhagZgb_lp_gZmqghc ^_yl_evghkl hkms_kl\eylv ijh_dlgmx b bkk ^_yl_evghklv bg^b\b^mZevgh b \]jmii_ H\ez^_gb_ mgb_jkZevgufb mq_[gufb ^_ckl\byfb [[Zah\u_ bkke_^h\ZI_evkdb_ ^_ckl\by - \ez^_lv gZ\udZfb-bkke_ghZI_evkdhc b ijh_dlgmc ^_yl_evghklb gZ\udZfb jZaj_r_gby ijh[e_f - kihkh[ghklv b]hlh\ghklv d kZfhklhyl_evghfm ihbkdm f_lh^h\ j_r_gby ijZdlbq_kdbo aZ^Zq ijbfg_gbx jZaebqguo f_lh^h\ ihagZgby - h\ez^_gb_ \b^Zfb ^_yl_evghklv ih ihemq_gbx gh\h]h agZgby _]h_jijbgZpbb ij_h[jZah\Zgbx b ijbf_g_gbx \ jZaebqguo mq_[guo kblmZpbyo \ lhf qbke_ ijb kha^Zgbb mq_[guo b khpbZevguo ijh_dlh\ - nhjfbjh\Zgb_ gZmqgh]h lbiZ fure_gby \ez^_gb_ gZmqghc l_jfbgheh]b_c dexq_\ufb ihgylbyfb b f_lh^Zfb -hkms_kl\eylv p_e_ggZiqZivab kd i_j_ghkZ kj_^kl\ b kihkh[h\ ^_ckl\by \ ijhn_kkbhgZev</p>	<p>khqbg_ggbyf_g__ keh\ \e mf_gb_f j_^Zdlbjh\Zlv b kh_jr_gkl\ kh[h\h\ggghuklvibkvf_ggu_ \ukdZau\Zg mch\Zf_ghjkdjmxkdh]h ebl_jZlmjgh]h</p>
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\ l q	
Hkgh\gh_ kh^_j`Zgb_	92
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l_hj_l bq_kdh_ h[mq_gb_	
ijZdlbq_kdb_ aZgylby	40
ljhn_kkbhgZbjghljbh\Zggh_ kh^_j`Zgb_ kh^_ ij bdeZ^gh]h fh^mey	14
\ l q	
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

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i ^Z]h]bq_kdb^a bgZ^Zdhkgh_ N_^_jZevgh]h]hkm^Zjkl_ggh]h
klZg^ZjIZ kjh^g_]h h[jZah\Zgby

Hj]Zgba-ZZajZ[hIqbd =hkm^Zjkl_ggh_ ijhn_kkbhgZe
h[jZah\ZI_evgh_ mqj_`^_gb_ ©>`b^bgkdbc fgh]hijhnbevguc l_og

JZajZ[hIqbd

=Zeeh_\Z :gZklZkby -? \j_gh^ZgZI_ev =;IHM ©>`b^bgkdbc fgh]h
l_ogbdmf

J_p_ga_glu

N B H f_klh jZ[hlu ^he`ghklv

N B H f_klh jZ[hlu ^he`ghklv

Kh]eZkh\ZgZ gZ aZk_^Zgbb f_lh^bq_kdh]h h[t_^bg_gby
ljhlhdhe_____h©_____aB_____]

lj_^k_^ZI_ev_____/Pu[bdh\Z F >

J_dhf_g^h\ZgZ gZ aZk_^Zgbb f_lh^bq_kdh]h kh_IZ
ljhlhdhe_____h©_____aB_____]

lj_^k_^ZI_ev_____ >hj`b_\Z = K

KH>?J@:GB?

H[sZy oZjZdl_ijk hcp_zc ijh]jZffu h[s_h[jZah\ZI_evghcl h]kypbie

4

KljdmlmjZ b kh^_j`Zgb_ h[s_h[jZah\Zlr_bédz hc ^AZpbeiz b gZ
hij_^_e_gZ

Mkeh\by j_ZebaZpbb ijh]jZffu h[s_h[jZah\Zklejbyr b [AZkpbieb
AZdeZ^dZ g_ hij_^_e_gZ

Dhgljhev b hp_gdZ j_amevlZlh\ hk\h_gby h[s_h[rjZah\ZI_evgl
AZdeZ^dZ g_ hgZ_^_e

H[sZy oZjZdl_jbKZhdZ_c ijh]jZffu h[s_h[jZah\ZI_evgh
^bKpbiebgBkl@jby

1. F_klh ^bKpbiebg u \ kljmdlmj_ h[jZah\ZIKbWghc ijh]jZffu
H[s_h[jZah\ZI_evgh]h pbdeZ h[jZah\ZI_evghc ijh]jZffu \ kh
ki_pbZevghklb l^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Zgby
P_ev b ieZgbjm_fu_ j_amevlZlu hk\h_gby ^bKpbiebg u
1.2.1. P_ev h[s_h[jZah\ZI_evghc ^bKpbiebg u
=eZ\ghc p_h[~~vx~~]h bklhjbq_kdh]h h[jZah\Zgby y\ey_lky
h[mqZxs_]hky p_ehklghc dZjlbgu jhkkbckdhc b fbjh\hc bklhjb
\k_o __ wIZih\ bo agZqbfhklv ^ey ihgbfZgby kh\j_f_ggh]h f_
\Z`ghklv \deZ^Z dZ^Zh]h]hZdmevlmju \ h[smx bklhjbx kljZgu b f
nhjfbjh\Zgb_ ebqghklghc ihabpbb ih hkgh\guf wIZiZf jZa\bIby
h[s_kl\Z Z lZd`_ kh\j_f_ggh]h h[jZaZ Jhkkbb

leZgbjm_fu_j_amevlZlu hk\h_gby h[s_h[eZgh\Zlk_evg\hck^bkpk N=HK KIH b gZ hkgh\
 KHHHkh[h_agZq_gb_^bkpbiebgZ bf_ _l ijb nhjfbjh\Zgbb b jZa\b\bb HD b ID

<p>Dh^ b gZbf_gh\Zgb_ nhjfbjm_fuo dhfi_l_gpbc</p>	<p>leZgbjm_fu_j_amevlZlu hk\h_gby ^bkpbiebg</p>	
<p>HD <u[bjZlv kihkh[u j_r aZ^Zq ijhn_kkbhgZev ^_yl_evghklb ijbf_gbl_ed\gh jZaebqguf dhgl_dklZf</p>	<p>H[sb_ < qZklb ljm^h\h]h \hkiblZgby -]hlh\ghklv d ljm^m hkhagZgb_ p ljm^hex[b_ -]hlh\ghklv d Zdlb\ghc ^_yl_evghkl b khpbZevghc gZijZ\e_gghklb bgpbbbjh\Zlv ieZgbjh\Zlv b kZfhklh lZdmx ^_yl_evghklv - bgl_j_k d jZaebqguf kn_jZf ijh ^_yl_evghklb H\ez^_gb_ mgb_jkZevgufb ihagZ\Zl_evgufb ^_ckl\byfb Z [Zah\u_eh]bq_kdb_^_ckl\by - kZfhkl_evgh nhjfbmebjh\Zlv b Z ijh[e_fm jZkkfZljb\Zlv __ \k_klhjhgc - mkIZgZ\eb\Zlv kms_kl_gguc ijbag ^ey kjZ\g_gby deZkkbnbdZpbb b h[r - hij^_eylv p_eb ^_yl_evghklb aZ djbl_jbb bo ^hklb`_gby - \uy\eylv aZdhghf_jghklb b ijr jZkkfZljb\Z_fuo y\le_gbyo - \ghkblv dhjj_dlb\lu \ ^_yl_evgh khh\l_kl\b_ j_amevlZlh\ p_eyf ihke^kl\bc ^_yl_evghklb - jZa\b\Zlv dj_Zlb\gh_ fure_gb_ `bag_gguo ijh[e_f</p>	<p>>bkpbiebgZjgu_ - \eZ^y hkgh\gufb \b^Zfb j_q_\hc ^_yl_ ke^mxs_]h l_fZlbq_kdh]h kh^_j`Zgby j_qb hlghr_gby \ k_fv_ k ^jmavyfb b agZdhfuf kblmZpbb bo ij^mij_`^_gb_ b jZaj_r_gb oZjZdl_j q_eh_dZ b ebl_jZlmjgh]h i_jkhgZ `bagv A^hjh\uc h[jZa `bagb Rdhevgh_ h[j ijhn_kkbb :evl_jgZlb\lu \ ijh^he`_gbb h[jZ bghkljZggh]h yaudZ \ kh\j_f_gghf fbj_ kh\j_f_gghf h[s_kl_ >hkm] fheh^`b ljbjh L_ogbq_kdbckkj]h\j_f_ggu_ kj^kl\Z bgnh dhffmgbdZpbb -Bga hij_z_klghklv Jh^gZy klj kljZgZ kljZgu bamqZ_fh]h yaudZ <u^Zxsb_ kljZgu b kljZgu kljZg bamqZ_fh]h yaudZ -]h\hj_gb_ mf_lv _klb jZagu_ \b^u ^bZel dhf[bgbjh\Zg \ klZg^Zjlguo kblmZpbyo g_hn hnbbpZevgh]h h[s_gby h[t_fhf ^h j_ieb dZ^`h]h kh[_k^gbdZ \ jZfdZo hlh[jZggh]h kh^_j`Zgby j_qb k kh[ex^_gb_f ghjf j_q ijbgyluo \ kljZg_ kljZgZo bamqZ_fh]h yaudZ - kh^_Zlv mklgu_ k\yagu_ fhgheh]bq_kdb_ hibkZgb_ oZjZdl_jbklbdZ ih_kl\h\Zgb_ k baeh`_gb_f k\h_]h fg_gby b djZldhc Zj]mf_ 14- njZa \ jZfdZo hlh[jZggh]h l_fZlbq_kdh j_qb i_j^Z\Zlv hkgh\gh_ kh ijhqblZggh]h ijhkemrZggh]h l_dklZ k \</p>

	<p>[[Zah\u_ bkke_^h\ZI_evkdb_ ^_ckl - \eZ^_lv gZ\udZfb-bkke_ ^h\ZI_evk ijh_dlghc ^_yl_evghklb gZ\udZfb jZ - \uy\eylv ijbeqgk\ _ggu_ k\ ZdlmZebabjh\Zlv aZ^Zqm \u^\b]Zlv gZoh^blv Zj]mf_glu^hdZyZI_evkl\Z ml\ _j`^_gbc aZ^Z\Zlv iZjZf_lju b djt - ZgZebabjh\Zlv ihemq_ggu_ \ oh^ j_amevlZlu djbibq_kdb hp_gb\Zlv ijh]ghabjh\Zlv baf_g_gb_ \ gh\uo mk -- mf_lv i_j_ghkblv agZgbye\gmke ijZdlbq_kdmx h[eZklb `bag_^_yl_ev - mf_lv bgl_]jbjh\Zlv agZgby ba jZ h[eZkl_c - \u^\b]Zlv gh\u_ b^_b ij_^eZ]Zl ih^oh^u b j_r_gby b kihkh[ghklv bo bkihevah\Zgby khpZevghc ijZdlbd_</p>	<p>hlghr_gby mklgh ij_^klZ\eylv n]Zatjfam \uiheg_gghc ijh_dlghc jZ[hlu -Zm^bjh\Zgb_ \hkijbgbfZlv gZ kemo b ihgb fbgml Zml_glbqgu_ l_dklu kh^_ `Zsb g_bamggu_ yaudh\u_ y\e_gby g_ ij_iy kl\m dhffmgbdZlb\ghc aZ^Zqb k jZaghc]em[bgh kh^_j`Zgb_ l_dklZ k ihgbfZgb_f hkgh\gh]h ihgbfZgb_f gm`ghc bgl_j_kmxs_c aZijZrb bgnhjZpbb - kfukeh\h_ ql_gb_ qblZlv ijhgkZlv g_keh` Zml_glbqgu_ l_dklu jZagh]h \b^Z `ZgjZ b k keh\ kh^_j`Zsb_ hl^_evgu_ g_bamq_ y\e_gby k jZaebqghc]em[bghc ijhgbdgh\ l_dklZ k ihgbfZgb_f hkgh\gh]h kh^_j`Zgby gm`ghc bgl_j_kmxs_c aZijZrb\Z_fhc bgnhjZ ihgbfZgb_f ijhqbIZgggh]h qblZlv g_kieh lZ[ebpu ^bZ]jZffu]jZnbdb b ihgbfZlv ij gbo bgnhjZpbb ibkvf_ggZy j_qv aZihegylv Zgd_lu b nhjfn k_[_ hkgh\gu_ k_^lgby\bbkkgghjZfb ijbg \ kljZg_ kljZgZo bamqZ_fh]h yaudZ -ibkZlv we_dljhggh_ khh[s_gb_ ebqgh]h oZj keh\ kh[ex^Zy ijbgyluc j_q_\hc wlb ibkvf_ggu_ \ukdZau\Zgby h[t_fhf ^h kef ieZg dZjlbqdm pmlZ[ebjZnbdb ^bZ]jZ ijhqbIZgguc ijhkemrZgguc l_dkl aZihegylv nbdkbjmy kh^_j`Zgb_ ijhqbIZgggh]h ijhkemrZ ^hihegyy bgnhjZpbb \ lZ[ebp_ ij_^klZ\ey \uiheg_gghc ijh_dlghc jZ[hlu h[t_fhf ^h k - \eZ^_lv hgnlbq_kdbfb gZ\udZfb jZaebqZlv Z^_d\Zlgh [_a hrb[hd _^msbo d k[hx ijhbaghkblv keh\Z k ijZ\bevguf m^Zj_gb kh[ex^_gb_f bo-bgl]hZpbbhgguo hkh[_gghkl qbke_ ijbf_gylv ijZ\beh hlkmlkl\by n]Z</p>
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		<p>kem`_[guo keh\Zo \eZ^_lv ijZ\beZfb q qblZlv \kemo Zml_glbqgu_ l_dklu h[t_fhf ihkljh_ggu_ \ hkggh\ghf gZ bamq_gghf yaud kh[ex^_gb_f ijZ\be ql_gby b bglhgZpb hjn[h]jZnbq_kdbfb gZ\udZfb b bamq_gghf e_dkbq_kdh]h fZl_jbZeZ h\eZ^_gb_ in gZ\udZfb bkihevah\Zlv aZiylmx ijb i_j_qbk b ijb \u^_e_gbb \h^guo keh\ Zihklj \hijhkb_l_evguc b \hkdebpl_evguc agZdb g_ klZ\blv lhqdm ihke_ aZ]heh\qZeylvZ\b ijyfm x_j_qv we_dljhggh_ khh[s_gb_ ebggh]h - agZlv b ihgbfZgb_ hkggh\guo agZq_g e_dkbq_kdbo_^bgbp keh\ keh\hkhq_lZgb hkggh\guo kihkh[h\ keh\hh[jZah\Zgby keh\hkeh`_gb_ dhg_jkby b jZaebqguo dhffmg b keh`guo ij_^eh`_gbc b jZaebqguo dhffmg ij_^eh`_gbc \uy\le_gb_ ijbagZdh\ bamq_gguo]jZffZ e_dkbq_kdbo y\le_gbc ih aZ^Zgguf hkggh\Zgb - \eZ^_lv gZ\udZfb jZkihagZ\Zgby b mihlj_[ibkvf_gghc j_qbg_g_ e_dkbq_kdbo_^bg keh\hkhq_lZgbc j_q_\uo depr_ \dexqZy _^bgbp hk\h_gguo gZ mjh\g_ hkggh\gh]h h[gZ\udZfb mihlj_[e_gby jh^kl_gguo keh\ ihfhsvx ZnnbdkZpbp keh\hkeh`_gby dhg_j - \eZ^_lv gZ\udZfb jZkihagZ\Zgby b mihlj_[ibkvf_gghc j_qb bamq_gguo fhjnheh]bq_ kbgIZdkbq_kdbo dhgkljmdpbc bamqZ_fh]h b jZfdZo l_fZlbq_kdh]h kh^_j`Zgby j_qb \ j_rZ_fhc dhffmgbdZlb\ghc aZ^Zq_c - \eZ^_lv khpbhdmevlmjgufb agZgbyfb agZlv ihgbfZlv j_q_\u_ jZaebqby \ kbImZpb g_hnbpbZevgh]h h[s_gby \ jZfdZo l_fZlbq_l j_qb b bkihevah\Z]jZefZdkbq_kdb_ kj_^kl</p>
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		<p>wlbo jZaebqbc agZlv ihgbofZlvZlv ðkim ibkvf_gghc j_qb gZb[he__ mihlj_[bl_ev gmx nhgh\mx e_dk bdm b j_Zebb kljZgu kljZg b gZijbf_j kbkl_fZ h[jZah\Zgby kljZgbpu bk ijZa^gdbd wlbdlgu_ hkh[_gghklb h[s_gby agZgbyhpbk dmevlmjghf ihjlj_l_ b dmevlmjg jh^ghc kljZgu b kljZgu kljZg bamqZ_fh]h ya jh^gmx kljZgm b __ dmevlmjg gZ bghkljZgg m\Z`_gb_ d bghc dmevlmj_ kh[ex^Zlv ghj f`_dmevlmjghf h[s_gbb - \eZ^hfiv_gkZlhjgufb mf_gbyfb iha\hey kemqZ_ k[hy dhffmgbdZpbb Z lZd`_ \ m yauhd\uo kj_^kl\ bkihevah\Zlv jZaebqgu_ ijb bgnhjZpbb ijb]h\hij_jg_kbjhk ijb]h\h_ gb ibkvf_ hibkZgb_ i_jbnjZa lhedh\Zgb_ ijb Zm^bjh\Zgylau dh\mx b dhgl_dklmZevgmx ^h]Z - mf_lv kjZ\gb\Zlv deZkkbnbpbjh\Zlv kbkl h[h[sZlv ih kms_kl_gguf ijbagZdZf bamq_ y\e_gby e_dkbq_kdb_ b]jZffZlbq_kdb_ -bf_lv hiul ijZdlbq_kdhc ^_yl_evghklb \ `bagb mqZkl\h\Zlv-bkknq^h\gZl_evkdhc ijh ^_yl_evghklb ij_^f_lgh]h b f`_ij_^f_lgh]h bkihevah\Zgb_f fZl_jbZeh\ gZ bamqZ_fhf bg ijbf_g_gb_f bgnhjZpbb fmg g b dZpbhgguo l_ogh kh[ex^Zlv ijZ\beZ bgnhjZpbb hZkghklb \ kbl ih\k^g_\ghc `bagb b ijb jZ[hI_ \- bgn l_e_dhffmgbdZpbhgghc k_lb Bgl_jg_lv Bgl_jg_l bkihevah\Zlv ijbh[j_l_ggu_ mf_g ijhp_kk_ h-gfZag gby bghkljZgghfm yaudm bghyauqguh\Zjke b kijZ\hqgdbd \ lhf bgnhjZpbb-kjgZlhqgu_ kbkl_fu \ we_dljhg</p>
<p>HD Bkihevah\Zlv kh\j_f_ggu_</p>	<p>< hZeklb p_gghklb gZmqgh]h ihagZg -knhjfbjh\Zgghklv fbjh\haaj_gby k kh\j_f_gghfm mjh\gx jZa\blby gZm</p>	<p>- \eZ^lv khpbhdmevlmjgufb agZgby agZlv ihgbfZlv j_q_\u_ jZaebqby \ kblmZpb g_hnbpbZevgh]h h[s_gby_fZljZgdZdh]h kl</p>

<p> kj_^kl\Z ih ZgZebaZ b bgl_jij_lZpbb bgnhjZpbb bgnhjZpbhggu l_ogheh]bb \uiheg_gby ijhn_kkbhgZev ^_yl_evghklb </p>	<p> ijZdlbdb hkggh\Zggh]h gZ ^bZ kihkh[kl\mxs_]h hkhagZgbx k\h ihebdmevlmjghf fbj_ - kh_jr_gkl\h\Zyabu dh\hc b qblZI_evk dZd kj_^kl\Z \aZbfh^_ckl\by f_`^m e fbjZ - hkhagZgb_ p_gghklb gZmqgghc ^_y hkms_kl\eylv ijh_dlgmx b bkk ^_yl_evghklv bg^b\b^mZevgh b \]jm H\ez^_gb_ mgb_jkZevgmd ihagZ\ZI_evgu fb ^_ckl\byfb \ jZ[hIz k bgnhjZpb_c - \ez^_lv gZ\udZfb ihemq_gby bklhqgbdh\ jZaguo lbi h\ kZfhklhyl ihbk d ZgZeba kbkl_fZlbaZpbx bgnhjZpbb jZaebqguo \b^h\ b nhjf i - kha^Z\Zlv l_dklu \ jZaebqguo nh gZagZq_gby bgnhjZpbb b p_e_\hc hilbfZevgmx nhjfm ij_^klZ\e_gby b \ - hp_gb\Zlv ^hklh_jghklv e_]blbfg __ khh\l_kl\b_ ijZ\h\uf vobhijZevghg - bkihevah\Zlv kj_^kl\Z bgnhjZ dhffmgbdZpbhgguo l_ogheh]bc \ j_r dhffmgbdZlb\guo b hj]ZgbaZpbhg kh[ex^_gb_f lj_[h\Zgbc wj]hghfc [_ahiZkghklb]b]b_gu j_kmjkhk[_j wlbq_kdbo ghjf ghjf bgnhjZpbhggh - \ez^_lv gZ\udZfb jZkihagZ\Zgc bgnhjZpbb bgnhjZpbhgghc [_ahiZ </p>	<p> j_qb b bkihevah\Z]jZefZdkbqdkdb_ kj_^kl\ wlbo jZaebqbc agZlv ihgbfZlv b bkihevah ibkvf_gghc j_qb gZb[he__ mi hIj_[bl_ev gmx nhgh\mx e_dk bdm b j_Zebb kljZgu kljZg b Zbf_j kbkl_fZ h[IjZah\Zgby kljZgbpu bkl ijZa^gdbd wlbdlgu_ hkh[_gghklb h[s_gby agZgby h khpbhdmevlmjghf ihIj_l_ b dme jh^ghc kljZgu b kljZgu kljZg bamqZ_fh]h ya jh^gmx kljZgm b _gZd h g h khijZg ghf yaud_ ijt m\Z`_gb_ d bghc dmevlmj_ kh[ex^Zlv ghj f`dmevlmjghf h[s_gbb - \ez^_lv dhfi_gkZlhjgufb mf_gbyfb iha\ lkemqZ_ k[hy dhffmgbdZpbb Z lZd`_ \ m yaudh\uo kj_^kl\ bkihevah\Z]v fjZaebqgZ hldb bgnhjZpbb ijb]h\hij_jg kbjhk ijb]h\h_gb ibkvf_- hibkZgb_ i_jbnjZa lhedh\Zgb_ ijb Zm^bjh\Zyabu dh\mx b dhgl_dklmZevgmx ^h]Z - mf_lv kjZ\gb\Zlv deZkkbnbpbjh\Zlv kbkl h[h[sZlv ih kmsu_kl]jbagZdZf bamq_ggu_ y y\e_gby e_dkbq_kdb_ b]jZffZlbq_kdb_ -bf_lv hiul ijZdlbq_kdhc ^_yl_evghklb \ `bagb mqZkl\h\Zlv-bkken^h\Zl_evkdhc ijh ^_yl_evghklb ij_^f_lgh]h b f_`ij_^f_lgh]h bkihevah\Zgb_bfZeh\jgZ bamqZ_fhf bghkljZg ijbf_g_gb_f bgnhjZpbhgghc dhffmgbdZpbhgguo l_ogh kh[ex^Zlv ijZ\beZ bgnhjZpbhgghc [_ahiZkg ih\k^g_ghc `bagb b ijb jZ[hI_ \- bgn l_e_dhffmgbdZpbhgghc k_lb Bgl_jlg_lv Bgl_g_l bkihevah\Zlv ijbh[j_l_ggu_ mf_gb ijhp_kk_ h-ggZg gby bghkljZgghfm yaudm bghyauqgu_ keh\Zjb b kijZ\hqgdbb \ bgnhjZpbhgghc hqgu_ kbkl_fu \ we_dljhghc </p>
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<p>HD Wnn_ d]hhl\ghklv d kZfhjZa\blbx kZfh \ aZbfh^_ckl\h kZfh hij_^_e_gbx jZ[hil dhee_dlb\ _ b cijh_dlg hc b khpbZevghc ^_yl_evghkl H\ eZ^_gb_ mgb_jkZevgufb dh ^_ckl\byfb [kh\ f_klgZy ^_yl_evghklv - ihgbfZlv b bkihevah\Zlv ij_bfms_ k bg^b\ b^mZevghc jZ[hlu - ijbgbfZlv p_eb kh\ f_klg hc hj]Zgbah\ u\Zlv b dhhj^ bgbjh\Zlv ^hklb`_gbx khklZ\eylv ieZg ^_ckl jheb k mq_lhf fg_gbc mqZklg_bam_evh kh\ f_klg hc jZ[hlu - dhhj^ bgbjh\Zlv b \uihegylv jZ[h j_Zevgh]h \bjlmZevgh]h b d \ aZbfh^_ckl\by - hkms_kl\eylv ihablb\gh_ kljZl_]bq jZaebqguo kblmZpbyo ijhy\eylv \hh[jZ`_gb_ [upbZlg\guf H\ eZ^_gb_ mgb_jkZevgufb ^_ckl\byfb] ijbgylb_ k_[y b ^jm]bo ex^_c - ijbgbfZlv fhb\ u b Zj]mf_glu ^jm ZgZeba_ j_amevIZlh\ ^_yl_evghklb - ijbagZ\Zlv k\h_ ijZ\h b ijZ\h ^j hrb[db - jZa\b\Zlv kikkh[ghgbfZlv fbj k ^jm]h]h q_ eh_dZ</p>	<p>-]h\hj_gb_ mf_lv _klb jZagu_ \b^u ^ dhf[bgbjh\Zgguc \ klZg^Zjlguo kblmZpbyo g hnbpbZevgh]h h[s_gby h[t_fhf ^h j_lieb dZ^`h]h kh[_k^_gbdZ \ jZfdZo ZllhijZggh]h kh^_j`Zgby j_qb k kh[ex^_gb_f ghjf j_q ijbgyluo \ kljZg_ kljZgZo bamqZ_fh]h yaudZ k\yagu_ fhgheh]bq_kdb_ \ukdZau\Zgby hibkZgb_ oZjZdl_jbklbdZ ih_kl\h\Zgb_ l baeh`_gb_f k\h_]h fg_gby b bZzbdrcchZfj]rff ^14- njZa \ jZfdZo hlh[jZggh]h l_fZlbq_kdh `j_qb i_j^Z\Zlv hkgh\gh_ kh ijhqblZggh]h ijhkemrZggh]h l_dklZ k \ujZ hlghr_gby mklgh ij^klZ\eylv njZatjfamevIZ \uiheg_gghc ijh_dlg hc jZ[hlu -bf_lv hiul ijZdlbq_kdhc ^_yl_evghklb \ `bagb mqZkl\h\Zlv bkkem^h\Zl_evkdhc ijh ^_yl_evghklb ij^f_lgh]h b f`ij^f_lgh]h bkihevah\Zgb_f fZl_jbZeh\ gZ bamqZ_fhf bg ijbf_g_gb_f bgnhjfZpbhgghc Zpbhgghc l_ogheh]k -kh[ex^Zlv ijZ\beZ bgnhjfZpbhgghc [_a kblmZpbyo ih\k^g_ghc `bagb b ijb jZ[hil_ l_e_dhffmgbdZpbhgghc k_lb Bgl_jlg_llv Bgl_jg_l bkihevah\Zlv ijbh[j_l_ggu_ mf_g ijhp_kk_ hneZggy bghkljZgghfm yaudm bk bghyauqgu_ keh\Zjb b kijZ\hqgdbb \ bgnhjfZpbhgghc hqgu_ kbkl_fu \ we_dljhgghc ihabpbb</p>	<p>-]h\hj_gb_ mf_lv _klb jZagu_ \b^u ^ dhf[bgbjh\Zgguc \ klZg^Zjlguo kblmZpbyo g hnbpbZevgh]h h[s_gby h[t_fhf ^h j_lieb dZ^`h]h kh[_k^_gbdZ \ jZfdZo ZllhijZggh]h kh^_j`Zgby j_qb k kh[ex^_gb_f ghjf j_q ijbgyluo \ kljZg_ kljZgZo bamqZ_fh]h yaudZ k\yagu_ fhgheh]bq_kdb_ \ukdZau\Zgby hibkZgb_ oZjZdl_jbklbdZ ih_kl\h\Zgb_ l baeh`_gb_f k\h_]h fg_gby b bZzbdrcchZfj]rff ^14- njZa \ jZfdZo hlh[jZggh]h l_fZlbq_kdh `j_qb i_j^Z\Zlv hkgh\gh_ kh ijhqblZggh]h ijhkemrZggh]h l_dklZ k \ujZ hlghr_gby mklgh ij^klZ\eylv njZatjfamevIZ \uiheg_gghc ijh_dlg hc jZ[hlu -bf_lv hiul ijZdlbq_kdhc ^_yl_evghklb \ `bagb mqZkl\h\Zlv bkkem^h\Zl_evkdhc ijh ^_yl_evghklb ij^f_lgh]h b f`ij^f_lgh]h bkihevah\Zgb_f fZl_jbZeh\ gZ bamqZ_fhf bg ijbf_g_gb_f bgnhjfZpbhgghc Zpbhgghc l_ogheh]k -kh[ex^Zlv ijZ\beZ bgnhjfZpbhgghc [_a kblmZpbyo ih\k^g_ghc `bagb b ijb jZ[hil_ l_e_dhffmgbdZpbhgghc k_lb Bgl_jlg_llv Bgl_jg_l bkihevah\Zlv ijbh[j_l_ggu_ mf_g ijhp_kk_ hneZggy bghkljZgghfm yaudm bk bghyauqgu_ keh\Zjb b kijZ\hqgdbb \ bgnhjfZpbhgghc hqgu_ kbkl_fu \ we_dljhgghc ihabpbb</p>
<p>HD Ihevah gZebqb_ fhb\Zpbb d bh[mqggbk ijhn_kkbhgZev jZa\blbx ^hdmf_glZpb_c < h[eZklb p_gghklb gZmqgh]h ihagZ]hkm^Zjkl_ggf - knhjfbjh\Zgghklv fbjh\haaj_gby k bghkljZgghf y kh\j_f_gghfm mjh\gx jZa\blby gZm</p>	<p>-Zm^bjh\Zgb_ \hkijbgbfbZlivgbZklemao\mc fbgml Zml_glbqgu_ l_dklu kh^_`Zsb g_bamq_ggu_ yaudh\ u_ y\ e_gby g_ ij iyk dhffmgbdZlb\ghc aZ^Zqb k jZaghc]em [bgh kh^_j`Zgb_ l_dklZ k ihgbfZgb_f hkgh</p>	<p>-Zm^bjh\Zgb_ \hkijbgbfbZlivgbZklemao\mc fbgml Zml_glbqgu_ l_dklu kh^_`Zsb g_bamq_ggu_ yaudh\ u_ y\ e_gby g_ ij iyk dhffmgbdZlb\ghc aZ^Zqb k jZaghc]em [bgh kh^_j`Zgb_ l_dklZ k ihgbfZgb_f hkgh</p>

	<p>ijZdlbdb hkggh\Zggh]h gZ ^bZ kihkh[kl\mxs_]h hkhagZgbx k\h ihebdmejghf fbj_ - kh_jr_gkl\h\Zgb_yaudh\hc b qbIZ dZd kj_^kl\Z \aZbfh^_ckl\by f_^m fbjZ - hkhagZgb_p_gghklb gZmqgghc ^_y hkms_kl\eylv ijh_dlgmxb b bkk ^_yl_evghklv bg^b\b^mZievgh b \]j H\ez^_gb_ mgb_jkZevgufb ihagZ\Zl_evgufb ^_ckl\byfb [[Zah_u_bkke_^h\Zl_evkdb_ ^_ckl - \ez^_lv gZ\udZfb-bkke_^h\Zl_evk ijh_dlghc ^_yl_evghklb gZ\udZfb jZ - kihkh[ghklv b]hlh\ghklv d kZfh f_lh^h\ j_r_gby ijZdlbq_kdbo aZ jZaebqguo f_lh^h\ ihagZgby - h\ez^_gb_ \b^Zfb ^_yl_evghklb ih agZgby \]h bgl_jij_IZpbb ij_r ijbf_g_gbx \ jZaebqguo mq_guo k qbke_ijb kha^Zgbb mq_guo b khpb - nhjfbjh\Zgb_gZmqgh]h lbiZ fure gZmqgghc l_jfbgheh]b_c dexq_ufb f_lh^Zfb - hkms_kl\eylv p_e_gZijZ\ez_gguc kj_^kl\ b kihkh[h\ ^_ckl\by \ ijhn_kk</p>	<p>ihgbfZgb_f gm`ghc bgl_j_kmxs_c aZ bgnhjfZpbb -\ez^_lv gZ\udZfb jZkihagZ\Zgby b mihlj_ [libkvf_gghc j_qb g_f_g_ e_dkbq_kdb keh\hkhq_IZgbc j_q_uo debr_ \dexqZy _abgbp hk\h_gguo gZ mjh\g_]h khghZgm]Z gbf gZ\udZfb mihlj_ [e_gby jh^kl_gguo keh\ ihfhsvx ZnnbdkZpbb keh\hkeh`_gby dhg_j -bf_lv hiul ijZdlbq_kdhc ^_yl_evghklb \ `bagb mqZkl\h\Zlv-bkke_^h\Zl_evkdhc ijh ^_yl_evghklb ij_^f_fghijh^f_lgh]h oZjZdl_jZ bkihevah\Zgb_f fZl_jbZeh\ gZ bamqZ_fhf bg ijbf_g_gb_f bgnhjfZpbb fmggbZpbgguo l_ogh kh[ex^Zlv ijZ\beZ bgnhjfZpbgghc [_ahizkg ih\k_g_ghc `bagb b ijb jZ[h_ \- bgn l_e_dhghfZpbgghc k_lb Bgl_jg_lk_lv^Ze Bgl_jg_l bkihevah\Zlv ijbh[j_l_ggu_mf_g ijhp_kk_ h_ez^_gb_ gby bgkljZgghfm yaudm rbghyauqgu_ keh\Zjb b kijZ\hqqgdbb \ kbgnhjfZpbb hqgu_ kbkl_fu \ we_dljhghc Zevguo ijh_dlh\ e_gby \ez^_gb_ b ihgylbyfb b ihbkd i_j_ghkZ</p>
ID	Hj]Zgbah\u\Zlv b ijh\h^blv aZgylby	
ID	>_fhgkljbjh\Zlv \ez^_gb_ ^ khh\l_kl\mxs_c ba[jZgghc h[eZklb h[jZah\Zgby	^ninegpi_evgnjn
ID	Kha^Z\Zlv \ dZ[bg_l_ fZkl_jkdh ij_^f_lgZa\b\Zxsmx kj_^m	

ID	Kbk_fZlbabjh\Zlv b hp_gb\Zlv i_^Z] h[jZah\ZI_evgu_l_ogheh]bb \ h[eZkio ^ninegpi_evgnjn h[jZah\Zgby gZ hkgh_ bamq_gby ijhn_kkbhgZevghc ebi_jZlmju kZfhZgZebaZ b ZgZebaZ ^_yl_evghklb ^jm]bo i_^Z]h]h\	
ID	Hnhjfeylv i_^Z]h]bq_khdld_b jZàbZ[h j_n_jZlh\ \uklmie_gbc	
ID	MqZkl\h\Zlv \ bkke_^h\ZI_evkdhd ^_yl_evghklb \ h[eZklb ^hihegbl_evgnjn n]jzan\zgoy ^_l_c	

Ebqghklgu_j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby ^_kdjbilhju	Dh^ ebqghklguo j_a j_ZebaZpbb ijh]jZffu \hkiblZgby
HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdhf _ebdhc kljZgu	EJ
Ijhy\eyxsbc Zdlb\gmx]jZ`^Zgkdmx ihabpbx ^_fhgkljbjmxsbc ijb_j` ihjy^hqghklb hldjulhklb wdghghfbq_kdb Zdlb\gum^_bgqm_kZkl\mxslb_gjb]hjbZevghf kZfhmijZ\e_gbb \ lhf qbke_ gZ mkeh\byo ^h[jh\hevq_kl\Z ijh^mdlb\gh \aZbfh^_ckl\mxsbc b n ^_yl_ekld h[s_kl_gguo hj]ZgbaZpbc	EJ
Kh[ex^Zxsbc ghjfu ijZ\hihja^dZ ke_^mxsbc b^_ZeZf]jZ`^Zgkdmx h]hahijZ ijZ\ b k\h[h^]jZ`^Zg Jhkkbb Ehyevguc d mklZgh\dZf b ijhy\e_gbyf ij_^klZ\bl_e_c km[dmevlmj bo hl]jmii k ^_kljmdlb\guf b ^_bZglguf ih_^_gb_f >_fhgkljbjmxsbc g_ijbylb_ b ij_^mij_`^ khpZevgh hiZkgh_ ih\Z^sgbo_hdj m`	EJ
Ijhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d ex^yf ljm^Z hkhagZxsbc Klj_fysbcky d nhjfbjh\Zgbx \ k_l_hc kj_^_ ebqghklgh b ijgm]hk]k]h]h d hEg ke_^Z^a	EJ
>_fhgkljbjmxsbc ijb_j`_gg hkl d me jh mg_ bklhjbq_kdhc iZfyib gZ hkgh\ gZjh^m fZehc jh^bg_ ijbgyibx ljZ^bpbhgguo p_ggZk^Zc Jfhk]h]h d hEg ZpbgZ	EJ
Ijhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe_gby b]h]h\ghklv d m \hehgl_jkdbo ^\b`_gbyo	EJ
HkhagZxsbc ijbh]bl_lgmx p_gghklv ebqghklb k]h]h\gZm xm\Z`_Zm`mx n jZaebqguo kblmZpbyo \h \k_o nhjZob \b^Zo ^_yl_evghklb	EJ

ljhy\eyxsbcb ^_fhgkljbjmxsbcm\Z`_gb_ d ij_ ^kwZgblmevImZgbeoqgk dhgn_kkbhgZevguo b bguo]jmii KhijbqZklguc d khojZg_gbx ij_mfgh`_gbx EJljZgkeyppob c ljZ^bpbcb p_gghkl_c fgh]hgZpbhgZevgh]h jhkkbckdh]h]hkm^Zjkl\Z	
Kh[ex^Zxsbcb ijhiZ]Zg^bjmxsbcb ijZ\beZ a^hjh]ZqZ b[agbhiZkkg]h]h ij_ ^ eb[h ij_h^k^ebcZ aZ\bkbfbklb hl Zedh]hey lZ[ZdZ ikbohZdlb\guo _s_kl\ ZEZjlguo b]j b KhojZgyxsbcb ikboheh]bq_kdmx mklhcqb\hklv \ kblmZlb\gh keh`guo beb	
AZ[hlysbcksbh_ahZdjm`Zxs_c kj_ ^u kh[kl_gghc b qm`hc [_ahiZkghklb \	EJ
ljhy\eyxsbcm\Z`_gb_ d wkl_lbq_kdbf p_gghklyf h[eZ^Zxsbcb hkgh\Zfb	EJ
ljbgbfZxsbcb k_f_cgu_ p_gghklb]hlh\uc d kha^Zgbx^kfh]gkl]b]h]k]s]d]Z]g]g] gZkbeby \ k_fv_ moh^Z hl jh^bl_evkdhc hl_lkl_gghklb hldZaZ hl hlghr_gEJ kh k\hbfb ^ nbgZgkh\h]h kh^_j`Zgby	
Ebgghklgu_ j_amevIZlu j_ZebaZpbb ijh]jZffu \hkiblZgby hij_ ^_e_ggu_ hljZke_\ufb lj_[h\Zgby]Zqd kl\Z h\ebqghklb	
ljbgbfZxsbcb ljZgkebjmxsbcb p_gghklv ^_lkl\Z dZd hkh[h]h i_jbh^Z `b d ^_lyf aZsbsZxsbcb ^hklhbgkl\h b bgl_j_ku h[mqZxsboky ^_fhgkljbjmxsbcb]hlE\Ughklv d ijh_dI [_ahiZkghc b ikbohem]h]g]h]c]d]b]j]Z]h]Z]l_evghc kj_ ^u \ lhf qbke_ pbnjh\h	
Klj_fysbcky gZoh^blv b ^_fhgkljbjh\Zlv p_gghklguc Zki_dI mq_[gh]h agZgby b_Ej bgnhjfZpbb b h _]h ihgbfZgb_ b i_j_`b\Zgb_ h[mqZxsbfbky	
ljbagZxsbcb p_gghklb g_ij_ju\gh]h h[jZah\Zgby g_h[oh^bfhklv ihklhyggh]h kh_jr_gklv\h\Zg kZfhjZa\blby mijZ\eyxsbcb kh[kl_gguf ijhn_kkbhgZevguf jZaZxsbcb j_ne_ E]b\gh hp_gb kh[kl_gguc `bag_gguc b ijhn_kkbhgZevguc hiul	
>_fhgkljbjmxsbcb]hlh\ghklv d ijhn_kkbhgZevghc gh]f]m]g]s]d]Z]p]b]b]k]h]k]h]j]g] ^bZeh] k h[mqZxsbfbky jh^bl_eyfb aZdhggufb ij_ ^klZ\bl_eyfb h[mqZxsboky ^jm]bfb i_ ^Z]h jZ[hlgbdZfb b ki_pbZebklZfb ^hklb]Zlv \ g_f \aZbfhihgbfZgby gZoh^blv h[sb_ p_eb b kh]jm^ ^klb`_gby	EJ
ljhy\eyxsbcb p_gghklgh_ hlghr_gb_ d dmevlmj_ b bkdmkkl\m d dmevlm]Zjfhgbb \gh]klv ljZgkebjh\Zlv wkl_lbq_kdb_ p_gghklb k\hbfb \hkiblZggbc	EJ

KlijmdlmjZ b kh^_j`Zgb_ h[s_h[jZah\ZI_evghc ^bkpbiebgu

H[f ^bkpbiebgu b \b^u mq_[ghc jZ[hlu

<b^ mq_[ghc jZ[hlu	;Zah\uc mjh
H[t_f h[jZah\ZI_evghc ijh]jZffu ^bkpbiebgu	
Hkgh\gh_ kh^_j`Zgb_	
\ l q	
l_hj_lbq_kdh_ h[mq_gb_	74
ijZdlbq_kdb_ aZgylby	40
ljhf_`mlhqgZy ZII_ WZpZy _g	

L_lfZg_kdbc ieZg b kh^_j`Zgb_ «Bkkpbjybg»

	GZbf_gh\Zgb_ jZ l_f	>ZI Z	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	H[t_	Nhjfbjm_fu qZkh\ HD b ID	Fh^meb JZ[hq_c ijh]jZffu \hkibIZgb	Dh^u EJ
1	2	3					
	JZa^_hkkby \]h^u l_j\hc fbjh\hd_jhZyufbjh\Zy \hcgZ b ihke_\h_<_ebdhc Jhkkbckdhc j_\hexpbb			2	HD HD HD HD HD HD	F F F F	EJ EJ EJ EJ EJ
	L_fZ Jhkkby b fbj \ l_j\hc fbjh\hc \hcgu		Hkgh\gh_ kh^_j`Zgb_		HD HD HD	F F F F	EJ EJ EJ EJ EJ
1	=b[_ev bfi_gj_b_cr bklhjby dZd wIZi jZa\bl q_eh_q_kl\Z Fbj bfi_jbgZke_^b_ ;;; \		Fbj \ gZqZe_ OO \ Gh_crZy bk byhgheh]bq_kdb_ jZfdb i_jbZaZl bg^mkljZevgh]hZh[s_logbq_kdbc ijh]j_kk Baf_g_gb_ khpZevghc kljmdlmu h[s_kl\Z lheb]bq_kdb_ l_q_gby eb[_jZebaf dhgk_j\Zlba_f_hk]Zl_bze ZgZjobaf JZ[hq__ b khpbZebklbq_kdh_ ^\b`_gb_ ljhkhxau Bfi_jbZebaf b dhehgbb GZjhgZebaf\l_u_ bg^mkljZevgh]h fbjZ ;ehdb _ebdbo ^_j`Z\ :glZglZ J_]bhgZevgu_ dhgnebdlu b-_gZgu \ dngp_ ;;; ;; \				
2	l_j\Zy fbjh\Zy \hc ij_^ihkuedb b ihke_^kl\by		Jhkkby gZdZgmg_ l_j\hc fbjh\hc \hcgu jZa\blby ggyriheblbdZ ljbqbgub gZqZeh b oh^ l_j\hc Kbjh\hcg_bhcgu _ebdbo ^_j`Z\ d i_j_^_em fbjZ M[bckl\h \ KZjZ_h GZiZ^_gb_ :\kljh<_g]jbb gZ K_j[bx <klmie_gb_ \ \hcgm _jhi_ckdbo ^_j`Z\ P_eb b ieZgu kljhjg K_jZ`_gb_ gZ fZjg_ lhabpbhgZy \hcgZh_;\u_ ^_ckl\by gZ_jZg_kjhf b DZ\vdZakdhf njhglZo \aZbfh^_ckl\b_ k khxagbdZfb ih :glZgl_ ;jmkbeh\kdbc ijhju\ b _]h agZq_gb_ Baf_g_gby \ khklZ\ \hxxsbo [ehdh\ \klmie_gb_ \ \hcgm HkfZgkdhc bfi_jbb BlZebb ;he]Zjbb Q__jghc khxa <_j^				
	Ex^b gZ njhglZo GZpbhgZebklbq_kdZy ijhiZ]Zg^Z Gh\l_u_f_lh _^_gby \hcgu <eZklv h[s_kl\h \]h^u \hcgu		lhev`_gb_ gZk_e_gby \ luem \hxxsbo k i_j_k_e_gby]_ghpb^ Jhkl Zglb\h_gguo gZkljh_gbc AZ_jrZxsbc wIZi Hhcg_e_gb_ KR: \hcgu =_jfZgbb b;hb gZ AZiZ^ghf njhgl_ J_\hexpby \ Jhkkbb b \uoh^ Kh_lkdhc Jhkkbb ba \hcgu DZiblmeypby]hkm^Zjkl\ Q__jgh]h khxaZ				

4	Jhkkbckdh_]hkm h[s_kl\h \]h^u l_]\hc fbjh\hc \hcgu		lZljbhIbq_kdbc ih^t_f gZ wZzZevlgj\hc f \hcgu FZkkh\uc]_jhbafe \hbgf\ Ex^kdb_ ihl_jb lhebIbaZpby b gZqZeh fhjZevgh]h jZaeh`_gby Zjfb <eZklv wdghghfbdZ b h[s_kl\h \ mkeh\byo \hcgu FbeblZjbaZpby wdghghfbb Nhjfbjh\Zgihfufte_gguo dhfbI_h ljhiZ]Zg^Z iZjafZl b \hkijbylb_ \hcgu h[s_kl\hf Kh^_ckl\b_]jZ`^Zgkdh]h gZk_e_gby Zjfb b kha^Zgb_ h[s_kl_gguo hj]ZgbaZpbc ihfhsb njhglm <_^_gb_]hkm^Zjkl\hf dZjIhgghc kbkl_fu kgZ[_gby \]hjh^_ b jZa_jklDb \ ^_j_g_				
5	GZjZklZgb_ wdghghfbq_kdh]h djbabkZ kf_gZ h[s_kl_gguo gZkljh_gbc	kZ_bklZ\bl_evghc b bkihegbl_evghc ljh]j_kkb\guc [ehd b _]h ijh]jZffZ ^_kZdjZebaZpby \eZklb lhebIbq_kdb_ iZjIbb b \hcgZ h[hjh]ggu bgl_jgZpbhgZeb_kihjZ`_gpu <ebygb_ [hevr_bklkdhc ijhiZ]Zg^u <hajZklZgb_ jheb Zjfb \ `bagb h[s_kl\Z lhebIbq_kdb_ wdghghfbq_kdb_ khpbZevgu_ b dmevlmjgu_ ihke_^kl\by l_j\hc fbjh\hc \hcgu		2 2	_l\ c \eZklb JZkimIbgsbgZ b lbb b \hcgZ h[hjh]ggu hevr_bklkdhc h[s_kl\Z		
-7	Blh]b l_j\hc fbjh\ \hcgu		Blh]b_l_j\hc fbjh\hc \hcgu JZ[hIz k dZj]hc	2 2			
	L_fZ Hkgh\gu_ wIz ojhgheh]by j_\hexpbhgguo kh[ulbc] l_j\u_ j_\hexpbhggu_ ij_h[jZah\Zgby [hevr_	Hkgh\gh_ kh^_j`Zgb_ gguo			HD HD HD HD	F F F F	EJ EJ EJ EJ EJ
8	ljbqgu <_ebdhc jhkkbckdhc j_\he gZqZevguc wIzi		lhgyIb_ <_ebdhc jhkkbckdhc j_\hexpbb k_j`_gby kZfh^_j`Z\by ^h kha^Zgby Kh_lkdh]h KhxaZ Ljb hkgh\guo wIziZ N_\jZevkdZy j_\hexpby Hdly[jvkdZy j_\hexpby =jZ`^ZgkdZy wdcZy bIhkkycgZdZgmg_ j_\hexpbb L_jjblhjby b gZk_e_gb_ H[t_dlb\gu_ b km[t_dlb\gu_ ijbqgu h[hklj_gby wdghghfbq_kdh]h b ihebIbq_kdh]h djbabkZ <hcgZ dZd j_\hexpbhgabjmxsb nZdhj GZpbhgZevgu_ b dhgn_kkbhgZevgu_ ijh[e_fu G_aZ_jr_gghklv b ijhIb\hj_qby fh^_jgbaZpbb Hkgh\gu_ khpbZevgu_ kehb ihebIbq_kdb_ iZjIbb b bo eb^_ju gZdZgmg_ j_\hexpbb				

	Hkgh\gu_wlZiu b ojhgheh]by j_\hexpbhgguo kh[ulbc]		N_\jZevZjl \hkklZgb_ \ l_ljh]jZ^_ b iZ Dhg_p Jhkkbckdhc bfi_jbb HkklZgb_ FgmkldbZ i_jbn_jby njhgl gZpbhgZevgu_ j_]bhgu_ Nhfjbjh\Zgb_ <j_f_ggh]h ijZ\bl_evkl\Z b ijh]jZffZ _]h^ ^_yl_evghklb l_ljh]jZ^kdbc Kh_l jZ[hqbo b khe^Zlkdbo ^_imlZlh\ b _h ^_dj_lu				
10	<_kgZ_lh] l_j\u_ j_\hexpb ij_h[jZah\Zgby [hevr_\bdh\]		Au[dh_ jZ\gh_kb_ iheblbq_kdbo kbe i [hevr_\bdh\ \h]eZ_k < B E_gbguf Bxevkdbc djbabk b dhg_p ^_h_\eZklby <hkklZgh_e_gb_ iZljBZjr_kl\Z <uklmie_gb_ Dhjgbeh\Z ijhlb\ <j_f_ggh]h ijZ\bl_evkl\Z ljh\ha]eZr_gb_ Jhkkbb j_kdh]e K_j_gb_ <j_f_ggh]h ijZ\bl_evkl\Z b \aylb_ \eZklb [hevr_\bdZfb hdly[jy ghy[jy] < B E_gbg dZd iheblbq_kdbc ^_yl_ev l_j\u_ f_jhijbylby [hevr_\bdh\ \ iheblbq_kdhc wdhghfbq_kdhc b khpbZevghc kn_jZo ;hvjZ aZ Zjfbx >_dj_l h fbj_ b eZq_gb_ ;j_klkdh]h fbjZ GZpbhgZebaZpby ijhfure_gghklb >_dj_l h a_fe_ b ijbgpbui gZ^_e_gby dj_klvyg a_fe_c Hl^_e_gb_ P_jd\b hl]hkm^Zjkl\Z Khau\ b jZa]hg Mqj_^bl_evgh]h kh[jZgby Kehf klZjh]h b kha^Zgb_ gh\h]h]hkZiiZjZIZ Kh_lu dZd nhjZ \eZklb <PBD Kh_lh\ Kh\gZjdhf <QD ih [hvj[_ k dhglj]_\hexpb_c b kZ[hIZ`_f Kha^Zgb_ <ukr_]h kh_lZ gZjh^gh]h ohayckl\Z <KGO l_j\Zy Dhgklblmpby JKNKJ]				
			ljZdlbq_kdb_ aZgylby	2			
11-12	l_j\u_ j_\hexpbhg ij_h[jZah\Zgby [hevr_\bdh\]		JZ[hIZ k g_kdhZfb	2			
	L_fZ =jZ`^ZgkdZy \ ihke_^kl\by DmevlmjZ Jhkkbb \ i_jbh^ =jZ`^Zgkdhc \hcgu		Hkgh\gh_ kh^_j`Zgb_ MklZgh_kb_ kh_lkdhc \eZklb \ p_glj_ b g - _kghe] GZqZeh nhfjbjh\Zgby hkgh\guo hqZjh\ khijhlb\^_gby [hevr_\bdZf KblmZpby gZ1 >hgm lhabpby MdjZbgkdhc P_gljZevghc jZ^u <hkklZgb_ q_ohkeh\Zpdh]h dhjimkZ		HD HD HD HD	F F F F EJ EJ EJ EJ EJ	
	ljbqbgub wZiu =jZ`^Zgkdhc \hcgu \ Jhkkbb		MklZgh_kb_ kh_lkdhc \eZklb \ p_glj_ b g - _kghe] GZqZeh nhfjbjh\Zgby hkgh\guo hqZjh\ khijhlb\^_gby [hevr_\bdZf KblmZpby gZ1 >hgm lhabpby MdjZbgkdhc P_gljZevghc jZ^u <hkklZgb_ q_ohkeh\Zpdh]h dhjimkZ				

14	=jZ`^ZgkdZy \hcg h[s_gZpbhgZevgZy dZIZkljhnZ	. Q_eh_q_kdb_ihl_jb ljbqbggu wIZiu b =jZ`^Zgkdhc \hcgu <h_ggZy bgl_j_gpby lZebIjZ Zglb[hevr_bklkdbo kbe bo oZjZdl_jbklbdZ b \aZbfhhIghr_gby B^_heh]by ;_eh]h ^\b`_gby lneh`_gb_ gZk_e_gby gZ l_jjblhjbyZglb[hevr_bklkdbo kbe ;m^gb k_eZ djZkgu_ ijh^hljy^u b [_eu_ j_d\lthabpbbZ \h_ggh]n dhffmgbaFZjh^jZa_jklidZ ijbgm^bl_evgZy ljm^h\Zy ih\bggghklv Z^fbgbkljZlb\gh_ jZkij_^_e_gb_ lh\Zjh\ b mkem] JZajZ[hldZ ieZgZ =HWEJH Kha^ZgZkgghc]meyjghc Dj :jfbB Bkihevah\Zgb_ \h_gki_ph\ <uklmie_gb_ e_uo wk_jh\ DjZkguc b [_euc l_jjh] bo fZkrlZ[u M[bckl\h pZjkdhc k_fvb Ms_fe_gb_ ijZ\ Kh_lh\ \ ihevam qj_a\uqZcguo hj]Zgh\ QD dhf[_^h\ b j_ldhfh\ Hkh[_ggghklb =jZ`^Zgkdhc \hcgu gZ MdjZbg_ \ AZdZbdZj_ag_c :abb \ Kb[bjb b gZ >Zevg_f <hklhd_ lhhkldkZy \hcgZ IhjZ`_gb_ ZjfbB <jZg]_ey \ Djufm ljbqbggu ih[_^u DjZkgghc :jfbB \ =jZ`^Zgkdhc \hcg_ >_deZjZpby ijZ\ gZjh^h\ Jhkkbb b _ agZq_gb_ Wfb]jZpby b nhjfbjh\Zgb_ jmkkdh]h aZjmgb_vy hl]hkk_b =jZ`^Zgkdhc \hcgu \ j_]bhgZo \]dhgp_ -			
15	@bagv ihke_ =jZ \hcgu	Kha^Zgb_ =hkm^Zjkl_ggghc dhfbkkbb ljhe_ldmevlZ GZ]ey^gZy Z]blZpby b fZkhh\Zy ijhiZ]Zg^Z dhffmgbklbq_kdbo b^_c GZpbhgZebbaZpby l_Zljh\ dbg_fZlh]jZnZ ljhe_lZjbaZpby \mah\ hj]ZgbaZpby jZ[nZdh\ :glbj_eb]bhagZy ijhiZ]Zg^Z b k_dmeyjbaZpby `bagb h[s_kl\ Ebd\b^Zpby khkeh\guo ijb\be_]bc AZdhgh^Zl_evgh\ aZdj_ie_gb_ jZ\ghijZ\by iheh\ lh\k_^g_gZy `bagv =hjh^kdhc [ul [_kieZlguc ljZgkihjl lh\Zju ih dZjlhqdzf km[[hlgbdb b ljm^h_u_ fh[bebaZpbb Dhfb_lu [_^ghlu b jhkl khpbZevghc gZijy`_ggghklb \ ^_j_lg\ ljh[e_fZ fZkhh\hc ^_lkdhc [_kijbahjghklb			
		ljZdlbq_kdb_ aZgylby	4		
-17	J_hexpby b =jZ` \hcgZ \ Jhkkbb	H[s_kl_gghb]bq_kdZy b khpbhdmevlmjgZy]h^u =jZ`^ZgkdhcZ]hZuk bklhjbq_kdbfb bkljqgbdZfb Z]blZpbhggu_ ieZdZlu bklhjbq_kdb_ j_hexpbhggu_ b \h_ggu\ i_kgb hljZ`Zxsb_ kh[ulby =jZ`^Zgkdhc \h			
18	;mjylby \ i_jbh^ =jZ`^Zgkdhc \hcg		1		
	DhgljhevgZy jZ[h jZa^_em		1		

25-	ljhlb\hj_qby ih GWIZ	H^ghiZjlbcbgZy iheblbq_kdZy kbkl_fZ b ©k kh_lkdbo hj]Zgh\ \eZklb	2			
	L_fZ Kh_lkdbc K dhgp_ -e -_]]	Hkgh\gh_ kh^_j`Zgb_		HD HD HD	F F F F	EJ EJ EJ EJ EJ
27	Bg^mkljbZebaZpb dhee_dlb\baZpby \ KKK	<_ebdbc i_j_ehf l_j_kljhcdZ wdgh dhfZg^gh]h Z^fbgbkljbjh\Zgby bg^mkljbZebaZpby Kha^Zgb_ jZ[hqbo b bg`_g_jguo dZ^jh\ KhpZebklbq_kdh_ khj_gh\Zgb_ ZM^Zp_ggbbd b klZo Ebd\b^Zpby qZklghc lhj]h\eb b ij_^ijbgbfZI_evkl\Z Djbabk kgZ[_gby b _^_gb_ dZjhgghc kbkl_fu 1 Dhee_dlb\baZpby k_evkdh]h ohayckl\Z b __ ljZ]bq_kdb_ ihke^kl\by JZkdmeZqb\Zgb_ Khijhl\b_e_gb_ dj_klvyg KlZgh\le_gb_ dheohagh]h kljhy =kha^Zgb_ FLK ©a_jgh\uo^ jZchgZo KKKJ \] dZd ke_^kl\b_ dhee_dlb\baZpbb		Nhjkbjh\ZgZy HhZy		
28	lj_jZs_gb_ KKKJ Z]jZjg^mkljbZevgm ^_j`Z\m	Djmig_crb_ kljhcd i_j\uo iylbe_lhd \p_g j_kim[ebdZo Kljhbl_evkl\h Fhkdh\kdh]h f_ljhihebl_gZ Kha^Zgb_ gh\uo hljZke_c ijhfure_gghklb Nhjkbjh\Zgb_ \h_ggh]h ijhba\h^kl\Z b hk\h_gby gh\hc l_ogbbd M`_klhq_gb_ ljm^h\h]h aZdhgh^ZI_evkl\Z J_amevZlu 1 p_gZ b ba^_j`db fh^_jgbaZpbb Ebd\b^Zpby [_ajZ[h]bpu Hj]Zgu]hk[_ahizkghklb b bo jhev \Zilm]u_j`Zgbb ^bd M`_klhq_gb_ p_gamju Bklhjby <DI [DjZldbc dmjk Mkbe_gb_ b^_heh]bq_kdh]h dhgljhey gZ^ h[s_kl\hf <\^_gb_ iZkihjlghc kbkl_fu				
	FZkkh\j_ iheblbq j_ij_kkbb -]]	J_amevZlu j_ij_kkbc gZ mjh\g_ j_]bhg j_kim[ebd J_ij_kkbb ijhlb\ k\ys_gghkem`bl_e_c =ME:= Jhev ijbgm^bl_evgh]h ljm^Z \ hkms_kl\le_gbb bg^mkljbZebaZpbb b \ hk\h_gbb ljm^gh^hklmiguo l_jjblhjbc ljhiZ]Zg^Z b j_Zevgu_ ^hklb`_gby Dhgklblmpby KKKJ]				
		ljZdlbq_kdb_ aZgylby	2			
-	Blh]b b p_gZ kh\ fh^_jgbaZpbb	Hj]ZgbaZpby ^bkdmkbb ih f_lh^m ©f_lZi	2			
	L_fZ Dmevlmjgh_ ijhkljZgkl\h kh_lkdh]h h[s_kl\Z \- -_]]	Hkgh\gh_ kh^_j`Zgb_		HD HD HD	F F F F	EJ EJ EJ EJ EJ

<p>Ih\k^g_\gZy `bag h[s_kl_ggu_ gZk]h^u gwiz</p>		<p>Ih\ur_gb_ h[s_]h mjh\gy `bagb GwifZgu h[s_kl\ Dhffmgbkibq_kdh_ q\Zgkl\h JZajmr_gb_ lJZ^bpbhgghc fhjZeb Hlghr_gb_ d k_fv_ [jZdm \hkiblZgbx ^_l_c Kh_lkdb_ h[jy^u b ijZa^GZkb mie_gb_ gZ j_eb]bx ljhe_ldmevl b gwifZgkdZy dmevlmjZ ;hjv[Z k [_a]jZfhlgkivx Hkgh\gu_ gZijZ\e_gby \ ebl_jZlmj_ b Zjobl_dlmj_ >hklb`_gby \ h[eZklb dbghbkdmmkl\Z Kh_lkdbc Z\Zg]Zj^ Kha^Zgb_ gZpbhgZevghc ibkvf_gghklb b kf_gZ ZlenZ\blh\ >_yl_evghk GZjdhfijhkZ JZ[nZdb DmevlmjZ b b^_heh]by Kha^Zgb_ gh\h]h q_eh_dZ <hkiblZgb_ bgl_jgZpbhgZebafZ b kh_lkdh]h iZljbhlfafZ H[s_kl_gguc wglmabZaf i_jbh^Z i_j\uo iylbe_lhd JZa\blb_kihjZ Hk\h_gb_ :dlbdb Wihi_y q_exkdbgp_\ lj_klb`ghklv \h_gghc ijhn_kkbb b gZmqgh bg`_g_jgh]h ljm^Z Mqj_`^_gb_ a\Zgby =_jhy Kh_lkdh]h KhxaZ b i_j\u_ gZ]jZ^_gby</p>		<p>HD</p>	
<p>GZmdZ b dmevlm]h^u Ih\k^g_\ghklv -o]]</p>		<p>DmevlmjgZy j_\hexpby Hl h[yaZI_e h[jZah\Zgby d fZkkh\hch^_MkZgh\e_gb_ `_kl dh]h]hkm^Zjkl_ggh]h dhgljhey gZ^ kn_jhc ebl_jZlmju b bkdmmkl\Z Kha^Zgb_ l\hj_q_kdbo khxah\ b bo jhev \ijhiZ]Zg^_ kh_lkdhc dmevlmjju KhpZebklbq_kdbc j_Zebaf Ebl_jZlmjZ b dbg_fZlh]jZno]] - GZmdZ _]} :dZ^_fby KkZmdKkKa^Zgb_ gh\uo gZmqguo p_gljh\ <u^Zxsb_ky mq_gu_ b dhgkljmdlhju]jZ^_Zgkdhc b \h_gghc l_ogbdb Nhjfbjh\Zgb_ gZpbhgZevghc bgl_eeb]_gpbb Kgb`_gb_ mjh\gy ^hoh^h\ gZk_e_gby ih kjZ\g_gbx k i_jbh^hf gwiz >_gv]b dZjlhqdb b hq_j^b Ba ^_j_gb \]hjh^ ihke^kl\by \ugm`^_ggh]h i_j_k_e_gby b fb]jZpbb gZk_e_gby @bebsgZy ijh[e_fZ Dhee_dlb\gu_nhfu [ulZ <ha\jZs_gb_ d ljZ^bpbhggu f p_gghklyf \ koj]f]bghkm] \]hjh^_ lbhg_jby b dhfkfhhe kihfh\ggh- hj]ZgoaZpbb FZl_jbgkl\h b ^_kl\h] } @bagv \ ^_j_g_</p>			
		<p>IjZdlbq_kdb_ aZgylby</p>	<p>2</p>		
<p>DmevlmjgZy j_\he ©m]Zj GWIZ^a</p>		<p>JZ[hIZ k bklhjbq_kdbfb bklhqqbdZfb Z] ZgZeba ijhba\^_gbc om^h`_kl_gghc ebl_jZlmju Ahs_gdh F F Hkljh\kdbc G : ;me]Zdh\ bklhjbq_kdb i_k_g h[©mki_oZo gZjh^gh]h ohayckl\Z^a</p>			

	<p>L_fZ J_hexp kh[ulby -gZqZeZ o] <_jkZevkZmbg]lhgkdZy kbkl_fZ Fbj _-_-]] GZjZklZgb_ Z]j_kkbb \ -o]]</p>	<p>Hkgh\gh_ kh^_j`Zgb_</p>		<p>HD HD HD5 HD</p>	<p>F F F F</p>	<p>EJ EJ EJ EJ EJ</p>
	<p>Fbj \ -]] h \hcgu d fbjm JZkiZ^ bfi_jbc b h[jZah\Zgb_ gh\uo gZpbhgZevguo]hkm^Zjkl\ \ ?\jhi_</p>	<p>leZgu ihke_h_ggh]h mkljhckl\Z fbjZevkh lZjb`kdZy fbjgZy dhgn_jZgZpbcEbZrbg]lhgkdZy dhgn_j_gpby <_jZevk]lhgkdZy kbkl_fZ J_hexpbhggg_ kh[ulby]] \ ?\jhi_ Ghj[jvkdZy j_hexpby \ =_jfZgbb <_cfZjkdZy j_kim[ebdZ H[jZah\Zgb_ Dhfbgl_jgZ <_g]_jkdZy kh_lkdZy j_kim[ebdZ KljZgu ?\jhiu b K_jgbb: \ -]] Jhkl \ebygby khpbZebklbq_kdbo izjlbcb ihnkxah\ ljboh^ e_c[hjbklh\ d \eZklb \ <_ebdh[jblZgbb AZjh`^_gb_ nZrbklkdh]h ^\b`_gby \ BIZebb ; Fmkkhebgbljboh^ nZrbklh\ d \eZklb b ml_j`^_gb_ lhZebIZjgh]h j_`bfZ \ BIZebb KIZ[bebaZ o-]] WjZ ijhp_lZgby \ KR: 1 Fbjh\hc wdhghfbq_kdbc djbabk] b gZqZeh <_ebdhc ^_j_kkbb ljhy\e_gby b khpbZevk]lhgkdZy ihke^kl\by djbabkZ Gh\uc dmjk N > Jma_evlZ p_ev f_jhijbylby blh]b D_cgkbZgkl\h =hkm^ZjkebjgZgb_j_lwdhghfbb :evl_jgZlb\gu_ kljZl_]bb \uoh^Z ba fbjh]h]h wdhghfbq_kdh]h djbabkZ KIZgh\e_gb_ gZpbafZ \ =_jfZgbb GK>:l : =ble_j ljboh^ gZpbklh\ d \eZklb GZpbklkdbc j_`bf \ =_jfZgbb iheblbq_kdZy kbkl_fZ wdhghfbq_kdZy iheblbdZ b^_heh]by Gxjg_j]kdb_ aZdhgu lh^]hlh\dZ =_jfZgbb d \hcg_ MklZgh\e_gb_ Z\lhjbIZjguo j_`bfh\ \ kljZgZo ?\jhiu \ - -o]]</p>				

<pre>;hju[Z ijhlb\ m]jh nZrbafZ LZdlbdZ jZ[hq_]h njhglZ b GZjh^gh]h njhglZ</pre>	<pre>_ ^ b g h</pre>	<pre>ljboh^ d \eZklb b iheblbdZ ijZ\bl_rejvhg\ZC NjZgpbb BkiZgbb NjZgdbklkdbc fyl_` b]jZ`^ZgkdZy \hcgZ \ BkiZgbb mqZklgbbd hkgh\gu_ kjZ`_gby lhabpbb _\jhi_ckdbo ^_j`Z\ \ hlghr_gbb BkiZgbb Kh_lkdZy ihfhsv BkiZgbb H[hjhgz FZ^jb^Z IhjZ`_gb_ BkiZgkdhc J_kim[ebdb KljZgu :abb EZtfgktdhc \ --]] JZkiZ^ HkfZgkdhc bfi_jbb ljh\hajeZr_gb_ Lmj_pdhc J_kim[ebdb Dmjk ij_h[jZah\Zgbc F D_fZey :lZlxjdZ KljZgu <hklhgqhc b X`ghc :abb J_hexpby \ DbIZ_ J`bf QZg DZcrb b]jZ`^ZgkdZy \hcgZ k dhffmgbkIZfb <_ebdbc h^ho DjZkghc Zjfb DbIZy - GZpbhgZevgh hk\h[h^bl_evgh_ ^\b`_gb_ \ Bg^jbb Bg^bckdcb gZpbhgZevguc dhg]j_kk F D =Zg^b F_dkbdZgkdZy j_\hexpby] __ blh]b b agZd_gb_ J_nhjfu b j_\hexpbhggu_ ^\b`_gby \ eZlbgHZf_jbdZgkdbo kljZgZo GZjh^guc njhgl \ Qbeb F`^mgZjh^gu_ hlghr_gbyo\]] - <_jkZevkdZy kbkl_fZ boj_ZebbeZgu >Zm wkZ b Xg]Z Kh_lkdh_]hkm^Zjkl\h \ f`^mgZjh^guo]hlghr_gbyo \ - =_gmwkdZy dhgn_j_gpby kh]eZr_gb_ \ JZiZeeh \uoh^ KKKJ ba ^biehfZlbg_kdhc baheypbb - DZ_dch;jjZgZWjZ iZpbnbafZ</pre>	<pre>lhabpbb _\jhi_ckdbo ihfhsv BkiZgbb BkiZgkdhc J_kim[ebdb Lmj_pdhc Dmjk ij_h[jZah\Zgbc F D_fZey :lZlxjdZ KljZgu dhffmgbkIZfb GZpbhgZevgh Bg^jbb Bg^bckdcb agZd_gb_ eZlbgHZf_jbdZgkdbo Zm wkZ b Xg]Z JZiZeeh \uoh^ KKKJ ba DZ_dch;jjZgZWjZ</pre>	
<pre>GZjZklZgb_ Z]j_k \ e]]</pre>		<pre>:]j_kkby Yihgbb ijhlb\ DbIZy BlZerhbhik \hcgZ BgbpbZlb\u KKKJ ih kh a^Zgpx kbkl_fu dhee_dlb\ghc [_ahiZkgkIb :]j_kkb\gZy iheblbdZ =_jfZgbb \ ?\jhi_ hddmiZpby J_cgkdhc ahgu Zgrex :\kljbb Km^_lkdbc djbabk Fxgo_gkdh_ kh]eZr_gb_ b _]h ihke_^kl\by lheblbdZ mfbjh\hj_gZ]j_kkhjZ Kha^Zgb_ JhkbLhdjebg YihgdbIZckdZy \hcgZ-yihgkdhdhgnebdlu m ha OZkZg b j -GZeobgblZgkZgkdh_lkdb_ i_j]h\hju \ Fhkd_ Kh]_jkgkdbc ^h]h\hj h g_gZiZ^_gbb b _]h ihke_^kl\by</pre>	<pre>a^Zgpx kbkl_fu iheblbdZ =_jfZgbb \ Km^_lkdbc Kha^Zgb_ JhkbLhdjebg Kha^Zgb_ JhkbLhdjebg</pre>	

	JZa\b|bme\lmju \ -o]]	GZmqgu_ hldjulby i_j\uo ^_kylbe_lbc ;; [bheh]by f_^bpbgz b ^jm]b_ L_ogbq=kdbc ijh]j_kk \ -o]] Baf_g_gb_ h[ebdZ]hj^h\ lhl_jygggh_ ihdhe_gb_ l_fZ \hcgu \ ebl_jZlmj_ b om^h`_kl_gghc Hkgh\lgju_ gZijZ\e_gby \ bkdmmkl_ Fh^_jgbaf Z\Zg]Zj^baf kxjj_Zebaf Z[klijZdpbhgbaf j_Zebaf <_^msb_ ^_yl_eb dmevlmju i_j\hc lj_lb ;; \ Dbg_fZlh]jZn - -o]] LhlZebIZjfaf b dmevlmjZ FZkkh\Zy dmevlmjZ Hebfibckdh_ ^\b`_gb_					
		ljZdlbq_kdbZgyaby	2				
40-41	JZkijhkljZg_gb_ \ ?\jhi_ :glbdhfbgl_jgh\kc b_gZjZklZgb_ f`^mgZjh^ghc gZijy`_gghk\]]	JZ[hIZ k bklhjba_kdbfb bklhqgbdZfb	2				
	L_fZ <g_rgyy iheb KKKJ \ - _]h^u KKKJ gZdZgmg_ <_ebdhcg\ \hcgu	Hkgh\gh_ kh^_j`Zgb_ q_kl_		HD HD HD HD	F F F F	EJ EJ EJ EJ EJ	
42	<g_rgyy iheblbdZ -]]	<g_rgyy iheblbdZ hl dmjkZ gZ fbjh\ dhgp_ipbb ihkljh_gby khpbZebafZ \ h^ghc kljZg_ >_yl_evghklv Dhfbgl_jgZ dZd bgkljmf_gIZ fbjh\hc j_\hdxpbb >h]h\hj \ JZiZeeh <uoh^ KKKJ ba f`^mgZjh^ghc baheypbb <klmie_gb_ KKKJ \ Eb]m GZpbc					
	KKKJ gZdZgmg_ Hl_q_kl_gghc \hcgu	lhiuldb hj]Zgbah\Zlv kbkl_fm dhee_dlb ?\jhi_ Kh_IKd]h\hevpu \ BkiZgbb b \ DbIZ_ <hhjm`_ggu_ dhgnebdlu gZ ha_j_-OZkZg j_d_ OZeobg Fxgo_gkdbc ^h]h\hj] b m]jhaZ f`^mgZjh^ghc baheypbb KKKJ AZdexq_gb_ ^h]h\hjZ h_g_gZiZ^_gbb f`^m KKKJ b =_jfZgb_c \]					
		<dexq_gb_ \ khkIZ\ KKKJuEbZ WkthgEbbd ;_kkZjZ[bb K_jghc ;mdh\bgu AZiZ^ghc MdjZbgu b AZiZ^ghc ;_ehjmkkbb					
		ljZdlbq_kdb_ aZgylby					
44-45	ljhlb\hj_qby \g_r iheblbdb KKKJ	>_yl_evghklv GDB> b Dhfbgl_jgZ J_am iheblbdb KKKJ f`_h_ggh]Z[hIZbkh^Zklhjba_kdbfb bklhqgbdZfb b bklhjba_kdhc dZjhc					

	DhgljhevgZy jZ[h jZa^_2em		1			
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47	©lh ieZgm =HWEJHa klZgh\e_gb_ kh_lkdhc wg_j]_lbdb	JZ[hlgdbb we_dljhklZgpbc k_jr_gb_cogheh]bq_kdZy dZjIZ f_lh^bq_kdh]h dhfie_dkZ		HD HD HD HD [ghHD ID ID ID ID	F F F F F	EJ EJ EJ EJ EJ EJ EJ EJ
		JZa^_e <lhjZy fbjh\Zy \hcgZ hkggu_wlZiu b kh[ulby blh]b _]h^u		HD HD HD HD	F F F F	EJ EJ EJ EJ EJ
	L_fZ GZqZeh <lhj fbjh\hc \hcgu GZqZevguc i_jbh^ <_ebdhc HI_q_<l\ \hcgu bxgv-hk_gv	Hkgh\gh_ kh^_j`Zgb_		HD HD HD HD	F F F F	EJ EJ EJ EJ EJ
48	GZqZeh <lhjhc fb \hcgu ljbqbggu <lhjhc fbjh\hc \hcgu	GZiZ^_gb_ =_jfZgbb gZ lhevrm b gZqZ KljZl_]bq_kdb_ ieZgu]eZ\guo \hxxgpb lhevrb ;ebpdjb] KljZggZy \h-cgZgey \hcgZ b __ f^mgZjh^gu ihke^kl\by AZo\Z b Ghj_]bb JZa]jhf NjZgpbb b __ khxagbdh\ ;jblZgbx :]j_kkby =_jfZgbb b __ khxagbdh\ lhev`_gb_ \ hddmujhkkZgZo Gh\uc ihjy^hd GZpbklkdZy iheblbdZ]_ghpb^Z ohehdhkl eZ]_jy ljbmg^bl_evgZy ljm^h\Zy fb]jZpby b i_j_k_e_gby DheeZ[hjZpbhgaf >\b`_gb_ KhijhIb\le_gby lZjlbaZgkdZy \hcgZ \ X]hkeZ\b				
	]h^ GZqZeh HI_q_kl_gghc \hcgu b \hcgu gZ Lbohfd_Zg_< GZiZ^_gb_ =_jfZgbb gZ KKKJ	leZgu =_jfZgbb \ hlgbr_gbb KKKJ ieZg Hkl Khhlgbr_gb_ kbe ijhlb\gbdh\ <lhj`_gb_ =_jfZgbb b __ kZl_eeblh\ GZqZeh_ebdhc HI_q_kl_gghc \hcgu Oh^<]_jfZgkdhf njhgl_ \] ;j_klkdZy dj_iklv]_jhbafe \hbgh\ ij^kIZ\bl_e_c \k_o gZjh^h\ ihjZ`_gbc DjZkghc :jfbg gZ gZqZevghf Qj_a\uqZcgu_ f_ju jmdh\h^kl\ZjZahjZggb_< =hkm^Zjkl_ggh]h dhfbl_IZ h[hjhgu Jhev kbe gZ hlihj \jZ]m Kha^Zgb_ ^b\babc gZjh^gh]h Kfhe_gkdh_ kjZ`_gb_ GZklmie_gb_ kh_lkdbo GZqZeh [ehdZ^u E_gbg]jZ^Z H[hjhgz H^_kku b K_Zklhihey Kju\]b_jh\kdbo ieZgh\ fhegb_gkghc \hcgu ;bl\Z aZ Fhkdm GZklmie_gb_]ble_jh\k				

		hkZ^ghf ieh`_gbb lZjZ^ ghy[jy] l_j_oh^ \ dhgljgZklmie_gb_ b jZa]jhf g_f_pdhc]jmiibjh\db ih^ Fhkdlhc GZklmiZl_evguZkghcjZjfb Bpfhc _kghc] Blh]b Fhkdh\kdhc [bl\ ;ehdZ^Z E_gbg]jZ^Z =_jhba f b ljZ]^_aby]jZ^Zgkdh]h gZk_e_goy W\ZdmZpby e_gbg]jZ^p_\ >hjh]Z `bagb l_j_kljhcdZ wdghgfbdb gZ \h_gguc eZ^ W\ZdmZpby ij_^ijbylbc gZk_e_gby b j_kmjkh\ <h^gghc ^gkjfbiebgugZ ijhba\h^kl_ b ljZgkihjl_				
50	GZpbklkdbc hddmiZpbhgguc j_`bf =_g_jZevguc ieZg Hk GZpbklkdZy ijhiZ]Zg^Z	FZkhh\u_ ij_klmie_gby]ble_jh\p_\ ijhlb\ DhgpeZ]_jy b]_llh Ohehdhkl Wlgbq_kdb_ qbkldb gZ hddm]hZgghc l_jjblh]bb KKKJ GZpbklkdbc ie_g Mgbqlh`_gb_ \h_gghie_gguo b f^_bpbgkdb_ wdki_jbf_glu gZ^ aZdexq_ggufb M]hg kh_lkdbo ex^_c \ =_jfZgbx JZa]jZ[e_gb_ b mgbqlh`_gb_ dmevlmjguo p_gghkl_c				
51	GZqZeh fZkhh\h] khijhlb\le_gby \jZ]m	<hkkIZgbyZpbkgkdbo eZ]_jyo JZa_jlu\Zg ^b`_gby GZiZ^_gb_ yihgkdbo \hcgm Nhjfbjh\Zgb_ :glb]ble_jh\kdhebdhZ l_jZdlbq_kdb_ aZgylby	1	KR: \		
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52-	ljbqbgub gZqZeh fbjh\hc \hcg	JZ[hIZ k bklhjbq_kdhc dZjlhc b bklhjbq_kd	2			
54-55	ljbqbgub gZqZev i_jbh^ <_ebdhc HI_q_kl_ggghc \h	JZ[hIZ k bklhjbq_kdhc dZjlhc b bklhjbq_k	2			
	L_fZ Dhj_gghc i_j_ \hcg hk_gv]	Hkggh_ kh^_j`Zgb_		HD HD HD	F F F F	
	Dhj_gghc i_j_ehf KIZebg]jZ^kdZy [bl\Z	=_jfZgkdh_ gZklmie_gbe_lhfkghc] lhjZ kh_lkdbo \hckd \ Djufm ;bl\Z aZ DZ\dZa H[hjhgZHDZebg]jZ^Z ljbdZa < @Gb rZ]m gZaZ^ a >hf IZ\eh\Z =_jhba_kdZy [hjv[Z Zjfb < B Qmcdh\Z b F K Rmfbeh\Z ijhlb\ g_f_pdh nZrbklkdbo \hckd Hdjm`_gb_ g_ijbyl_evkdhc]jmiibjh\db ih^ KIZebg]jZ^hf b jZa]jhf]ble_jh\p_\ G N^1 <Zlmlbg : B ?j_f_gdh D D JhdhkhbkabZqBbb] ih[_^u DjZkghc Zjfb ih^ KIZebg]jZ^hf GZqZeh dhj_ggh]h i_j_ehfZ \ \hcg_ ljhju\ [ehdZ^u E_gbg]jZ^Z \ yg\Zj_]_jhba_kdh]h khijhlb\le_gby E_gbg]jZ^Z			EJ EJ EJ EJ EJ	

57	;bl\Z gZ Dmjkdhc	Khhlgbr_gb_ kbe ljh\Ze g_f_pdh]L ZgZk kjZ`_gby ih^ ljhohjh\dhc b H[hygvx l_j_oh^ kh_lkdbo \hckd \ gZklmie_gb_ Blh]b b agZq_gb_ Dmjkdhc [bl\u ;bl\Z aZ >g Hk\h[h`^_gb_ E_\h[_j`_ghc MdjZbgu b nhjkbjh\Zgb_ >g_ijZ Hk\h[h`^_gb_ Db_\Z Blh]b gZklmie_gby DjZkghc :jfb-b_kl_hgvx] AZ ebgc_c njhglZ JZa_jlu\Zgb_ fzkkh\h]h iZjlbaZgkdh]h ^b`_gby :glbnZrbklkdh_ ih^ihev_ \ djmiguu]hjh^Zo AgZq_gb_ iZjlbaZgkdhc b ih^ihevghc [hiv[u ^ey ih[_^u gZ^ \jZ]hf					
58	Khlijm^gbq_kl\h k dheeZ[hjZpbhgba nhjfu ijbqbg fZkrlZ[u	Kha^Zgb_]ble_jh\pZfb \hbgkdbo nhjfbjh \h_gghie_gguo :glbkh_lkdb_ gZpbhgZevgu_ \h_ggu_ nhjfbjh\Zgby \ khklZ_ _jfZolZ Km^_[gu_ ijhp_kku gZ l_jjblhjbb KKKJ gZ^ \h_ggufb ij_klmigbdZfb b ikkh[gbdZfb hddmiZglh\ \]} <hcgZ \ K_jghc :njbd_ <ukZ^dZ khxagbq_kdbo \hckd \ BlZebb b iZ^_gb_ j`_bfZ Fmkkhebgg l_j_ehf \ \hcg_ gZ Lboh hd_Zg_ L_]_jZgkdZy dhgn_j_gpby ;hevrZy l]hcdZ					
		ljZdlbq_kdb_ aZgyly			1		
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	Q_eh_d b \hcgZ njhglZ b lueZ	<k_ ^ey njhglZ \k_ ^ey ih^_i^u^b]LgZj^h^ `_gsbg b ih^jhklidh\ \ ijhfure_gghf b k_eykdhdohayckl_gghf ijhba\h^kl_ KZfhhl_j`_gguc ljm^ mq_guo lhfhsv gZk_e_gby njhglm lh_k_g_ghklv \h_ggh]h \j_f_gb Njhglh\Zy ih_k_g_ghklv ;h_h_ [jZkl\h @_gsbgg gZ \hcg_Z lbbkqZ k njhgl njhgl lh_k_g_ghklv \ kh_lkdhf luem <h_ggZy ^bkpbiebgZ gZ ijhba\h^kl_ DZjlhggZy kbkl_fZ b ghjfu kgZ[_gby \]hjh^Zo lhev`_gb_ \ ^_j_lg_ KljZl_]bb \u`b\Zgby \]hjh^_ b gZ k_e_ =hkm^Zjkl_ggu_ f_ju b h[s_kl_ggu_ bgbpbZl\ u ih kiZk_gbx ^_l_c					

	Dmevlmjgh_ ijhkl]h^u \hcg_u	l_kgy K\ys_ggZyijhbagZ d khijhIb\le_gb Kh_lkdb_ ibkZI_eb dhfihablju om^h`gdbb mq_gu_ \ mkeh\byo \hcg_u l_k_ggh_ \lhjq_kl\h b nhevdehj Dbgh \h_gguo e_l =hkm^ZjkI\h b P_jdh\v \]h^u \hcg_u lZljbhIbq_kdh_ kem`_gb_ ij_^klZ\bl_e_c j_eb]bhaguo dhgn_kkbc Dmevlmjgu_ b gZmqgu_ klyab k khxagbdZfb IjbdZa < @Gb rZ]m gZaZ^ a ;bl\Z aZ_ DZ\dZa H[hjhgZ KIzebg]jZ^Z =_jhbq_kdZy [hvj[Z Zjfbc < B Qmcdh\Z b F K Rmfbeh\Z ijhIb\ gnZrpbdk-dbbckd Hdjm`_gb_ g_ijbyl_evkdhc]jmiibjh\db ih^ KIzebg]jZ^hf b jZajjh]ble_jh\p_\ G N <Zlmlbg : B ?j_f_gdh D D Jhdhkkh\kdbc Blh]b b agZq_gb_ ih[_^u DjZkghc Zjfb ih^ KIzebg]jZ^hf GZqZeh dhj_ggh]h i_j_ehfZ \ \hcg_				
		IjZdlbq_kdb_ aZgylby	1			
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	L_fZ Ih[_^Z KKKJ HI_q_kl_gghc \hcg_ AZ_jr_gb_ <lhjhc fbjh\hc \hcg_u	Hkghhg kh^_j`Zgb_		HD HD HD HD	F F F F	EJ EJ EJ EJ EJ
	;h_u_ ^_ckl\by \ <hklhqgch b P_gljZevg ?\jhi_ b hk\h[h^bl_ev fbkkby DjZkghc :jfb	Hk\h[h^_gb_ IjZ\h[_j`_ghc MdjZbgu b D hch_lkdbo \hckd \bb_bhijhZelbd_ <klj_qZ gZ ZybkeH^_jkdZy hi_jZpby ;bl\Z aZ ;_jebg =_jfZgbb J_iZljbZpby kh_lkdbo]jZ^Zg \ oh^ \ _ _ hdhgqZgby		Wev[_ DZiblmeypby		
	<hcgZ b h[s_kl\h <hklZgh\le_gb_ ohayck \ hk\h[h^_gguo]Zchg	GZqZeh kdh]h Zlhfg]h ijh_dIZ J hZfZebaZpby ih_k^g_ghc `bagb >_ihjIZpbb Zp_ij_kkbjh\Zgguo gZjh^h\ <aZbfhhlg hr_gby]hkm^ZjkI\Z b P_jd\b Hldjulb_ \lhjh]h njhgIZ \ ?\jhi_ <hklZgby ijhIb\ hddmiZgh\ b bo ihkh[gbdh\ \ _\jhi_ckdbo kljZgZo Dhgn_jb]pjm dh\h^bl_e_c \^amsbo ^_j`Z\ :g]b]ble_jh\kdhc dhZebpb YelbgkdZy dhgn_j_gpby] hkgg\gu_ j_r_gby Jhev KKKJ \ jZajjh_f_ gZpbklkdhc =_jfZgbb b hk\h[h^_gbb gZjh^h\ ?\jhiu Ihk^Zfk dZy dhgn_j_gpby Km^v[Z ihke_h_gghc =_jfZgbb lhebldZ ^_gZpbnbdZpbb ^_fbebIzbaZpbb ^_fhghihebaZpbb ^_fhdjZlbaZpbb q_luj_ > jZajjh_f_ D\Zglmgkdhc Zjfb Y^_jgu_ [hf[Zj^bjh\db yihgkdbo]hjh^h\ Zf_jbdZgkdhc Z\				

		ihke_^kl\by DZiblmeypby Yihgbb Gxjg[_ Lhdbckdbc ijhp_kk gZ^ \h_gguob =ijjKZm b b b Z f Yihgbb Blh]b <lhjhc fbjh\hc \hcgu			
	Kha^Zgb_ HHG f]eZ\guo \h_gguo ij_klmigbdh\	Gxjg[_j]kdbc b Lhdbckdbc km^_[gu_ ijhp_ Blh]b <_ebdhc HI_q_kl_gghc b <lhjhc fbjh\hc \hcgu J_rZxsbc \deZ^ KKKJ \ ih[_^m :g]bZebp b b kdhc d Ex^kdb_ b fZI_jbZevgu_ ihl_jb Baf_g_gb_ iheblbq_kdhc dZjlu fbjZ			
		ljZdlbq_kdb_ aZgylby	2		
	AZ_jrZxsbc i_jb <_ebdhc HI_q_kl_gghc \hcgu JZa]jhf fbebIZjbklkdhc Y	JZ[hIZ k bklhjbq_kdhc dZjlhc Mjhdb \hcg ^_[Zlh\	1		
	DhgljhevgZy jZ[h jZa^_em		1		
ljhn_kkbhgZevgh hjb_glbjh\Zggh_ kh^_j`Zgb_					
	F_^bpbgZ \]h^u HI_q_kl_gghc \hcg	]h^\b] f_^bpbgkdbo jZ[hlgbdh\ gZ njhggdhe b]b dZjIZ ijbf_jgh]hf m b b g h-kdh]h dhfie_dkZ GZr djZc \ -]]	1	HD HD HD HD HD ID ID ID ID	F F EJ EJ EJ EJ EJ EJ
		JZa^_ KKKJ \ -]h^u lhke_\h_gguc fbj	32	HD HD HD HD HD HD HD	F F F F EJ EJ EJ EJ EJ
	L_fZ Fbj b f_^mgZ hlgbr_gby \]h^u oheh^ghc \hcgu \lhjZy iheh\bgZ OO _dZ	Hkgh\gh_ kh^_j`Zgb_ ^ghc		HD HD HD HD	F F F F EJ EJ EJ EJ EJ
	Hkgh\gu_ wIZiu j f_^mgZjh^hggr_ \h \lhjhc iheh\bg -2020-o]]	HI fbjZ d oheh^ghc \hcg_ J_qv M Q >hdljbgZ LjmfwgZ leZg FZjrZeeZ JZa^_e_ggZy ?\jhiZ JZkdhe =_jfZgbb b h[jZah\Zgb_ ^\mo]_jfZgkdbo]hkm^Zjkl\ Kh_l wdhghfbq_kdhc \aZbfhfhjhsZgbNhj\mo - \h_ggh iheblbq_kdbo [ehdh\ G:LH b H<> F_^mgZjh^gu_ djbabku b j_]bhgZevgu_ dhgnebdlu \]h^u oheh^ghc \hcgu ;_jebgkdb_ djbabku Dhj_ckdZy \hcgZ \hcgu \ Bg^hdbIZ_ Kmwpdbc djbabk DZjb[kdbc Dm[bgkdbc djbabk Kha^Zgb_ >\b`_gby g_ijkh_^bg_gby =hgdZ \nhjm`_gbc <hcgZ \h <v_lgZf_	1		
70	JZajy^dZ f_^mgZ gZijy`_gghklb \ dhgp_ -o_i_j\hc iheh\	>h]h\hj h aZij_s_gbb y^_jguo bkiulZgb >h]h\hj h g_jZkijhkljZg_gbb y^_jgh]h hjm`by _kgZ] b \h^ \hckd]hkm^Zjkl\ g b c			ljZ`kdZy

	-o]]		<p>Q_ohkeh\Zdbx Mj_]mebjh\Zgb_]_jfZgkd NJ= k KKKJ b lhevrc q_luj_oklhjhgg__ kh]eZr_gb_ ih AZiZ^ghfm ;_jebgm >h]h\hju h[h]jZgbq_gbb kljZl_]bq_kdbo \hhjm`_gbc HK< Kh_sZgbiZkgfklb [_ah kh]jm^gbq_kl\m \ ?\jhi_ O_evkbgdb] <\h^ kh_lkdbo \hckd \ :n]ZgbklZg <ha\jZs_gb_ d iheblbd_ oeh^ghc \hcgu GZjZsb\Zgp_ kljZl_]bq_kdbo \hhjm`_gbc :f_jbdZgkdbc ijh_dl KHB ljh\ha]eZr_gb_ kh_lkdhc dhgp_ipbb gh\h]m fihreb_lgbyk\dd] -]] J_\hexpbb]] \ kljZgZo P_gljZevghc b <hklhgghc ?\jhiu bo \g_rg_iheblbq_kdb_ ihke_^kl\by JZkiZ^ KKKJ b \hklhggh]h [ehdZ</p>		
71	Kh_^bg_ggu_ RIZ :f_jbdb KljZgu A ?\jhiu		<p>lhke_h_gguc wdhghfbq_kdbc \bKt ihklbg^mkljbZevgh]h h[s_kl\Z H[s_kl\h ihlj_[e_gby >_fhdjZlu b j_kim[ebdZgpu m \eZklb ij_ab^glu KR: b ih\hjlu iheblbq_kdh]h dmjKZ KhpbZevgu_ ^\b`_gby [h]y[Z ijh]b\ jZkh\hc k_]j_]Zpbb aZ]jZ^Zgkdb_ ijZ\Z \uklmie_gby ijh]b\ \hcgu \h <v<lgZfgyy iheblbdZ KR: \h \lhjhc ieh\bg_ -;gZqZe_ ;;, \ JZa\blb_ hlgrr_gbc k KKKJ Jhkkbckdhc N_^_jZpb_c Wdhghfbq_kdZy b iheblbq_kdZy kblmZpby \i_j\u_ ihke_h_ggu_]h^u GZm^ggfbq_kdZy j_\hexpby KlZgh\e_gb_ khpbZevgh hjb_glbjh\Zgghc jughqg\hcbdbwdh =_jfZgkdh_ wdhghfbq_kdh_ qm^h MklZgh\e_gb_ 9 j_kim[ebdb \h NjZgpbb E_c[hjbklu b dhgk_j\Zlhju \ <_ebdh]jblZgbb GZqZeh _\jhi_ckdhc bgl_]jZpbb ?WK ;m]gu_ r_klb^_kylu_ KdZg^bgZ\klZyev khpbZevghfbq_kdh]h jZa\blby lZ^_gb_ ^m]lZl\ =j_pbb lh]m]Zebb BkiZgbb Wdhghfbq_kdb_ djbaok_u gZqZeZ -o]] G_hdhgk_j\Zlba? \jhi_ckdbc khxa</p>		
72	KljZgu P_gljZevg <hklhgghc ?\jhiu \h \lhjhc ieh\bg_ ; gZqZe_ ;;, \	\h	<p>J_\hexpbb \lhjhc ieh\bg_]ju b mklZgh\ebfg ©gZjh^ghc ^_fhdjZlbb^ KW< b H<> >hklb`_gby b ijh[e_fu khpbZebklbq_kdh]h jZa\blby] \ <u k l m lhevrc b <_g]jbb X]hkeZ\kdZy fh^_ev khpbZebafZ l]Z^kdZy _kgZ] b __ ih^Z\e_gb_ >b`_gb_ Kheb^Zjghklv r_ lhley_kljhcdZ \ KKKJ b kljZgu \hklhggh]h [ehdZ J_\hexpbb]] \- kljZgZo P_gljZevghc b <hklhgghc ?\jhiu JZkiZ^ H<> KW< H[jZah\Zgb_ gh\uo]hkm^Zjkl\ gZ ihklkh\</p>		

	<p>KljZgu :abb :nj \lhjhc iheh\bg_ ijh[e_f b i fh^_jgbaZpbb</p>	<p>H[j_l_gb_ g_aZ\bkbfhkIb b \u[hj iml_c jZ b :njbdb KljZgu <hklhgghc<hkmhgghc b X`ghc :abb Hk\h[h^bl_ evgZy [hjv[Z b ijh\ha]eZr_gb_ gZpbhgZevguo]hkm^Zjkl\ \ j_]bhg_ DbIZc ijh\ha]eZr_gb_ j_kim[ebdb khpBZkIbq_kdbc wdki_jbf_gI FZh Paw^mg b fZhbaf wdhghfbq_kdb_ j_nhjfu dhgpZ- o -]] ihke_ ^kl\by kh\j_f_ggh_ jZa\blb_ JZa^_e_gb_ <v_lgZfZ b Dhj_b gZ]hkm^Zjkl\Z k jZag_uh[e_b]l[sq_kk_dbggh kljh_f Bg^by ijh\ha]eZr_gb_ gdmaz\kGbfjmkIb \gmlj_ggyy b \g_rgyy iheblbdZ kh\j_f_ggh]h bg^bckdh]h]hkm^Zjkl\Z Mki_ob fh^_jgbaZpbb Yihgby ihke_ <lhjhc fbjh\hc \hcgu hl ihjZ`_gby d eb^_jkl\m <hklIZgh\^e_gb_ km\j_gbl_IZ kljZgu Yihgkdh_ wdhghfbq_kdh_ qm^h Gh\u_ bg^mkljbZevgu_ kljZgu Kbg]Zimj X`gZy Dhj_y KljZgu ;eb`g_]h <hklhdZ b K__jghc :njbdb Lmjpbby iheblbq_kdh_ jZa\blb_ ^hklb`_gby b ijh[e_fu fh^_jgbaZpbb BjZg j_nhjfu -o]] bkeZfkDzy j_\hexpby :n]ZgbklZg kf_gZ iheblbq_kdbo j_`bfh\</p>		
74	<p>ljh\ha]eZr_gb_ g_aZ\bkbfuojhkr ;eb`g_f <hklhd_ b \ K__jghc :njbdb_</p>	<p>lZe_kIbqkdZy ijh[e_fZ Kha^Zgb_]hkm^Z \u[hj imIb jZa\blby \g_rg_iheblbq_kdbc dmjk Kmwpdbc dhgnebdI -;Z]Zbevkdb_ \hcgu b ihluldb mj_]mebjh\Zgby gZ ;eb`g_f <hklhd_ lheblbq_kdh_ jZa\blb_ ZjZ[kdbo kljZg \ dhgp_-:gZqZe_ ;; \ :jZ[kdZy _kgZ b kf_gZ iheblbq_kdbc j_`bfh\ \ gZqZe_]] =jZ`^ZgkdZy \hcgZ \ Kbjbb KljZgu Ljhibq_kdhc b X`ghc :njbdb WIZiu ijh\ha]eZr_gby g_aZ\bkbfhkIb]h^ :njbdb_]] <u[hj iml_c jZa\blby]hiuldb ml_j`^_gby ^_fhdjZlBq_kdbo j_`bfh\ b \hagbdgh_gb_ ^bdIZImj Hj]ZgbaZpby :njbdbZgkdh]h ^_bgkl\Z Kbkl_fZ ZiZjl_b^Z gZ x]_ :njbdb b __ iZ^_gb_ K_iZjZlBaf =jZ`^Zgkdb_ \hcgu b wlgbq_kdb_ dhgnebdIu \ :njbdb_ KljZgu EZlbgkdhc :f_jbdb \h \lhjhc iheh\bg_ ;; \ lhev`_gb_ kljZg EZlbgkdhc :f_jbdb \ k_j_`^bg_ ;; \ ijh[e_fu \gmlj_gg_]h jZa\blby \ebygb_ KR: :]jZjgu_ j_nhjfu b bfihjlhaZf_sZxsZy bg^mkljbZebaZpby GZpbhgZej_nhjfbaf J_\hexpby gZ Dm[_ >bdIZImju b ^_fhdjZaZpby \ kljZgZo EZlbgkdhc :f_jbdb J_\hexpbb dhgpZ -o -o]] l_jm Qbeb GbdZjZ]mZ</p>		
		ljZdlbq_kdb_ aZgylby	2	

75	lhke_\h_ggh_baf iheblbq_kdbo]jZgbbp \ ?\jhi_	Baf_g_gb_wlgbq_kdh]h khklZ\Z kljZg ke^kI\|b_ghpb^h\ b ijbmg^bl_evguo i_j_k_đ_gbc JZ[hIZ k dZjlhc				
	ljbqbgub wIZiu ©oheh^ghc \hcgua	JZ[hIZ k bklhjbq_kdlhce bI Zj d c©jZajy^db ^a ijh[e_fu	1			
	L_fZ KKKJ \]]	Hkgh\gh_kh^_j`Zgb_	2	HD HD	F F F F	EJ EJ EJ EJ EJ
77	<ebygb_ihke^kl \hcgugZ kh_lkdmx kbkl_fm b h[s_kl\h	JZajmoZ >_fh[bebaZpby Zjfb Khp njhgh\bdh\ J_iZljbZpby Jhkl [_kijbahjghklb b hDr_gb_ ijh[e_f ihke_\h_ggh]h ^_lkl\Z lkhkl ij_klmighk J_kmjku b ijbhjb_lu \hkkIzgh\ebbzjbaZpby wdhghfbb b i_j_hjb_gIzPby gZ \uimkd]jZ^Zgkdhc ijh^mdpbb <hkkIzgh\e_gb_bg^mkljbZevgh]h ihl_gpbZeZ kljZgu K_evkdh_ ohayckl\h b iheh`_gb_^_j_gb J_iZjZpbb bo jZaf_ju b agZq_gb_^ey wdhghfbb				
78	Kh_lkdbc Zlhfgu _]h mki_ob b agZq_gb	GZqZeh]hgdb \hhjm`_gbc lheh`_gb_ ihlj_[bl_evkdhf jugd_ Dheohaguc jugh] =heh^ - >_g`gZy j_nhfz b hlf_gZ dZjlhgghc kbkl_fu klZebg b _]h hdjm`_gb_ Z^fbklhkljZbb\gh dhfZg^ghc kbkl_fu Khl_jgbq_kl\h _jogbo wr_ehgZo \eZklb Mkbe_gb_b^_heh]bq_kdh]h dhgljhey lhke_\h_ggu_j_ij_kkbb E_gbg]jZ^kdh_^_eh ;hvj[Z k dhkfhieblbafhf >_eh \jZq_c KhojZg_gb_ljm^h\h]h aZdhgh^ZI_evkl\Z \h_ggh]h \j_f_gb_gZ i_jbh^ \hkkIzgh\e_gby jZajmr_ggh]h ohayckl\Z Khxaguc p_glj b_gZpbhgZevgu_j_]bhgu ijh[e_fu \aZbfhhlg hr_gbc Jhkl \ebygby KKKJ gZ f`^mgZjh^ghc Zj_g_ GZqZeh oheh^ghc \hcgu >hdljbgZ LjmfwgZ leZg FZjrZeeZ Nhjfbjh\Zgb_ [biheyjgh]h fbjZ Kh_lbaZghby b^hR_lgljZevghc ?\jhiu <aZbfhhlg hr_gby kh kljZgZfb gZjh^ghc ^_fhdjZlbb Kha^Zgb_Kh_IZ wdhghfbq_kdhc \aZbfhfhfhsb Hj]ZgbaZpby K_jhZleZglbq_kdh]h ^h]h\hjZ G:LH Kha^Zgb_ ih bgpbZl_ KKKJ Hj]ZgbaZpbb <ZjrZ\kdh]h ^h]h\hjZ <hcgZ \ Dhj_				
	L_fZ KKKJ \ k_j- -i_j\hc ieh\bgo]]	Hkgh\gh_kh^_j`Zgb_		HD HD HD	F F F F	EJ EJ EJ EJ EJ
	Kf_gZ iheblbq_kd dmjkZ Kf_jlv klZebgZ gZkljh_gby \ h[s_kl\	;hvj[Z aZ \eZklv \ kh_lkdhf jmgd bheblbq_kdh]h eb^_jkl\Z d G K Ojms_\m_1 l_j_u_HiDbagZdb gZklmie_gby hll_i_eb \ iheblbd_ wdhghfbd_ dmevlmjghc kn_j_ ;; kt_a^ iZjlbb b jZah[eZq_gb_ dmevlz				

		<p>J_Zdpby gZ ^hdeZ^ Ojms_\Z \ kljZg j_Z[beblZpbb fZkhh\uo iheblbq_kdbo j_ij_kkbc b kfy]q_gb_ iheblbq_kdhc p_gamju <ha\jZs_gb_ ^_ihj\bjh\Zgguo gZjh^h\ Hkh[_ggghklb gZpbhgZevghc iheblbdb Ml_j^_gb_ ^bghebqghc \eZklb Ojms_\Z Dmevlmjgh_ ijhkljZgkl\h b ih\k^g_\lgZy `bagv Baf_g_gb_ h[s_kl_gghc ZlfhkrR_klb^_kylgdbb Ebl_jZlmjZ dbg_fZlh]jZn l_Zlj `b\hibkv gh\u_l_g^_gpbb H[jZah\Zgb_ b gZmdZ ljbhldjulb_ `e_agh]h aZgZ_kZ <k_fbjguc n_klb\Zev fheh^`b b klm^_gh\] Ihimeyjgu_ nhjfu ^hkm]Z G_hnbpbZevgZy dmevlmjZ Ojms_\ b bgl_eeb]_gpby :glbj_eb]bhagu_ dZfiZgbb =hg_gby gZ P_jdh\v >bkkb^_gu KZfba^ZI b lZfba^ZI</p>		
80	<p>KhpbZewgghghfbq jZa\blb_ KKKJ</p>	<p>>h]gZlv b i_j_]gZlv :f_jbdm lhiu ijh^h\hevkl_gghc ijh[e_fu Hk\h_gb_ p_ebgguo a_f_ev GZmqghogbq_kdZy j_k_kkby<h_gguc b]jZ`^Zgkdbc k_dlju wdhghfbb Kha\Zggh]jZdsbgZ- GZqZeh hk\h_gby dhkfhkZ AZimkd i_j\h]h kimlgbdZ A_feb Bklhjbq_kdb_ ihe_lu X : =Z]ZjbgZ b i_j\hc \-fbj_kfhgZslZgu << L_j_rdh\hc <ebygb_ GLJ gZ i_j]hcgu \ ih\k^g_ `bagb ex^_c</p>		
81	<p>J_nhjfu \ ijhfure_gghklb ljh]jZffZ ihkljh_gby dhffmgbaFZ \ KKKJ</p>	<p>JZkrbj_gb_ ijZ\ khxaguo j_kim[ebd Baf_ ijhn_kkbhgZevghc kljmdlmj_ kh_lkdh]h-h[s_k \Z d gZqZem o]] lj_h[eZ^Zgb_]jh`Zg gZk_ke_evtk_dfbf Iheh`_gb_ b ijh[e_fu jZ[hq_]h deZkkZ dheohagh]h dj_klvygkl\Z b bgl_eeb]_gpbb <hklj_[h\Zgghklv gZmqgh]h b bg`_g_jgh]h ljm^Z 1 <hkiblZgb_ gh\h]h q_eh_dZ ;jb]Z^u dhffmgbkibq_kdh]h ljm^Z H[s_kl_ggu_ nhjfu mijZ\e_gby KhpbZevgu_ ijh]jZffu_dhjZ kbkl_fu h[jZah\Zgby l_gkbhggZy j_nhjZ FZkkh\h_ `bebsgh_ kljhbl_evkl\h Jhkl ^hoh^h\ gZk_e_gby b ^_nbpbl lh\Zjh\ gZjh^gh]h ihlj_[e_gby</p>		
82	<p><g_rgyy iheblbdZ kljZgu AZiZ^Z</p>	<p>F_`^mgZjh^gu_iheblbgh_kdb_ djbabku i b kZl_]by y^_jgh]h k^_j`b\Zgby Kmwpdbc djbabk] ;_jebgkdbc djbabk] DZjb[kdbc djbabk] KKKJ b fbjh\Zy khpbZebklbq_kdZy kbkl_fZ JZkiZ^ dhehgbZevguo kbkl_f b [hjv[Z aZ \ebygb_ \ kljZgZo lj_lv_]h fb]Z 1 Dhg_p hll_i_eb GZjZklZgbl_g^]Zpb\cg\ h[s_kl\ Djbabk ^h_jby \eZklb Gh\hq_jdZkkdb_ kh[ulby Kf_s_gb_ G K Ojms_\Z</p>		

			ljZdlbq_kdb_ aZgylby	1			
	H[s_kl_-ggbblbq_ jZa\blb_ KKKJ \ mkeh\ b@blZieZgZ^a		GZmqggbq_kdZy j_\hexpby \ KKKJ >b	1			
	L_fZ Kh_lkdh_ h k_j_^bg_-o- gZqZe_-o]		Hkgh\gh_ kh^_j`Zgb_		HD	F F F	EJ EJ
84	Kh_lkdh_]hkm\ h[s_kl\h \ k_j_^bg_- gZqZe_ o]]-		ljboH d \eZklb E B ;j_`g_Z _]h hd, iheblbq_kdh]h dmjkZ >_klZebgbaZpby b j_klZedgbaZpby Wdhghfbq_kdb_ j_nbjf Gh\u_ hjb_glbju Z]jZighc iheblbdb Dhku]bgkdZy j_nhjF Dhgklblmpby KKKJ] Dhgp_ipby jZa\blh]h khpbZebafZ AZf^_eb_ l_fih\ jZa\blby Gh\u_ ihiuldb j		HD	F	EJ EJ
85	GZjZklZgb_ a l_g^_gpbc \ wdh djbabk b^_heh]bb		wdhghfbb P_gZ khojZg_gby KKKJ klZl fZkrIZ[h\ b jheb <ID Ljm^ghklb jZa\blby Z]jihjhfhure_ggh]h dhfie_dkZ_lkdb_ gZmqgu_ b l_ogbq_kdb_ ijbhjbl_lu Kha^Zgb_ lhief\gh_lbq_kdh]h dhfie_dkZ LWD				
	lh_k_ag_ghklv \ \^_j_lg_ Jhkl khpbZevghc		FbjjZpby gZk_e_gby \ djmigu_]hjh ghc_jki_dlb\guo ^_j_gv lhimey]ghkm]Zhj gZk_e_gby Mjh_gv `bagb jZaguo khpbZevguo keh_ KhpbZevgh_ b wdhghfbq_kdh_ jZa\blb_ khxaguo j_kim[ebd H[s_kl_ggu_ gZkljh_gby lh]j_[bl_evkdb_ l_g^_gpbb \ kh_lkdhf h[s_kl_ >_nbpbl b hq_j^_b JZa\blb_ nbadmevlmju b kihjIZ \ KKKJ ;;, e_lgb_ Hebfibckdb_ b]ju] \ Fhkd_ Ebl_jZlmjZ b bkdmmkl\h ihbkdb gh\uo iml_c :\lhjkdh_ dbgh :\Zg]Zj^gh_ bkdmmkl\h G_nhjZeu DKl ^\b`_gb_ D<G b ^jm]b_ >bkkb^_glkdbc \uah\ ;hjv[Z k bgZdhfukeb_f Km^_[gu_ ijhp_kku P_gamjZ b kZfba^ZI				
87	Gh\u_uah\u \g_rg fbjZ F_^m jZajy^dhc dhgnjhglZpb_c		<hajZklZgb_ f_^mgZjh^ghc gZijy`_ggghkl bfbjh\u_ dhgnebdlu ljZ`kdZy _kgZ b kgb`_gb_ f_^mgZjh^gh]h Z\lhjbl_IZ KKKJ >hklb`_gb_ \h_ggh- kljZl_]bq_kdh]h izjbl_IZ k KR:y^lchbe bKhdZsjZgaj ih [_ahiZkghklb b kh]jm^gbq_kl\m \ ?\jhi_ 1K;K? \ O_evkbgdb <\h^ \hckd \ :n]ZgbklZg lh^t_f Zglbdhffmgbklbq_kdbo gZkljh_gbc \ <hklhgghc ?\jhi_ Djbabk ijhkh_lkdbo j`bfh\ E B ;j_g_ \ \ hp_gdZo kh\j_f_ggbdh\ b bklhjbh\				
			ljZdlbq_kdb_ aZgylby	2			
88	H[s_kl_-ggbblbq_		<g_rgyy iheblbdZ KKKJ \ok_gjZ^Zg_o]] JZ	2			

	`bagv \ KKKJ \ k -o-gZqZe_o]]	k bklhjbq_kdbfb bklhqgbdZfb			
	L_fZ iheblbdZ ©i_j_kljhcdB^ JZkiZ^ -]]	Hkgh\gh_ kh^_j`Zgb_ KKKJ	HD HD HD HD	F F F F	EJ EJ EJ EJ EJ
	IheblbdZ i_j_kljh JZkiZ^ KKKJ	GZjZklZgb_ djbabkguo y\le_gwadhgkfbpZ b^_cgheblbq_kdhc kn_jZo J_adh_ iZ^_gb_ fbjh\uo p_g gZ g_nlv b _]h g_]Zlb\gu_ ihke_^kl\by ^ey kh_lkdhc wdhghfdb F K =hj[Zq_\ b _]h hdjm`_gb_ dmjk gZ j_nhjfu :glbZedh]hevgZy dZfiZgby] b _1 ijhlb\hj_qb\u_ j_amevIZlu Q_jgh[uevkdZy ljZ]_^by J_nhjfu \ wdhghfdb \ iheblbq_kdhc b]hkm^Zjkl_gghcZdkgu_jZ]hkij^ijbylbb b h[bg^b\b^mZevghc ljm^h\hc ^_yl_evghklb ljbgylb_ aZdhgZ h ijb\ZlbaZpbb]hkm^Zjk			
	=eZkghklv b iexj IheblbaZpby `bagb b ih^t_f]jZ`^Zgkdhc Zdlb\ghklb gZk_e_gby	Eb[_jZebaZpby p_gamjuu_HgZkklh_gby b \ h[s_kl_HldZa hl ^h]fZlbaZ \ b^_heh]bb <lhjZy \hegZ ^_klZebgbaZpbb Bklhjby kljZgu dZd nZdlhj iheblbq_kdhc `bagb Hlghr_gb_ d \hcg_ \ :n]ZgbklZg_ G_nhjZevgu_ iheblbq_kdb_h[t^bg_gby Gh\h_ fure_gb_ F K =hj[ZqbyZ \ Baf_gkdhc \g_rg_c iheblbd_ H^ghklhjhggb_ mklmidb AZiZ^m Jhkimkd KW< b Hj]ZgbaZpbb <ZjrZ\kdh]h ^h]h\hjZ H[t^bg_gb_ =_jfZgbb GZqZeh \u\h^Z kh_lkdbo \hckd ba P_gljZevghc b <hklhgghc ?\jhiu AZ_jr_gb_ oheh^ghc \hcgu			
	>_fhdjZlbaZpbyh iheblbq_kdhc kbkl_fu	;,: dhgn_j_gpby DIKK b __ j_r_gby :evl gZjh^guo ^_imlZlh\ kt_a^u gZjh^guo^hjhZlZlh\]hkm^Zjkl_gghc \eZklb , kt_a^ gZjh^guo ^_imlZlh\ KKKJ b _]h agZq_gb_ >_fhdjZlu i_j\hc \hegujZbfu eb^_ju b ijh] lh^t_f gZpbhgZevguo ^\b`_gbc gZ]g_lZgb_ gZpbhgZebklbq_kdbo b k_iZjZlklkdbo gZkljh_gbc H[hklj_gb_ f`gZpbhgZevgh]h ijhlb\hklhygby AZdZ\dZav_ ljb[ZelbdZ MdjZbgZ Fhe^Z\by lhabpbb j_kim[ebdZgkdbo eb^_jh\ b gZpbhgZevguo web1 lhke_^gbc wZlijhicdbk -]] Hlf_gZklZlvb Dhgklblmpbb KKKJ h jmdh\h^ys_c jheb DIKK KIZgh\le_gb_ fgh]hiZjbcghklb Djbabk \ DIKK b kha^Zgb_ Dhffmgbkibq_kdhc iZjlbb JKNKJ , kt_a^ gZjh^guo ^_imlZ h\ JKNKJ b _]h j_r_gby ljh\hklhygb_ khxaghd b jhkkbckdhc \eZb <_^_gb_ ihklZ lj_ab^_glZ b ba[jZgb_ F K =hj[Zq_\Z lj_ab^_glhf KKKJ Ba[jZgb_ ; G ?evpbgZ lj_ab^_glhf JKNKJ M]em[e_gb_ iheblbq_kdh]h djbab			

Mkbe_gb_p_gljh l_g^_gpbc b m]jha jZkiZ^Z KKKJ	>_deZjZpby h]hkm^Zjkl\ _gg h imlyo h[gh\ e_gby KxaxZ ihiuldb ih^ibkZgby gh\h]h Khxagh]h km_j_gbl_lh\ J_n_j_g^mf h khojZg_gb wdhghfbq_kdh]h djbabkZ \ kljZg_ \ \ nZdlhj GZjZkljZgZgZgkbj\Zggghklb \ <\^_gb_ dZjhgghc k bkl_fu kgZ[\`_gby J_Zebb] dhgnbkdZpbhggZy ^_g_`gZy j_nhfZ lj_odjZlgh_ ih\ur_gb_]hkm^Zjkl_gguo p_g imklu_ ihedb fz]Zabgh\ JZajZ[hldZ khxaguf b jhkkbckdbf jmdh\h^kl\hf ijh]jZff i_j_oh^Z d jughgghc wdhghfbd_ JZ^bdZebaZpby h[s_kl_gguo gZkljh_gbc AZ[Zklh\hggh_ ^\b`_gb_ Ghuc wIZi- \]hkm^Zjkl_ggh dhgn_kkbhgZevguo hlghr_gbyo lhiuldZ]hkm^Zjkl_ggh]h i_j_\hjhlZ \ Z]mkl_] leZgu =DQI b aZsblgdbb ;_eh]h ^hfZ lh[_^Z ?evpbgZ HkeZ[e_gb_ khxaghc \eZklb JZkiZ^ kljmdlmj DKK Hnhjfe_gb_ nZdlbq_kdh]h jZkiZ^Z KKKJ ;_eh]hbgkdb_ b :efZ kh]eZr_gby kha^Zgb_ Kh^jm`_kl\Z G_aZ\bkbfo =hkm^Zjkl\ KG= J_Zdpby fbjh\h]h khh[s_kl\Z gZ jZkiZ^ KKKJ Jhkkby dZd ij__fgbd KKKJ gZ f_`^m@Zjh^ghc Zj_					
	ljZdlbq_kdb_ aZgylby		2			
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DhgljhevgZy jZ[h jZa^_4em			1			
ljhn_kkbhgZevgh hjb_glbjh\Zggh_ kh^_j`Zgb_						
Mki_ob b ijh Zlhfghc wg_j]_l KKKJ	Kh_lkdb_ Zlhfsbdb gZ keml`[oghJh^]bgg_kdZy ijbf_jgh]h mfg_lhg^bq_kdh]h dhGZ_rdkjZc \ -]]		1	HD HD HD ID ID ID ID	F F F F F F	EJ EJ EJ EJ EJ EJ EJ EJ
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; G ?evpbg b _] hdjm`_gb_ H[s_kl_gg ih^^_j`dZ dmjkZ	ljZ\bl_evkl\h j_nhfZlhjh\ \h]eZ_k ? L ZjZ^bdZevguo wdhghfbq_kdbZogbij_hEjZ[_jZebaZpby p_g Rhdh\Zy l_jZiby <Zmq_jgZ					

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	H[hklj_gb_ f`gZpbhgZevguo b f`dhgn_kkbhgZevguo hlghr_gbc _]]-		<pre> lh^ibkZgb_ N_^_jZlb\gh]h ^h]h\hjZ kh]eZr_gbc p_gljZ k j_kim[elbchZfbgby apZbf]h Z b km[t_dlh\ N_^_jZpb]hehbgkhlmpbhgggh]h djbabk \ Q_q_gkdhc J_kim[ebd_ Dhj_j_dlbjh\dZ dmjkZ j_nhjf b ihiuldb klZ[bebaZpbb wdhghfbdb Jhev bghkljZgguo aZcfh^ L_g^_gpbb ^_bg^mkljbZebaZpbb b m_ebq_gby aZ\bkbfhklb wdhghfbdb hl fbjh\uo p_g gZ wg_j]hghkbl_eb KblmZpby \ jhkkbckdhf k_evkdhf ohayckl_ b m_ebq_gb_ aZ\bkbfhklb hl wdkihjIZ ijh^h\hevkl\by NbgZgkh\u_ ibjZfb^u >_nhel] b_]h ihke^kl\by </pre>		
	lh\k_^g_\gZy `ba jhkkbyg \ mkeh\b		<pre> K\h[h^Z kj^kl\ fzkkh\hdb b gZ^_kZ^_ K\h] ij^_ijbgbfZI_evkdhc ^_yl_evghklb <hafh`ghklv \u_a^Z aZ jm[_` Djbabk h[jZah\Zgby b gZmdb KhppZevgZy iheyjbaZpby h[s_kl\Z b kf_gZ p_ggghklguo hjb_glbjh\ ;_ajZ[hlpZ b ^_lkdZy [_kijbahjghklv ljh[e_fu jmkkdhyauqg]h pto gZk_e_gby \ [u j_kim[ebdZo KKKJ </pre>		

	Gh\u_ ijbhjb_lu \g_rg_c iheblbdb -ijZ\hij__fgbd KK f_`^mgZjh^ghc Zj_g_	JhkbyaZbfhhlghr_gby k KR: b kljZgZfb AZiZ^Z ihklkh_lkdhf ijhkljZgklkxkQ=;_ehjmkkb_c <h_ggh iheblbq_kdh_ khIjm^gbq_kl\h \ jZfdZo KG= JhkbbckdZy fgh]hiZjIbcghklv b kljhbl_evkl\h]jZ`^Zgkdh]h h[s_kl\Z Hkgh\gu_ iheblbq_kdb_ iZjIbb]]b ^\b`_gby bo eb^_ju b ieZlnhjf Djbabk p_gljZevghc \eZklb H[hklj_gb_ kblpZb gZ K_jghf DZ\dZa_ <lhj`_gb_ l_j]hjbklbq_kdbd]jmiibjh\hd \ >Z]_klZg >h[jh\hevgZy hklZ\dZ ; G ?evpbgZ				
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101	Kh\j_f_gguc fbj =eh[Zevgu_ ij q_eh_q_kl\Z ljh[e_fZ [-`_gp_\ `	Kms_kl\h\Zgb_ djZkigbk y^_jgh]h hjm`b ijbjh^guo j_kmjkx\ b wdheh]bb Wib^_fbb \ kh\j_f_gghf fbj_ ljhp_kku jZa\blb_ gZpbhgZevguo]hkm^Zjkl\ `		1	ebaZpbb b	
102	<g_rgyy iheblbdZ dhgp_-;gZqZe_ ;;	JZa\blb_ hlghr_gbc k Jhkbbckdhdh_i_NkKd khxa JZa^_e_gb_ Q_ohkeh\Zdbb JZkiZ^ X]f ;ZedZgZo :]j_kkby G:LH ijhIb\ X]hk \hklhqqh_\jhi_ckdbo]hkm^Zjkl\ \ ;;; \ \g_rg_iheblbq_kdZy hjb_gIzPby mqZklb ijhp_kkZo		1	bb b \hcgZ gZ JZa\blb_ hfbdz iheblbdZ bgl_]jZpbhgguo	
1	©HjZg`_lu_a j_\hexpbb gZ ihklkh_lkdhf ijhkljZgkl\ `	Iheblbq_kdh_ jZa\blb_ ZjZ[kdbo-klZgZe_` \ :jZ[kdZy _kgZ b kf_gZ iheblbq_kd 2010-o]] =jZ`^ZgkdZy \hcgZ \ Kbjobb E_uc ih\hjhl \ EZlbgkdhc pf_jbd_ \ dhg		1	`bfh\ \ gZqZe_	

104	JZa\blb_ gZm dmevlmjz \h ihel\bg_- gZqZe_ \	JZa\blb_ gZmdb \h \lhjhc- ghZehZeg_;;; \n nbabdZ obfby [bheh]by f_ ^bpbpZq_ j_\hexpby Bkihevah\Zgb_ y^_jghc wgy>hkib`_gby \ h[eZklb dhkfhgZ\lbdb KKh we_dljhl_ogbdb b jh[hhl_ogbdb Bgnhjfbgl_jg_l L_q_gby b klbeb \ om^h`_kl_gghc dmev ;; - gZqZeZ ;;; \ hl fh^_jgbafZ d Ebl_jZlmjZ @b\hibjobl_dlmjZ gh\u_ dhgp_ipbb om^h`_kl_ggu_ j_r_gby >b fmaudZ jZa\blb_ ljZ^bpbcb Z\Zg]Zj^gu fmaudZ FZkkh\Zy dmevlmjZ Fheh^`_gZy	1	qgh fbjguo p_e R: JZa\blb_ ggZy j_\hexpby \lhjhc ihel\bg_u h^_jgbafm heh]bb Dbg_fZlh]jZn q_gby >`Za Jhd		
		ljZdlbq_kdb_ aZgylby	2			
105-	Q_eh_d f_bkljevgh f_gyxs_fky fbj_ dmevlmjZ b-gZmq l_ogbq_kdbc ijh]	>bkdmmkby ih f_lh^m @f_lZieZgZ^a	2			
	L_fZ Jhkkby \ ;;; _d_ \uat b aZ^Zqb fh^_jgbaZpb	Hkgh\gh_ kh^_j`Zgb_		HD HD HD HD	F F F F EJ EJ EJ EJ EJ	
107	Jhkkby \ ;;; \ \d \j_f_gb b aZ^Zqb fh^_jgbaZpbb	lhebfbq_kdb_ b wdghghfbq_kdb_ ijbhjbl ^he`ghklv lj_ab^_glZ << lmlbgZ b h`b^Zgby GZqZeh ij_h^he_gby g_]Zlb\g]] Hkgh\gu_ gZijZgmljbgg_c b \g_rg_c N_^_jZebaf b k_iZjZlbf Kha^Zgb_ N <hkklZgh\e_gb_ _^bgh]h ijZ\h\h]h ijh JZa]jZgbq_gb_ \eZklguo iheghfhqbc p L_jjhjbklbq_kdZy m]jhaZ b [hjv[Z k g_c \ Q_q_gkdhc J_kim[ebd_ lhkljh_gb_]jZ`^Zgkdh_ h[s_kl\h <h_ggZy j_nhjZ Wdhghfbq_kdbc ih^t_f]] b djbabk] wdhghfbb jhev g_nl_]Zah\h]h k_dlhjZ t jZa\blby Djmig_crb_ bgnjZkj_hj_mdd_lmjgk_u_e ohayckl\h Jhkkby \ kbkl_f_ fbjh\hc j GZqZeh b ijh^he`_gb_ j_Zeb gZpbhgZevguo ijh_dlh\ lj_ab^_gl >: F^_\^_ \fbg_bkfy_j<< l Hkgh\gu_ gZijZ\e_gby \g_rg_c b \gdrb ljh[e_fZ klZ[bevgkklb b ij__fkl_gghklb \ Ba[jZgb_ << lmlbgZ lj_ab^_glhf Jhkkb] b i_j_ba[jZgb_ gZ gh\uc kjhd \	1	ggu_ k wlbfb ke_^kl\bc lbdb evguo hdjm]h\ kl\Z kljZgu b j_]bhgh\ nebjh\Zgb_ djbabkZ dZeb \eZklb b dlmjZ Zqb bggh\Zpbhggh]h hc wdhghfbb b ijbhjbl_lguo _c ihebfb c N_^_jZpbb \ c N_^_jZpbb \		

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108	Gh\uc h[ebd jhkk h[s_kl\Z ihke_ jZ KKKJ		KhpbZevgZy b ijhn_kkbhgZevgZy kljmdl fb]jZpby Fb]jZpbhgZy iheblbdZ Hkgf gZijZ\e_gby]hkm^Zjkl_gghc khpbZevgh a^jZ\hhojZg_gby l_gkbhggu_ j_nhjfu h[jZah\Zgby dmevlmju gZmdb b _]h dhgklblmpbhgghc j_nhjfu Kgb`_g ijh^he`bl_evghklb `bagb b l_g^_gpb =hkm^Zjkgu_ ijh]jZffu ^_fh]jZnbq_kdh] Jhkkbb JZajZ[hldZ k_f_cg hc iheblbdb b jh`^Z_fhklb l]hiZ]Zg^Z kihjZ b a^hjh\h] j_amevlZlu ;;;, Hebfi bckdb_ b ;, lZjZ b]ju \ Khqb mki_@bkj h k k k f c g d b ^hi kdZg^Zeu b bo ihke_aki\by ^ey jhkkbckd fbjZ ih nml[hem b hldjulb_ gh\h]h h[jZaZ lh\k^g_lgZy `bagv KhpbZevgZy ^bnn_ mjh_gv `bagb b jZaf_ju ^hoh^h\ jZag lhkZgh\dZ]hkm^Zjkl\hf \hijhkZ h khpbZe [bag_kZ Fh^_jgbaZpby [ulh\hc kn_ju]eh[Zevghf bgnhjZpbhgghf ijhkljZ dhfivxl_jbaZpby Bgl_jg_l FZkkh\Zy <h_ggZljbhlbq_kdb_ ^\b`_gby FZjr ;_k ljZa^gh\Zgbe_lby lh[_^u \ <_ebdhc HI_q_	1			
	<g_rgyy iheblbdZ ;; -gZqZe_ ;;, \		Ml_j`^_gb_ gh\hc Dhgp_ipbb \g_rg_c ih N_^_jZpbb b __ j_ZebaZpby lhkl_ eb^bjmxsbo ihabpb Jhkkbb \ f`^mgZj Kh\j_f_ggZy dhgp_ipby jhkkbckdhc \g_rg \ f`^mgZjh^ghc [hjv[_ k l_jjhjbafhf b ehdZevguo dhgnebdlh\ HdZaZgb_ ihfhs f`^mgZjh^guf l_jjhjbafhf b \ \gmljbiheblbq_kdh]h djbabkZ k] bgnjZkljmdlju G:LH d jhkkbckdbf]jZgb H^ghklhjhgbc \uoh^ KR: ba f`^mgZjh^ dhgljhex gZ^ \hhjm`_gbyfb b ihke_aki\by Jhkkb_c ghuk h h h h qgh]h hjm`by b j_Zdpb P_gljh[_`gu_ b iZjlg_jkdb_ l_g^_gpb \ j_hexpbb Khxagh_]hkm^Zjkl\h Jhkkbb KG= b \ ?\jZabckdhf wdghfbq_kdhf kh	1			

		<p>Fbjh\hjg_kdb_ fbkkbb Jhkkbb Jjhb\gby mkeh\byo gZiZ^_gby =jmabb gZ X`gmx hi_jZpby ih ijbgm`^_gbx =jmabb d fbjm ?\jhkhxahf <klmie_gb_ \ Kh\l ?\jhiu Jhkkbb kh kljZgZfb RHK RZgoZckc khljm^gbq_kl\Z b ;JBDK >_yl_evghklv >Zevg_\hklhqqh_ b ^jm]b_ gZijZ\e_gby KeZgp_\Zy j_\hexpby \ KR: b [hvj[Z a g_nl_]Zah\h]h jugdZ =hkm^Zjkl_gguc i_j_\hjhl gZ MdjZbg_ ^ey jmkkdhyauqgh]h gZk_e_gby MdjZb <hkkh^bg_gb_ DjufZ b K_Zklihey f_^mgZjh^gu_ ihke^kl\by Fbgkdb_ kh] b]mfZgblZjgZy ih^^_j`dZ >hg_pdhc GZ >GJ b Em]Zgkdhc GZjh^ghc J_kim[ebd \h_ggZy hi_jZpby J_n_j_g^mfu \ >G AZihjh`kdhc b O_jkhgkdhc h[eZklyo b Jhkkb_c <_^_gb_ KR: b bo khxagbdZ wdhghfbq_kdbo kZgdpbc ijhl\ Jhkkbb t fbjh\hc lhj]h\eb Jhkkby \ [hvj[_ k dhjhgZ\bjmkZhaZgZg^iH aZjm[_`guf kljZgZf Fbj b ijhp_kku]eh[ZebaZpbb \ gl :glb]eh[Zebklkdb_ l_g^_gpbb F_^mgZ djbabk] b_]h ihke^kl\by Jhkkby \</p>			
110	J_eb]by gZmdZ Jhkkbb \ dhggZq; ;;, \	<p>lh\ur_gb_ h[s_kl_gghc jheb KFB Dhff_jpbZebaZpby dmevlmju <_^msb_ l h[jZah\Zgby b gZmdb Fh^_jgbaZpby h[j Hkgh\gu_ ^hklb`_gby jhkkbckdbo mq_g \hklj_[h\Zggghklv j_amevlZhhqgho ^_gyl_ J_eb]bhagu_ dhgn_kkbb b ih\ur_gb_ bo Hkh[_ggghklb jZa\blby kh\j_f_gghc om^h ebi_jZlmju dbghbkdmmkl\Z l_ZljZ bah[ljhp_kku]eh[ZebaZpbb b fZkkh\Zy dmevl</p>	1		
		ljZdlbq_kdb_ aZgylby	2		
111-112	JZa\blb_ iheblbq kbkl_fu Jhkkbb \ ;;, \ <g_rgyy ihe JN \ dhgp_gZqZe ;;, \	JZ[hIZ k bklhjbq_kdbfb bklhqqgbdZfb	2		

ljhn_kkbhgZevgh hjb_glbjh\Zggh_ kh^_j`Zgb_									
-114	F_`^mgZjh^gh_ khljm^gbb_kl\ ijhjb\hklhygb_ \		>hklb`_gby jhkkbckdbo lkiqkfhjhd_kdZy ijbf_jgh]h m_lh^bq_kdhjh dhGZ_rdkjZc \]]	2	HD HD HD HD HD ID ID ID ID	F F	EJ EJ EJ EJ EJ EJ EJ EJ		
			ljhf_`mlhqqZy Zll_klZpby wdaZf_g		HD HD HD HD HD ID ID ID ID	F F	EJ EJ EJ EJ EJ EJ EJ EJ		

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3.1 Lj_[h\Zgby d fbgbfZevghfm lf_ZdgbqZevghm h[_ki_q_gbx
J_ZebaZpby ijh]jZffu ^bkpbiebgulj_[m_l gZebqby mq_[gh]h
H[hjm^h\Zgb_ mq_[gh]h dZ[bg_lZ gZ]ey^gu_ ihkh[by dhf
bklhjbq_kdbo dZjl ieZdZlh\ ihjkj_lhklhjb^Z_xksdbbo ebqghkl_c
bgnhjfZpb-hghgfmgbdZpbhggu_ kj_^klàZmdh\adijZggghkh[by dhf
l_ogbq_kdhc ^hdmf_glZpbb \ lhf qbke_ iZkihjlZ gZ kj_^kl\Z
bkihevah\Zgbx b l_ogbd_ [_ahiZkghklbZ[bq]eZhl_mqgu[gh]b^m
f_lh^bq_kdb_ dhfie_dlu MFD \ l q b fmevlbf_^bcgu_
dZ[bg_lZ fh`_l [ulv ^hiheg_g wgpbdahi^byfb kijZ\hggbc
ihimeyjghc b ^jm]hc ebl_jZlmjhc ih \hijhkZf bklhjbq_kdh]h h
L_ogbq_b kj_^kl\Z h[mq_gby fmevlbf_^bcguc dhfie_dk

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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



/ Раднаев Д.Н. /

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	<p>khhl_lkl\b_j_amevlZlh\ p_eyf hp ihke_^kl\bc ^_yl_evghklb -jZa\b\Zlv dj_Zlb\gh_ fure_gb_ ijb `bag_gguo ijh[e_f [[Zah\b_kke_^h\ZI_evkdb_ ^_ckl\by -\eZ^_lv gZ\udZfb_k_ke_ [gh\ZI_evkdhc ijh_dlghc ^_yl_evghklb gZ\udZfb jZ ijh[e_f -\uy\eylv ijbq_g_hkl_gg_ k\yab b ZdlmZebabjh\Zlv aZ^Zqm \u^\b]Zlv gZoh^blv Zj]mf_glu ^ewk^ZdZahZlo ml_j`^_gbc aZ^Z\Zlv iZjZf_lju b dj -ZgZebabjh\Zlv ihemq_gg_ \ oh^_ j_amevlZlu djblbq_kdb hp_gb\Zlv ijh]ghabjh\Zlv baf_g_gb_ \ gh\uo m -- mf_lv i_j_ghkblv agZgby \ ihagZ\Zl ijZdlbq_kdmx h[eZklb `bag_^_yl_evg -mf_lv bgl_]jbjh\Zlv agZgby ba jZag h[eZkl_c -\u^\b]Zlv gh\uo_ b^_b ij_^eZ]Zlv ih^oh^u b j_r_gby b kihkh[ghklv bo bkihevah\Zgby \ ih khpZevghc ijZdlbd_</p>	<p>gZmd l wjZaebqZlv kms_kl_gg_ b g ijbagZdb ihgylbc hij_^_eylv jZaebqgu_ kf jfgghb bagZqguo ihgylbc deZkkbnbpjh\Zlv bkihevafu_ \ khpbZevguo gZmdZo ihgylby b bkihevah\Zlv ihgylbcguc ZiiZjZl ijb ZgZeba khpZevguo y\ e_gbc ^ey hjb_glZpbb \ khp gZmdZlo yb ijb baeh`_gbb kh[kl_gg_ km`^_ ihkljh_gbb mklguo b ibkvf_gg_ \ukdZau\Z -\eZ^lvmf_gbyfb jbfmebjh\Zlv gZ hkgh\]bbh]j_almggug_khgghZgghZjguo agZgbc kh[kl_gg_ km`^_gby b Zj]mf_glu ih hij_^_ bjjh]bbfZfrkglh yqdb aj_gby khpbZevguo p_gg jbkihgebaZ^Zqdb exq_u_ ihgylby l_hj_lbq_k b oh^hklhgbyghkpbZevguo gZmd ^eych[tykg_gb khpZevghc ^_ckl\bl_evghklb dhgdj_lbabj eyglr_x_kdb_ iheh`_gby nZdlZfb khpbZevg ^_ckl\bl_evghklb fh^_evgufb kblmZpbyfb b e ejb_gh]gubkhpZevgh]h hiulZ b nZdlZfb k ^_ckl\bl_evghklb \ lhf qbke_ ih kh[ex^_gb a]bhjZevghZaZ `bagb mf_gb_ kha^Z\Zlv lbih khpZevguo ijhp_kkh\ b y\ e_gbc gZ hkgh\ ijgZevl_evgufc djbl_jb_\ khpZevghc ijZdlbd_</p>
<p>HD Bkiheva kh_j_f_gg_ kj_^kl\Z ihbkdZ ZgZebaZ b bgl_jij_lZpbb bgnhjZpbb b bgnhjZpbggu_</p>		<p>knhjfbjh\Zlv agZgby h[h -hkh[_ggklyo ijhp_kkZ pbnjh\baZpbb b \e fZkkh\uo dhffmgbdZpbc gZ \k_kn_ju `bagb -\eZ^lvmf_gbyfb ijbf_gylv ihemq_gg_ agZg ZgZeba_ khpbZevghc bgnhjZpbb ihemq_g bklhgqbdh\ jZaigh]vd exqZy hnbpbZevgu_</p>

<pre> l_ogheh]bb ^e \uiheg_gby aZ^Zq ijhn_kkbhgZevghc ^_yl_evghklb </pre>		<pre> im[ebdZpbb gZ-jbglmjgZb]hkm^Zjkl\ hj]Zgh\ ghjfZlb\gu_ ijZ\h\u_ Zdlu]hkm^Zj ^hdmf_glu kljZl_]bq_kdh]h oZjZdl_jZ im[e kj_^kl\Zo fZkkh\hc bgnhjZpbb hkms_kl\ey khpZevghc bgnhjZpbbggjhc^kl]Zaebqguo agZdh\uo kbkl_fZo ba\e_dZlv bgnhjZpbx g_Z^Zilbjh\Zgguo bklhqqbdh\ _klb p_e_g ihbkd g_h[oh^bfuo k_^_gbc ^ey \hkiheg_g g_^hklZxsbo a_gv_ \ ^_eZlv h[hkgh\Zggu_ jZaebqZlv hl^_evgu_ dhfihg_glu \ bgnhjZp khh[s_gbb \u^_eylv nZdlu \u\h^u hp_ghq km`^_gby fg_gby - knhjfbjh\Zgghklv gZ\udh\ hp_gb\Zgby khpl bgnhjZpbb \ lhf qbke_ ihklmiZxs_c ih dZg k_l_\uo dhffmgbDZpbc \eZ^_gb_ mf_gb_f h kl_i_gv ^hklh_jghklb bgnhjZpbb_f\^eZ^_gb_ khhlgkblv jZaebqgu_ hp_gdb khpbZevguo kh^_j`Zsb_ky \ bklhqqbdZo bgnhjZpbb ^Z hkgh_ ihemq_gguo agZgbc ijZ\h\mx hp_gd ex^_c \ fh^_evguo kblmZpbyo - mflvhij_^_eylv k\yab khpbZevguo h[t_dlh\ y\^_gbc k ihfhsvx jZaebqguo^kl_f knhjfbjh\Zgghklv ij_^klZ\^_gbc h f_lh^Zo b khpZevguo y\^_gbc b ijhp_kkh\ \dexqZy mgb_jkZevgu_ f_lh^u gZmdb Z lZd`_ ki_p f_lh^u khpbZevgh]h ihagZgby \ lhf qbke_ khpbeh]bq_kdb_ hijhku [bh]jZnbq_kdbc f khpZevgh_hap]hgZgb_ </pre>
<pre> HD </pre>	<pre> leZgbjh < h[eZklb ^ngZ\kg h_ggh]h \hkiblZgb </pre>	<pre> knhjfbjh\Zlv agZgby h[h </pre>

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ebqghklgh_ jZ	ahkhagZggu_ j_r_gby hjb_glbjmykv	ggZ fhdZ evdgmhvlmju wdhgghfbq_kdhc b nbgZg
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	bkihevah\Zlv ijb_fu j_ne_dkbb ^ey h	pbkgch]b k b k m Z p h b \ b o k g b ` _ g b y k n h j f b j h \ Z g
	\u[hjZ _jgh]h j_r_gby]jZ`^Zgkdhc hl_lkl_gghklb \ qZklb mieZlu
	- mf_lv hp_gb\Zlv jbkdb b k\h_j_f_g	g e y i j j Z g a b z b y h [s _ k l \ Z b] h k m ^ Z j k l \ Z
	j_r_gby ih bo kgb`_gbx	

	<p>\ wfhpbhgZevguc bgl_ee_dl ij_^ih knhjfbjh\Zgghklv \gmlj_gg_c fhIb\Zpbb \dexqZxs_c klj_fe_gb_d ^kIb`_gbx p_eb b mki_om hilbfba f bgbpbZIb\ghklv mf_gb_^_ckI\h\Zlv bkoh^y ba k\hbo \hafh`ghkl_c - wfiZlbb \dexqZxs_c kihkh[ghklv ihgbfZlv wfhpbhgZevgh_ khklhygb_^jm]bo mqblu\Zlv_]h ijb hkms_kI\e_gbb dhffmgbdZpbb kihkh[ghklv d khqm\kl\bx b khZgb_x b - khpbZevguo gZ\udh\ \dexqZxsbo kihkh[ghklv \ukljZb\Zlv hlghr_gby k ^jm]bfb ex^vfb aZ[hIblvky ijhy\eylv bgl_j_k b jZaj_rZlv dhgnebdlu</p>	
<p>HD Wnn_dl \ aZbfh^_ckI\by jZ[hI Zlv \ dhe b dhfZg^_</p>	<p>-]hIh\ghklv d kZfhjZa\bIbx kZfhklh ZkZfh hij_^_e_gbx e-hdIbZ^_gb_ gZ\udZlv kreq^hgZl_evkdh ijh_dIghc b khpbZevghc ^_yl_evghklv H\eZ^_gb_ mgb_jkZevgufb dhffmgbdZpbb ^_ckI\byfb [kh\f_kIlgZye^ghklv - ihgbfZlv b bkihevah\Zlv ij_bfms_kI bg^b\b^mZevghc jZ[hlu - ijbgbfZlv p_eb kh\f_kIghc ^_yl_evghc hj]Zgbah\u\Zlv b dhhj^bgbjh\Zlv ^_ckI ^hkIb`_gbx khklZ\eylv ieZg ^_ckI\by jheb k mq_lhf fg_gbchIknZ^kZlv dh\amaZ^Zlv kh\f_kIghc jZ[hlu - dhhj^bgbjh\Zlv b \uihegylv jZ[hIm \ mkeh\byo j_Zevgh]h \bjImZevgh]h b dhf[bgbjh\Zggh]h \ aZbfh^_ckI\by</p>	<p>- bkihevah\Zlv h[s_kI\h_^q_kdb_ ag \ aZbfh^_ckI\by k ij_^kI Z\bl_eyfb ^jm]bo gZpbhgZevghkl_c b dmevlmj \ p_eyo mki_r buiheg_gby lbibqguo khpbZevguo jhe_c j dijZlv bgnkhagZggh]h \uiheg_gby h[yaZgghkl]jZ`^ZgbgZ Jhkkbckdhc N_^_jZpbb \ Ihf qb ijZ\hf_jgh]h gZeh]h\h]h ih_^_gby hjb_gI Z VZdhhZggbchIps_kI_gguo kh[ulbyo hij_^_e ebqghc]jZ`^Zgkdhc ihabpbb khkagZgb_ a la khjh\h]h h[jZaZ `bagb jheb g_ij_ju\gh]h k[jZahZggh]h bkihevah\Zlv kj_^kI\Z bgnhjfZpbhg cdhjfZkig_bZevghlgguo l_ogheh]bc \ j_r_gbb jZ</p>

	<p>- hkms_kl\eylv ihablb\gh_ kljZI_]bq_ jZaebqguo kblmZpbyo ijhy\eylv l\hj q_kl\h b \hh[jZ`_gb_ [ulv bgpbpZlbguf H\ez^_gb_ mgb_jkZevgufb j_]meylb\gufb ^_ckl\byfb] ijbgylb_ k_[y b ^jm]bo ex^_c - ijbgbfZlv fhlb\ u b Zj]mf_glu ^jm]bo ex^_c ijb ZgZeba_ j_amevlZlh\ ^_yl_evghklb - ijbagZ\Zlv k\h_ ijZ\h b ijZ\h ^jm]bo ex^_c gZ hrb[db - jZa\b\Zlv kihkh[ghklv ihgbfZlv fbj k ihabpbb ^jm]h]h q_ eh_dZ</p>	
<p>HD Hkms_k mklgmx b ibkvf dhffmgb dZpbx]hkm^Zjkl_ggh yaud_ Jhkkbck N_^_jZpbb k m hkh[_gghkl_c khpbZevgh]h b dmevlmjgh]h dhgl_dklZ</p>	<p>< h[eZwllbl_l bq_kdh]h \hkiblZgby f_vglmk bq_kdh_ hlghr_gb_ d fbjm \d gZlZ gZmqgh]h b l_ogbq_kdh]h l\hj h[s_kl_gguo hlghr_gbc kihkh[ghklv \hkijbgbfZlv jZaebqgu hsbpbb b l\hj q_kl\h k\h_]h b ^jm]b hsmsZlv wfhpbhgZevgh_ \ha^_ckl\b - m[_^_gghklv \ agZqbfhklb ^ey ebq hl_q_kl_ggh]h b fbjh\h]h b kdmkkl\ dmevlmjguo ljZ^bpbcb gZjh^gh]h l\hj -]hlh\ghklv d kZfh\ujZ`_gbx \ jZagu bkdmmkl\Z klj_ f h y g b y l v d Z q _ k l \ Z l \ e b q g h k l b H\ez^_gb_ mgb_jkZevgufb dhffmgb ^_ckl\byfb Z h[s_gb_ - hkms_kl\eylv dhffmgb dZpbx \h \k_ - jZkihagZ\Zlv g__j[Zevgu_ kj_^kl\Z</p>	<p>- \ez^_lv mf_gbyfb ijh\h^blv k hihjh exqZgby khlkldm^h\ZI_evkdmx b ijh_dlgmx q_kl\ZevghklZ ejm^Z\j_amevlZlu \ \b^_ aZ_jr_gguo ijh_dlh\ ij_a_glZpbcb l\hj q_kl\h k\h_]h b ^jm]b bZkalm k g m l Z u _ h l \ _ l u k h q b g _ g b y i h k h p b Z e v g h] h b d m e v l m j g h] h b d h g l _ d k l Z \ e y l v k l e h g g a c i e b Z g Z j a l g p g m k u o d h l \ _ l h \ Z g Z e b a b j h \ Z l v g _ Z ^ Z i l \ e Z Z o l v m f _ g b y f b n h j f m e b j h \ Z l v g Z h k g h \ _ b Z Z g o h Z j g u o a g Z g b c k h [k l \ _ g g u _ k m ` ^ _ g b y b Z j] m f _ g l u i h h i j _ ^ _ b k i e v a h \ Z l v d e x q _ \ u _ i h g y l b y l _ h j _ l b q _ k i h e h ` _ g b y k h p b Z e v g u o g Z m d ^ e y h [t y k g _ g b k h p b Z e v g h a g b _ c k l \ b l _ e v g h k l b d h g d j _ l b a b j l h [s j _ g b q _ k d b _ i h e h ` _ g b y n Z d l Z f b k h p b Z e v g</p>

	<p>ihgbfZlv agZq_gb_ khpbZevguo agZ ij_^ihkuedb dhgnebdlguo kblmZpbc dhgnebdlu -jZa_jgmih b eh]bqgh baeZ]Zlv k\h bkihevah\Zgb_f yaudh\uo kj_^kl\</p>	<p>^_ckl\bl_evghklb fh^_evgufb kblmZ b akfyd]qgh]h khpbZevgh]h hiulZ b nZdlZfb k ^_ckl\bl_evghklb \lfh qbke_ ih kh]ex^_gb xa^h]g]d]m]aj_h]b]za^`bagb mf_gb_ kha^Z\Zlv khpbZevguo ijhp_kkh\ b y\e_gbc gZ hkgh\ ij_^eh`_gguo djbl_jb_\</p>	
<p>HD ljhyl\ey]jZ`^Zgkdh iZljbh]k]q]mx ihabpbx ^_fhgkljbjh\Zlv hkhagZggh_ ih\ gZ hkgh\ ljZ^bpbhgguo h[s_q_eh_q_k p_gghkl_c \ qbke_ k mq_lhf]ZjfhgbaZpbb f`_gZpbhgZevg f`_j_eb]bhagu hlghr_gbc ijbf_gylv klZg Zglbdhjjmipbh ih_^_gby</p>	<p>- hkhagZgb_ h[mqZ b^_glbqghklb -p_e_gZijZ\e_ggh_ jZa\blb_ \gmlj_g ebqghklb gZ hkgh\ gZjh^h\ Jhkkbckdhc N_^_jZpbb bkl hkhagZggh_ ih\ gZ hkgh\ ljZ^bpbhgguo h[s_q_eh_q_k p_gghkl_c \ qbke_ k mq_lhf]ZjfhgbaZpbb f`_gZpbhgZevg f`_j_eb]bhagu hlghr_gbc ijbf_gylv klZg Zglbdhjjmipbh ih_^_gby</p>	<p>knhjfbjh\Zlv agZgby h[h h[s_kl_ dZd p_ehklghc jZa\b\Zxs_cky kbl g^_b_gikh]a]p]b]baZbfh^_ckl\bb hkgh\guo kn_j b hkhagZggh_ ih\ gZ hkgh\ ljZ^bpbhgguo h[s_q_eh_q_k p_gghkl_c \ qbke_ k mq_lhf]ZjfhgbaZpbb f`_gZpbhgZevg f`_j_eb]bhagu hlghr_gbc ijbf_gylv klZg Zglbdhjjmipbh ih_^_gby</p>	

<p> hj]ZgbaZpbyo - mf_gb_ \aZbfh^_ckl\h\Zlv k khpbZevgufgbc bgklblmlZfb \ khhl_lkl\bb kbbo nmga gZagZq_gb_f -]hlh\ghklv d]mfZgblZjghc b \hehgl ^_yl_evghklb iZljbhIbq_kdh]h \hkiblZgby - knhjfbjh\Zgghklv jhkkbckdhc]jZ`^Z b^_glbqghklb iZljbhIbafZ m\Z`_gbydd qm\kl\Z hl_lkl_gghklb i_j_^ Jh^bg k\hc djZdx Jh^bgm k\hc yaud b dmev b gZklhys__ fgh]hgZpbhgZevgh]h gZ - p_gghklgh_ hlghr_gb_ d]hkm^Zjkl bklhjbq_kdhfm b ijbjh^ghfm gZke_^ ljZ^bpbbyf gZjh^h\ Jhkkbb ^hklb`_g gZmd_ bk - b^_cgZy m[_`^_gghklv]hlh\ghklv aZsbl_ HI_q_kl\Z hl_lkl_gghklv aZk hk\h_ggu_ h[mqZxsfbky f`_ij^f_lg mgb_jkZevgu_ mq_[gu_ ^_ckl\by j_] ihagZ\ZI_evgu_ dhffmgbDZlB\gu_ g - kihkh[ghklv bo bkihevah\Zgby \iha khpbZevghc ijZdlbd_]hlh\ghklv d k ieZgbjh\Zgbx b hkms_kl\e_gbx mq_ hj]ZgbaZpbb mq_[gh]h khIjm^gbq_kl i_^Z]h]bq_kdbfb jZ[hlgbdZfb b k_j mqZklbx \ ihkljh_gbb bg^b\b^mZevg ljZ_dlhjbb - h\ez^_gb_ gZ\udZ </p>	<p> [x^`_lgh]h ijhp_kkZ f_oZgbafZo ijb vgu f g b c k h p b y Z e v g u o h l g h r _ g b y o g Z i j Z \ e _ g b y o k h p i h e b l b d b \ J h k k b c k d h c N _ ^ _ j Z p b b \ l h f q b i j h k m ^ Z j k l \ _ g g h c i h e b l b d b f ` g Z p b h g Z e v g u o h l g h r _ g b c k l j m d l m j _ b n i h e b l b q _ k d h c k b k l _ f u h [s _ k l \ Z g Z i j Z \ e _ g b y g k k m ^ Z j k l \ _ g g h c i h e b l b d b J h k k b c k d h c N _ ^ _ d h k k l b l f m p g l Z g b a f n k e Z l m k g b b y d h h j] Z g h \ g h c \ e Z k l b k e v l m j m i j Z h r e h e h \ _ d Z b] j Z ` ^ Z g b g Z \ J h k k b Z N h ^ Z j Z p k k b b i j Z \ Z o j _ [_ g d Z b f _ o Z g b a f Z o a Z J g g k b c k d h c e f ^ _ j Z p b b b i j Z \ Z h y l i g b d e b j h \ Z g b y] j Z ` ^ Z g k d b o k _ f _ c g b l j m ^ h k k b b g Z e h] h \ u o h [j Z a h \ Z I _ e v g u o Z ^ f b g l b Z l b \ g u o m] h e h \ g u o h [s _ k l \ _ g g u o d h k e m r ` g g b c x b a Z k b k h k m ^ j Z h z b a Z d h g h ^ Z I _ e v k l \ Z J h k k b c k d u _ ^ h g Z p b y b m e y l b v g a Z j Z d l _ j b a h \ Z l v j h k k b c k d b _ ^ m o h \ g j Z \ k l \ _ g g u _ p _ g g h k l b \ l h f q b k e _ p _ g g h k g Z \ e h \ e v g k d c h b ` b a g b i Z l j b h I b a f Z b k e m ` _ g Z f l h k l h k y l \ m e v g h f v b e k g a p h ^ Z j m ^ Z g h j f f h j Z e b [g h z \ k l \ y b g e h v d b k l i j Z \ b k \ h [h ^ q _ e h \ _ d Z] m f f Z e k k _ j ^ b y k i j Z \ _ ^ e b \ h k l b d h e e _ d l b \ b a f Z l g b l d Z b q _ k d h] h _ ^ b g k l \ Z g Z j h ^ h \ J h k k b b h j c h f k Z a h g Z h k e v g k h j b b g Z r _ c J h ^ b g u h k h p _ g g h k l b d m e v l m j u J h k k b b b l j Z k a b b c g Z j h b [s _ k l \ _ g g h c k l Z [b e v g h k l b b p _ e h k l g h k l b] l </p>
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	<p>ijh_dlg hc b khpbZevghc ^_yl_evghk</p>	<p>\eZ^_lv [Zah\uf ihgylbcguf ZiiZjZ gZmd lmfZaebqZlv kms_kl_ggu_ b g_kms_k ijbagZdb ihgylbc hij_^_eylv jZaebqgu_ kf fgh]hagZqguo ihgylbc deZkkbnbpjh\Zlv bkihevfaum_ khpbZevguo gZmdZo ihgylby b bkihevah\Zlv ihgylbcguc ZiiZjZl ijb ZgZeba khpbZevguo y\le_gbc ^ey hjb_glZpbb \ khp gZmdZo b ijb baeh`_gbb kh[kl_gguo km`^_ ihkljh_gbb mklguo b ibkvf_gguo \ukdZau\Z \eZ^_lv mf_glbZyfZ\eb\Zlv \uy\eylv h[tyk ijbqbgu_b^kl_ggu_ nmgdpbhgZevgu_ b_jZjobq_kdb_ b ^jm]b_ k\yab khpbZevguo ijhp_kkh\ \dexqZy mf_gby oZjZdl_jbah\Zlv \azbfh\ebygb_ ijbjh^u b h[s_kl\Z ijb\h^blv \azbfhk\yab \k_o kn_j `bagb\ey\sv_kl\Z ijbqbgu b ihke_^kl\by ij_h[jZah\Zgbc \ jZa kn_jZo `bagb jhkkbckdh]h h[s_kl\Z oZjZdl nmgdpbb khpbZevguo bgklblmlh\ h[hkgh\u b_jZjobx ghjfZlb\guo ijZ\h\uo Zdih\ \ kbkl_ jhkkbckdh]h aZdhgh^ZI_evkl\Z k\yab khpbZevguo h[t_dlh\ b y\le_gbc k i jZaebqguo agZdh\uo kbkl_f knhjfbjh\Zggh ij_^klZ\le_gbc h f_lh^Zo bamq_gby khpbZev b ijhp_kkh\ \dexqZy mgb_jkZevgu_ f_lh^u lZd`_ ki_pbZevgu_ f_lh^u khpbZevgh]h iha qbke_ khpbheh]bq_kdb_ hijhku [bh]jZnbq_ khpbZevgh_ ijh]ghabjh\Zgb_ \eZ^_lv mf_gbyfb ijbfgylv ihemq_ggu_ ZgZeba_ khpbZevghc bgnhjZpbb ihemq_g</p>
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bklhgqbdh\ jZagh]h lbiZ \dexqZy h
 im[ebdZpbb gZ-jb gklmjgZb]hkma^Zjkl_gguo
 hj]Zgh\ ghjfZilbZgh\ u_ Zdlu]hkma^Zjkl_gg
 ^hdmf_glu kljZl_]bq_kdh]h oZjZdl_jZ im[
 kj_^kl\Zo fZkkh\hc bgnhjZpbb hkms_kl\ey
 khpbZevghc bgnhjZpbb ij_^klZ\ e_gghc \ j
 agZdh\uo kbkl_fZo ba\ e_dZlv bgnhjZpbb
 g_Z^Zilbjh\Zgguo bklhgqbdh\ gZijZ\ e_gguc
 ihbkd g_h[oh^bfuo k_^_gbc ^ey \hkiheg_g
 g_^hklZxsbo a_gv_ ^_eZlv h[hkgh\Zggu_
 jZaebqZlv hl^_evgu_ dhfihg_glu \ bgnhjZp
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 km`^_gby fg_gby
 \eZ^_lv mf_gbyfb ijhhjh^clgZkihmq_ggu_
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 ^_yl_evghklv ij_^klZ\eylv __ j_amevlZlu \
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 jZa_jgmluo hl_lh\ ZgZebabh\Zlv g_Z^Zil
 l_dklu gZ khpbZevgmX l_fZlbdm
 bkihevah\Zlv h[s_kl\h_^q_kdb_ agZgby
 \aZbfh^_ckl\by k ij_^klZ\bl_eyfb ^jm]bo
 gZpbhgZevghkl_c b dmevlmj \ p_eyo mki_r
 \uiheg_gby lbibqguo khpbZevguo jhe_c j_
 ijZ\ b hkhagZggh]h \uiheg_gby h[yaZgghkl
]jZ`^ZgbgZ Jhkkbckdhc N_^_jZpbb \ lhf qb

ijZ\hf_jgh]h gZeh]h\h]h ih_^_gby
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ebqghc]jZ`^Zgkdhc ihabpbb hkhagZgb_ a
a^hjh\h]h h[jZaZ `bagb jheb g_ij_ju\gh]h
h[jZah\Zgby bkihevah\Zlv kj_^\kl\Z bgnhjZ
dhffmgbdZpbhgguo l_ogheh]bc \ j_r_gbb jZ
aZ^Zq
 \ez^_lv mf_gbyfb zhyfmgz bjhkg h\
ijbh[j_l_gguo kh]hZgghZjguo agZgbc
kh[kl_ggu_ km`^_gby b Zj]mf_glu ih hij_^_
ijh[e_fZf k lhqdb aj_gby khpbZevguo p_gg
bkihevah\Zlv dexq_u_ ihgyly l_hj_lbq_k
ih eh`_gby khpbZevguo gZmd ^ey h[tykg_gb
khpbZevg ^_ckl\bl_evghklb dhgdj_lbabjh\Z
l_hj_lbq_kdb_ ih eh`_gby nZdlZfb khpbZevg
^_ckl\bl_evghklb fh^_evgufb kblmZpbyfb
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^_ckl\bl_evghklb \ lhf qbke_ ih kh]ex^_gb
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khpbZevguo ijhp_kkh\ b y\ez_gbc gZ hkgh\
ij_^eh`_gguo djbl_jb_
]hlh\ghklv ijbf_gylv agZgby h nbgZgkZo
[x^`_lghf j_]mebjh\Zgbb ijb ihevah\Zgbb
nbgZgkh\ufb mkem]Zfb b bgkljmf_g]Zfb bk
nbgZgkh\mx bgnhjZfb]h]h`egby ebqguo
nbgZgkh\uo p_e_c h[_ki_qb\Zlv nbgZgkh\m
[_ahiZkghklv k mq_lhf jbkdh\ b kihkh[h\ bo
knhjfbjh\Zgghklv]jZ`^Zgkdhc hl_kl_gghk
mieZlu gZeh]h\ ^ey jZa\blby h[s_kl\Z b]hk

		<p>knhjfbjh\Zlv gZ\udb hpbZevZgby bgnhjZpbb \lhf qbke_ ihklmiZxs_c ih dZg k_l_\uo dhffmgbdZpbc \eZ^_gb_ mf_gb_f h kl_i_gv ^hklh\jghklb bgnhjZpbb \eZ^_gb_ khhlgkblv jZaebqgu_ hp_gdb khpbZevguo kh^_j`Zsb_ky \ bklhqgbdZo bgnhjZpbb ^Z hkgh ihemq_gguo agZgbc ijZ\h\mx hp_gdm ex^_c \ fh^_evguo kblmZpbyo \ eZ^_lv mf_gb_f kZfhklhyl_evgh hp_gb\ ijbgbfZlv j_r_gby \uy\eylv k ihfsvx ihemc agZgbc gZb[he__ wnn_dlb\gu_ kihkh[u ijhl dhjmmipbb hij_^_eylv kljZl_]bb jZaj_r_gby khpbZevguo b f_`ebqghklguo dhgnebdh\ ih_^_gb_ ex^_c b kh[kl_ggh_ ih_^_gb_ k aj_gby khpbZevguo ghjf p_gghkl_c wdgh jZpbhgZevghklb b nbgZgkh\hc]jZfhlgkklb g_ijb_fe_fhklv Zglbh[s_kl_ggh]h ih_^_gby hkhgZ\Zlv hiZkghklv Zedh]hebafZ b gZjdhfZ g_h[oh^bfhklv f_j xjb^bq_kdhc hl_kl_ggh qbke_ ^ey g_kh_jr_gghe_lgbo]jZ`^Zg</p>
<p>HD Kh^_ck khojZg_gbx hdjm`Zxs_c kj j_kmjkhk[_j_` ijbf_gylv agZg baf_g_gbb deb ijbgpbui [_j_`eb\h]h ijhba\h^kl\Z</p>	<p>< h[eZklb wdheh]bq_kdh]h \hkibIZg - knhjfbjh\Zgghklv wdheh]bq_kdhc d \ugbfZgb_ \ebygby-wdpgZevghkdbo g_jxp_kkh\ gZ khklhygb_ ijbjh^ghc b bykhagZgb[Zevgh]h oZjZdl_jZ wdheh] fZf - ieZgbjh\Zgb_ b hkms_kl\^_gb_ ^_c hdjm`Zxs_c kj_^_ gZ hkgh_ agZgby- jZa\blby q_eh_q_kl\Z</p>	<p>- dhgdj_lbabjh\Zlv ldbj_lbehk_gby n kheplmZevghc ^_ckl\bl_evghklb fh^_evgufb ijbf_jZfb ba ebqgh]h khpbZevgh]h hiulZ b khpbZevghc Kj_c\bl_evghklb \lhf qbke_ bl_dcb_gbx ijZ\be a^hj\h]h h[jZaZ `bagb kha^Z\Zlv lbiheh]bb khpbZevguo_gjhgZk\ klkgb_ ij_^eh`_gguo djbl_jb\ peZ^_clmklfcgbyhdjhmklZgZ\eb\Zlv \uy\eylv ijbqbg_gk^_kl_ggu_ nmgdpbhgZevgu_</p>

	<p>- kihkh[ghklv b]hllkZfllkllv yd _evghfm f_lh^h\ j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby - h\ez^_gb_ \b^Zfb ^_yl_evghklb ih agZgby _]h bgl_jij_lZpbb ij_h[jZah\Zgbx b ijbf_g_gbx \ jZaebqguo mq_[guo kb qbke_ ih^Zgbb mq_[guo b khpbZevguo ijh_dlh\ - nhjfbjh\Zgb_ gZmqgh]h lbiZ fure_gby \ez^_gb_ gZmqghc l_jfbgheh]b_c dexq_\ufb f_lh^Zfb -hkms_kl\eylv p_e_gZijZ\e_gguc ihbkd i_j_ghkZ kj_^kl\ b kihkh[h\ ^_ckl\by \ ijhn_kkbhgZevgm x kj_^m</p>	<p>ijbf_g_gbx ihemq_gbx gh\h]h lmZpbyo \ lhf ihgylbyfb b</p>
ID	Hij_^_eylv p_eb b aZ^Zqb ieZgbjh\Zlv aZgylby	
ID	Hj]Zgbah\u\Zlv b ijh\h^blv aZgylby	
ID	>_fhgkljbjh\Zlv \ez^_gb_ ^_yl_evghklvx khhl_lkl\mxs_c ba[jZgZgbyh[eZklb ^hihegbl_e	
ID	Hp_gb\Zlv ijhp_kk b j_amevlZlu ^_yl_evghklb aZgbfZxsboky gZ aZgylbb b hklh_gby ^hi	
ID	:gZebabjh\Zlv aZgylby	
ID	Hnhjfeylv ^hdmf_glZpbx h[_ki_qb\Zxsmx h[jZah\Zl_evduc ijhp_kk	
ID	Hj]Zgbah\u\Zlv b ijh\h^blv ^hkm]h\u_ f_jhijbylby \ lhf qbke_ dhgdmjku h	
ID	Hj]Zgbah\u\Zlv b ijh\h^blv ^hkm]h\u_ f_jhijbylby	

ID FhIb\bjh\Zlv h[mqZxsbo kyp jhóbaZé_gyxesbo d mqZklbx \ ^hkm]h\uo f_jhijbylbyo

ID :gZebabjh\Zlv ijhp_kk b j_amevlZlu ^hkm]h\uo f_jhijbylbc

ID Hnhjfeylv ^hdmf_gIZpbx h[_ki_qb\Zxsmx hj]ZgbaZpbx ^hkm]h\uo f_jhijbylbc

F_lh^bq_kdh_ h[_ki_q_gb_ h[jZaZ\ZI_evgh]h ijhp

ID JZajZ[Zlu\Zlv f_lh^bq_kdb_ fZI_jbZeu jZI[hfZb_bqijkd]jZffueZmq_ggZ-hkgh\ _ijbf_jguo k mq_ ^_yl_evghklb hkh[_ggghkl_c \hajZklZ]jmiiu b hl^_evguo aZgbfZxsbo ky

ID Kha^Z\Zlv \ dZ[bg_l_ fZkl_jkdhc -ZfZhbZZxsonbx kjj^fm_lgh

ID Kbkl_fZl babjh\Zlv b hp_gb\Zlv i_^Z]h]bq_kdbc hiul b h[jZah\ZI_evgu_ l_ogheh]bb \ h[e hkgh\ _bamq_gby ijhn_kkbhgZevghc ebl_jZlmju kZfhZgZebaZ b ZgZebaZ ^_yl_evghklb ^jm]bo

ID Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b^_ hlq_lh\ j_n_jZlh\ \uklmie_gbc

ID MqZkl\h\Zlv \ bkke_^h\ZI_evkdhc b ijh_dlghc ^_yl_evghklb \ h[eZklb ^hihegbl_evgh]h h

<p>Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby ^_kdjbilhju</p>	<p>Dh^ ebqghklguo j_amev j_ZebaZpbb ijh]jZffu \hkiblZgby</p>
<p>HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdhf _ebdhc kljZg</p>	<p>EJ</p>
<p>Ijhy\eyxsbz Zdlb\gmx]jZ`^Zgkdmx ihabpbx ^_fhgkljb ijbgpbiZf q_klgghklb ihjy^hqg hklbwdhgdh]fblq_kkdb Zdlb\guc b mqZkl\mxsbc \ klm^_gq_kdhf b l_jjblhjbZevghf kZfhmijZ\e_gbb \ lhf qbke_gZ mkeh\bZd ^h[jh\hevq_kl\Z ijh^mdlb\gh \aZbfh^_ckl\mxsbc b mqZkl\mxsbc \ ^_yl_evghklb h[s_kl_gguo hj]ZgbaZpbc</p>	<p></p>

Kh[ex^Zxsbc ghjfu ijZ\hihja dZc be_ZreZf]jZ`^Zgkdh] h[_ki_q_gby [_ahiZkghklb ijZ\ b k\h[h^]jZ`^Zg Jhkkbb Ehyevguc d mklZgh\dZf b ijhy\eyxsb yf ij_^klZ\bl_e_c km[dmevlmj hlebqZxsbc bo hl]jmii k ^_EKljmdlb\guf b ^_\bZglguf ih_^_gb_f >_fhgkljbjmxsbc g_i\Zy sb_ch kb Zje Vgrij_` hiZkgh_ ih_^_gb_ hdjm`Zxsbo	
Ijhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d ex^yf ljm^ kh[kl_ggh]h ljm^Z Klj_fysbcky d nhjfbjh\Zgbx \ k_l_hc kj_^_ Ebqghklgh b ijhn_kkbhgZevgh]h dhgklj@pbbjh\h]h ke_^Z^a	
>_fhgkljbjmxsbc ijb_j`_gghklv d jh^ghc dmevlmj_ bkl ex[\b d Jh^bg_ jh^ghfm gZjh^m fZehc jh^bg_ ijbgy]bx ljZ^bpbhgEuo p_gghkl_c fgh]hgZpbhgZevgh]h Jhkkbb	
Ijhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h hkd h ed_grbqZ bl]k h\k ih^^_j`d_ b \hehgl_jkdbo ^\b`_gbyo	EJ
HkhagZxsbc ijbhjbl_lgm p_gghklv ebqg b kb kd [k h_gdZmxm mgbdZevghklv \ jZaebqguo kblmZpbyo \h \k_o nhjZob \t	EJ
Ijhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d ij_^klZ\bl_eyf jZaebq khpbZevguo dhgn_kkbhgZevguo b bguo]jmii KhijbqZklguc d khojZg_gbx ij_mfgh`_gbx b ljZgkeypbb dmevlmjguo ljZ^bpbcb p_gghkl_c fgh]hgZpbhgZevgh]h jhkkbckdh]h]hkm^Zjkl\Z	
Kh[ex^Zxsbc b ijhijZjZg^c ijZ\beZ a^hjh\h]h b [_ahiZkgh]h ij_^mij_`^Zxsbc eb[h ixs bchaZ\Bkbfhklb hl Zedh]hey lZ[ZdZ ikbohZdlb)guo _s_kl\ ZaZjlguo b]j b l^ KhojZgyxsbc ikboheh]bq_kdmx mklhcqb\hklv \ kblmZlb\gh keh`guo beb klj_fbl_yes b kfy_ kblmZpbyo	
AZ[hlysbcky h aZsbl_ hdjm`Zxs_c kj_^u kh[kl_gghc b q pbnjh\hc	EJ
Ijhy\eyxsbc m\Z`_gb_ d wkl_lbq_kdbf p_gghklyf h[eZ^Z dmevlmj	EJ
IjbgbfZxsbc k_f_cgu_ p_ggukl b k]hda^Zgbx k_fvb b \hk ^_fhgkljbjmxsbc g_ijbylb_ gZkbeby \ k_fv_ moh^Z hl jh^bl_evkdhc EkJ_kl_gghklb hldZaZ hl hlghr_gbc kh k\hbfb ^_lvfb b bo nbgZgkh\h]h kh	
Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby hij_^e_ggu_ hljZke_\ufb lj_[h\Zgbyfb d ^_eh\uf dZq_kl\Zf ebqghklb	

ljbgbfZxsbc b ljZgkebjmxsbc p_gghklv ^_lkl\Z dZd hkh[ijhy\eyxsbc m\Z`_gb_ d ^_lyf aZsbsZxsbc ^hklhbgkl\h b bgl_j_ku h[mqZxsboky ^_fhgkljbjmxsbc]hlh\ghkldjh\Zgjh_x_d\ahiZkghc b ikbohehg]hba_kdb dhfnhj h[jZah\ZI_evghc kj_^u \ lhf qbke_ pbnjh\hc	
Klj_fysbcky gZoh^blv b ^_fhgkljbjh\Zlv p_gghklguc Zki_dl mq_[gh]h agZgby b bgnhjZpbb b h[_ki_qb\Zlv _]h ihgbfZgb_ b i_j_`b\Zgb_ h[mqZxsbfbky	
ljbagZxc p_gghklb g_ij_ju\gh]h h[jZah\Zgby g_h[oh^bfhklv ihklhygggh]h kh_jr_gkl\h\Zgby b kZfhjZa\blby mijZ\eyxsbc kh[kl_gguf ijhn_kkbhgZevguf jZa\blb_f j_ne_dklhZgysbc kq[kl_gguc `bag_gguc b ijhn_kkbhgZevguc hiul	
>_fhgkljbjmxsbc]hlh\ghkldkldhgZevghc dhffmgbdZpbb lhc kihkh[ghklv _klb ^bZeh] k h[mqZxsbfbky jh^bl_eyfb aZdhggufb ij_^klZ\bl_eyfb h[mqZxsboky ^jm]bfb i_^Z]h]bqZkdbb kjZpbZebklZfb ^hklb]Zlv \ g_f \aZbfhingbfZgby gZoh^blv h[sb_p_eb bkkhlijmbygbqZlv ^ey	EJ
ljhy\eyxsbc p_gghklgh_ hlghr_gb_ d dmevlmj_ b bkdmkk ih_^_gby d djZkhl_ b]Zjfhlgvb]Zjghkvb]wZl_lbq_kdb_ p_gghklb k\hbf \hkiblZggbdZf	EJ
Ebqghklgu_ j_amevlZlu j_ZebaZpbb jZ[hq_c ijh]jZffu \hkmi]lZg]lhyf Jhik_kbc_kdggl_^_jZpb J_kim[ebdhc;mjylb_c	
KhojZgyxsbcbm\Z`Zxsbcijbjh^gu_[h]Zlkl\ZJ_kim[ebdb ;mjylby kihkh[kl\mx]g]l]m[e_gbx	EJ
Bkihevamsbc\ukhdbcgZpmevlZjgugd bklhjbq_kdbcb ^noh\gucihl_gpbZeJ_kim[ebdb;mjylby	EJ
HkhagZxspcgghkw\ghdmevlrjgyuadh\udpZ^bpbcb J_kim[ebdb ;mjylby	EJ
Fhlb\bjh\ZggucgZj_ZebaZpbxijhn_kkbhgZevghcdZjv_jugZ l_j]l]h]bbJ_kim[ebdb;mjylby	EJ
Ebqghklgu_ j_amevlZluj_ZebaZpbbijh]jZffu\hkiblZgby hij_^_e_ggu_ dexq_\ufbjZ[hlh^ZI_eyfb	
HI_lkl_gguc dhffmgbdZ[_evguc klj_kkhmklhcqb\uc	EJ
Fhlb\bjh\Zggucdljm^m bgbpbZlb\guc	EJ
ljhn_kkbhgZevgh]jZfhlguc gZpvleZlggucgZj_ame	EJ

<_^msbc a^hjh\u ch[jZa`bagb	EJ
>_fhgkljbjmxsbc]hlh\ghklvih^^_j`b\ZlvljZ^bpbb h[jZah\ZI_evghchj]ZgbaZpbb \ghky\gbobggh\Zpbb	EJ
H[eZ^Zxsbc kihkh[ghklvx jZ[hIZlv k ^_lvfb g_aZ\bkbfb hl bomq_[guo\hafh`ghkl_c nbabq_kdh]hbikbobq_kdh]hkhklhygby hkh[_ggghkl_cih_^_gby	EJ
Ebqghklgu_j_amevlZluj_ZebaZpbbijh]jZffu\hkiblZgby hij_^_e_ggu_ km[t_dIZfbh[jZah\ZI_evgh]hijhp_kkZ	
Dhgdmj_glhkihkh[gucgZjugd_ljm^Z	EJ
ljhy\eyxsbc[hj]ZgbaZlhjkdb_bmijZ\e_gq_kdb_dZq_kl\Z	EJ
>bkpbiebgbjh\Zgguc	EJ
Kihkh[guchj^he_\Zlv\hagbdZxsb_ebqghklgu_b ijhn_kkbhgZevgu_ljm^ghklb	EJ
M\Z`Zxsbc emqrb_ljZ^bpbb l_ogbdfZ klj_fysbcky d khoj j_imlZpbb b ijbmfgh`_gbx ihablb\gh]h bfb^`Z h[jZah\ZI_ev	EJ

2. KljmdlmjZ b kh^_h[jZah\ZI_evghc bkpbiebgu

H[t_f ^bkpbiebgu b \b^u mq_[ghc jZ[hlu

<b^ mq_[ghc jZ[hlu	
H[t_f h[jZah\ZI_evghc ijh]jZffu ^bkpbiebgu	H[t_f \ qZkZo
H[sbc h[t_f	
\ l q	
Hkgh\gh_ kh^_j`Zgb_	
\ l q	
l_hj_l bq_kdh_ h[mq_gb_	44
ijZdlbq_kdb_ aZgylby	
ljhn_kkbhgZevgh hjb_glbjh\Zggh_ kh^_j`Zgb_ ijbdeZ^gh]h fh^mey	
\ l q	
l_hj_l bq_kdh_ h[mq_gb_	
ijZdlbq_kdb_ aZgylby	18
Bg^b\b^mZevguc ijZ_gll	g_l
ljhf_`mlhqgZy Zll_klZpby_j_gpjbh\Z aZq_l	

LZfbq_kdbc ieZg b kh^_j`Zgb ;>^bkp@H[s_gkl\hagZgb_a

<p>GZbf_gh\Zgb jZa^_eh\ b l_f</p>	<p>>ZIZ</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZl hkgh\gh_ b ijhn_kkbhgZevgqZkh\ hjb_glbjh\Zggh_ eZ[hjZl h jgu_ b ijZdlbq_kdb_ aZgylby ijbdeZ^ghc fh^mev ijb gZebqbb</p>	<p>H[t_f</p>	<p>Dh0 dhfi_l_gpb nhjfbjh\Zgb x dhIhjuo kihkh[kl\m_l we_f_gl ijh]jZffu</p>	<p>Fh^meb JZ[hq_c ijh]jZffu \hkibIZgby</p>	<p>Dh^u ebqghklguo j_amevlZlh j_ZebaZpbt ijh]jZffu \hkibIZgby</p>
<p>1</p>		<p>2</p>	<p>3</p>	<p>4</p>		
	<p>JZa^_e</p>	<p>Q_eh_d \ h[s_kl_</p>				
<p>L_fZ H[s_kl\h b h[s_kl_ggu_ hlghr_gby\Za\b b_ h[s_kl^Z</p>		<p>Hkgh\gh_ kh^_j`Zgb_ mq_[gh L_hj_l bq_kdh_ h[mq_gb_ H[s_kl\h dZd kbkl_fZ H[s_kl_ggu_ hlghr_gby K\yab f_`^m ih^kbkl_fZfb b we_f_glZfb h[s_kl\Z H[s_kl_ggu_ HD ihlj_[ghklb bpbZevgu_ bgklblmlu HD ljbagZdb b nmgdpbk khpbZevguo bgklblmlHD Lbiu h[s_kl\ lhklbg^mkljbZevgh_ bgnhjZpbhggh_ h[s_kl\h b _]h hkh[_gghklb Jhev fZkkh\hc dhffmgbdZpbb \ kh\j_f_gghf h[s_kl_</p>			<p>Fh^mev</p>	<p>EJ -</p>
		<p>< lhf qbke_ ijZdlbq_kdb o aZ</p>				

2 ! , % ! 5 / % < (% (& (* , (& 5 (& & (- / ! ~ & (& - % (/ ! , (& / , (# A * (/ # A X

		<p>Fgh]hh[jZab_c imlnhjf h[s_kl jZa\blby W\hexpby khpbZevgZy1j_\hexpby J_nhjfZ Jhkkbckdh_ h[s_kl\h b q_eh_d i_j_^ ebphf m]jha b \uah\h\ ;, \ H[s_kl_gguc ijh]j_kk _]h d jbl_jbb ljhlb\hj_qb\uc oZjZdl_j ijh]j_kkZ =eh[ZebaZpby b __ ijhlb\hj_qb\u_ ihke_^kl\by ljhn_kkbhgZevgh hjb_gbjh\Zggh_ kh^_j`Zgb_ >ey ki_pbZevghkl_c l_ogheh]bq_kdhc b _kl_kl_ggZmqghc gZijZ\e_gghklb l_jki_dlb\u jZa\blbyZa\Zgb_ ki_pbZevghklb \ bgnhjfZpbhgghf h[s_kl_ GZijZ\e_gby pbnjh\baZpbb \ ijhn_kkbhgZevghc ^_ygZevghklb ki_pbZevghklb Jhev gZmdb \ j_r_gbb]eh[Zevguo ijh[e_f >ey ki_pbZevghkl_c khpbZevgh- wdhghfbq_kdhc b]mfZgblZjghc gZijZ\e_gghklb KhpbZevgu_ b]mfZgblZjgu_ Zki_dlu]eh[Zevguo ijh[e_f <ha^_ckl\b_]eh[Zevguo ijh[e_f gZ ijhn_kkbhgZevgmx ^_ygZevghklv ki_pbZevghklb GZijZ\e_gby pbnjh\baZpbb \ ijhn_kkbhgZevghc ^_y\Zevghklb ^hihegbl_evgh]h h[jZah\Zgby</p>		Fh^mev	EJ-14 -
L_fZ ;bhkhpZevgZy		Hkgh\gh_ kh^_j`Zgb_ mqbZevgh	HD HD	Fh^mev	EJ -

ijbjh^Z q_eh\ ^_yl_evghklv		L_hj_lbq_kdh_ h[mq_gb_ Q_eh\ d dZd j_amevIZI [bheh]bq_kdhD b khpbhdmevlmjghc w\hexpbb <ebygb_ khpbhdmevlmjguo nZdlhjh\ gZ nhjfbjh\Zgb_ ebqghklb Ebqghklv \ kh\j_f_gghf h[s_kl\ DhffmgZb\gu_ dZq_kl\Z ebqghklb Fbjh\haaj_gb_ _]h jhev \ `bag^_yl_evghklb q_eh\ dZ KhpbZebaZpby ebqghklb b __ wIZiu :]_glu bgklblmlu khpbZebaZpbb H[s_kl\ ggh_ b bg^b\b^mZevgh_ khagZgb_ KZfhkhagZgb_ b khpbZevgh_ ih\ ^_gb_ >_yl_evghklv b __ kljmdl pby Z Fh ^_yl_evghklb lhlj_[ghklb b bgl_j_ku Fgh]hh[jZab_ \b^h\ ^_yl_evghklb K\h[h^Z b g_h[oh^bfhklv \ ^_yl_evghklb q_eh\ dZ	HD		
		< lhf qbke_ ijZdlbq_kdbo aZ			
		Fbjh\haaj_gb_ _]h kljmdl 1 fbjh\haaj_gby ljh_n_kkbhgZevgh jth\Z_gg_b_ kh^_j`Zgb_ 1 <u[hj ijhn_kkbb ljh_n_kkbhgZevgh_ kZfhhij^_e_gb_ Mq_l hkh[_gghkl_c oZjZdl_jZ \ ijhn_kkbhgZevghc ^_y_b_Zeav_Z_gklb ki_pbZevghklb F`ebqghklgh_ h[s_gb_ b \aZbfh^_ckl\b_ \ ijhn_kkbhgZevghf khh[s_kl\ _]h hkh[_gghklb \ kn_j_ i^Z]h]bdb ^hihegbl_evgh]h h[jZah\Zgby			

<p>L_fZ lhagZ\ZI_evGZy ^_yl_evghklv q_eh_dZ GZmqgh_ ihagZgb_</p>		<p>Hkgh\gh_ kh^_j`Zgb_ mq_[gh</p>		<p>Fh^mev</p>	<p>EJ -</p>
		<p>< lhf qbke_ ijZdlbq_kdbo aZ</p> <p>lhagZgb_ ComZkl_ggh_ b jZp ihagZgb_ Fure_gb_ _]h nhjfu b f_lh^u AgZgb_ dZd j_amevlZI lhagZ\ZI_evghc ^_yl_evghklb _]h \b^u lhgylb_ bklbgu -- djbl_jbb :[khexlgZy hlgkbl_evGZy bklbgZ ?kl_kl_gggu_ l_ogbq_kdb_ lhqguHD khpZevghZgbIZjgu_ gZmdb HD Hkh[_gghklb mjh\gb b f_lh^u gZmqgh]HD ihagZgby Hkh[_gghklb gZmqgh]h ihagZgby \ khpZevghZgbIZjguo gZmdbZhdh_ h[s_kl\h b q_eh_d i_j_^ ebphf m]jha b \uah\h\ ;;, \ ljhn_kkbhgZevgh hjb_gbjh\Zggh_ kh^_j`Zgb_ ?kl_kl_ggugbql_kdb_ lhqgu_ b khpZevghZgbIZjgu_ gZmdb \ ijhn_kkbhgZevghc ^_gZaeZghklb ki_pbZevghklb</p>			
	<p>JZa^_e</p>	<p>>moh\gZy dmevlmjZ</p>	<p>HD</p>		
<p>L_fZ >moh\gZy dmevlmjZ ebqghklb b h[s_kl\Z</p>		<p>Hkgh\gh_ kh^_j`Zgb]h mZl[jbZ</p> <p>L_hj_lbq_kdh_ h[mq_gb_ >moh\gZy ^_yl_evghklv q_eh_dZ >moh\gu_ p_gghklb jhkkbckdh]h h[s_kl\Z FZI_jbZevGZy b ^moh\gZy dmevlmjZ Nhjfu dmevlmju GZjh^gZy fZkkh\Zy b webIZjgZy dmevlmjZ Fheh^_`gZy km[dmevlmjZ DhgljdmevlmjZ Nmgdpbb dmevlmju Dmevlmjgh_ fgh]hh[jZab_ kh\j_f_ggh]h</p>	<p>HD HD HD</p>	<p>Fh^mev</p>	<p>EJ -</p>

		h[s_kl\Z >bZeh] dmevlmj < dmevlmju \ nhjfbjh\Zgb_ p_gghkl_c kh\j_f_ggh]h h[s_kl\Z FhjZev dZd h[s_q_eh_q_kdZy p_gghklv b khpbZevguc j_]meylhj DZI_]hjbb fhjZeb =jZ`Zgkl_gghklv IZljbhlfaf			
		ljhn_kkbhgZevgh hjb_g kh^_j`Zgb_			
		DmevlmjZ h[s_gby ljm^Z m h[s_kl_ Wlbd_l \ ijhn_kkbhgZevghc ^_yl_evghk|b^Z]h]Z ^hihegb|_evgh]h h[jZah\Zgby			
L_fZ GZmdZ b h[jZah\Zgb_ \		Hkgh\gh_ kh^_j`Zgb_ mq_[gh < lhf qbke_ ijZdlbq_kdbo aZ			
khj_f_gghf fbj_		GZmdZ Nmgdpbb gZmdb <h gZmdb \ kh\j_f_gghf h[s_kl_ GZijZ\e_gby gZmdZ\gheh]bq_kdh]h jZa\blby b gZmqgu_ ^hklb_gby Jhkkbckdhc N_^_jZpbb H[jZah\Zgb_ \ kh\j_f_gghf h[s_kl_ HD JhkkbckdZy kbkl_fZ h[jZah\Zgby Hkgh\gu_HD gZijZ\e_gby jZa\blby h[jZah\Zgby`1 ID Jhkkbckdhc N_^_jZpbb G_ij_ju\ghklv h[jZah\Zgby \ bgnhjfZpbhgghf h[s_kl_ AgZq_gb_ kZfhh[jZah\Zgby Pbnjh\u_ h[jZah\ZI_evgu_ j_kmjku			
		ljhn_kkbhgZevgh hjb_glbjh\Z kh^_j`Zgb_	1		

		>ey hl^_evguo ki_pbZevghkl]mfZgblZjghc gZijZ\e_gghklb - Hkh[_gghklb ijhn_kkbhgZevghc ^_yl_evghklb \kn_j_gZmdb h[jZah\Zgby >ey ^jm]bo ki_pbZevghkl_c ljhn_kkbhgZevghh\ZgbyZa\kn_j_ i^Z]h]Zbdb ^hihegbl_evgh]h h[jZah\Zgby Jhev b agZq_gb_g_ij_ju\ghklb h[jZah\Zgby			
L_fZ J_eb]by		Hkgh\gh_kh^_j`Zgb_mq_[gh			Fh^mev EJ -
		L_hj_lbq_kdh_h[mq_gb_ J_eb]by _z phagv \h[s_kl\Z b q_eh_dZ Fbjh\u_b gZpbhgZevgu_j_eb]bb AgZq_gb_ih^^_j`Zgby f`dhgn_kkbhgZevgh]h fbjZ \ Jhkkbckdhc N^_jZpbb K\h[h^Z kh_klb		HD HD ID	
L_fZ Bkdmkkl\h		Hkgh\gh_kh^_j`Zgb_mq_[gh			Fh^mev EJ -
		< lhf qbke_ ijZdlbq_kdbo aZ	4		
		Bkdmkkl\h _]h hkgh\gu Hkh[_gghklb bkdmkkl\Z dZd nhjfu ^moh\ghc dmevlmju >hklb`_gby kh\j_f_ggh]h jhkkbckdh]h bkdmkkl\Z		HD HD ID	
		ljhn_kkbhgZevgh hjb_g kh^_j`Zgb_			
		H[jZa ki_pbZevghkil_b^Z]h ^hihegbl_evgh]h h[jZah\Zgby \ bkdmkkl_			

	JZa^_e	Wdhghfbq_kdZy ³ bagv h[s_k			
L_fZ Wdhghfbq_kdZy `bag_^_yl_evgh` h[s_kl\Z		Hkgh\gh_ kh^_j`Zgb_ mq_[gh		Fh^mev	EJ-14 -
		L_h_l bq_kdh_ h[mq_gb_ Jhev wdhghfbdb \ `bagb h[s_kl\Z FZdjhwdhghfbq_kdb_ ihdZaZl_eb b dZq_kl\h `bagb lj^f_l b f_lh^u wdhghfbq_kdhc gZmdb H]jZgbq_gghklv j_kmjkh\ Djb\Zy ijhba\h^kl_gguo \hafh`ghkl_c Lbiu wdhghfbq_kdbo kbkl_f Wdhghfbq_kdbc jhkb b imlb]h_ ^hklb`_gby NZdlhju HD ^he]hkjhqgh]h wdhghfbq_kdh]h jhklZ ID lhgylb_ wdhghfbq_kdh]h pbdeZ NZau wdhghfbq_kdh]h pbdeZ ljbqbg_u wdhghfbq_kdbo pbdeh\			
		ljhn_kkbhgZevgh hjb_glbjh\Z kh^_j`Zgb_			
		Hkh[_gghklb jZa^_e_gby ki_pbZebaZpbbkn_v_ i^Z]h]bdb ^hihegbl_evgh]h h[jZah\Zgby			
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<p>\ wdhghfbd_ NbgZgkh\u_ bgklblmlu</p>		<p>L_hj_l bq_kdh_ h[mq_gb_ Nmgdpbhgbjh\Zgdh\ j Jugdb ljm^Z dZiblZeZ a_feb bgnhjfZpbb =hkm^Zjkl_ggh_ j_]mebjh\Zgb_ jugdh\ Dhgdmj_gpby b fhgkhieZjkl_ggZy iheblbdZ ih jZa\blbx dhgdmj_gpbb :glbfhghihevgh_ j_]mebjh\Zgb_ Jhkkbckdhc N_^_jZpbb NbgZgkh\uc jughd NbgZgkh\u_ bgklblmlu ;Zgdb ;Zgdh\kdZy kbkl_fZ P_gljZeyguc [Zgd Jhkkbckdhc N_^_jZpbb aZ^Zqb b nmgdpbb Fhg_lZjgZy iheblbdZ ;ZgdZ Jhkkbb Bgneypby ijbqbg_u \b^u ihke_^kl\by</p>		<p>HD ID</p>		
		<p>< lhf qbke_ ijZdlbq_kdbo aZ</p>	<p>4</p>			
		<p>Jughqguc kijhk AZdhg kijhk kijhkZJughqgh_ ij_^eh`_gb_ AZdhg ij_^eh`_gby WeZklbqghklv ij_^eh`_gby Pbnjh\u_ nbgZgkh\u_ mkem]b NbgZgkh\u_ l_ogheh]bb b nbgZgkh\Zy [_ahizkghklv >_g`_gu_ Z]j_]Zlu</p>				
<p>L_fZ Jughd ljm^Z b [_ajZ[hlpZ JZpbhgZevgh_ ih_^_gb_ ihlj_[bl_ey</p>		<p>Hkgh\gh_j`kZgb_ mq_[gh]h fZ</p>			<p>Fh^mev</p>	<p>EJ -</p>
		<p>L_hj_l bq_kdh_ h[mq_gb_ Jughd ljm^Z AZjZ[hlgZy ieZIZ b HD klbfmebjh\Zgb_ ljm^Z AZgyihklv b HD [_ajZ[hlpZ ljbqbg_u b \b^u [_ajZ[hlp_u ID =hkm^Zjkl_ggZy iheblbdZ Jhkkbckdhc N_^_jZp \ h[eZklb aZgyihklb Hkh[_gghklb ljm^Z fheh^`_b >_yl_evghklv ijhnkxah\ Zp</p>		<p>HD HD HD ID</p>		

		JZpbhgZevgh_ wdhghfbq_k Wdhghfbq_kdZy k\h[h^Z b khpbZevgZy hI_lkl_gghklv Wdhghfbq_kdZy ^_yl_evghklv b ijh[e_fu mklhcqb\h]h jZa\blby h[s_kl\Z			
		< lhf qbke_Zdlbq_kdbo aZgylb			
		ljhn_kkbhgZevgh hjb_glbjh\Z kh^_j`Zgb_			
		Hkh[_gghklb ijhn_kkbhgZ ^_yl_evghklb \ wdhghfbq_kdhc b nbgZgkh\hc kn_jZo i_^Z]h]bdb ^hihegbl_evgh]h h[jZah\Zgby			
L_fZ lj_^ijbylb_ \ wdhghfbd_		Hkgh\gh_ kh^_j`Zg]gh]h fZl		Fh^mev	EJ-14 -
		< lhf qbke_ ijZdlbq_kdbo aZ	4		
		lj_^ijbylb_ \ wdhghfbd_ ij_^ijbylby NZdlhju ijhba\h^kl\Z :evl_jgZlb\gZy klhbfhklv kihkh[u b bklhqgdbdb nbgZgkbjh\Zgby ij_^ijbylbc B&_j`db bo \b^u <ujmqdZ ijb[uev HD lh^^_j`dZ fZeh]h b kj_^g_]h HD ij_^ijbgbfZl_evkl\Z \ Jhkkbckdhc ID N_^_jZpbb =hkm^Zjkl_ggZy iheblbdZ bfihjlhaZf_s_gby \ Jhkkbckdhc N_1^_jZpbb ljhn_kkbhgZevgh hjb_glbjh\Zggh_ kh^_j`Zgb_ lj_^ijbgbfZl_evkdZy ^_yl_evghklv \ kn_j_ i_^Z]h]bdb ^hihegbl_evgh]h h[jZah\Zgby Hkgh\u f_g_^`f_glZ b fZjd_lbg]Z \ kn_j_			

		i_^Z]h]bdb ^hihegbl_evgh]h				
L_fZ WdhghfbdZ b]hkm^Zjkl\h		Hkgh\gh_ kh^_j`Zgb_ mq_[gh				
		L_hj_lbq_kdh_ h[mq_gb_ WdhghfbdZ b]hkm^Zjkl\h Wdhghfbq_kdb_ nmgdpbb]hkm^Zjkl\Z H[s_kl_ggu_ [eZ]Z <g_rgb_ wnn_dlu =hkm^Zjkl_gguc [x^`_l >_nbpbl b ijhnbpbl]hkm^Zjkl_ggh]h [x^`_lZ ljbgpbi HD k[ZeZgkbjh\Zgghklb]hkm^Zjkl_ggh]h HD [x^`_lZ =hkm^Zjkl_gguc ^he] GZeh]h\ZyD kklZf Jhkkbckdhc N_^_jZpbb Nmgdpbb gZeh]h\ Kkl_fZ gZeh]h\ b k[hjh\ \ Jhkkbckdhc N_^_jZpbb GZeh]h\u_ ev]hlu b \uq_lu NbkdZevgZy iheblbdZ]hkm^Zjkl\Z Pbnjh\baZpby wdhghfddb \ Jhkkbckdhc N_^_jZpbb			Fh^mev	EJ -
L_fZ Hkgh\gu_ l_g^_gpbb jZa\bly wdhghfddb Jhkkbb b f_`^mgZjh^gZy wdhghfbdZ		Hkgh\gh_ kh^_j`Zgb_ mq_[gh				
		L_hj_lbq_kdh_ h[mq_gb_ Fbjh\Zy wdhghfbZ`^mgZjh^gZy HD wdhghfbdZ F_`^mgZjh^gh_ jZa^_e_gb HD ljm^Z Wdkihjl b bfi hjl lh\Zjh\ b mkem] ID <u]h^u b m[uldb hl mqZklby \ f_`^mgZjh^ghc lh]h\e_ =hkm^Zjkl_ggh_			Fh^mev	EJ-14 -

		j_]mebjh\Zgb_ \g_rg_c lhj]h\			
		ljhn_kkbhgZevgh hjb_glbjh\Z kh^_j`Zgb_			
		J_]bhgZevgZy wdhghfbdZ b_ kn_ji_^Z]h]bdb ^hihegbl_evgh]h h[jZah\Zgby			
	JZa^_e	KhpbZevgZy kn_jZ			
L_fZ KhpbZevgZy kljmdljmjZ h[s_kl\Z lhev`_gb_ ebqghklb \ h[s_kl\		Hkgh\gh_ kh^_j`Zgb_ mq_[gh			
		L_hj_lbq_kdh_ h[mq_gb_ KhpbZevgu_ h[sghklb]jmiu bo lbiu KhpbZgZy kljZlbnbdZpby _ _ djbl_jbb KhpbZevgh_ g_jZ\ _gkl\h KhpbZevgZy kljmdljmjZ jhkkbckdh]h h[s_kl\Z =hkm^Zjkl_ggZy ih^^_j`dZ khpbZevgh g_aZsbs_gguo keh_ \ h[s_kl\Z \ Jhkkbckdhc N_^_jZpbb HD lhev`_gb_ bg^b\b^Z \ h[s_kl_ HD KhpbZevgu_ klZlmku b jhøb KhpbZevglZ fh[bevghklv _ _ nhjfu b dZgZeu \		Fh^mev	EJ -
		ljhn_kkbhgZevgh hjb_g kh^_j`Zgb_	1		
		lj_klb` ijhn_kkbhgZevghc ^_ KhpbZevgu_ jheb q_eh_dZ \ ljm^h\hf dhee_dlb_ <hafh`ghklb ijhn_kkbhgZevgh]h jhkIZ			
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		K_fvy b [jZd Nmgdpbb b lb dZd \Z`g_crbc ghpZevgklblml L_g^_gpbb jZa\blby k_fvb \ kh\j_f_gghf fbj_ F_ju khpbZevghc kfh^_j`db Jhkkbckdhc N_^_jZpbb lfhsv]hkm^Zjkl\Z fgh]h^_lguf k_fvyf			
L_fZ Wlgbq_kdb_ h[sghklb b gZpbb		Hkgh\gh_ kh^_j`Zgb_ mq_[gh			
		L_hj_lbq_kdh_ h[mq_gb_ Fb]jZpbhggu_ ijhp_kku \ kh\j_f_gghf fbj_ Wlgbq_kdb_ h[sghklb GZpbb b HD f_`gZpbhgZevgu_ hlgbr_gby HD WlghkhpZevgu_ dhgnebdlu kihkh[u b dD ij_^hl\jZs_gby b imlb jZaj_r_gby Dhgklblmpbhgggu_ ijbgbpiu gZpbhgZevghc iheblbdb \ Jhkkbckdhc N_^_jZpbb			Fh^mev EJ -
L_fZ KhpZevgu_ ghjfu b khpZevguc dhgljhev KhpZevguc dhgnebdl b kihkh[u _]h jZaj_r_gby		Hkgh\gh_ kh^_j`Zgb_ mq_[gh			
		< lhf qbke_ ijZdlbq_kdbo aZ			Fh^mev EJ -14 -
		KhpZevgu_ ghjfu b hlc ^_\bZglgh_ ih_^_gb_ Nhjfu khpbZevguo ^_\bZpbc Dhgnhjfbaf KhpbZevguc HD dhgljhev b kZfhdhgljhev HD KhpZevguc dhgnebdl <b^u khpbZevguo dhgnebdlh\ bo ijbqbgu Kihkh[u jZaj_r_gby khpbZevguo dhgnebdlh\ Hkh[_gghklb ijhn_kkbhgZevghc ^_yl_evghklb khpbheh]Z khpbZevgh]h ikboheh]Z			
		ljhn_kkbhgZevgh hjb_g			

		kh^_j`Zgb_			
		Dhgnebdlu \ ljm^h\uo dhee_c bo ij_h^he_gby KljZl_]bb ih_^_gby \ dhgnebdlghc kblmZpbb			
	JZa^_e	Iheblbq_kdZy			
L_fZ IheblbdZ b \e Iheblbq_kdZy kbkl_fZ	Zklv	Hkgh\gh_ kh^_j`Zgb_ mq_[gh L_hj_lbq_kdh_ h[mq_gb_ Iheblbq_kdZy \eZklv b km[t_dlu iheblbdb \ kh\j_f_gghf h[s_kl\ Iheblbq_kdb_ bgklblmlu Iheblbq_kdZy hklv Iheblbq_kdZy kbkl_fZ h[s_kl\ kljmdlmjZ b nmgdpbb Iheblbq_kdZy kbkl_fZ Jhkkbckdhc N_^_jZpbb gZ kh\j_f_gghf wIZi_ 4 =hkm^Zjkl\h dZd hkgh\ghc bgklblml Iheblbq_kdhc kbkl_fu =hkm^Zjkl_gguc km_j_gbl_l Nmgdpbb]hkm^Zjkl\Z NhjfZ]hkm^Zjkl\ nhjfZ ijZ\^_gby nhjfZ]hkm^Zjkl_ggh]h l_jjblhjbZevgh]h mkljhckl\Z iheblbq_kdbc j_bf Lbiheh]by nhjf]hkm^Zjkl\Z		Fh^mev	EJ-14 -
		< Ihf qbke_ ijZdlbq_kdbo aZ			
		N_^_jZl\gh_ mkljhckl\h N_^_jZpbb Km[t_d\Zjkl\hghc \eZklb \ Jhkkbckdhc N_^_jZpbb =hkm^Zjkl_ggh_ mijZ\^_gb_ \ Jhkkbckdhc N_^_jZpbb =hkm^Zjkl_ggZy kem`[Z b klZlmk]hkm^Zjkl_ggh]h kem`Zs_]h HiZkghklv dhjmmipbb ZglbdhjjmipbhggZy iheblbdZ			

		]hkm^Zjkl\Z f_oZgbafu ijh dhjjmipbb ki_Hd_gb_ gZpbhgZevghc [_ahiZkghklb \ Jhkkbckdhc N_^_jZpbb =hkm^Zjkl_ggZy iheblbdZ Jhkkbckdhc N_^_jZpbb ih ijhlb\h^_ckl\bx wdklj_fbafm			
L_fZ Iheblbq_kdZy dmevlmjZ h[s_kl\Z b ebqghklb Iheblbq_kdbc ijhp_kk b_]h mqZklgbdb		Hkgh\gh_ kh^_j`Zgh]h mZl_jb: L_hj_lbq_kdh_ h[mq_gb_ Iheblbq_kdZy dmevlmjZ h[s_kl\Z b ebqghklb Iheblbq_kdh_ ih_^_gb_ Iheblbq_kdh_ mqZklb_ ljbqbg_u Z[Iheblbq_kdZy b^_heh]by __ jhev \ h[s_kl\ Hkgh\gu_ b^_heh]by Iheblbq_kdb_ l_q_gby kh\j_f_gghklb Iheblbq_kdbc ijhp_kk b mqZklb_ \ g_f km[t_dlh\ iheblbdb Nhjfu mqZklby]jZ ^Zg HD \ iheblbd_ km[t_dlu HD Iheblbq_kdb_ iZjlbb dZd Lbiu ID iheblbdb bo nmgdpbb \b^u Lbiu iZjlbcguo kbkl_f Ba[bjZl_evgy kbkl_fZ Lbiu ba[bjZl_evgy kbkl_f fZ`hjbZijZy jpbhgZevgy kf_rZggZy Ba[bjZl_evgy dZfiZgby Ba[bjZl_evgy kbkl_fZ \ Jhkkbckdhc N_^_jZpbb Iheblbq_kdZy weblZ b iheblbq_kdh_ eb^_jkl\h Lbiheh]by eb^_jkl\Z		Fh^mev	EJ -
		< Ihf qbke_ ijZdlbq_kdbo aZ			

		Jhev kj_^kl\ f Zkgmh hfZ pbb \ ihebIbq_kdhc `bagb h[s_kl\Z Bgl_jg_l \ kh\j_f_gghc ihebIbq_kdhc dhffmgbdzpbb ljhn_kkbhgZevgh hjb_glbjh\Zggh_ kh^_j`Zgb_ Jhev ijhnkxah\ \ nhjfbjh\Zgbb hkgh\]jZ`^Zgkdh]h h[s_kl\Z ljhnkxagZy ^_yl_evghklv \ h[eZklb aZsbIu ijZ\ jZ[hIgbdz			
	JZa^_e IjZ\h\h_ j_]mebjh\Zgb_ h[s_ hlghr_gbc \ Jhkkbckdhc ⁴ N_^_jZpbb				
L_fZ IjZ\h \ kbkl_f_ khpZevguo ghjf	Hkgh\gh_ kh^_j`Zgb_ mq_[gh	L_hj_lbq_kdh_ h[mq_gb_ IjZ\h\h_ j_]mebjh\Zgb_kl_ghuo hlghr_gbc \ Jhkkbckdhc N_^_jZpbb IjZ\h \ kbkl_f_ khpbZevguo ghjf Bklhqgbbd ijZ\Z GhjfZlb\gu_ ijZ\h\u_ Zdlu bo \b^u AZdhgu b aZdhgh^ZI_evgh ijhp_kk \ Jhkkbckdhc N_^_jZpbb KbkI_fZ jhkkbckdh]h ijZ\Z IjZ\hhlghr_gby bo km[t_dlu Hkh[_igZkh\]h klZImkZ g_kh_jr_gghe_lgbo IjZ\hgZjmr_gb_ b xjb^bq_kdZy hI_lkl_gghklv Nmgdpbb ijZ\hhojZgbl_evguo hj]Zgh\ Jhkkbckdhc N_^_jZpbb			
	Ijhn_kkbhgZevgh hjb_glbjh\Z	1		Fh^mev	EJ-14 -

⁴ Ijb gZebqbb \ h[s_f mq_[ghf ieZg_ h[s_h]Zg\ZlIjZVgh & h^kjp Zgb_ ^bkpbiebgu ©H[s_kl\hagZgb_ a p_e_khh[jZagh I
kh^_j`ZI_evguo jZa^_eh\ k m]em[e_gb_f \ hI^_evgu_ Zki_dlu b \hijhku kh^_j`Zgby b k jZkrbj_gb_f qbkeZ \h^bfu
ijZdlb-dhjb_glbZlguo aZ^Zgbc [eZ]h^Zjy \j_f_gb hk\h[h^AZxs_fmky \ \b^jZ\h\h\m_qjg]p_y_eftZj\jZgZ_eZ hI_ZaK\leZg@o hlgh
Jhkkbckdhc N_a^_jZpbb_kl_kZfhklhyl_evghc ^bkpbiebgu

		kh^_j`Zgb_				
		Kh[ex^_gb_ ijZ\h\uo ghjf \ ijhn_kkbhgZevghc ^_yl_evghklb				
L_fZ		Hkgh\gh_ kh^_j`Zgb_ mq_[gh				
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dhgklblmpbhggh]h		Dhgklblmpby Jhkkbckdhc N_ dhgklblmpbhggh]h kljhy Jhkkbckdhc				Fh^mev
ijZ\Z Jhkkbckdhc		N_^_jZpbb =jZ`^Zgkl\h Jhkkbckdhc				EJ
N_^_jZpbb		N_^_jZpbb Ebqgu_]jZ`^Zgkdb_				-
		iheblbq_kdb_ kwdbZbfgd_kdb_ b				
		dmevlmjgu_ ijZ\Z b k\h[h^u q_eh_dZ b				
		]jZ`^ZgbgZ Jhkkbckdhc N_^_jZpbb				
		Dhgklblmpbhggu_ h[yaZgghklb]jZ`^ZgbgZ				
		Jhkkbckdhc N_^_jZpbb F`^mgZjh^gZy				
		aZsblZ ijZ\ q_eh_dZ \ mkeh\byo fbjgh]h b				
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		hjb_glbjh\Zggh_ kh^_j`Zgb_				
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		Jhkkbckdhc N_^_hjjZ`^ZgbaZpbb				
		f_jhjb bc =H b aZsblumkleQkoyo				
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L_fZ		Hkgh\gh_ kh^_j`Zgb_ mq_[gh				
ljZ\h\h_		L_hj_lbq_kdbq_lgb_				
j_]mdbh\Zgb_		=jZ`^Zgkdh_ ijZ\h =jZ`^Zgkdb_				HD
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k_f_cg uo ljm^h\uo		ijZ\Z Hj]Zgba-ZjZ\hg gh nhjfu				HD
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ijZ\hhlg hr_gbc		^__kihkh[ghklv g_kh_jr_gghe_lgbo	4			

		<p>K_f_cgh_ ijZ\h lhjy^hd aZdexq_gby b jZklhj`_gby [jZdZ ljZ\h\h_ j_]mebjh\Zgb_ hlghr_gbc kmijm]h\ ljZ\Z b h[yaZggghklb jh^bl_e_c b ^_l_c Ljm^h\h_ ijZ\h Ljm^h\u_ ijZ\hhlghr_gby lhjy^hd ijb_fZ gZ jZ[hlm aZdexq_gby b jZklhj`_gby ljm^h\h]h ^h]h\hjZ ljZ\Z b h[yaZggghklb jZ[hlgbdh\ b jZ[hlh^ZI_e_c >bkpbiebgZjgZy h \Mkl\A Zg bkZ ljm^h\uo ijZ\ jZ[hlgbdh\ Hkh[_ggghklb ljm^h\uo ijZ\hhlghr_gbc g_kh_jr_gghe_lgbo jZ[hlgbdh\ N_^_jZevguc aZdhg ©H[h[jZah\Zgbb \ Jhkkbckdhc N_^_jZpbb^a lhjy^hd ijb_fZ gZ h[mq_gb_ \ h[jZah\ZI_evgu_ hj]ZgbaZpbb kj_^g_]h ijhn_kkbhgZevgh]h b \ukr_]h h[jZah\Zgby lhjy^hd hdZaZgby ieZlguo h[jZah\ZI_evguo mkem]</p>			
		< lhf qbke_ ijZdlbq_kdbo aZ			Fh^mev EJ-14 -
		ljhn_kkbhgZevgh hjb_glbjh\Z kh^_j`Zgb_	6		
		Dhee_dlb\guc ^h]h\hj Ljm^h ihjy^hd bo jZaj_rh[glyghklw j_]mebjh\Zgby ljm^h\uo hlghr_gbc \ kn_j_ i^Z]h]bdb ^hihegbl_evgh]h h[jZah\Zgby			
L_fZ ljZ\h\h_ j_]mebjh\Zgb_ gZeh]h\uo		Hkgh\gh_ kh^_j`Zgb_ mq_[gh		HD	
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<p>Z^fbgbkljZlb\g m]heh\guo ijZ\hhlg hr_gbc Wdheh]bq_kdh_ aZdhgh^ZI_evkl\h</p>		<p>Z^fbgbkljZlb\gZy hI_lkl_gg Wdheh]bq_kdh_ aZdhgh^ZI_evkl\h Wdheh]bq_kdb_ ijZ\hgZjmr_gby Kihkh[u aZsblu ijZ\Z gZ [l@Z]hijby hdjm`Zxsmx kj_^m M]heh\gh_ ijZ\h Hkgh\gu_ ijbgbpiu m]heh\gh]h ijZ\Z lhgylb_ ij_klmie_gby b \b^u ij_klmie_gbc M]heh\gZy hI_lkl_gghklv __ p_eb \b^u gZdZaZgbc \ m]heh\ghf ijZ_ Hkh[_gghklb m]heh\ghc hI_lkl_gghklb g_kh_jr_gghe_lgbo</p>				
<p>L_fZ Hkgh\u ijhp_kkmZevgh]h ijZ\Z</p>		<p>< lhf qbke_ ijZdlbq_kdbo aZg 4</p> <p>AZdhgh^ZI_evkl\h Jhkkbckdf gZeh]Zo b k[hjZo MqZklgbbd hlg hr_gbc j_]mebjm_fuo aZdhgh^ZI_evkl\hf h gZeh]Zo b k[hjZo ijZ\Z b h[yaZgghklb gZeh]hieZI_evshd\ HI_lkl_gghklv aZ gZeh]h\u_ ijZ\hgZjmr_gby</p>			<p>Fh^mev EJ -</p>	
		<p>Hkgh\gh_ kh^_j`Zgb_ mq_[gh L_hj_lbq_kdh_ h[mq_gb_ Dhgklblmpbhgg_ km^hijhba\h^kl\h :^fbgbkljZlb\guc ijhp_kk Km^_[gh_ HD ijhba\h^kl\h ih ^_eZfbk[jZ\hgguo HD ijZ\hgZjmr_gbyo M]heh\guc ijhp_kk _]hHD ijbgpbui b klZ^bb Km[t_dlu m]heh\gh]hID ijhp_kkZ</p>	<p>4</p>		<p>Fh^mev EJ -</p>	

		=jZ`^Zgkdb_ kihju ihjy jZkkfhlj_gby Hkgh\gu_ ijbgpbiu]jZ`^Zgkdh]h ijhp_kMqZklgbb]jZ`^Zgkdh]h ijhp_kkZ :j[bljZ`gh_ km^hijhba\h^kl\h			
	ljhf_`mlhqgZy Zll_klZpby ^bnn_j_				
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3. Mkeh\by j_ZebaZpbb ijh]jZffu h[s_h[jZah\ZI_evgh
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j_Zebamxs_c h[jZah\ZI_evghmx ijh]jZffm kj_^g_]h h
ij_^_eZo hk\h_gby HHI KIH \ggZ]hZah[s_h]hghh[jZah\
j_Zebam_klik_pZebabjh\Zgg_hfgdZ[bg_I \ dhIhjhKlv
k\h[h^guc ^hkImi \ Bgl_jg_I \h \j_fy mq_[gh]h aZ
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Ihf_s_gb_ dZ[bg_IZ m^h\je_Ih\Zgbyf KZgblIZj
wib^_fbh\eq_kdbo ijZ\be b ghjfZhbZs_gbih\uf
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BgnhjZpbhggh_ h[_ki_q_gb_ j_ZebaZpbb ijh]jZf

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dhfie_dlu MFD \ l q b fmevlbf_^bcgu_ h[_ki_
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bkihevah\Zgby \ ijhn_kkbhgZevghc h[jZah\ZI_e
j_Zebamxsbo h[jZah\ZI_evghmx ijh]jZffm kj_^g_]h h
ij_^_eZo HHI KIH gZ [Za_ hkgh\gh]h h[s_]h h[jZah
e_l k fhf_gIZ ba^Zgby

J_dhf_g^ggu_ i_qZlgu_ ba^Zgby ih
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j_dhf_g^Zpbyo ih hj]ZgbaZpbb h[mq_gby
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k\h[h^ghf ^hkimi_ \ k_lb Bghgggu fl d gte]Zflj ^hdmf_
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^bkpbiebg jZkdju\ZxlkyiebgZajg^ub_kpb_amevlZlu gZij
gZ nhjfbjh\Zgb_ h[sbo dhfi_l_gpbc ih jZa^_eZf b
mq_[gh]h fZI_jbZeZ

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j_amevlZlh\ j_]eZf_glbjh\Zgguo N=HK KHH

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y\ey_lky kms_kl_gguf a_ghf mq_[gh]h ijhp_kkZ P
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h[jZah\ZI_evghc ijh]jZffu >ey hj]ZgbaZpbb b ijh
ijhp_^mjih^Z\ZI_ev fh`_l \hkihevah\Zlvky dZd]hlh
hp_gb\Zgby ij_^klZ\^_ggufb^Z]k^b^k^d^h^c b f_lh^b
ebl_jZlmj_ beb kZfhklhyl_evgh jZajZ[hIZlv bgkljmf]

<Z`guf kj_^kl\hf hp_gdb h[jZah\ZI_evguo j_ame
mq_[gu_ aZ^Zgby ijh_jyxs_b kihkh[ghklv - d
ihagZ\ZI_evguo-ijZm^b^g^k^d^b^o aZ^Zq ij_^iheZ]Zxs_b
imlb j_r_gby dhfie_dkgu_ aZ^Zgby hjb_glbjh\Zgg
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iha\heyxs_b hp_gb\Zlv knhjfbjh\Zgghklv]jmiiu jZ
[Zabjmxsb_ky gZ dhgl_dkl_ khpbZevguo kblmZpbc

Ijhp_^mjZ hp_gb\Zgby h[jZah\ZI_evguo j_ame
fh`_l _klbkv dZ`^uf ij_ih^Z\ZI_e_f \ oh^_ klZj
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J_amevlZlu klZj]h\hc ^bZ]ghklbdb fh]ml kem`b
dhjj_dlbjh\db mq_[guo ijh]jZff b bg^b\b^mZeb
^_yl_evghklb h[mqZxs_]hky]jmiiu \ p_ehf

< l_dms_c ^bZ]ghklbd_ ijhp_^mjZ hp_gb\Zg
hj]Zgbah\ZgZ ihkj_^kl\hf

- hp_gb\Zgby j_amevlZlh\ mklgh]h hijhkZ

-hp_gb\Zgby \uiheg_gby ihagZ\ZI_evguo aZ^
^hdmf_gIZf kh^_j`Zsfbf khpbZevgmX bgnhjZpbb

lZ[ebpZf ^bZ]jZffZf bgnh]jZnbd_ \hijhku ijh[e_
 aZ^Z-gbZy^Zqb ijh_dZggub_y abZ^j
 - hp_gb\Zgb_ j_amevlZlh\ l_klbjh\Zgby
 ljb hj]ZgbaZpbb b ijh_^_gbb ijhp_^mju
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 lj_^f_lhf hp_gb\Zgbyeyxlky g_ lhevdh blh]h\u_ h[j
 j_amevlZlu gh b ^bgZfbdZ baf_g_gbc wlbo j_ame
 bamq_gby b hk\h_gby kh^_j`Zgby mq_[ghc ^bkpbieb
 G_h[oh^bfh mqblu\Zlv qlh bamq_gb_
 ij_^mkfZljb\ZZ_d jZa\blb_ hZklghcjZa\blb_ ibkvf_ggh
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 iZjZf_ljm hp_gdb ^he`gu kvhhdj_bllk_ljhbZ hp_gdb a
 \uklZ\ey_lky lZ beeb bgZy hp_gdZ \ ke hthq Z_eb[Zeghv
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 GZ hkgh_ lbih\ hp_ghqguo f_jhijbylbc ij_^eh
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HD HD	L_fZ H[s_kl\h b h[s_kl_ugg hghr_gby JZa^_e h[s_kl\Z	lhagZ\ZI_evgu_ aZ^ x<hijhku ijh[e_fgh]h oZjZdl_jZ aZ^Zgby d ko_fZf lZ[eb ^bZ]jZffZf bgnh]jZnbd_ xljh_dlg_u_ aZ^Zgby L_klbjh\Zgb_ KZfhhp_gdZ b \aZbfhhp_g agZgbc mf_gbc h[mqZxs
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HD HD HD	L_fZ lhagZ\ZI_evgZy ^_yl_evghklv q_eh GZmqgh_ihagZgb	Mklguc hijhk lhagZ\ZI_evgu_aZ^Zgby]kAZZgby d ^hdmf_glZf kh^_j`Zsbf khpbZevgm bgnhjfZpbx x lhagZ\ZI_evgu_aZ^Zgby KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs
JZa^_e >moh\gZy dmevlmjZ		
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HD HD	L_fZ GZmdZ b h[jZah kh\j_f_gghf fbj	Mklguc hijhk lhagZ\ZI_evgu_aZ^Zgby]kAZZgby d ^hdmf_glZf kh^_j`Zsbf khpbZevgm bgnhjfZpbx x ljh_dlgu_aZ^Zgby L_klbjh\Zgb_ KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs
HD HD	L_fZ J_eb]by	Mklguc hijhk lhagZ\ZI_evgu_aZ^Zgby]kAZZgby d ^hdmf_glZf kh^_j`Zsbf khpbZevgm bgnhjfZpbx

		KZfhhp_gdZ b \aZbfhh agZgbc mf_gbc h[mqZxs
HD HD	L_fZ Bkdmkkl\h	Mklguc hijhk lhagZ\ZI_evgu_ aZ^Zgby x AZ^Zgby d ^hdmf_glZf kh^_j`Zsbf khpbZevgm bgnhjfZpbx KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs
JZa^_e Wdhghfbq_kZk\B agv h[
HD HD	L_fZ WdhghfbkZg h\Z `bag_^_yl_evghk\A h[s_kl\Z	Mklguc hijhk lhagZ\ZI_evgu_ aZ^Zgby x AZ^Zgby d ko_fZf IZ[ebpZf ^bZ]jZffZf bgnh]jZnbd_ KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs
HD HD HD	L_fZ Jughqgughm_gby wdhghfbd_ NbgZgkZvZgby bgklblmlu	Mklguc hijhk lhagZ\ZI_evgu_ aZ^Zgby x AZ^Zgby d ^hdmf_glZf kh^_j`Zsbf khpbZevgm bgnhjfZpbx KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs
HD HD HD	L_fZ Jughd ljm^Z [_ajZ[hlpZ JZpbhgZekgh^_g ihlj_[bl_ey	Mklguc hijhk dhagZ\ZI_evgu_ aZ^Zgby x AZ^Zgby d ^Zqb x AZ^Zgby d ko_fZf IZ[ebpZf ^bZ]jZffZf bgnh]jZnbd_ x ljh_dlg_u_ aZ^Zgby KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs
HD HD	L_fZ lj_^ijbylb_ \ wdhghfbd_	Mklguc hijhk lhagZ\ZI_evgu_ aZ^Zgby x AZ^Zgby d ^Zqb x AZ^Zgby d ^hdmf_glZf kh^_j`Zsbf khpbZevgm bgnhjfZpbx x ljh_dlg_u_ aZ^Zgby

		KZfhhp_gdZ b \aZbf agZgbc mf_gbc h[mqZxs
HD HD	L_fZ WdhghfbdZ]hkm^Zjkl\h	Mklguc hijhk lhagZ\ZI_evgu_ aZ^Zgby x AZ^Zgd ko_fZf lZ[ebpZf ^bZ]jZffZf bgnh]jZnbD_ L_klbjh\Zgb_ KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs
HD HD	L_fZ Hkgh\gu_ l_g^ jZa\blby wdghfbdZ Jhkkbb b f_`^mg wdhghfbdZ	lhagZ\ZI_evgu_ aZ^ gpkb hijhku ijh[e_fgh]h bZjZ dl_jZ ZjhZjZyZ k ^hdmf_glZfb kh^_j`Zsbf khpZevgmX bgnhjfZpbx KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs
JZa^_e KhpZevgZy kn_jZ		
HD HD	L_fZ KhpZevgZy kl h[s_kl\Z lneh` ebqghklb \ h[s_	Mklguc hijhk lhagZ\ZI_evgu_ aZ^Zgby x AZ^Zgby d ^hdmf_glZf kh^_j`Zsbf khpZevgmX bgnhjfZpbx L_klbjh\Zgb_ KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs
HD HD	L_fZ K_fvy \ kh\j_f_ fbj_	Mklguc hijhk lhagZ\ZI_evgu_ aZ^Zgby x AZ^Zgby d ^hdmf_glZf kh^_j`Zsbf khpZevgmX bghjfZpbx L_klbjh\Zgb_ KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs
HD HD	L_fZ Wlgbq_kdb_ h[s_] gZpbb	Mklguc hijhk lhagZ\ZI_evgu_ aZ^Zgby x AZ^Zgd ^hdmf_glZf kh^_j`Zsbf khpZevgmX bgnhjfZpbx

		L_klbjh\Zgb_ KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs
HD HD	L_fZ KhpbZevgu_ ghjfuagZ\ZI_evgu_ aZ^Zgby khpZevguc dhgk]A^Z-gbZ^Zqb KhpbZevguc dhgk]A^Z-gbZ^Zqb kihkh[u_]h jZa_kZgby_p_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs	
JZa^_e lhebldZ b \eZkhagZ\ZI_evgu_ aZ^Zgby		
HD HD	L_fZ lhebldZ b \eZkhagZ\ZI_evgu_ aZ^Zgby lhebldZ b \eZkhagZ\ZI_evgu_ aZ^Zgby d ^hdmf_glZf kh^_j`Zsbf khpbZevgmX bgnhjfZpbx L_klbjh\Zgb_ KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs	
HD HD	L_fZ lhebldZ b \eZkhagZ\ZI_evgu_ aZ^Zgby h[s_kl\Z b ebqgk]A^Z-gbZ^Zqb lhebldZ b \eZkhagZ\ZI_evgu_ aZ^Zgby d ^hdmf_glZf _]h mqZklgbdkh^_j`Zsbf khpbZevgmX bgnhjfZpbx KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs	
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HD HD HD	L_fZ ljZ\h \ kbkl_f_lhagZ\ZI_evgu_ aZ^Zgby khpZevguo ghxfAZ^Zgbyhdmf_glZf kh^_j`Zsbf khpbZevgmX bgnhjfZpbx L_klbjh\Zgb_ KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs	
HD HD HD	L_fZ Hkgh\u dhgklblmpbhggh]k A^Z-gbZ^Zqb	

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HD HD HD		L_fZ ljZ\h\h_j_]mebjh]jZ`^Zgkdbo k_fxc ljm^h\uo h[jZah\ZI_evgu ijZ\hhlg hr_gb	Mklguc hijhk hZgZ\ZI_evgu_ aZ^Zgby gZgZ\ZI_evgu_ aZ^Zgby L_klbjh\Zgb_ KZfhhp_gdZ b \aZbfhhp_ cagZgbc mf_gbc h[mqZxs
HD HD HD		L_fZ ljZ\h\h_j_]mebjh\ gZeh]h\uo Z^fbgbkljZib\g m]heh\guo ijZ\hhlg hr_gb Wdheh]bq_kdh_ aZdhgh^ZI_evkl\h	Mklguc hijhk ZgZ\ZI_evgu_ aZ^Zgby x AZ^Zgby^Zqb L_klbjh\Zgb_ KZfhhp_gdZ b \aZbfhhp_ cagZgbc mf_gbc h[mqZxs
HD HD HD		L_fZ HljZkeb ijhp_kkmZevgh]	Mklguc hijhk lhagZ\ZI_evgu_ aZ^Zgby hxiZ^Zgby^Zqb L_klbjh\Zgb_ KZfhhp_gdZ b \aZbfhhp_ agZgbc mf_gbc h[mqZxs
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



/ Раднаев Д.Н. /

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1.1. F_klh ^bkpbiebg u \ kljmdlmj_ hkgh\ghc h[jZah\ZI_evghc i
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klj_fbl_evgh]h jZa\blby f`^m]gZjZ^gh h^uoZ ^_eh\uo b h[jZah
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1.2.2. leZgbjm_fu_ j_amevlZlu hk\h_gby h[s_h[jZah\ZI_evghc
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- ZgZebabjh\Zlv ihemq_ggu_	\aZbfh^j_arklgby ijbjh^u b h[s_kl\Z h ijbjh
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HD Bkihevah kh\j_f_ggu_ kj ihbkdZ ZgZeb bgl_jij_lZpbb bgnhjfZpbb b bgnhjfZpbhgu_ l_ogheh]bb \uiheg_gby aZ^Z- ijhn_kkbhgZevghc ^_yl_evghklb	< h[eZklb p_gghklb gZmqgh] - knhjfbjh\Zgghklv fbjh\ khh\l_kl\mxs_]h kh\j_f_ggh jZa\bly gZmdb b h[s_kl\ hkgh\Zggh]h gZ ^bZeh] kihkh[kl\mxs_]h khagZgbx\ ihebdmevlmjghf fbj_ kh_jr_gkl\h\Zgb_ yaud qbIZI_evkdhc dmevlmju \aZbfh^_ckl\by f_^m ex^vfb fbjZ - hkhagZgb_ p_gghklb gZmqg]hlh\ghklv hkms_kl\eylv bkke_^h\ZI_evkdmx ^_yl_evgh bg^b\b^mZeb\]jmii_ H\eZ^_gb_ mgb_jkZevguf ihagZ\ZI_evgufb ^_ckl\byfb \ jZ[hIZ k bgnhjfZpb_c - \eZ^_lv gZ\udZfb ihemq_g ba bklhqqbdh\ jZaguo lbih\ hkms_kl\eylv ihbkd ZgZeba b bgl_jij_lZpbx bgnhjfZpbb \b^h\ b nhjf ij_^klZ\ey_gby - kha^Z\Zlv l_dklv \ jZaebq mq_lhf gZagZq_gby bgnhjfZ Zm^blhjjbb \u[bjZy hilbfZev	- hk\h b ijbf_lvbagZy h jZaf_s_gbb h h a a]iZbyq_kdbo h[t_dlh\ h h x h[s_kl\Z ihgylby b dhgp_ipbb m Za\blijZdlb a be_ghc wg_j]_lbb]eh[ZebaZpb _gZj h meZlm je_gby \u[bjZlv b bkihevah\Zlv k]hh]jZfbklZkdhc bgnhjfZpbb ^ey hij_^_e_gby \aZbfhjZkiheh`_gby h[t_dlh\ h h e`_g b_ b \aZbfhjZkiheh`_gb_]_h]jZnbq_kd Z jchkljZg kkl\Z b hnhjfbgZ\Zlv mifhg]_h]jZnbq_kdbfb h[t_dIZfb ijhp_kkZfb b yle baf^gylg beyf hklb j_amevlZI_ \ha^_ckl\by ijb ijZgd]gim\ ggunZdlhjh\ hkhv^_gby gZ[ex^_gbc \u[bjZlv nhjfm r j_amevlZih\ gZ[ex^_gby nhjfmebjh\Zlv h[h[s_] bih jma[m]gulfZ Zf gZ[ex^_gby - knhjfbjh\Zlv m gZgb^blv b bkihevah\Zlv jZae bklhqqbdb]_h]jZnbq_kpdlc beyh jhfZmq_gby gh\ g gZgnhc jfZ pbbjh^guo bwdlhghZc gkdbo ijhp_kkZc kZef h ghyd_e_vgy\ey_gby aZdhghf_jghkl_c b l_ jZak\lfbZl b a Zpb]x habjh\Zgby \u[bjZlv b bk bklhqqbdb]_h]jZnbq_kdhc bgnhjfZpbb dZjh klZl bklbq_kdb_ l_dklh\w_ n h h b a h[jZ`_gby j o h h j f Z j Z o p k h g g u _ k b k l _ f u Z ^ _ d \ Z l g u _ p a Z b Z q Z p _ e h i h k l Z \ e y l v b Z g Z e b a b j h \ Z l v] _ h] j Z Z r a e b q h j f m l _ f Z l b d b b ^ j m] b _ b k l h q q b d b] _

	<p>ij_^klZ\ey_gby b \bamZebaZp - hp_gb\Zlv ^hklh_jghklv bgnhjfZpbb __ khhl_Z\k\lf fhjZevghqb_kdbf ghjfZf - bkihevah\Zlv kj_^kl\Z bgnh dhffmgbDZpbhgguo l_ogheh dh]gblb\guo dhffmgbDZlv hj]ZgbaZpbhgguo aZ^Zq k lj_[h\Zgbc wj]hghfbbd [_ahiZkghklb]b]b_gu j_km ijZ\h\uo b wlbq_kdbo gh bgnhjfZpbhggghc [_ahiZkghkl - \eZ^_lv gZ\udZfb jZkihagZ bgnhjfZpbb bgnhjfZpbhggghc ebqghklb</p>	<p>bgnhjfZpbb ^ey \uy\ey_gby aZdhghf_ ew_d]bghffghklv ijbjh^guo b wdheh]bq_kdbo ijh yl\ey_gbc hij_^eylv b kjZ\gb\Zlv ih]_h]jZnbq jZagh]h kh^_j`Zgby b ^jm]bf bklhqqbdZf]_h jZpbjZfZpbb bdZq_kl_ggu_ b dhebq_kl_ggu_ bZjZdj_jbgbxsb_]_h]jZnbq_kdb_ h[b_dlu_ i ygeogby bhij_^eylv b gZoh^blv \ dhfie_dk_ gk^hklh_gghmx b ijhlb\hj_qb\mx]_h]jZn bgnhjfZpbb ^ey j_r_gby mq_[guo b beb kjlk]glj]h\Zlv guo aZ^Zq kZfhklhyl_evgh gZoh^ hijfb_ggghyf jZaebqgu_ f_lh^u ihagZjZdNedhj_r_g bhjb_glbjh\Zgguo aZ^Zq Zgby b aZsblu [_ahiZkghklb</p>
<p>HD leZgbjh\ j_Zebah\u\Zlv kh[kl_ggh_ ijhn_kkbhgZevgh ebqghklgh_ jZ ij_^ijbgbfZI_evkd ^_yl_evghklv \ ijhn_kkbhgZevghc bkihevah\Zlv ag nbgZgkh\hc]jZfh jZaebqguo `ba kbImZpbyo</p>	<p>< h[eZklb ^ngpZ\glh_g \hkibIZgby - knhjfbjh\Zggghklv gjZ\kl_gg wlbq_kdh]h ih_^_gby - kihkh[ghklv hp_gb\Zlv k ijbgbfZlv hkhagZgg_u hjb_glbjmykv gZ ghZklv ghjfu b p_gghklb hkhagZgggh]h \deZ^Z \ hllhcqb\h]h [m^ms_]h hll_kl_ggh_ hlghr_gb_ jh^bl_eyf b beb ^jm]bf q kha^Zgbx k_fvb gZ hkgh\ h gZ hklv gZ ghZklv</p>	<p>- \eZ^vmf_gbyfb]_h]jZnbq_kdh]h ZgZeb bgnhjfZpbb baqgjZcaebklhqqbdh\ gZoh^blv hl kh[kl_ggh]Zggh]h bgnhjfZpbx g_h[oh^bfmx ^]_h]jZnbq_kdbo h[t_dlh\ b y\ey_gbc hl^evgu kbfn]Zpbx bhkkbb bo h[_ki_q_gghklb ijbjh ql_erh\gghy kdbfb j_kmjZfb ohayckl_ggh]h gh]Zklv ggghwdheh]bq_kijh[e_f ij_^klZ\eylv \ j]Znbbd lZ[ebpu ko_fu ^bZ]jZffu dZjlu]_h bhjlk]Zpbx nhjfmebjh\Zlv \u\h^u b aZdexq_gk ZgZebaZ b bgl_jij_lZpbb bgnhjfZpbb ba bklhkgghbfh\]_h]jZnbq_kdhc bgnhjfZpbb ehngZgbkZfwbb bgl_jij_lbjh\Zlv bgnhjfZpbx ihe jZaebqguo gh]Zklv gh]Zklv hqhqbdb\ bkihevah\Zlv jZaebq</p>

ijbgylby p_gghkl_c k_f_cg]_hjjZnbq_kdhc bgnhjfZpbb ^ey j_r_g
khhI_lkl\bb k ljZ^bpbbyfb gZjhjZnlbdkkbb\bjh\Zgguo aZ^Zq
H\ez^_gb_ mgb_jkZevgufb j_]meylb\gufb
^_ckl\byfb
Z kZfhhj]ZgbaZpby
- kZfhklhyl_evgh hkms_kl\eylv
ihagZ\ZI_evngx ^_yl_evghklv \uy\eylv
ijh[e_fu klZ\blv b nhjfmebjh\Zlv
kh[kl_ggg_ aZ^Zqb \ h[]Zah\ZI_evghc
^_yl_evghklb b `bag_gguo kblmZpbyo
- kZfhklhyl_evgh khkZg\eylv_gby
ijh[e_fu k mq_lhf bf_xsboky j_kmjkh\
kh[kl_gguo \hafh`ghkl_c b ij_^ihql_gbc
- ^Z\Zlv hp_gdm gh\uf kblmZpbyf
kihkh[kl\h\Zlv nhjfbjh\Zgbx b
ijhy\e_gbx rbjhdhc wjm^bpb \ jZaguo
h[eZklyo agZgbc ihklhyggh ih\urZlv k\hc
h[jZah\ZI_evgu m p g d m e v j h _ g v
[kZfhdhgljhev
bkihevah\Zlv ijb_fu j_ne_dkbb ^ey hp_gdb
kblmZpbb \u[hjZ _jgh]h j_r_gby
- mf_lv hp_gb\Zlv jbkdb b k\h_j_f_ggh
ijbgbfZlv j_r_gby ih bo kgb`_gbx
\ wfhpbhgZevguc bgl_ee_dl
ij_^iheZ]Zxsbc knhjfbjh\Zgghklv
\gmlj_gg_c fhIb\Zpbb \dexqZxs_c
klj_fe_gb_ d ^hklb`_gbx p_eb b mki_om
hilbfaf bgpbpZlb\ghklv mf_gb_

	<p>^_ckl\h\Zlv bkoh^y ba k\hbc - wfiZlbb \dexqZxs_c kihkh[ghklv ihgbfZlv wfhpbgZevgh_ khklhygb_ ^jm]bo mqblu\Zlv _]h ijb hkms_kl\e_gbb dhffmgbdZpbb kihkh[ghklv d khqm\kl\bx b khi_j_`b\Zgbx - khpbZevguo gZ\udh\ \dexqZxsbo kihkh[ghklv \ukljZb\Zlv hghr_gby k ^jm]bfb ex^vfb aZ[hblvky ijhy\eylv bgl_j_k b jZaj_rZlv dhgnebdlu</p>
<p>HD Wnn_dlb\gh \azbfh^_ckl\h\Zlv jZ[hIZlv dhee_dlb\ dhfZg^_</p>	<p>-]hlh\ghklv d kZfhj - \eZ^v]_h]jZnbq_kdhc l_jfbgheh]b_c b kZfhklhyl_evghklb b kZfhhi_j_ ^_b]jZnbq_kdbo ihgylbc mf_gb_ ijb f_gylv \h\ez^_gb_ gZ\udZfb - wdhq[hghq_kdb_ ihgylby ^ey j_r_gby mq_[g b_kbe^_h\Zl_evkdhc ijh_dlg h jZdkb\hZevgh]b\Zgguo aZ^Zq ^_yl_evghklb H\ez^_gb_ mgb_jkZevgufb dhffmgbdZlb\gufb ^_ckl\byfb [kh\f_klgZy ^_yl_evghklv - ihgbfZlv b bkihevah\Zlv ij_bfms_kl\Z dhfZg^ghc b bg^b\b^mZevghc jZ[hlu - ijbgbfZlv p_eb kh\f_klg hc ^_yl_evghklb hj]Zgbah\u\Zlv b dhhj^bgbjh\Zlv ^_ckl\by ih __ ^hklb`_gbx khklZ\eylv ieZg ^_ckl\bc jZkij_^_eylv jhep k mq_lhf fg_gbc mqZklgbdh\ h_kme^v\Zllw j_ kh\f_klg hc jZ[hlu - dhhj^bgbjh\Zlv b \uihegyv jZ[hlm \ mkeh\byo j_Zevgh]h \bjlmZevgh]h b</p>

	dhf[bgbjh\Zggh]h \aZbfh^_ck - hkms_kl\eylv ihabl\b\gh_ kljZl_]bq_kdh_ ih_^_gb_ \ jZaebqguo kblmZpbyo ijhy\eylv l\hj_q_kl\h b \hh[jZ`_gb_ [ulv bgbp\Zguf H\ez^_gb_ mgb_jkZevgufb j_]meylb\gufb ^_ckl\byfb] ijbgylb_ k_[y b ^jm]bo ex^_c - ijbgbfZlv fh\b\ u b Zj]mf_glu ^jm]bo ex^_c ijb ZgZeba_ j_amev\Zlh\ ^_yl_evghklb - ijbagZ\Zlv k\h_ ijZ\h b ijZ\h ^jm]bo ex^_c gZ hrb[db - jZa\b\Zlv kihkh[ghklv ihgbfZlv fbj k ihabppb ^jm]h]h q_eh_dZ	
HD Hkms_kl\eylv mk ibkvf_ggmx dhffmgbdZpbx]hkm^Zjkl_gghf Jhkkbckdhc N_ mq_lhf hkh[_g khpZevgh]h b dmev\mjgh]h dhgl	< h[eZklb wkl_l bq_kdh]h \hk - wkl_lbq_kdh_ hlghr_gb_ d wkl_lbdm [ulZ gZmqgh]h l\hj_q_kl\ kihj\Z ljm^Z b h[hlghr_gbc - kihkh[ghklv \hkijbgbfZlv jZ bkdmkkl\Z ljZ^bpbb b l\hj_q ^jm]bo gZjh^h\ hsmsZlv w \ha^_ckl\b_ bkdmkkl\Z - m[_`^_gghklv \ agZqbfbklb h[s_kl\Z hl_q_kl_ggf]h]h bkdmkkl\Z wlgq_kdbo dmev b gZjh^gh]h l\hj_q_kl\Z	- hk\h b ijbfbgZggh jZaf_s_gbb h f]b]m]jZhdex_kZlv o h[t_dlh\ bijb]h\ub qb k d h hkl\Z ihgylby b dhgp_ipbb m sjZa\b\guo a_e_ghc wg_j]_lbdb]eh[ZebaZpb gZjh^hgZk_e_gby \u[bjZlv b bkihevah\Zlv a]e]h]gZnbq_kdhcZpb]h]fey hij_^_e_gby iheh`_g kaZbfk]Zk]h]h`_gby h[t_dlh\ wfh]p]h]gZevgh \aZbfhjZkiheh`_gb_]_h]jZnbq_kd ijhkljZgkl\ ^eyke]h]g]k]Zlv kbkl]f]ie_dkguo khpbZevg h]h]b_g]bjh\Zgguo]_h]jZnbq_kdbo agZgoc h aZ vjZa]g]b]y]Zi]b]p]h]cu jZaf_s_gby gZk_e_gby b jZaebqZlv]_h]jZnbq_kdb_ ijhp_kku b y\`e_gby

	<p>-]hIh\ghklv d kZfh\ujZ`_gb \ b^Zo b kdmkkl\Z klj_fe_g dZq_kl\Z \hj_q_kdhc ebqghkl H\ eZ^_gb_ mgb_jkZevg dhffmgbdZib\gufb ^_ckl\byfb Z h[s_gb_</p> <p>- hkmsd\eylv dhffmgbdZpbb kn_jZo `bagb</p> <p>- jZkihagZ\Zlv g_j[Zevgu h[s_gby ihgbfZlv agZq_gb agZdh\ jZkihagZ\Zlv dhgnebdlguo kblmZpbc dhgnebdlu</p> <p>- jZa_jgmlh b eh]bqgh baeZ aj_gby k bkihe</p>	<p>bo ijhy\eylv \ ih\k^g_ghc `bagb b bh_kg h\gyl\eylv]jZnbq_kdbo aZdhghf_jghklyo ^ey bkjZ\g_gby k\hckl\ uo a h gh j g Z nbq_kdbo h[t_dll g u e b g b c b ijhp_kkh\ ijh\h^blv deZkkb]_h]jZnbq_kdbo h[t_dlh\ ijhp_kkh\ b y\ e_gbc \ aZbfhk\yab f_^m - w d p h g Z e b g h k d b f b b] \ h w d h e h] b q _ k d b f b ijhp_kkZfb b y\ e_gby ijbjh^gufb mkeh\byfb g bjZ a g Z k _ e_gby f_^n ijbjh^gufb mkeh\byfb bj_k m j h ^ g u f d Z i b l Z e h f b h_l j k p e b Z e g k l o m d l m j h c o h a y c k l \ Z k l j Z g n h j f m e i h [h i k h h u e d Z l v \ u \ h ^ u g Z h k g h \ _ b k i h e v b] _ h k j f z r j q z l k d b o a g Z g b c</p> <p>]Zlv k\hx lhqdm</p> <p>_ ^kl\</p>	
<p>HD ljhy\eylv]jZ`^Z iZljbhIbq_kdmx it ^_fhgkljbjh\Zlv hkhagZggh_ ih\ hkgh_ ljZ^bpb h[s_q_eh_q_kdb p_gghkl_c \ lhf mq_lhf]Zjfhg f_gZpbhgZevguo f_j_eb]bhaguo hlghr_gbc ijbf klZg^Zjlu</p>	<p>- hkhagZgb_ h[mqZxsbfbkyl]jZ`^Zgkdhc b^_glbqghklb p_e_gZijZ\ e_ggh_ jZa\bIb ihabpbb ebqghklb gZ hk-g gjZ\kl_gguo p_gghkl_c Jhkkbckdhc N_^_jZpbb cgZpbhgZevguo nhjfbjh\Zgb_ kl_kb p_gghkl_c \ lhf cp_gghkl_k Zglbdhjjmipbhggh]h ijZ\hkhagZgby wdheh]bq_k kihkh[ghklb klZ\blv p_eb `bag_ggu_ ieZgu</p>	<p>- ihgbfZjh_e b f_kkh\j_f_gghc]_h]jZnbq_ kbkl_f_ gZmqguo ^bkpbiZebIb b _ j m r q g b b \ Z \ g m d i j b g g i q h [e _ f q _ e h \ _ q _ k l \ Z i j b \ h ^ b l v h] h y \ e y l v \ g h] e h [Z e v g u o i j h [e _ f \ j _ r _ g b b i j b g Z f Z ^ h \ m q Z k l b _ k h \ j _ f _ g g Z y] _ h] j Z n b q _ k d l b k l j h] b q _ k d b o g h b m j h \ g _ \ j Z a g u o k l j Z g Z o \ l h f q l j Z h b j p _ c e y l v j h e v] _ k d j Z o n b g Z m d \ ^ h k l b _ g b b p b r u k d h c q b \ h] h j Z a \ b l b y \ h e Z ^ v m f _ g b y f b] _ h] j Z n b q _ k d h] h Z g Z e b a Z b b g h b g a a j f Z p b y b b a j Z a e b q g u o b k l h q g b d h \ g Z o h ^ k l b k l _ d Z l e v a l m j h u Z l v b g n h j f Z p b x g _ h [o h ^ b f m x ^] b h] k j z h b q v k d b o h [t _ d l h \ h b ^ y e v e g u o c l _ j j b l h j b c f b j Z b J h k k b b b o h [_ k i _ q _ g g h k l b i j b j h</p>	

Zglbdhjjmipbhgg ih_^_gby	< qZklb]jZ`^Zgkdh]h \hkibIz - hkhagZgb_ k\hbo dhgklblm h[yaZgghkl_c m\Z`_gb_ ijZ\hih^dZ - ijbgyIb_ IjZ^bpbhgguo gZ h[s_q_eh_q_kdbo]mfZgbk ^_fhdjZlbq_kdbo p_gghkl_c -]hlh\ghklv ijhlb\hklhylv wdklj_fbafZ gZpbhgZebafZ ^bkdbfbgZpbb ih kh j_e]haguf jZkh\uf gZp ijbagZdZf -]hlh\ghklv _klb kh\f_klgm \ bgl_j_kZo]jZ`^Zgkdh]h mqZkl\h\Zlv \ kZfhmijZ h[s_h[jZah\ZI_evghc hj]Zgba xghr_kdbo hj]ZgbaZpbyo - mf_gb_ \aZbfh^_ckI\h\Zlv bgklblmIZfb \ khhl_lkl\bb k b gZagZq_gb_f -]hlh\ghklv d]mfZgblZjghc ^_yl_evghklb iZljbhIbq_kdh]h \hkibIz - knhjfbjh\Zgghklv jh]jZ`^Zgkdhc b^_glbqghklb m\Z`_gby d k\h_fm gZjh hl_lkl\hgb i_j_^ Jh^bgbc k\hc djZc k\hx Jh^bgm	q_eh_q_kdbfb j_kmjKZfb ohayckI\ pwhhggh]d qijZ`dbo ijh[e_f ij_^klZ\eylv \ jZaeb ijZ`hbgZ IZ[ebpu ko_fu ^bZ]jZffu dZjlu]_h bgnhjZpbx nhjZnleby]h^u b aZdexq_gby gZ h ZhgZebZguo bgl_jij_IZpbb bgnhjZpbb ba bklhkgbdh\ b]_h]jZnbq_kdhc bgnhjZpbb hp_gb\Zlv b bgl_jij_lbjh\Zlv bgnhjZpbx ihe Z`a`h`g`b` bklhkgbdh\ bkihevah\Zlv jZaebq]_h]jZgbqghklv b]fZpbb ^ey j_r_gby mq_[guo pZ`elbg]h`_glbjh\Zgguo aZ^Zq hkgZ`f`gh`Zlv mif_b`bgylv]_h]jZnbq_kdb_ agZgl h[tykg_gby jZaghh[jZaguo y\`e_gbc b ijhp_kk b`m`l`e`g`h`klv`k`w`d`Z`e`h`f`g`k`_`k`db`_`b`]_h`w`d`h`e`h`]`b` ijh`f`k`k`l`Z`b` y\`e_gby h[tykgylv]_h]jZnbq_kdb_ k`l`j`Z`g`k` jZaguf mjh`g`_f`w`k`h`g`b`Z`e`y`g`h`d`h`]`h` jZa`b`l`b` Z`e`b`x`Z`y`^`h`k`d`h`-`g`g`h`k`l`b` ijhy\`e_gby \ gbo]eh[Ze q_eh_q_kl\Z bkihevah\Zlv]_h]jZnbq_kdb_ ag k`h`p`y`c`Z`e`l`v`g`u`f`b`g`Z`k`_`Z`e`_`g`p`h`k`h`]`_`g`g`h`k`l`y`o` \`a`Z`b`f`h`^`_`c` b`j`o`j`h`m`u`g`d`p`h`y`\$`b`k`l`Z` ^ey j_r_gby mq_[guo b be hjb_glbjh\Zgguo aZ^Zq
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	<p>dmevlmj m ijhreh_ b fgh]hgZpbhgZevgh]h gZjh^Z Jhkkbb - p_gghklgh_ hlghr_gb_ d]hkm^Zjkl_gguf kbf\heZf bklhjbq_kdhfm b ijbjh^ghfm gZke_^bx izfyIgbdzf IjZ^b pbyf gZjh^h\ Jhkkbb^hklb`_gbyf Jhkkbb \ gZmd_ bkdmkkl_ kihjl_ l_ogheh]byo b Ijm^_ - b^_cgZy m[_`^_gghklv]hlh\ghklv d kem`_gbx b aZsbl_ HI_q_kl\Z hl_lkl_gghklv aZ_]h km^v m hk\h_ggu_ h[mqZxsbfby f`ij^f_lgu_ ihgyIby b mgb_jkZevgu_ mq_[gu_ ^_ckl\by j_]meylb\g ihagZ\ZI_evgu_ dhffmgbdzIb\gu_ - kihkh[ghklv bo bkihevah\Zgby \ ihagZ\ZI_evghc b khpbZevghc ijZdlbd_]hlh\ghklv d kZfhklhyl_evghfm ieZgbjh\Zgbx b hkms_kl\e_gbx mq_[ghc ^_yl_evghklb hj]ZgbaZpbb mq_[gh]h khljm^gbq_kl\Z k i_^Z]h]bq_kdbfb jZ[hlgbdZfbk_jklgbdZfb d mqZklbx \ ihkljh_gbb bg^b\b^mZevghc h[jZah\ZI_evghc IjZ_dlhjbb - h\ez^_gb_ gZ\udZfb- mq_[gh bkke_^h\ZI_evkdhc ijh_dlg hc b khpbZevghc ^_yl_evghklb</p>	
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<p>HD Kh^_ckl\h khojZg_gbx hdjm</p>	<p>< h[eZklb wdheh]bq_kdh]h \ - knhjfbjh\Zggghklv wdheh</p>	<p>- knhjfbjh\Zlv kbkl_fm dhfie_dkgu ehj]b_gg]bq]h^Zgguo]_h]jZnbq_kdbo agZgbc h aZ</p>
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<p>kj_^u j_kmjkhk[_j_`_gb ijbf_gylv agZgb baf_g_gbb de]eh[Zevgh]h ijbgpbiu [_j_`etijh[e_f ijhba\h^klwznn_dlt ^_ckl\h\Zlv \hdjm`Zxs_c kj_^_gZ hkgh\ qj_a\uqZcguo kb</p>	<p>dmevlmju ihgbfZgb_ \ebyg wdhghfbq_kdbo ijhp_kkh\ ijbjh^ghc b khpbZevghc kj_ de]eh[Zevgh]h oZjZvdhjeZ]bq ieZgbjh\Zgb_ b hkms_kl\e hdjm`Zxs_c kj_^_gZ hkgh\ mklhcqb\h]h jZa\biby q_eh\ Zdlb\gh_ g_ijbylb_ ^_ckl\bc \j_^ hdjm`Zxs_c kj_^_ - mf_gb_ ijh]ghabjh\Zlv g_ wdheh]bq_kdb ihke_^kl\ ij_^ijbgbfZ_fuo ^_ckl\bc ij_ bo - jZkrbj_gb_ hiulZ ^_yl_ wdheh]bq_kdhc gZijZ\egghk - h\ez^_gb_ gZ\udZfb- bkke_^h\Zl_evkdhc ijh_dlg ^_yl_evghklb</p>	<p>jZa\biby ijbjh^u jZaf_s_gby gZk_e gjZaekhZhy]b_h]jZnbq_kdb_ ijhp_kku b y\le_gby ^buo ijhkh\agZgby_ \ih\k^g_\ghc \ZlagagZgb]hrev]ah kkdph\guo]_h]jZnbq_kdbo aZdhghf_jghklyo ^ey kjZ\g_gby k\hckl\ bamq_gguo]_h]jZnbq_kdb gyle_g_bckl\bc \ ijhp_kkh\ ijh\h^blv deZkkb]agZgby]q_kdb h[t_dlh\ ijhp_kkh\ b y\le_gbc q_aZbZkh\yab f_^m ghwdphgZebq_kdbfb b]_h]jZnbq_kdbfb ijhp_kkZfb b y\le_gby ijbjh^gufb mkeh\byfb b jZaf_s_gb_f gZk_e_ eiZb]h]gufb mkeh\byfb b j_kmjkh^guf dZiblZehf b b]jZke_\hc kljmdlmjhc ohayckl\Z kljZg nhjfme h]h]ZbZlv \u\h^u hk gZ_ bkihevah\Zgb]_h]jZnbq_kdbo agZgbc - evZgh_k]b mf_gbyfb]_h]jZnbq_kdh]h ZgZebaZ b bgnhjZpbb ba jZaebqguo bklhqqbdh\ gZoh^ kbnk_f]Zhabjh\Zlv bgnhjZpbx g_h[oh^bfmx ^ q_h]kZpbZevghc h[t_dlh\ b y\le_gb]bjblm]j_bcevg fbjZ b Jhkkbb bo h[_ki_q_gghklb ijbjh q_eh_q_kdbfb j_kmjkhZfb ohayckl_ggh]h]jZnbdb lZ[ebpu ko_fu ^bZ]jZffu dZjlu]_h bgnhjZpbx nhjfmebjh\Zlv \u\h^u b aZdexq_g ZgZebaZ b bgl_jij_lZpbb bgnhjZpbb ba bklhqqbdh\]_h]jZnbq_kdhc bgnhjZpbb hp_gb\Zlv b bgl_jij_lbjh\Zlv bgnhjZpbx ihe jZaebqguo bklhqqbdh\ bkihevah\Zlv jZaebq]_h]jZnbq_kdhc bgnhjZpj_r_gby mq_[guo b</p>
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		<p>ijZdlb_dhb_glbjh\Zgguo aZ^Zq - knhjfbjh\Zlv mf_gby ijbf_gylv]_hjjZnbq_kdb_] h[tykg_gby jZaghh[jZaguo y\le_gbc b ijhp_kk bamq_ggu_ khp_bZehvgh_kdb_ b]_hwdheh]b ijhp_kku b y\le_gby h[tykgylv]_hjjZnbq_kdb_] kljZg k jZaguf mjh\g_fw_khhgbZehvghdh]h jZa\blb \dexqZy hkh[_gghklb ijhy\le_gby \ gbo]eh[Ze q_eh_q_kl\Z bkihevah\Zlv]_hjjZnbq_kdb_ ag ohayckl_ b gZk_Ze_gpb_kfbj_gghklyo \aZbfh^_c ijbjh^u b h[s_kl\Z ^ey j_r_gby mq_[guo b be hjb_glbjh\Zgguo aZ^Zq - knhjfbjh\Zlv mf_gby ijbf_gylv]_hjjZnbq_kdb_] hp_gdb jZaghh[jZaguo y\le_gbc b ijhp_kkh\]_hjjZnbq_kdb_ nZdlhjs_b_hik_ms_gelyk v b ^bgZfb d \Z`g_crbo khp_bZehvghfbq_kdbo b]_hwdheh]b ijhp_kkh\ hp_gb\Zlv bamq_vg_dluh_khpbZehvgh]_hwdheh]bq_kdb_ ijhp_kku b y\le_gby</p>
<p>HD Ihevah\Zlvky ijhn_kkbhgZevghc ^hdmf_glZpb_c]hkm^Zjkl_gghf bghkljZgghfdZo</p>	<p>- gZebqb_ fhIb\Zpbb d h ebqghklghfm jZa\blbx < h[eZklb p_gghklb gZmqgh] - knhjfbjh\Zgghklv fbjh\ khhI_lkl\mxs_]h kh\j_f_ggh jZa\blby gZmdb b h[s_kl_g hkgh\Zggh]h gZ ^bZeh] kihkh[kl\m]s hkhagZgbx k\h ihebdmevlmjghf fbj_ - kh_jr_gkl\h\Zgb_ yaud qbIZl_evkdhc dmevlmju d</p>	<p>- hk\hblv b ijbf_gblv agZgby h jZaf]_hjjZnbq_kdbo h[t_dlh\ b l_jjblhjbZevghc hijh_a^Zgby h[s_kl\Z ihgyIby b dhgp_ipbb m jZa\blby a_e_ghc wg_j]_lbbd]eh[ZebaZpb grzjhnhjgZk_e_gby \u[bjZlv b bkihevah\Zlv g_hc]jZiZdb_dhc bgnhjZpbb ^ey hij^_e_gby \ aZbfh_jZk m]eh`_gby h[t_dlh\ \ ijhkljZgkl\]heh`klZb\ b \aZbfhjZkiheh`_gb_]_hjjZnbq_kd ijhkljZgkl\ dZdhjjZnbq_kldhgc h\ez^_lvb]_hjjZnbq_kdhc l_jfbgheh]b_c b kbkl ZdhjjZnbq_kldhgc mf_gb_ ijbf_gylv khpBZ</p>

<p> \aZbfh^_ckl\by f_`^m ex^vf fbjZ - hkhagZgb_ p_gghklb gZmqg]hlh\ghklv hkms_kl\eylv ij bkke_^h\Zl_xevkdm ^_yl_evgh bg^b\b^mZevgh b \]jmii_ H\eZ^_gb_ mgb_jkZevguf ihagZ\ZI_evgh ^_ckl\byfb [[Zah\u_ bkke_^h\ZI_evkdb - \eZ^_lv gZ\udZfb - bkke_^h\ZI_evkdhc b ^_yl_evghklb gZ\udZfb ijh[e_f - kihkh[ghklv]hlh\ghklv kZfhklhyl_evghfm ihbkdm f ijZdlbq_kdbo aZ^Zq ijbfg f_lh^h\ ihagZgby - h\eZ^_gb_ \b^Zfb ^_yl_ ihemq_gbx gh\h]h agZ bgl_jij_lZpbb ij_h[jZah\ ijbfg_gbx \ jZaebqguo kblmZpbyo \qbkhef_ ijb kh mq_[guo b khpbZevguo ijh_d - nhjfbjh\Zgb_ gZmqgh]h lb \eZ^_gb_ gZmqghc l_jfbh dexq_ufb ihgylbyfb b f_lh^Z -hkms_kl\eylv p_e_gZijZ\e i_j_ghkZ kj^kl\ b kihkh[h\ </p>	<p> wdghgfbq_kdb_ ihgylby ^ey j_r_gby ijZdlbq_kdbo aZ^Zq h\eZ^_lv evghklb]_h]jZnbq_kdh]h ZgZebaZ b h_gdh]jZpbb ba jZaebqguo bklhqgbdh\ gZoh^ hkl_fZl babjh\Z]fZ p_x h g_h[oh^bfmx ^ey bamc]_h]jZnbq_kdbo h[t_dlh\ b y\le_gbc hl^_evgu bfbjZnq_b]gufbkkbb bo h[_ki_q_gghklb ijbjh q_eh_q_kdbfb j_kmjKZfb ohayckl_ggh]h w_dhckh]bq_kdbo ijh[e_f ij^klZ\eylv \ jZaebc nhjZn]gdb blZ]eko_fu ^bZ]jZffu dZjlu]_h]jZnb big h_h]flZp_x nhjfmdbh\Zlv \u\h^u b aZdexq_gb ZgZjebraZbyb bgl_jij_lZpbb bgnhjZpbb ba bklhqgbdh\]_h]jZnbq_kdhc bgnhjZpbb hpd_gb\Zlv b bgl_jij_lbjh\Zlv bgnhjZpbb ihe ljhZahq_guro_gbyl hqgbdh\ bkihevah\Zlv jZaebqgu gbk]jZaebqguobc bgnhjZpbb ^ey j_r_gby mq_ ijZdlbq_kdbo aZ^Zq evghklb_jh\Zlv mf_gby ijbfg_gylv]_h]jZnbq_kdb_ gh]ykg_gby jZaghh[jZaguo y\le_gbc b ijhp_kk Zgag_ggub khpbZevghfbq_kdb_ b]_hwdheh]b ijmq_k]guob y\le_gby h[tykgylv]_h]jZnbq_kdb_ akZggbk jZaguf mjh\g_fwklhg]Zevghdh]h jZa\blb hdexqZy hkh[_gghklb ijhy\le_gby \ gbo]eh[Ze Zq_fahr_e_gbk\Z bkihevah\Z]ob]_h]gZgby h fbjh\h l_jfbh]h]b_cb gZk_e_gbb fbjZ h[hkh[_gghklyo Zfbjh^u b h[s_kl\Z ^ey j_r_gby mq_[guo b be ghjbcg]b]h]Zgguo aZ^Zq ^_ckl\by \ </p>
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	ijhn_kkbhgZevgmx kj_^m	
ID	Hj]Zgbah\u\Zlv b ijh\h^blv a	
ID	>_fhgkljbjh\Zlv \eZ^ygbbevgh khhI_lkl\mxs_c ba[jZgghc ^hihegbl_evgh]h h[jZah\Zgby	n eZklb
ID	Kha^Z\Zlv \ dZ[bg_l_ eZ[hjZlhjbb ij_}ZalgnZxsmx kj_^m	
ID	Kbkl_fZl babjh\Zlv b i_^Z]h]bq_kdbc hiul b h[jZan\ZI_evgu_ l_ogheh]bbh[&Zklb ^hihegbl_evgh]h h[jZah\Zgby gZ hkgh_ bamq_gby ijhn_kkbhgZevghc ebl_jZlmju kZfhZgZebaZ b ZgZebaZ ^_yl_evghklb ^jm]bo i_^Z]h]h\	
ID	Hnhjfeylv i_^Z]h]bq_kdb_jZ hlq_lh\ j_n_jZlh\ \uklmie_gbc	
ID	MqZkl\h\Zlv bkke_^h\ZI_evk ijh_dlghe ^_yl_evghklb \ ^hihegbl_evgh]h h[jZah\Zgby	n|eZklb

Ebqghklgu_j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby ^_kdjbilhju	Dh^ ebqghklgu j_amevlZlh\ j_ZebaZpb ijh]jZffu \hkiblZg
HkhagZxkbb]y]jZ`^Zgbghf b aZsblgbdhf _ebdhc kljZgu	EJ
Ijhy\eyxsbC Zdlb\gmx]jZ`^Zgkdmx ihabpbx ^_fhgklj ijbgpbiZf q_klghklb ihjy^hqghklb hldjulhklb wdhghfbq_kEdb Zdlb\guc mqZkl\mxsbC \ klm^_gq_kdhf b l_jjblhjbZevghf kZfh	

mkeh\byo ^h[jh\hevq_kl\Z ijh^mdlb\gh \aZbfh^_ckl\ ^_yl_evghklb h[s_kl_gguo hj]ZgbaZpbc	
Kh[ex^Zxsbgbjfu ijZ\hihjy^dZ ke_^mxsbc b^_ZeZf]jZ h[_ki_q_gby [_ahiZkghklb ijZ\ b k\h[h^]jZ`^Zg Jhkkbb Ehyevguc d mklZgh\ ijhy\e_gbyf ij_^klZ\bl_e_c km[dmevlmj hlebqZxsbc bo hl]jmiiE^_kljmdlb\gu ^_\bZglguf ih_^_gb_f xsbhcgklbjjmylb_ b ij_^mij_`^Zxsbc khpbZevgh	
ljhy\eyxsbc b ^_fhgklbjmxsbc m\Z`_gb_ d ex^yf ljm kh[kl_ggh]h ljm^Z Klq_fryshfokh\Zgbx \ k_l_hc kj_^_ ebqghEugh b ijhn_kkbhgZevgh]h dhgkljmdlb\gh]h ©pbnjh\h]h ke_^Z^a	
>_fhgklbjmxsbc ijb_j`_gghklv d jh^ghc dmevlmj_ bkl ex[\b d Jh^bg_ jh^ghfm gZjh^m fZehc jh^bg_ ijkgylbx ljZ^Epbhgguo p_ggh fgh]hgZpbhgZevgh]h gZjh^Z Jhkkbb	
ljhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe_gby b khpbZevghc ih^^_j`d_ b \hehgl_jkdbo ^\b`_gbyo	EJ
HkhagZxsbc ijbhjbl_lgm p_gghklv ebqghklb q_eh_dz qm`mxgbdZevghklv \jZaebqguo kblmZpbyo \h \k_o nhj	EJ
ljhy\eyxsbc b ^_fhgklbjmxsbc m\Z`_gb_ d ij_^k wlghdmevlmjguo khpbZevguo dhgn_kkbhgZevguo bd bguo]jmii KhijbqZklg khojZg_gbx ij_mfgh`_gbx b ljZgkeyppb dmevlmjguo ljZ^bpbcb p_gghkl fgh]hgZpbhgZevgh]h jhkkbckdh]h]hkm^Zjkl\Z	
Kh[ex^ZxsbcijhiZ]Zg^bjmxsbc ijZ\beZ a^hjh\h]h b [_a kihjIZ ij_^mij_`^Zxsbc eb[h ij_h^he_\Zxsbc aZ\bkbfhklb hl Zedh]hey IZ[Zd ikbohZdlb\guo _s_kl\ ZaZjlguo b]j b l^ KhojZgyxsbc]kboheh]bq_kdm mklhcqb\hklv \ kblmZlb\gh kfbh`evghb`bgk]jsboky kblmZ	
AZ[hlysbcky h aZsbl_ hdjm`Zxs_c kj_^u kh[kl_gghc qbke_ pbnjh\hc	EJ

ljhy\eyxsbcm\Z`_gb_ d wkl_l bq_kdbf p_gghklyf h[eZ^ dmevlmju	EJ
ljbgbfZxsbk_c_f_cgu_ p_gghklb]hlh\uc d kha^Zgbx k_f ^_fhgklbjmxsbc g_ijbylb_ gZkbeby \ k_fv_ moh^Z hl jh^bl_evkdhc hl_lkl_gg hldZaZ hl hlghr_gbc kh k\hbfb ^_lvfb b bo nbgZgkh\h]h	
Ebqghklgu_ j_amje_vleZdaZpb]jZffu \hkiblZgblj_ ^_e_ggu_ hljZke_\ufb lj_[h\ ^_eh\uf dZq_kl\Zf ebqghklb	
>_fhgklbjmxsbc mf_gb_ wnn_dlb\gh \aZbfh^_ckl\h\Zlv lhf qbke_ k bkihevah\Zgb_f kj_^kl\ dhffmgbdZpbb	EJ
>_fhgklbjmxsZ\udb ZgZebaZ b bgl_jij_lZpbb bgnhjZpb bklhqgbdh\ k mq_lhf-igZ\hZub\ghj	EJ
>_fhgklbjmxsbc]hlh\ghklv b kihkh[ghklv d h[jZah\Zgb kZfhh[jZah\Zgbx gZ ijhly`_gbb \k_c `bagb khagZI_evgh_ hlghEJgb_ d g_ij_ju\g h[jZah\Zgbx dZd mkeh\bx mki_rghc ijhn_kkbhgZevghc b	

Kl j m d l m j Z b k h ^ _ j ` Z g b _ h [s _ h [j Z a h \ Z I _ e v g h c

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\ q	
l _ h j _ l b q _ k d h _ h [m q _ g b _	42
i j Z d l b q _ k a Z g y l b y	0
* l j h n _ k k b h g Z h j b g h l b j h \ Z g g h _ k h ^ _ j ` Z g b _ j ` Z g b _ j ` Z g b _	*
i j b d e Z ^ g h] h f h ^ m e y	
\ q	
l _ h j _ l b q _ k d h _ h [m q _ g b _	8
i j Z d l b q _ k d b _ a Z g y l b y	8
l j h f _ ` m l h q g Z y Z I I _ k l Z p b y ^ b n n _ j _ g p b j h \ Z g g u c a Z q _ l 2	

l j h n _ k k b h g Z h j b g h l b j h \ Z g g h _ k h ^ _ j ` Z g b _ f h ` _ l [u l v j Z k i j _ ^ _ e _ g
l _ f Z f b e b k d h g p _ g l j b j h \ Z g h \ j Z a ^ _ e _ l j b d e Z ^ g h c f h ^ m e v

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	<	>ZIZ	GZbf_gh\Z jZa^_eh\ b	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lijhn_kkbhgZljbghljbh\Zggh_ eZ[hjZlZg ijZdlBq_kdb_ aZgylby ijbdeZ^ghc gZebqbb	H[tzfb ZlZg	Nhjfbj \ bfu_	Fh^me JZ[hq_	Dh^u ebqghklguo	
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		Hkgh\gkh^_j`Zgb_							
1-2		<_^_gb_	<_^_gb_ Bklhqgdbb]_h]jZnbq_kdh		2	HD HD	F	EJ	
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-4		Kh\j_f_gg	Zy_hj_lBq_kdh_ h[mq_gb_					F	
5-6		iheblBq_kdZ	ZyebLbq_kdZy dZjIZ fbjZ			2			
7-8		dZjIZ fbjZ	Lbiheh]by kljZg ihkmbZewghghfbq_kdh]h			2			
			jZa\bIby Mkeh\by b hkh[_gghklb khpbZevgh						
			wdhghfbq_kdh]h jZa\bIby jZa\bluo b jZa\b\Zxspoky			2			
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			f`^mgZjh^guo hIghr_gbc gZ iheblBq_kdmx			2	HD		
			J_]bhgZevgu_ b ehdZevglu_ dlkgn^gu_			2	HD		
			iheblBq_kdb_ b \h_ggu_ khxau \kh\j_f_gghf fbj_						
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	< >ZIZ	GZbf_gh\Z jZa^_eh\ b	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lijhn_kkbhgZlejbghljbh\Zggh_ eZ[hjZ ijZdlbq_kdb_ aZgylby ijbdeZ^ghc gZebqbb	H[tzfb Nhfjbjr Fh^me Dh^u	Nhjfbjr JZ[hq_ ebqghklguo gjh]jZf j_amevlZlh\ fu j_ZebaZpbb \hkiblZijh]jZffu gby \hkiblZgby		
9-10			< ©HagZdhfe_gb_ k iheblbq_kdhc	2		F	
		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	6			
11-12		=_h]jZnb fbjh\uo ijbjh^guo j_kmjkh\	L_hj_lbq_kdh_ h[mq_gb_ Fbjh\u_ ijbjh^gu_ j_kmjku J_kmjkh[_ki_q_gghklv	2		F5	EJ
-14			< ©Hp_gdZ j_kmjkh[_ki_q_gghkl j_]bhgh\ fbjZ ih \u[hjm ^a	2	HD HD HD HD	F	EJ
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17-18		=_h]jZnb gZk_e_gby	L_hj_lbq_kdh_ h[mq_gb_ fbjZ\j_f_ggZy ^_fh]jZnbq_kdZy kblmZpby lhev\hajZklgZy kljmdljmjZ gZk_e_gby wlghebg]\bklbq_kdbc b j_eb]bhaguc khklZ\ fbjZ KhpbZevgZy kljmdljmjZ h[s_kl\Z	2	JZkh\uc HD HD	F	EJ
19-20			AZgylhklv gZk_e_gby JZaf_s_gb_	2			

<	>ZIZ	GZbf_gh\Z jZa^_eh\ b	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lijhn_kkbhgZlejbghljbh\Zggh_ eZ[hjZ ijZdlbq_kdb_ aZgylby ijbdeZ^ghc gZebqbb	H[tzfb Zggh\	Nhjfbj bfu_	Fh^me JZ[hq_	Dh^u ebqghklguo
			Fb]jZpbb gZk_e_gby Mj[ZgbaZpby ljZdlbq_kdh_ aZgylb_				j_amevlZlh\ j_ZebaZpbb Zijh]jZffu gby \hkibIZgby
21-22			< ©:gZeba hkh[_gghkl_c gZk_e_ kljZgZo b j_]bhgZo fbjZ hkh[_gghkl kblmZpbbkk_e_gby kjZ\gbl_evgZy `bagb gZk_e_gby kjZ\gbl_evgZy ljZ^bpbcb gZjh^h\ b ^j a	hp_2gdZ dZq_kl\Z hp_gdZ dmevlmjguo		F	EJ
		L_fZ Fbjh\h_ ohayckl\h	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	20			
-24			L_hj_lbq_kdh_ h[mq_gb_ Kh\j_f_ggu_ hkh[_gghklb jZa\blbZ ohayckl\Z		fbjh\h]h	F	EJ
27-28			L_hj_lbq_kdh_ h[mq_gb_ =_h]jZnby hkgh\guo hljZke_c fbjh\ LjZgkihjlguc dhfie_dk Obfbq_kdZy ijhfure_gghklv E_kgZy e_khi_j_jZ[Zlu\ZxsZy b ez]dZy ijhfure_gghklv K_evkdh_ ohayckl\h =_h]jZnby hljZke_c g_ijhba\h^kl\ fbjZ	2 2 2 2	HD HD HD ID	F	EJ
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	<	>ZIZ	GZbf_gh\Z jZa^_eh\ b	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lijhn_kkbhgZlejbghljbh\Zggh_ eZ[hjZ ijZdlbq_kdb_ aZgylby ijbdeZ^ghc gZebqbb	H[tzfb Nhjfbj Fh^me JZ[hq_	Nhjfbj _bfu_	Fh^me JZ[hq_	Dh^u ebqghklguo j_amevlZlh\ j_ZebaZpbb Zijh]jZffu gby \hkibIZgby	
				ljZdlbq_kdb_ aZgylby					
	-			©Hij_^_e_gb_ ohayckl_gghc ki j_]bhgh\ fbjZ ^a	2				
	-			©JZaf_s_gb_ ijhnbevghc hljZke ^b ohayckl\Z gZ dZjl_ fbjZ ^a	2	fbjh\h]h	F	EJ	
	-40			©KhklZ\^_e_gb_ vj_dlmjg Z fbbdh_ kdzhc oZjZdl_jbklbdb ijhnbevghc hljZke ^b					
	41-42			©Hij_^_e_gb_ b h[hagvZdkighl_jkhljZg- hkgh\guo \b^h\ ijhfure_gghc b k_eykdzhohayckl_gghc ijh^mdpbb \b^h\ kujvy jZchgh\ f_`^mgZjh^gh]h lmjbafZ b hl^uoZ ^a					
				Hkgh\gh_ kh^_j`Zgb_					
			L_fZ AZjm[_`gZy	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	6			EJ	
			?\jhiZ	L_hj_lbq_kdh_ h[mq_gb_ F_klh b jhev AZjm[_`ghc ?\jhiu \ fbj_	2		F	EJ	
	-44			=_jfZgby b <_ebdh[jblZgby dZd		HD HD HD			
	45-46			AZjm[_`ghc ?\jhiu	2		F	EJ	
			L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	6				
	51-52		AZjm[_`g :aby	Zy Yihgby DbIZc Bg^by b kljZgu l_ dZd _`^msb_ kljZgu AZjm[_`ghc :abb	2		F	EJ	

<	>ZIZ	GZbf_gh\Z jZa^_eh\ b	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lijhn_kkbhgZlejbghljbh\Zggh_ eZ[hjZ ijZdlbq_kdb_ aZgylby ijbdeZ^ghc gZebqbb	H[tzfr Nhfjbjr Fh^me Dh^u	Nhjfbjr JZ[hq_	ebqghklg uo	
		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	2			
55-56		:njbdZ	L_hj_lbq_kdh_ h[mq_gb_ F_klh b jhev :njbdb \ fbj_	2	HD HD HD	F	EJ
		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	6			
57-58		:f_jbdZ	L_hj_lbq_kdh_ h[mq_gb_ F_klh b jhev K__jghc :f_jbdb \ fbj_			F	
59-60			DZgZ^Z F_klh b jhev EZlbgkdhc :f_jbdb \ f 2	2	HD HD HD	F	EJ
			ljZdlbq_kdh_ aZgylb_				
61-62			< ©KhklZ\e_gbkjZ\gbl_evghc w-d]_h]jZnbq_kdhc oZjZdl_jbklbdb ^\mo KZjZg K__jghc b EZlbgkdhc :f_jbdb ^a			F	
		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	2			
-64		:\kljZeby Hd_Zgby	L_hj_lbq_kdh_ h[mq_gb_ F_klh b jhev :\kljZebb b Hd_Zgbb \ fbj_	2	HD HD HD	F	EJ
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<	>ZIZ	GZbf_gh\Z jZa^_eh\ b	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lijhn_kkbhgZlejbghljbh\Zggh_ eZ[hjZ ijZdlbq_kdb_ aZgylby ijbdeZ^ghc gZebqbb	H[tzfb Nhfjbjr	Nhfjbjr Fh^me Dh^u	JZ[hq_ ebqghklguo gjh]jZf j_amevlZlh\ fu j_ZebaZpbb \hkiblZijh]jZffu gby \hkiblZgby
65-66		\ kh\j_f_g fbj_	L_hj_lbq_kdh_ h[mq_gb_ Jhkkby gZ iheblbq_kdhc dZjl_ fbjZ	2	HD HD HD	F EJ
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67-68		< ©Hp_gdZ kh\j_f_ggh]h]_hih]_hwdhghfbq_kdh]h iheh`_gby Jhkkbb Hij_^_e_gb_ jheb Jhkkbb b __ hl^_evguo j_]bhgh\]_h]jZnbq_kdhf jZa^_e_gbb ljm^Z^a < ©Hij_^_e_gb_ hljZkle_j]bchjbbZevghc kljmdlmu \g_rg_c lhj]h\eb lh\ZjZfb Jhkkbb^a				F1
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		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		HD HD	
69-70		DeZkkbnbdZpby_lbq_kdh_ h[mq_gb_]eh[Zevgu_ =eh[Zevgu_ ijh[e_fu q_eh_q_kl\Z =eh[Zevgu_ ijh[e_f ijhp_kku =eh[Zevgu_ ijh]ghau]bihl_au b ijh_dlu		2	HD HD HD HD	F EJ
71-72		>bnn_j_gpbjh\Zgguc aZq_l		2		
		<k_]h		q		

Ih dZ`^hc l_f_ hibku\Z_lky ih dZ`^hc \ ^b^Zdlbq_kdbo _^bgbpZo gZbf_gh\Zgby g_h[oh^bf
bguo aZgylbc H[t_f qZkh\ hij_^_ey_lky ih dZ`^hc ihabpbb klhe[pZ

Mkeh\by j_ZebaZpbb ijh]jZffu h[s_h[jZah\ZI_evgh
>ey j_ZebaZpbb ijh]jZffu ^bkpbiebg_u ^h
ij_^mkfhlj_gu^mxsb_ ki_pbZevgu_ ihZebgby[gh]h
dZ[bg_lZ
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x ihkZ^hqgu_ f_klZ ih dhebq_kl\m h[mqZxsboky
x jZ[hq__ f_klh ij_ih^Z\ZI_ey
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fmevlbf_^bZ ijh_dlhj
H[hjm^h\Zgb_ fZkl_jkdhc bZjZ[hj_bcf_kl
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Dhfie_dl m_gZjg^hy^guo ihkh[bc
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BgnhjZpbbhggh_ h[_ki_q_gb_ j_ZebaZpbb ijh]jZffu
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iylb e_l k fhf_glZ WAKZ@XjZcl^a
J_dhf_g^m_fu_ i_qZlgu_ ba^Zgby ih
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Dhgljhev b hp_gdZ vlvZlh\ hk\h_gby h[s_h[jZah\Zl_ev
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 nhjfbjh\Zgb_ h[sbo b ijhn_kkbhgZevguo dhfi_l_gp
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=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGBD

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

/ Раднаев Д.Н. / > G

27 марта 20 23 г.



J:;HQ:Y IJH=J:FF: MQ?;GHC >BKPBIIEBGU

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@H[jZah\Zgb b i ^Z]h]bq^a k j Z aj Z [g Z Z g Z gZ hkgh\ _ n_
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Mkeh\by j_ZebaZpbb ijh]jZffu h[s_h[jZah\ZI_evghc ^bk
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Dhgljhev_gdZpj_amevlZlh\ hk\h_gby h[s_h[jZah\ZI_24vghc

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1. F_klh ^bkpbiebg \ kljmdlmj_ h[jZah\ZIK bW ghc ijh]jZ
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qZklvx h[s_h[jZah\ZI_evgh]h pbdeZ h[jZah\ZI_evghc ijh]jZff
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1.2.1. P_ev h[s_h[jZah\ZI_evghc ^bkpbiebg
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kZfhj_ZebaZpbb \ ihebyauqghf b ihebdmevlmjghf fbj_
x nhjfbjh\Zgb_ bghyauqghc dhffmgbdZlbg\ghc dhfi_l_gp
khklZ\eyxsbo j_q_\hc yaudh\hc khpbhdmevlmjghc dhf
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klj_fe_gby d emqr_fm ihgbfZgbx dmevlmju k\h_]h gZjh^Z b
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leZgbjm_fu_ j_amevlZlu hk\h_gby h[s_h[jZah\ZI_evghc ^b_kpbiebgZ bf__l ijb nhjfbjh\Zgbb b jZa\blbb HD b ID

<p>Dh^ b gZbf_gh\Zgb_ nhjfbjm_fuo dhfi_l_gpbc</p>	<p>leZgbjm_fu_ j_amevlZlu hk\h_gby ^b_kpbiebgZ</p>	
<p>HD <u[bjZlv kihkh[u j_r aZ^Zq ijhn_kkbhgZevg ^_yl_evghklb ijbf_gbl_ed\gh jZaebqguf dhgl_dklZf</p>	<p>H[sb_ < qZklb ljm^h\h]h \hkiblZgby -]hlh\ghklv d ljm^m hkhagZgb_ p ljm^hex[b_ -]hlh\ghklv d Zdlb\ghc ^_yl_evghkl b khpZevghc gZijZ\evgghklb bgbbjh\Zlv ieZgbjh\Zlv b kZfhklhy lZdmx ^_yl_evghklv - bgl_j_k d jZaebqguf kn_jZf ijh ^_yl_evghklb H\evZ^_gb_ mgb_jkZevgufb ihagZ\ZI_evgu fb ^_ckl\byfb Z [Zah\u_eh]bq_kdb_ ^_ckl\by - kZfhklhyl_evgh nhjfbjh\Zgbb b jZa ijh[e_fm jZkkfZljb\Zlv __ \k_klhjhgc - mkIZgZ\eb\Zlv kms_kl_gguc ijbag ^ey kjZ\g_gby deZkkbnbdZpbb b h[r - hij^_eylv p_eb ^_yl_evghklb aZ djbl_jbb bo ^hklb`_gby - \uy\eylv aZdhgf_jghkijhIb\hj_qk jZkkfZljb\Z_fuo y\evgbyo - \ghklv dhjj_dlb\u \ ^_yl_evgh khhI_lkl\b_ j_amevlZlh\ p_eyf</p>	<p>>b_kpbiebgZjgu_ - \evZ^_lv hkgh\gufb qb^Zcb^jyl_evghklb ke^mxs_]h l_fZlbq_kdh]h kh^_j`Zgby j_qb hlghr_gby \ k_fv_ k ^jmavyfb b agZdhfuf kblmZpbb bo ij^mij_`^_gb_ b jZaj_r_gb oZjZdl_j q_eh_dZ b ebl_jZlmjgh]h i_jkhgZ `bagvA^hjh\uc h[jZa `bagb Rdhevgh_ h[jZa ijhn_kkbb :evl_jgZlb\u \ ijh^he`_gbb h[jZ bgghkljZggh]h yaudZ \ kh\j_f_gghf fbj_ kh\j_f_gghf h[s_kl_ >hkm] fheh^`_b ljbjh L_ogbq_kdbc ijh]j_kk kh\j_fZ_ggghjZp_kk dhffmgbdZpbb -Bga_hjZ_klghklv Jh^gZy klj kljZgZ kljZgu bamqZ_fh]h yaudZ <u^Zxsb_ kljZgu b kljZgu kljZg bamqZ_fh]h yaudZ -]h\hj_gb_ mf_lv _klb jZagu_ \b^u ^bZel dhf[bgbbjh\Zgguc \ klZgmZpbb b hnbppZev hnbppZevgh]h h[s_gby h[t_fhf ^h j_ieb dZ^`h]h kh[_k^gbdZ \ jZfdZo hIh[jZggh]h kh^_j`Zgby j_qb k kh[ex^_gb_f ghjf j_q_ ijbgyluo \ kljZg_ kljZgZo bamqZ_fh]h yaudZ - kha^Z\Zlv mklgu_hghyag]bq_kdb_ \ukdZa hibkZgb_ oZjZdl_jbklbdZ ih_kl\h\Zgb_ k baeh`_gb_f k\h_]h fg_gby b djZldhc Zj</p>

<p>ihke_ ^kl\bc ^_yl_evghklb - jZa\b\Zlv dj_Zlb\gh_ fure_gb_ `bag_gguo ijh[e_f [[Zah\u_ bkkevKdbZI^eckl\by - \eZ^_lv gZ\udZfb-bkve_ghZI_evk ijh_dlghe ^_yl_evghklb gZ\udZfb jZ - \uy\eylv ijbeqbg^kl\ggu_ k\ ZdlmZebabjh\Zlv aZ^Zqm \u^\b]Zlv gZoh^blv Zj]mf_glu ^ey ^hdZaZ ml\j`^_gbc aZ^Z\Zlv iZjZf_lju b dj - ZgZebabjh\Zlv ihemq_ggu_ \ oh^ j_amevlZlu djblbq_kdb hp_gb\Zlv ijh]ghabjh\Zlv baf_g_gb_ \ gh\uo mk -- mf_lv i_j_ghkblv agZgby \ ih ijZdlbq_kdlmeZklb `bag_^_yl_evghklb - mf_lv bgl_]jbjh\Zlv agZgby ba jZ h[eZkl_c - \u^\b]Zlv gh\u_ b^_b ij_^eZ]Zlv ih^oh^u b j_r_gby b kihkh[ghklv bo bkihevah\Zgby \ khpZevghe ijZdlbd_</p>	<p>14- njZa \ jZfdZo hlh[jZggh]h l_fZlbq j_qb i_j_^Z\Zlv hkgh\gh_ kh ijhqblZggh]h ijhkemrZggh]h l_dklZ k \ujZ hlghr_gby mklgh ij_^klZ\eylv n]ZatjfamevlZ \uiheg_gghe ijh_dlghe jZ[hlu -Zm^bjh\Zgb_ \hkijbgbfZlv gZ kemo b ihgb fbgml Zml_glbqgu_ l_dklu kh^_j`Zsb g_bamq_ggu_ yaudh\u_ y\e_gby g_ ij_iylk dhffmgbdZlb\ghc aZ^Zqb k jZaghe]em[bgh kh^_j`Zgb_ l_dklZ k ihgbfZgb_f hkgh\gh]h ihgbfZgb_f gm`ghe bgl_j_kmxs_c aZijZr bgnhjZpbb - kfukeh\h_ ql_gb_ qblZlv ijh k_[y b ihgbf Zml_glbqgu_ l_dklu jZaghe]h \b^Z `ZgjZ b k keh\ kh^_j`Zsb_ hl^_evgu_ g_bamq_ y\e_gby k jZaebqghe]em[bghe ijhgbdgh\ l_dklZ k ihgbfZgb_f hkgh\gh]h kh^_j`Zgb_ gm`ghe bgl_j_kmxs_c aZijZr gm\hZjZpbb k ihe ihgbfZgb_f ijhqblZggh]h qblZlv g_kiehl lZ[ebp^bZ]jZffu]jZnbdb b ihgbfZlv ij_ gbo bgnhjZpbb ibkvf_ggZy j_qv aZihegylv Zgd_lu b nhjfn k_[_ hkgh\gu_ k_^_gby \ khh\ \j_bglv kb gh \ kljZg_ kljZgZo bamqZ_fh]h yaudZ -ibkZlv we_dljhggh_ khh[s_gb_ ebqgh]h oZj keh\ kh[ex^Zy ijbgyluc j_q_\hc wlb ibkvf_ggu_ \ukdZau\Zgby h[t_fhf ^h keh ieZg dZjlbqdm lZ[ebp]jZnbdb ijhqblZgguc ijhkemrZgguc l_dkl aZihegylv nbdkbjmy kh^_j`Zgb_ ijhqblZggh]h ijhkemrZ ^hihegyy bgnhjZpbb \ lZ[ebp_ ij_^klZ\ey \uiheg_gghe ijh_dlghe jZ[hlu h[t_fhf ^h</p>
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		<pre> - \eZ^_lv nhg_lbq_kdbfb jZaebqZfb gZ Z^_d\Zlgh [_a hrb[hd \^msbo d k[hx ijhbaghkblv keh\Z k ijZ\bevguf m^Zj_gb_ kh[ex^_gb_f bo-bglhgZpbhgguo hkh[_gghkl_ qbke_ ijbf_gylv ijZ\beh hlkmlkl\by njZah\h kem`_[guo keaZZo_lv ijZ\beZfb ql_gby b hk qblZlv \kemo Zml_glbqgu_ l_dklu h[t_fhf ihkljh_ggu_ \ hkgh\ghf gZ bamq_gghf yaud kh[ex^_gb_f ijZ\be ql_gby b bglhgZpb hjn[h]jZnbq_kdbfb gZ\udZfb \ hlghr_gbb e_dkbq_kdb fZI_jbZeZ h\eZ^_gb_ imgdlr gZ\udZfb bkihevah\Zlv aZiylmx ijb i_j_qbk_ b ijb \u^_e_gbb \h^guo keh\ Zihklj \hijhkbl_ evguc b \hkdebpZI_ evguc agZdb g_ klZ\blv lhqdm ihke_ aZ]heh\dZ ijZ\b ijyfm x_j_qvdlvleggh_ khh[s_gb_ ebqgh]h oZjZ - agZlv b ihgbfZgb_ hkgh\guo agZq_g e_dkbq_kdbo _^bgbp keh\ keh\hkhq_ Zgb hkgh\guo kihkh[h\ keh\hh[jZah\Zgby keh\hkeh`_gb_ dhg_jkby b hkh[_gghkl_c b ke`guo ij_^eh`_gbc b jZaebqguo dhffmgbd ij_^eh`_gbc \uy\e_gb_ ijbagZdh\ bamq_gguo]jZffz e_dkbq_kdbo y\e_gbc ih aZ^Zgguf hkgh\Zgb - \eZ^_lv gZ\udZfb jZkihagZ\Zgby b mihlj_[ibkvf_gghc j_qb g_ f_g__ ^eb_gdkp q_kledb keh\hkhq_IZgbc j_q_\uo debr_ \dexdZy _^bgbp hk\h_gguo gZ mjh\g_ hkgh\gh]h h[gZ\udZfb mihlj_[e_gby jh^kl_gguo keh\ h ihfhsvx ZnnbdkZpbp keh\hkeh`_gby dhg_j - \eZ^_lv gZ\udZfb jZkihagZ\Zgby b mihlj_[e_gby \ ibkvf_gghc j_qb bamq_gguo fhjnheh </pre>
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		<p> kbgIZdkbq_kdbo dhgkljmdpbc bamqZ_fh jZfdZo l_fZlBq_kdh]h kh^_j`Zgby j_qb \ j_rZ_fhc dhffmgbdZlB\ghc aZ^Zq_c - \eZ^_lv khpbhdmevalm_jghf_b mf_gby agZlv ihgbfZlv j_q_\u_ jZaebqby \ kblmZpb g_hnbpbZevgh]h h[s_gby \ jZfdZo l_fZlBq_k j_qb b bkihevah\Z]jZefZdkdb_kj^kl\Z k wlbo jZaebqbc agZlv ihgbfZlv b bkihevah ibkvf_gghc j_qb gZb[he__ mihlj_[bl_evgm nhgh\mx e_dkdbm b j_Zebb kljZgu kljZg b gZijbf_j kbkl_fZ h[jZah\Zgby kljZgbpu bk ijZa^gdbd wlbdlgu_ hkh[_gghklb h[s_gby agZgby h khpbhdmevlmjghf_mjghf gZke jh^ghc kljZgu b kljZgu kljZg bamqZ_fh]h ya jh^gmx kljZgm b __ dmevlmjgZ bgkkljZgg m\Z`_gb_ d bghc dmevlmj_ kh[ex^Zlv ghj f`dmevlmjghf h[s_gbb - \eZ^_lv dhfi_gkZlhjg_bfbimaf_hgyfs_bfb kemqZ_ k[hy dhffmgbdZpbb Z lZd` \ m yaudh\uo kj^kl\ bkihevah\Zlv jZaebqgu_ ijb bgnhjfZpbb ijb]h\hj_gk_bjhk ijb]h\h_gb ibkvf_- hibkZgb_ i_jbnjZa lhedh\Zgb_ ijb Zm^bjh\Zglatd mx b dhgl_dklmZevgm^h]Z^d - mf_lv kjZ\gb\Zlv deZkkbnbpbjh\Zlv kbkl h[h[sZlv ih kms_kl_gguf ijbagZdZf bamq_ y\e_gby e_dkbq_kdb_ b]jZffZlBq_kdb_ -bf_lv hiul ijZdlBq_kdhc ^_yl_evghklb \ `bagb mqZkl\hZd_v_lgk^h\Zl_evkdhc ijh ^_yl_evghklb ij^f_lgh]h b f`ij^f_lgh]h bkihevah\Zgb_f fZl_jbZeh\ gZ bamqZ_fhf bg ijbf_g_gb_f bgnhjfZpbfmggdZpbhgguo l_ogh kh[ex^Zlv ijZ\beZ bgnhjfZpbhgghclfn_Zaph </p>
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		ih\k^g_lghc `bagb b ijb jZ[hI_ \- l_e_dhffmgbdzpbhgghc k_lb Bgl_jg_lv Bgl_jg_l bkihevah\Zlv ijbh[j_l_ggu_ mf_g ijhp_kk_ hghg gby bghkljZgghfm yaudm bghyauqgu_ keh\Zjb b kijZ\hggbk_k_\ bgnhjZpbhggguo l_ogheh]bc \ j_r
HD Bkihevah\Zlv kh\j_f_ggu_ kj^kl\Z ihkijZdlbdb hkggh\Zggh]h gZ ^bZ ZgZebaZ b kihkh[kl\mxs_]h hkhagZgbx k\h_ bgl_jij_lZpbb ihebmevlmjghf fbj_ bgnhjZpbb - kh\jr_gkl\h\Zgb_ yaudh\hc b qblZ bgnhjZpbhggguo dZd kj^kl\Z \aZbfh^_ckl\by f_`^m e l_ogheh]bb fbjZ \uiheg_gby - hkhagZgb_ p_gghklb gZmqghc ^_y ijhn_kkbhgZev hkms_kl\eylv ijh_dlgmx b bkk ^_yl_evghklb ^_yl_evghklv bg^b\b^mZevgh b \ jjm H\ez^_gb_ mgb_jkZevgufb ihagZ\Zl_fevguckl\byfb \ jZ[hIz k bgnhjZpb_c - \ez^_lv gZ\udZfb ihemq_gby bklhqqbdh\ jZaguo lbih\ kZfhklhyl ihbkd ZgZeba kbkl_fZlbaZpbx bgnhjZpbb jZaebqguo \b^h\ b nhjf i - kha^Z\Zlv l_dklu \ jZaebqguo nh gZagZq_gby bgnhjZpbb b p_e_\hc hilbfZevgmX nhjfm ij^klZ\e_gby b \ - hp_gb\Zlv ^hklh_jghklv e_]blbfg __ khhl_kl\b_ ijZ\h\uf vlbhijZevghg - bkihevah\Zlv \Zj^klbgnhjZpbhgg dhffmgbdzpbhggguo l_ogheh]bc \ j_r	- \ez^_lv khpbhdmevlmjgufb agZgby agZlv ihgbfZlv j_q_\u_ jZaebqby \ kbImZpb g_hnbpbZevgh]h h[s_gby \ jZfdZo l_ZZbyq_k j_qb b bkihevah\Zlv jZefZdkbq_kdb_ kj^kl\Z k wlbo jZaebqbc agZlv ihgbfZlv b bkihevah ibkvf_gghe j_qb gZb[he__ mihlj_[bl_evgmX nhgh\mx e_dkdbm b j_Zebb kljZgu kljZg b gZijbf_j kbkl_fZZgbyZakljZgbpu bklhjb h ijZa^gdbd wlbdlgu_ hkh[_ggghklb h[s_gby agZgby h khpbhdmevlmjghf ihjlj_l_ b dme jh^ghc kljZgu b kljZgu kljZg bamqZ_fh]h ya jh^gmX kljZgm b __ dmevlmjM gZijhghkyljZgg m\Z`_gb_ d bghe dmevlmj_ kh[ex^Zlv ghj f_`dmevlmjghf h[s_gbb - \ez^_lv dhfi_gkZlhjgufb mf_gbyfb iha\ lkemqZ_ k[hy dhffmgbdzpbb Z lZd`_ \ m yaudh\uo kj^kl\ bkihevah\Zlv jZaebqgu_ ijb bghjfZpbb ijb]h\hji_gb_kijhk ijb]h\h_gb ibkvf_ hibkZgb_ i_jbnjZa lhedh\Zgb_ ijb Zm^bjh\Zglaudh\mx b dhgl_dklmZevgmX ^h]Z - mf_lv kjZ\gb\Zlv deZkkbnppbjh\Zlv kbkl h[h[sZlv ih kms_kl_gguf ijbagZ\Zfdbamq_ yle_gby e_dkbq_kdb_ b]jZffZlbq_kdb_ -bf_lv hiul ijZdlbq_kdhc ^_yl_evghklb \ `bagb mqZkl\h\Zlv-bkkn^h\Zl_evkdhc ijh. ^_yl_evghklb ij^f_lgh]h b f_`ij^f_lg	

	<p>dhffmgbdzlb\guo b hj]ZgbaZpbh kh[ex^_gb_f lj_[h\Zgbc wj]hghfc [_ahiZkghklb]b]b_gu j_kmjkhk[_j wlbq_kdbo ghjf ghjf bgnhjZpbhgghc - \eZ^_lv gZ\udZfb jZkihagZ\Zgc bgnhjZpbb bgnhjZpbhgghc [_ahiZ</p>	<p>bkihevah\Zgb_f fZI_jbZeh\ gZljZagrg h Z_yfa ijbf_g_gb_f bgnhjZpbhgghc dhffmgbdzpbhgguo l_ogh kh[ex^Zlv ijZ\beZ bgnhjZpbhgghc [_ahiZkg ih\k^_g_\ghc `bagb b ijb jZ[hl_ \- bgn l_e_dhffmgbdzpbhgghc k_lb Bgl_jlg_ll Bgl_jg_l bkihevah\Zlv ijbh[j_l_ggu_ mf_g ijhp_kk_ hghZag_gby bghkljZgghfm yaudm bghyauqgu_ keh\Zjb b kijZ\hqgdbb \ bgnhjZpbhgghc hqgu_ kbkl_fu \ we_dljhgghc</p>
<p>HD Wnn_ [hlh\ghklv d kZfhjZa\blbx kZfh \azbfh^_ckl\h kZfh hij_^_e_gbx jZ[hIZlv \ -h\ez^_gb_ gZ\udZfb bkkmg^hgZl_e dhee_dlb\ b c ijh_dlg hc b khpbZevghc ^_yl_evghk H\ez^_gb_ mgb_jkZevgufb dh ^_ckl\byfb [kh\f_klgZy ^_yl_evghklv - ihgbfZlv b bkkmg^hgZl_e bg^b\b^mZevghc jZ[hlu - ijbgbfZlv p_eb kh\f_klg hc hj]Zgbah\u\Zlv b dhhj^bgbjh\Zlv ^hklb`_gbx khklZ\eylv ieZg ^_ckl jheb k mq_lhf fg_gbc mqZklgbdh\ h kh\f_klg hZ hlu - dhhj^bgbjh\Zlv b \uihegylv jZ[h j_Zevgh]h \bjlmZevgh]h b dr \azbfh^_ckl\by - hkms_kl\eylv ihablb\gh_ kljZl_]bq jZaebqguo kblmZpbyo ijhy\eylv \hh[jZ`_gb_ [ulv bgbpbZlb\guf H\ez^_gb_ mgb_jkZevgufb j_]m ^_ckl\byfb</p>	<p>-]h\hj_gb_ mf_lv _klb jZagu_ \b^u ^ dhf[bgbjh\Zgguc \ klZg^Zjlguo kblmZpbyo g hnbpbZevgh]h h[s_gby h[t_fhf ^h j_ieb dZ`^h]h kh[_k^_gbdZ \ jZfdZo hih[jZggh]h kh^_j`Zgby qb k kh[ex^_gb_f ghjf j_q_\h]h ijbgyluo \ kljZg_ kljZgZo bamqZ_fh]h yaudZ k\yagu_ fhgheh]bq_kdb_ \ukdZau\Zgby hibkZgb_ oZjZdl_jbklbdZ ih_kl\h\Zgb_ l baeh`_gb_f k\h_]h fg_gby b djZldhc Zj]mf_ ^14- jZa \ jZfdZo hih[jZggh]h l_fZlbq_kdh] j_qb i_j_^Z\Zlv hkggh\gh_ kh ijhqblZggh]h ijhkemrZggh]h l_dklZ k \ujZ hlghr_gby mklgh ij_^klZ\eylv n]jZatjfamevlZ \uiheg_gghc ijh_dlg hc jZ[hlu -bf_lv hiul ijZdlbq^_kylh_evgghklb \ ih\k^_g `bagb mqZkl\h\Zlv bkkmg^hgZl_evkdhc ijh ^_yl_evghklb ij^_f_lgh]h b f`ij^_f_lgh]h bkihevah\Zgb_f fZI_jbZeh\ gZ bamqZ_fh f bg ijbf_g_gb_f bgnhjZpbhgghc dhffmgbdzpbhgguo l_ogh -kh[ex^Zlv ijZ\beZ bgnhjZpbhgghc [_a kblmZpbyo ih\k^_g_\ghc `bagb b ijb jZ[hl_ l_e_dhffmgbdzpbhgghc k_lb Bgl_jlg_ll</p>	

	] ijbgylb_ k_[y b ^jm]bo ex^_c - ijbgbfZlv fh\b\ u b Zj]mf_glu ^jm] ZgZeba_ j_amev\Zlh\ ^_yl_evghklb - ijbagZ\Zlv k\h_ ijZ\h b ijZ\h ^j hrb[db - jZa\b\Zlv kihkh[ghklv ihgbfZlv ^jm]h]h q_eh_dZ	Bgl_jg_l bkihevah\Zlv ijbh[j_l_ggu_ ijhp_kk_ h-gfZag_gby bghkljZgghfm ihyeavudhmZ bghyauqgu_ keh\Zjb b kijZ\hqgbbd \\ bgnhjZpb-kjZ\h hqgu_ kbkl_fu \ we_dljhg ghc fbj k ihabpbb
HD Ihevah gZebqb_ fh\b\Zpbb d h[mq_gbx ijhn_kkbhgZev jZa\b\bx ^hdmf_g\Zpb_c < h[eZklb p_gghklb gZmqgh]h ihagZ]hkm^Zjkl_ggf - knhjfbjh\Zgghklv fbjh\haaj_gby k bghkljZgghf ye kh\j_f_gghfm mjh\gx jZa\b\by gZmd ijZdlbdb hkgh\Zggh]h gZ ^bZ kihkh[kl\mxs_]h hkhagZgbx k\h ihebdmevlmjghf fbj_ - kh_jrgkl\h\Zgb_ yaudh\hc b qblZl dZd kj_^kl\Z \aZbfh^_ckl\by f_ ^m e fbjZ - hkhagZgb_ p_gghklb gZmqghc ^_y hkms_kl\eylv ijh_dlgmx b bkk ^_yl_evghklv bg^b\b^mZevgh b \]jm H\eZ^_gb_ kZg\g_jfb mq ihagZ\Zl_evgufb ^_ckl\byfb [[Zah\u_ bkke_ ^h\Zl_evkdb_ ^_ckl\ - \eZ^_lv gZ\udZfb-bkke_ fghZl_evk ijh_dlgmc ^_yl_evghklb gZ\udZfb jZ - kihkh[ghklv b]hlh\ghklv d kZfhklh f_lh^h\ j_r_gb\biqZkdbo aZ^Zq i jZaebqguo f_lh^h\ ihagZgby - h\eZ^_gb_ \b^Zfb ^_yl_evghklb ih agZgby _]h bgl_jij_lZpbb ij_r ijbf_g_gbx \ jZaebqguo mq_[guo	-Zm^bjh\Zgb_ \hkijbgbfZlv gZ kemo b fbgml Zml_glbqgu_ l_dklu kh^_ `Zsb g_bamq_ggu_ yaudh\u_ y\ e_gby g_ ij_ iyk dhffmgbdZlb\ghc aZ^Zqb k jZaghc]em[bgf kh^_j`Zgb_ l_dklZ k ihgbfZgb_f hkgh\gh]h ihgbfZgb_f gm`ghc bgl_j_kmxs_c aZijZrl bgnhjZpbb -\eZ^_lv gZ\udZfb jZkihagZ\Zgby b mihlj_[ibkvf_gghc j_qb g_ f_g__ e_dkbq_kdb keh\hkhq_lZgbc j_q_\uo debr_ \dexqZy ^bgbp hk\h_gguo gZ mjh\g_ hkgh\gh]h h[gZ\udZfb mihlj_[e_gby jh^kl_gguo keh\ h[ihfhsvx ZnnbdkZpbb keh\hkeh`_gby dhg_j -bf_lv hiul ijZdlbq_kdhc ^_yl_evghklb \ `bagb mqZkl\h\Zlv-bkke_ ^h\Zl_evkdhc ijh ^_yl_evghklb ij_^f_lgh]h b f_`ij_^fZlgk]h bkihevah\Zgb_f fZl_jbZeh\ gZ bamqZ_fhf bg ijbf_g_gb_f bgnhjZpb-fhg gbdZpbhgguo l_ogh kh[ex^Zlv ijZ\beZ bgnhjZpbgghc [_ahZkg ih\k_^g_\ghc `bagb b ijb jZ[h\l_ \- bgn l_e_dhffmgbdZpbgghc jg_l_b ^Zg_l_k_lv Bgl_jg_l bkihevah\Zlv ijbh[j_l_ggu_ mf_g ijhp_kk_ h-gfZag_gby bghkljZgghfm yaudm bghyauqgu_ keh\Zjb b kijZ\hqgbbd \\ bgnhjZpbb-kjZ\h hqgu_ kbkl_fu \ we_dljhg	

	qbke_ ijb kha^Zgbb mq_[guo b khpb - nhfbjh\Zgb_ gZmqgh]h lbiZ fure_gby \eZ^_gb_ gZmqghc l_jfbgheh]b_c dexq_\ufb ihgylbyfb b f_lh^Zfb -hkms_kl\eylv p_e_gZijZ\le_gguc ihbkd i_j_ghkZ kj_^kl\ b kihkh[h\ ^_ckl\by \ ijhn_kk	
ID	Hj]Zgbah\ubZ]h\h^blv aZgylby	
ID	>_fhgkljbjh\Zlv \eZ^_gb_ ^ khh\l_ikl\mxs_c ba[jZggghc h[eZklb h[jZah\Zgby	^ninegpi_evgnjn
ID	Kha^Z\Zlv \ dZ[bg_l_ fZkl_jkdh ij_^f_lgZa\b\Zxsmx kj_^m	
ID	Kbkl_fZlbabjh\Zlv b hp_gb\Zlv i_^Z h[jZah\ZI_evgu_ l_ogheh]bb \ h[eZklb h[jZah\Zgby gZ hkgh\ _ bamq_gby ijhn_kkbhgZevghc ebl_jZlmju kZfhZgZebaZ b ZgZebaZ ^_yl_evghklb ^jm]bo i_^Z]h]h\	^ninegpi_evgnjn
ID	Hnhjfeylv i_^Z]h]bqjZkdbbjZa\b^_ l j_n_jZlh\ \uklmie_gbc	
ID	MqZkl\h\Zlv \ bkke_^h\ZI_evkdhc ^_yl_evghklb \ h[eZklb ^hihegbl_evgnjn n]jzan\zgy ^_l_c	

Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby ^_kdjbilhju	Dh^ ebqghklguo j]h j_ZebaZpbb ijh]jZffu \hkiblZgby
HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdhf _ebdhc kljZgu	EJ
ljhy\eyxsbz Zdlb\gmx]jZ`^Zgkdmx ihabpbx ^_fhgkljbjmxsbz ijb_j` ihjy^hqghklb hldjulhklb wdghghfbq_kdb Zddb\gukdm_b_gmqZklh fm xls bl_jj	EJ

kZfhmijZ\e_gbb \lhf qbke_gZ mkeh\byo ^h[jh\hevq_kl\Z ijh^mdlb\g ^_yl_eklv h[s_kl_gguo hj]ZgbaZpbc	
Kh[ex^Zxsbc ghjfu ijZ\hihjy^dZ ke_^mxsbc b^_ZeZf [lijZi^Zgkly]h_ahf ijZ\ b k\h[h^ jjZ`^Zg Jhkkbb Ehyevguc d mklZgh\dZf b ijhy\e_gbyf ij_ bo hl]jmii k ^_kljmdlb\guf b ^_bZglguf ih_^_gb_f >_fhgkljbjmxsbc g_ijbylb_ b ij_^mij_`^ khpZevgh hiZkgh_ ijm`Zxsbc_ hd	^klZ\bl_e_c km[dmevlmj F_j b ij_^mij_`^
ljhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d ex^yf ljm^Z hkhagZxsbc Klj_fysbcky d nhjfbjh\Zgbx \ k_l_hc kj_^_ ebqghklgh b ijgm]hk@pbrZj ke_^Z^a	hkhagZxsbc EJ kljmdlb
>_fhgkljbjmxsbc ijb_j`_gghkcvdmevlmj_ bklhjbq_kdhc iZfylb gZ hkgh gZjh^m fZehc jh^bg_ ijbgylbx ljZ^bpbhgguo p_ggZk^Zc JfhgkljZpbgZ	EJ
ljhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe_gby b]hlh\ghklv d mb \hehgl_jkdbo ^\b`_gbyo	EJ
HkhagZxsbc ijbhjbl_lgm p_gghklv ebqghkdb kh[eh_gZmxm\Z`Zm`mx r jZaebqguo kblmZpbyo \h \k_o nhjfZo b \b^Zo ^_yl_evghklb	EJ
ljhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d iju^klZ\lg h dny é v]Zjg`bqg dhgn_kkbhgZevguo b bguo]jmii KhijbqZklguc d khojZg_gbx ij_mfgh`_gbx EJ ljZgkeyppob c ljZ^bpbcb p_gghkl_c fgh]hgZpbhgZevgh]h jhkkbckdh]h]hkm^Zjkl\Z	EJ ljZgkeyppob c
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>_fhgkljbjmxsbc]hlh\ghklv d ijhn_kkbhgZevghZog lghffmgh]s Zgb b khlkjh] ^bZeh] k h[mqZxsbfky jh^bl_eyfb aZdhggufb ij_^klZ\bl_eyfb h[mqZxsboky ^jm]bfb i_^Z]h jZ[hlgbdZfb b ki_pbZebklZfb ^hklb]Zlv \ g_f \aZbfhihgbfZgby gZoh^blv h[sb_ p_eb b kh]jm^ ^klb`_gby	EJ
Ijhy\eyxsbc p_gghklgh_ hlg hr_gb_ d dmevlmj_ b bkd mkl\m d dmevlm]Zjfhgbb \ghklv ljZgkebjh\Zlv wkl_lbq_kdb_ p_gghklb k\hbf \hkiblZggbd	EJ

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	L_fZ L_ogbq_kdbc ijh]j_kk i_jki_dlb\ub ihke_`^kl\by Kh\j_f_ggu_ kj_`^kl\Z k\ya		Kh^_j`Zgb_ mq_[gh]ZefZ		HD HD HD HD ID ID ID ID	Fh^mev ©JZa\blb_ ijhn_kkbhgZevg mc dZjv_ju Fh^mev ©Bgl_ee_d mZev gh_ \hkibIZgb_a	EJ EJ EJ EJ EJ	
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			E_dkdbZ -ijhn_kkbhgZevgh hZgqZy je_dkdbZ -e_dkdbZ ^_eh\h]h h[s_gby =jZffZlbdZ -]jZffZlBq_kdb_ dhgkljmdpbb lbibqigumeyjg klbey					
			ljZdlbq_kdb_ aZgylby					

-66		Ba_klgu_mq_gu_b bo hldjulby \ Jhkk	2		\hkiBlZgb_4
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-		ljhf_mlhggZy Zll_klZpby ^bnn_j_gpbjh\Z	2		
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ojZg_gby jZa^Zlhqgh]h ^b^Zdlbq_kdh]h fZI_jbZeZ b ^j
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- fgh]hnmgdpbhgZevguc dhfie_dk ij_ih^Z\Zl_ey
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<p>Dh^ b gZbf_g nhjfbjmu_b dhfi_l_gpbc</p>	<p>JZa^_e L_fZ</p>	<p>Lbi hp_ghq f_jhijbylbc</p>
<p>HD <u[bjZlv k J L_fZ j_r_gby aZ^Zq ijhn_kkbhgZevghc ^_yl_evghklb ijbf_gbl_evgh d jZaebqguf dhgl_dklZf HD Bkihevah\Zlv kh\j_f_ggu_ kj^kl\Z ihbkdZ ZgZebaZ b bgl_jij_lZpbb bgnhjZpbb b bgnhjZpbb_l_ogheh]bb ^ey \uiheg_gby aZ^Zq ijhn_kkbhgZevghc ^_yl_evghklb HD Wnn_dlb\gh \azbfh^_ckl\h\Zlv b jZ[hIzlv \ dhee_dlb_ b dhfZg^_</p>		<p>AZiheg_gb_-jn_hjxfu_ lbkvfZ lj_a_glZpby lhkl_j Jhe_\u_ b]ju AZf_ldb L_klu Mklguc hijhk <uiheg_gb_ aZ^Zg ^bnn_j_gpbjh\Zgggh]h aZ</p>
<p>HD <u[bjZlv k J L_fZ j_r_gby aZ^Zq ijhn_kkbhgZevghc ^_yl_evghklb ijbf_gbl_evgh d jZaebqguf dhgl_dklZf HD Bkihevah\Zlv kh\j_f_ggu_ kj^kl\Z ihbkdZ ZgZebaZ b bgl_jij_lZpbb Zgpbhf b bgnhjZpbbhggu_ l_ogheh]bb ^ey \uiheg_gby aZ^Zq ijhn_kkbhgZevghc ^_yl_evghklb HD Wnn_dlb\gh \azbfh^_ckl\h\Zlv b jZ[hIzlv \ dhee_dlb_ b dhfZg^_ HD lhevah\Zlvky ijhn_kkbhgZevghc ^hdmf_glZpb_c gZ]hkm^Zjkl_ggfh b bghkljZggfh yaudZo</p>		<p>L_klu ljh_dl Jhe_\u_ b]ju Djm]euc -kIhZlu ^3>hdeZ^ k ij_a_glZpb_c <b^_haZibkv\uklmie_gb 48,=)UHTXHQWO\ TXHVWLRQV)\$4V 9. 7HOHJUDP" JZajZ[hldZ ieZgZ ijh^\b`_gby dhee_^\Z <uiheg_gb_ aZ^Zg ^bnn_j_gpbjh\Zgggh]h aZ</p>

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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



/ Раднаев Д.Н. /

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		<p>ijhkljZgkl\h ^\m]jZgguc m]he kdj_sb\Zxs iZjZee_evghklv b i_ji_g^bdmeyjghklv iyyf f_`^m iyyfufb m]he f_`^m iyyfhc b iehkdh iehkdhkb jZkklhygb_ hl lhqdb ^h iehkdhklb jZk iyyfufb jZkklhygb_ f_`^m iehkdhklyfb mf ijb j_r_gbb aZ^Zq bamq_ggu_ nZdlu b l_h mf_gb_ hp_gb\Zlv jZaf_ju h[t_dlh\ hdjm`Z -mf_lv hi_jbjh\Zlv ihgylybyfb fgh]h]jZggbd k_q_` fgh]h]jZggbdZ dm[iZjZee_e_ibi_^ ijba ih_joghklv \jZs_gby pbebg^j dhgmkrZ nb]mju \jZs_gby iehkdhklv dZkZxsZyky dhgmkrZ iehsZ^v ih_joghklb ibjZfb^u ijb pbebg^jZ iehsZ^v kn_ju h[t_f dm[Z iyyfhm]hevg iZjZee_e_ibi_^Z ibjZfb^u ijbafu pbebg^ mf_gb_ bah[jZ`Zlv fgh]h]jZggbdb b ih_jo k_q_gby hl jmdb k ihfhsvx q_jl`guo bgk we_dljhgguo kj_^kl\ mf_Zlv_kjZfki_hjbgZ\ ijhkljZgkl_ mf_gb_ jZkihagZ\Zlv ijZ\bev -mf_lv hi_jbjh\Zlv ihgylybyfb ^\b`_gb_ \ ijhkljZg ih^h[gu_ nb]mju \ ijhkljZgkl_ bkihevah\ iehsZ^_c ih_joghkl_c b h[t_fh\ ih^h[guo aZ^Zq -mf_lv \uqbkeylv]_hf_ljbq_kdb_ _ebqbgu ^ebgZ iehsZ^v h[t_f iehsZ^v ih_joghklb bki nhjfmeu b f_lh^u -mf_lv hi_jbjh\Zlv ihgylybyfb iyyfhm]hevgZ dhhj^bgZlu lhqdb _dlhj dhhj^bgZlu _d ijhba^_gb_ m]he f_`^m _dlhjZfb kmffZ _dlhj</p>
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		<p>ijhba_^_gb_ _dlhjZ gZ qbkeh gZoh^blv nhjfme dhhj^bgZlu k_j_^bgu hij_adZ jZk lhqdZfb</p> <p>- mf_lv \u[bjZlv ih^oh^ysbc bamq_gguc f_lh^ ^ey aZ^Zqb jZkihagZ\Bqv_kZb_fZnZdlu b fZI_fZlbq_kd fh^_eb _ijbjh^guo b h[s_kl_gguo y_e_gb mf_gb_ ijb_h^blv ijb_f_ju fZI_fZlbq_kdbo h b fbjh_hc fZI_fZlbq_kdhc gZmdb</p> <p>- mf_lv hi_bjh_Zlv ihgylbyfb hij_^_e_gb_ Zdkb ke_^kl_bhckK_h ijbagZd ^hdZaZl_evkl_h jZ_ghk nhjfmebjh_db mf_gb_ nhjfmebjh_Zlv h[jZl ijhIb_hiheh`gh_ ml_j`^_gb_ ijb_h^blv ijb dhgljijbf_ju bkihevah_Zlv f_lh^ fZI_fZlbq ijh_h^blv ^hdZaZl_evgu_ jZkkm`^_gby ijb hp_gb_Zlv eh]bq_kdmx ijZ_bevghklv jZkkm`^_gbc - mf_lv hi_bjh_Zlv ihgylbyfb fgh`_kl_h ih^fgh` hi_jZpbb gZ^ fgh`_kl_Zfb mf_gb_ bkihev fgh`_kl_gguc ZiiZjZl ^ey hibkZgby j_Zev y_e_gbc ijb j_r_gbb aZ^Zq j_ml]hfoqmke]gub ij_^f_lh\ - mf_lv hi_bjh_Zlv ihgylbyfb]jZn k_yaguc]jZn]jZn gZ iehkdhklb mf_gb_ aZ^Z_Zlv b hib jZaebqgufb kihkh[Zfb bkihevah_Zlv]jZnu - mf_lv k_h[h^gh hi_bjh_Zlv ihgylbyfb k_Zghq_IZgb qbkeh khq_IZgbc qbkeh i_j_klZgh_hd [b ijbf_gylv dhf[bgZlhjgu_ nZdlu b jZkkm`^_ aZ^Zq - mf_lv hi_bjh_Zlv ihgylbyfb gZlmjZevgh_ qbkeh</p>	
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		<p> hkIZIhd ih fh^mex jZpbhgZevgh_ qbkeh fgh`_kl\Z gZImjZevguo p_euo jZpbhgZev qbk_e mf_gb_ bkihevah\Zlv ijbagZdb ^_e h[sbc ^_ebl_ev b gZbf_gvr__ h[s__ djZlg ijb j_r_gbb aZ^Zq agZdhfkl\h k jZaebqgu kbkl_fZfb kqbke_gby - mf_lv k\h[h^gh hi_jbjh\Zlv ihgylbyfb kl_i_gv k ihdZaZI_e_f dhj_gv gZImjZevghc kl_i_gb ihdZaZI_e_f kl_i_gv k ^_ckl\bl_evgu f _ ihdZaZI_e_f eh]Zjbnf qbkeZ kbgmk dhk ijhba\hevgh]h qbkeZ - mf_lv_h_jbjh\Zlv ihgylbyfb lh`^_kl\h lh`^_kl_gg ij_h[jZah\Zgb_ mjZ\g_gb_ g_jZ_gkl\h k g_jZ_gkl\ jZ\ghkbevghklv mjZ\g_gbc g_ jZpbhgZevgu_ bjjZpbhgZevgu_ ihdZaZI_ eh]Zjbnfbq_kdb_ ljb]hghf_mjZ\g_gby g_jZ_gkl\Z kbkl_fu mf_gb_ j_rZlv mjZ\g_gby g_jZ\ ihfhsvx jZaebqguo ijb_fh\ j_rZlv mjZ\g_g kbkl_fu k iZjZf_ljhf ijb_f_gylv mjZ\g_gby kbkl_fu ^ey j_r_gby fZI_fZlbq_kdb_ aZbZguo h[eZkl_c gZmdb b j_Zevghc `bagb - mf_lv k\h[h^gh hi_jbjh\Zlv ihgylbyfb]jZnbd nm h[jZlgZy nmgdpby dhfihabpby nmgdpbc d\Z^jZlbqgZy nmgdpby kl_i_ggZy nmgdpb ljb]hghf_ljbq_kdb_ nmgdpbb gh[jZ]bq_kdb_ nmgdpbb ihdZaZI_evgZy b eh]Zjbnfbq_k kljhblv]jZnbd nmgdpbc \uihegylv ij_h[j nmgdpbc </p>
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		<p>mf_gb_ bkihevah\Zlv]jZnbdb nmgdpbc ^e aZ\bkbfhkl_c ijb j_r_gbb aZ^Zq ba ^jm\]b ba j_Zevghc `bagb \ujZ`Zlv nhjfmeZfb aZ _ebqbgZfb</p> <p>mf_gb_ k\h[h^gh hi_jbjh\Zlv ihgylybyfb q i_jbh^bqghklv nmgdpbb h]jZgbq_gghklv nmgdpbb wdklj_fmf nmgdpbb gZb[hevr_ nmgdp gZ ijhf_`mld_ mf_gb_ ijh\h^blv b mf_gb_ bkihevah\Zlv k\hckl\Z b]jZnbdb mjZ\g_gbc g_jZ_gkl\ b aZ^Zq k iZjZf_ljZ dhhj^bgZlghc iehkdhklb fgh`_kl\Z j_r_gbc g_jZ_gkl\ b bo kbkl_f</p> <p>- mflv k\h[h^gh hi_jbjh\Zlv ihgylybyfb ihke_ ^h\Zl Zjbnf_lbq_kdZy ijh]j_kkby]_hf_ljbq_kdZ [_kdhg_qgh m[u\ZxsZy]_hf_ljbq_kdZy ijh aZ^Z\Zlv ihke_ ^h\Zl_evghklb \ lhf qbke_ j_dmjj_glguo nhjfme</p> <p>- mf_lv hi_jbjh\Zlv ihgylybyfb g_ij_ju\ghklv nmgd Zkbfilhlu]jZnbdZ nmgdpbb i_j\Zy b \lhjZ nmgdpbb]_hf_ljbq_kdbc b nbabq_kdbc k i_j\hh[jZagZy hij_^_e_gguc bgl_]jZe mf Zkbfilhlu]jZnbdZ nmgdpbb mf_gb_ \uqb kmffu ijhba_^_gby qZklgh]h b dhfihabpbb nmg mjZ\g_gb_ dZkZl_evghc d]jZnbdm nmgdp mf_gb_ bkihevah\Zlv ijhba\h^gmx ^ey bkk gZoh`^_gby gZbemqr_]h j_r_gby \ ijbdeZ khpZewghghfbq_kdbo b aZ^ZqZkdb^ey hij_^_e_ kdhjhklb b mkdhj_gby gZoh^blv iehsZ^b</p>
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		<p>ihfhsvx bgl_]jZeZ ijb\h^blv ijb_f_ju fZI_fZ fh^_ebjh\Zgby k ihfhsvx ^bnn_j_gpbZevg - mf_lv hi_jbjh\Zlv ihgylybyfb dhfie_dkgh_ qbkeh dhfie_guk_ qbkeZ fh^mev b Zj]mf_gl dhfie aZibkb dhfie_dkguo qbk_e]_hf_ljbq_kdZ Ze]_[jZbq_kdZy mf_lv ijhba\h^blv Zjbnf_ dhfie_dkgufb qbkeZfb ijb\h^blv ijb_f_ju b dhfie_dkguo qbk_e - mf_lv k\h[h^gh hi_jbjh\Zlv ihgylybyfb kj_ f^_bZgZ gZb[hevr__ b gZbf_gvr__ agZq_ klZg^Zjlg_h hldhg_gb_ ^ey hibkZgby qb bkke_^h\Zlv klZlklbq_kdb_ ^Zggu_ \ lhf]jZnbq_kd_b^h\ b we_dljhgguo kj_^kl\]jZnbq_k bkke_^h\Zlv kh\f_klgu_ gZ[ex^_gby k ihfh jZkk_b\Zgby b ebg_cghc j_]j_kkbb - mf_lv gZoh^blv _jhylghklb kh[ulbc k bkihevah\]jZnbq_kdbo f_lh^h\ ijb_f_gylv ^ey j_r_gb keh`_gby b m_bgh_jhylghkl_c nhjfmem ihcghc _jhylghklb nhjfmem ;_jgmeeb dhf[bgZlh nhjfmey hp_gb\Zlv _jhylghklb j_Zevguo hi_jbjh\Zlv ihgylybyfb kemqZcgZy _ebqbc _jhylghkl_c fZI_fZljbq_kdh_ h`b^Zgbjlg_h hldhg_gb_ kemqZcghc _ebqbcgu nmgdp iehlghklb jZ\ghf_jgh]h ihdZaZl_evgh]h b jZkij_^_e_gbc mf_gb_ bkihevah\Zlv k\hc jZkij_^_e_gbc ^ey j_r_gby aZ^Zq agZdhf [hevrbo qbk_e f_hjhgguo[bkke_^h\Zgbc mf_gb_ ijb\h^blv ijb_f_ju ijhy\e_gby aZdhgZ [hevr</p>	<p>qbkeh]jZnbq_k bkihevah\ nhjfmem ihcghc mf_gb_</p>
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		<p>ijbjh^guo b h[s_kl_gguo y\le_gbyo - mf_lv k\h[h^gh hi_jbjh\Zlv ihgylbyfb lhqdZ iyy iehkdhklv ijhkljZgkl\h hlj_ahd emq ieh m]he lj_o]jZguguc_m]h_dZxsb_ky iZjZee_evgu_k kdj_sb\Zxsb_ky iyyfu_ iZjZee_evghklv b iyyfuo b iehkdhkl_c m]he f_^m iyyfufb r iehkdhklvx m]he f_^m iehkdhklyfb mf_g j_r_gbb aZ^Zq bamq_ggu_ nZd\bf_blj_b_hj_mf_gb_ hp_gb\Zlv jZaf_ju h[t_dlh\ \ hdjm`Zxs_f f hi_jbjh\Zlv ihgylbyfb fgh]h]jZggbd k_q_ ijZ\bevguc fgh]h]jZggbd ijbaFZ ibjZfb^Z ih_joghklv \jZs_gby pbebg^j dhgmk rZ ih_joghklv_bq_gby dhgmkZ b pbebg^jZ iZjZee_ev hkgh\Zgbx k_q_gb_ rZjZ iehkdhklv dZk pbebg^jZ dhgmkZ mf_gb_ kljhbiv k_q_g bah[jZ`Zlv fgh]h]jZggbdb nb]mju b ih_j k_q_gby \ lhf qbke_ k ihggsaxkve^kd\jhmf_gb_ ijbf_gylv k\hckl\Z]_hf_ljbq_kdbo nb]mj nhjfmebjh\Zlv hij^_e_gby bamqZ_fuo nb h k\hckl\Zo b ijbagZdZo]_hf_ljbq_kdbo n hijh_j]Zlv bo mf_gb_ ijh\h^blv deZkknk jZaebqguf ijbagZdZf \uihegylv g_h[oh^b ihkljh_gby - mf_lv k\h[h^gh hi_jbjh\Zlv ihgylbyfb iehsZ^v n nb]mju _ebqbgZ m]eZ jZkklhygb_ hl lh jZkklhygb_ f_^m iyyfufb jZkklhygb_ f_^ iehsZ^v_ju iehsZ^v ih_joghklv ibjZfb^u ijbaFu pbebg^jZ h[t_f dm[Z iyyfhm]hevgh]h iZjZ</p>	
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		<p>ibjZfb^u ijba fu pbebg^jZ dhgmKZ rZjZ hlghr_gb_ h[t_fh\ ih^h[guo nb]mj - mf_lv k\h[h^gh hi_jbjh\Zlv ihgylbyfb e^gb`_gb_ i_j_ghk kbff_ljby gZ iehkdhklb b \ ijhkljZ ij_h[jZah\Zgb_ ih^h[by ih^h[gu_ nb]mju jZ\gu_ b ih^h[gu_ nb]mju \ lhf qbke_ \ ij Zjobl_dlmj_ mf_gb_ bkihevah\Zlv]_hf_lj gZoh^bhf_lj]bq_kdb_ _ebqbg^ebgZ m]he ieh ijb j_r_gbb aZ^Zq ba ^jm]bo mq_[guo ij_ `bagb - mf_lv k\h[h^gh hi_jbjh\Zlv ihgylbyfb ijyfhm]he dhhj^bgZI _dlhj dhhj^bgZlu lhqdb dhhj _dlhj\h^p_^_gb_ _dlhjZ gZ qbkeh jZaeh`_gb [Zabkm kdZeyjgh_ ijhba_^_gb_ _dlhjg f`^m _dlhjZfb mf_gb_ bkihevah\Zlv _d f_lh^ ^ey j_r_gby]_hf_lj]bq_kdbo aZ^Zq b ij_^f_lh\ hi_jlbyjhZylbyfb fZljbPZ [b [hij_^_ebl_ev fZljbpu]_hf_lj]bq_kdbc kfuk - mf_lv fh^_ebjh\Zlv j_Zevgu_ kblmZpbb gZ yaud khklZ\eylv \ujZ`_gby mjZ\g_gby g_jZ\g mkeh\bx aZ^Zqb bkke_^h\Zlv bhkljh_ggu_ bkihevah\Zgb_f ZiiZjZIZ Ze]_[ju bgl_jij_ j_amevlZI kljhblv fZI_fZl]bq_kdb_ fh^_eb]_hf_lj]bq_kdbo ihgylbc b _ebqbg j_rZlv ijZdlbq_kdb_ aZ^Zqb khklZ\eylv _jhylgh bgl_jij_lbjh\Zlv ihejm qmgvuzl j_rZlv ijbdeZ^gu_ aZ^Zqb kj_^kl\Zfb fZI_fZl]bq_kdh]h ZgZeb khpBzewghghfbq_kdh]h b nbabq_kdh]h oZjZdl_jZ</p>
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		- mf_gb_ \u[bjZlv ih^oh^ysbc f_lh^ ^ey j_ r ihgbfZgb_ agZqbfhklb fZI_fZlbdb \ bamq_ k h[s_kl\ _gijhp_kkh\ b y\ e_gbc mf_gb_ jZkihagZ ijhy\ e_gb_ aZdhgh\ fZI_fZlbdb \ bkdmkkl\ ijbf_ju fZI_fZlqb_kdbo hldjulbc jhkkbckdr fZI_fZlqb_kdhc gZmdb
HD Bkihevah\Zl kh\j_f_ggu_ kj^k ihbkdZ ZgZebaZ bgl_jij_lZpbb Zpbb b bgnhjZpbhggu_ l_ogheh]bb ^ey \u aZ^Zq ijhn_kkbhg ^_yl_evghklb	< h[eZklb p_gghklb gZmqgh]h - knhjfbjh\Zgghklv fbjh\haaj khhl_lkl\mxs_]h kh\j_f_ggh pZa\bly gZmdb b h[s_kl\ hkgh\Zggh]h gZ ^bZreay kihkh[kl\mxs_]h hkhagZgbx ihebdmevlmjghf fbj_ - kh_jr_gkl\h\Zgb_ yaudh\hc dmevlmjju dZd kj^kl\Z \aZbf ex^vfb b ihagZgby fbjZ - hkhagZgb_ p_gghklb gZmq]hlh\ghklv hkms_kl\eylvmxi bkke^h\Zl_evkdmx ^_yl_evgh b \]jmii_ H\ez^_gb_ mgb_jkZevgufb ihagZ\Zl_evgufb ^_ckl\byfb \ jZ[hIZ k bgnhjZpb_c - \ez^_lv gZ\udZfb ihemq_gby bklhqgbdh\ jZaguo lbiH\ hkms_kl\eylv iZgZeba kbkl_f bgl_jij_lZpbx bgnhjZpbb jZae nhjf ij^klZ\ e_gby	- m_lv hi_jbjh\Zlv ihgylybyfb jZpbbg ijhZaZl_evgy nmgdpby kl_i_ggZy nm nmgdpby ljb]hghf_ljbq_kdb_ nmgdpbb mf_gb_ kljhblv]jZnbdb bamq_gguo n]jZnbdb ijb bamq_gbb ijhp_kkh\ b aZ\b kaZ^Zq ba ^jmgbo mg^f_lh\ b aZ^Zq ba j \ujZ`Zlv nhjfmeZfb aZ\bkbfbklb f_`^m _e - m_lv hi_jbjh\Zlv ihgylybyfb lh`^_kl\h ij_h[jZah\Zgb_ mjZ\g_gb_ g_jZ_gkl\h g_jZ_gkl\ jZ\ghkbevghklv mjZ\g_bgbk jZpbhgZevgu_ bjjZpbhgZevgu_ ihdZa eh]Zjbnfbq_kdb_ ljb]hghf_ljbq_kdb_ mjZ kbkl_fu mf_lv j_rZlv mjZ\g_gby g_jZ\ ihfhsvx jZaebqguo ijb_fh\ j_rZlv mjZ\g_ kbkl_fu kZfZ]jhf ijb_f_gylv mjZ\g_gby kbkl_fu ^ey j_r_gby fZI_fZlqb_kdbo aZ^Z h[eZkl_c gZmdb b j_Zevghc `bagb - m_lv k\h[h^gh hi_jbjh\Zlv ihgylybyfb ^\b i_j_ghk kbff_ljby gZ iehkdhklb b h\hijh ij_h[jZah\Zgb_ ih^h[by ih^h[gu_ nb]mju jZ\gu_ b ih^h[gu_ nb]mju \ lhf qbke_ Zjobl_dlmj_ mf_lv bkihevah\Zlv]_hf_l

<p>- kha^Z\Zlv l_dklu \ jZaebqg mq_lhf gZagZq_gby bgnhjZ Zm^blhjbb \u[bjZy hilbfZe ij_^klZ\e_gby b \bamZebaZpb - hp_gb\Zlvklh^hjghklv e_]t bgnhjZpbb __ khhI\lkl\b_ fhjZevwlbq_kdbf ghjfZf - bkihevah\Zlv kj_^kl\Z bgnh dhffmgbdZpbhgguo l_ogheh] dh]gblb\guo dhffmgbdZlb hj]ZgbaZpbhgguo aZ^Zq k lj_[h\Zgbc wfj]db l_ogbdb [_]b]b_gu j_kmjkhk[_j`_gby wlbq_kdbo ghjf ghjf bgr [_ahiZkghklb - \eZ^lv gZ\udZfb jZkihagZ\ bgnhjZpbb bgnhjZpbhgghc ebqghklb</p>	<p>gZoh^blv]_hf_ljbq_kdb_ _ebqbg u ^ebg] ijb j_rgbb aZ^Zq ba ^jm]bo mq_[guo ij_ `bagb</p>
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<p>HD leZgbjh\Zlv j_Zebah\u\Zlv kh[ijhn_kkbhgZevgh_ ebqghklgh_jZa\bl ij_^ijbgbfZI_evkdr ^_yl_evghklv \ ijhn_kkbhgZevghc bkihevah\Zlv agZ nbgZgkh\hc jjZfhl jZaebqguo `bag_gg kblmZpbyo</p>	<p>< h[eZkib ^ngpZ\gH_ggh]h \hki -- knhjfbjh\Zggghklv gjZ\kl_gg wlbq_kdh]h ih_^_gby kihkh[ghklv hp_gb\Zlv kblmZ hkhagZgggu_j_r_gby hjb_glbj gjZ\kl_gggu_ghjfbkbbp_gg hkhagZgb_ebqgh]h \deZ^ mklhcqb\h]h [m^ms_]h hl_lkl_gggh_hlghr_gb_d k\ bcb ^jm]bf qe_gZf k_fvb kl hkgh_ hkhagZgggh]h ijbgy k_f_cghe `bagb \ khhl_lkl\b gZjh^h\ Jhkkbb H\ez^_gb_ mgb_jkZevgufb ^_ckl\byfb ZkZfhhj]ZgbaZpby - kZfhklhyl_evgh hkms_kl\eylv ^_yl_evghklv \uy\eylv ijh[e nhjfmebjh\Zlv kh[kl_gggu_ h[jZah\ZI_evghc ^_yl_evghkl kblmZpbyo - kZfhklhyl_evgh khklZ\eylv i ijh[e_fu k mq_lhf bf_xsbok kh[kl_ggguo \hafh`ghkl_c b ij - ^Z\Zlv hp_gdm gh\uf kblmZpbyf kihkh[kl\h\Zlv nhjfbjh\Zgbx k rbjhdhc wjm^bpbb \ jZaguo ihklhyggh ih\urZlv[kZab\ZI_ev</p>	<p>mf_lv hi_jbjh\Zlv ihgylbyfb jZpbthhgZev h]dZaZa_ggZgguy_ kl_i_ggu_ eh]Zjbnfbq_kc mjZ\g_gby b g_jZ_gkl\Z bo kbkl_fu mf_lv hi_jbjh\Zlv ihgylbyfb fgh]h]jZggbd fgh]h]jZggbdZ dm[iZjZee_e_ibi_^ ijba ih_joghklv \jZs_gby pbgmg^j rZj kn_j nb]mju \jZs_gby iehkdhklv dZkZxsZyk dhgmKZ iehsZ^v ih_joghklb ibjZfb^u pbebg^jZ iehsZ^v kn_ju h[t_f dm[iZjZee_e_ibi_^Z ibjZfb^u ijbafu pbeb mf_gbah[jZ`Zlv fgh]h]jZggbdb b ih_joghklb \j k_q_gby hl jmdb k ihfhsvx q_jl`gu we_dljhgguo kj^kl mf_lv jZkihagZ\ ijhkljZgkl_ mf_lv jZkihagZ\Zlv ijZ\bevgu - mf_lv hi_jbjh\Zlv ihgylbyfb gZjy fkhbk]h fZ c dhhj^bgZlu lhqdb _dlhj dhhj^bgZlu ijhba_^_gb_ m]he f`^m _dlhjZfb ijhba_^_gb_ _dlhjZ gZ qbkeh gZoh^bl nhjfme dhhj^bgZlu k_j^bggu hlj_adZ jZ lhqZfb</p>
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	<p>dmevlmjguc mjh_gv [kZfhdhgljhev bkihevah\Zlv ijb_fu j_ne_dk kblmZpbb \u[hjZ _jgh]h j_r_g - mf_lv hp_gb\Zlv jbkdb b ijbgbfZlv j_r_gby ih bo kgb`_g \ wfhpbhgZevguc bgl_ee_dl knhjfb\Zgghklv \gmlj_gg_c fhIb\Zpbb \dexqZ d ^hklb`_gbx p_eb b mki_ bgpbZlb\ghklv mf_gb_ ^_ck k\hbo \hafh`ghkl_c - wfiZlbb \dexqZxs_c kihkh[g wfhpbhgZevgh_ khklhygb_ ^jm ijb mks_kl\le_gbb dhffmgbdZpb d khqm\kl\bx b khi_j_`b\Zgbx - khpbZevguo gZ\udh\ kihkh[ghklv \ukljZb\Zlv hlghr ex^vfb aZ[hIblvky ijhy\eyl jZaj_rZlv dhgnebdlu</p>	<p>\dexqZxsbo</p>
<p>HD Wnn_dlb\gh \ aZbfh^_ckI\h\Zlv jZ[hIzlv \ dhee_dl dhfZg^_</p>	<p>jhlh\ghklv d kZfhjZa\blbx kZf- kZfhhi_ ^_e_gbx - h\leZ^_gb_ gZ\udZbk kmeq^ [g ZI ijh_dlghc b khpbZevghc ^_yl_ H\leZ^_gb_ mgb_jkZevgudZlb\g ^_ckI\byfb [kh_f_klgZy ^_yl_evghklv - ihgbfZlv b bkihevah\Zlv</p>	<p>- mf_lv hi_jbjh\Zlv ihgylbyfb kemqZcgud kh[ulb_ _jhylghklv kemqZcgh]h kh[ul _jhylghklv k bkihevah\Zgb_f]jZnbijbkd nhjfmeu keh`_gby b mfggh`_gby _jhylgh nZdlu b nhjfmeu ijb j_r_gbb aZ^Zq h j_Zevguo kh[ulbc agZdhfkl\h kh kemqZc ijb\h^blv ijb_f_ju ijhy\le_gby aZdhgZ [ijbjh^guo b_k[s_gguo y\le_gbyo</p>

	<p>dhfZg^ghc b bg^b\b^mZevghc - ijbgbfZlv p_eb kh\f_klghc hjjZgbah\u\Zlv b dhhj^bgbjh\ __ ^hklb`_gbx khklZ\eylv jZkji_^_eylv jheb k mq_lhf fg_ h[km`^Zlv j_amevlZlu kh\f_klg- - dhhj^bgbjh\Zlv b \uihegylv jZ j_Zevgh]h \bjlmZevgh]h b d \azbfh^_ckl\by - hkms_kl\eylv ihablb\gh_ ih_^_gb_ \ jZaeb`_gbyokbiljh l\hj_q_kl\h b \hh[jZ`_gb_ [ulv H\ez^_gb_ mgb_jkZevgufb ^_ckl\byfb] ijbgylb_ k_[y b ^jm]bo ex^_d - ijbgbfZlv fhb\ u b Zj]mf_glu ijb ZgZeba_ j_amevlZlh\ ^_yl_ - ijbagZ\Zlv k\h_ jZZh^pmi]bo e hrb[db - jZa\b\Zlv kihkh[ghklv ihgbfZl ^jm]h]h q_eh_dZ</p>	<p>- mf_lv k\h[h^gh hi_jbjh\Zlv ihgylbyfb ihdZaZl_e_f dhj_gv gZlmjZevghc kl_i_gb ihdZaZl_e_f kl_i_gv k ^_ckl\bl_evgr ihdZaZl_e_f eh]Zjbnf qbkeZ kbgmk ijhba\hgh]h qbkeZ - mf_lv k\h[h^gh hi_jbjh\Zlv ihgylbyfb h[jZlgZy nmgdpby dhfihabpby nmgdpb d\Z^jZlbqgZy nmgdpby kl_i_ggZy nmgdp ljb]hghf_ljbq_kdb_ nmgdpbb h[jZlgu_ nmgdpbb aZhdZvgZy b eh]Zjbnfbq_kdZy k\h\y\lv jjZnbdb nmgdpbc \uihegylv ij_ nmgdpbc - mf_lv bkihevah\Zlv jjZnbdb nmgdpbc ^ey aZ\bkbfhkl_c ijb j_r_gbb aZ^Zq ba ^jm]b ba j_Zevghc `bjZgZlv \ahjfmeZfb aZ\bkb _ebqbgZfb - k\h[h^gh hi_jbjh\Zlv ihgylbyfb q_lghklv i_jbh^bqghklv nmgdpbb h]jZgbq_gghklv nmgdpbb wdklj_fmf nmgdpbb gZb[hevr_ nmgdpbb gZ ijhf`_mld_ brhf_b_kkiah^h^Zgb_ nmgdp - mf_lv bkihevah\Zlv k\hckl\Z b jjZnbdb mjZ\g_gbc g_jZ_gkl\ b aZ^Zq k iZjZf dhhj^bgZlghc iehkdhklb fgh`_kl\Z j_ g_jZ_gkl\ b bo kbkl_f</p>
<p>HD Hkms_kl\eyl b ibkvgfmx dhffmgbdZpbx gZ]hkm^Zjkl_gghf y</p>	<p>< h[eZklb wkl_lbq_kdh]h \hkib - wkl_lbq_kdh_ hlghr_gb_ d wkl_lbdm [ulZ gZmqgh]h l\hj_q_kl\Z Zihjllm^Z b h[s_</p>	<p>- mf_lv hi_jbjh\Zlv ihgylbyfb kj^g__ Zjb gZb[hevr__ b gZbf_gvr__ agZq_gby klZg^Zjlg_h hldehg_gb_ qbkeh\h]h gZ[h bgl_jij_lbjh\Zlv bgnhjZpbx ij^klZ\e_g</p>

<p>Jhkkbckdhc N_^_j mq_lhf hkh[_gghk khpZevgh]h b dm dhgl_dkIZ</p>	<p>hlghr_gbc kihkh[ghklv \hkijbgbfZlv jZ bkdmkkl\Z ljZ^bpbb b l\hj ^jm]bo gZjh^h\ hsmsZlv \ha^_ckl\b_ bkdmkkl\Z - m[_^_gghklv \ agZqbfbklb h[s_kl\Z hl_q_kl_gghh]h bbk d j wlgbq_kdbo dmevlmjguo ljZ^ l\hj_q_kl\Z -]hlh\ghklv d kZfh\ujZ`_gbx \ bkdmkkl\Z klj_fe_gb_ ijhy\ l\hj_q_kdhc ebqghklb H\ez^_gb_ mgb_jkZevgufb d ^_ckl\byfb Zh[s_gb_ - hkms_kll\eyd hffmgbdzpbb \h `bagb - jZkihagZ\Zlv g__j[Zevgu_ kj ihgbfZlv agZq_gb_ khpbZe jZkihagZ\Zlv ij_^ihkuedb kblmZpbc b kfy]qZlv dhgnebdl - jZa_jgmlh b eh]bqgh baeZ aj_gby k bkihevya uZgbud kj_^kl\</p>	<p>^bZffZo jZnbdZo hljZ`Zxsmx k\hckl\Z b y\e_gbc ij_^klZ\eylv bgnhjfZpbx k ^bZ]jZff bkke_^h\Zlv klZl bklbq_kdb_ ^Z ijbf_g_gb_f jZnbq_kdbo f_lh^h\ b we_dlj - m_lv hi_jbjh\Zlv ihgylbgfbZ ijyfZy iehkdh ijhkljZgkl\h ^\m]jZgguc m]he kdj_sb iZjZee_evghklv b i_ji_g^bdmeyjghklv ijyf f_^m ijyfu fb m]he f_^m ijyfhc b iehkd iehkdhklyfb jZkklhygb_ hl lhqdb ^gbiefk ijyfaugbo jZkklbygb_f_^m iehkdhklyfb mf_lv bkihevah\Zlv ijb j_r_gbb aZ^Zq l_hj_fu ieZgbf_ljbb mf_gb_ hp_gb\Zlv hdjm`Zxs_]h fbjZ</p>
<p>HD ljhyl\eylv]jZ`^ZgkZ hjbhIbq_k ihabpbx ^_fhgklj hkhagZ_ggh_^_gb_ i hkgh_ ljZ^bpbhgg</p>	<p>- hkhagZgb_ h[mqZxsbfbk kZx^Zgkdhc b^_glbqghklb p_e_gZijZ\e_ggh_ jZa\bIb mZbpbb ebqghklb gZ hke gjZ\kl_gguo p_gghkl_c gZjh</p>	<p>- mf_lv hi_jbjh\Zlv ihgylbyfb ijyfhm]hevg dhhj^bgZlu lhqdb _dlhj dhhj^bgZlu _d ijhba_^_gb_ m]he f_^mfZ_dIhjlZfj\ km ijhba_^_gb_ _dlhjZ gZ qbkeh gZoh^blv nhjfme dhhj^bgZlu k_j_^bgu hlj_adZ jZkl</p>

h[s_q_eh_q_kdbo	N_^_jZpbb	bklhjbq_kdbo	blhqdZfb
p_gghkl_c \ lhf q	dmevlmjguo	ljZ^bpbcb nhjfbj	-mf_lv \u[bjZlv ih^oh^ysbc bamq_gguc f_lh^ ^ey
mq_lhf]ZjfhgbaZp	agZqbfuo	p_gghklc	h
f`gZpbhgZevguo	Zglbdhjjmipbhggh]	h fbjh\haaj	fh^_eb \ ijbjh^guo b h[s_kl_gguo y\le_gb
f`j_eb]bhaguo hl	ijZ\hkhagZgby	wdheh]bq_k	mf_gb_ ijb\h^blv ijb_f_ju fZI_fZlbq_kdbo h
ijbf_gylv klZg^Zjl	kihkh[ghklb klZ\blv	p_eb b kl	b fbjh\hc fZI_fZlbq_kdhc gZmdb
Zglbdhjjmipbhggh	ieZgu		- m_lv hi_jbjh\Zlv ihgylbyfb kemqZcguc
ih_^_gby	< qZklb]jZ`^Zgkdh]	h \hkibIZg	kh[ulb_ _jhylghklv kemqZcgh]h kch[k
	- hkhagZgb_ k\hbo	dhgklblm	_jhylghklv k bkihevah\Zgb_f]jZnbq_kdl
	h[yaZgghkl_c m\Z`_gb_ aZdh	nhjfmeu	keh`_gby b mfgg`_gby _jhylgh
	- ijbgylb_ ljZ^bpbhgguoev	gZgZhgZb	nhjfmeu ijb j_r_gbb aZ^Zq h
h[s_q_eh_q_kdbo	]mfZgbk	j_Zevguo	kh[ulbc agZdhfkl\h kh kemqZc
^_fhdjZlbq_kdbo	p_gghkl_c	ijb\h^blv	bf_jju ijhy\le_gby aZdhgZ [hevrbo
-]hlh\ghklv	ijhIb\hklhylv	ijb^h^gchdb	h[s_kl_gguo y\le_gbyo
wdklj_fbafZ	gZpbhgZebafZ		
^bkdbfbfgZpbb	ih khpbZevgu		
jZkh\uf	gZpbhgZevguf	ijbagZ	
-]hlh\ghklv _klb	kh\f_k	egrg k k^_yl	
bgl_j_kZo	]jZ`^Zgkdh]	h h[s_kl	
kZfhmijZ\le_gbb	\	h[s_h[j	
hjjZgbaZpbb	-xgh_r_kkdb	bo hj]ZgpaZpbyo	
- mf_gb_ \aZbfh^_ckl\h\Zlv			
bgklblmlZfb	\ khhI_kl\bb	k	
gZagZq_gb_f			
-]hlh\ghklvm	dZgblZjghc	b \hehgl_jkdhc	
^_yl_evghklb			
iZljbhIbq_kdh]	h \hkibIZgby		
- knhjfbjh\Zgghklv	jhkkbckdhc	]jZ`^Zgkdhc	

b^_glbqghklb iZljbhlfafZ mV
gZjh^m qm\kl\Z hl_lkl_gghk
]hj^hklb aZ k\hc djZc k\hx Jh
dmemjm ijhreh_ b gZklhys__
fgh]hgZpbhgZevgh]h gZjh^Z JI
- p_gghklgh_ hlg hr_gb_ d]
kbf\heZf bklhjbq_kdhfm b
gZke_^bx iZfylgbdZf ljZ^b
Jhkkbb ^hklb`_gbyf Jhkkbb \
kihjl_ l_ogheh]byo b ljm^_
- b^_cgZy m[_`^_gghklv]hlh\g
b aZsbl_ Hl_q_kl\Z hl_lkl\
km^v[m
hk\h_ggu_ h[mqZxsbfby f
ihgyly b mgb_jkZevgu_ m
j_]meylb\gu_ ihagZ\ZI_
dhffmgbdZlb\gu_
- kihkh[ghklv bo bkihevah\Zgby
ihagZ\ZI_evghc b khpbZev
]hlh\ghklv d kZfhklhyl_evghfm
hkms_kl\e_gbx mq_[ghc
hj]ZgbaZpbb mq_[gh]h khll
i_^Z]h]bq_kdbfb jZ[hlgbdZfb b
mqZklbx \ ihkljh_gbb bg
h[jZah\ZI_celvjzh dlhjb
- h\ez^_gb_ gZ\udZfb mq_[gh
bkke_^h\ZI_evkdhc ijh_dlg hc
^_yl_evghklb

gZklhys__

ah\Zgby

<p>HD Kh^_ckl\h\Z- khojZg_gbx hdjm` kj^_u j_kmjkhk[_- ijbf_gylv agZgby baf_g_gbb debfZl ijbgpbiu [_j_`eb\h- ijhba\h^kl\Z wnn ^_ckl\h\Zlv \ qj_a kblmZpbyo</p>	<p>g_ ijbgbfZlv ^_ckl\by ijb hdjm`Zxs_c kj_^_ mf_lv ijh]ghabjh\Zlv g_ wdheh]bq_kdb_ ihke_^kl\by ^_ckl\bc ij^_hl\jZsZlv bo jZkrbjblv hiul ^_yl_evghklb gZijZ\e_gghklb jZajZ[Zlu\Zlv g i_e_r_gby ijh] mq_lhf ZgZebaZ bf_xsboky g_fZl_jbZevguo j_kmjkh\ hkms_kl\eylv p_e_gZijZ\e- i_j_ghkZ kj^_kl\ b kihkh[h ijhn_kkbhgZevgmX kj^_m mf_lv i_j_ghkblv agZgby \ il ijZdlbq_kdmX h[aZk\byb_evghk ij^_eZ]Zlv gh\u_ ijh_dlu hp ihabpbb gh\bagu hjb]bgZevgh agZqbfhklb ^Z\Zlv hp_gdm gh\uf kblm dhjj_dlb\u \ ^_yl_evghklv khhI_lkl\b_ j_amevlZlh\ p_eyf</p>	<p>m_lv hi_jbjh\Zlv fbgyrlm ijhba\h^gZy i_j\hh[jZagZy hij_^_e_gg egZ]h]bylggu_ijhba\h^gu_ we_f_gIzjguo kijZ\hqgu_ fZl_jbZeu bkke_^h\Zlv \ i nmgdpbb gZ fhghlhgghklv gZoh^blv gZ agZ]e_h]bg_kdmXmgdpbc kljhbiv]jZnbd bkihevah\Zgb_f ZiiZjZIZ fZl_fZlbq_kdh]h ijhba\h^gmX ijb j_r_gbb aZ^Zq gZ ^\b`_ hjb_glbjh\Zggu_ aZ^Zqb gZ gZb[hevrB_ gZ gZoh`^_gb_ imlB rklDh]k]gby m_lv hi_jbjh\Zlv ihgyIbyfb ^\b`_gb_ ih^h[gu_ nb]mju \ ijhkljZgkl_ bkihe iehsZ^_c ih_joghkl_c b h[t_fh\ ih^h[guo aZ^Zq m_lv \uqbkeylv]_hf_ljbq_kdb_ _ebq iehsZ^_v ih_joghklb bkihevamy nhjfmeu b f_lh^u</p>
<p>ID</p>	<p>Hkms_kl\eylv j_\vxbjh\Zgb_ dh^Z \ khhI_lkl\bb k ^hdmf_gIzpb_c</p>	
<p>ID</p>	<p><uihegylv ijhp_kk baf_j_gby dhfihg_gI ijh]jZffgh]h ijh^ hij_^_e_gby khhI_lkl\by aZ^Zgguf djbl_jbyf</p>	
<p>ID</p>	<p>ijhba\h^blv bkke_^h\Zgb_</p>	

	ijh]jZffgh]h dh^Z k bki ki_pbZebabjh\Zgguo ijh]jZffg p_evx \uy\e_gby hrb[hd b Ze]hjblfZ	
ID	ljh\h^blv kjZ\gbl_ev g u c j h Z j g Z f e ijh^mdlh\ b kj_^kl\ jZajZ[h \uy\e_gby gZbemqr_]h j_r_ djbl_jbyf hij_^_e_gguf aZ^Zgb_f	

Ebqghklgu_ j_amevlZlu

Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby ^_kdjbilhju	Dh^ ebqghk j_amevlh\ j_ZebaZpbb ijh]jZffu \hkiblZgby
HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdhf _ebdhc kljZgu	EJ
ljhy\eyxsbc Zdlb\gmx]jZ`^Zgkdmx ihabpbx ^_fhgkljbjmxsbc ijb_j`_ggghklv hdjulhklb wdghghfbq_kdb Zdlb\guc b mqZkl\mxsbc \ klm^_gq_kdhf b l_jjblhjbZevghf kZfhmijZ mkeh\byo ^h[jh\hevq_kl\Z ijh^mdl b\gh \aZbfh^_ckl\mxsbc b mqZkl\mxsbc \ ^_yl_evghklb h[s_kl\	
Kh[ex^Zxsbc ghjfu ijZ\hihjy^dZ ke_^mxsbc b^_ZeZfh[]jZi^_qgghb]h_a]s_Zkg\Zklb]jZ`^Zg Jhkkbb Ehyevguc d mklZgh\dZf b ijhy\e_gbyf ij_^klZ\bl_e_c km[dmevlmj hEabqZxsbc b b ^_bZglguf ih_^_gb_f >_fhgkljbjmxsbc g_ijbylb_ b ij_^mij`^Zxsbc]cmkZpsZevgh hiZkgh_ ih_^	
ljhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d ex^yf ljm^Z hkhagZxsbc p_gghkl nhjfbjh\Zgbx \ k_l_\hc kj_^_ ebqghklgh b ijhn_kkbhgZevgh]h dhgkljmdlb\gh]h ©pbnjh\h]h ke_^Za	EJ

>_fhgkljbjmxsbc ijb_j`d`gghh`hc dmevlmj_ bklhjbq_kdhc iZfyIb gZ hkgh_ ex fZehc jh^bg_ ijbgyIbx IjZ^bpbhgguo p_gghkl_c fgh]hgZpbhgZevgh]h gZjh^Z Jhkkbb	EJ
Ijhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe_gby b]hIh\ghkl`_p`dmq`Zkl`b`ehg ^\b`_gbyo	EJ
HkhagZxsbc ijbhjbl_lgmX p_gghklv ebqghklb q_eh_dZ m\Z`Zxsbc kh[kI_gk kblmZpbyo \h \k_o nhjfZo b \b^Zo ^_yl_evghklb	EJ
Ijhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_jZa`ejb`q`k`u`Z`wI`ghydmevlmjguo khpbZevg bguo]jmii KhijbqZklguc d khojZg_gbx ij_mfgh`_gbx b IjZgkeyppb dmevlmfguo IjZ^b fgh]hgZpbhgZevgh]h jhkkbckdh]h]hkm^Zjkl\Z	EJ
Kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ijZ\b`Za`hai`Z`k`gh`h`h`h`h`b`j`ZaZ `bagb kihjIz ij_ ij_h^he_\Zxsbc aZ\bkbfbhklb hl Zedh]hey IZ[ZdZ ikbohZdIb\guo _s_kI\ ZaZjEgJuo b]j b ikboheh]bq_kdmx mklhcqb\hklv \ kblmZIb\gh keh`guo beb klj_fbl_evgh f_gyxsbo ky kblmZpbyo	EJ
AZhlysbcky h aZsbl_ hdjm`Zxs_c kj_^u kh[kI_gghc b qm`hc [_ahiZkghklb \ Ih	EJ
Ijhy\eyxsbc m\Z`_gb_ d wkl_lbq_kdbf p_gghklyf h[eZ^Zxsbc hkgh\Zfb wkl_lbq	EJ
IjbgbfZxsbc k_f_cgu_ p_gghklb]hIh\uc \h`kI`b`Z`g`b`x`k`I`f`b`b`_fhgkljbjmxsbc g_ k_fv_ moh^Z hl jh^bl_evkdhc hl_lkl_gghklb hIdZaZ hl hIghr_gbc kh k\hbfb ^_lvfb	EJ
<p style="text-align: center;">Ebqghklgu_ j_amevlZlu</p> <p style="text-align: center;">j_ZebaZpbb ijh]jZffu \hkibIzGby</p> <p style="text-align: center;">hij_^_e_ggu_ hIjZke_\ufb Ij_[h\Zgbyfb d ^_eh\uf dZq_kI\Zf ebqghklb</p>	
>_fhgkljbjmxsbc mf_gb_ wnn_dIb\gh \aZbfh^_ckI\h\Zlv \ dhfZg^_ _klb ^bZeh] dhffmgbdZpbb	EJ
>_fhgkljbjmxsbc gZ\udb ZgZebaZ b bgl_jij_IzPbb bgnhjfZp`b`b`af`j`g`a`f`Z`Z`w`h`k` ghjf	EJ

>_fhgkljbjmxsbc]hlih\ghklv b kihkh[ghklv d h[jZah\Zgbx \ lhf qbke_ kZfh[h[jZa khagZI_evgh_ hlghr_gb_ d g_ij_ju\ghfm h[jZah\Zgbx dZd mkeh\bx mki_rghc ijhn_kkbbhgZevghc b ^_yl_evghklb	
Ebqghklgu_ j_amevZleZbaZpbb ijh]jZffu \hkiblZgby hij_^_e_ggu_ dexq_\ufb jZ[hlih^ZI_eyfb	
Kh[ex^Zxsbc dhjihjZlb\gu_ klZg^Zjlu b ijhy\eyxsbc dhjihjZlb\g jZ\ h h y Z v ghklv d	E J
Hjb_glbjmxsbcky \ bafjggds_fjky^Z]b[dh j_Z]bjmxsbc gZ ihy\e_gb_ gh\uo nhjf]hlih\uc d bo hk\h_gbx ba[_]Zxsbc [_ajZ[hlbpu fhb\bjh\Zgguc d hk\h_gbx nmgdpbhgZevgh [eba ijhn_kkbbhgZevghc ^_yl_evghklb bf_xsbo h[sb_ h[t_bf hu b gnuke k obhy bp_oeZj Z djlm jZkl led b	
ljbgbfZxsbc p_eb b aZ^Z q b hgZ h h q hkdh]h wdhgghfbq_kdh]h bgnhjfZpbhggh]h b Jhkkbb]hlih\uc jZ[hliZlv gZ bo ^hklb`_gb_	E J
Kihkh[guc wnn_dlb\gh ieZgbjh\Zlv k\hxfi^aybljme_vlg a Z^Z q b_dZ ih^aZ^Zqb ieZgbjh jZkkIZ\eylv ijbhjb_lu ih ijbgp bim \Z`gh kjhqqh kZfhklhyl_evgh jZkkqblu\Zlv b bkiheEvah\Zlv g_h kZfhklhyl_evgh hjb_glbjh\Zlvky \ khhlghr_gbb ijhp_gl j_a_j\h\ b aZljZI	
Ebqghklgu_ j_amevZleZbaZpbb ijh]jZffu \hkiblZgby hij_^_e_ggZahkZ[t_eoZf]h ijhp_kkZ	
M\Z`Zxsbc emqrb_ ljZ^bpbb l_ogbdfZ klj_fysbcky d khojZg_gbx iheh`bl_evgh ihablb\gh]h bfb^`Z h[jZah\ZlaZevghc hj]Zgb	E J
Kh^_ckl\mxsbc ih^^_j`Zgbx ij_klb`Z k\h_c ijhn_kkbb hljZkeb b h[jZah\ZI_evgh	E J

KIjmdImjZ b kh^_j`Zgb_ h[s_h[jZah\ZI_evghc

H[t_f ^bkpbiebg u b \b^u mq_[ghc jZ[hlu

<b^ mq_[ghc jZ[hlu	H[t_f \ qZkZo
H[t_fh[jZah\ZI_evghc ijh]jZffu ^bkpbiebg	318
\ l q	
Hkgh\gh_ kh^_j`Zgb_	278
\ l q	
l_hj_lbq_kdh_ h[mq_gb_	220
ijZdlbq_kdb_ aZgylby	58
ljhn_kkbhgZbjhg_lbjh\Zggh_ kh^kj^Zjggb_ ijbdZ^gh]h fh^mey	
\ l q	
l_hj_lbq_kdh_ h[mq_gb_	4
ijZdlbq_kdb_ aZgylby	52
Bg^b\b^mZevguc rjZ_gd||	
ljhf_`mlhqgZy Zll_kwZpZfy_g	

<h \k_o yq_cdZo kh a_a^hqdhc \ kemqZ_ _z gZebqby ke_^m hlkmlkl\by m[jZlv ba kibkdZ

?keb ij_^mkfhlj_g bg^b\b^mZevguc ijh_dl ih ^bkpbiebg_ j_ZebaZpbb jZajZ[Zlu\Z_lky hl^_evgh

L_fZlBq_kdbc ieZg b kh^_j`Zgb_ ^bkpbiebg

	GZbf_gh\Zgb jZa^_eh\ b	>Z |Z |_f	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ ijhn_kkbhgZevghljbh\Zggh_ eZ[hjZlhjgu b ijZdlBq_kdb_ aZgylby ijbdeZ^ghc fh^mev gZebqbb	HjZlhjgu H[t f qzkh kikhkh\m_l we_f_gijh]jZffu \hkiblZgby	Dh^u dhfi_l_gpbb nhjfbjh\Zgbx dhlhjuo Fh^meb JZ[hq_ c ijh]jZffu		Dh^u ebqghklguo j_amevIZlh\ j_ZebaZpbb ijh]jZffu \hkiblZgby
	1						
	Hgh\gh_ kh^_j`Zgb_						
	JZa^_e lh\lhj_gb_ dmjkZ fZI_fZlBdb hkggh\ghc rdheu					Fh^mev 1	EJ
1-2	L_fZ P_ev b aZ^Zq; fZI_fZlBdb hk\h_gbb ki_pbZevghklb	ijb	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Zah\u agZgby b mf_gby ih f ijhn_kkbhgZevghc b \ ih\k_^g_\ghc ^_yl_evg Dhf[bgbjh\Zggh_ aZgylb_	2	HD HD HD		
-4	L_fZ QbkeZ \uqbke_gby <ujZ`_gby ij_h[jZah\Zgby	b b	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ >_ckby gZ^ iheh`bl_evgufb b hl qbkeZfb h[udgh_ggufb b ^_kylbqgufb ^jh[yfD >_ckl\by kh kl_i_gyfb nhjfmeu kl2djZs_ggh]h mfgh`_gby Dhf[bgbjh\Zggh_ aZgylb_		HD HD HD		
5-6	L_fZ =_hf_ljby iehkdhklb	gZ	ijhn_kkbhgZevghljbh\Zggh_ kh kh^_j`Zgb_ ijbdeZ^gh]h fh^mey <b^u iehkdbo nb]mj b bo iehsZ^v ljZdlB-dhb_glbjh\Zggu_ aZ^Zqb \ dmjk2]_hlD_ljbb		HD HD HD		

			gZ iehkdhkklb		ID ID		
			ljZdlbq_kadZhgylb_				
-10	L_fZ ljhp_glg_u_ \uqbke_gby		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ ljhkl_u_ ijhp_glu jZagu_ kihkh[u Keh`gu_ ijhp_glu ljZdlbq_kdh_ aZgylb	4	HD HD HD		
11-12	L_fZ MjZ\g_gby g_jZ_gkl\Z		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Ebg_cgu_ d\Z^jZlg-uebg^jhg[gh mjZ\ g_jZ_gkl\Z ljZdlbq_kdh_ aZgylb_	2	HD HD HD		
-18	L_fZ Kbkl_fu mjZ\g_gbc g_jZ_gkl\		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Kihkh[u j_r_gby kbkl_f ebg_cg bhgylby fZljbpZ o b o hij_^_ebl6ev fZIDbpu F_lh^ =ZmkkZ Kbkl_fu g_ebg_cg_uo mjZ\g_gbc Kbkl_fu g_jZ_gkl\ Dhf[bgbjh\Zggh_ aZgylb_		HD HD HD		
19-20	L_fZ <oh^ghc dhgljhev		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ <uqbke_gby b ij_h[jZah\Zgby g_jZ_gkl\Z =_hf_ljby gZ iehkdhkklb DhgljhevgZy jZ[hIZ	2	HD HD HD		
						Fh^mev 1	EJ
21-22	L_fZ Hkgh\gu_ ihgylby kl_j_hf_ljbb JZkiheh`_gb_ ijyfuo b iehkdhkl_c		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lj_^f_l kl_j_hf_ljbb Hkgh\gu_ ih ijyfZy iehkdhkklv ijhkljZgkl\h Hkgh2gu_ HZDkbhfu kl_j_hf_ljbb l_j_k_dZxsb_ky iZjZee_evbD_ b kdj_sb\Zxsb_ky ijyfu_ ljbagZd b k\hckl\h kdj_sb\Zxsboky ijyfu Hkgh\gu_ ijhkljZgkl_ggu_ nb]mju		HD HD HD HD		

			Dhf[bgbjh\Zggh_ aZgyIb_				
-28	L_fZ lZjZee_evghklv ijyfu_ ijyfhc b iehkdhklb iehkdhkl_c		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lZjZee_evgu_ ijyfy b iehkdhklv ljbaggZd K\hckl\Z k ^hdZaZI_evkl\hf lZjZee_evgu_ iehkdhklb Hij_^_e_gb_ ljbaggZd K\hckl\Z k ^hdZaZI_evkl\hf L_ljZw^j b _]h6 we_f_glu lZjZee_e_ibi_^ b _]h we_f_glu K\hckl\Z ijhIb\hiheh`guo]jZg_c b ^bZ]hgZe_c iZjZee_e_ibi_^Z Ihkljh_gb_ k_q_gbc J_r_gb_ aZ^Zq		HD HD HD HD		
			Dhf[bgbjh\Zggh_ aZgyIb_				
29-	L_fZ l_ji_g^bdmeyjg hklv ijyfu_ b iehkdhklb iehkdhkl_c		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ l_ji_g^bdmeyjgu_ ijyfu_ lZjZee_ i_ji_g^bdmeyjgu_ d iehkdhklb ljbaggZd i_ji_g^bdmeyjghklb ijyfhc b iehkdhklb >hdZaZI_evkl\h l_ji_g^bdmeyj b gZdehggZy l_ji_g^bdmeyjgu_ iehkdhklb 2 ljbaggZd i_ji_g^bdmeyjghklb iehkdhkl_c >hdZaZI_evkl\h JZkklhygby \ ijhkljZgkl_ Dhf[bgbjh\Zggh_ aZgyIb_		HD HD HD HD		
-	L_fZ L_hj_fZ h l_j_o i_ji_g^bdmeyjZ		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ L_hj_fZ h l_j_o i_ji_g^bdmeyjZo M]hef`^m ijyfhc b iehkdhklvx iehkdhklyfb Dhf[bgbjh\Zggh_ aZgyIb_	M]he ⁴ f	HD HD HD HD		
-	L_fZ lZjZee_evgu_ i_ji_g^bdmeyjg u_ kdj_sb\Zxsb_ky ijyfu_		l_jh_n_kkbhgZb_jmghljbh\Zggh_ kh kh^_j`Zgb_ ijbdeZ^gh]h fh^mey :dkbhfu kl_j_hf_ljbb l_ji_g^bdme b iehkdhklb iZjZee_evghklv i_ji_g^bdmeyjguo iehkdhklb i_ji_g^bdme iehkdhkl_c	^m ⁴ o	HD HD HD HD		

			ljZdlbq_kdh_ aZgylb_		ID		
-40	L_fZ J_r_gb_aZ^Zq l_jyfu_ iehkdhklb ijhkljZgkl\	b	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ JZkiheh`_gb_ i_jyfu_ b iehkdhkl_c l_ji_g^bdmeyjghklv b iZjZee_evghklv i_jyfu_ b iehkdhkl_c Kdj_sb\Zxsb_ky i_jyfu_ DhgljhevgZy jZ[hIZ	2	HD HD HD HD		
	JZa^_e Dhhj^bgZlu _dlhju	b				Fh^mev 1	EJ
41-44	L_fZ >_dZjH\u dhhj^bgZlu ijhkljZgkl\ JZkklhygb_ f_`^m ^\mfy lhqdZfb Dhhj^bgZlu k_j_^bgu hlj_adZ	\	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ >_dZjH\u dhhj^bgZlu \ ijhkljZgkl aZ^Zqb \ dhhj^bgZIZo JZkklhygb_4 f_`^m lhqdZfb dhhj^bgZlu k_j_^bgu hlj_adZ Dhf[bgbjh\Zggh_ aZgylb_		HD HD HD HD		
45-50	L_fZ <_dlhju ijhkljZgkl\ M]he f_`^m _dlhjZfb KdZeygh_ ijhba_^_gb_ _dlhjH\	\	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ <_dlhju \ ijhkljZgkl_ Keh`_gb_ _dlhjH\ Mfgh`_gb_ _dlhjZ gZ qbkeh DhfgZgZjgu_ _dlhju KdZeyjgh_ ijhba_^_gb_ _dlhjH\ JZaeh`_gb_lhjZ_dih l_jf g_dhfieZgZjguf _dlhjZf Dhhj^bgZlu _dlhjZ kdZeyjgh_ ijhba_^_gb_ _dlhjH\ \ dhhj^bgZIZo m]he f_`^m _dlhjZfb m]he f_`^m i_jyfhc b iehkdhklvx m]he f_`^m iehkdhklyfb MjZ\g_gb_ iehkdhklb =_hf_ljbq_kdbc kfukey hij_^_ebl_ey_ o		HD HD HD HD		

	]jZ^mkgZy m]eZ		m]eZ				
			Dhf[bgbjh\Zggh_ aZgyIb_				
61-64	L_fZ Hkgh\gu_ Ijb]hghf_ljbq_k db_ Ih`^_kl\Z Nhjfmeu Ijb_^_gby		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Ljb]hghf_ljbq_kdb_ Ih`^_kl\Z K lZg]_gk b dhIzg]_gk m]eh\Nhjfb Ijb_^_gby Dhf[bgbjh\Zggh_ aZgyIb_	eu 4	HD HD HD HD		
65-	L_fZ Kbgmk dhkbg lZg]_gk kmffu jZaghklb m]eh\ Kbgmk b dhkbg ^hcggh]h Nhjfmeu ih eh\b ggh]h m]e		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Kk mffZ b jZaghk dhkbgmkh\ m]eh\b ggh]h Ijb]hghf_ljbq_kdb Kba_^_gby Ijb]hghf_ljbq_kdb ih eh\b ggh]h Zj]mf_gI Z]hghf_ljbq_kdb Dhf[bgbjh\Zggh_ aZgyIb_	hcggh]h m]e Zgb ijhba_^_gb_ b <ujZ`_gb_ q_j_a lZg]_gk Zgby ijhkl_crbo	HD HD HD HD HD HD HD HD		
-	L_fZ Nmgdppb k\hckI\Z Kihkh[u aZ nmgdppc		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ H[eZklv hij_^_e_gby QzIghklv g_qzIghklv i_jbh^bq Kihkh[u aZ^Zgby nmgdppc Dhf[bgbjh\Zggh_ aZgyIb_	klv	HD HD HD HD		
-	L_fZ		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ				

			l j h k l _ c r b _ l j b] h g h f _ l j b q _ k d b _ g _ j Z				
			D h f [b g b j h \ Z g g h _ a Z g y l b _				
-94	L_fZ Kbkl_fu ljb]hghf_ljbq_k dbo mjZ\g_gbc		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	2	HD HD HD HD		
			Kbkl_fu i j h k l _ c r b o l j b] h g h f _ l j b q _ k				
			D h f [b g b j h \ Z g g h _ a Z g y l b _				
95-96	L_fZ J_r_gb_ aZ^Z hkgh\u ljb]hghf_ljbb Ljb]hghf_ljbq_ kdb_ nmgdppbb		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		HD HD		
			q j _ h [j Z a h \ Z g b _ l j b] h g h f _ l j b q _ k d b				
			J_r_gb_ ljb]hghf_ljbq_kdbo mjZ\g_gb2 b gHjZ_gkl\ \ l h f q b k e i h e v a h \ Z g b _ f k \ h c k l \ n m g d p b c		HD		
			D h g l j h e v g Z y j Z [h I Z				
	JZa^_e Dhfi_e_dkgu_ qbkeZ					Fh^mev 1	EJ
- 100	L_fZ Dhfi_e_dkgu_ qbkeZ		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		HD HD		
			l h g y l b _ d h f i e _ d k g h] h q b k e Z g g				
			d h f i e _ d k g u _ q b k e Z f h ^ m e v b Z j] m f _ g l d h f i e _ d k g h] h				
			q b k e Z N h j f Z a Z i b k b d h f i e _ d k g h] h q b k e Z				
			] _ h f _ l j b q _ k d Z y l j b] h g h f _ l j b q _ k d Z y				
			Z e] _ [j Z b q _ k d Z y : j b n f _ l b q _ k d b _ ^ _ c k l \ b y k				
			d h f i e _ d k g u f b q b k e Z f b				
			D h f [b g b j h \ Z g g h _ a Z g y l b _				
101- 104	L_fZ l j b f _ g _ g b _ d h f i e _ d k g u o q b k _ e		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		HD HD		
			< u i h e g _ g b _ j Z k q _ l h \ k i h f h s v x d h f				
			l j b f _ j u b k i h e v a h \ Z g b y d h f i e _ d k g u o q b k _ e				
			l j Z d l b q _ k d h _ a Z g y l b _				
	JZa^_e l j h b a \ h ^ g Z y n m g d p b b				HD HD	Fh^mev 1	EJ

	ijbf_g_gb						
105-106	L_fZ lhgylb_ ijhba\h^ghc Nhjfmeu ijZ\beZ ^bnn_j_gpbjh\Z gby	b	Kh^_j`Zgb_mq_[gh]h fZI_jbZeZ Hij_^_e_gb_qbkeh\hc ihke_^h\ZI_ __azgby K\hckl\Z qbkeh\uo ihke_^h\ZI_e Hij_^_e_gb_ ij_^_eZ ihke_^h\ZI_e <uqbke_gb_ ij_^_eh\ ihke_^h\ZI_e nmgdpbb gZ [_kdhg_qghklb lj_^_e nmgdpbb \lhqd_ ljbjZs_gb_Zj]mf_gIz ljbjZs_gb_nmgdpbb AZ^Zqb ijb\h^ysb_d ihgylb\h^ghc Hij_^_e_gb_ ijhba\h^ghc :e]hjbIf hlukdZgby ijhba\h^ghc Dhf[bgbjh\Zggh_aZgyIb_		HD HD HD HD		
-112	L_fZ ljhba\h^gu_ kmffu jZaghkIb ijhba_^_gby qZklgh]h		Kh^_j`Zgb_mq_[gh]h fZI_jbZeZ Nhjfmeu ^b nmgpbjh\Zgby ^bnn_j_gpbjh\Zgby Dhf[bgbjh\Zggh_aZgyIb_	6	HD HD HD		
-118	L_fZ ljhba\h^gu_ ljb]hghf_ljbq_ kdbo nmgdpbc ljhba\h^gZy keh`ghc nmgdpbb		Kh^_j`Zgb_mq_[gh]h fZI_jbZeZ Hij_^_e_gb_ keh`ghc nmgdpbc ljb]hghf_ljbq_kdbo nmgdpbc ljhba\h^gZy cnmgdpbb Dhf[bgbjh\Zggh_aZgyIb_	6	HD HD HD		
119-120	L_fZ lhgylb_ g_ij_ju\ghklb nmgdpbb F_lh bgl_j\Zeh\	h	Kh^_j`Zgb_mq_[gh]h fZI_jbZeZ lhgylb_ ijgju\ghc nmgdpbb g_ij_ju\ghc nmgdpbb K\yav f_`^m g2ij_ju ^bnn_j_gpbjm_fhklvx nmgdpbb \lhqd_ j_r_gby g_jZ_gkl\ f_lh^hf bgl_j\Zeh\ Dhf[bgbjh\Zggh_aZgyIb_		HD HD HD		
121-124	L_fZ =_hf_ljbq_kdbc		Kh^_j`Zgb_mq_[gh]h fZI_jbZeZ =_hf_ljbq_kdbc kfuke ijhba\h^ghc		HD HD		

	b nbabq_kfuke ijhba\h^ghc	m]eh\hc dhwnnbpb_gl dZkZI_evgh \ lhqd_ MjZ\g_gb_ dZkZI_evghc :e]hjbIf khkIZ\e_gby mjZ\g_gby]jZnbdm nmgdppb \ I [Dhf[bgbjh\Zggh_ aZgyIb_	d]jZnbdm nmgdppb dZkZI_evghc d	HD HD		
125-126	L_fZ Nbabq_kdbc kfuke ijhba\h^ghc ijhn_kkbhgZevg uo aZ^ZqZo	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Nbabq_kdbc f_oZgbq_kdbc kfuk f]gh_ggZy kdhjhklv \ fhf_gI \j_f_g IjZdlbq_kdh_ aZgyIb_	b W Y 2	HD HD HD • W		
-	L_fZ Fhghlhgghklv nmgdppb wdklj_fmFZ	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ <hajZklZgb_ b m[u\Zgb_ nmgdppb hajZklZgby b m[u\Zgby nmgdppb lhgyIb_ ijhba\h^ghc \ukr_]h ihjy^dZ 4khhI_Ikl\b_ agZdZ \lhjhc ijhba\h^ghc \uimdehklb \h]gmlhklb nmgdppb gZ hlj_ad_ AZ^Zqb gZ fZdkbfmf b fbgbfmf lhgyIb_ Zkbfilhu kihkh[u bo hij_^_e_gby :e]hjbIf bkkeZgby nmgdppb b ihkljh_gby --]jZnbdZ k ihfhsvx ijhba\h^ghc nmgdppb	agZdm HjDba\h^ghc I_Ikl\b_ h]gmlhklb fbgbfmf hij_^_e_gby ihkljh_gby -- ghg_gZ]gh-	HD HD HD		
-	L_fZ Bkke_^h\Zgb_ nmgdppc ihkljh_gb_]jZnbdh\	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Bkke_^h\Zgb_ nmgdppb gZ fhghlhg]jZnbdh\ Dhf[bgbjh\Zggh_ aZgyIb_	4	HD HD HD		
-	L_fZ GZb[hevr_ gZbf_gvr_ agZq_gby	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ GZoh`^_gb_ gZb[hevr_]h b agZbf_ nmgdppc ihkljh_gb_]jZnbdh\ bkihevah\Zgb_f ZiiZjZIZ fZI_fZlbq_	fgk2]hqeH kdh]h	HD HD HD HD HD HD		

	nmgdpbb		Dhf[bgbjh\Zggh_ aZgylb_				
- 142	L_fZ GZoh`^_gb_ hilbfZevgh]h j_amevIZIZ ihfhsvx ijhba\h^ghc ijZdlbq_kdbo aZ^ZqZo		l j h n _ k k b h g Z e j m g l b j h \ Z g g h _ k h ^ k h ^ _ j ` Z g b _ i j b d e Z ^ g h] h f h ^ m e y G Z b f _ g v r _ _ b g Z b [h e v r _ _ a g Z q _ g b k l j Z d l b q _ k d h _ a Z g y l b _	6	HD HD HD ID ID ID		
- 144	L_fZ J_r_gb_ aZ^Z ljhba\h^gZy nmgdpbb ijbfg_gb_		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ Dhjfmeu b ijZ\beZ ^bnn_j Bkke_^h\Zgb_ nmgdpbc k ihfhsvx 2ijhba\h^ghc _GZb[hevr__ b gZbf_gvr__ agZq_gby nmgdpbb DhgljhevgZy jZ[hIZ		HD HD HD HD		
	JZa^_e Fgh]h]jZggbdd b b _leZ \jZs_gby					Fh^mev 1	EJ
145- 146	L_fZ <_jrbgu j_[jZ]jZgb fgh]h]jZggbddZ		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ lhgylb_ fgh]h]jZggbddZ ?]h we_ j_[jZ]jZgb >bZ]KgZe_gb_ <uimdeu_ g_\uimdeu_ fgh]h]jZggbdd Dhf[bgbjh\Zggh_ aZgylb_	2	HD HD HD HD HD		
- 148	L_fZ ljbaFZ khkIZ\eyxsb_ k_q_gb_ ljjfZy b ijZ\bevgZy ijbafu		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ lhgylbijbafu ?_ hkgh\Zgby b [h <ukhIZ ijbaFu ljjfZy b gZdehggZy ijbaFZ jZ\bevgZy ijbaFZ ?_ k_q_gb_ Dhf[bgbjh\Zggh_ aZgylb_	2	HD HD HD HD		
149- 150	L_fZ IZjZee_e_ibi_		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ IZjZee_e_ibi_^ k\hckl\Z ij	2	HD HD		

	dm[K_c dm[Z iZjZee_e_ibi_^Z		iZjZee_e_ibi_^Z dm[K_q_gb_ dm Dhf[bgbjh\Zggh_ aZgylb_		HD HD HD		
151- 152	L_fZ IbjZfb^Z khkIZ\eyxsb_ k_q_gb_ IjZ\bevgZy ibjZfb^Z Mk_q_ggZy ibjZfb^Z		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ IbjZfb^Z b __ we_f_glu K_q_ IjZ\bevgZy ibjZfb^Z Mk_q_ggZy ibjZfb^Z Dhf[bgbjh\Zggh_ aZgylb_	2	HD HD HD HD		
- 154	L_fZ ;hdh\Zy biheg ih_jogmk ijbafu ibjZfb^u		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ ZøhsZ^v [hdh\hc b iheghc ih_joc ibjZfb^u Dhf[bgbjh\Zggh_ aZgylb_	2	HD HD HD HD		
155- 156	L_fZ Kbff_ljby dm[_ iZjZee_e_ibi_^ ijbaf_ ibjZfb^_	\	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Kbff_ljby hlghkbl_evgh lhqdb ijy Kbff_ljby \ dm[_ iZjZee_e_ibi_^_ Dhf[bgbjh\Zggh_ aZgylb_	ijb2af_	HD HD HD HD		
- 162	L_fZ Ijbf_ju kbff_ljbc ijhn_kkbb	\	Ijhn_kkbbhgZbjtg_hglbjh\Zggh_ kh^ kh^_j`Zgb_ ijbdeZ^gh]h fh^mey Kbff_ljby \ ijbjh^_ Zjobl_dlmj_ l_ IjZdlbq_kdh_ aZgylb_	6	HD HD HD HD ID ID ID		
-	L_fZ		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		HD		

164	ljZ\bevgu_ fgh]h]jZggbd bo k\hckl\Z		lhgylb_ ijZ\bevgh]h fgh]h]jZggk ijZ\bevguo fgh]h]jZggbdh\ ljZdlbq_kdh_ aZgylb_	2	HD HD HD HD		
165- 166	L_fZ Pbebg^j khkIZ\eyxsb_ K_q_gb_ pbebg^jZ	h	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Pbebg^j b _]h we_f_glu K_q iZjZee_evgh_ hkgh\Zgbx b hkb JZa&_jldZ Dhf[bgbjh\Zggh]b_aZ	JZa&_jldZ	HD HD HD HD		
-	L_fZ DhgmK khkIZ\eyxsb_ K_q_gb_ dhgmK	h	ljhn_kkbhgZbjg_hglbjh\Zggh_ kh kh^_j`Zgb_ ijbdeZ^gh]h fh^mey DhgmK b _]h we_f_glu hgmK_k_q_gZjZe kZkgh\Zgbx b ijhoh^ys__ q_j_a _jrbg4m k_q_gby JZa_jldZ dhgmKZ Dhf[bgbjh\Zggh_ aZgylb_	dhgmK	HD HD HD HD ID ID ID		
-	L_fZ Mk_q_gguc dhgmK K_q_g mk_q_ggh]h dhgmKZ		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Mk_q_gguc dhgmK ?]h h[jZamxsZ mk_q_ggh]h dhgmKZ Dhf[bgbjh\Zggh_ aZgylb_	2	HD HD HD HD		
-	L_fZ RZj b kn_jZ k_q_gby	b	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ RZj b kn_jZ <aZbfg_h_ jZkiheh\ iehkdhklb K_q_gb_ rZjZ kn_ju Dhf[bgbjh\Zggh_ aZgylb_	2	HD HD HD HD		
-	L_fZ lhgylb_ h[t_f_ l_eZ Hlghr_gb_	h[	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lhgylb_ h[h[t_f_ l_eZ H[t_f dm[Z iZjZee_e_ibi_^Z H[t_f ijbaFu Hlghr_gb_ h[t_fh\ ih^h[guo l_e	b 4pbe =_hf_l]	HD HD HD HD		

	h[t_fh\ ih^h[guo l_e		kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ Dhf[bgbjh\Zggh_ aZgylb_		HD		
- 180	L_fZ H[t_fu iehsZ^b ih_joghkl_c l_e	b	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ H[t_fu ibjZfb^u b dhgmkZ H[t_f ih_joghkl_c l_e Dhf[bgbjh\Zggh_ aZgylb_	2	HD HD HD HD		
181- 184	L_fZ Dhf[bgZpbb fgh]h]jZggbdh\ b l_e \jZs_gby		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ Dhf[bgZpbb]_hf_ljbq_kdbo l_e ljZdlbq_kdh_ aZgylb_	4	HD HD HD HD		
185- 188	L_fZ =_hf_ljbq_kdb dhf[bgZpbb g ijZdlbd_		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ Bkihevah\Zgb_ dhf[bgZpbc fgh]h Z\jZs_gby \ ijZdlbd_ g ljZdlbq_kdh_ aZgylb_	4	HD HD HD HD		
189- 190	L_fZ J_r_gb_ aZ^Zq Fgh]h]jZggbdb b l_eZ \jZs_gby		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ H[t_fu b iehsZ^b ih_joghklb fgh]h \jZs_gby DhgljhevgZy jZ[hIZ	2	HD HD HD HD		
	JZa^_e l_j\hh[jZagZy nmgdpbb ijbf_g_gb_	--				Fh^mev 1	EJ
191- 192	L_fZ l_j\hh[jZgZy nmgdpbb ljZ\beZ gZoh^_gby		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ AZ^ZqZ h \hkkIZgh_e_gbb aZdh ba_klghc kdhjhklb lhgylb_ bgl_]jbjhZgby HagZdhfe_gb_ k ihgylb_f bgl_]jZeZ b i_j\hh[jZaghc ^ey nmgdpbb \ l [J_r_gb_ aZ^Zq gZ k\yav		HD HD		

	i_j\hh[jZag		i_j\hh[jZaghc b __ ijhba\h^gh i_j\hh[jZaghc ^ey ^Zgghc nmgdpbb LZ[ebpZ nhjfme ^ey gZoh`^_gby i_j\hh[jZaguo Bamq_gb_ ijZ\beZ \uqbke_gby i_j\hh[jZaghc	2			
			Dhf[bgbjh\Zggh_ aZgylb_				
- 194	L_fZ IehsZ^v djb\hebg_cghc ljZi_pbb NhjfmeZ GvxlhgZ - E_c[gbpZ		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ AZ^Zqb ijb\h^ysb_ d ihgylbx bgl_]jZeZ \uqbke_gbb iehsZ^b djb\hebg_cghc ljZi_pbb h i_j_f_s_gbb lhqdb ihgylb_ hij_^_ezggh]h bgl_]jZeZ =_hf_ljbq_kdbc b nbabq_kdbc kfuke hij_^_e_ggh]h bgl_]jZeZ NhjfmeZ GvxlhgZ - E_c[gbpZ		HD HD		
			Dhf[bgbjh\Zggh_ aZgylb_				
195- 196	L_fZ G_hij_^_e_ggu b hij_^_e_ggu bgl_]jZeU		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ dhgylb_ g_hij_^_e_ggh]h bgl_]jZeZ Dhf[bgbjh\Zggh_ aZgylb_	2	HD HD HD		
- 198	L_fZ Ihgylb_ hij_^_e_gghf bgl_]jZe_ iehsZ^b djb\hebg_cghc ljZi_pbb	h[hf dZd	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ =_hf_ljbq_kdbc kfuke hij_^_e_ggh]h Dhf[bgbjh\Zggh_ aZgylb_	2	HD HD HD		
199- 202	L_fZ Hij_^_e_ggu bgl_]jZe 'bagb	uc \	ljhn_kkbhgZbjhgIbjh\Zggh_ kh^ kh^_j`Zgb_ ijbdeZ^gh]h fh^mey =_hf_ljbq_kdbc kfuke hij_^_e_gg NhjfmeZ GvxlhgZ - E_c[gbpZ J_r_gb_ aZ^Zq gZ ijbfg_gb_ bgl_]jZeZ ^ey \uqbke_gby nbabq_kdbo _ebqbg b iehsZ^b ljZdlbq_kdh_ aZgylb_		HD HD HD ID ID ID		

- 204	L_fZ J_r_gb_ a l_j\hh[jZagZy nmgdpbb ijbf_g_gb_	Zy	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ l_j\hh[jZagZy nmgdpbb l_jZ\be i_j\hh[jZaguo ?_ ijbf_g_gb_ _DhgljhevgZy jZ[hIZ	2	HD HD HD		
	JZa^_e Kl_i_gb dhjgb Kl_i_ggZy nmgdpby	b				Fh^mev 1	EJ
205- 208	L_fZ Kl_i_ggZy nmgdpby k\hckl\Z		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ lhgylb_ dhjgy kQ_i_gb ba ^_ckl\bl_ _Nmgdpbb bo k\hckl\Z b]jZnbbZ dhjgyhQ-kl_i_gb Dhf[bgbjh\Zggh_ aZgylb_	K\h 4	HD HD HD HD		
209- 212	L_fZ lj_h[jZah\Zgb_ \ujZ`_gbc dhjgyfb hQ- kl_i_gb	gb_ k	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ lj_h[jZah\Zgb_ bjjZpbhgZevguo \uj Dhf[bgbjh\Zggh_ aZgylb_	4	HD HD HD HD		
- 214	L_fZ K\hckl\Z kl_i_gb jZpbhgZevguf ^_ckl\bl_ evguf ihdZaZl_eyfb	k	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ lhgylb_ kl_i_gb k ex[uf jZpbhgZev Kl_i_ggummgdpbb bo k\hckl\Z b]jZnbb Dhf[bgbjh\Zggh_ aZgylb_	2	HD HD HD HD		
215- 220	L_fZ J_r_gb_ bjjZpbhgZevguo mjZ\g_gbc		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ JZ\ghkbevghklv bjjZpbhgZevguo g_jZ_gkl\ F_lh^u bo j_r_gby J_rHgb_ bbjjZpbhgZevguo mjZ\g_gbc b g_jZ_gkl\		HD HD HD		

			DhgljhevgZy jZ[hIZ				
	JZa^_e Eh]Zjbnfu Eh]Zjbnfbq_kd Zy nmgdpby					Fh^mev 1	EJ
241- 244	L_fZ Eh]Zjbnf qbkeZ >_kylbqguc gZlmjZevguc eh]Zjbnfu qbkeh _		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Eh]Zjbnf qbkeZ >_kylbqguc beh]Zjbnfu qbkeh _ Dhf[bgbjh\Zggh_ aZgyIb_	4	HD HD HD HD		
245- 250	L_fZ K\hckI\Z eh]Zjbnfh\ Hi_jZpby eh]Zjbnfbjh\Zg by		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ K\hckI\Z eh]Zjbnfh\ Hi_jZpby eh]Z Dhf[bgbjh\Zggh_ aZgyIb_	6	HD HD HD HD		
251- 254	L_fZ Eh]Zjbnfbq_kd y nmgdpby k\hckI\Z		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Eh]Zjbnfbq_kdZy nmgdpby b __ k\ _Dhf[bgbjh\Zggh_ aZgyIb_	4	HD HD HD HD		
255- 262	L_fZ J_r_gb_ eh]Zjbnfbq_kdb o mjZ\g_gbc g_jZ_gkl\		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lhgyIb_ eh]Zjbnfbq_kdh]h mjZ\g ihl_gpbjh\Zgby Ljb hkgh\guo f_lh^Z j_HD_gby eh]Zjbnfbq_kdb o mjZ\g_gbc - nmgdpb_HD_gZevgh jZnbq_kdbc f_lh^ ihl_gpbjh\Zgby f_lh^ _\^_gby gh\hc i_j_f_gghc Eh]Zjbnfbq_kdb g_jZ_gkl\Z Dhf[bgbjh\Zggh_ aZgyIb	8	HD HD HD HD HD		
- 264	L_fZ Kbkl_fu eh]Zjbnfbq_kdb		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ :e]hjblf j_r_gby kbkl_fu JZ\ghkbevghklv eh]Zjbnfbq_kdb o mjZ\g_HD_gbc b		HD HD HD		

	o mjZ\g_gb		g_jZ_gkl\ Dhf[bgbjh\Zggh_aZgyl	2	HD		
265-268	L_fZ Eh]Zjbnfu ijbjh^_ l_ogbd_	\ b	ljhn_kkbhgZbjg_hglbjh\Zggh_ kh^ kh^_j`Zgb_ ijbdeZ^gh]h fh^mey ljbf_g_gb_ eh]ZjbnfZ Eh]Zjbnfbq ijbjh^_ ?_ fZI_fZlBq_kdb_ k\hckl\Z ljZdlbq_kdh_ aZgylb_	4	HD HD HD ID ID ID		
269	L_fZ J_r_gb_ a Eh]Zjbnfu Eh]Zjbnfbq_kd y nmgdpby		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Eh]Zjbnfbq_kdZy nmgdpby J_r_ eh]Zjbnfbq_kdbo mjZ\g_gbc ZDhgljhevgZy jZ[hIZ	2	HD HD HD HD		
	JZa^_e Fgh`_kl\Z We_f_glu l_hjbb]jZnh\					Fh^mey 1	EJ
-	L_fZ Fgh`_kl\Z		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lhgylb_ fghZ_kl\h^fgh`_kl\h Hi_ fgh`_kl\Zfb Dhf[bgbjh\Zggh_aZgylb_	2	HD HD HD		
-	L_fZ Hi_jZpbb fgh`_kl\Zfb	k	ljhn_kkbhgZbjg_hglbjh\Zggh_ kh^ kh^_j`Zgb_ ijbdeZ^gh]h fh^mey Hi_jZpbb k fgh`_kl\Zfb J_r_gb_ ij ljZdlbq_kdh_ aZgylb_	2	HD HD HD ID ID ID		
-	L_fZ =jZnu		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lhgylb_]jZnZ K\yaguc]jZn ^_j_ iehkdhklb	4	HD HD HD		

			ljZdlbq_ykqZ[hIZ				
- 280	L_fZ J_r_gb_ aZ^Zq Fgh`_kl\Z =jZnu b ijbf_g_gb_	Z^Zq bo	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Hi_jZpbb k fgh`_kl\Zfb HibkZ kblmZpbc k ihfhsvx fgh`_kl\ ljbfg_gb_ j_r_gbx aZ^Zq DhgljhevgZy jZ[hIZ	g_gb_ 2	HD HD HD		
	JZa^_e We_f_glu dhf[bgZlhjbb klZlbbklbb l_hjbb _jhylghkl_c	db b				Fh^mev 1	EJ
281- 284	L_fZ Hkgh\gu_ ihgylby dhf[bgZlhjbb	db	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ l_j_klZgh\db jZaf_s_gby khq_lZg Dhf[bgbjh\Zggh_ aZgylb_	4	HD HD HD HD		
285- 288	L_fZ Kh[ulb_ _jhylghklv kh[ulby Keh`_gb_ mfgh`_gb_ _jhylghkl_c	b	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Kh\f_klgu_ kh\g_klgu_ kh[ulby L _jhylghklb kmffu kh[ulbc Mkeh\gZy _jH AZ\bkbfbu_ b g_aZ\bkbfbu_ kh[ulby L_hH _jhylghklb ijhba_^_gby kh[ulbc Dhf[bgbjh\Zggh_ aZgylb_	4	HD HD HD HD		
289- 292	L_fZ <_jhylghklv ijhn_kkbhgZevg uo aZ^ZqZo		ljhn_kkbhgZevg_hglbjh\Zggh_ kh \ kh^_j`Zgb_ ijbdeZ^gh]h fh^mey Hlghkbl_evgZy qZklhIZ kh[ulby mklhcqb\hklb KIZlbbklbq_kdh_ _jhylghklb Hp_gdZ _jhylghklb kh[ulby ljZdlbq_kdh_ aZgylb_	hij_	HD HD HD HD ID ID ID		
-	L_fZ		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		HD		

296	>bkdj_lgZy kemqZcgZy _ebqbgZ __jZkij_^_e_g		<b^u kemqZcguo _ebqbg Hij_^_kemqZcghqbguebAZdhg jZkij_^_e_gby ^bkdj_HDg hc dhgmqZcghc _ebqbg ?_ qbkeh\u_oZ4Zd_jhDKl bdb Dhf[bgbjh\Zggh_ aZgylb_		HD HDg hc jhdDKl bdb		
-	L_fZ AZ^Zqb fZI_fZlbq_kdhc kIZl bkl bdb		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ <ZjbZp gguc jy^ lheb]hg qZklhl KIZl bkl bq_kdb_ oZjZdl_jbkl bdb jy^Z gZ[ex^Z_fuo ^Zgguo Dhf[bgbjh\Zggh_ aZgylb_	4	HD HD HD HD		
-	L_fZ KhkIZ\^e_gb_ lZ[ebp ^bZ]jZff ijZdlbd_	b	ljhn_kkbhgZbjhg lbjh\Zggh_ kh^_j`Zgb_ ijbdeZ^gh]h fh^mey l_j\bqgZy h[jZ[hldZ kIZl bkl bq_ =jZnbq_kdh_ bo ij_^kIZ\^e_gb_ GZoh`^_gblD kj_^gbo oZjZdl_jbklbd gZ[ex^Z_fuo ^Zgguo ljZdlbq_kdh_ aZgylb_	4	HD HD HD ID ID ID		
- 6	L_fZ J_r_gb_ aZ^Zq We_f_glu dhf[bgZlhjbbdb kIZl bkl bdb l_hjbb _jhylghkl_c	b	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ We_f_glu dhf[bgZlhjbbdb Kh[ulb kh[ulby Keh`_gb_ b mfg h`_gb_ _jhylghkl_c DhgljhevgZy jZ[hIZ	2	HD HD HD HD		
	JZa^_e MjZ\g_gby g_jZ_gkl\Z	b				Fh^mev 1	EJ
-	L_fZ JZ\ghkbevghklv mjZ\g_gbc g_jZ_gkl\	hklv	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ JZ\ghkbevwgmjZ\g_gbc b g_jZ_gklv bHkgh\gu_ l_hj_fu jZ\ghkbevguo mjZ\g_gbyo b g_jZ_gkl\Zo H[sb_		HD HD HD HD		

	H[sb_ f_l j_r_gby		mjZ\g_gbc i_j_oh^ hl jZ_gkl\Z n Zj]mf_glh\ ^ey fhghlhgguo nmgdabc jZaeh`_gby gZ fgh`bl_db^_gbyh^gh\hc i_j_f_gghc nmgdabc f_lh^		f_lh^		
-	L_fZ =jZnbq_kdbc f_lh^ j_r_gby mjZ\g_gbc g_jZ_gkl\		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ H[sb_ f_lh^u j_r_gbykg\jZ\j_oh kjZ\g_gby agZq_gbc nmgdabc d kjZ\g_gby Zj]mf_glh\ ^ey fhghlhgguo nmgdabc bgl_j\Zeh\ nmgdabc f_lh^ =jZnbq_kdbc f_lh^ j_r_gby mjZ\g_gbc b g_jZ_gkl\ Dhf[bgbjh\Zggh_ aZgylb_		HD HD DagZq_gbc f_lh^		
-	L_fZ MjZ\g_gby g_jZ_gkl\Z fh^me_f		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ bHij_^_e_gb_ fh^mey JZkdjulb_ khij_^_e_gbx ljhkl_crb_ mjZ\g_gby b g_jZ_gkl\Z k fh^me_f ljbfg_gb_ jZ\ghkbevguo 4_j_oh^h\ \ hij_^_e_gguo bjiZ\g_gbc b g_jZ_gkl\ fh^me_f Dhf[bgbjh\Zggh_ aZgylb_		HD HD HD k		
-	L_fZ MjZ\g_gby g_jZ_gkl\Z iZjZf_ljZfb		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ bAgZdhfkl\h k iZjZf_ljhf ljhkl_crb kg_jZ_gkl\Z kiZjZf_ljhf Dhf[bgbjh\Zggh_ aZgylb_	6	HD HD HD		
-	L_fZ KhklZ\e_gb_ j_r_gb_ ijhn_kkbhgZevg uo aZ^Zq ihfhsvx mjZ\g_gbc		l_jhn_kkbhgZevg b_jh\Zggh_ kh^ bkh^_j`Zgb_ ijbdeZ^gh]h fh^mey J_r_gb_ l_dklh\uo aZ^Zq ijh kh^_j`Zgby kljZdlbq_kdb_ aZgylby	8	HD HD HD ID ID ID		
-	L_fZ		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ		HD		

J_r_gb_ a MjZ\g_gby g_jZ_gkl\Z	H[sb_ f_lh^u j_r_gbyb bg_jZ_gkl\Z k fh^me_f b k iZjZf_ljZfb ljZdlbq_kdh_ aZgyIb_	2	HD HD		
Ijhf_`mlhqq ZII_kIzpby WdaZf_g					
<k_]h					

Ih dZ`^hc I_f_ hibku\Z_lky kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ \ ^b^Zdlbq_k
 bguo aZgyIbc H[t_f qZkh\ hij_^_ey_lky ih dZ`^hc ihabpbb klhe[pZ
 Ijhn_kkbhg-ZpvgIbjh\Zggh_ kh^_j`Zgb_ fh`_I [ulv jZkij_^_e_gh ih jZa^_eZf I_fZf beb kdhgp_gIbjh\Z

Mkeh\bybj_Zpbb ijh]jZffu h[s_h[jZah\ZI_evghc ^bkp

>ey j_ZebaZpbb ijh]jZffu ^bkpbiebgu ^he`gu [ulv ij
ke_^mxsb_ ki_pbZevgu_ ihf_s_gby
J_ZebaZpby ijh]jZffu ^bkpbiebgu lj_[m_l gZebqby
fZI_fZlbb
H[hjm^h\Zgb_ mq_[gZ]h dZ[bg_
- ihkZ^hqgu_ f_klZ ih dhebq_kl\m h[mqZxsbooky
- jZ[hq__ f_klh ij_ih^Z\ZI_ey
- dhfie_dl m_gZ[]ey^guo ihkh[bc
- dhfie_dl we_dljhgguo \b^_hfZI_jbZeh\
- aZ^Zgby ^ey dhgljhevguo jZ[hl
- ijhn_kkbhgZevgh hjb_glbjh\Zggu_ aZ^Zgby
- fZI_jbZeu wdaZf_gZ
L_ogbq_kdb_ kj_^kl\Z h[mq_gby
- i_jkhgZevguc dhfivxl_j k ebp_gabhgguf ijh]jZffguf h[
- ijh_dlhj k wdjZghf

BgnhjfZpbhggh_ h[_ki_q_gb_ h[mq_gby

>ey j_ZebaZpbb ijh]jZffu [b[e b h b g p g u r b f Z_nlh g^
i_qZlgu_w_e_dljhggu_ B[i_Z_a_g_W;K ©XjZbl^bgnhjfZpbhggu
j_kmjku j_dhf_g^h\Zggu_ ^ey bkihevah\Zgby \ h[jZa
klZjr_ iyIb e_l k fhf_gIz ba^Zgby
J_dhf_m_g_u_i_qZlgu_ ba^Zgby ih j_ZebaZpbb h[s_
^bkpbiebgu ij_^klZ\e_gu \ fj_lh^b_gg^Zpbb_o ih hj]Zg
h[mq_gby

Dhgljhev b hp_gdZ j_amevlZlh\ hk\h_gby h[s_h
 ^bkpbiebgu

Dhgljhev hp_gjdZamevlZlh\ hk\h_gby h[s_h[jZah\ZI_ev
 jZkdju\Zxlky q_j_a ^bkpbiebgZjgu_ j_amevlZlu
 nhjfbjhZgb_ h[sbo b ijhn_kkbhgZevguo dhfi_l_gpbc ih
 kh^_j`Zgby mq_[gh]h fZI_jbZeZ

H[sZy ijhn_kkbhgZ dhfi_l_gpby	JZa^_e L_fZ	Lbi hp_ghqg f_jhijbylby
JZa^_e Ih\lhj_gb_ dmjkZ fZI_fZlbbd hkgh\ghc		
HD HD HD	L_fZ P_ev b aZ^Zqb fZI_fZlbbd hk\h_gbb ki_pbZevghklb L_fZ QbkeZ b \uqbke_gby ij_h[jZah\Zgby L_fZ =_hf_ljby gZ iehkdhklb L_fZ ljhp_glgu_ \uqbke_gby L_fZ MjZ\g_gby b g_jZ_gkl\Z L_fZ Kbkl_fu mjZ\g_gbc b g_jZ_gkl\ L_fZ <oh^ghc dhgljhev	L_klbjh\Zgb_ Mklguc hijhk FZI_fZlbbd ^bdIZgl Bg^b\b^mZevgZy <uZfhghyl_evgZy jZ[hIZ DhgljhevgZy jZ[hIZ
JZa^_e l_jyfu_ b iehkdhklb \ ijhkljZgkl_		
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



[Signature] / Раднаев Д.Н. /
20 марта 20 *23* г.

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Z [Z a h \ u _ e h] b q _ k d b _ ^ _ c k l \ b y
- k Z f h k l h y l _ e v g h n h j f m e b j h \ Z l v b Z f Z m Z y o b a l v j h ^ Z l Z \ e _ g b b k i e v a h \ Z g b b b g n h j f Z p
i j h [e _ f m j Z k k f Z l j b \ Z l v _ _ \ k _ k l h j h g g g h e h] b c \ j Z a e b q g u o i j h n _ k k b h g Z e v g u o k n _
- m k l Z g Z \ e b \ Z l v k m s _ k l \ _ g g u c i j b a g Z d b e b
h k g h \ Z g b y ^ e y k j Z \ g _ g b y d e Z k k b n b d Z p b b b
h [h [s _ g b y
- h i j _ ^ _ e y l v p _ e b ^ _ y l _ e v g h k l b a Z ^ Z \ Z l v i Z j Z f _ l j u
b d j b l _ j b b b o ^ h k l b ` _ g b y
- \ u y \ e y l v a Z d h g h f _ j g h k l b b i j h l b \ h j _ q b y \
j Z k k f Z l j b \ Z _ f u o y \ e _ g b y o
- \ g h k b l v d h j j _ d l b \ u \ ^ _ y l _ e v g h k l v h p _ g b \ Z l v
k h h l \ _ l k l \ b _ j _ a m e v l Z l h \ p _ e y f h p _ g b \ Z l v j b k d b
i h k e _ ^ k l \ b c ^ _ y l _ e v g h k l b
- j Z a \ b \ Z l v d j _ Z l b \ g h _ f u r e _ g b _ i j b j _ r _ g b b
b a g _ g g u o i j h [e _ f
[[Z a h \ u _ b k k e _ ^ h \ Z l _ e v k d b _ ^ _ c k l \ b y
- \ e Z ^ _ l v g Z \ u d Z f b b k k e [g h Z l _ e v k d h c b
i j h _ d l g h c ^ _ y l _ e v g h k l b g Z \ u d Z f b j Z a j _ r _ g b y
i j h [e _ f
- \ u y \ e y l v i j b a b e g h k l \ _ g g u _ k \ y a b b
Z d l m Z e b a b j h \ Z l v \ u a Z a Z l v] b i h l _ a m _ _
j _ r _ g b y g Z o h ^ b l v Z j] m f _ g l u ^ e y ^ h d Z a Z l _ e v k l \ Z
k \ h b o m l \ _ j ` ^ _ g b c a Z ^ Z \ Z l v i Z j Z f _ l j u b d j b l _ j b b
j _ r _ g b y
- Z g Z e b a b j h \ Z l v i h e m q _ g g u _ \ o h ^ _ j _ r _ g b y a Z ^ Z q b
j _ a m e v l Z l u d j b l b q _ k d b h p _ g b \ Z l v b o
^ b k l b \ i g h k l v i i b l g h a b i h \ Z l v b e d

- i h g b f Z l v m p j h r a h j f Z p b h g g h c [_ a h i Z k g h k v b
Z g b l h u b p k g g Z k l j b l b \ h ^ _ c k l \ b y w l b f m] j Z a Z f j u k h [e
[_ a h i Z k g h k l b i j _ ^ h l \ j z s a Z z s l o g g h _ j Z k i j h k l j Z g _ g
Z o v l j k h [h e z y b o g b d b [_ a h i Z k g
h i k l j k h g Z e v g u o ^ Z g g Z o v l j k h [h e z y b o g b d b [_ a h i Z k g
b g Z] b Z \ g e _ g j o h k Z h l _ k d h f i v x l _ j Z f b b ^ j m] b f b d
Z g b r j h \ Z l j h h o j m ` _ g b l y i j Z h g b u f Z k g h b k i e v a h \ Z g b y
^ d y l f i e v l g h j g l u o i j h] j Z f f [Z a ^ Z g g u o b j Z [h l u \ k _
h \ u \ Z l v e b q g h _ b i m k h j Z g k b h g g h _
b k i e v a h \ Z g b _ f j Z a e b q g u o k j _ ^ k l \ p b n j h \ u o l _
i h m o p f Z g b f b \ h a f h ` g h k l _ c p b n j h \ u o k _ j \ b k h \] h k r
m k e m] p b n j h \ u o h [j Z a h \ Z l _ e v g u o b k h a f b k g h k l i h
b h] j Z g b y l _ o g h e h] b c b k d m k k l \ _ g g h] h b g l _ e e _ d
Z f Z m Z y o b a l v j h ^ Z l Z \ e _ g b b k i e v a h \ Z g b b b g n h j f Z p
h g g g h e h] b c \ j Z a e b q g u o i j h n _ k k b h g Z e v g u o k n _
i j b a g Z d b e b
d e Z k k b n b d Z p b b b
a Z ^ Z \ Z l v i Z j Z f _ l j u
h p _ g b \ Z l v j b k d b
i j b j _ r _ g b b
g Z \ u d Z f b j Z a j _ r _ g b y
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HD	< h[eZlplbgghklb gZmqgh]h ihagZ	- \eZ^_lv ij_^klZ\e_gbyfb h jheb bgnhjZpb
Bkihevah\Zlv	- knhjfbjh\Zgghklv fbjh\	ijhp_kkh\ \ijbjh^_ l_ogbd_ b h[s_kl_ ihgylb
kh\j_f_ggu_	khh\l_kl\mxs_]h kh\j_f_gghfm m	©bgnhjZpby^a ©bgnhjZpbhgguc ijhp_kk^a ©kb
kj_^kl\Z ihbk	gZmdb b h[s_kl_gghc ijZdlb db	©dhfihg_glu kbkl_fu^a ©kbkl_fguc wnn_dla ©b
ZgZebaZ b	^bZeh]_ dmevlmj kihkh[kl\mxs	kbkl_fZ^a ©kbkl_fZ mijZ\egbgy^ah^Zb ihbk dZ
bgl_jij_lZpb	b k\h_]h f_klZ \ ihebdmevlmjghf fbj	bgnhjZpb \ k_lb Bglv_jg_l_bmf_kdb hp_gb\Zlv
bgnhjZpb	b- kh_jr_gkl\h\Zgb_ yaudh\hc b	bgnhjZpbx ihemq_ggmxb a k_lb Bgl_jg_l oZ
bgnhjZpbhgg	dmevlmj dZd kj_^kl\Z \aZbfh	[hevr^_ ^Zggu_ ijb\h^blv ijb_f_ju bklhgbdh\
l_ogheh]bb	^ex^vfb b ihagZgby fbjZ	gZijZ\e_gby bkihevah\Zgby
\uiheg_gby a-	hkhagZgb_ p_gghklb gZmqgh-	ihgbfZlv hkgh\gu_ ijbgbpZubmkrhggcb bhgbjh\Zg
ijhn_kkbhgZe	]hlh\ghklv hkms_kl\eylv ijh	kh\j_f_gguo klZpbhgZjguo b fh[bevguo dhfivxl
^_yl_evghklb	bkke_^h\Zl_evkdmx ^_yl_evghklv	jZa\blby dhfivxl_jguo l_oghehZbc dZbZ^Z[hlu k
	]jmii_	hi_jZpbhggufb kbkl_fZfb b hkgh\gufb \b^Zfb ij
	H\ez^_gb_ mgb_jkZevgufb	h[_ki_q_gby ^ey j_r_gby mq_[guo aZ^Zq ih \u
	ihagZ\Zl_evgufb ^_ckl\byfb	ki_pbaZpb
	\ jZ[hIZ k bgnhjZpb_c	- bf_lv ij_^klZ\e_gby h dhfivxl_jguo k_lyo o b
	- \eZ^_lv gZ\udZfb ihemq_gby	kh\j_f_gghf fbj_ h[h[sbo ijbgbpbiZo jZajZ[hld
	bklhgbdh\ jZaguo lbi h\ k	knmgdpbhgbjh\Zgb-yjbbgh_jggbc
	hkms_kl\eylv ihbk d ZgZeba k-	ihgbfZlv hkgh\gu_ ijbgbpiu ^bkdj_lbaZpb jZ
	bgl_jij_lZpbx bgnhjZpb jZaeb	bgnhjZpb mf_gb_ hij_^_eylv bgnhjZpbhgg
	nhjf ij_^klZ\e_gby	]jZnbq_kdb o b a\mdh\uo ^Zgguo ijb aZ^Zgguo
	- kha^Z\Zlv l_dklu \ jZaebqguo n	^bkdj_lbaZpb
	gZagZq_gby bgnhjZpb b p_e-	- mf_lv kljhblv g_jZ\ghf_jgu_ dh^u ^himkdZxsl
	\u[bjZy hilbfZevgm x nhjfm ij_	^_dh^bjh\Zgb_ khh[s_gbc ij_nbdkgu_ dh^u
	\bamZebaZpb	ijhkl_crb_ dh^u dhlhju_ iha\heyxl h[gZjm`b\Z
	- hp_gb\Zlv ^hklh_jghklv	hrb[db ijb i_j_^Zq_ ^Zgguo
	bgnhjZpb __ khh\l_kl\b_ ijZkh	- \eZ^_lv l_hj_lbq_kdbf ZiiZjZlhf iha\heyxsbf
	wlbq_kdbf ghjfZf	ij_^klZ\e_gb_ aZ^Zggh]h gZlmjZevgh]h qbkeZ
	- bkihevah\Zlv kj_^kl\Z bgnhj	kqbke_gby \uihegylv ij_h[jZah\Zgby eh]bq_kd
	dhffmgbdZpbhgguo l_ogheh]bc	bkihevamy aZdhgu Ze]_[jueylv]ldZlqZiqrb_c imlv
	dh]gblb\guo dhffmgbdZlb\guo b	\a_r_gghf]jZn_ b dhebq_kl\h iml_c f_`^m _j

<p>aZ^Zq k kh[ex^_gb_f lj_[h\Zg l_ogbdb [_ahiZkghklb]b]b_gu j ijZ\h\uo b wllb@_ghjf ghjf bgnhjff [_ahiZkghklb - \eZ^_lv gZ\udZfb jZkihagZ\Zgby bgnhjffZpbb bgnhjffZpbhgghc [_ar ebqghklb</p>	<p>hjb_glbjh\Zggh]h Zpbdebq_kdh]h]jZnZ - mf_lv qblZlv b ihgbfZlv ijh]jZffu j_Zebamxsb Ze]hjblfu h[jZ[hldb qbkeh\uo b l_dklh\uo ^Zgg fZkkb\h\ b kbf\k kjhguogZ \u[jZgghf ^ey bamq_g mgb_jkZevghf yaud_ ijh]jZffb]h\Zgby \ukhdh] 3\WKRQ -DYD K K ZgZebabh\Zlv Ze]hjt IZ[ebp ljZkkbjh\db hij_^eylv [_a bkihevah\Z j_amevlZlu \uiheg_gby g_keh`guo ijh]jZff \de _l\le_gby b ih^ijh]jZffu ijb aZ^Zgguo bkoh^gu fh^bnbpbjh\Zlv]hlh\u_ ijh]jZffu ^ey j_r_gby g bkihevah\Zlv bo \ k\hbo ijh]jZffZo \ dZq_kl\ ijhp_^mj nmgdabc - mf_lv j_Zebah\Zlv wlZiuqjgZ_gbfivaxZ^Z_ mf_g j_Zebah\u\Zlv gZ \u[jZgghf ^ey bamq_gby yau \ukhdh]h mjh\gy IZkdZev 3\WKRQ -DYD K Ze]hjblfu h[jZ[hldb qbke qbkeh\uo ihke^h\Z fZkkb\h\ ij_^klZ\le_gb_ qbkeZ \ \b^_ gZ[hjZ ij k\gh`bl_e_c gZoh`^_gb_ fZdkbfZevghc fbgbf gZlmjZevgh]h qbkeZ aZibkZggh]h \ kbkl_f_ ko g_ ij_\urZxsbf \uqbke_gb_ h[h[s_gguo oZjZ we_f_glh\ fZkkb\Z beb qbkeh\hc ihke^h\Zl_ex ijhba_^_gby kj^g_]h Zjbnf_lbq_kdh]h fbgbfZ fZdkbfZevgh]h we_f_glh\ dhebq_kl\Z we_f_gl aZ^Zgghfm mkeh\bx khjlbjh\dm we_f_glh\ fZ - mf_lv kha^Z\Zlv kljmdlmjb]h\Zggu_ l_dklh\u_ ^_fhgkljZpbhggu_ fZl_jbZeu k bkihevah\Zgo_f kh\j_f_gguo ijh]jZffguo kj^kl\ bh[eZqguo k_j bkihevah\Zlv IZ[ebqgu_ j_eypbhggu_ [Zau ^Z khklZ\eylv aZi[ZkZ^o ^Zgguo \ lhf qbke_ \uqb aZijhku \uihegylv khjlbjh\dm b ihbkd aZibk_ gZihegylv jZajZ[hIzgmx [Zam ^Zgguo mf_gb_</p>
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		<pre>we_dljhggu_ lZ[ebpu ^ey ZgZebaZ ij_^klZ ^Zgguo \dexqZy \uqbke_gb_ kmffu kj_^g_]h z gZb[hevr_]h b gZbf_gvr_]h agZq_gbc j_r_gb_ -mf_lv bkihevah\Zlv fhZlvkZlvgh kdb_ fh^_eb ^ ZgZebaZ h[t_dlh\ b ijhp_kkh\ nhjfmebjh\Zlv p \uihegylv ZgZeba j_amevlZlh\ ihemjph\Zggb \ c hp_gb\Zlv Z^_d\Zlghklv fh^_eb fh^_ebjm_fhfm ijhp_kkm ij_^klZ\eylv j_amevlZlu fh^_ebjh\Zg</pre>
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H[s_bqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu

<p>Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkibIZgby ^_kdjbilhju</p>	<p>Dh^ ebqghk j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkibIZgby</p>
<p>HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdh</p>	<p>EJ</p>
<p>ljhy\eyxsbcb Zdlb\gmxx]jZ`^Zgkdmx ^_fhgkljbjmxsbcb ijb_j`_ggghklv qjbggkZb ihjy^hqghklb hldjulhklb wdghghfbq_kdb Zdlb\guc b mqZkl\m \klm^_gq_kdhf b l_jjbhjbZevghf kZfhmijZ\^e_gbb \lhf qbke mkeh\byo ^h[jh\hevq_kl\Z ijh^mdlb\gh \aZbfh^_ckl\mxsbcb mqZkl\mxsbcb \^_yl_evghklb h[s_kl_gguo</p>	<p>EJ</p>
<p>Kh[ex^Zxsbc ghjfu ijZ\hihjy^dZ ke^m]jZ`^Zgkdh]h h[s_kl\Z h[_ki_q_gby [_ahiZkghklb ijZ\ b k\h]jZ`^Zg Jhkkbb Ehyevguc d mklZgh\d Zf b ijhy\^e_gby ij_^klZ\bl_e_c km[dmevlmj hlebqZxsbc boEJh]jmii k ^_kljmdlb\guf b ^_bZglguf ihhgkljbjmxsbcbcf g_ijbylb_ b ij^mij_`^Zxsbc khpbZevgh hiZkgh_ ih_^_gb hdjm`Zxsbo</p>	<p>EJ</p>
<p>ljhy\eyxsbcb ^_fhgkljbjmxsbcb m\Z`_gb_ hkhagZxsbc p_gghklv kh[kl_ggh]h ljm^Z Klj_fysbcky nhjfbjh\Zgbx \ k_l_hc kj^_ ebqghklgh b ijhn_kkbbhgZevgh dhgljmdlb\gh]h @pbnjh\h]h ke_`Z^a</p>	<p>EJ</p>
<p>>_fhgkljbjmxsbcb ijb_j`_ggghklv d jh^ bklhjbq_kdhc izfyib gZ hkgh_ ex[\b d Jh^bg_ E_jh^ghfm gZj fZehc jh^bg_ ijbgylbx ljZ^bpbhgguo p_gghkl_c fgh]hgZpbhgZevgh]h gZjh^Z Jhkkbb</p>	<p>EJ</p>
<p>ljhy\eyxsbcb m\Z`_gb_ d ex^yf klZjr_]h ihdhe d mqZklbx \ khpbZevghc ih^^_j`d_ b \heh</p>	<p>EJ</p>
<p>HkhagZxsbc ijbhjb_lgmxx p_gghklv ebqgh m\Z`Zxsbc kh[kl_ggmx b qm`mx mgbdz evghklj \ jZaebq kblmZpbyo \h \k_o nhjfZo b \b^Zo ^_yl_e</p>	<p>EJ</p>
<p>ljhy\eyxsbcb ^_fhgkljbjmxsbcb m\Z`_gb_ d jZaebqguo wlghdmevlmjguo khpbZevguo dhgn_kkbbhgZev bguo]jmii KhijbqZklguc d khojZg_gbx ij_mfgh`_gbx b ljZgkeyppbb dmevlmjguo ljZ^bpbcb b p_gghkl_c fgh]hgZpbhgZ jhkkbckdh]h]hkm^Zjkl\Z</p>	<p>EJ</p>
<p>Kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbcb ijZ\be [_ahiZkgh]h h[jZaZ `bagb kihjIZ ij^mij_`^Zxsbc eb[h ij_h^he_\Zxsbc aZ\bkbfbklb hl Zedh]hey lZ[ZdZ ikbohZdlb _s_kl\ ZaZjlguo b]j b l^ KhojZgyxsbcb ikboheh]bq_kdm mklhcqb\hklv \ kblmZlb\gh keh`guo beb klj_fbl_evgh f_gyxsboky kblmZpbyo</p>	<p>EJ</p>
<p>AZ[hlysbcky h aZsbl_ hdjm`Zxs_c kj^u [_ahiZkghklb \ lhf qbke_ pbnjh\hc</p>	<p>EJ</p>
<p>ljhy\eyxsbcb m\Z`_gb_ d wkl_lbq_kdbf p_g hkgh\Zfb wkl_lbq_kdhc dmevlmjju</p>	<p>EJ</p>
<p>ljbgbfZxsbc f_cgu_ p_gghklb]hlh\uc d k \hkibIZgbx ^_l_c ^_fhgkljbjmxsbcb g_ijby</p>	<p>EJ</p>

moh^Z hl jh^bl_evkdhc hl_lkl_gghklb h k\hbf b ^_lvfb b bo nbgZgkh\h]h kh^_j`Zgb	
Ebqghklgu_ j_amevlZlu j_ZebaZpbb ij]jZffu] \hkiblZgby hij_^_e_ggu_ hljZke_\ufb lj_[h\Zgbyfb d ^_eh\uf dZ	
ljbgbfZxsbc b ljZgkebjmxsbc p_gghklv ^ i_jbh^Z `bagb q_eh_dZ ijhy\eyxsbc m\Z`_gb_ d ^_lyf aZsbsZxsbc ^hklhbgkl\h b bgl_j_ku h[mqZxsbcoky ^_fhgkljbjmxsbc]hlh\ghklv d ijh_dlbjh\Zgbx [_ahiZkghc b ikboeh]bq_kdb dhfnhjlghc h[jZah\ZI_evghc kj_^u \ hf qb pbnjh\hc	
Klj_fysbcky gZoh^blv b ^_fhgkljbjh\Zlv p_gghklguc Zki_d mq_[gh]h agZgby b bgnhjZpbb b h[_ki_qb\ZlvEJ]h ihgbfZg i_j_`b\Zgb_ h[mqZxsbfcky	
ljbagZxsbc p_gghklb g_ij_ju\gh]h h[jZah\Zgby g_h[oh^bfhkl ihklhygg]h kh_jr_gkl\h\Zgby bmijZfeyZas\kdbby EJ kh[kl_gguf ijhn_kkbhgZevguf jZa\blb_f j_ne_dkb\gh hp_gb\Zxsbc kh[kl_gguc `bag_gguc b ijhn_kkbhgZevguc hiu	
>_fhgkljbjmxsbc]hlh\ghklv d ijhn_kkbhgZ EJ lhe_jZglghfm h[s_gbx kihkh[ghklv _klb ^bZeh] k h[mqZxsbfcky l_`ly^b aZdhggufb ij_^klZ\bl_eyfb h[mqZxsbcoky ^jm]bfb i_^Z]h]bq_kdbfb jZ[hlgbdZfb b ki_pbZebklZfb ^hklb]Zlv \ g_f \aZbfhihgbfZgby gZoh^blv h p_eb b khlm^gbqZlv ^ey bo ^hklb`_gby	
ljhy\eyxsbc p_gghklgh_ hlghr_gb_ d dmevlm dmevlmj_ j_qb b dmevlmj_ ih_^_gby d djZkhl_ b]Zjfh]hlh\ghklv ljZgkebjh\Zlv wkl_lbq_kdb_ p_gghklb k\hb	
Ebqghklgu_ j_amevlZlu j_ZebaZpbb ij]jZffu] \hkiblZgby kmj[tr_dZggu_	
h[jZah\ZI_evgh]h ijhp_kkZ	
lhgbfZxsbc kmsghklv b khpbZevgm agZq EJ i_^Z]h] ^hihegbl_evgh]h h[jZah\Zgby ijhy\eyxsbc d g_c	
lhcqb\uc bgl_j_k	
Hp_gb\Zxsbc wnn_dlb\ghklv b dZq_kl\h ij EJ ^_yl_evghklb	
Hp_gb\Zxsbc jbkdb b ijbgbfZxsbc j_r_gby EJ kblmZpbyo	
ljbgbfZxsbc gZ k_[y hl_lkl_gghklv aZ dZ EJ h[jZah\ZI_evgh]h ijhp_kkZ	
Klj_fysbcky d kZfhh[jZah\Zgbx ih\ur_gbx EJ	
Hkms_kl\eyxsbc ijhn_kkbhgZgthghvx\^m]k]e]h EJ h[gh\^_gby __ p_e_c kh^_j`Zgby kf_gu l	

KIjmdImjZ b kh^_j`Zgb_ h[s_h[jZah\ZI_evghc /

H[t_f ^bkpbiebgub \b^u mq_[ghc jZ[hlu

<b^ mq_[ghc jZ[hlu	H[t_f \ qZkZo
H[t_f h[jZah\ZI_evghc ij^h]kpbiebgub	
Hkgh\gh_ kh^_j`Zgb_	54
\ l q	
l_hj_lbq_kdh_ h[mq_gb_	4
ijZdlbq_kdb_ aZgylby	40
ljhn_kkbhgZbjhg|bjh\Zggh_ kh^_j`Zgb_	52
\ l q	
l_hj_lbq_kdh_ h[mq_gb_	
ijZdlbq_kdb_ aZgylby	40
ljhf_`mlhqgZy Zll_k^Zpb_yj_gpbjh\Zggh_	
BLH=H	

LfZlBq_kdbcbieZg_j`Zgb_ ^bkp@BgnhjfZlbdZ^a

1 i i	>ZlZ	GZbf_gh\Zgb_jZa^_eh\ b l_f	Kh^_j`Zgb_ mq_[gh]h f hkgh\gh_ b ijhn_kkbhg hjb_glbjh\Zggh_ eZ[hjZlhjgu_ b ijZdlbq_kdb_ aZjydeZ^ghc fh^mev ijb gZebqbb	H[t_f Nhjfbjm_f Zevgh dhfi_l_gp b		Fh^meb jZ[bb ijh]jZffu \hkiblZgby	Dh^u ebqghklguo j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkiblZgby
		JZa^_e	BgnhjfZpby b bgnhjfZpbh ^_yl_evghklv q_eh_dZ				
-2		L_fZ BgnhjfZpby b bgnhjfZpbhgg ijhp_kku	Hkgh\gh_ kh^_j`Zgb_ lhgylb_ ©bgnhjfZpby^a dZ umg^Zf_glZevgh_ ihgylb_ kh\j_f_gghc gZmdb lj_^klZ\e_gb_ h[hkgh\guo bgnhjfZpbhgguo ijhp_kkZo h kbkl_fZo <b^u b k\hckl\Z bgnhjfZpbb		HD HD	Fh^mev ©=jZ`^Zgkdh iZljbhIbq_kdh_ \hkiblZgb_^a Fh^mev ©KhpbZevgh ikboheh]h i_^Z]h]bq_kdh_ khijh\h`^_gb_ h[mqZxsboky Fh^m©vZa\blb_ ijhn_kkbhgZevgh dZjv_ju^a Fh^mev ©Nbabq_kdh_ b	EJ EJ
			ljZdlbq_kdb_ aZgylby < BgnhjfZpby b bgnhjfZpbhgguo_ ijhp_kku				EJ EJ
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



/ Раднаев Д.Н. /

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ljhlhdhe <BBBBBBBBBBBBBB hl ©BBBB^BBBBBBBBBBBBBB BB]
lj_^k_^Z]≡evga_gh\Z : K

KH>?J@:GB?

H[sZy oZjZdl_jbklbdZ jZ[hq_c ijh]jZffu h[^sb_kpZabgZI_evgh
©Nbabq_kdZy dmevlmjZ^a«
KljmdlmjZ b kh^_j`Zgb_ h[s_h[jZah\ZI_evghc ^bkpbiebg« «
Mkeh\by j_ZebaZpbb ijh]jZffu h[s_h[jZah\ZI_evghc ^bkpbiebg
Dhgljhev b hp_gdZ j_amevlZlh\ hk\h_gby h[s_h[jZah\ZI_evgh

H[sZy oZjZdl_jbklbdZ jZ[hq_c ijh]jZffu h[s_h[jZah\ZI_e
^bkpbieb@Nbabq_kdZy dmevlmjZ^a

F_klh ^bkpbiebg_u \ kljmdljmj_ h[jZah\ZI_evghc ijh]jZffu KIH

H[s_h[jZah\ZI_evghZy ^bkpbiebgZy@_dmevlmjZky h[yaZI_e
qZklvx h[s_h[jZah\ZI_evgh]h pbdeZ h[jZah\ZI_evghc ijh]jZffu
KIH ihki_pbZevghklb ©l_^Z]h]bdZ ^hihegbl_evgh]h \h[jZah\ZI_e
l_ogbq_kdh_ l\hj_q_kl\h

P_eb b ieZgbjm_fu_ j_amevlZlu hk\h_gby ^bkpbiebg_u

P_eb ^bkpbiebg_u

Kh^_j`Zgb_ ijh]jZffu h[s_h[jZah\ZI_evghc ^bkpbiebg_u ©N
gZijZ\e_gh gZ ^hklb`_gb_ ke_ jZah\ZI_e
gZ\udh\ kh_jr_gkl\h\Zgb_ \k_o \b^h\ nbadmevlmjghc b k
]Zjfhhgbqgh_ nbaZq\khh_ jnhjfbjh\Zgb_ dmevlmjju a^hjh\h]h b [
`bagb [m^ms_]h d\Zebnbpbjh\Zggh]h ki_pbZebklZdmevlmjghc
p_gghkl_c b ljZ^bpb_c nhjfbjh\Zgb_ fhIb\Zpbb b ihlj_[ghklb
dmevlmjhc m [m^ms_]h d\Zebnbpbjh\Zggh]h ki_pbZebklZ

leZgbjm_fu_ j_amevlZlu hk\h_gby h[s_h[jZah\ZI_evghc
khhI_kl\bb k N=HK KIH b gZ hkgh_ N=HK KHH

Hkh[h_ agZq_gb_ ^bkpbiebgZ bf__l ijb nhjfbjh\Zgbb b jZah\

Dh^ b gZbf_gh\Zgb_ nhjfbjm_fuo dhfi_l_gpbc	leZgbjm_fu_ j_amevlZlu hk\h_gby ^bkpbiebg H[sb_	>bkpbiebgZjgu_
HD lhgbfZlv kmsg khpbZevgm agZqbfh [m^ms_c ijhn_kkbb d g_c mklhcqb\uc bgl	< qZklb ljm^h\h]h \hkibIZgby -]hlh\ghklv d hkhmZgb_ p_gghklb ljm^hex[b_ -]hlh\ghklv d Zdlb\ghc l_ogheh]bq_kdhc b khpbZevghc kihkh[ghklv bgpbbjh\Zlv ieZgb kZfhklhyl_evgh \uihegylv IZdmx ^ - bgl_j_k d jZaebqguf kn_jZf ij ^_yl_evghklb H\leZ^_gb_ mgb_jkZevgufb ihagZ\ZI_evgu fb ^_ckl\byfb Z[Zah\u_ eh]bq_kdb_ ^_ckl\by - kZfhklhyl_evgh nhjfmdbh\Zlv b ijh[e_fm jZkkfZljb\Zlv __ \k_klhj - mkIZgZ\eb\Zlv kms_kl_gguc hkgh\Zgby ^ey kjZ\g_gby de h[h[s_gby - hij_^_eylv p_eb ^_yl_evghklb a b djb_l_jbb bo ^hklb`_gby - \uy\eylv aZdhghf_jghklb b ijh jZkkfZljb\Z_fuo y\le_gbyo - \ghkblv dhj\l \ ^_yl_evghklv khhl_lkl\b_ j_amevlZlh\ p_eyf ihke_^kl\bc ^_yl_evghklb - jZa\b\Zlv dj_Zlb\gh_ fure_gb_	- mf_lv bkihevah\Zlv jZaghh[j vZku_jkh\Zadmevlmjghc ^_yl_evgh hj]ZgZpbb a^hjh\h]h h[jZaZ `b agb ^hy^ueZgklb\hkm]Z \ lhf qbke_ \ i \ugZejZ\eb_gghklb]fZlb\h\ <k_jhkk Zgb\h\Zew-lm]h]b\gh]h dhfie_dkZ ©= _ljm^emgb_kl]hjh_g_^a =LH n_kkZevghkh\j_f_ggufb l_oghe mdj_ie_gby b khojZghgh\wy im^q_l]gZgby jZ[h]hkihkh[ghklb ijh aZ[he_\Zgbc k\yaZgguo k m ijhba\h^kl_gghc ^_yl_evghklvx -ZdeZ\Zeb\h]h]Zlv]gufb kihkh[Zfb kZf bg^b\b^mZevguo ihdZaZl_e_c mijka\gZghcb nbabq_kdhc jZ[h]h Z\kgZfb dZpbbabq_kdh]h jZa\b]by b dZq_kl\ aZ^Z^Z^v]v]Zf abq_kdbfb mijZ`g_gby nmgdpbhgZevghc gZijZ\le_gghklb bhk\h]evgh]Zgb_ bo \ j_`bf_ mc ijhba\h^kl_gghc ^_yl_evghklb ih]p]gZllvdb i_j_mlhfegby b k hpk]g]hZlv]Z]h]k]hkih[ghklb ijb j_r_gbb

	<pre> `bag_gguo ijh[e_f [[Zah\u_ bkke_^h\ZI_evkdb_ ^_ckl\by - \eZ^_lv gZ\udZfb bkkne_gh\ZI_evkdhc b ijh_dlghc ^_yl_evghklb gZ\udZfb jZaj_r_gby ijh[e_f - \uy\eylv ijbebg^hkl_ggu_ k\yab b ZdlmZebabjh\Zlv aZ^Zqm \u^b]Zlv]bihl_am __ j_r_gby gZoh^blv Zj]mf_glu ^ey ^hdZaZI_evkl\Z k\hbo ml_j`^_gbc aZ^Z\Zlv iZjZf_lju b djbl_jbb j_r_gby - ZgZebabjh\Zlv ihemq_ggu_ \ oh^_ j_r_gby aZ^Zqb j_amevlZlu djblbq_kdb hp_gb\Zlv bo ^hklh_jghklv ijh]ghabjh\Zlv baf_g_gb_ \ gh\uo mkeh\byo - mf_lv i_j_ghkblv agZgby \ ihagZ\ZI_evgm x b ijZdlbq_kdmx h[eZklb `bag_^_yl_evghklb - mf_lv bgl_]jbjh\Zlv baagZagbyo ij_^f_lguo h[eZkl_c - \u^b]Zlv gh\u_ b^_b ij_^eZ]Zlv hjb]bgZevgu_ ih^oh^u b j_r_gby - kihkh[ghklv bo bkihevah\Zgby \ ihagZ\ZI_evghc b khpZevghc ijZdlbd_ </pre>	
<pre> HD JZ[hIZlv \ dhee dhfZg^_ \aZbfh^_ckl jmdh\h^kl\hf dhoe_] khpZevgufb iZjlg_j </pre>	<pre> -]hlh\ghklv d kZfhjZa\blbx kZfh kZfh hij_^_e_gbx - h\`eZ^_gb_ gZ\udZfb bkkne_gh\ZI_evkdhc b ijh_dlghc b khpbZevghc ^_yl_evghklb H\`eZ^_gb_ mgb_jkZevgufb dhffm ^_ckl\byfb [kh\f_klgZy ^_yl_evghklv - ihgbfZlv b bkihevah\Zlv ij_bfms </pre>	<pre> - mf_lv bkihevah\Zlv jZaghh[j \b^u nbadmevlmjghc ^_yl_evghc h[k]Zgcb aZpbb a^hjh\h]h h[jZaZ `bag kllbuoZ km]Z \ lhf qbke_ \ ih^]h gubhZlg\gbkb ghjfZlb\h\ <k_jhkk nbadmevlmjghc\gh]h dhfie_dkZ ©= ljm^m b h[hjhg_^a =LH -kl\ZeZ^fZg^gkbc\j_f_ggufb l_oghe </pre>

	<p>b bg^b\b^mZevghc jZ[hlu - ijbgbfZlv p_eb kh\f_klghc hj]Zgbah\u\Zlv b dhhj^bgbjh\Zlv ^hklb`_gkklZ\eylv ieZg ^_ckl\bc jheb k mq_lhf fg_gbc mqZklg j_amevlZlu kh\f_klghc jZ[hlu - dhhj^bgbjh\Zlv b \uihegylv jZ[h j_Zevgh]h \bjlmZevgh]h b dh \azbfh^_ckl\by - hkms_kl\eylv ihablb\gh_hkljZl\ \ jZaebqguo kblmZpbyo ijhy\eylv \hh[jZ`_gb_ [ulv bgbpbZlb\guf H\ez^_gb_ mgb_jkZevgufb j_ ^_ckl\byfb] ijbgylb_ k_[y b ^jm]bo ex^_c - ijbgbfZlv fhb\ub Zj]mf_glu ^jm] ZgZeba_ j_amevlZlh\ ^_yl_evghklb - ijbagZ\Zlv k\h_ ijZ\h b ijZ\h ^jm] hrb[db - jZa\b\Zlv kihkh[ghklv ihgbfZlv fbj ^jm]h]h q_eh_dZ</p>	<p>mdj_ie_gby b khojZg_gby ^ihy^_ej^Zhgkly jZ[hkhkhkh[ghklb A Z ek \ Z g b ch _k\yaZgguo k mq ijZkij\h^k\y\vgghc ^_yl_evghklv bdhZ^h\lvmh^Zlv\gufb kihkh[Zfb kZf bg^b\b^mZevguo ihdZaZl_e_c mfkl_mgkghc\by onbabq_kdhc jZ[hkh \bgZfjhd Z gg b ab q_kdh]h jZa\bly b dZq_kl\ ggkZ^_hvbabq_kdbfb mijZ`g_gbyfb lvmg\chqhgZavghc gZijZ\evghklb bkihevah\Zgb_ bo \ j_`bf_ mc ijZkij\h^k\y\vgghc ^_yl_evghklb ijhnbeZdlbdb i_j_mlhfe_gby b k \ukhdhc jZ[hkhkhkh[ghklb]bo ex^_c ijb ^jm]bo ex^_c gZ</p>
<p>HD Hkms_kl\eylv ijhnbeZdlb dm ljZ\fZ h[_kiqb\Zlv hojZgm a^hjh\hymqZxsboky \hkiblZggbdh\</p>	<p>-]hkh\ghklv d kZfhjZa\blbx kZfh kZfh hij^_e_gbx - gZebqb_ fhb\Zpbb d h[mq_gbx jZa\blbx < qZklrbbabq_kdh]h \hkiblZgby - knhjfbjh\Zggah\hjh]h b [_ahizkg `bagb hl_lkl_ggh]h hlg hr_gby d - ihlj_[ghklv \ nbabq_kdhf kh_j</p>	<p>- mf_lv bkihevah\Zlv jZaghh[j \b^u nbadmevlmjghc ^_yl_evgh h]ZebqZpbb hmfjh\h]h h[jZaZ`bag hl^uoZ b ^hkm]Z \ lhf qbke_ \ i \uiheg_gbxghjZlb\h\ <k_jhkkbck h]hahhjeZalZihg h\gh]h dhfie_dkZ ©= kj\h^fmba\hjh\g x^a =LH jZa\Zlv gbb kh\j_f_ggufb l_oghe</p>

	<p>aZgylbyo kihj\ab\gh\bl_evghc ^_yl - Zdlb\gh_ g_ijbylb_ \j_^guo ijb\ug ijbqbg_gby \j_^Z fmba bbq_kldho bq a^hjh\vx H\ez^_gb_ mgb_jkZevgufb j_] ^_ckl\byfb Z kZfhhj]ZgbaZpby -- kZfhklhyl_evgh khklZ\eylv ieZg j k mq_lhf bf_xsboky j_kmjkh\ \hafh`ghkl_c b ij_^ihql_gbc - ^Z\Zlv hp_gdm gh\uf kblmZpbyf - jZkrbjylv jZfdb mq_[gh]h ij_^f ebqguo ij_^ihql_gbc - ^_eZlv hkhagZgguc \u[hj Zj]m [jZlv hl_lkl_gghklv aZ j_r_gb_ - hp_gb\Zlv ijbh[j_l_gguc hiul - kihkh[kl\h\Zlv nhjfbjh\Zgbx b ijh rbjhdhc wjm^bpbb \ Zkayga gZgbc ihklhyggh ih\urZlv k\hc h[jZah\Zl dmevlmjguc mjh_gv</p>	<p>mdj_ie_gby b khojZg_gby qih^b_p`Zugob yn hZf[hlhkihkh[ghklb ijhr aZjhre_Zgbc k\yaZgguo k m ijhba\h^kgh\og^_yl_evghklvx]-m\eyZlv\gufb kgh\gufb kihkh[Zfb kZf bg^b\b^mZevguo ihdZaZl_e_c mfkl_gghc b nbabq_kdhc jZ[hlhk ^rb_gZfyb djh[eb^ubq_kdh]h jZa\blby b dZk[kll_gguo - \eZ^_lv nbabq_kdbfb mijZ`g_gby nmgdpbhgZevghc gZijZ_gghklb bzklgZvankZgbo bo \ j_`bf_ mo ijhba\h^kl_gghc ^_yl_evghklb fijg\rbj b Zdl\bd]hi_j_mlhfe_gby b k \ukhdhc jZ[hlhkihkh[ghklb - \eZ^_lv l_ogbq_kdbfb ijb_fZ ^eb]Zxevgufb ^_ckl\byfb [Zah\u kihj]Z Zdlb\gh_ ijbfg_ggb_ evgudm evlmajghjh\bl_evghc b khj_gh\Zl_evghc ^_yl_evghklb \ k \ ijhn_kkbhgZevgZ^ghc kn_j_ - bf_lv iheh`bl_evngx ^bgZfbdm \ hkggh\guo nbabq_kdbo dZq_kl\ kbe \ughkeb\hklb]b[dhklb b eh\dhklb</p>
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Ebqghklgu_ j_amevlZlu hk\h_gby ijh]jZffu

Ebqghklgu_ j_amevlZlu \dexqZxl \ k_[y]hlh\ghklv b kihkh[ghklv h[mqZxsboky
kZfhhi_j_^_e_gbx knhjfbjh\Zggghklv bo fhIb\Zpbb d h[mq_gbx b p_e_gZijZ\ev_gghc ihagZ\

khpbZevguo b f_`ebqghklguo hlghkfgbch\upo_grgkKZgh\hd hljZ`Zxsbo ebqghklgu_ b jjZ`
 ^_yl_evghklb ijZ\hkhagZgb_ wdheh]bq_kdmx dmevlmjm kihkh[ghklv klZ\blv b p_`eb b
 hkhZgbx jhkkbckdhc jjZ`^Zgkdhc b^_glbqghklb \ ihebdmevlmjghf khpbmf_

<p>Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby ^_kdjbilhju</p>	<p>Dh^ ebqghkl j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkiblZgby</p>
<p>HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdhf _ebdhc kljZgu</p>	<p>EJ</p>
<p>HkhagZxsbc ijbhjbl_lgm p_gghklv ebqghklb q_`eh_dZ m\Z`Zxsbc k jZaebqguo kblmZpbyo \h \k_o nhjfZo b \b^Zo ^_yl_evghklb</p>	<p>EJ</p>
<p>Kh[ex^Zxsbc ijhiZ]Zg^bjmxsbc ijZ\beZ a^hjh\h]h b [_ahiZkgh]h h[jZaZ eb[h ij_h^he_\Zxsbc aZ\bkbfbklb hl Zedh]hey lZ[ZdZ ikbohZdlb\guo _EsJ_kl\ KhojZgyxsbc ikboheh]bq_kdmx mklhcqb\hklv \ kbfbmZebvgghfkelyxsbokbye k</p>	<p>ZaZjl</p>
<p>Ebqghklgu_ j_amevlZlu j_ZebaZpbb jZ[hq_c ijh]jZffu \hkiblZgby hij_^_e_ggu_ km[t_dlhf JhkkbckdhckNm[e]bjZpobmjylb_c</p>	
<p>KhijbqZklgugjZa\blbb a^jZ\hhojZg_gby q_`eh_q_kdh]h ihl_gpbZeZ \ J fh^_eb _^_gby a^hjh\h]h h[jZaZ `bagb]jZnckpckZefvgchZjZdl_jbklbdZf gZk_e_gby j_kim[ebdb aZ[hlysbcky h[memqr_gbb a^hjh\vy ex^_c h[rsjhkg_ggbc wdheh]bq_kdhc [bheh]bq_kdhc [_ahiZkghklb m_ebq_gbb ijh^he`bl_evghklb Zdlb\ghc `bagb kha^Z nhjfbjh\Zgbb fhIb\Zpbb ^ey _^_gby a^hjh\h]h h[jZaZ `bagb</p>	<p>EJ</p>
<p>KhijbqZklguc \ jZa\blbb nbabq_kdhc dmevlmju b kihjlZkqm [eh]dq_;kndjy]h mqZkl\mxsbc \ kha^Zgbb mkeh\bc ^ey jjZ`^Zg j_kim[ebdb _klb a^hjh\ aZgbfZlvky nbabq_kdhc dmevlmjhc b kihjlhf ih\urZlv mjh_gv ^\b]Zl_evghc Zdlb\ghklb b ih^]hlh\`e_gghklb ijhiZ]Zg^bjmxsbckgjZea\ghc_kbkl_fu ntkä d jh levg m]jrh \hkiblZgby gZk_e_gby</p>	<p>EJ</p>
<p>Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby h[jZah\Zl_evgh]h ijhp_kkZ</p>	<p>hij_^_e_ggu_</p>
<p>>h[jh`_eZl_evghc_dlb\gh \aZbfh^_ckl\mxsbc k ^jm]bfb mqZklgbdZfb h[jZah\ ex^vfb ij_^klZ\bl_eyfb jZaebqguo dmevlmj \hajZklh\ ebp k h]jZgbq_ggufb wfiZlxb b mf_xsbc dhgkljmdlb\gh j_Z]bjh\Zlv gZ djblb dm</p>	<p>EJ</p>

KljmdlmjZ b kh^_j`Zgb_ h[s_h[jZah\ZI_evghc ^bkpbie

H[t_f ^bkpbiebgub \b^u mq_[ghc jZ[hlu

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H[t_f h[jZah\ZI_evghc ijh]jZffu ^bkpbiebgub	
\ l q	
Hkgh\gh_ kh^_j`Zgb_	52
\ l q	
l_hj_lbq_kdh_ h[mq_gb_	
ijZdlbq_kdb_ aZgyIby	
ljhn_kkbhgZevgh hjb_gIbjh\Zggh_ kh^_j`Zgb ijbdeZ^gh]h fh^mey	
\ l q	
l_hj_lbq_kdh_ h[mq_gb_	
ijZdlbq_kdb_ aZgyIby	
ljhf_`mlhqgZy ZII_klZpby ^bnn_j_gpbjh\ZgZq_cl	

L_fZlBq_kdbc ieZg b kh^_j`Zgb_ ^bkpbiebg

>ZlZ	<i i	GZbf_gh\Zgb_ jZa^_eh\ b	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ ijhn_kkbhgZevghf bjh\Zggh_ l_f eZ[hjZlhjgu_ b ijZdlBq_kdb_ aZgylby_ ijbdeZ^ghc fh^mev ijb gZeb	H[kgh\gh_b f jZ[hq_c qZkh\ijh]jZffu Zgm^ \hkibIZgby kjk	Fh^mev	Nhjfbjm_ fu_ dhfi_l_g pbb	Dh^u EJ
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		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	2	Fh^mev		
	1	Kh\j_f_ggh_ khklhygb_ nbabq_kdhc dmevlmjju kihjIZ	1 Nbabq_kdZy dmevlmjZ dZd h[s_kl\Z b q_eh_dZ Jhev nbabq_kdh h[s_dmevlmjghf ijhn_kkbhgZevghf b jZa\blbb q_eKh\j`Zf_ggh_ ij_^klZ\ e_gb_]Zxs__ nbabq_kdhc dmevlmj_ hkgh\gu_ ihgy\hki bIZgby\gu_ gZijZ\ e_gby jZa\blby nbabq_kdhc dmevlmjju h[s_kl_ b bo nhjfu hj]ZgbaZpbb		©Nbabq_khd_ dmevlmjju, \HD	EJ EJ EJ EJ	
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	4		lhgylb_a^@jh\uc h[jZa `bagb khklZ\eyxs_b_ j`bf ljm^Z b hl^uoZ ijh hbleiZdZgby b mkljZg_gb_ \j^guo ijb\uq_d hilbfZevguc ^\b]Zl_evghc jeb^gZy]b]b_gZ aZdZeb\Zgb_ jZpbhgZevgh_ ibIZgb_			HD HD EJ EJ EJ	
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JZa^_e Mq_[-gh_gbjh\hqgu_ aZgylby							
		L_fZ Ez]dZ Zle_lbdZ	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	12	Fh^mev		
	5-		L_ogbdZ [_ahiZkghklb gZ aZgyl Zle_lbdhc L_ogbdZ [_]Z \ukhdh]h b gb klZjih\h]h jZa]hgZ nbgbbrbjh\Zgb	2	©Nbabq_khd_	HD	EJ EJ
	-		Kh_jr_gkl\h\Zgb_ l_ogbdb wkl f [_]Z ih iyyfhc k jZaebqgh	2	a^hjh\v_k[_j	HD	EJ EJ
	-		Kh_jr_gkl\h\Zgb_ l_ogbdb iju`dZ \ jZa[_]Z	2	hdhkiBlZgb_	HD	EJ EJ
	11-		Kh_jr_gkl\h\Zgb_ l_ogbdb iju`dZ \ jZa[_]Z	2	hdhkiBlZgb_	HD	EJ EJ
	-14		Kh_jr_gkl\h\Zgb_ l_ogbdb f_lZgby]jZgZlu _khf] ^_mrdb b] xghr	2	hdhkiBlZgb_	HD HD	EJ EJ
	15-		JZa\blb_ nbabq_kdbo kihkh[gh ez]dhc Zle_lbdb lh^`b`gu_ b]ju b wklZn_lu k we_f_glZfb e_]dhc Zle_lbdb	2	hdhkiBlZgb_	HD	EJ EJ
		L_fZ <he_c[he	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	12	Fh^mev		
	-		L_ogbdZ [_ahiZkghklb gZ aZg Hk\h_gb_ b kh_jr_gkl\h\Zgb_ l_ogbdb ijbzf h\ b]ju klhcdb b]jhdZ i_j_f_ a^hjh\v_k[_j i_j_^ZqZ ih^ZqZ gZiZ^Zxsbc m^Zj_]Zxs_f_		hdhkiBlZgb_	HD	EJ EJ
	-		fyqZ kgbam ^\mfy jmdZfb ijb_f fyqZ h^gkbb]Zgh_c k ihke_^mxsbf gZiZ^_gb_f b i_j_dZlhf \ klhjhgmgZ [_^jh b kibgm ijb_f fyqZ h^ghc j		hdhkiBlZgb_	HD	EJ EJ
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	-		<uiheg_gb_ -lZodg b d h k d b o i j b z f h \ \			HD HD	EJ EJ EJ	
JZa^_e F_lh^b d j Z d l b q_k d b_ a Z g y l b y								
	-	L_fZ l j h n_k k b h g Z -i j b d e Z^g Z y n b a b q_k d Z y i h^] h l h \ d Z	Kh^_j`Zgb_ m q_[gh]h f Z I_j b Z e Z e v g h Z j Z d l_j b k l b d Z i j h n_k k b h g Z e v g] j m i i Z l j m^Z j Z[h q__ i h e h`_g b_ j Z[h o b b_ ^ \ b`_g b y n m g d p b h g Z e v g u_ k b k l_f u h[_k i_q b \ Z x s b_ l j m^h \ h c i j h p_k k \ g_r g b] Z x s__ m k e h \ b y b e b i j h b a \ h^k l _g g u_ n Z d l h j u \ h k i b l Z g b_ i j h n_k k b h g Z e v g u_ a Z[h e_ \ Z g b y	2	Fh^mev ©Nbabq_kd h_H D a^hjh \ v_k[_j		HD	EJ EJ EJ
	-		Hk \ h_g b_ d h f i e_d k h \ m i j Z`g_g b i j h b a \ h^k l _g g h c] b f g Z k l b d b j Z a e b q g u o] j m i i i j h n_k k b c i_j \ Z y \ l h j Z y l j_l v y q_l _j l Z y] j m i i u i j h n_k k b c	2				
	-	l j h f_`m l h q g Z y Z I I_k l Z p b y i h^b k p b i e b g_ ^ b n i a Z q z l		2		HD , HD	EJ EJ EJ	
K_f_klj								
JZa^_ N b a b q_k d Z y d m e v l m j Z d Z d q Z k l v d m e v l m j u h[s_kl \								
		L_fZ K h \ j_f_g g u k b k l_f u b l_o g h e h] b b m d j_i e_g b y k h o j Z g_g b y a^h j h \ v y	Kh^_j`Zgb_ m q_[gh]h f Z I_j b Z e Z K h \ j_f_g g h_ i j^k l Z \ e_g b_ h k b k l_f Z o b l_o g h e h] b y o m d j_i e_g b y b a^h j h \ v y ^ u o Z I_e v g Z y] b f g Z k l b d Z b Z g l b k l j_k k h \ Z y i e Z k l b q_k d Z y] b f g Z k l b d Z j e Z a h^ \ b] Z I_e v g Z y] b f g Z k l b d Z k m k l Z \ g Z y] b f g Z k l b d Z h a^h j h \ b l_e v g Z h y k i b h Z g b Z k_ _j g Z y b e b k d Z g^b g Z \ k d Z y o h^v [Z b h a^h j h \ b l_e v g u c [_] b^j	2	Fh^mev ©Nbabq_kd h_H D a^hjh \ v_k[_j		HD	EJ EJ EJ
			Hk h[_g g h k l b h j] Z g b a Z p b b b i j h j Z a g u o k b k l_f Z o h a^h j h \ b l_e v g h c n b a b q_k d h c d m e v l m j u b b o n m g d p b h g Z e v g Z y				HD HD	EJ EJ EJ
		L_fZ H k g h \ f_lh^b d b	Kh^_j`Zgb_ m q_[gh]h f Z I_j b Z e Z N h j f u h j] Z g b a Z p b b k Z f h k l h y l_	2				
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		kZfhklhyl_e aZgylbc ha^hjh\bl_evg nbabq_kdhc dmevlmjhc kZfhdhglijhey bg^b\b^mZevg b ihdZaZI_eyf a^hjh\vy	ha^hjh\bl_evg h hkh[_gghkhh]ex^_gb_ lj_[h\Zgbc [_ahizkghklb ghjfb ijZ\be \h \j_ fa^hjh\vgylk^_j nbabq_kdhc nbabq_kdhc d m j]ZgjbjaZpby aZgylbc_x_s__ mijZ`g_gbyfb jZa ehbkjghZgb_ hkh\phlh\dZ d aZgylbyf nbabq_kdhc mevlmjhc \u[hj f_kl aZgylbc bg_glZjy b ieZgbjh\Zgb_ aZgylbc k jZaghc nmgdpbhgZevghc gZijZ\@Zgjm^k dZx b nZdlhju j_]meypbb gZ]jmadb ijb ijh_^_gbb aZgylbc nbabq_kdbfb Hkgh\gu_ ijbgpbiu ihkljh_gby aZgylbc		©Nbabq_ , HD kghklb fa^hjh\vgylk^_j _x_s__ ehbkjghZgb_ nbabq_kdhc bg_glZjy b jZaghc Zgjm^k dZx b ijh_^_gbb nbabq_kdbfb ihkljh_gby	EJ EJ
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



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H[s_h[jZah\ZI_evghZ ^bkpbiēbgZ ©NbabdZ^ y\ey_lky
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l ^Z]h] ^hihegbl evgh]h h[jZah\Zgby
ijhn_kkbb ki_pbZevghklb

< khhl_lkl\bb k N=HK KHH nbabdZ y\ey_lky h[yaZI_evghc ^
kj_^g_]h h[s_]h h[jZah\Zgby GZ bamq_gb_ ^bkpbiēbgū ©NbabdZ
hl\h^biky ljb aZq_lgu_ _^bgbpū

< aZ\bkbfbhklb hl ijhn_kkbbhgZevghc gZijZ\ē_gghklb ihemqZ_
ki_pbZevghklb kijh^gkfbhgZevgh]h h[jZah\Zgby ij_ih^Z\ZI_ev k
hij_^_ey_l ihke_^h\ZI_evghklv bamq_gby b h[t_f qZkh\ hl\h^b
l_f Z lZd`_ fh`_l ijh\h^blv eZ[hjZlhjgu_ jZ[hlu ih k\h_fm mkfh
bf_xs_]hky h[hjm^h\Zgby

Peb b ieZgbjm_fu_ j_amevlZlu hk\h_gby ^bkpbiēbgū

P_eb ^bkpbiēbgū

Kh^_j`Zgb_ ijh]jZffu h[s_h[jZah\ZI_evghc ^bkpbiēbgū NbabdZ
^hklb`_gb_ ke_ρmξsδo

x nhjfbjh\Zgb_ m h[mqZxsboky m_j_gghklb \ p_gghklb
h[jZah\Zgby agZqbfhkdagZgbq^kylh_j_f_ggh]hd\Zebnbpbjh\Zgg
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x nhjfbjh\Zgb_ _kl-gZmagghc]jZfhlgghklb

x h\ēZ^_gb_ki_pbnbq_kdhckbkl_fhcnbabq_kdboihgylbc l_jfbg

x hk\h_gb_hkgh\guonbabq_kgbb laZdhgafZ_dghkl_c

x h\ēZ^_gb_hkgh\gufbf_lh^ZfbgZmqgh]hihagZgbyijbjh^u bkih
gZ[ex^_gb_ hibkZgb_ baf_j_gb_ \u^`b`_gb_]bihl_a ijh_^_g

x h\ēZ^_gb_mf_gbyfbh[jZ[Zlu\Zlv^Zggū_wdki_jbf_gIZ h[tykgy
u mklZgZ\ēb\ZlvaZ\bkbfbhklbf_`^mnbabq_kdbfb_ēbqbgZfb\gZ[ē
\h^u

x nhjfbjh\Zgb_ mf_gby j_rZlv nbabq_kdb_ aZ^Zqb jZaguo mj

x jZa\blb_ ihagZ\ZI_evguo bgl_j_kh\ bgl_ee_dlmZevguo b l\
ijhp_kk_ ijbh[j_l_gby agZgbc k bkiēvah\Zgb_f
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x \hkiblZgb_qm\kl\Z]hj^hklbaZjhkkbckdmxnbabq_kdmxgZmdm
Hk\h_gb_dmjkZH>©NbabdZ^ij_^iheZ]ZaZ^Zgg_b_ke_^mxs

x ijbh[j_l_gb_

agZgbchnmg^Zf_gIZevguonbabq_kdboaZdhgZo e`Zsbo\hkgh\
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gZb[he__\Z`guo hldjulbyo \ h[eZklb nbabdb hdZaZ\rbo hij_^_
gZjZa\blb_l_ogbdbbl_ogheh]bb

x ihgbfZgb_nbabq_kdhckmsgghklby\ē_gbc ijhy\eyxsboky\jZfdZ
_evghklb

x hk\h_gb_kihkh[h\bkiēvah\Zgbynbabq_kdboagZgbq^kylh_j_f_ggh]hd\Zebnbpbjh\Zgg
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hojZguijbjh^u

x nhjfbjh\Zgb_mf_gbcj_ rZlvmq_[gh

ijZdlbq_kdb_aZ^ZqbnbabZgkylhmkzlh^fjjhn_kkbhgZevghcgZijZ\le
Xijbh[j_l_gb_hiulZihagZgbybkZfhihagZgby mf_gbcklZ\blvaZ^
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Xih^]hlh\dZh[mqZxsbokydmi_rghfmhk\h_gbx^bkpbiebgbfh^m
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hiulZ^_yl_evghklb oZjZdl_jguo^eyijn_kkbc bke`gbZevghcgZijZ\le_gghklb
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h\^_gbynbabq_kdbobaf_j_gbc wnn_dlb\gh]hb[_ahiZkgh]hbkih
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ijn_kkbhgZevghc gZijZ\le_gghklb j_rZ_fuo aZ^Zq mqz
^_yl_evghklb [m^msbo ki_pbZebklh\
< j_amevlZl_ hk\h_gby ^bkpbiebgu h[mqZxsbcky ^he`_g agZ
Xkfuke ihgylybc nbabq_kdh_y\le_gb_]bihl_aZ aZdhg l_hj
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\hegh\u_ k\hckl\Z baemq_gb_ b ih]Zhhfghb_nkl\hlwnn_dI
XHlebqZlv]bihl_au hl gZmqguo l_hjbc
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nZdlu ij_^kdZau\Zlv _s_ g_ba_klgu_ y\le_gby

x ijb\h^biljbf_ju ijZdlbq_kdh]h bkihevah\Zgby nbabq_kdbo ag
f_oZgbbdb l_jfh^bgZfbbdb b we_dljh^bgZfbbdb \ wg_j]_lbd_ jZae
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kha^Zgbb y^_jghc wg_j]_lbbd eZa_jh\

x \hkijbgbfZlv b gZ hkgh_ ihemq_gguo agZg\ZcvkZgmkljh Zp_bex
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ih]j_rghkl_c

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khhl_lkl\bb k N=HK KIH b gZ hkgh_ N=HK KHH

Hkh[h_ agZq_gb_ ^bkpbiebgZ bf__l ijb nhjfbjh\Zgbb HD b ID
gh\h]h fZd_lZ N=HK KIH]h^Z ih ijhn_kkbb ki_pbZevghklb

l_^Z]h] ^hihegbl_evgh]h h[jZah\Zgby k mdZaZgb_f h[eZ
h[eZ^Zlv h[sbfb dhfi_l_gpbyfb \dexqZxsbbf \ k_[y kihkh[ghklv

HD lhgbfZlv kmsgghklv b khpbZevgmX agZqpfhk_kkbb\h_
ijhy\eylv d g_c mklhcqb\uc bgl_j_k

HD Hj]Zgbah\u\Zlv kh[kl_ggmx ^_yl_evghklv hij_^_
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HD Hp_gb\Zlv jbkdb b ijbgbfZlv j_r_gby \ g_klZg^Zjlguo
HD Hkms_kl\eylv ihbkd ZgZeba b hp_gdm bgnhjZpbb g

b j_r_gby ijhn_kkbbhgZevguo aZ^Zq ijhn_kkbbhgZevgh]h b ebqg
HD Bkihevah\Zlv bgndhjfZpbgZp_bhggu_l_ogheh]bb ^ey

kh_jr_gkl\h\Zgby ijhn_kkbbhgZevgh]b ^_
HD JZ[hI\Zlv \ dhee_dlb_ b dhfZg^_ \aZbfh^_ckl\h\Zlv

b khpbZevgufb iZjlg_jZfb
HD KlZ\blv p_eb fhIb\bjh\Zlv ^_yl_evghklv h[mqZxsboky

hjjZgbah\u\Zlv b dhgljhebvh\Zlv bo jZ[hyl mlk_ilklbyygh_hfk lbZ akZ_
dZq_kl\h h[jZah\ZI_evgh]h ijhp_kkZ

HD KZfhklhyl_evgh hij_^_eylv aZ^Zqb ijhn_kkbbhgZevgh]
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HD Hkms_kl\eylv ijhn_kkbbhgZevgmXxmkeyh\beyo h[gh\le_gby
kh^_j`Zgby kf_gu l_ogheh]bc

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a^hjh\vy h[mqZxsboky \hkiblZggbdh\
HD Kljhblv ijhn_kkbbhgZevgmX ^_yl_evghklv k kh[ex^_

ijZ\h\uo ghjf
l_^Z]h] ^hihegbl_evgh]h h[jZah\Zgby k mdZaZgb_f h[e
h[eZ^Zlv ijhn_kkbbhgZevgufb dhfi_l_gpbyfb khhl_lkl\mxsbfb \

l j_ih^Z\Zgb_ \ h^ghc ba h[eZkl_c ^hihegbl_evgh]h
mdZgb_f h[eZklb ^_yl_evghklb

ID Hij_^_eylv p_eb b aZ^Zqb ieZgbjh\Zlv aZgylby
ID Hj]Zgbah\u\Zlv b ijh\h^blv aZgylby

ID >_fhgkljbjh\Zlv \eZ^_gb_ ^_yl_evghklvx khhl_lkl\m
h[eZklb ^hihegbl_evgh]h h[jZah\Zgby

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hk\h_gby ^hihegbl_evghc h[jZah\ZI_evghc ijh]jZffu
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ID Hj]Zgbah\u\Zlv b ijh\h^blv ^hkm]h\u_ f_jhijbylby
ID FhIb\bjh\Zlv h[mqZxsboky jh^bl_e_c e~~k~~p~~x~~b~~b~~ aZf_g
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f_jhijbylbc

Dh^ b gZbf_gh\Zgb_ nhjfbjm_fuo dhfi_l_gpbc	leZgbjm_fu_ j_amevlZlu^ b kpbiebgZjgu_	
HD <u[bjZlv kihkh[u j_r_gby aZ^Zq ijhn_kkbhgZevghc ^_yl_evghklb ijbf_gb d jZaebqguf dhgl_dk	H[sb_ < qZklb ljm^h hki]h Zgby -]hlh\ghklv d ljm^m hkhagZgb_ p ljm^hex[b_ -]hlh\ghklv d Zdib\ghc ^_yl_evghkl l_ogheh]bq_kdhc b khpbZevghc g kihkh[ghklv bgpbbjh\Zlv ieZgbjh kZfhklhyl_evgh \uihegylv lZdmx ^ - bgl_j_kZdebqguf kn_jZf ijhn_kkbh ^_yl_evghklb H\ez^_gb_ mgb_jkZevgufb mq_[g ihagZ\ZI_evgufb ^_ckl\byfb Z[Zah\u_ eh]bq_kdb_ ^_ckl\by - kZfhklhyl_evgh nhjfmebjh\Zlv b ijh[e_fm jZkkfZljb\Zlv __ \k_klhj - mklZgZ\eb\Zlv_lggs_ckl]bagZd beb hkgh\Zgby ^ey kjZ\g_gby deZkkb h[h[s_gby - hij^_eylv p_eb ^_yl_evghklb az b djbl_jbb bo ^hklb`_gby - \uy\eylv aZdhghf_jghklb b ijhlb\h jZkkfZljb\Z_fuo y\le_gbyo - \ghkblv dhjj_dlb\ u \ ^_yl_evghklv khhl_lkl\b_ j_amevlZlh\ p_eyf h	>b kpbiebgZjgu_ -knhjfbjh\Zlv ij_^kIZ\le_gby h mgb_kdb fZklZkkljZghfbb \ kh\j_f_gghc dZjlbq_fbjZ h kbkl_fhh]eZ ambxasdbjh lb jZa\bibb _kl_kl\gguo gZmd l_ ZkjZ]efgggkdbl_ogheh]bc h \deZ^_jh aZl]m]`guo mcp_agudh\ \ jZa\bibb_gZ ihg_bfZghklv nbabq_kdhc kmsgghklb gZ yZee_vgghc fbdjhfbjZ fZdjhfbb b f_ ihgbfZgb_ jheb Zkljhghfbb_kdhc]Zdl u^byl_evghklb q_eh_dZ b ^Zevg_cr l_ogbq_kdhf jZa\bibb jheb nba nhjfbjh\Zgbb djm]hahjZ b nmgdpb Z]jZfZ]egprabljh\q_lveh_dZ ^ey j_r_gby ijZ g^Zq -knhjfbjh\Zlv mf_gby j_rZlv jZkq_lgu_ nyo]gZ]p]abZ]Zggghc nbabq_kdhc_kihf_vamy nbabq_kdb_ aZdhgu b ijbgpbiu gZ hl mZkZ]h\biZ]ZafZ]Zq b \u[bjZlv nbabq_kdr \ u^_eylv nbabq_kdb_ _ebqbg b jg_qb]yoh^bfu_ ^ey __ j_r_gby ijh\h^blv hp_gb\Zlv j_Zevghklv ihemq_ggh]h nbabq_kZlhvc _ebqZgw dZq_kl\ggu_ aZ^Zqb \ukljZb\Zy eh]bq_kdb

MdZau\Zxlky nhjfbjm_fu_ ebqghklgu_ b f_lZij^f_lgu_ j_amevlZlu ba N=HK KHH \ ihke^g_c j^Zdpb
2>b kpbiebgZjgu_ ij_^f_lgu_ j_amevlZlu mdZau\Zxlky \ khhl_lkl\b k bo iheguf i_j_qg_f \h N=HK KH
[Zah\h]h b m]em[e_gg]hg]mjh\gy h[m

<p>ihke_^kl\bc ^_yl_evghklb -jZa\b\Zlv dj_Zlb\gh_ fure_gb_ ijb `bag_gguo ijh[e_f [[Zah\u_ bkke_^h\ZI_evkdb_ ^_ckl -\eZ^_lv gZ\udZfb_kke_gh\ZI_evkdb ijh_dlghe ^_yl_evghklb gZ\udZfb ijh[e_f -\uy\eylv ijbqkg^hkl_ggu_ klyab ZdlmZebabjh\Zlv aZ^Zqm \u^\b]Zlv j_r_gby gZoh^blv Zj]mf_glu ^ey k\hbo ml_j^_gbc aZ^Z\Zlv iZjZf j_r_gby -ZgZebabjh\Zlv ihemq_ggu_ \oh^ j_amevlZlu djblbq_kdb hp_gb\Zlv ijh]ghabjh\Zlv baf_g_gb_ \gh\uo -mf_lv i_j_ghkblv agZgby \ihagZ ijZdlbq_kdmx h[eZklb `bag_^_yl_e -mf_lv bgl_]jbjh\Zlv agZgby ba jZ h[eZkl_c -\u^\b]Zlv gh\u_ b^_b ij_^eZ]Zlv ih^oh^u b j_r_gby -kihkh[ghklv bo bkihevah\Zgby \ b khpbZevghc ijZdlbd_</p>	<p>p_ihqdm jZkkm`^_gbc k hihjh aZdhghb aZdhghf_jghklb b nbabq_kdb -\eZ^_lv hkgh\hiheZ]Zxsfbf nbab klhgylybyfb b _ebqbgZfb oZjZdl_jb bbabq_kdb_ ijhp_kkly aZggufb k jfZajZggbgbykdbf ^\b`_gb_f \aZbfh^_ckl f_oZgbq_kdbfb dhe_[Zgbyfb b-\hegZ b fhe_dmeyjguf kljh_gb_f _s_kl\Z l_ lvjhp_ihkklZfb _we_dlj_bq_kdbf b fZ]gblg hweZ_aZjbevkdlZf lhdhf we_dljhfZ] djhue b [Zjgbyfb bb \heggZfbdbfbl y\le_gbyfb d\Zgh\ufb y\le_gbyfb kljh_gb_f Z Zjhfghbly aZ^jZqb jZ^bhZdlb\ghklvx bbg^hklheZ]Zxsfbf Zkljhghfbq_ nikghlybyfb iha\heyxsfbf oZjZdl_jb Zjhpevgkux bijhbkoh^ysb_gZ a_a^Zo kdkklfZo \f_]ZeZdlbq_kdmx`kgb_ agg_uo_kiguof llguow\hexpbx a_a^ b <k_e -\eZ^_lv aZdhghf_jghklyfb aZdhgZfb hjbZbgg^akgubjgh]h ly]hl_gby , , b , , GvxlhgZ aZdhg khojZg_gby f_oZgbq_ haZgZ\ZlkreovjZhc_gby bfimevkZ ijbgpbi kmi_jihabpbb kbe ijbgpbi jZ\ghijZ\gh bg_jpbZevguo kbkl_f hlkq_tZ fhe_dm dbg_lbq_kdmx l_hjbx kljh_gby _s_kl\ aZdhgu i_j\uc aZdhg l_jfh^bgZfbdb khozZg_gby we_dlj_bq_kdh]h aZjy^Z a aZdhg HfZ ^ey mqZklDZ p_ib aZdhg H we_dljbdh_ck p_ib aZdhgE>ghprZeyaZdhg we_dljhfZ]gblghc bg^mdpbb aZ</p>
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		<p>wg_j]bb aZdhg ijyfhebg_cgh]h k_lZ aZdhg hljZ`_gby k_lZ aZdhg i k_lZ aZdhg khojZg_gby wg_j]bb aZ bfimevkZ aZdhg kh0ljZgg_kby]meaZjy^Z aZdhg khojZg_gby fZkkh\h]h qbkeZ ih ;hjZ aZdhg jZ^bhZdb\gh]h jZkiZ^Z bkihevah\Zgb_ aZdhgh\ b aZdhghf_jg ZgZeba_ nbabq_kdbo y\e_gbc b</p>
<p>HD Bkihevah\Zlv kh\j_f_ggu_ kj_^kl\Z ihbkdZ ZgZebaZ b bgl_jij_lZpbb bgnhjf b bgnhjfZpbhgggu_ l_ogheh]bb ^ey \uihe aZ^Zq ijhn_kkbhgZev ^_yl_evghklb</p>	<p>< h[eZplbgghklb gZmqgh]h ihagZg - knhjfbjh\Zggh\khaaj_gby khhl_lkl\mxs_]h kh\j_f_gghfm mjh gZmdb b h[s_kl_gghc ijZdbdb h ^bZeh]_ dmevlmj kihkh[kl\mxs_]h ef_klZ \ iheb dmevlmjghf fbj_ - kh_jr_gkl\h\Zgb_ yaudh\hc b qb dmevlmju dZd kj_^kl\Z \aZbfh^_ck ex^vfb b ihagZgby fbjZ - hkhagZgb_ p_gghklb gZmqghc ^]hlh\ghklv hkms_kl\eylv ijh_dlgmx bkke_^h\Zl_evkdmx ^_yl_evghklv]jmii_ H\eZ^_gb_ mgb_jkZevgufb mq_[g ihagZ\Zl_evgufb ^_ckl\byfb _jZ[hIZ khjgZpb_c - \eZ^_lv gZ\udZfb ihemq_gby bgnhjfZpbb ba bklhqqbdh\ jZaguo lbiH\ kZfhklhyl_evgh hkms_kl\eylv ihbkd ZgZeba kbkl_fZlbaZpbx b bgl_jij_lZpbx bgnhjfZpbb jZaebqguo \b^h\ b nhjf ij_^klZ\e_gby - kha^Z\Zlv l_dklu \ jZaebqguo nh</p>	<p>- mf_lv mqblu\Zlv]jZgbpu ijbf_g nbabq_kdbo fh^_e_c fZl_jbZevgZy lh bgy jZbaZbMgyZy kbkl_fZ hlkq_lZ b^_Ze kgh\Zegh]hghgZby]Zah\ `b^dhkl_c b l\ lkhaggZgdwjkghk]hbc aZjy^ y^_jgZy fh ZlhfZ gmdehggZy fh^_ev Zlhfg]h y^ Zl_revgkdhobabq_kdbo aZ^Zq l\by_fly^_mjhfbjh\Zlv kh[kl_ggmx ihabpb hlghr_gbx d nbabq_kdhc bgnhjfZpbb yh_eevgZkfbcbajZaguo bklhqqbdh\ m bkihevah\Zlv pbnjh\u_l_ogheh]bb ^ey bgl_jij_lZpbb b ij_ mq_[ghc b_gZimog]hghc bgnhjfZpbb jZa\blb_ mf_gbc djblbq_kdh]h ZgZeba ihemqZ_fhc bgnhjfZpbb</p>

	<p>gZagZq_gby bgnhjZpbb b p_e_\h \u[bjZy hilbfZevgmx nhjfm ij_^klZ\le_gby b \bamZebaZpbb - hp_gb\Zlv ^hklh_jghklv e_]blbfghklv bgnhjZpbb __ khhl_lkl\b_ ijZ\h\uf b fhjZevgh- wlbq_kdbf ghjfZf - bkihevah\Zlv kj_^kl\Z bgnhjZpbbhgguo b dhffmgbdZgguo l_ogheh]bc \ j_r_gbb dh]gblb\guo dhffmgbdZlb\guo b hj]ZgbaZpbhgguo aZ^Zq k kh[ex^_gb_f lj_[h\Zgbc wj]hghfddb l_ogbdb [_ahiZkghklb]b]b_gu j_kmjkhk[_j_`_gby ijZ\h\uo b wlbq_kdbo ghjf ghjf bgnhjZpbbhgghc [_ahiZkghklb - \eZ^_lv gZ\udZfbZ\Zgbyag aZsblu bgnhjZpbb bgnhjZpbbhgghc [_ahiZkghklb ebqghklb</p>	
<p>HD leZgbjh\Zlv b j_Zebah\u\Zlv kh[kl\ ijhn_kkbhgZevgh_ b ebqghklgh_ jZa\blb ij_^ijbgbfZl_evkdmx ^_yl_evghklv \ ijhn_kkbhgZevghc kn bkihevah\Zlv agZgby nbgZgkh\hc]jZfhlghk jZaebqguo `bag_gguo kblmZpbyo</p>	<p>< h[eZklb ^mgiZ\gh_ggh]h \hkibIZ -- knhjfbjh\Zgghklv gjZ\kl_ggh]h k wlbq_kdh]h ih_^_gby - kihkh]glv hp_gb\Zlv kblmZpbx b ij hkhagZggu_ j_r_gby hjb_glbjmykvb gjZ\kl_ggu_ ghjfu b p_gghklb - hkhagZgb_ ebqgh]h \deZ^Z \ ihk hl_lkl_ggh_ hlghr_gb_ d k\hbf ^jm]bf qe_gZf k_fvb kha^Zgbx k hkhagZggh]h ijbgyby p_gghkl_c khhl_lkl\b k ljZ^bpbbyfb gZjh^h\ H\leZ^_gb_ mgb_jkZevgufb j_]mey ^_ckl\byfb</p>	<p>- \eZ^_lv hkgh\gufb f_lh^Zfb gZr hbkjZgbyam_fufb \ nbabd_ ijh\h^blv iyy dhk_ggu_ baf_j_gby nbabq_kdbo _e ijh\h^blv vvhilbfZevguc kihkh[baf_j_gby bZ\h\evjZevgha_klgu_ f_lh^u hp_gdb i baf_j_gbc ijh\h^blv bkke_^h\Zgb_ aZ jhb_gbq_mdbrocqbe]pbg k bkihevah\Zgb baf_j_gbc h[tykgylv ihemq_ggu_ j_ar h\kihevayfmbv rbebbq_kdb_ l_hjbb aZdhg f_vbeZv\h\ugh^u kh[ex^Zlv ijZ\bez [_ah k_ljfm^Zhgib`bjhg_b\kgeb^h\Zgbc \ jZfdZo jhd_kpbgh]h wdki_jbf_gIZ b mq_[gh- bklgu_fh\Zl_evkdhc ^_yl_evghklb k bk pbnjh\uo baf_jbl_evguo mkljhck</p>

	<p>ZkZfhhj]ZgbaZpby - kZfhklhyl_evgh hkms_kl\eylv ihagZ\Zkl\Zve mxb h f_lh^Zo ihemq_gby gz ^_yl_evghklv \uyl\eylv ijh[e_fu klZ\kbl\ghfbq_kdbo agZgbc nhjfmebjh\Zlv kh[kl_ggu_ aZ^Zqb -\h\ez^_lknhjfbjh\Zlv ij_^klZ\e_gby h[jZah\ZI_evghc ^_yl_evghklb b `biaZ\hgZfb aZibkb nbabq_kdbo-nhjfm kblmZpbyo lhq_qghc kbkl_fu h[hagZq_gbc E ;jZ - kZfhklhyl_evgh khklZ\eylv ieZg j_kregbuyoiph keZf[h\b^ysbo h[mqZxsboky k mq_lhf bf_xsboky j_kmjkh\ kh[kl_gguo \hafh`ghkl_c b ij_^ihql_gbc - ^Z\Zlv hp_gdm gh\uf kblmZpbyf kihkh[\h\Zlv nhjfbjh\Zgbx b ijhy\e_gbx rbjhdhc wjm^bpbb \ jZaguo h[eZklyo agZgbc ihklhyggh ih\urZlv k\hc h[jZah\ZI_evghc b dmevlmjguc mjh_gv [kZfhdhgljhev bkihevah\Zlv ijb_fu j_ne_dkbb ^ey hp_gdb kblmZpbb \u[hjZ _jgh]h j_r_gby - mf_lv hp_gb\Zlv kjbkd_b_f_ggh ijbgbfZlv j_r_gby ih bo kgb`_gbx \ wfhpbhgZevguc bgl_ee_dl ij_^iheZ]Zxsbc knhjfbjh\Zgghklv \gmlj_gg_c fhIb\Zpbb \dexqZxs_c klj_fe_gb_ d ^hklb`_gbx p_eb b mki_om hilbfbaf bgpbpZlb\ghklv mf_gb_ ^_ckl\h\Zlv bkoh^y ba k\hbo \hafh`ghkl_c - wfiZlbb \dexqZxs_c kihkh[ghklv ihgbfZlv wfhpbhgZevgh_ khklhygb_ ^jm]bo mqblu\Zlv_]h ijb hkms_kl\e_gbb dhffmgbdZpbb kihkh[ghklv d khqm\kl\bx b khi_j_`b\Zgbx - khpbZevguo gZ\udh\ \dexqZxsbc</p>	<p>eZ[hjZlhjgh]h h[hjm^h\Zgby kn Z\Zkl\Zve mxb h f_lh^Zo ihemq_gby gz Z\kbl\ghfbq_kdbo agZgbc -\h\ez^_lknhjfbjh\Zlv ij_^klZ\e_gby biaZ\hgZfb aZibkb nbabq_kdbo-nhjfm lhq_qghc kbkl_fu h[hagZq_gbc E ;jZ kregbuyoiph keZf[h\b^ysbo h[mqZxsboky kl_gguo ij_^ihql_gbc hp_gdm gh\uf kblmZpbyf ijhy\e_gbx h[eZklyo agZgbc evghc b ij_^iheZ]Zxsbc klj_fe_gb_ d hilbfbaf bkoh^y ba k\hbo ihgbfZlv mqblu\Zlv_]h ijb d b\Zgbx \dexqZxsbc</p>
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	<p>\ukljZb\Zlv hlghr_gby k ^jm]bfb e aZ[hllvky ijhy\eylv bgl_j_k b jZaj_rZlv dhgnebdlu</p>	
<p>HD Wnn_dlb\gh \azbfh^_ckl\h\Zlv b jZ[hIZlv \ dhee_dlb\ dhfZg^_</p>	<p>-]hIh\ghklv b kihk h [g Z a h \ Z g b x b kZfhjZa\blbx kZfhklhyl_evghklb b kZfhhi_j^_e_gbx -h\ez^_gb_ gZ\udZlv kmg^_hg Zl_evkdjZkij^_eylv ^_yl_evghklv \ g_klZg^Zj ijh_dlg hc b khpbZevghc ^_yl_evghc kbdmZpbyo Z^_d\Zlgh hp_gb\Zlv \deZ H\ez^_gb_ mgb_jkZevgufb dhffmgm d Z k d g g u f b \]jmiiu \ jkfrZlg b \ Z j Z k c ^_ckl\byfb [kh\f_klgZy ^_yl_evghklv - ihgbfZlv b bkih_ej_ahfrZlv kl\Z dhfZg^ghc b bg^b\b^mZevghc jZ[hlu - ijbgbfZlv p_eb kh\f_klg hc ^_yl_evghklb hj]Zgbah\u\Zlv b dhj^bgbjh\Zlv ^_ckl\by ih __ ^hklb`_gbx khklZ\eylv ieZg ^_ckl\bc jZkij^_eylv jheb k mq_lhf fg_gbc mqZklgbdh\ h[km`^Zlv j_amevlZlu kh\jZ kh ghc - dhj^bgbjh\Zlv b \uihegylv jZ[hlm \ mkeh\byo j_Zevgh]h \bjlmZevgh]h b dhf[bgbjh\Zggh]h \azbfh^_ckl\by - hkms_kl\eylv ihablb\gh_ kljZl_]bq_kdh_ ih\^_gb_ \ jZaebqguo kblmZpbyo ijhy\eylv l\hj_q_kl\h b \hh[jZ`_gb_ [ulv bgbpbZlv\guf H\ez^_gb_ mgZevgufb j_]meylb\gufb ^_ckl\byfb] ijbgylb_ k_[y b ^jm]bo ex^_c - ijbgbfZlv fhIb\u b Zj]mf_glu ^jm]bo ex^_c ijb ZgZeba_ j_amevlZlh\ ^_yl_evghklb - ijbagZ\Zlv k\h_ ijZ\h b ijZ\h ^jm]</p>	<p>- h\ez^_lv mf_gbyfb jZ[hIZlv \]j \uiheg_gb_f jZaebqguo khpbZevguo j ieZgbjh\Zlv jZ[hlm]jmiiu jZpbhgZevg jZkij^_eylv ^_yl_evghklv \ g_klZg^Zj kbdmZpbyo Z^_d\Zlgh hp_gb\Zlv \deZ m d Z k d g g u f b \]jmiiu \ jkfrZlg b \ Z j Z k c ijh[e_fu</p>

	hrb[db -jZa\b\Zlv kihkh[ghklv ihgbfZlv fbj k ihabpbb ^jm]h]h q_eh_dZ	
HD Hkms_kl\eylv mklgmx b ibkvf_ggm dhffmgbdzpbx gZ]hkm^Zjkl_gghf yauc Jhkkbckdhc N_^_jZp mq_lhf hkh[_gghkl_c khpZevgh]h b dmevl dhgl_dklZ	< h[eZkl\l_lbq_kdh]h \hkiblZgby > wkl_lbq_kdh_hlghr_gb_dwfkljmb gZmqgh]h l\hj_q_kl\Z ijbkms_]h n c-kihkh[ghklv \hkijbgbfZlv jZaebqg tkbkdmkkl\Z l_jZ^bpb b l\hj_q_kl\h gZjh^h\ hsmsZlv wfhpbhgZevgh_ lbkdmkkl\Z - m[_^_gghklv \ agZqbfhklb ^ey e h[s_kl\hZ_q_kl_ggh]h b fbjh\h]h b wlgbq_kdbo dmevlmjguo l_jZ^bpb l\hj_q_kl\Z -]hlh\ghklv d kZfh\ujZ`_gbx \ jZag bkdmkkl\Z klj_fe_gb_ ijhy\eylv d ebqghklb H\ez^_gb_ mgb_jkZevgufb dhffmg ^_ckl\byfb Z h[s_gb_ - hkms_kl\eylv dhffmgbdzpb \h \k - jZkihagZ\Zlv g_j[Zevgu_ kj^kl ihgbfZlv agZq_gb_ khpbZevguo ag ij^ihkuedb dhgnebdlguo kblmZpb dhgnebdlu - jZa_jgmlh b eh]bqgh baeZ]Zlv k k bkihevah\Zgb_f yaudh\uo kj^kl	- mf_lv jZkihagZ\Zlv nbabq_kdb_ mejxopZyku b h[tykgylv bo gZ hkg baZqhgghc jZgndf_jgh_ b jZ\ghmk uijyfbeg_cgh_ ^\b`_gb_ k\h[h^gh_ iZ < \h_b]hgb ^jmh]bdjm`ghklb bg_jpby \haZb_fdk\l_b_k l_e dhe_[Zl_evgh_ ^\b`_g j_ahgZgk \hegh\h_ ^\b`_gb_ ^bnma b]ghgmglh\kdh_ ^\b`_gb_ kljh_gb_ `b^dh kblmjkl\l_Zl_e baf_g_gb_ h[t_fZ l_e ijb bhgZjZ^ggh]bb l_ieh\h_ jZ\gh_kb_ bk dhg^_gkZpby ieZ\e_gb_ djbkIzeebaz ueZ\g^Zlv \ha^moZ k\yav kj^g_c dbg Zwgklj\Zb\hj_q_kl\h]h ^\b`_gby fhe_dme k Z[khexlghc l_fi_jZlmjhc ih\ur_gb_ ^Z pZaZbi_jguf]h gZ]j_Zgbb \ aZdulhf kh f`^m iZjZf_ljZfb khklhygby jZaZ \ bahijhp_kkZo we_dljbaZpky\b_e \aZl aoZjym^hjZ ogZ]j_glv gb_ ijh\h^gbdZ k lhdh ZaZbsfhgby_kl\b_fZ]gblh\ we_dljhfZ]gb Zg^hmdjZkyh agZkZlv_fZ]gblgh]h ihey g k bhklhf]pZ^vb`msbcky aZjy^ we_dljhfZ dhe_[Zgby b \hegu ijyfhebg_cgh_ hZkljhlkljZg_jggbbyk_lZ hljZ`_gb_ ij_e bgl_jn_j_gpby ^bnjZdpby b iheyjbaZp ^bki_jkby k_lZ nhlhwe_dljbg_kdbc w k_lh\h_ ^Z\e_gb_ \hagbdgh_gb_ eb ki_dljZ ZlhfZ \h^hjh^Z _kl_kl_

<p>HD Kh^_ckl\h\Zlv khojZg_gbx hdjm`Zxs kj_ j_kmjkhk[_j_`_` ijbf_gylv agZgby h[baf_g_gbb debfZIZ ijbgpbui [_j_`eb\h]h ijhba\h^kl\Z wnn_d ^_ckl\h\Zlv \ qj_a\ud kblmZpbyo</p>	<p>< h[eZk d heh]bq_kdh]h \hkiblZgby s- knhjfbjh\Zgghkheh]bq_kdhc dmevl cihgbfZgb_ \ebygby-w d h g Z e v g h k d b o ijhp_kkh\ gZ khklhygb_ ijbjh^ghc kj^u hkhagZgb_]eh[Zevgh]h oZj wdheh]bq_kdbo ijh[e_f ieZgbjh\Zgb_ b hkms_kl\e_gb_ ^ hdjm`Zxs_c kj^_ gZ hkgh\ _ agZg mklhcqb\h]h jZa\blby q_eh_q_kl\ Zdlb\gh_ g_ijbylb_ ^_ckl\bc ijbgh hdjm`Zxs_c kj^_ - mf_gb_ ijh]ghabjh\Zlv g_[eZ]hijbylgu_ wdheh]bq_kdb_ ihke_^kl\by ij^ijb ^_ckl\bc ij^hl\jZsZlv bo - jZkrbj_gb_ hiulZ ^_yl_evghklb wdheh]bq_kdhc gZijZ\ e_gghklb gZ hkgh_ agZgbc</p>	<p>bkdmkkl_ggZy jZ^bhZdlb\ghklv - knhjfbjh\Zlv mf_gby ijbf_gylv i ngZgby ^ey h[tykg_gby mkeh\bc ijhl_ nbabq_kdbo y\ e_gbc \ ijbjh^_ b ^ey ij bijZp b Z e v g h c j_r_gbc \ ih\k^g_ \ghc Z d l k j Z q_gby [_ahiZkghklb ijb h[jZs_g [ulh\ufb ijb[hjZfb b l_ogbq_kdbf b mkljbc kl\Zfb khojZg_gby a^hjh\vy b l ghj f w d d e h] b q_k d h] h i h _ ^_ g b y \ h d j m Zkj^_ ihgbfZgb_ g_h[oh^bfhklb ijbf_ k y s b b \ j g b c n b a b d b b l_ o g h e h] b c ^ e y jZpbhgZevgh]h ijbjh^hihevah\Zgby</p>
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Ebqgghklgu_ j_amevlZlu \hkiblZgby

<p>Ebqgghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby ^_kdjbilhju</p>	<p>Dh^ ebqgghk j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkiblZgby</p>
<p>HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdh</p>	<p>EJ</p>
<p>ljhy\eyxsbc Zdlb\gmx]jZ`^Zgkdmx ^_fhgkljbjmxsbc ijb_j`_ggghklv ijbgpbi ihjy^hqgghklb hldjulhklb wdhghfbq_kdb Zdlb\guc \klm^_gq_kdhf b l_jjblhjbZevghf kZfhmijZ\ mkeh\byo ^h[jh\hevq_kl\ mqZkl\mxsbc \ ^_yl_evghklb h[s_kl_gguo</p>	<p>Zf q_klghklb b mqZkl\mx Z\ e_gbb \lhf qbke mxsbc b</p>
<p>Kh[ex^Zxsbc ghjfu ijZ\hihyy^dZ ke_]jZ`^Zgkdh]h h[s_kl\Z h[_ki_q_gby [_ahiZ]jZ`^Zg Jhkkbb Ehyevguc d mklZgh\ ij_^klZ\bl_e_c km[dmevlmj hlebqZxsbc ^_kljmdlb\guf b ^_\bZglguf ih_^_gb_f g_ijbylb_ b ij_^mij_`^Zxsbc khpbZevgh hdjm`Zxsbo</p>	<p>Zkghklb ijZ\ b k\ Zf b ijhy\ bo E J l j]mii k >_fhgkljbjmxsbc hiZkgh_ ih_^_gb</p>
<p>ljhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ hkhagZxsbc p_ggghklv khj]r^Zggk]h_fysb nhjfbjh\Zgbx \ k_l_hc kj_^_ebqgghklgh dhgkljmdlb\gh]h @pbnjh\h]h ke_^Z^a</p>	<p>bcky d E J kkbhg Zevgh]</p>
<p>>_fhgkljbjmxsbc ijb_j`_ggghklv d jh^ghc bklhjbq_kdhc iZfyfb gZ hkgh_ ex[\b d Jh fZehc jh^bg_ ijbgylbx ljZ^bpbhgg fgh]hgZpbhgZevgh]h gZjh^Z Jhkkbb</p>	<p>^bg_ E J jh^ghf m gZjh p_ggghkl_c</p>
<p>ljhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe d mqZklbx \ khpbZevghc ih^^_j`d_ b \heh</p>	<p>EJ</p>
<p>HkhagZxsbc ijbhjbl_lgmx p_ggghklv et m\Z`Zxsbc kh[kl_ggmx b qm`mx mgbdz kblmZpbyo \h \k_o nhjfylo_evggh^Zb ^</p>	<p>evgh E J \ jZaebqq</p>
<p>ljhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ jZaebqguo wlghdmevlmjguo khpbZevguo bguo]jmii KhijbqZklghucjZg_gbx ij_mfgh`_g ljZgkeyppb dmevlmjguo ljZ^bpbcb p_ggghkl_c jhkkbckdh]h]hkm^Zjkl\Z</p>	<p>dhgn_kkbhgZevg E J b Ex b</p>
<p>Kh[ex^Zxsbc ijhiZ]Zg^bjmxsbc ijZ\beZ [_ahiZkgh]h h[jZaZ `bagb kihj]Z ij_ ij_h^he_Zxsbc aZ\bkbfbhklb hl Zedh]hey _s_kl\ ZaZjlguo b]j b l^ KhojZgyxsbc mklhcqb\hklv \ kblmZlb\gh keh`g_u_evg f_gyxsboky kblmZpbyo</p>	<p>mij_`^Zxsbc eb[h lZ[ZdZ ikbohZdlb\ E J ikboh]bq_kdm E J b</p>
<p>AZ[hlysbcky h aZsbl_ hdjm`Zxs_c kj_^u [_ahiZkghklb \lhf qbke_ pbnjh\hc</p>	<p>EJ</p>

ljhy\eyxsbc m\Z`_gb_ d wkl_lbq_kdbf p_g hkgh\Zfb wkl_lbq_kdhc dmevlmju	EJ	
ljbgbfZxsbc f_cgu_ p_gghklb]hlh\uc d k \hkiblZgbx ^_l_c ^_fhgkljbjmxsbc g_ijby moh^Z hl jh^bl_evkdhc hl_lkl_gghklb hldZaZ^hl hlghr_gb k\hbfb ^_lvfb b bo nbgZgkh\h]h kh^_j`Zgb	EJ	\ k_fv
Ebqghklgu_ j_amevlZlu j_ZebaZpbh Ziffu] \hkiblZgby hij_^_e_ggu_ hljZke_\ufb lj_[h\Zgbyfb d ^_eh\uf dZ		
ljbgbfZxsbc b ljZgkebjmxsbc p_gghklv ^ i_jbh^Z `bagb q_eh_dZ ijhy\eyxsbc m\Z`_gb_ d ^_lyf aZsbsZxsbc ^hklhbqkl\h b bgl_j_ku h[mgZxsboky ^_fhgkljbjmxsbc]hlh\ghklv d ijh_dlbjh\Zgbx [_ahiZkghc b ikboheh]bq_kdb dhfnhjlghc h[jZah\ZI_evghc kj_^u \ hf qb pbnjh\hc	EJ	b
Klj_fysbcky gZoh^blv b ^_fhgkljbjh\Zlv p_gghklguc Zki_dl mq_[gh]h agZgby b bgnhjZpb b h[_ki_qb\ZlvEJ]h ihgbfZgb i_j_`b\Zgb_ h[mqZxsbfby	EJ	gh
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<p>2</p>	<p>JZa^_e ©Fhe_dmeyjgZ L_jfh^bgZfbdZ^a</p>	<p>ljbf_g_gb\hckl\h jZah\ `b^d l_j^uo \ijhn_kkbhgZevghc ^_yl_evghklb ljbf_g_gwbdkj_jbf_gIzevguo ^Zggu ^ey \u^`b`_gby jbihl_a b l_hjbc d iha\heyxl ijh\jblv bklbgghklv l_hj_lbq_kdbb gZ^h^Zdlbd_ ljZdlbq_kdh_bkihevah\Zgb_nba agZgbc baZdhgh\ l_jfh^bgZfbd\ ijhn_kkbhgZevghc ^_yl_evghklb ljbf_g_gfb`^mgZjh^ghc kbkl_fu ^bgbp bjabf_j_ygbb jZ^ozl ijhn_kkbhgZevghc ^_yl_evghklb J_r_gb_agZ^Zjpf_g_gb_bamq_gg nbabq_kdbb aZdohghd_</p>	
	<p>JZa^_e ©We_dljh^bgZfbdZ^a</p>	<p>ljbf_g_gb_gZ ijZdalbd_kdb_ y\`e_gby we_dljbq_kdb_b fZ]gblg ljbf_g_gb_we_dljh^b]Zl_e_c\ ijhn_kkbhgZ^evghc evghklb ljZdlbq_kdkhevah^Zgghgh\ weZ^dljh^bgZfbd_kkbhgZevghc ^_yl_evghklb ljbf_g_gfb`^mgZjh^ghc kbkl_fu ^bgbp bjabf_j_ygbb jZ^ozl ijhn_kkbhgZevghc ^_yl_evghklb J_r_gb_agZ^Zjpf_g_gb_bamq_gg</p>	

4	JZa^_e ©Dhe_[Zgby b	n b a b q _ k d b o \ a Z d o g b d _ B k i h e v a g h \ z b a b q _ o k j b b [h j \ b b a f _ j b l _ e o b g u k l j m f h \ g l e y b a f _ j _ g b y n b a b q _ k d b o \ _ e b q b g i _ j b h ^ Z f _ o z w e _ d l j h f Z] g b l g u o d h e _ [Z g b c l j b f _ g _ g b _ j z ^ b h _ h j _] b k l j Z l h j h \ g Z i j Z d l b d _ l j b f _ g _ g b _ a \ m d h \ u o g z b] g Z e h \ i j Z d l b d _ l j b f _ g _ g b _ ^ m g Z j h ^ g h c k b k l _ f u _ ^ b g b p b j a b f _ j _ y g b b j Z z o z l i j h n _ k k b h g Z e v g h c ^ _ y l _ e v g h k l b J _ r _ g b _ a g z z ^ z j b f _ g _ g b _ b a m q _ g g n b a b q _ k d b o \ a Z d o g b d _
	JZa^_e ©HilbdZ^a	l j Z d l b q _ k d k i h e v a h \ a z z g d h g h \ h i l b d b i j h n _ k k b h g Z e v g h c ^ _ y l _ e v g h l j b f _ g _ g b _ a Z d h g h \ h i l b d b i j b m n Z j a _ j d Z e l j b f _ g _ g b _ ^ m g Z j h ^ g h c k b k l _ f u _ ^ b g b p b j a b f _ j _ y g b b j Z z o z l i j h n _ k k b h g Z e v g h c ^ _ y l _ e v g h k l b J _ r _ g b _ a g z z ^ z j b f _ g _ g b _ b a m q _ g g n b a b q _ k d b o \ a Z d o g b d _
	JZa^_e ©We_f_glu d\ n b a b d b ^ a	l j b f _ g _ g b _ g Z i j z h g l b a l b j m x s b a e m q _ g b y l j b f _ g _ g b _ y \ e h l g h w y n n z _ g Z i j Z d l b d _ l j b f _ g _ g b _ o b f b q _ k d h] h ^ _ c k l \ b y i j b i h d j Z k d _ Z \ l h f h [b e _ c l j b f _ g _ g b _ ^ m g Z j h ^ g h c k b k l _ f u _ ^ b g b p b j a b f _ j _ y g b b j Z z o z l i j h n _ k k b h g Z e v g h c ^ _ y l _ e v g h k l b J _ r _ g b _ a g z z ^ z j b f _ g _ g b _ b a m q _ g g n b a b q _ k d b o \ a Z d o g b d _

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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



/ Раднаев Д.Н. /

Д.Н. Раднаев 20 *авг* г. > G

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]b]b_gu j_kmjkhk[_j_`_gby wlbq_kdbo ghjf ghjf bgn [_ahiZkghklb - \eZ^_lv gZ\udZfb jZkihagZ\Z bgnhjfZpbb bgnhjfZpbhgghc ebqghklb	hjfZpbhgghc gby b aZsblu [_ahiZkghklb
HD Wnn_dlb\ \azbfh^_c \Zlv b jZ[hIZlv \ dhee_dlb\ dhfZg^_	-]hlh\ghklv d kZfhj kZfhklhyl_evghklb b kZfhij_ -h\ez^_gb_ gZ\udZfb - bkke^h\ZI_evkdhc ijh_dlghe ^_yl_evghklb H\ez^_gb_ mgb_jkZevg dhffmgbdzib\gufb ^_ckl\byfb [kh\f_klgZy ^_yl_evghklv - ihgbfZlv b bkihevah\Zlv dhfZg^ghc b bg^b\b^mZevghc - ijbgbfZlv p_eb kh\f_klghe hj]Zgbah\u\Zlv b dhhj^bgbjh\ __ ^hklb`_gbx khklZ\eylv ieZg jZkij^_eylv jheb k mq_lhf fg_ h[km^_Zlv j_amevlZlu kh\f_klghe - dhhj^bgbjh\Zlv b \uihegylv mkeh\byo j_Zevgh]h \bjlmZevgh]h dhf[bgbjh\Zggh]h \azbfh^_ckl\by - hkms_kl\eylv ihabkb]zh]bq_ ih\^_gb_ \ jZaebqguo kblmZpbyo l\hjg_kl\h b \hh[jZ`_gb_ [ulv H\ez^_gb_ mgb_jkZevgufb j_ ^_ckl\byfb] ijbgylb_ k_[y b ^jm]bo ex^_c - ijbgbfZlv fhlb\u b Zj]mf_glu ijb ZgZeba_ j_amevlZmghklb - ijbagZ\Zlv k\h_ ijZ\h b ijZ\h	- mf_lv ieZgbjh\Zlv b \uihegylv obfbq_ _ej_gbZs_gby hj]Zgbq_kdbo _s_kl\ ijb gZ] wlbq_kdbo ghjf ghjf bgn dZokfZpbZevdghc kkgmx dbkehlm ^_gZlmjZpby p_lgu_ j_Zdpbb [_edh\ ijh\h^blv j_Zdpbb bh uifj^_eylv kj^m \h^guo jZkl\hjh\ dZj]Zg b oehjZgbhgu gZ dZlbhg Zffhgby wdki_jbf_glZevgu_ aZ^Zqb ih l_fZf F_lZeeu b ijk_hfmslkl\Zb k ijZ\beZfb l_ogbdb [_ahiZkghklb ij jZ[sh]kl\Zfb b eZ[hjZlhjguf h[hjm^h\Zgb_f ij^klZ\e ^_byfb_e_vlgd]h]b wdkZ_jbmf_hjf_ aZibkb mjZ\g_gbc khhl\ Zlv Z^pdkd \b yn h]fmebjh\Zlv \u\h^u gZ hkgh\ _gbc mqZklgbdh\ jZ[hlu jZ[hlm \ b bgbpbZib\guf]meylb\gufb ^jm]bo ex^_c ijZ\h

	gZ hrb[db - jZa\b\Zlv kihkh[ghklv ihgbfZlv fbj k ihabpbb ^jm]h]h q_eh_dZ	
HD Kh^_ckl\h\ khozZg_gb hdjm`Zxs_ kj^u j_kmjkhk[_gbx ijbf_gylv agZgby h baf_g_gbb debfZIZ ijbgpbui [_j`eb\h] ijhba\h^kl wnn_dlb\g- ^_ckl\h\Zl qj_a\uqZc kblmZpby	< h[eZw knhjfjbh\ ihgbfZgb_ ijhp_kkh\ khpBZevghc _oZjZdl_d - ieZgbjh\ hdjm`Zxs_c mklhcqb\h] Zdlb\gh_ \j^ hdjm` - mf_gb_ wdheh]bq_ ^_ckl\bc ij^hl\jZs jZkrbj_gb_ wdheh]bq_ gZ\udZfb obkke_ah\ ^_yl_evghklb	- knhjfjbh\ ij_^klZ\ kdh]h \hkib kdhc kdmev hkhagZg baZ^Zeh bmf^lvc knhpe ^Zlv ijZ\ beZ wdheh] bq_kdb p_e khh[jj agZgby h ijbgh^ghc kj^u mqblu\ Zlv hiZk ghklv ij^evghc ^himklbfhc dhgp_gljZ pbb - - - Hj]Zgbah\ u\Zlv b ijh\ h^blv aZgylby >_fhgkljbh\ Zlv \eZ^_gb_ ^_yl_evghklvx khhl_lkl\ mxs_c ba[jZg ghc h[eZklb ^hihegbl_ evgh]h h[jZ ah\Zgby Hp_gb\ Zlv ijhp_kk b j_amevlZ lu ^_yl_ evghklb aZgbfZxsbo ky gZ aZgyl bb b h
ID	Hij_^eylv p_eb b aZ^Zqb ie aZgylby	- - -
ID	Hj]Zgbah\ u\Zlv b ijh\ h^blv aZgylby	
ID	>_fhgkljbh\ Zlv \eZ^_gb_ ^_yl_evghklvx khhl_lkl\ mxs_c ba[jZg ghc h[eZklb ^hihegbl_ evgh]h h[jZ ah\Zgby	
ID	Hp_gb\ Zlv ijhp_kk b j_amevlZ lu ^_yl_ evghklb aZgbfZxsbo ky gZ aZgyl bb b h	

ID ID	<p>^hihegbl_evghc h[jZah\Zf<u>g</u></p> <p>:gZebabjh\Zlv aZgylby Hnhjfeylv ^hdmf_glZpbx h[_ki_qb\Zxsmx h[jZah\ZI_evghc ijhp_kk</p>	
ID	<p>HjjZgbaZpby ^hkm]h\uo f_jhijbylbc Hij_^_eylv p_eb b aZ^Zqb ieZgbjh\Zlv ^hkm]h\u_ f_jhijbylby \ lhf qbke_ dhgdmjku hebfibZ^u khj_\gh\Zgby \uklZ\db</p>	
ID	<p>HjjZgbah\u\Zlv b ijh\h^blv ^hkm]h\u_ f_jhijbylby FhIb\bjh\Zlv h[mqZxsbo ky jh^bl_e_c ebp bo aZf_gyxsbo d mqZklbx \ ^hkm]h\uo f_jhijbylbyo</p>	
ID	<p>:gZebabjh\Zlv ijhp_kk b j_amevlZlu ^hkm]h\uo f_jhijbylbc</p>	
ID	<p>Hnhjfeylv ^hdmf_glZpbx h[_ki_qb\Zxsmx hj]ZgbaZ^hkm]h\uo f_jhijbylbc</p>	
ID	<p>F_lh^bq_kdh_ h[_ki_q_gb_ h[jZah\ZI_evgh]h ijhp_kkZ JZajZ[Zlu\Zlv f_lh^bq_kdb_ fZI_jbZeu jZ[hqb_ ijh]jZffu lmfZlbgkdb_ ieZgu gZ hkgh_ ijbf_jguo k mq_lhf h[eZklb ^_yl_evghklb hkh[_gghkl_c \hajZklZ]jmiiu b hl^_evgZgZbfZxsbo ky</p> <p>Kha^Z\Zlv \ dZ[bg_l_ fZkl_jkdhc eZ[hjZlhjbb ij_jZalghZxsmx kj_^m</p>	

ID	Kbkl_fZl babjh\Zlv b hp_gb\Zl i_^Z]h]bq_kdbc hiul b h[jZah\Zl_evgu_ l_ogheh]bb \ h[eZklb ^hihegbl_evgh]h
ID	h[jZah\Zgby gZ hkgh_ bamq_gby ijhn_kkbhgZevghc ebkZfZ ZgZeb aZ b ZgZebaZ ^_yl_evghklb ^jm]bo i_^Z]h]h\
ID	Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b^_ hlq_lh\ j_n_jZlh\ \uklmie_gbc
ID	MqZkl\h\Zlv \ bkke_^h\Zl_evkdhc b ijh_dlghe ^_yl_evghklb \ h[eZklb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c

Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby ^_kdjbilhju	Dh^ ebqghklguo j_a j_ZebaZpbb ijh]jZffu \hkiblZgby
HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdhf _ebdhc kljZgu	EJ
ljhy\eyxsbc Zdlb\gmx]jZ`^Zgkd mxfhgklb q_klgkklb ihjy^hqqghklb hldjulhklb wdghghfbq_kdb Zdlb\guc b l_jjblhjbZevghf kZfhmijZ\e_gbb \ lhf qbke_ gZ mkeh\byo \aZbfh^_ckl\mxsbc b mqZkl\mxsbc h^s_ykl\egguo hj]ZgbaZpbc	mqZkl\mxsbc \ klm^_gq_ ^h[jh\hevq_kl\Z ijh^mdlb\
Kh[ex^Zxsbc ghjfu ijZ\hihyy^dZ ke_^mxsbc b^_ZeZf]jZ`^Zgk [_ahiZkghklb ijZ\ b k\h[h^]jZ`^Zg Jhkkbb Ehyevguc d mklZgh km[dmevlmj hlebqZxsbc bokljm d]m igkf b ^_\bZglguf ih_^_gb_f g_ijbylb_ b ij_^mij_`^Zxsbc khpbZevgh hiZkgh_ ih_^_gb_ hdjm`	dZf b ijhy\e_gbyf ij_ ^kIZ\ >_fhgkljbjmxsbc
ljhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d ex^yf ljm^Z hkhag ljm^Z Klj_fysbcky d nhjfbj hZg b jx^_ke_bqghklgh b ijhn_kkbhgZevgh]h dhgkEjmdlb\gh]h ©pbnjh\h]h ke_^Z^a	EJ
>_fhgkljbjmxsbc ijb_j`_gghklv d jh^ghc dmevlmj_ bklhjbq_k	EJ

Jh^bg_ jh^ghfm gZjh^m fZehc jh^bg_ ijbgylbx ljZ^bpbhggbp gZjh^Z Jhkkbb	
ljhy\eyxsb m\Z`_gb_ d ex^yf klZjr_]h ihdhe_gby b]hlh\ghklv d b \hehgl_jkdbo ^\b`_gbyo	EJ
HkhagZxsbhbjbl_lgm p_gghklv ebqghklb q_eh_dZ m\Z`Zxs mgbdZevghklv \jZaebqguo kblmZpbyo \h \k_o nhjfZo b \b^Zo ^	EJ
ljhy\eyxsb b ^_fhgklbjmxsb m\Z`_gb_ d ij^klZ\bl_eyf khpZevguo dhZevgk b bguo]jmii KhijbqZklguc d khojZg_gbx ij_rfgh`_gbx b ljZgkeypb dmevlmjguo ljZ^bpb b p_gghkl_c fgh]hgZpbhgZevgh	
Kh[ex^Zxsb ijhiZ]Zg^bjmxsb ijZ\beZ a^hjh\h]h b [_ahiZkgh] ij^mij`^Zxsb eb[h ij_h^he_Zxsb aZ\bkbfhklb hl Zedh]hey lZ[ZdZ ikbohZdlb\guo _s_ ZaZjlguo b]j b l^ KhojZgyxsb ikboheh]bq_kdmx mklhcqb\hklv \ kblmZib\gh keh`guo kljfb_l_evgh f_gyxsboky kblmZpbyo	
AZ[hlysbcky h aZsbl_hdj m`Zxs_c kj^u kh[kl_gghc b qm`hc [_	EJ
ljhy\eyxsb m\Z`_gb_ d wkl_lbq_kdbf p_gghklyf h[eZ^Zxsb hkg	EJ
ljbgbfZxsb k_f_p_gghklb]hlh\uc d kha^Zgbx k_fvb b \hkiblZg g_ijbylb_gZkbeby \k_fv_ moh^Z hl jh^bl_evkdhc hl_lkl_gghklb hldZ^Z hl hlghr_gbc k ^_lvfb b bo nbgZgkh\h]h kh^_j`Zgby	
Ebqghklgu_ j_amevlZlu j_ZebaZpb ijh]jZffu \hkiblZgby hij^_e_ggu_hljZke_ufb lj_[h\Zgbyfb d ^_eh\uf dZq_kl\Zf ebqghkl	
>_fhgklbjmxsb mf_gb_ wnn_dlb\gh \aZbfh^_ckl\h\Zlv \ dhfZg^_ bkihevah\Zgb_f kj^kl\ dhffmgbdZpb	EJ
>_fhgklbjmxsb wadb ZgZebaZ b bgl_jij_lZpb bgnhjfZpb ba jZae ghjfZlb\igZ\h\uo ghjf	EJ
>_fhgklbjmxsb]hlh\ghklv b kihkh[ghklv d h[jZah\Zgbx \ lhf qb ijhly`_gbb \k_c `bagb khagZl_evgh_hlghh[jZah\Zgbxj_djZdgm krah\bx mki_rgh ijhn_kkbhgZevghc b h[s_kl_gghc ^_yl_evghklb	

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<b^ mq_[ghc jZ[hlu	H[t_f \ qZkZob
H[t_fh[jZah\ZI_evghc ijh]jZffu ^bkpbiebgub	
\ l q	
Hkgh\gh_ kh^_j`Zgb_	
\ l q	
l_hj_lbq_kdh_ h[mq_gb_	
ijZdlbq_kdb_ aZgylby	40
eZ[hjZlhjgu_ aZgylby	10
ljhn_kkbhgZbjghg|bjh\Zggh_ kh^_j`Zgb_ kh ijbdeZ^gh]h fh^mey	
\ l q	
l_hj_lbq_kdh_ h[mq_gb_	2
ijZdlbq_kdb_ aZgylby	4
ljhf_`mlhqgZy Zll_klZprbyj_gpbjh\Zgguhc	

L_fZlbq_kdbc ieZg b kh^_j`Zgb_ ^bkpbiebgu

< i i	>ZIZ	GZbf_gh\Zgb_ jZa^ b l_f	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ h kgh\gh_ b ijh_kkbhgZljbqhg\bjh\Zggh_ eZ[hjZl h jg u f ijZdlbq_kdb_ aZgylby ij bdeZ^ghc fh^mev		Nhjfbjm_f dhfi_l_gp	Fh^met JZ[hq_c ijh]jZffu	Dh^u ebqghklguo j_amevlZlh\ by_ZebaZpb ijh]jZffu \hklZgby
1	2						
		Hkgh\gh_ kh^_j`Zgb_					
		JZa^_e Hkgh\u kljh_gby _s_kl\Z					
		L_fZ	Hkgh\gh_ kh^_j`Zgb_		HD		
		Kljh_gb_ Zlhfh\ obfbq_kdbo	L_hj_l bq_kdh_ h[mq_gb_	2			
1-2		we_f_glh\ b i obfbq_kdhc k	Obfbq_kdwe_f_gl <b^u obfbq_ dh\Ze_glgZy bhggZy f_lZeebq kikh[u __ h[jZah\Zgby	2	\h^hjh^g	Fh^mev E Zy b	
			ljZdlbq_kdb_ aZgylby	2			
-			J_r_gb_ aZ^Zgbc gZ bkihevah kbf\hebdb ZggZakh_^bi_g_gfc_gde khklZ\e_gby obfbq_kdbo nhjfm kh_^bg_gbc hdkb^h\ kmevnb^h ^jm]bo g_hj]Zgbq_kdbo kh_^b deZkkh\ ZggbZakh_^bi_g_gfc_gde	2	^h\ b l i	Fh^mev E b	
		L_fZ	Hkgh\gh_ kh^_j`Zgb_	2	HD		
		l_jbh^bq_kdbc	ljZdlbq_kdb_ aZgylby	2	HD		

-		aZdhg b lZ[ed F_g^_e__\Z	l_jbh^bq_kdh]h aZdhgZ > B F_g ijZdlb dh b_glbjh\Zgguo l_hj_l bq_ gZ oZjZdl_jbaZpbq_xkdbo we_f_glh ©F_lZeebq_kdb_ g_f_lZeebq_k we_dljhhljbpZl_evghklv obfbq_k khhl_lkl\bb k bo we_dljhgguf kl ihh`_gb_f \ i_jbh^bq_kdhc k bkl we_f_glh\ > B F_g^_e__\Z^a	2	ID - ^Zgbc ckl\Z f_glh\ \ b q_kdbo	Fh^mev E -	
		JZa^_e	Obfbq_kdb_ j_Zdpbb				
		L_fZ Lbiu obfbq_kdbo j	Hkgh\gh_ kh^_j`Zgb_ Zdpbc		HD		
			L_hj_l bq_kdh_ h[mq_gb_	2			
-			DeZkkbnbdZpby b lbiu obfbq_kd mqZklb_f g_hj]Zgbq_kdbo _s_kl	2	pbc k	Fh^mev E	
			ljZdlbq_kdb_ aZgylby	2			
-			JZkq_lu ih mjZ\g_gbyf obfbq_ bkihevah\Zgb_f fZkku h[t_fZ mkeh\by]Zah\ dhebq_kl\Z _s_	2		Fh^mev E	
		L_fZ We_dljheblbq_	Hkgh\gh_ kh^_j`Zgb_ kdZy		HD HD		
		^bkkhpbZpby	L_hj_l bq_kdh_ h[mq_gb_	2			
		bhgguc h[f_g	L_hjby we_dljheblbq_kdhc ^bkkh	2			

11-12						Fh^mev E
			EZ[hjZlhjgu_ aZgylby	2		
-			EZ[hjZlhjgZy jZ[hIZ ^Lbiu obfbq_ AZ^Zgby gZ khklZ\^e_gb_ bhgg	2	Zdpbc' bc	Fh^mev E
-		DhgljhevgZy 1	Kljh_gb_ _s_kl\Z b obfbq_kdb_	2		
		JZa^_e	Kljh_gb_ b k\hckl\Z g_hj]Zgbq_k			
		L_fZ	Hkgh\gh_ kh^_j`Zgb_		HD	
		DeZkkbnbdZpby	b_hj_lbq_kdh_ h[mq_gb_	2	HD	
		ghf_gdeZlmjZ			ID -	
-		kljh_gb_ g_hj]Zgbq_kd _s_kl\	lj_^f_l g_hj]Zgbq_kdhc obfbb D g_hj]Zgbq_kdbo _s_kl\	2	-	Fh^mev E
			ljZdlbq_kdb_ aZgylby	2	pdZpby	
-			J_r_gb_ ijZdlbq_kdbo aZ^Zgbc ghf_gdeZlmj_ b obfbq_kdb g_hj]Zgbq_kdbo _s_kl\ jZae m]Zjguc]Za m]e_dbkeuc]Za	2		Fh^mev E

			ba_klv g_]Zr_gZy ba_klv iblv				
		L_fZ Nbabdh	Hkgh\gh_ kh^_j`Zgb_		HD		
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21-22		_s_kl\	F_IZeEU H[sb_ nbabq_kdb_ k\hckl\Z f_IZeEH\ ikhkh[u gbyq_a f_IZeEH\ Dhjjhaby f_IZeEH\ kihkh[u aZsblu f_IZeEH\ hl dhjjh	2	hjjhabb	Fh^mev	E
-			G_f_IZeEU H[sb_ nbabq_kdb_ k\hckl\Z g_f_IZeEH\	2		Fh^mev	E
-			Obfbq_kdb_ k\hckl\Z hkgh\guo d g_hj]Zgbq_kdb_ _s_kl\ hdkb^h\ dbkehl khe_c b ^j	2	dkb^h\	Fh^mev	E
			IjZdlbq_kdb_ aZgylby	2			
-			J_r_gb_ ijZdlbq_kdb_ h\Zgguo l_h aZ^Zgbc gZ k\hckl\Z khkIZ\ ihe bkihevah\Zgb_ \Z`g_crbo g_hj]Z \ [ulm b ijZdlbq_kdhc ^_yl_evgh	2		Fh^mev	E
		L_fZ	Hkgh\gh_ kh^_j`Zgb_	2	HD		
		B^_glbnbdZpby		2	HD		
		g_hj]Zgbq_kdb_	EZ[hjZlhjgu_ aZgylby	2	HD		
-		_s_kl\	EZ[hjZlhjgZy jZ[hI B^_glb@bc g_hj]Zgbq_kdb_ _s_kl\	2		Fh^mev	E

			J_r_gb_ wdki_jbf_gIzevguo aZ^ k\hckI\Zf f_Izeeh\ b g_f_Izeeh\				
-		DhgljhevgZy 2	K\hckI\Z g_hj]Zgbq_kdbo _s_kI\	2			
		JZa^_e	Kljh_gb_ b k\hckI\Z hj]Zgbq_kdb				
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		kljh_gb_ b ghf_gdeZImjZ	L_hj_lbq_kdh_ h[mq_gb_	2	ID -	-	
-		hj]Zgbq_kdbo	lhy\e_gb_ b jZa\blb_ hj]Zgbq_kd gZmdb	2	b dZd	Fh^mev	E
			ljZdlbq_kdb_ aZgyIby	2			
-			KhkI\ze_gb_ ihguo b khdjZs_g nhjfme hj]Zgbq_kdbo _s_kI\ hl bkihevamy bo gZa\Zgby ih k ljb\bZevghc ghf_gdeZImj_ wl]ebp_jbg n_ghe nhjfZev^_]b^]ebpbg	2	gZy dbkehlZ	Fh^mev	E
		L_fZ K\hckI\Z	Hkgh\gh_ kh^_j`Zgb_	12	HD		
		hj]Zgbq_kdbo	L_hj_lbq_kdh_ h[mq_gb_		HD		
		kh_^bg_gbc	Nbabdbfbq_kdb_ k\hckI\Z kh_^bg_gbc hl^_evguo deZkkh\		HD		
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-			- ij^_evgu_ m]e_\h^hjh^u pbdehZedZgu - g_ij^_evgu_ Zed_gu Zedbg	2	^b_gu	Fh^mev E	
						Fh^mev E	
-40			- dbkehjh^kh^_j`Zsb_ khk^b]gug n_gheu dZj[hgh\u_ dbkehu b w d_lhgu `bjm]e_\h^u	2	ev^_]b^u	Fh^mev E b	
41-42			- Zahlkh^_j`Zsb_ kh_^bg_gby Zfbghdbkehu [_edb	2		Fh^mev E	
			IjZdlbq_kdb_ aZgylby				
-			AZ^Zgby gZ khklZ\e_gb_ mjZ\ j_Zdpbc k mqZklb_f hj]Zgbq_k hkgh\Zgbb bo khklZ\Z b kljh_gby	2		Fh^mev E	
45-46			J_r_gb_ ijZ-dljbdhg]bjh\Zgguo l_h aZ^Zgbc gZ k\hckl\Z hk]Zg^bg hl^_evguo deZkkh\ EZ[hjZlhjgZy jZ[hIZ	2			
				2			
-			EZ[hjZlhjgZy jZ[hIZ ^lj_\jZs_gb _s_kl\ ijb gZ]j_\Zgbb	2	bq_kdbo	Fh^mev E	

			lhemq_gb_ wlbe_gZ b bamq_gb_				
		L_fZ	Hkgh\gh_ kh^_j`Zgb_		HD		
		B^_glbnbdZpby			HD		
		hj]Zgbq_kdbo	L_hj_lbq_kdh_ h[mq_gb_		HD		
-		_s_kl\ bo agZq_gb_	Jhev hj]Zgbq_kdhc obfbb \ j_	2	ID -	Fh^mev E	
		b ijbf_g_gb_	ibs_hc [_ahiZkghklb				
		[ulh_hc b					
		ijhba\h^kl_gghc					
		^_yl_evghklb					
-		q_eh_dZ	Jhev hj]Zgbq_kdhc obfbb \ j_	2	Za\bibb	Fh^mev E	
			wg_j]_lbq_kdhc [_ahiZkghklb		gh\uo		
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			bklhqqgbdh\ wg_j]bb Zevl_jgZl				
			wg_j]bb				
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			hj]Zgbq_kdbo kh_^bg_gbc hl^_ev				
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		JZa^_e	Dbg_lbq_kdb_ b l_jfh^b				
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		Kdhjklv obfb j_Zdpbc Obfbq_kdh_ jZ\gh_kb_	Hkgh\gh_ kh^_j`Zgb_		HD HD ID - -		
			L_hj_lbq_kdmq_gb_	2			
-			Kdhjklv j_Zdpbb ljbgbpi E_RZI_ev_	2		Fh^mev	E
			ljZdlbq_kdb_ aZgylby	2	HD HD ID - -		
-60			J_r_gb_ ijZ-dljbdhg lbjh\Zgguo az ZgZeba nZdlhjh\ \ebayksobogZ k obfbq_kdhc j_Zdpbb \ l q k ih p_e_khh[jZagh]h ih_^_gby \ [^_yl_evghklb \ p_eyo khojZg_gb hdjm`Zxs_c ijbjh^ghc kj^u J_r_gb_ ijZ-dljbdhg lbjh\Zgguo az ijbf_g_gb_ ijbgbpi ZZ_ev_ ^ey gZ gZijZ\e_gby kf_s_gby jZ\gh_k j_Zdpbb b ZgZeba nZdlhjh\ \eb obfbq_kdh]h jZ\gh_kby	2	HD HD ID - - - ljm^h\hc h a^hjh\vy b	Fh^mev	E
		JZa^_e	JZkl\hju				
		L_fZ lhgylb_ h jZkl	Hkgh\gh_ kh^_j`Zgb_ lhjZo	2	HD HD		
			L_hj_lbq_kdh_ h[mq_gb_	2			

-			JZkl\hj_gb_ dZ-d hfbq_kdh bc ijhp_	2	HD ID -	Fh^mey E	
		L_fZ	Hkgh\gh_ kh^_j`Zgb_	2	HD		
		Bkke_^h\Zgb_	EZ[hjZlhjgu_ aZgylby	2	HD HD		
		jZkl\hj\	EZ[hjZlhjgZy jZ[hIZ ©ljb]hIh\e_g	2	HD ID - hjh\^a	Fh^mey E	
		ljhn_kkbhgZbjhgIbjh\Zggh_ kh^_j`Zgb_ kh^_					
		ijbdeZ^gh]h fh^mey					
		JZa^_e	Obfby \ [ulm b ijhba\h^kl_gghc		HD		
			q_eh_dZ		HD		
		Obfby \ [ulm k	Hkgh\gh_ kh^_j`Zgb_		HD		
		ijhba\h^kl_gg	L_hj_lbq_kdh_ h[mq_gb_	2	HD		
		^_yl_evghklb	Gh_crb_ ^hklb`o_bfby_kdhc gZ	2	ID -	Fh^mey E	
		q_eh_dZ	obfbq_kdhc l_ogheh]bb		-		
			IjZdlbq_kdb_ aZgylby				
-			Ihbkd b ZgZeba d_ckh\ h ijbf_	4		Fh^mey E	
			_s_kl\ b l_ogheh]bc k mq				

-			ijhn_kkbhgZevghc ^_yl_evghkl \Z`g_crb_ kljhbl_evgu_ dhgkljmdpbbhggu_ fZI_jbZeu d_jZfbdZ fZI_jbZeu ^ey gZghfZI_jbZeu l_dklbevgu_ \h wg_j]bb hj]Zgbq_kdb_ b fbg_j e_dZjkl_ggu_ _s_kl\Z [ulh\Zy AZsbIZ lj_^klZ\e_gb_ j_amevlZl \ nhjf_ fbgdeZ^Z k ij_a_gIZpb_c				
-			ljhf_`mlhqqZy Zll_klZpby ih ^bk > aZq_l	2			
			<k_]h				

Fh^mevjZ`^ZgiZjh hlbq_kdh_ \hkibIZgb_a
Fh^meik b k h e h j Z j h b q_kdh_ khijh\h`^_gb_ h[mqZxsboky \ l q ijhnbeZdlbdZ Zkh
Fh^mev ©JZa\bib_ ijhn_kkbhgZevghc dZjv_ju^a
©Fh^mev kdh_ b a^hjh\v_k[_j_]Zxs_ _ \hkibIZgb_a
Fh^mev ©Wdheh]bq_kdh_ \hkibIZgb_a
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Fh^mev ©JZa\bib_ l\hj_q_kdbo kihkh[ghkl_c^a
Fh^mev ©JZa\bib_ l\hj_q_kdbo kihkh[ghkl_c^a

MKEH<BY J?:EBA:PBB IJH=J:FFU H;S?H;J:AH<:L?EVGHC
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ki_pbZevifus_gby mq_[guc dZ[bg_l obfbb

H[hjm^h\Zgb_ mq_[gh]h dZ[bg_lZ gZgZy^hgw_rZjrkkl[bjyg_\uo
fh^_e_c fhe_dme fh^_eb djbkIZeebq_kdbo j_r_lhd dhee_dpbb
b beb dhee_dpbb ihebf_jh\ dhee_dpby]hjglZdebpjZ^Fbg^b@_jZg
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L_ogbq_kdb_ kj^kl\Zdhfrivxlgbyk mkljhckl\Zfb \hkijhba_^g
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ij_a_glZpbc

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b fe \h^ygZy [Zgy beb l_jfhklZI kl_deyggu_ iZ
^ey lbljh\Zgby b fe bg^bdZlhjgu_ ihehkdb ^ey hij^_e
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we_dljhggu_ h[jZah\ZI_evgu_ b bgnhjZ;Kb@XgZclj_dkmjgu^h\Zggu_
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ij^klZ\eygu \ f_lh^bq_kdbo j_dhf_g^Zpbyo ih hj]ZgbaZpbb h[mq

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>BKPBIIEBGU

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f_jhijbylbc kh]eZkh\Zgguo k j_amevlZIZfb h[mq_gby b knhjfmeh
 KHH ij_^f_lgu_ j_amevlZlu ih ^bkpbiebg_ b N=HK KIH

◀	HD ID	Fh^mev JZa^_e	L_@ZmevlZI h[mq_gby	Lbiu hp_ghqguo f_jhijbylbc
I	Hkgh\gh_ kh^_j`Zgb_			
1		JZa^_e Hkgh kljh_gbys_kl\Z	Nhfmebjh\Zlv [Zah\u_ ihgylby aZdhgu obfbb	
	HD	Kljh_gb_ Zlhfh obfbq_kdbo we b ijbjh^Z obfbq k\yab	KhklZ\eylv obfb nhjfmeu kh^bg khhI_lkl\bb kh kl_i_gvx hdbke obfbq_kdbo we bkoh^y ba \Ze_ we_dljhhIjbpZI	L_kl ©Kljh_gb_ Zlhfh obfbq_kdbo we_f_glh\ ijbjh^Z obfbq_kdhc k\ya AZ^Zqb gZ khklZ\eylv obfbq_kdbo nhjfme ^moZlhfguo kh^bg_gbc hdkb^h\ kmevnb^h\]b^j^h\ b I i AZ^Zgby gZ bkihevah obfbq_kdhc kbf\hebdb gZ\Zgbc kh^bg_gbc ih ghf_gdeZlmj_ f`^mgZjh khxaZ l_hj_lbq_kdhc b ijbdeZ^ghc obfbb b Ijb\bZevguo gZa\Zgbc ^ khklZ\eylv obfbq_kdbo nhjfme ^moZlhfguo kh^bg_gbc hdkb^h\ kmevnb^h\]b^j^h\ b I ^jm]bo g_hj]Zgbq_kdbo kh^bg_gbc hl^_evguo
	HD HD	I_jbh^bq_kdbcb IZ[ebpZ > B F_g^_e__\Z	OZjZdl_jbah\Zlv obfbq_kdb_ we_ khhI_lkl\bb k b ih eh`_gb_f \ i_jbh^bq_kdhc k obfbq_kdbo we_ > B F_g^_e__\Z	L_kl ©F_IZeebq_k g_f_IZeebq_kdb_ k\hckl we_dljhhIjbpZI_evghklv kjh^kl\h d we_dljhgm obfbq_kdbo we_f_glh\ khhI_lkl\b_ k bo we_dlj kljh_gb_f b ih eh`_gb_f i_jbh^bq_kdhc kbkl_f_ obfbq_kdbo we_f_glh\ > F_g^_e__\Z^a IjZdlbq_kdb_ aZ^Zgby mkIZgh\eylv obfbq_kdbo kljh_gb_f Zlhfh obfbq_kdbo we_f_glh\ b i_jbh^bq_k baf_g_gb_f k\hckl\ b i_jbh^bq_k

	HD ID	Fh^mev JZa^_e	L_biu hp_ghqguo f_jhijbylbc	obfbq_kdbo we_f_gl kh^bg_gbc \ khhl\ \lkl\ ih eh`_gb_f l_jbh^bq_kd kbkl_f_
2		JZa^_e Obfb j_Zdpbb	OZjZdl_jbah\Zl obfbq_kdbo j_Z	DhgljhevgZy jZ[hIZ Kljh_gb_ _s_kl\Z b obfbq_kdb_ j_Zdpbb ^a
HD HD	Lbiu obfbq_kd j_Zdpbc	KhklZ\eylv j_Zd kh^bg_gby jZamjZ\g_gbc j_Zdpbc h[f_gZ aZf_s_g hdbkebl_evgh \hkkIZgh\bl_evgh j_Zdpbb	AZ^Zqb gZ khklZ\ kh^bg_gby jZamjZ\g_gbc j_Zdpbc kh^bg_gby aZf_s_g jZaeh`_gby h[f_gZ hdbkebl_evgh \hkkIZgh\bl_evgh guo j_Zd bkihevah\Zgb_f f_lh^Z we_dljhggh]h [ZeZgkZ AZ^Zqb gZ jZkq_l fZk _s_kl\Z beb h[tzfZ]Zah\ ih ba_klghfm dhe _s_kl\Z fZkk_ beb h[tz h^gh]h ba mqZkl\mxsbo j_Zdpbb _s_kl\ jZkqz fZkku h[tzfZ dhebo_kl _s_kl\Z ijh^mdlh\ j_Zd _keb h^gh ba _s_kl\ bf ijbf_kb	
	We_dljheblbq_ ^bkkhpbZpby b h[f_g	KhklZ\eylv mjZ\ bhgggh]h h[f_gZ mqZklb_f g_hj]Zgbq_kdbo	AZ^Zgby gZ khklZ fhe_dmeyjguo b bhggguo j_Zdpbc k mqZklb_f dbk hkgh\Zgbc b khe_c mkIZgh\ e_gb_ baf_g_gb	

◀	HD ID	Fh^mev JZa^_e	L_āZnevIZI h[mq_gby	Lbiu hp_ghqguo f_jhijbylbc
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HD ID -	DeZkkbnbdZpb ghf_gdeZImjZ kljh_gb_ g_hj]Zgbq_kdb _s_kI\	DeZkkbnbpbjh\Z g_hj]Zgbq_kdb_ _s_kI\Z \ khhl\ k bo kljh_gb_f	L_kl ©Ghf_gdeZIm gZa\Zgb_g_hj]Zgbq_kd _s_kI\ bkoh^y ba bo obfbq_kdhc nhjfmeu be khkIZ\^e_gb_obfbq_kdhc nhjfmeu bkoh^y ba gZa\ _s_kI\Z ih f`^mgZjh^g beb ljb\bZevghc ghf_gdeZImj_a AZ^Zqb gZ jZkq_l fZk ^heb fZkku obfbq_kdh we_f_gIZ kh^bg_gby fhe_dme_kf_kb ljZdlbq_kdb_aZ^Zgb deZkkbnbdZpb ghf_gd obfbq_kdbf nhjfmeZf g_hj]Zgbq_kdbo _s_kI\ jZaebqguo deZkkh\ ljZdlbq_kdb_aZ^Zgb hij^_e_gb_obfbq_kdhc Zdlb\ghkIb _s_kI\ aZ\bkbfhkIb \b^Z obfbq k\yab b lbiZ djbkIzeebc j_r_ldb	
HD HD ID -	Nbabdbfbq_kd k\hckI\Z g_hj]Zgbq_kdb _s_kI\	MklZgZ\eb\Zlv aZ\bkbfhkIv-nba obfbq_kd\hckI\ g_hj]Zgbq_kdbo hl kljh_gby ZIhf fhe_dme Z lZd\ djbkIzeebq_kdh j_r_ldb	L_kl ©Hkh[_gghkl obfbq_kdbo k\hckI\ hdk dbkehI hkgH\Zgbc Zfn]b^jhdkb^h\ b khe_c^a AZ^Zgby gZ khkIZ\^e_ mjZ\g_gbc obfbq_kdbo kmqZkIb_f ijhkluo b keh g_hj]Zgbq_kdbo _s_kI\ hdkb^h\ f_lZeeh\ g_f_l Zfnhl_jguo we_f_gIh\ g_hj]Zgbq_kdbo dbkehI hkgH\Zgbc b Zfnhl_jguo	

◀	HD ID	Fh^mev JZa^_e	L_biu hp_ghqguo f_jhijbylbc	
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	HD HD HD	B^_glbnbdZpb g_hj]Zgbq_kdb _s_kl\	Bkke_^h\Zlv dZq_kl_gggu_ j g_hj]Zgbq_kdbo	ljZdlbhdjlb_glbjh\Zg aZ^Zgby ih khklZ\e_gbx obfbq_kjdZadpbc k mqZk g_hj]Zgbq_kdbo _s_kl\ bkihevam_fuo ^ey bo b^_glbnbdZpb EZ[hjZlhjgZy jZ[hIZ ^B^_glbnbdZpby g_hj]Zgbq_kdbo _s_kl\
		JZa^_e Kljh k\hckl\Z hj]Zgbq_kdbo _s_kl\	Bkke_^h\Zlv klj k\hckl\Z hj]Zgb _s_kl\	DhgljhevgZy jZ[hIZ Kljh_gb_ b k\hckl\Z hj]Zgbq_kdbo _s_kl\^a
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	HD HD HD ID - ...	K\hckl\Z hj]Zg kh^bg_gbc	MklZgZ\eb\Zlv aZ\bkbfbklv-nba obfbq_kdbo k\h hj]Zgbq_kdbo \ kljh_gby fhe_dr	AZ^ZgbykgZ\le_gb_ mjZ\g_gbc obfbq_kdbo k mqZklb_f hj]Zgbq_kdb _s_kl\ gZ hkgh\Zgbb b khklZ\Z b kljh_gby AZ^Zgby gZ khklZ\le_ mjZ\g_gbc obfbq_kdbo beexkljbjmxsbo obfbq_k

◀	HD ID	Fh^mev JZa^_e	JZkl	Lbiu hp_ghqguo f_jhijbylbc
				k\hckl\Z k mq_lhf f_ ijhl_dZgby ^Zgguo j_Zd]_g_lbq_kdhc k\yab hj]Zgbq_kdbo _s_kl\ jZ deZkkh\ JZkq_lgu_ aZ^Zqb ih mjZ\g_gbyf j_Zdpbc k m hj]Zgbq_kdbo _s_kl\ EZ[hjZlhjgZy jZ[hIZ ³lj_\jZs_gby hj]Zgbq_kd _s_kl\ ijb gZ]j_\Zgbb
	HD HD HD ID -	B^_glbnbdZpby hj]Zgbq_kdbo bo agZq_gb_ b ijbf_g_gb_ \ [u b ijhba\h^kl\ ^_yl_evghklb d	Bkke_^h\Zlv dZq_kl\ hj]Zgbq_kdbo kh_^bg_gbc hI^ deZkkh\ de	ljZdlb-dhjb_glbjh\Zg aZ^Zgby ih khklZ\e_gbx obfbq_kdbo jk ZndpZklb_f hj]Zgbq_kdbo _s_kl\ bkihevam_fuo ^ey bo b^_glbnbdZpbb \ [ulm b ijhfure_gghklb EZ[hjZlhjgZy jZ[hIZ ³B^_glbnbdZpby hj]Zgb kh_^bg_gbc hI^_evguo d
		JZa^_e Dbg_lbq_kdb_ l_jfh^bgZfbq_k aZdhghf_jghkl ijhl_dZgby obfbq_kdbo j_	OZjZdl_jbah\Zlv \ebygb_ jZaebq nZdlhjh\ jZ\gh_kb_ b kd obfbq_kdbo j_Z	
5	HD HD ID - ...	Kdhjhklv obfbq j_Zdpbc Obfbq jZ\gh_kb_ ...	OZjZdl_jbah\Zlv \ebygb_ dhgp_g j_Z]bjmxsbo _s l_fi_jZlmju gZ k obfbq_kdbo j_Z OZjZdl_jbah\Zlv \ebygb_ baf_g_ dhgp_gljZpbb \ j_Zdpbb kj^u b l_fi_jZlmju gZ kf_s_gb_ obfbq jZ\gh_kby	ljZdlb-dhjb_glbjh\Zgg l_hj_lbq_kdb_ aZ^Zgby ZgZeba nZdlhjh\ baf_gg_b_ kdhjhklb ok j_Zdpbb hjb_glbjh\Zgguo_gaZZ^Zgl ijbf_g_gb_ ijbgpbiZ E_ RZI_ev_ ^ey gZoh^_gb gZijZ\e_gby kf_s_gby jZ\gh_kby obfbq_kd b ZgZeba nZdlhjh\ gZ kf_s_gb_ obfbq_kdh jZ\gh_kby
		JZa^_e JZkl	Bkke_^h\Zlv bklbggu_jZkl\hj	

<	HD ID	Fh^mev JZa^_e	hp_gby	Lbiu hp_ghqguo f_jhijbylbc
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	HD HD ID - ...	Bkke_^h\Zgb_ jZkl\hjh\ ...	Bkke_^h\Zlv-nb obfbq_kdb_ k\h bklbgguo jZkl\h	EZ[hjZlhjgZy jZ[hIZ ^ljb]hlh\e_gb_ jZkl\hjh\ ...
ll		ljhn_kkbhgZevgh	lg_hglbjh\Zggh_ kh^_j`Zgb_ kh^_j`Zgb_ ijb	
		JZa^_e Obfby \ [ulm b ijhba\h^kl_gg ^_yl_evghklb q_eh_dZ	Hp_gb\Zlv ihke [ulh\hc b ijhba\h^kl_gg ^_yl_evghklb q_ k ihabpbc wdheh]bq_kdhc [_ahiZkghklb	AZsbIZ d_ckZ k mq [m^ms_c ijhn_kkbhgZev ^_yl_evghklb
	HD HD HD HD ID - ...	Obfby \ [ulm b ijhba\h^kl_gg ^_yl_evghklb - - ...	Hp_gb\Zlv ihke [ulh\hc b ijhba\h^kl_gg ^_yl_evghklb q_ ihabpbc wdheh] [_ahiZkghklb	D_ck k mq_lhf [m^m ijhn_kkbhgZevghc ^_yl_evghklb <hafh`gu_ l_fu d_ckh\ lhl_ie_gb_ debfZIZ b \uk\h[h`^_gb_]Zah\uo]b^jZlh\ kh ^gZ hd_ZgZ ;m^msb_fZI_jbZeu ^ fZrbgb-ijb[hjhkljh_gby Gh\u_fZI_jbZeu ^ey kheg_qguo [ZIZj_c E_dZjkl\Z gZ hkgh\ jZklbl_evguo ij_iZjZlh\ ...

FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBDB
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGB

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



/ Раднаев Д.Н. /

20 авг г.

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J::;HQ:Y IJH=J:FF: MQ?;GHC >BKPBIIEBGU

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kI_ljhiZ\eh\dZ]

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N_^_jZevgh]h]hkm^Zjkl_ggh]h h[jZah\ZI_evgh]h klZg^ZjIZ k
h[jZah\Zgby ih ki_pbZevghkl^Z]h]bdZ ^hiheh]jZah\Zgby^ys_c \
khklZ\ mdjmig_gghc]jmiiu ki_pbZevgh]h]Zah\Zgb_b i^Z]h]bq_k
jZajZ[hIZgZ gZ hkgh_ n_^_jZevgh]h]hkm^Zjkl_ggh]h h[jZah\
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1.1. F_klh ^bkpbiebgjundlmj_ h[jZah\ZI_evghcKIJH]jZffu

H[s_h[jZah\ZI_evghZy ^bkpbiebgZ ©;bheh]by^a y\eqZklvx h[s_h[jZah\ZI_evgh]h pbdeZ h[jZah\ZI_evghc ij k N=HKkihpbZevghklb _l^Z]h]bdZ ^hihegbl_evgh]h h[P_ev b ieZgbjm_fu_ j_amevlZlu hk\h_gby ^bkpbiebg P_ev h[s_h[jZah\ZI_evghc ^bkpbiebg

Hkgh\ghc p_evx b [h]e_h]by hijZgbaZpbyo kj_ ijhn_kkbhgZevgh]h h[jZah\ZgbhjfbyhèZgky m klm^ ij^klZ\e_gby h k-ljm d h]g hZejy Z gbaZpb `b\uo kbkl_f jZg]Z dZd hkgh\u ijbgylby j_r_gbc \ hlghr_gbb h[t_d ijhba\h^kl_gguo kblmZpbyo

AZ^Zqb

knhjfbjh\Zlv ihgbfZgb_ kljh_gby fgh]hh[jZaby b kbkl_f jZagh]h mjh\gy aZ]ZghafZpobkl_c ijhl_dZgby [bh ijhp_kkh\ b y\e_gbc \ hdjm`Zxs_c kj^_ p_ehklghc \aZbfhk\yab b \aZbfhaZ\bkbfhklb _kl_kl_gguo gZmd

jZa\blv mf_gby hij^_eylv `b\u_ h[t_dlu \ ij gZ[ex^_gby aZ wdhebykl_ufZfb_gby _kl_kl_gguo b Zgl baf_g_gbc bgl_jij_lbjh\Zlv j_amevlZlu gZ[ex^_gbc

knhjfbjh\Zlv gZ\udb ijh_^_gby ijhkl_crbo wdki_jbf_glZevguo bkke^h\Zgbc k kh[ex^_gb_f ijZ\be k h[t_dIZfb b h[hjm^h\Zgb_f

4 jZa\blv mf_gby bkihevah\Zlv bgnhjZpbx [bheh]k jZaebqguo bklhqgbdh\

knhjfbjh\Zlv mf_gby ijh]ghabjh\Zlv ihke^kl\by k hlghr_gbx d hdjm`Zxs_c kj^_ kh[kl_gghfm a^hjh\ kh[ex^Zlv f_ju ijh dbeZ]be_\Zgbc

knhjfbjh\Zlv ihgbfZgb_ agZqbfhklb ^hklb`_gbc [b l_ogheh]bc \ ijZdlbq_kdhc ^_yl_evghklb q_eh_dZ f^bpbgkdbo l_ogheh]bc b Z]jh[bhl_ogheh]bc

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HD <u[bjZ kihkh[u j_r_gby aZ^Zq ijhn_kkbhgZevghc ^_yl_evghklb ijbfgbl_evghd jZaebqguf dhgl_dklZf	< qZklb ljm^h\h]h \hkiblZgby h]h\ghklv d ljm^m hkhagZgb_ p ljm^hex[b_ h]h\ghklv d Zdlb\ghc ^_yl_evghklb khpZevghc gZijZ\le_gghklb kihkh[ieZgbjh\Zlv b kZfhklhyl_evgh \u ^_yl_evghklv - bgl_j_k d jZaebqguf kn_jZf ijh ^_yl_evghklb H\eZ^_gb_ mgb_jkZ ^_ckl\byfb Z[Zah\u_ eh]bq_kdb_ ^_ckl\by - kZfhklhyl_evgh nhjfmebjh\Zlv b ijh[e_fm jZkkfZljb\Zlv __ \k_klhjhgg - mklZgZ\eb\Zlv kms_kl_gguc ijbagZ kjZ\g_gby deZkkbnbdZpbb b h[h[s_gde_lhqghe - hij^_eylv p_eb ^_yl_evghklb aZ^Zijhbkoh^_gby `bagb b q_eh_dZ djbl_jbb bo ^hklb`_gby - \uy\eylv aZdhghf_jghklb b ijh	knhjfbjh\Zgghklv agZgbc h f_kl_ b kbkl_f_ gZmqgh]h agZgby nmgdpbhgZevg q_eh_dZ ^ey j_r_gby `bag_gguo ijh[e_f knhjfbjh\Zgghklv mf_gby jZkdju\Zlv kh^_j`Zg hkgh\hiheZ]Zxsbo [bheh]bq_kdbo l_jfbgh\ `bagv de_ldZ ldZgv hj]Zg hj]Zgbaf \b wdhkkl_fZ [bhp_gha [bhkn_jZ f_lZ[he _s_kl\ b ij_jZs_gb_ wg_j]bb]hf kZfhj_]meyppby [bhkebz_a kljmdlmjgZy ehj]ZgbaZpby `b\uo kbkl_f ^bkdj_lghklv kZ kZfh\hkijhba_^_gb_ j_ijh^mdpby gZke_ baf_gqb\hklv wg_j]haZ\bkbfbhklv jhkl b mjh\g_\Zy hj]ZgbaZpby knhjfbjh\Zgghklv mf_gby jZkdju\Zlv kh/ hkgh\hiheZ]Zxsbo [bheh]bq_kdbo l_hjbc de_lhqghe ojhfhkhfghe fmlZpbhgghc w\ ijhbkoh^_gby `bagb b q_eh_dZ knhjfbjh\Zgghklv mf_gby jZkdju\Zlv hkgh\hi [bheh]bq_kdb_ aZdhgu b aZdhghf_jghklb

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<p>jZkkfZljb\Z_fuo y\le_gbyo - \ghkblv dhjj_dlb\ u \ ^_yl_evghk khh\l_kl\b_ j_amevlZlh\ p_eyf ihke_^kl\bc ^hklbevq - jZa\b\Zlv dj_Zlb\gh_ fure_gb_ `bag_gguo ijh[e_f [[Zah\u_ bkke_^h\ZI_evkdb_ ^_ckl\b - \eZ^lv gZ\udZfb-bkke_ghZI_evk ijh_dlghc ^_yl_evghklb gZ\udZfb jZah - \uy\eylv ijbeqghkl\ggu_ k\y\h^h\ k ZdlmbZah\Zlv aZ^Zqm \u^b]Zlv]biraZdhgh\ gZoh^blv Zj]mf_glu ^ey ^hdZaZ ml\j`^_gbc aZ^Z\Zlv iZjZf_lju b djb - ZgZebabjh\Zlv ihemq_ggu_ \ oh^h^ghde_lhqguo b fgh]hde_lhqguo hj]Zgba j_amevlZlu djblbq_kdb hp_gb\Zlv [bh]_hp_ghah\ b wdhkkl_f hkh[_gghklb ijh]ghabjh\Zlv baf_g_gb_ \ gh\uo mke - mf_lv i_j_ghkblv agZgby \ ihanhlhkbgl_aZ ieZklbq_kdh]h b wg_j]]_lbq_k ijZdlbq_kdmx h[eZklb `bag_^_yl_evgh - mf_lv bgl_]jbjh\Zlv agZgby ba jZjZafgh`_gby bg^b\b^mZevgh]h jZa\bly h[eZkl_c - \u^b]Zlv gh\u_ b^_b ij_^eZ]Zlv ih^oh^u b j_r_gby - kihkgghklv bo bkihevah\Zgby \ ih khpZevghc ijZdlbd_</p>	<p>Fhj]ZgZ G B <Z\bedhdZeyW N=_Fxee ;wjZ]jZgbpu bo ijbf_gbfhklb d `b\uf kkl hijbh[j_l_gb_ hiulZ ijbf_g_gby hkggh\guo gZmqgh]h ihagZgby bkihevam_fuo \ gZ[ex^_gby b hibkZgby `b\uo kkl_f ijh yle_gbc hj]ZgbaZpbb b ijh_^_ghy [bhe wdki_jbf_gIZ \u^b`_gby]bihl_a \u aZ\bkbfbklb f`^m bkke^m_fufb _e kknq_ghZI_evk ah[tykg_gby ihemq_gguo j_amevlZlh\ b nhj k\y\h^h\ k bkihevah\Zgb_f gZmqguo ihgylb]biraZdhgh\ knhjfbjh\Zgghklv mf_gby \u^_eylv kms_ bbjmkh\ de_lhd ijhdZjbhl b wm [de_lhd ijhdZjbhl b wm [bh]_hp_ghah\ b wdhkkl_f hkh[_gghklb _s_kl\ b ij_\jZs_gby wg_j]]_lbq_k ffb_lhaZ hieh^hl\hj_gby jZa\ bg^b\b^mZevgh]h jZa\bly [hjv[u aZ kms_kl\h\Zgb_ hl[hjZ \b^hh[jZah\Zgby ijbkikh[e_gghklb d kj_^_ h[blZgby \ebygby dhfihg_glh\ af_gb_gbc \ wdhkkl_fZo k\ f_klghklb djm]h\hjhlZ _s_kl\ b ij_\jZs_gb [bhkn_j_ knhjfbjh\Zgghklv mf_gby j_rZlv [bheh]bq_k khklZ\eylv]_ghlbibq_kdb_ ko_fu kdj_sb\ jZaguo lbih\ gZke_^h\Zgby ijbagZdh\ m khklZ\eylv ko_fu i_j_ghkZ _s_kl\ b wg_j]] wdhkkl_fZo p_ib iblZgby ibs_\u_ k_lb</p>
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<p>HD Bkihevah\Zlv kh\j_f_ggu_ kj_^kl\Z ihbkd ZgZebaZ b bgl_jij_lZpb bgnhjZpb bgnhjZpbhg l_ogheh]bb \uiheg_gby a ijhn_kkbhgZ ^_yl_evghklb</p>	<p>< h[eZklb plbg gZkmggh]h ihagZgby - knhjfbjh\Zgghklv fbjh\haaj_gby kh\j_f_gghfm mjh\gx jZa\blby gZmd ik_\^hgZmqgu_ agZgby babkljZagdbdh\uo ijZdlbdb hkggh\Zggh]h gZ ^bZ kj_^kl\Z fZkkh\hc bgnhjZpbhimeyggZmqgh kihkh[kl\mxs_]h hkhagZgbx k\h_]fZI_jbZeu bgl_jij_lbjh\Zlv wlbq_kdb_ ihebmevlmjghf fbj_ kh\j_f_gguo bkke_^h\Zgbc \ [bheh]bb ukh_jr_gkl\h\Zgb_ yaudh\hc b qbIZI [bhl_ogheh]bb jZkkfZljb\Zlv]eh[Zevgu_ w ^eyZd kj_^kl\Z \aZbfh^_ckl\by f_`^m eijh[e_fu kh\j_f_gghklb nhjfbjh\Zlv dh hlgh Z^Z khagZgb_ p_gghklb gZmqghc ^_ylknhjfbjh\Zgghklv mf_gbc kha^Z\Zlv kh hkms_kl\eylv ijh_dlgmx b bkkibkvf_ggu_ b mklgu_ khh[s_gby gZ ^_yl_evghklv bg^b\b^mZevgh b \]jmi [bheh]bq_kdhc bgnhjZpbba g_kdhevdb H\ez^_gmb\jkZevgufb mq_[gufb if]jZfhgh bkihevah\Zlv ihgylbcguc ZiiZjZI [bl ^_ckl\byfb \ jZ[hIZ k bgnhjZpb_c -\ez^_lv gZ\udZfb ihemq_gby bgnhjZpbba bklhqgbdh\ jZaguo lbih\ kZfhklhyl_evgh hkms_kl\eylv ihbkd ZgZeba kbkl_fZlbaZpbx b bgl_jij_lZpbx bgnhjZpb jZaebqguo \b^h\jb^kZ^e_gby - kha^Z\Zlv l_dklu \ jZaebqguo nhjZIZo k mq_lhf gZagZq_gby bgnhjZpbba b p_e_\hc Zm^blhjbba \u[bjZy hilbfZevgmX nhjfm ij_^klZ\e_gby b \bamZebaZpb - hp_gb\Zlv ^hklh_jghklv e_]blbfghklv bgnhjZpbba __ khh_lkl\b_ ijZ\h\uf bwlbjZevghf ghjZf - bkihevah\Zlv kj_^kl\Z bgnhjZpbhgguo b dhffmgbdZpbhgguo l_ogheh]bc \ j_r_gbb dh]gblb\guo dhffmgbdZlb\guo b hj]ZgbaZpbhgguo aZ^Zq k kh[ex^_gb_f lj_[h\Zgbc wj]hghfbb l_ogbdb [_ahiZkghklb]b]b_gu j_kmjkhk[_j_`_gby ijZ\h\uo b wlbq_kdbfo ghjfbgnhjZpbhgghc [_ahiZkghklb -\ez^_lv gZ\udZfb jZkihagZ\Zgby b</p>	<p>knhjfbjh\Zgghklv mf_gbc djblbq_ klbgnhjZpbx [bheh]bq_kdh]h kh^_j`Zgby \d ik_\^hgZmqgu_ agZgby babkljZagdbdh\uo bgnhjZpbhimeyggZmqgh bgl_jij_lbjh\Zlv wlbq_kdb_ kh\j_f_gguo bkke_^h\Zgbc \ [bheh]bb [bhl_ogheh]bb jZkkfZljb\Zlv]eh[Zevgu_ w ijh[e_fu kh\j_f_gghklb nhjfbjh\Zlv dh hlgh gbf kh[kl_ggmx ihabpbx knhjfbjh\Zgghklv mf_gbc kha^Z\Zlv kh b mklgu_ khh[s_gby gZ [bheh]bq_kdhc bgnhjZpbba g_kdhevdb jZfhgh bkihevah\Zlv ihgylbcguc ZiiZjZI [bl</p>
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	bgnhjZpbhgghc [_ahiZkghklb ebqgh	
HD Wnn_c \aZbfh^_ckl\ b jZ[hIZlv dhee_dlb\ dhfZg^_	-]hIh\ghklv d kZfhjZa\blbx kZfh kZfh hij_^_e_gbx - H\ez^_gb_ gZ\udZfb-bkkmg^hgZl_e ijh_dlg hc b khpbZevghc ^_yl_evghkl H\ez^_gb_ mgb_jkZevgufb dhffm ^_ckl\byfb [kh\f_klg^Zyl_evghklv - ihgbfZlv b bkihevah\Zlv ij_bfms_k bg^b\b^mZevghc jZ[hlu - ijbgbfZlv p_eb kh\f_klg hc ^_yl_evghklb hj]Zgbah\u\Zlv b dhhj^bgbjh\Zlv ^_ckl\by ih __ ^hklb`_gbx khklZ\eylv ieZg ^_ckl\bc jZkij_^_eylv jheb k mq_lhf fg_gbc mqZklgbdh\ h[km`^Zlv j_amevlZlu kh\f_klg hc jZ[hlu - dhhj^bgbjh\Zlv b \uihegylv jZ[hlm \ mkeh\byo j_Zevgh]h \bjlmZevgh]h b dhf[bgbjh\Zggh]h \aZbfh^_ckl\by - hkms_kl\eylv ihablb\gh_ kljZl_]bq_kdh_ ih_^_gb_ \ jZaebqguo kblmZpbyo ijhy\eylv l\hj_q_kl\h b \hh[jZ`b_g [ulv bgpbpZlb\guf H\ez^_gb_ mgb_jkZevgufb j_]meylb\gufb ^_ckl\byfb] ijbgylb_ k_[y b ^jm]bo ex^_c - ijbgbfZlv fhIb\u b Zj]mf_glu ^jm]bo ex^_c ijb ZgZeba_ j_amevlZlh\ ^_yl_evghklb - ijbagZ\Zlv k\h_ ijZ\h b ijZ\h ^jm]bo ex^_c gZ hrb[db - jZa\b\ZkIhkh[ghklv ihgbfZlv fbj k ihabpbb ^jm]h]h q_eh_dZ	ijbh[j_l_gb_ hiulZ ijbfg_gby hkggh\guo gZmqgh]h ihagZgby bkihevam_fuo \ gZ[ex^_gby b hibkZgby `b\uo kbkl_f ijh yle_gbc hj]ZgbaZpbb b ijh_^_gby [bhe wdki_jbf_gIzu^b`_gby]bihl_a \uyle_g aZ\bkbfhklb f`^m bkke^m_fufb _el h[tykg_gby ihemq_gguo j_amevlZlh\ b nhj \u\h^h\ k bkihevah\Zgb_f gZmqguo ihgylb aZdhgh\ ^_yl_evghklb ^_ckl\by ih __ bc jZkij_^_eylv [km`^Zlv j_amevlZlu kdh_ ih_^_gb_ \ l\hj_q_kl\h b j_]meylb\gufb ex^_c ijb ex^_c gZ hrb[db ^jm]h]h

<p>HD Kh^_ckl\h\Zlv khozZg_gbx hdjm`Zxs_c kj_^u j_kmjkhk[_j_] x_ijb_gylv agZgby h[baf_g_gbb de ijbgpbui [_j_`eb\h]h ijhba\h^kl\Z wnn_dlb\gh ^_ckl\h\Zlv \ qj_a\uqZcguo kblmZpbyo</p>	<p>< h[eZklbwdheh]bq_kdh]h \hkibIZgby knhjfbjh\Zggvhdheh]bq_kdhc dmevlmj \ebygby khpbZevgh]bq_kdbo ijhp khklygb_ ijbh^ghc b khpbZevghc]eh[Zevgh]h oZjZdl_jZ wdheh]bq_kdb - iëZgbjh\Zgb_ b hkms_kl\e_gb_ ^_ck kj_^_ gZ hkgh_ agZgbyhcbh]h jz deq_eh_q_kl\Z Zdlb\gh_ g_ijbylb_ ^_ckl\bc ijbgpbui hdjm`Zxs_c kj_^_ - mf_gb_ ijh]ghabjh\Zlv g_[eZ]hijbylg ihke_^kl\by ij_^ijbgbfZ_fuo ^_ckl\bc bo - jZkrbj_gb_ hiulZ ^_yl_evghklb gZijZ\evghklb - h\ez^_gb_ gZ\udZfbbkkrq^hgZl_evkdhc ijh_dlghe b khpbZevghc ^_yl_evghkl</p>	<p>knhjfbjh\Zggghklv mf_gby ijbfb_gylv ihemq_g ^ey h[tykg_gby [bheh]bq_kdbo ijhp_kkh\ b ijbgylby ijZdlbq_kdbo j_r_gbc \ih\k_^g_\g p_evx h[_ki_q_gby [_ahiZkghklb k\h_]h a^hjh\vy hdjm`Zxsbo ex^_c kh[ex^_gby h[jZaZ `bagb ghjf]jZfhlgh]h ih_^_gby \ h ijbjh^ghc kj_^_ ihgbfZgb_ g_h[oh^ bkihevah\Zgby ^hklb`_gbc kh\j_f_gghc [l [bhl_ogheh]bZpëhgZevgh]h ijbjh^hihevah\Z</p>
<p>ID</p>	<p>Hij_^_eylv p_eb b aZ^Zqb ieZgbjh\</p>	<p>- - -</p>
<p>ID</p>	<p>Hj]Zgbah\u\Zlv b ijh\h^blv aZgylby</p>	
<p>ID</p>	<p>>_fhgkljbjh\Zlv \eZ^_gb_ ^_yl_evghklvx khh\l_kl\mxs_c ba[jZgghe h[eZklb ^hihegbl_evgh]h h[jZah\Zgby Hp_gb\Zlv ijhp_kk b j_amevlZlu ^_yl_evghklb aZgbfZxsboky gZ aZgylbb b hk\h_gby ^hihegbl_evghc h[jZah\Zl_evghc ijh]jZffu</p>	
<p>ID</p>	<p>:gZebabjh\Zlv aZgylby</p>	
<p>ID</p>	<p>Hnhjfylyv ^hdmf_gIZpbx h[_ki_qb\Zxsmx h[jZah\Zl_evghc ijhp_kk</p>	

ID	Hj]ZgbaZpby ^hkm]h\uo f_jhijbylbc Hij_^_eylv p_eb b aZ^Zqb ieZgbjh\Zlv ^hkm]h\u_	f_jhijbylby \lhf qbke_ dhgdmjku hebfibZ^u khj_\gh\Zgby \uklZ\db
ID	Hj]Zgbah\u\Zlv b ijh\h^blv ^hkm]h\u_ f_jhijbylby FhIb\bjh\Zlv h[mqZxsboky jh^bl_e_c ebp bo	aZf_gyxsbo d mqZklbx \ ^hkm]h\uo f_jhijbylbyo
ID	:gZebabjh\Zlv ijhp_kk b j_amevIZlu ^hkm]h\uo f_jhijbylbc	
ID	Hnhjfeylv ^hdmf_glZpbx h[_ki_qb\Zxsmx hj]ZgbaZpbx ^hkm]h\uo f_jhijbylbc	
ID	F_lh^bq_kdh_ h[_ki_q_gb_ h[jZah\ZI_evgh]h ijhp_kkZ JZajZ[Zlu\Zlv f_lh^bq_kdb_ fZI_jbZeu jZ[hqb_	ijh]jZffu mql_[fgZ]h^bq_kdb_ ieZgu gZ hkgh\ ijbf_jguo k mq_lhf h[eZklb ^_yl_evghklb hkh[_gghkl_c \hajZklZ]jmiiu b hl^_evguo aZgbfZxsboky
ID	Kha^Z\Zlv \ dZ[bgkdhc fZkZ[hjZlhjbb ij_^f_lgZa\b\Zxsmx kj_^m	
ID	Kbkl_fZlIbabjh\Zlv b hp_gb\Zlv i_^Z]h]bq_kdbc hiul b h[jZah\ZI_evgu_ l_ogheh]bb \ h[eZklb ^hihegbl_evgh]h	h[jZah\Zgby gZ hkgh\ bamq_gby ijhn_kkbhgZevghc ebl_jZlmju kZfhZgZebaZ b ZgZebaZ ^_yl_evghklb ^jm]bo i_^Z]h]h\ Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b^_ hlq_lh\ j_n_jZlh\ \uklmie_gbc
ID	Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b^_ hlq_lh\ j_n_jZlh\ \uklmie_gbc	

ID	MqZkl\h\Zlv \ bkke_^h\ZI_evkdhc b ijh_dlghe ^_yl_evghklb \ h[eZklb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c
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Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby ^_kdjbilhju	Dh^ ebqghklguo j_a j_ZebaZpbb ijh]jZffu \hkiblZgby
HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdhf _ebdhc kljZgu	EJ
ljhy\eyxsbc Zdlb\gmx]jZ`^Zgkdmx ihabpbx ^_fhgkljbjmxsbc q_klgkklb ihjy^hqqghklb hldjulhklb wdghghfbq_kdb Zdlb\guc b l_jjblhjbZevghf kZfhmijZ\e_gbb \ lhf qbke_ gZ mkeh\byo \aZbfh^_ckl\mxsbc b mqZkl\mxsbc \ ^_yl_evghklb h[s_kl_gguo hj	mqZkl\mxsbc \ klm^_gq_k ^h[jh\hevq_kl\Z ijh^mdlb\
Kh[ex^Zxsbc ghjfu ijZ\hihij^dZ ke_^mxsbc b^_ZeZf]jZ`^Zgk [_ahiZkghklb ijZ\ b k\h[h^]jZ`^Zg Jhkkbb Ehyevguc d mklZgh\ km[dmevlmj hlebqZxsbc bo hl]jmii k ^_kljmdlb\guf>b f h g kb j Z g h g u s b c h _ ^_ g b _ f g_ijbylb_ b ij_^mij_`^Zxsbc khpbZevgh hiZkgh_ ih_^_gb_ hdjm`Z	dZf b ijhy\e_gbyf ij_ ^kIZ\bl ^_g_b_f
ljhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d ex^yf ljm^Z hkhagZxs Klj_fysbcky d nhjfbjh\Zgbx \ k_l_hc kj_^_ ebqghklg h g k l j m d h b v g h j h g Z e v g h ©pbnjh\h]h ke_^Z^a	g h g k l j m d h b v g h j h g Z e v g h
>_fhgkljbjmxsbc ijb_j`_gghklv d jh^ghc dmevlmj_ bklhjbq_kdhc jh^ghfm gZjh^m fZehc jh^bg_ ijbgylbx ljZ^bpbhgguo p_gghkl_c	EJ
ljhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe_gby b]h]h\ghklv d mqZ \hehgl_jkdbo ^\b`_gbyo	EJ
HkhagZxsbc ijbhjb_lgm p_gghklv ebqghklb q_eh_dZ m\Z`Zxsbc \jZaebqguo kblmZpbyo \h \k^oym h e f Z g h k l b b ^ Z o	EJ
ljhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d ij_^kIZ\bl_eyf jZaebqg dhgn_kkbhgZevguo b bguo]jmdi k k o j Z g g Z k l x g u c j _ m f g h ` _ g b x b l j Z g k e y p b b d m e v l m j g u o ljZ^bpbcb p_gghkl_c fgh]hgZpbhgZevgh]h jhkkbckdh]h]hkm^Zjkl\	EJ EJ EJ
Kh[ex^Zxsbc ijhiZ]Zg^bjmxsbc ijZ\beZ a^hjh\h]h b [_ahiZkgh]h ij_^mij_`^Zxsbc eb[h ij_h^he_\Zxsbc aZ\bkbfhklb hl Zedh]hey ZaZjlguo b]j b l ^ KhojZgyxsbc ikboheh]bq_kdmx mklhcqb\hklv_evkghmZlb\gh keh`guo beb klj_ f_gyxsboky kblmZpbyo	Z[ZdZ ikbohZdlb\guo _s_k EJ EJ

AZ[hlysbcky h aZsbl_ hdjm`Zxs_c kj_^u kh[kl_gghc b qm`hc [_ah	EJ
ljhy\eyxsbc m\Z`_gb_ d wkl_lbq_kdbf p_gghklyf h[eZ^Zxsbc hkgh	EJ
ljbgbfZxsbc k_f_ogghkib]hlh\uc d kha^Zgbx k_fvb b \hkibIZgb g_ijbylb_ gZkbeby \ k_fv_ moh^Z hl jh^bl_evkdhc hl_lkl_gghkib hldZaZJhl hlghr_gbc kh ^_lvfb b bo nbgZgkh\h]h kh^_j`Zgby	
Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkibIZgby hij_^_e_ggu_ hljZke_\ufb lj_[h\Zgbyfb d ^_eh\uf dZq_kl\Zf ebqghkib	
>_fhgkljbjmxsbc mf_gb_ wnn_dlb\gh \aZbfh^_ckl\h\Zlv \ dhfZg^_ bkihevah\Zgb_f kj_^kl\ dhffmgbdZpbb	EJ
>_fhgkljbjmxsbc\audb ZgZebaZ b bgl_jij_lZpbb bgnhjfZpbb ba jZaeb ghjfZlb\igZ\h\uo ghjf	EJ
>_fhgkljbjmxsbc]hlh\ghklv b kihkh[ghklv d h[jZah\Zgbx \ lhf qbk ijhly`_gbb \k_c `bagb khagZI_evgh_ hlghr [jZah\Zgbxj_djZdghkrah\bx mki_rgh ijhn_kkbhgZevghc b h[s_kl_gghc ^_yl_evghkib	EJ

KLJMDLMJ: B KH>?J@:GB? H;S?H;J:AH<:L?EVGHC >BKPBIEE

H[t_f ^bkpbiebg u b \b^u mq_[ghc jZ[hlu

<b^ mq_[ghc jZ[hlu	H[t_f \ qZkZ
H[t_fh[jZah\ZI_evghc ijh]jZffu ^bkpbiebg u	
\ l q	
Hkgh\gh_ kh^_j`Zgb_	
\ l q	
l_hj_lbq_kdh_ h[mq_gb_	
\ l q ijhn_kk\jhg_Zg\jgh\Zggh_ kh^_j`Zgb_	2
ijZdlbq_kdb_ aZgylby	
\ l q ijhn_kk\jhg_Zg\jgh\Zggh_ kh^_j`Zgb_	8
eZ[hjZlhjgu_ aZgylby	
\ l q ijhn_kk\jhg_Zg\jgh\Zggh_ kh^_j`Zgb_	2
DhgljhevgZy jZ[hIZ	
ljhf_`mlhqgZy ZII_<lZmpabZyq_l	

L_fZlbg_kdbc ieZg b kh^_j`Zgb_ ^bkpbiebg

< Mjhdh	>ZlZ	GZbf_gh\Zgb_ jZa^_eh\ b l_	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ hkg b ijhn_kkbhgZebvgg\bjh\ZggH[t_f f eZ[hjZlhjgu_ b ijZdlbg_kdb_ aZgylby ijbdeZ^ghc fh^mev ijb gZebqbb	3	Nhijfbj m JZ[hq_ _fu_ ghkiblZg	Fh^me cebqghkl ijh]jZffu j_amevl byZebaZ ijh]jZffu \hkiblZg	Dh^u
		1		3			
		JZa^_e Dekl]aZ	l m j g h g d p b h g Z e v g Z y _ ^ b g b p				
1-2		L_fZ ;bheh]by dZd gZ	Hkgh\gh_ kh^_j`Zgb_ m d Z j_lbg_kdh_ h[mq_gb_	2	HD		
		H[sZy oZjZdl_jb 'bagb	k]h_ev b f_klh [bheh]bb \ nhjfb kh\j_f_gghc gZmqghc dZjlbgu fbjZ			Fh^mev	EJ
-4		L_fZ Kljmdlmjgh	Hkgh\gh_ kh^_j`Zgb_ L_hj_lbg_kdh_ h[mq_gb_	2	HD 1 HD 2		
		nmgdpbhgZevgZy hj]ZgbaZpby de_	yDe_lhqgZy l_hjby L R\Zgg khd]oh\		HD 4	Fh^mev 1	E 15
5-6			EZ[hjZlhjgu_ aZgylby	2			
			EZ[hjZlhjgZy EZ[hjZlhjgZy jZ[hIZ ©Kljh_gb_ de_ldb jZkl_gby `b\hlg_u_]jb[u b de_lhqgu_ \dexq_gby d]ZofZe dZjhlbggb^u oehjhieZklu ojhfhieZklu a lh^]hlh\dZ fbdjhij_iZjZlh\ gZ[ex^_gb_k ihfsvx fbdjhkdhiZ \uy\e_gb_ jZaebqbc f_`^m bamqZ_fufb h[t_dIZfb nhjfmebjh\Zgb_ \u\h^h\			Fh^mev	EJ
-8			ljZdlbg_kdb_ aZgylby	2			
			<bjmkgu_ b [Zdl_jbZevgu_ a			Fh^mev	EJ

		L_fZ Kljmdl	Hkgh\gh_ kh^_j`Zgb_		HD1		
-10		nmgdpbhgZevgu	L_hj_lbq_kdh_ h[mq_gb_	2	HD 2		
		nZdlhju	OjhfhkhfgZy l_hjby L Fhj]Zg			Fh^mev	E J2
		gZke_^kl_gghklb					
11-12			ljZdlbq_kdb_ aZgylby	2			
			J_r_gb_ aZq^gZ_gb_				
			ihke^h\ZI_evghklb gmde_hlb^h\ Zfbghdbkehl \ ghjf_ b \ kemqZ_ baf_g_gby ihke^h\ZI_evghklb gmde_hl				
		L_fZ	Hkgh\gh_ kh^_j`Zgb_		HD2		
-14		H[f_g _s_kl\ b	L_hj_lbq_kdh_ h[mq_gb_	2			
		ij_jZs_gb_ wg_j	lhqylb_ f_lZ[hebaf			Fh^mev	EJ
		de_ld_				4	
		L_fZ @bag_	Hkgh\gh_ kh^_j`Zgb_		HD2		
15-16		pbde de_ldb Fb	lhaj_lbq_kdh_ h[mq_gb_	2	HD		
		F_cha	De_lhqguc pbde_]h i_jbh^u ;bheh]bq_kdbc kfuke f_chaZ			Fh^mev	EJ
-		DhgljhevgZy jZ[	Fhe_dmeyjguc mjh_gv hj]Zg				
		JZa^_e Kljh_gb_ b nmgdpbb hj]ZgbafZ					
		L_fZ Kljh_gb	Hkgh\gh_ kh^_j`Zgb_		HD2		
-20		hj]ZgbafZ	L_hj_lbq_kdh_ h[mq_gb_	2	HD 4		
			Fgh]hde_lhmq]Zgbafu =hf_hk hj]ZgbafZ b_]h ih^^_j`Zgb_ \ ijhp_kk_ 'bag^_yl_evghklb			Fh^mev	4
		L_fZ	Hkgh\gh_ kh^_j`Zgb_		HD2		
21-22		Nhjfu jZafgh`_gby	L_hj_lbq_kdh_ h[mq_gb_	2			
		hj]Zgbafh\ Nhjfu jZafgh`_gby hj]Zgbafh				Fh^mev	EJ
						4	
		L_fZ	Hkgh\gh_ kh^_j`Zgb_		HD2		
-24		Hglh]_g_a jZkl_	gbchj_lbq_kdh_ h[mq_gb_	2	HD 4		

		`b\hlguo b q_eh	Bg^b\b^mZevgh_ jZa\b\lb_ hj			Fh^mev	EJ
25-26		L_fZ AZdhghf_jghklb gZke_^h\Zgby	Hkgh\gh_ kh^_j`Zgb_ L_hj_l bq_kdh_ h[mq_gb_ Hkgh\gu_ ihgylby]_g_l bdb h[jZah\Zgby]Zf_l AZdhgu =	2	HD2 HD	Fh^mev 1	EJ
-28			IjZdlbq_kdb_ aZgylby	2			
			J_r_gb_ aZ^Zq gZ hij_^_e_g \hagbdgh\gZke_^kl_gguo ijb ijb fhgh^b iheb]b[jb^ghf b ZgZebabjmxs_f kdj_sb\Zgbb]_ghlbibq_kdbo ko_f kdj_sb\			Fh^mev 6	EJ
-		L_fZ Kp_ie_ gZke_^h\Zgb_ ijbagZdh\	Hkgh\gh_ kh^_j`Zgb_ L_hj_l bq_kdh_ h[mq_gb_ AZdhgu L Fhj]ZgZ	2	HD1 HD 2	Fh^mev 1	EJ
-			IjZdlbq_kdb_ aZgylby	2			
			J_r_gb_ aZ^Zq gZ hij_^_e_g \hagbdgh_gby gZke_^kl_gguo ijb ijb kp_ie_gghf gZke_^h\Zgbb]_ghlbibq_kdbo ko_f kdj_sb\Zgby			Fh^mev 6	
-		L_fZ AZdhghf_jghklb baf_gqb\hklb	Hkgh\gh_ kh^_j`Zgb_ L_hj_l bq_kdh_ h[mq_gb_ Baf_gqb\hklv ijb baf_gqb\hklb	2	HD1 HD 2 HD 4	Fh^mev	EJ
-			IjZdlbq_kdb_ aZgylby	2			
			J_r_gb_ aZ^Zq gZ hij_^_e_g ijb i_j^Zq_ gZke_^kl_gguo khklZ\^e_gb_]_ghlbibq_kdbo kdj_sb\Zgby			Fh^mev	EJ
-		DhgljhevgZy jZ[JZa^_e L_hjby w\hexpbb	Kljh_gb_ b nmgdpbb hj]Zgba				

		L_fZ Bklhjby	Hkgh\gh_ kh^_j`Zgb_		HD2		
-40		w\hexpbhgggh]h	L_hj_l bq_kdh_ h[mq_gb_	2	HD 4		
		Fbdjhw\hexpby	I_j\u_ w\hexpbhgggu_ dhgp_i EZfZjd @ E ;xnnhg W\hexpbhggZy I_hjby Q >Zj\bgZ			Fh^mev 1	EJ
		L_fZ	Hkgh\gh_ kh^_j`Zgb_		HD2		
41-42		FZdjhw\hexpby	L_hj_l bq_kdh_ h[mq_gb_	2	HD 4		
		<hagbdgh_gb_	bFZdjhw\hexpby Nhjfu b hkgf gZijZ\e_gby fZdjhw\h:e			Fh^mev	
		jZa\blb_ `bagb					
		A_fe_					
		L_fZ	Hkgh\gh_ kh^_j`Zgb_		HD2		
-44		ljhbkoh`^_gb_q_	L_hj_l bq_kdh_ h[mq_gb_	2	HD 4		
		Z - Zgljih]_g_a	:gljihieh]byZmdZ h q_eh_d_ mkeh\byf kj_^u			Fh^mev 6	EJ
		JZa^_e Wdheh]by					
		L_fZ	Hkgh\gh_ kh^_j`Zgb_		HD1		
45-46		Wdheh]bq_kdb_	L_hj_l bq_kdh_ h[mq_gb_	2	HD 2		
		nZdlhju b kj_^u	Kj_^u h[blZgby hj]Zgbafh\ Ih wdheh]bq_kdh]h nZdlhjZ DeZkkbnbdZpby wdheh]bq_kdbo nZdljh\ ljZ\beh fbgbfmZ X Eb[boZ AZdhg lhe_jZglghklb < R_enhj^Z		HD	Fh^mev 5	EJ
		`bagb					
		L_fZ Ihimey	Hkgh\gh_ kh^_j`Zgb_		HD1		
-48		khh[s_kl\Z	L_hj_l bq_kdh_ h[mq_gb_	2	HD 2		
		wdhkkl_fu	Wdheh]bq_kdZy oZjZdl_jbklb ihimeypbb		HD	Fh^mev 5	EJ
		L_fZ	L_hj_l bq_kdh_ h[mq_gb_	2			
-50		ljZdlbq_kdb_ aZgy]by	Ljhnbq_kdb_ kp_lbb Wdheh]bq_			Fh^mev 5	EJ
			ibjZfb^u qbk_e [bhfZkku b wg_j]bb ljZ\beh ibjZfb^u wg_j]bb J_r_gb_ ijZ-dljbd_lg_lbjh\Zgguo jZkq_lguo aZ^Zgbc ih i_j_gh				

			wg_j]bb \ wdhkkl_fZo k khk ljhnbq_kdbo p_i_c b ibjZfb^ [bhfZkku b wg_j]bb				
51-52		L_fZ ;bhkn_]eh[ZevgZy wdheh]bq_kdZy	Hkgh\gh_ kh^_j`Zgb_ L_hj_l bq_kdh_ h[mq_gb_ k]k]k]Z_jZ\Zy h[hehqdz A_feb ij_^klZ\^e_gbc h [bhkn_j_ \ ljm^Zo < B <_jgZ^kdh]h =eh[Zevgu_ wdheh]bq_kdb_ ijh[e_fu kh\j_f_gghklb	2	HD1 HD 2 HD B	Fh^mev 5	EJ
-54		L_fZ <ebygb Zgljih]_gguo nZdljh] gZ [bhkn	Hkgh\gh_ kh^_j`Zgb_ L_hj_l bq_kdh_ h[mq_gb_ ng]mih]_ggu_ \ha^_ckl\by gZ M]em[e_ggh bamqZxlky hloh^u k\yaZgg hij_^_e_gghc ijhn_kkb_c ki_ ljZdlbq_kdb_ aZgylby ljZdlbq_kdh_ aZgylb_ ©Hloh ijhba\h^kl\Z^a	2	HD1 HD 2 HD 4 HD ID	Fh^mev 5	EJ
55-56			< lhf qbkh_n_kkbhgZevgh hjb_glbjh\Zggh_ kh^_j`Zgb_ ijZdlbq_kdh]h aZgylby ljZdlbq_kdh_ aZgylb_ ©Hloh ijhba\h^kl\Z^a GZ hkgh_n_^_jZevgh]h deZkkbnbdZpbhggh]h dZIZeh]Z hloh^h\ hij_^_eylv deZkk hiZkghklb hloh^h\ Z]j_]Zlgh_ khklhygb_ b nbabq_kdmx nhjfm hloh^h\ h[jZamxsboky gZ jZ[hq_f f_kl_ gZ wlZiZo ijhba\h^kl\Z k\yaZgg_u_k hij_^_e_gghc ijhn_kkb_c ki_pbZevghklvx	2			
-58		L_fZ <ebygb khpZevgh wdheh]bq_kdbo	Hkgh\gh_ kh^_j`Zgb_ L_hj_l bq_kdh_ h[mq_gb_ A^hjh\v_ b_]h khklZ\eyxs_b_	2	HD2 HD 4 HD	Fh^mev	EJ

		nZdlhjh\ gZ a^h		ID -	4	
-60		q_eh_dZ	EZ[hjZlhjgu_ aZgylby		-	
			EZ[hjZlhjgZy jZ[hIZ gZ \u[hj EZ[hjZlhjgZy jZ[hIZ ©Mfkl_ggZy jZ[hlhkihkh[ghklv ^a H\ez^_gbh^Zfb hij_^_e_gby ihdZaZl_e_c mfkI_gghc jZ[hlhkihkh[ghklb h[tykg_gb_ ihemq_gguo j_amevIZlh\ b nhjfmebjh\Zgb_ \u\h^h\ ibkvf_ggh k bkihevah\Zgb_f gZmqguo ihgylbc l_hjbc b aZdhgh\ EZ[hjZlhjgZy jZ[hIZ ©<ebygb_ Z[bhIbq_kdbo nZdlhjh\ gZ q_eh_dZ gbadb_ukhdb_ l_fi_jZlmju ^a Bamq_gb_ f_oZgbafh\ Z^ZilZpbb hj]ZgbafZ q_eh_dZ d gbadb f b \ukhdbf l_fi_jZlmjZf b h[tykg_gb_ ihemq_gguo j_amevIZlh\ b nhjfmebjh\Zgb_ \u\h^h\ ibkvf_ggh k bkihevah\Zgb_f gZmqguo ihgylbc l_hjbc b aZdhgh\ < lhf qbke_ ijhn_kkbhgZevg hjb_glbjh\Zggh_ kh^_j`Zgb_ eZ[hjZlhjgh]h aZgylby		'Fh^mev	EJ
			< dZq_kI_ ljb]]_jh\ kgb`Zxsl jZ[hlhkihkh[ghklv bkihevah\Zlv mkeh\by hkms_kI\ez_gby ijhn_kkbhgZevghc ^_yl_evghklb rmf l_fi_jZlmjZ nbabq_kdZy gZ]jmadZ b l ^		4	
-		DhgljhevgZy jZ[	L_hj_lbq_kdb_ Zki_dlu wdhe			
		ljhn_kkbhgZevg	hglbjh\Zggh_ kh^_j`Zgb_ kh^			
		ijbdeZ^gh]h fh^mey				
		JZa^_e ;bheh]by \ `bagb		HD1		
		L_fZ	Hkgh\gh_ kh^_j`Zgb_	HD 2		

		;bhl_ogheh]bbag dZ`^h]h	L_hj_lbq_kdh_ kh^_j`Zgb_		HD4		
-			;bhl_ogheh]by dZd gZmdZ b Hkgh\gu_ gZijZ\le_gby kh\j_f_gghc [bhl_ogheh]bb	2	ID -	Fh^mev	EJ
65-68			IjZdlbq_kdb_ aZgylby	2			
			D_cku gZ ZgZeba bgnhjZpb ^hklb`_gbyo \ h[eZklb]_g_lbq_kdbo l_ogheh]bc de_lhqghc bg`_g_jbb ibs_\uo [bhl_ogheh]bc AZsbIZ d_ckZ ij_^klZ\le_gb_ j_ameyIZlh\ j_r_gby d_ckh\ \uklmie_gb_ k ij_a_gIZpb_c	2		Fh^mev	EJ
			< lhqbk_e_ ijhn_kkbhgZevgh hjb_glbjh\Zggh_ kh^_j`Zgb_ ijZdlbq_kdh]h aZgylby	2			
			L_fZ h[yaZI_evgZ ^ey bar klm^_glZfb \k_o ijhn_kkbc ki				
-		Ijhf_`mlhqgZy Zll_klZpby ih ^bkpbiebg_	> aZq_l				
-		<k_]h					

Fh^mev ©JZa\blb_ ijhn_kkbhgZevghc dZjv_ju^a
 Fh^mev ©Nbabq_kdh_ b a^hjh\v_k[_j_]Zxs__ \hkibIZgb_^a
 Fh^mev ©Wdheh]bq_kdh_ \hkibIZgb_^a
 Fh^mev ©Bgl_ee_dlmZevgh_ \hkibIZgb_^a
 Fh^mev ©JZa\blb_ l\hj_q_kdbo kihkh[ghkl_c^a

MKEH<BY J?:EBA:PBB IJH=J:FFU H;S?H;J:AH<:L?EVGHC
>BKPBIEBG

>ey j_ZebaZpbb ijh]jZffu ^b kpbiebg u ^he`gu [ulv ij_^mkfhlj_
ki_pbZevgu_ ihf_s_gby

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ihkh[by dhfie_dlu mq_[guo lZ,[elb p g b i c e Z k d Z l f f \ kj_^kl\Zfb h[mc
dhfivxl_j k mkljhckl\Zfb \hkijhba_^_gby a\m di Zh_i d b h j l _k j w f d h j Z g h f f
mdZ-ä j_Za_gl_j ^ey ijb a b g g Z j Z d l b \ g Z y i Z g _ e v

EZ[hjZlhj b k g Z s _ g g Z y h[hjm^h\Zgb_f ^ey ijh_^_gby aZgy
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i_khd klmidb k i_klbdZfb ij_^f_lgu_ b ihdjh\gu_Z e k b d d e Z
ij_iZjh\Zevgu_ b]eu nbevljh\ZevgZy [mfZ]Z kZen_ldb klZdZgu
oehjb^Z gZlj b g u c j Z k l \ h j i _ j h d k b ^ Z \ h ^ h j h ^ Z j Z k l \ h j c h ^ Z \ c
]ebp_jbg dem[gb dZjhn_ey ebkl weh^_b dZgZ^kdhc ieh^ jy[bg
lhfZlZ emd j_iqZluc jZa_^_ggu_ \ \h^_ ^jh``b

BgnhjfZpbhggh_ h[_ki_q_gb_j_ZebaZpbb ijh]jZffu
>ey j_ZebaZpbb ijh]jZffu [b[ebhl o g p u d m f Z h l g i ^ q Z l g u _ b
we_dljhggu_ h[jZah\ZI_evgu_ b bgnh j W Z ; k b @ X g Z c l j _ d k m j l g u h \ Z g g u _
^ey bkihevah\Zgby \ h[jZah\ZI_evghf ijhp_kk_ g_ klZjr_ iylb e_l
J_dhf_g^m_fu_ i_qZlgu_ ba^Zgby ih j_ZebaZpbb h[s_h[jZa
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H[sZy dhfi_l_gpby	JZa^_e L_fZ	Lbihp_ghqguo f_jhijb
	JZa^_e De_ldZ kljmdlmgjgh nmgdphbgZevgZy_`b\h]h	DhgljhevgZy jZ[hIZ Fhe_dmeyjguc mjh_gv hg]ZgbZpbb^a`b\h]h
H D2	;bheh]by dZd gZmd oZjZdl_jbklbdZ `bag	AZiheg_gb_ lZ[ebpu k b_lh^h\ fbdjhkdhibjh\Zgby k b ^hklhbgkl\Zfb b g_^hklZldZfb AZiheg_gb_ lZ[ebpu ©<deZ^ m \ jZa\blb_ [bheh]bb^a AZiheg_gb_ kjZ\gbl_evghc lZ koh^kl\Z b jZaebqbc `b\h]h b `b\h]h
H D1 H D2 H D4	KljmdlmgjghgdpbhgZ hj]ZgbaZpby de_lhd	Hp_gb\Z_fZy ^bk dmi k k b Z de_dpbb JZajZ[hldZ f_glZevghc dZjlu ih deZkkbnbdZpbb de_lhd b bo kl gZ ijh wmdZjbhIbq_kdbo b ih pZjkl\Zf \ fbgb]jmiiZo <uiheg_gb_ b aZsblZ eZ[hjZlh jZ[hl ©Kljh_gb_ de_ldb jZkl_gby `b\h]gu_]jb[u b de_lhqqgu_ \dexq_gby djZjdhfZg hldZu oehjhieZklu ojhfhieZklu ^a ljZdlbq_kdh_ aZgyIb_ | mklguo khh[s_gbc k ij_a_glZp ih^]hlh\le_gguo ih i_j_qgx bklhgqbdh\ j_dhf_g^h\Zgguo ij_ih^Z\ZI_e_f
H D1 H D2	KljmdlmgjghgdpbhgZe nZdlhju gZke_^kl_g	NjhglZevgijhk JZa]Z[hldZ]ehkkZjby J_r_gb_ aZ^Zq gZ hij_^_e_gb_ ihke_^h\ZI_evghklb gmde_hlb^ Zfbghdbkehl \ ghjf_ b \ kemqZ baf_g_gby ihke_^h\ZI_evghklb gmde_hlb^h\ >GD
H D2	H[f_g _s_kl\ b ij_\jZs_gb_ wg_j]bb	NjhglZevguc hijhk AZdehd_gb_ kjZ\gbl_evghc lZ oZjZdl_jbklbd lbi h\ h[f_gZ _s_kl\
H D2	@bag_gguc pbde d	H[km`^_gb_ ih \hijhkZf

H 04	Fblha F_cha	JZajZ[hldZ e_glu \j_f_g `bag_ggh]h pbdeZ
	JZa^_e Kljh_gb_ nmgdpbb hj]ZgbafZ	DhgljhevgZy jZ[hIZ ³ L nmgdpbb hj]ZgbafZ'
H 02 H 04	Kljh_gb_ hj]ZgbafZ	Hp_gb\Z_fZy ^bkdmkkb JZajZ[hldZ f_gIzevghc dZjlu ldZg_c hj]Zgh\ b kbkl_f hj]Zg hj]Zgbafh\ jZkl_gby `b\hlg_u q_eh_d k djZldhc oZjZdl_jbk bo nmgdpbc
H 02	Nhjfu jZafgh`_gby hj]Zgbafh\	NjhglZevguc hijhk AZiheg_gb_ lZ[ebpu k djZldhc oZjZdl_jbkldhc b ijbf_jZfb nh jZafgh`_gby hj]Zgbafh\
H 02 H 04	Hglh]_g_a jZkl_gbc b q_eh_dZ	JZajZ[hldZ e_glu \j_f_g oZjZdl_jbkldhc wIzih\ hglh]_g hl^_evghc]jmiihc `b\hlg_uo b q_eh_dZ ih fbdjh]jmiiZf L_kl hijhk KhklZ\e_gb_ `bag_gguo pbdeh jZkl_gbc ih hl^_eZf fhoh\b^gu o\hs_\b^gu_ iZihjhlgbdh\b^gu]hehk_f_ggu_ ihdjulhk
H 02 H 04	AZdhghf_jghklb gZ	JZajZ[hldZ]ehkkZjby NjhglZevguc hijhk L_kl ih \hijhkZf e_dpbb J_r_gb_ aZ^Zq gZ hij^_e_gb_ _jhylghklb \hagbdgh_gby gZke_^kl_gguo ijbagZdh\ ijb fhgh ^b iheb]b[jb^ghf b ZgZebabjmxs_f kdj_sb\Zgbb khklZ\e_gg]hlibibq_kdbo ko_f kdj_sb\Zgby
H 0 H 02	Kp_ie_ggh_ gZke_ ijbagZdh\	L_kl JZajZ[hldZ]ehkkZjby J_r_gb_ aZ^Zq gZ hij^_e_gb_ _jhylghklb \hagbdgh_gby gZke_^kl_gguo ijbagZdh\ ijb kp_ie_gghf gZke_^h\Zgbb khklZ\e_gb_]_ghlibibq_kdbo k kdj_sb\Zgby
H 0 H 02 H 04	AZdhghf_jghklb baf	L_kl J_r_gb_ aZ^Zq gZ hij^_e_gb_ fmIZpbb ijb i_j^Zq_ gZke_^kl_gguo ijbagZdh\ khklZ\e_gb_]_ghlibibq_kdbo k kdj_sb\Zgby
	JZa^_e L_hjby w	DhgljhevgZy jZ[hIZ ³ L Zki_dlu w\hexpbb `bag

H D H D4	Bklhjby w\hexpbhgg mq_gby Fbdjhw\hex	NjhglZevguc hijhk jZajZ[hldZ]ehkkZjby l_jfbgh\ JZajZ[hldZ e_glu \j_f_gb jZa\ w\hexpbhgg]h mq_gby
H D2 H D4	FZdjhw\hexpby <hagbdgh_gb_ b jZ 'bagb Ag_Zfe_	Hp_gb\Z_fZy ^bkdmkkby kbf\hebdb ^ey ^hdZaZI_evkl\ [bheh]bq_kdhc l_jfbgheh]bb b jh^kl\Z hj]Zgbafh\ jZaguo kkl_fZlbq_kdbo]jmii JZajZ[hldZ e_glu \j_f_gb \hagbdgh_gby b jZa\blby `ba A_fe_
H D2 H D4	ljhbkoh`^_gbeh_dZ Zgljih]_g_a	NjhglZevguc hijhk JZajZ[hldZ e_glu \j_f_gb ijhbkoh`^_gby q_eh_dZ
	JZa^_e Wdheh]by	
H D1 H D2 H D	Wdheh]bq_kdb_ nZd kj_^u `bagb	L_kl ih wdheh]bq_kdbf kj_^Zf `bagb hj]Zgbafh\
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H D H D02 H D	;bhkn_j]Zeh[ZevgZy wdheh]bq_kdZy kkl	Hp_gb\Z_fZy ^bkdmkkby L_fZl
H D1 H D2 H D4 H D	<ebygb_ Zgljih]_g nZdljh\ gZ [bhkn_j	L_kl hjZdlbq_kdZy jZ[hIZ ^Hloh^u ijhba\h^kl\Z'
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	JZa^_e ;bheh]by	AZsbIZ d_ckZ ij_^klZ\ev j_amevlZlh\ j_r_gby d_ckh\ \uklmie_gb_ k ij_a_glZ
H D1 H D H D4	;bhl_ogheh]bb \ `ba dZ`^h]h	<uiheg_gb_ d_ckZ gZ Z bgnhjfZpbb h gZmqguo ^hklb` \ h[eZklb]_g_lbq_kdbo

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H 01 H 0 H 04	ljhfure_ggZy [bhl_o	<uiheg_gb_ d_ckZ gZ Z bgnhjZpbb h jZa\blbb ijhfure_gghc [bhl_ogheh]bc ih]jmiiZf ij_^klZ\`e_gb_ j_amevlZ\h\ j_r_gby d_ckh\
H 01 H 0 H 04	KhpbZewghq_kdb_ Z [bhl_ogheh]bc	<uiheg_gb_ d_ckZ gZ Z bgnhjZpbb h [wlbq_kdb_ o Zki_ jZa\blby [bhl_ogheh]bc ih]jmiiZf ij_^klZ\`e_gb_ j_amev j_r_gby d_ckh\
H 01 H 0 H 04	;bhl_ogheh]bb b l_c kbkl_fu	<uiheg_gb_ d_ckZ gZ Z bgnhjZpbb h jZa\blby [bhl_ogheh]bc k ijbfg_gb_f l_ogbq_kdb_ kbkl_f ih]jmiiZf ij_^klZ\`e_gb_ j_amevlZ\h\ j_r_ d_ckh\

FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBDE
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGE

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

/ Раднаев Д.Н. /



[Handwritten signature] 20 авг г.

J:;HQ:Y IJH=J:FF: MCGHC >BKPBIEBGU

; > 14 BG > B < B > M: EVGUC IJH? DL

gZa\Zgb_ ^bkbiebgU

k l_ljhiZ\eh\dZ

]

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N B H mq_gZy kl_i_gv a\Zgb_ ^he`ghklv

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J_p_ga_glu

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- ©
- ©
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Kh^_j`Zgb_

1.	lZkihjl jZ[hq_c ijh]jZffu mq_[ghc ^bkpbiebg	4
2.	KljmdlmjZ b kh^_j`Zgb_ mq_[ghc ^bkpbiebg	7
3.	Mkeh\by j_ZebaZpbb mq_[ghc ^bkpbiebg	11
4.	Dhgljhev b hp_gdZ j_amevlZlh\ hk\h_gby mq_[ghc	14
5.	ljb_fjgZy l_fZlbdZ bg^b\b^mZ e Mg\uo	18

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- lhejZglgh_ khagZgb_ b ih_^_gb_ \ ihebdmevlmjghf fbj_]h
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- h\ez^_gb_ gZ\udZfb khlijm^gbq_kl\Z kh k_jklgbdZfb
mq_[ghbkke_^h\ZI_evkdhc ijh_dlghe ^_yl_evghklb
-]h\h\ghklv b kihkh[ghklv d h[jZah\Zgbx \ lhf qbke_ kZfh[h[jZ
\k_c `bagb

f_lZij_^f_lguo

- mf_gb_ kZfhklhyl_evgh hij_^_eylv p_eb ^_yl_evghklb b khklZ
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bkihevah\Zlv \k_ \hafh`gu_ j_kmjku ^ey ^hklb`_gby ihklZ\eg
ieZgh\ ^_yl_evghklb \u[bjZlv mki_rgu_ kljZl_]bb \ jZaebqguo
- mf_gb_ ijh^mdlb\ghbh[sZbfky_ckl\h\Zlv \ ijhp_kk_ kh\l_klghe
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- mf_gb_ bkihevah\Zlv kj_^kl\Z bgnhjZpbbhgguo b dhffmgbdZ
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lj_[h\Zgbc wj]hghfbb l_ogllb]h]bahgZkghkmjkhk[_j`_gby ij
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ih_^_gby k mq_lhf]jZ`^Zgkdbo b gjZ\kl_gguo p_gghkl_c

ij_^f_lguo

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KLJMDLMJ: B KH>?J@:GB? MQ?;GHC >BKPBIEBGC
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2.2. L_fZlBq_kdbc ieZg b kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ eZ[h]Zklm\ghuk\fb_g
 Bg^b\b^mZevguc ijh_dl

Ghf_j jZa^_ b l_f	GZbf_gh\Zgby \ ^_yl_evghklb q_eh_dZ P_ ^_yl_evghklb kmsgghklv kljmdBgnfZ\b^mZevguc ijh_dl	H[t_f	Mjh_g
1	2		3
JZa^_e	Jhev ijh_dlbjh\Zgby \ ^_yl_evghklb		
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E_dpbb		1	
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L_fZ	L_hj_lBq_kdb_ hkgh\u ijh_dlghc bkke_		
E_dpbb		2	
Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ			
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2	lhgylb_ ijh_dlgh]h ijh^mdlZ Nhjfu ijh_ekZ^]h ijh \b^_hnbevfv \b^_hjhebd \uklZ\dZ]Za_lZ aZdhg [mde_l fZd_l klZlvy b ^j	1	1
K_fbgZjkdb_ ijZdlBq_kdb_	:\lhjkdh_ ij_^klZ\^_gb_ nhjfu ijh_dlgh] fZ[h]u \b^_hnbevfv \b^_hjhebd \uklZ\		
>ZfZrg__ aZ^	lh^]hlh\blv h^gm ba nhjf gZ \u[hj \b^_hnbevfv \b^_hjhebd \uklZ\dZ]Za_lZ aZdhg [mde_l fZd_l klZlvy b ^j		
JZa^_e	Hkgh\u bkke_^h\ZI_evkdhc ^_yl_evghk		
L_fZ	L_hj_lBq_kdb_ hkgh\uklZ^m^gZl_evkdhc ^_yl_evghk R_lh^u gZm^gZl_evkdhc ^_yl_evghklb		
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L_fZ	WIZiu jZ[hlu gZ^ ijh_dlhf Lj_[h\Zgb_ d we_f_gIZf j_n_jZIZ		
E_dpbb		6	
Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ			
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`]h^ghf h[gh\e_gbb [ZgdZheh kj_^kl\h \ZjbZgh\ aZ\bkbl h
h[mqZxsboky

◀	J_amevlZiu h[mq_	Hkgh\guh_dZaZI_ hp_gdb j_amevl	Nhjfu b f_lh^ Zhglijhey b hp_g j_amevlZih\ h[r
E	Ehqghklgu_ j_amevlZ ihklb`_gb_ fbjh\haaj khhI_lkl\mxs_]h kh\j mf__l nhjfmebjh\Z mklguc hijhk khklZ\e_gb_ ko_ mjh\gx jZa\blyby gZmd b[s_kl_gghiheblb q_l_kdhix\Zgb_ h[s_kl_gghc ijZdlb ddbklijbdm evlmjgmx [_jfbgheh]bq_kdb hkggh\Zggh]h gZ ^bZeh kb_lrdZhevxmj ^bdIZgl Z lZd`_ jZaebqguo nhjf h[s_kl_ggh]h khagZgby hkhagZgb_ k\h_]h f_klZ \ ihebdmevlmjghf fbj_	AgZgb_ b ihgbfZg kZfh\hkiblZgby \ khhI_lkl\bdnkpbhgguo h[s_q_eh_q_kdbfb p_gghZgghkl_c l jZ^ b b^_ZeZfb]jZ`^Zgkd hZpbhgZevguo b h[s_kl\Z]hIh\ghklv bh[s_q_eh_q_kdbo kihkh[ghklv d kZfhklv ymfZgghkdbq_kdbo l\hj_q_kdhc b hI_lkl_gghcdjZlbq_kdbo p_gghkl_c ^_yl_evghklb	mklguc hijhk h i jZ^]bIh\dZ ijh_dlh
E	Ihe_jZglgh_ khagZ ihgbfZgb_ agZqbf ih_^_gb_ \ ihebdmevlmjghf fbj_]hIh\ghklv b kihkh[ghklv _klb ^bZeh] k ^jm]bfb ex^vfb ^hklb]Zlv \ gzf \aZbfhiahgbfZgby gZoh^blv h[sb_ p_eb b khlijm^gbqZlv ^ey bo ^hklb`_gby	AgZgb_ b ihgbfZg khhI_lkl\bdnkpbhgguo h[s_q_eh_q_kdbo b h[s_kl\Z]hIh\ghklv ymfZgghkdbq_kdbo p_gghkl_c	mklguc hijhk wkk_
E	h\ez^_gb_ gZ\udZ khlijm^gbq_kl\Z kh hkh[_gghkl_c jZaebq_klbjh\Zgb_ k_jklgbdZfb \ajhke dmevlmj Z lZd`_ jZaebqguo mq_[ghc ^_yl_evghklv h[s_kl_ggh]h ijh_dlg hc ^_yl_evghklv bhagZgby hkhagZgb_ k\h_]h f_klZ \ ihebdmevlmjghf fbj_	AgZgb_ b ihgbfZg khhI_lkl\bdnkpbhgguo h[s_q_eh_q_kdbo b h[s_kl\Z]hIh\ghklv ymfZgghkdbq_kdbo p_gghkl_c	khklZ\e_gb_ ko_ b q_klbjh\Zgb_ h[s_kl_ggh]h ijh_dlg hc ^_yl_evghklv bhagZgby hkhagZgb_ k\h_]h f_klZ \ ihebdmevlmjghf fbj_

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E]h]h\ghklv b kihkh h[jZah\Zgbx \ lh kZfhh[jZah\Zgbx gZ ijhly`_gbb \k_c `bag	Nhjfbjh\Zgb_ ij_gklZ\e_gbc h lhe_jZglghklv kihkh[ghklv b_klb ^bZeh] k ^jm]bfb ex^vfb ^hklb]Zlv \ g_f \aZbfhihgbfZgby gZoh^blv h[sb_p_eb b kh]m^gbqZlv ^ey bo ^hklb`_gby	mklguc hijhk ^bkdmkkby kihkh[ghklv]bfb \ g_f gZoh^blv m^gbqZlv ^gby
	F_IZij_^f_lgu_ j_ame		
F	mf_gb_ kZfhklh hij_^_eylv p_eb ^_yl_eyghklv khklZ\eylv ieZgu ^_yl_eyghklv kZfhklhyl_evgh hkmst^eylv dhgljhebjh\Zlv b ^_yl_evghklb dhjj_dlbjh\Zlv ^_yl_eyghklv bkihevah\Zlv \k_ \hafh`gukmjk j_kmjku ^ey ^hklb`_gby ihklZ\e_gguo p_e_c dhgljhebjh\Zlv b j_ZebaZpbb ieZgh dhjj_dlbjh\Zlv ^_yl_eyghklv \u[bjZlv mki_rgu_kljZl_]bb \ \k_ \hafh`gukmjk ^ey jZaebqguo kblmZpbyo ^hklb`_gby ihklZ\e_gguo p_e_c b j_ZebaZpbb ieZgh\ ^_yl_evghklb \u[bjZlv mki_rgu_kljZl_]bb \ jZaebqguo kblmZpbyo	AgZgb_dZd b mf_ ih^]h]h\dZ j_n_j kZfhklh b evgh hijh_j b b kZfhklv ieZgu kZfhklv ieZgu b ^_yl_evghklb kZfhklhyl_evgh hkmst^eylv dhgljhebjh\Zlv b dhjj_dlbjh\Zlv bkihevah\Zlv dhjj_dlbjh\Zlv bkihevah\Zlv ^hklb`_gby ihklZ\e_gguo p_e_c b j_ZebaZpbb ieZgh\ ^_yl_evghklb \u[bjZlv mki_rgu_kljZl_]bb \ jZaebqguo kblmZpbyo	ih^]h]h\dZ j_n_j ih^]h]h\dZ ^hdeZ^

F	mf_gb_ ijh^mdlb\gh \aZbfh^_ckl\h\Zlv \ ijh^mdlb\gh_ h[s_ ih^]hlh\dZ ijh_d kh\^_yl_evgh klf_klghc ^_yl_evghklb mqblu\Zlv ihabpbb ^jw]hno_dlb\gh jZaj_rZlv mqZklgbdh\ ^_yl_evghklb wnn_dlb\gh jZaj_rZlv dhgnebdlu	ljh^mdlb\gh_ h[s_ ih^]hlh\dZ ijh_d hpkdkkby klb\^_yl_evghklb jZaj_rZlv dhgnebdlu	ih^]hlh\dZ ijh_d ih^]hlh\dZ j_n_jZl
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F]hlh\ghklv b kihkh kZfhklhyl_evghc bgnhjZpbhgguo ^_yl_evghklb \dexq hjb_glbjh\Zlvky \ jZ bklhqgbdZo bklh bgnhjZpbb djblbq hp_gb\Zlv b bgl_jij_	AgZgb_ dZd b mf_ kZfhklhyl_evgh ms_kl\eyl Zpbhgghiha Zpbhgguo bklh djbe bqqguo bklhqgbdZo bgl_jij_lbjh\Zlv	ih^]hlh\dZ ijh_d ih^]hlh\dZ j_n_jZl ih^]hlh\dZ ^hdeZ^
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	lj_^f_lgu_ j_amevlZI		
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I	kiikh[ghklv d bggh ZgZeb]bq_kdhc I\ bgl_ee_dlmZevghc ^	Bkihevah\Zlv Ze]h kha^Zgby ijh_dIZ h]tefgkmbamq_ggu_ ihh`_gby gZ kZfhklhyl_evgh ih^h[jZgguo dhgdj_lguo ijbf_jZo Hkms_kl\eylv bkke_^h\Zgb_ ljhy\eylv Zdlb\ghklv \h \aZbfh^_ckl\bb^ey j_r_gby dhffmgbdZlb\guo aZ^Zq	l_klbjh\Zgb_ dhgljhevgZy jZ[h] mbamq_ggu_ aZ^Zq
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I	kihkh[ghklv l_hj_lbq_kdb_ \u[hj_l_fu b jZajZ[h ijh_dIZ	ijb agZgby[m ijh^_eylv l_fm b fukev l_dklZZlv az gZ hkgh_ bamq_ggh]h fZI_jbZeZ	^bkdmkkby pbx]eZ\gmx
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- lhevaZ b \j_^ rhdheZ^Z dhn_
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- ljbqbg u \ha\ur_gby Fhkdu b h[jZah\Zgb_ p_gljZebah\Zggh]
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- Nhjfbjh\Zgb_ khik_e^kgh\bl_evghc fhgZjobb \ Jhkkbb
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- Jhkkby f_`^m j_nhjfhc b j_\hexpb_c
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- ljh[e_fZ kh_lkdbo \h_gghie_gguo ^\hcgZy ljZ]_^by
- Baf_gb_yg \ fbj_ ilh kðj_h\hc \hcg_u
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- lheb1bq_kdbc ihjlj_l G K Ojms_Z
- Kf_jlv KlZebgZ b baf_g_gb_ h[s_kl_ggh]h khagZgby
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

/ Раднаев Д.Н. /

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	-		>_ckl\bygZ^fZljbPZfb <uqbke_gb_fZljbP					
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JZa^_e FZI_fZljbq_kdbc ZgZeba				18				
		L_fZ ljhba\h Zynmgdpbb	Kh^_j`Zgb_mq_[gh]hfZI_jbZeZ AZ^Zqb ijb\h^ysb_d ihgylb Hij_^_e_gb_ijkl\h^g^ kl_gguckihkh[^bnn_j_gpbjh\Zgby l]Z\beZ^b nn_j_gpbjh\ZgbyZjbnf_lbq_kdbo ^_ckl\bc LZ[ebpZijhba\h^guo ljhba\h^gZykeh 'ghcnmgdpbb ljhba\h^gu_\ukrboihjy^dh\	4	HD H	Fh^mev ©Bgl_ee_d gh_ \hkibl	EJ EJ E EJ EJ	
			>bnn_j_gpbjh\Zgb_nmgdpbc hf\b^_iZjZf_ljbq_kdbfb mjZ\g_gbyfb Eh]Zjbnfbq_kdh_ ^bnn_j_gpbjh\Z	1				
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	L_fZ >bnn_j_gpb ZevgmjZ\g _gby i_j\h]hijy ^dZ	Kh^_j`Zgb_mq_[gh]hfZl_jbZeZ Hij_^_e_gbyh[udgh_gguo^br omjZ\g_gbc QZklgh_bh[s__ j_r_gby >bnn_j_gpbZevgu_ mjZ\g_gby b jZa^_eyxsfbkyi_j_f_ggufb	4	HD HD	Fh^mev ©Bgl_ee_d gh_ \hkibl	EJ EJ EJ	
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	44	\g_gby \lhjh]hijy^d	Ebg_cgu_^bnn_j_gpbZevgu_1 ZE>M \lhjh]h ihjy^dZ E>M \lhjh]hijy^dZkijZ\hcki_pbZevghcZklvx J_r _gb_E>M\lhjh]hijy^dZf_lh^hf g_hij_^_e_gguodhwnnbpb_glh\ J_r_gb_E>M\ hjh]hijy^dZf_lh^hf\ZjbZpbb	1				EJ	
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

б с
а



/ Раднаев Д.Н. /

JZ^g.

20 ав г.

ВВ В

J:;HQ:Y IJH=J:FF: MQ?;GHC >BKPBIEBGU

?G BGNHJF:LBD: B BGNHJF:PBHGGH
DHFFMGBD:PBHGGU?OGHEBB <IJHN?KKBHG:EVGHC
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2. KH>?J@:GB?

klj

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2. KLJMDLMJ: B KH>?B@:GMQ?;G
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3.

3. MKEH<BY J?:EBA:PBB :;HQJ?C
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HD	Bkihevah\ZbvgnhjZp bhdhg fmgbdZpbhgguogheh ^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_y
HD	JZ[hIZlv \ dhee_dlb_ b dhfZg^_ \ aZbfh^_c dhee_]Zfb b khpbZevgufb iZjlg_jZfb
HD	KlZ\blv p_eb fhIb\bjh\Zlv ^_yl_evghI \hkibIzggbdh\ hj]Zgbah\u\Zlv b dhgljheb bjh\Z ijbgyIb_f gZ k_[y hI_lkl_gghklb aZ dZq_kl\h ijhp_kkZ
HD	KZfhklhyl_evgh hij_^_eylv aZ^Zqb ijhn_kkb jZa\blby aZgbfZlvky kZfhh[jZah\Zgb_f I ih\ur_gb_ d\ZebnbdZpbb
HD	Hkms_kl\eylv ijhn_kkbhgZevgm x ^_yl_evghk __ p_e_c kh^_j`Zgby kf_gu l_ogheh]bc
	l_jhn_kkbhgZevgu_ dhfi_l_gpbb
ID	Hij_^_eylv p_eb b aZ^Zqb ieZgbjh\Zlv aZgy
ID	Hnhjfeylv ^hdmf_gIzpbx h[_ki_qb\Zxsmx h[j
ID	Hj]Zgbah\u\Zlv b ijh\h^blv ^hkm]h\u_ f_jhijb
ID	Hnhjfeylv^hdmf_gIzpbx[_ki_qb\Zxsmx]j]ZgbaZpb ^hkm]h\uo f_jhijbyIbc
ID	JZajZ[Zlu\Zlv f_lh^bq_kdb_ fZI_jbZeu jZ[hc l_fZlbq_kdb_ ieZgu gZ hkgh_ ijb_f_jguo k r ^_yl_evghklb hkh[_gghkl_c \hajZklZ]jmiiu aZgbfZxsboky

ID	Kha^Z\Zlv \ dZ[b g_l_ fZkl_jkdhc eZ[hjZlhjb jZa\b\Zxsmx kj_^m
ID	Kbkl_fZlbabjh\Zlv b hp_gb\Zlv i_^Z]h] h[jZah\ZI_evgu_ l_ogheh]bb \ h[eZklb ^hihe hkgh_ bamq_gby
	ijhn_kkbhgZevghc ebl_jZlmju kZfhZgZebaZ ^jm]bo i_^Z]h]h\
ID	Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b^_ \uklmie_gbc
ID	MqZkl\h\Zlv \ bkke_^h\ZI_evkdhc b ijh_dlgh ^hihegbl_evgh]h h[jZah\Zgby ^_l_c

4 J_dhf_g^m_fh_ dhebq_kl\h qZkh\ gZ hk\h_gb_ ijh]j
fZdkbfZevghc mq_[ghc gZ]jmaddBhZkqZxlshf]qkyB_
h[yaZI_evghZm^bchZm^c mq_[ghc gZ]jmadd_h[mqZks_]hky
kZfhklhyl_evghc jZ[hlu h[mqZxs_]hky B
dhgkmev+ZpZkZ

2.KLJMDLMJ: B KH>?J@:GB? MQ?;GHC >BKPBIEB
H[t_f mq_[ghc ^bkpbiebgub \b^u mq_[ghc jZ]

<	<b^ mq_[ghc jZ[hlu	H[t_f qZkh\
	FZdkbfZevgZy mq_[gZy gZ]jmadZ \k_]h	
	H[yaZI_evghZm^bchZm^c mq_[ghc gZ]jmadd_h[mqZks_]hky	
	\lhfbqke_	
	e_dpbb	
	k_fbgZjkdb_ b ijZdlbq_kdb_ jZ[hlu	54
	KZfhklhyl_evghc jZ[hlu h[mqZxs_]hky	
	dhgkmevIZpbb	
	ljhf_`mlhggZy Zll_klZpby \nhjf_ ^bnn_	
	aZq_lZk_f_klj	
	Blh]h	

2.2.L_fZlBq_kdbc ieZg b kh^_j`Zgb_ mq_[ghc ^bkpbiebg
 ?G BgnhjfZlbdZ b bgnhjfZpbfhgguo dZpbhgou heh]bb
 BDL \ ijhn_kkbhgZevghc ^_yl_evghklb

Ghf_j jZa^_e l_f	GZbf_gh\Zgb_ jZa^_eh\ b l Kh^_j`Zgb_ mq_[gh]h fZl_jbZeh k_fbgZjkdb_ ijZdlbq_kdb_ aZgylby eZ[hjZlhjgu_ b dhgljhevgu_ jZ[hlu kZfhklhyl_evgy jZ[hIZ h[mqZ _keb ij^mkfhlj_gu	H[t_f qZkh\	Mjh_g hk)_g	Nhjbjn byfu_ dhfi_l_g pbb HD ID
JZa^_e	Bkihevah\Zgb_ kh_j_f_gguo bgnhjfZp \ ijhn_kkbhgZevghc ^_yl_evghklb	3	4	
L_fZ	Bkihevah\Zgb_ ijbdeZ^guo ijh]jZff \ ^_yl_evghklb			HD HD HD HD ID ID
E_dpbb				
Kh^_j`Zgb_ mq_[gh]h	mZlZpZlky i_j_q_gv ^b^Zdl			
2	Hkgh\gu_ gZijZ\e_gby bkihevah\Zgby BDL \ gZ			
3	ljb_f_ju bkihevah\Zgby k_l_\uo j_kmjkh\ \ gZqZ			
4	ljh]jZffgh_ h[_ki_q_gb_ ID			
5	<j_^hghkgh_ Zglb\bjmkgh_ IH			
6	MklZgh\dZ b m^Ze_gb_ ijh]jZff : \lhjkdh_ ijZ\h			
K_fbgZjkdb_ ijZdlbq_kdb_ aZgylby	IZd_l hnbkguo i_lhgOffice L_ogheh]bb bkihevah\Zgby h[t_dlh\ ^hdmf_glZo GZklhevgZy ba^ZI_e MSZbliste kl_fZ			
KZfhklhyl_evgy jZ[hIZ klm^_g	lh^]hlh\dZ fZl_jbZeh\ d aZgylbyf Kha^Zgb_ ieZdZlh\ [jhrxj [mde_lh\ L_fZ	4		
L_fZ	Bkihevah\Zgb_ jZnbq_kdbo b ZgbfZp ijhn_kkbhgZevghc ^_yl_evghklb			HD HD ID ID ID ID
Kh^_j`Zgb_ mq_[gh]h	mZlZpZlky i_j_q_gv ^b^Zdl			
K_fbgZjkdb_ ijZdlbq_kdb_ aZgylby	Paintnet Gimp Kha^Zgb_ b j^Zdlbjh\Zgb Gif-ZgbfZpby			
KZfhklhyl_evgy jZ[hIZ klm^_g	J_^Zdlbjh\Zgb_ bah[jZ`_gbc ih aZ^Z Kha^Zgb_ZgdlZpbb			
L_fZ	Bkihevah\Zgb_ fmevlbf_^bcguo l_ogh ijhn_kkbhgZevghc ^_yl_evghklb			HD HD HD ID ID
Kh^_j`Zgb_ mq_[gh]h	mZlZpZlky i_j_q_gv ^b^Zdl			
K_fbgZjkdb_ ijZdlbq_kdb_ aZgylby	H[jZ[hldZ \b^_h b a\mdh\hK htag^ZhgjZp \b^_hjhebdh\ Bgl_jZdlb\gu_ ij_a Powerpoint \ Smart Notebook	5		
	IhjIze /H DUQLQJ\$SSV	4		
KZfhklhyl_evgy jZ[hIZ klm^_g	lh^ [hj a\mdh\uo b \b^_hfZl_jbZeh\ ld\^Zdlbjh\Zgb_ \b^_hjhebdh\ JZajZ[hldZ \bdlhjbggu \ /H DUQLQJ\$SSV JZajZ[hldZ Powerpoint	4		
		4		

JZa^_e	EhdZevgu_ b]eh[Zevgu_ dhfivxl_jgu			
L_fZ	Bkihevah\Zgb_ ehdZevguo k_l_c \ ijh ^_yl_evghklb			HD HD ID ID ID
E_dpbb				
Kh^_j`Zgb_ mq_[gh]`	rhZIZ`a`b`Z`Zlky i_j_q_gv ^b^Zdl			
	Dhfivxl_jgu_ k_lb DeZkkbnbdZpby			
2	:iiZjZlgu_ b ijh]jZffgu_ dhfihg_glu k_lb			
KZfhklhyl_evq	Lhiheh]by ehdZevghc k_lb			
jZ[hIZ klm^_g				
L_fZ	Kha^Zgb_ :HE kZclh\			HD HD ID HD ID ID
E_dpbb				
Kh^_j`Zgb_ mq_[gh]`	rhZIZ`a`b`Z`Zlky i_j_q_gv ^b^Zdl			
	Hkgh\gu_ k_kj`b`k`u`B`gl_jg_l			
K_fbgZjkdb_	Kha^Zgb_ kZclZ k ihfhsvx k`b`g`k`l`j`m`d`l`f`			
ijZdlbq_kdb_	Zgd_lbjh\Zgby b l_klbjh\Zgby			
aZgylby				
KZfhklhyl_evq	lh^[hj l_dklh\hc b]jZnbq_kdhc bgnhj			
jZ[hIZ klm^_g	Kha^Zgb_kl`Z`g`bp`Kha^Zgb_ k\yaZgguo	<_[kljZgbb		
JZa^_e	Bkihevah\Zgb_ l_ogbq_kdbo kj_^kl\ f			
L_fZ	h[jZah\Zgbb			
E_dpbb	:iiZjZlgh_ h[_ki_q_gb_ i_jkhgZevgh]			HD ID ID
	ijhn_kkbhgZevghc ^_yl_evghklb			
5				
Kh^_j`Zgb_ mq_[gh]`	rhZIZ`a`b`Z`Zlky i_j_q_gv ^b^Zdl			
	:iiZjZlgh_ h[_ki_q_gb_ ID			
2	NZceh\Zy kbkl_fZ ID NZceu			
K_fbgZjkdb_	>bnn_j_gpbjh\Zgguc aZq_l			
ijZdlbq_kdb_				
aZgylby				
Dhgljhevgu_ j				
KZfhklhyl_evq	Kha^Zgb_ ieZdZIZ ©:iiZjZlgh_ h[_ki_			
jZ[hIZ klm^_g	hj_a_glZpbb ih \gmlj_ggbf mkljhckl\Zf	dhfivxl_jZ		
		<k_]		

3.MKEH<BY J?:EBA:PBB MQ?;GHC >BKPBIIEBGU
 Lj_[h\Zgby d fbgbfZevghfm flZbgbbZekghfm h[_ki_q_gbx
 J_ZebaZpby mq_[ghc ^bkpbiebgu ij_^iheZ]Z_l gZebqb_
 mq_[gh]h dZ[k

eZ[hjZlhjbb EZ[hjZlhjby bgnhjfZlbdb b b
 dhffmgbdZpbhgguo l_ogheh]bc

3.2. BKIHEVAM?FU? L?OGHEH=BB H;MQ?GBY

< p_eyo j_ZebaZpbb dhfi_l_glghklgh]h ih^oh^Z \ h[jZa
 bkihevamxky ke_^mxsb_ Zdib\gu_ b bgl_jZdlb\gu_ nhjfu
 dhfivxl_jgu_ kbfmeyppb ^_eh\u_ b jhe\u_ b]ju ZgZeba dhgdj_
 ikboheh]bq_kdb_ b bgu_ lj_gbg]b djm]euc klhe]jmiih\u_ ^bkdr
 h[mq_gb_ fha]h\hc rlmjf beb [j_cgk^h]Z]b]g] bbgd_l_v]e]d]h]k]bb
 gl_jZdlb\gZy wdkdmjkby wdkdmjkbhg_gueZ kikZ d agZndg] \ hfZlgh_j
 h[mq_gb_ ijh_dlgh_ h[mq_gb_ hebfibZ^Z eZ[hjZlhjgu_ hiulu c
 h[mq_gb_ jZ[h]Z \ fZeuo]jmiiZo khpbZevgu_ ijh_dtu \g
 khj_gh\Zgby nbevfu ki_d]Zdeb bgu_k]Zdlb\g_u]j]e]f]d]g]b]f \b^b_h
 Zm^bhfZl_jbZek^j

3.3 BGNHJF:PBHGGH? H;?KI?Q?GB? H;MQ?GBY
 l_j_q_gv j_dhf_g^m_fuo mq_[guo b^j^Zgn]k]h\Bgl_jg_l
 ^hihegbl_evghc ebl_jZlmju

Hkgh\gu_ i_qZlgu_ bklhqgbbdb

<	<uoh^g^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
c	Dehqdh B : BgnhjfZpbhgguo_l_ogheh]bl ^_yl_evghklb mq_[gh_ ihkh[b_ ^ey KIH ba^ KZjZlh\ ljnhh[jZah\Zgb_ :c lb Wj F c	B : _ ^bZ	J_dhf Dehqdh —
	P_ldh\Z : < BgnhjfZlbdZ b bgl_og]f]Z]p]b]h]t] mq_[gh_ ihkh[b_ ^ey KIH : KZjZlh\ldhGZ dgb]Z e-	m-gZy	
	D_^jh\Z ? = b ^j BgnhjfZlbdZ ^ey]mfZg ijZdlbdfm ^ey KIH		
	=Z\jbeh\ F < BgnhjfZlbdZ b bgnhjfZpbhg Mq_[gbd ^ey KIH		

J_kmjku Bgl_jg_l
 ?^bgh_ hdgh ^hkmiZ d h[jZah\Zl_evgu f j_kmjZf ;b[ebhl_dZ
 We_dljhgZy [b[ebh-f_d]Z^rb]q_k]h]c ebl_jZlmju ^ey h[s_]h b
 ijhn_kkbhgZevgh]h h[jZah\Zgby
 >bklZgpbhgguo_ h[mqZxsb_ dhfie_dku ih BgnhjfZlbd_ b BDL
 ih :25' <http://markarod.rdot/>

>bklZgpbhgggu_ h[mqZxsb_ dhfiel_bdk_u bihB Bgn hWfeZ_dljhggu_ lZ
EXCEL <http://mymarkarodrxls/>

>bklZgpbhgggu_ h[mqZxsb_ dhfie_dku ih BgnhjZlbd_ b BDL
]jZnbdZ <http://kiv.narod.ru/f/FRJltd/>

>bklZgpbhgggu_ h[mqZxsb_ dhfie_dku ih BgnhjZlbd_ b BDL
bgnhjZpbggu_ l_ <http://hemarod.rsch/>

KWWS ZZZ XFKSRUWDO UX

KWWS ZZZ RPSLWNO UX

KWWS ZZZ NO\DNVD QHW

KWWS S]VFKRRO XFR] UX LQGH[LQIRUPDWLND -

4. DHGLJHEV B HP?GD: J?AMEVL:LH< HK<H?GBY MQ?;G
>BKPBIEBGU

;Zgdkj_^kl\ ^ey hp_gdb j_amevlZih\ h[mq_gby
Dhgljhev b hp_gdZ j_amevlZih\ hk\h_gby mq_[ghc ^bkp
ij_ih^Z\ZI_e_f \ ijhp_kk_ ijh_^_gby ijZdlbq_kdbo aZgylbc b
l_klbjh\Zgby Z lZd`_ \uiheg_gby h[mqZxsb_ aZk^Zgbc^b\ph_mdZb
bkke_^h\Zgbc

Hp_ghggu_ kj_^kl\Z khklZ\eyxky ij_ih^Z\ZI_e_f kZfhklhyl_
h[gh\^e_gbb [ZgdZk^b\k\h \ZjbZglh\ aZ\bkbkl hl qbkeZ h[mqZxsb_

Dh^	GZbf_gh\Zgb_ j_amevlZIZ h[mq_gby	hp_gdb j_amevlZih\ h[mq_gby	Nhjfub f_lh^u Zldehlijhey b hp_gdb j_amevlZih\ h[mq_gby
M	kh[ex^Zlv ijZ\beZ l_ogbdc [_ahiZkghklb b]b]b_gbq_kdb j_dhf_g^Zpbb ijb bkihevah kj_^kl\ bgnhjZpbggh- dhffmgbdZpbgguo l_oghe BDL \ ijhn_kkbhgZevghc	Mf__l jZkihag kh[ex^Zlv ijZ\beZ Zgbihegy_l j_dhf_g^Zpbb kh[ex^Zgex - ^kZgbeZjgthklb]b]b_gbq_kdbo lj_[h\Zgbc ijb jZ[h\k ID Kha mkeh\by b ij_^ty\ey_l lj_[h\Zgby kh[ex^gby ghjf ijZ\be L; d h[mqZxsbfky	ljZdlbq_kdb_ aZgylby \uiheg_gb_ ihg^b\b^mZevguo aZ^Zgbc j_r_gb_ kblmZpbgguo aZ^Zq kZfhdhgljhev kZfhijh_jdZ hp_gdZ \uiheg_gby aZ^Zgby \ l_klh\hc nhjf bhp_gdZ ZgZebaZ j_amevlZih\ k\h_c ijZdlbq_kdhc
M	ijbf_gylv kh\j_f_ggu_ l_og kj_^kl\Z h[mq_gby dhgljhe mjh\gy nbabq_kdh]h jZa\bl hkgh\Zggu_ gZ bkihevah\Zg dhfivxl_jguo l_ogheh]bc	Mf__l ijbf_gyl kh\j_f_gguo]b]b_gbq_kdb_ kj_ah h[mq_gby dhgljhe hp_gdb mjh\gy nbabq_kdh]h jZa\blby hkgh\Zg gZ bkihevah\Zg dhfivxl_jguo l_ogheh]bc \	jZ[hlu ih bamqZ_fhc l_f_ kj_ahZdkby k\h_c h\ey evghklb hp_gdZ \uiheg_gby kZfhklhyl_evghc jZ[hlu hp_gdZ \uiheg_gby ijZdlbq_kdhc

		ijhn_kkbhgZev jZ[hlu ^_yl_evghklb	
M	kha^Z\Zlv j_^Zdlbjh\Zlv khojZgylv i_j_^Z\Zlv bgnh h[t_dlu jZaebqgh]h lbiZ k kh\j_f_gguo bgnhjfZpbhggu l_ogheh]bc ^ey h[_ki_q_gby h[jZah\ZI_evgh]h ijhp_kkZ	Mf__l kha^Z\Z k_j\bku b bgnhjfZpbhggu_ j_kmjku bgnhjfZpbhgghl_e_dhffmg k_lb Bgl_jg_l- k^Zve Bgl_jg \ ijhn_kkbhgZevghc ^_yl_	ijfZpbhgguZlv hfhsvxlv khojZgylv i_j_^Z\Zlv bgnhjfZpbhggu_ h[t_dlu jZaebqgh]h lbiZ k ihfhsvx kh\j_f_gguo bgnhjfZpbhgguo l_ogheh]bc ^ey h[_ki_q_gby h[jZah\ZI_evgh]h ijhp_kkZ
M	bkihevah\Zlv k_j\bku b bgnhjfZpbhggu_ j_kmjku bgnhjfZpbhgghl_e_dhffmg k_lb Bgl_jg_l- k^Zve Bgl_jg \ ijhn_kkbhgZevghc ^_yl_	Mf__l bkiheva k_j\bku b bgnhjfZpbhggu_ j_kmjku k_lb Bgl_jg_l \ ijhn_kkbhgZevghc ^_yl_evghklb	
	Mk\h_ggu_ agZgby		
A	ijZ\beZ l_ogbdb [_ahiZkg]b]b_gbq_kdb_ lj_[h\Zgby bkihevah\Zgbb kj_^kl\ BDL	AgZ_l b kh[ex ijZ\beZ l_ogbdb [_ahiZkghklb]b]b_gbq_kdb_ lj_[h\Zgby bkihevah\Zgbb kj_^kl\ BDL \ h[jZah\ZI_evgh ijhp_kk_	hp_gdZ buiheg_gby baZ^Zgby \ l_klh\hc nhjf kZfhZgZeba b kZfhhp_gdZ we_dljhgguo h[jZah\ZI_evguo j_kmjkh\ ih

A	hkgh\gu_ l_ogheh]bb kha^Zgby j_^Zdlbjh\Zgby khozZg_gby i_j_^Zqb b ih bgnhjZpbhgguo h[t_dlh\j lbiZ l_dklh\uo]jZnbq_kdb qbkeh\uo k ihfhsvx kh\j_f ijh]jZffguo kj_^kl\	AgZ_l b ijbf_g ki_pbZevghkl ijZ[h]p_e_gkgh\gu_p_gdZ bkaZgheh]bb kha^Zgby_gby Zaebdgh]h Zgby ijZdlbq_kdbo bojhfe_gby jZ[h]l hp_gdZ kbgjZg_gby i_l^Zqb b ihbkdZ l_uihg_gby bgnhjZpbhgguo kZfhklhyl_evghc h[t_dlh\jZaebdgh]h jZ[h]lu lbiZ l_dklh\uo dhgljhevgu_]jZnbq_kdbo jZ[h]lu qbkeh\uo b l i k ihfhsvx kh\j_f_gguo ijh]jZffguo kj_^kl\	
A	\hafh`ghklb bkihevah\Zgb k_lb Bgl_jg_l ^ey kh_jr_g ijhn_kkbhgZevghc ^_yl_ev ijhn_kkbhgZevgh]h b ebqg jZa\blby	AgZ_l hkgh\gu k]ZaZgZy_evgu_ ghklbjku k_lb Bgljgh]h ^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_yl_evghklb ijhn_kkbhgZevgh]h b ebqghklgh]h jZa\blby	
A	gZagZq_gb_ b l_ogheh]bx ZiiZjZlgh]h b ijh]jZffgh]h h[_ki_q_gby ijbf_gy_fh]h ijhn_kkbhgZevghc ^_yl_ev	AgZ_l ZiiZjZlgh ijh]jZffgh_ h[_ki_q_gb_ ijh]jZffgh]h dhfivxl_jZ ID b ijbf_gy_l bo \k\h_c ijhn_kkbhgZevghc ^_yl_evghklb	
	H[sb_ dhfi_l_gpbb		
HD	lhgbfZlv kmsgkklv b khpb agZqbfhklv k\h_c [m^ms_c ijhy\eylv dmglccqbbgc_j_k	Mf_gb_ h[hkgh ijh]jZffgh]h ijhn_kkbb _ _ i_^Z]h]bq_kdh_ ij_bfms_kl\Z b gZ[ex^_gb_ agZqbfhklv gZ kh\j_f_gghf jugd_ ljm^Z Jhkkbb	Mklguc hijhk [m^ms_c i_^Z]h]bq_kdh_ gZ[ex^_gb_ jugd_ Jhkkbb

HD	Hj]Zgbah\u\Zlv kh[kl_g ^_yl_evghklv hij_^_eylvf_lh^u j_r_gby ijhn_kkbhgZevg hp_gb\Zlv wnn_dlb b dZq_kl\h	Mf_gb_ \u[jZlv ijbdeZ^gmx ijh]j wnn_dlb\gu_ f_lh wjb afZ^Zey j_r_g ihklZ\e_gghc aZ	ijh_jdZ Zfifih eg_gguo haZ^Zgbc bZj]mf_glZpby \u[hjZ Zq_kl\ ^ey j_r_gby aZ^Zq
HD	Hp_gb\Zlv jbkdb b j_r_gbyg_klZg^Zjlguo kb	lhbkd \ZjbZglh\ j_r_gbc ijb \uiheg_gbb mq_ aZ^Zq	ijh_jdZ \uihe aZ^Zgbc [Zj]mf_glZpby \u[hjZ kj_^kl\ ^ey j_r_gby aZ^Zq
HD	Hkms_kl\eylv ihbkd Zg bgnhjfZpbb g_h[oh^bfhc ^ey ihkl j_r_gby ijhn_kkbhgZevguo aZ^Zq ijhn_kkbhgZevgh]h b jZa\bIby	Bkihevam_l bgnhjfZpbhggu_ Zgkmdku b Ze]hZj]mf_glZpby \u[hjZ \uiheg_gby aZ^Zq ebqghklgh]h	ijh_jdZ \uihe aZ^Zgbc hZj]mf_glZpby \u[hjZ gpc^kl\y^e_r_gby aZ^Zq
HD	Bkihevah\Zlv bgnhjfZpbhgghdhffmgbd l_ogheh]bb ^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_yl_	lh^]hlh\dZ ij_a_ ZprbjZgW\ im[eb we_dljhgguo lZ[^Zgguo ih ij_^el evghklb	KhhI_lkl\b_ dfZp bjb ZeZ eithklZVea_gguf mq_[guf aZ^ZqZf dZq_kl\h hl[hjZ fZI_jbZeZ
HD	JZ[hIZlv \dhee_dlhfZg \aZbfh^_ckl\h\Zlv jmdh dhee_]Zfb khpbZevgufb iZjlg_jZfb	JZ[hIZ gZ^ k_l_] hYkl\hZfb jZ[hIZ fbdjh]jmiiZo	Dhee_dlb\guc ijh_jdZ b hp_gdZ j_amevlZlh\ gdZ
HD	KlZ\bIv p_eb fhIb\bjh\Zlv ^_yl_evghkl h[mqZxsboky \hkibIZggbdh\ hj]Zgbah\u\Zlvvdhgljheb bo jZ[hlm k ijbgyIb hl_lkl_gghklb aZ dZq_ h[jZah\ZI_evgh]h ijhp_kkZ	<uiheg_gb_ lg^b\b^mZevguo l\hjq_kdbo aZ^Zg fh^_ebjh\Zgb_ kh[kl_gghc fgyI_keVgghklb kh Zl\h]hjbIh\ \uiheg_gby	Ijb\le_q_gb_ h[mqZxsbo d hp_gb\Zgbx jZ[hI\ khhI_lkl\bb k jZajZ[hIZggufb h]Zg_bZgbyfb gby

HD	KZfhklhyl_evgh hij_^_ey ijhn_kkZevgh]h b ebqghk jZa\blhZgbfZlvky kZfhh[jZah\Zgb_f hkha ieZgbjh\Zlv ih\ur_gb_ d\ZebnbdZpbb	Hkms_kl\ey_l kZfhhklhyl_evgu ^hihegbl_evghc bgnhjZpbb kj_^ BDL ^ey ebqghklgh]h jZa\blby kZfhh[jZah\Zgby ieZgbjh\Zgby ^_yl_evghklb b ih\ur_gby d\ZebnbdZpbb	DhgkmevlZpb dhbk_ddlbjh\dZ ^_ckl\bc kh[ZfZxsboky lgh]h
HD	Hkms_kl\eylv ijhn_kkbhgZevgm ^_yl_evghklv \ mkeh\by __ p_e_c kh^_j`Zgt l_ogheh]bc	Bkihevam_l kh\j ih^oh^u \ h[eZkl ojhr[gkkehgzevgh ^_yl_evghklb	ljZdlbq_kdb_ kZfDklhyl_evgu_ jZ[hlu dhgljhevgu_ jZ[hlu
	ljhn_kkbhgZevgu_ dhfi		
ID	Hij_^_eylv p_eb b ieZgbjh\Zlv aZgylby	AgZ_l dZd bkih BDL ijb ijh_^_g aZgylbc \ gZqZevg deZkkZo	;_k_^Z mklgu dbklbjh\Zgb_ ggZex^_gb_
ID	Hnhjfeylv ^hdmf_glZpb h[_ki_qb\Zxsmx h[jZah\ ijhp_kk	Mf__l _klb Zhe mguglZpbx h[_ki_qb\Zxsmx ijhp_kk h[mq_gby \ gZqZevguo deZkkZo kj_^kl\Zfb BDL	Hp_gdZ \uih ijZdlbq_kdbo jZ[h
ID	Hj]Zgbah\u\Zlv b ^hkm]h\u_ f_jhijbylby	AgZ_l bgnhjZp l_ogheh]bb ijb ijb ijh_^_gbb \g_mjhqguo f_jhijbylbc b aZgylbc	Hp_gdZ \uih ijZdlbq_kdbo jZ[h
ID	Hnhjfeylv ^hdmf_glZpb h[_ki_qb\Zxsmx hj]Zgba ^hkm]h\uo f_jhijbylbc	Mf__l ijZ\bevgh Zpbyfeylv ^hdmf_glZpbx h[_ki_qb\Zxsmx hj]ZgbaZpbx ^hkm]h\uo f_jhijbylbc	<uiheg_gb_ ijZdlbq_kdbo jZ[h

ID	JZajZ[Zlu\Zlv f_lh^bq_kdb_fZI_jZ ijh]jZffu mq_{gh l_fZlbq_kdb_ieZgu gZ ijbf_jguok mq_lhfh[eZkl ^_yl_evghklb hkh[_ggh]jmiiu b hl^_evguo aZgbfZxsboky	AgZ_l N=HK jZajZ[Zlu\Z_l ijh]jZffu bkihe kkg^h\Z BDL k hkh[_gghkl_c de	;_k_^Z mklgu l_klbjh\Zgb_ evamy Zkkh\
ID	Kha^Z\Zlv \ dZ[bg_l_ fZkl_jk ij_^f_l_gh	Bkihevam_l l_c kj_^kl\Z ^ey kha dZ[bg_l_ ij_^f_l_gh jZa\b\Zxs_c kj_^u	<uiheg_gb_ ijZdlbq_kdbo jZ[hl
ID	Kbkl_fZlbabj i_^Z]h]bq_kdbc h[jZah\Zl_evgu_ h[eZklb ^hihegbl_e h[jZah\Zgby gZ hkg ijhn_kkbhgZevghc kZfhZgZebaZ b ZgZeba ^jm]bo i_^Z]h]h\	Bkihevam_l kh bgnhjZpbhggg_u l_ogheh]bb kbkl_fZlbaZpbb i_^Z]h]h kZfhZgZebaZ	;_k_^Z mklgu l_klbjh\Zgb_ hiulZ b
ID	Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b^_ j_n_jZlh\ \uklmie_gbc	Bkihevam_l dhfivxl_jgh_ hjh]jZffgh_ h[_ki_q_gb_ hnhjfe_gby ^hdmf_glZpbb	<uiheg_gb_ ijZdlbq_kdbo jZ[hl ^ey
ID	MZkl\h\Zlvkke_^h\Zl_b ijh_dlghc ^_yl_evghklb ^hihegbl_evgh]h h[jZah	ijbf_gy_l BDL b k k e Z k h Z l _ e v k d jZa\b\Zxs_c kj_^u ijZdlbq_kdbo jZ[hl	<uiheg_gb_ ijZdlbq_kdbo jZ[hl

ljbfi_jguc i_j_q_gv
\hijhkh\ b aZ^Zgbc ^ey ijh_^_gby ijhf_`mlhqgghc Z

ljZ\beZ l_ogbdb [_ahiZkghklb b]b]b_gbq_kkbihey_a~~dhZggbZ~~
kj_^kl\ BDL \ ijhn_kkbhgZevghc ^_yl_evghklb
Hnhjfe_gb_ gZmqgghc ^hdmf_gIZpbb bkihevamy kghkdb
h]eZ\^_gby b ^jm]b_ \hafh`ghklb l_dklh\h]h ijhp_kkhjZ
lh^]hlh\dZ dhgki_dIZ aZgylby bkihevamy jbkmgdb b ^bZ]jZf
Kha^Zgb_ bgl_jZdlb\ghc ij_a_gIZpbb
Kha^Zgb_ bgl_jZdlb\guo ijbeh`_gbc
Kha^Zgb_ lZ[ebpu b ^bZ]jZffu \ lZ[ebqghf ijhp_kkhj_
Kha^Zgb_ b khojZg_gb_ bah[jZ`_gby k ihfhsvx jZkljh\h]h j_
Kha^Zgb_ b khojZg_gb_ bah[jZ`_gby k ihfhsvx _dlhjgh]h j_
Kha^Zgb_ b khojZg_gb_ we_f_gIZjghc ZgbfZpbb
Kha^Zgb_ b khojZg_gb_ l_klZ k ihfhsvx l_klh\hc ijh]jZffu
lhbkd bgnhjZpbb k ihfhsvx k_lb Bgl_jg_l
Hj]ZgbaZpby aZgylby k ihfhsvx e~~hdkZevgghc~~kkb_ljZ[hlu k l_kl
ijh]jZffhc
Kha^Zgb_ kZclZ k ihfhsvx dhgkljmdlhjZ

FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBDB
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGC L?OG

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



/ Раднаев Д.Н. /

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a

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H=KW NBEHKHNBY

gZa\Zgb_ ^bkpbiebgU

k l_ljhiZ\eh\dZ

]

JZ[hqZy ijh]jZffZ mq_[ghc H=K Mbieb Nubehk Z a jZy[hIZgZ gZ h
N_^_jZevgh]h]hkm^Zjkl_ggh]h h[jZah\ZI_evgh]hN=KIKg^Zkj]Z^g
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h[jZah\Zgby

Hj]Zgba-Z jZ[hIqbd =hkm^Zjkl^`ggh_ [ijhn_kkbhgZevgh_ h[j
mqj_`^_gb_ ©>`b^bgkdbc fgh]hijhnbevduc l_ogbdfm^a

JZajZ[hIqbdb

I ^Z]h]bq kdbc khkIZ\ ij ih^Z\ZI_e_c =;IHM ©>FL^a
N B H mq_gZy kl_i_gv a\Zgb_ ^he`ghklv

N B Hq_gZy kl_i_gv a\Zgb_ ^he`ghklv

N B H mq_gZy kl_i_gv a\Zgb_ ^he`ghklv

J_p_ga_glu

N B H f_klh jZ[hlu ^he`ghklv

N B H f_klh jZ[hlu ^he`ghklv

Kh]eZkh\ZgZ gZ aZk_^Zgbb f_lh^bq_kdh]h h[t_^bg_gby
ljhlhdhe <BBBBBBBBBBBBBB hI ©BBBB^aBBBBBBBBBBBBBBBB BB]

Ij_^k_^ZI_ev BBBB~~BB~~BBB

J_dhf_g^h\ZgZ gZ aZk_^Zgbb f_lh^bq_kdh]h kh_IZ
ljhlhdhe <BBBBBBBBBBBBBB hI ©BBBB^aBBBBBBBBBBBBBB BB]

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- ©
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KH>?J@:GB?

I:KIHJLJ::HQ?QJH=J:FFU MQ?;GHC 4
>BKPBIEBGU

KLJMDLMB:KH>?J@:GBMQ?;GHC 6
>BKPBIEBGU

MKEH<BY?:EBA:PBB:;HQ?QJH=J:FFUMQ?;GHC
>BKPBIEBGU

DHGLJHEV B HP?GD:J?AMEVL:LH<
HK<H?GBMQ?;GHC>BKPBIEBGU

I:KIHJL J:;HQ?C IJH=J:FFU MQ?;GFBIEB&U

H=KWNbehkhny

gZa\Zgb_ ^bkpbiebg

1.1. H[eZklv ijbfg_gby ijh]jZffu

JZ[hqZy ijh]jZffZ mq_[ghc ^bkpbiebg y\ey_lky qZklvx hk
h[jZah\ZI_evghc ijh]jZffu \ khh\ _lkl\bkkik_p=ZekgkHb ih I_ ^
^hihegbl_evgh]h h[jZah\Zgby

JZ[hqZy ijh]jZffZ mq_[ghc ^bkpbiebg fh`_l [ulv bkihevah\
ki_pbZevghklb I_ ^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Zg
ijhn_kkbhgZevghf h[jZah\Zgbb ijb j_ZebaZpbb ijh]jZff ih\ur
i_j_ih^]hlh\db

F_klh ^bkpbiebg \ kljmdlmj_ hkgh\ghc ijhn_kkbhgZev
ijh]jZffu

>ZggZy ^bkpbiebgZ \oh^bl \ h[yaZI_evgm x qZskd v pnbfdZghlZijgkK
khpZewghghfbq_kdbc pbde

mdZaZlv ijbGZ^e`_ghklv ^bkpbiebg d mq_[ghfm pbdem

1.3. P_eb b aZ^Zqb ^bkpbiebgby d j_amevlZIZf hk\h_gby ^bkpbie

P_ev b ieZgbjm_fu_ j_amevlZlu hk\h_gby ^bkpbiebg
< j_amevlZI_ hk\h_gby ^bkpbiebg h[mqZxsbcky ^he`_g mf_lv
hjb_glbjh\Zlvky \ gZb[he__ h[sbo nbehkhkdbo ijh[e_fZo [ulby
k\h[h^ub kfukeZ `bagb dZd hkgh\ _nhjfbjh\Zgby dmevlmju]jZ`^Z
ki_pbZebklZ

< j_amevlZI_ hk\h_gby ^bkpbiebg h[mqZxsbcky ^he`_g aqZyvb
nbehkhnb

jhev nbehkhnb \ `bagb q_eh_dZ b h[s_kl\Z

hkgh\u nbehkhkdh]h mq_gby h [ulbb

kmsgghklv ijhp_kkZ ihagZgby

hkgh\u gZmqghc nbehkhkdhc b j_eb]bhaghc dZjlbq fbjZ

h[mkeh\byo nhjfbjh\Zgby ebqghklb h k\h[h^_ b hl_lkl_gghk

aZhojZg_gb_ `bagb dmevlmju hdjm`Zxs_c kj^u h khpbZev

k\yaZgguo k jZabklb_evh\Zgb_f ^hklb`_gbc gZmdb l_ogbdb b l_

Dh↑D HD	Mf_lgy	AgZgby
HD - HD	M hjb_glbjh\Zlvky \ gZb nbehkhkdbo ijh[e_fZo ihagZgby p_gghkl_c kfukeZ `bagb dZd nhjfbjh\Zgby dmevlmju b [m^ms_]h ki_ khpbdmevlmjguc dhgl M \ukljZb\Zlv h[s_gb_ h[s_q_eh_q_kdbocp_g	A hkgh\gu_ dZI_]hjbb nbehkhkdh]h nbb A jhev nbehkhnb \ `bagb h[s_kl\Z A hkgh\u nbehkhkdh]h m A kmsgghklv p_kkZ ihagZgby Ad khkgh\u gZmqghc nbehk j_eb]bhaghc dZjlbq fbjZ A kh[mkeh\byo nhjfbjh\Zgby k\h[h^_ b hl_lkl_gghk khojZg_gb_ `bagb hdjm`Zxs_c kj^u

		A h khpbZevguo b wlbq_k k\yaZgguo k jZa\b bkihevah\Zgb_f ^hklb\ l_ogbdb b l_ogheh]bc i ijhnbox ijhn_kkbf ^_yl_evghklb A h[s_q_eh_q_kdb_ b p_gg hkgh\Z ih_^_gby \ dhfZg^_
--	--	--

1.1. l_j_q_gv h[shfo_l_gpbbqghklguamevlZdlhjhunhjfbjmxlky
 jZfdZo j_ZebaZpbb ^bkpbiebg

Dh^	GZbf_gh\Zgbb dhfi_l_gpbc
HD	<u[bjZlv kihkh[u jaZ^Zqyijhn_kkbhgZevghc ^_yl_evgh jZaebqguf dhgl_dklZf
HD	Bkihevah\Zlv kh\j_f_ggu_ kj_^kl\Z ihbkdZ ZgZebaZ b bgnhjZpbhggu_ l_ogheh]bb ^ey \uiheg_gby aZ^Zq ij ^_yl_evghklb
HD	leZgbjh\ZjlvZebah\u\Zlv kh[kl_ggh_ ijhn_kkbhgZevgh jZa\blb_ ij_^ijbgbfZI_evkdmx ^_yl_evghklv \ ijhn_kkbh bkihevah\Zlv agZgby ih nbgZgkh\hc jjZfhlgghklb \ jZa
HD	Wnn_dlb\gh \aZbfh^_ckl\h\Zdh de jZllb\Zlv \dhfZg^_
HD	ljhy\eylv jjZ`^Zgkldhqb_kdmx ihabpbx ^_fhgkljbj ih_^_gb_ gZ hkgh_ ljZ^bpbhgguo h[s_q_eh_q_kd mq_lhf jZjfhgbaZpbb f`gZpbhgZevguo b f`j_eb]bh klZg^Zjlu Zglbdhjmmipbhggh]h ih_^_gby

	EbqghkljguamevljZ_ZebaZpbbZffuhkibIZgby
EJ	ljhy\eyxsbz Zdlb\gmx jjZ`^Zgkdmx ihabpbx ^_fhgklj ijbgpbiZf q_klghklb ihjy^hqqghklb hldjulhklb vmdhZghl \ klm^_gq_kdhf b l_jjblhjbZevghf kZfhmijZ\e_gbb \ ^h[jh\hevq_kl\Z ijh^mdlb\gh \aZbfh^_ckl\mxsbc b m h[s_kl_gguo hj]ZgbaZpbc
EJ	Kh[ex^Zxsbc ghjfu ijZ\hihjy^dZ ke_^mxsbc th^_hZesZk h[_ki_q_gby [_ahiZkghklb ijZ\ b k\h[h^ jjZ`^Zg Jhkkb ijhy\e_gbyf ij_^klZ\bl_e_c km[dmevlmj hlebqZxsbc bc ^_\bZglguf ih_^_gb_f >_fhgkljbjmxsbcg_ijbylb_ ij_^mij_`^Zxsbc khpbZevgh^hijZghdjm`Zxsbo
EJ	HkhagZxsbc ijbhjbl_lgmx p_ggghklv ebqghklb q_eh_d qm`mx mgbdZevghklv \ jZaebqguo kblmZpbyo \h \k_o n
EJ	ljhy\eyxsbz ^_fhgkljbjmxsbc m\Z`_gb_ d ij_^klZ\ wlghdmevlmjguo khpbZevguo dhgn_kkbhgZevguo b khozZg_gbx ij_mfgh`_gbx b ljZgkeypbz dmevlmjgu fgh]hgZpbhgZevgh]h jhkkbckdh]h jhkm^Zjkl\Z

EJ	ljhy\eyxsbc m\Z`_gb_ d wkl_lbq_kdbf p_gghklyf h[eZ^ dmevlmju
EJ	ljbgbfZxsbc k_f_cgu_ p_gghklb]hlh\uc d kha^Zgbx ^_fhgkljbjmxsbc g_ijbylb_ gZkbeby \ k_fv_ moh^Z hl hldZaZ hl hlghr_gbc kh k\hbfb ^_lvfb b bo nbgZgkh\h]h
EJ	>_fhgkljbjmxsbc gZ\udb ZgZebaZ b bgl_jij_lZpbb b bklhqgbdh\ k mq_lhf ig Z\hZ ubo\gghjf
EJ	>_fhgkljbjmxsbc]hlh\ghklv b kihkh[ghklv d h[jZa kZfhh[jZah\Zgbx gZ ijhly`_gbb \k_c `bagb khagZI_evgh h[jZah\Zgbx dZd mkeh\bx mki_rghc ijhn_kkbhgZevghc b h
EJ	M\Z`Zxsbc emqrbbpbljZ^ogbdmfZ klj_fysbcky d khojZg_9 ^_eh\hc j_imlZpbb b ijbmfgh`_gbx ihablb\gh]h bfb^`Z h
EJ	Kh^_ckl\mxsbc ih^^_j`Zgbx ij_klb`Z k\h_c ijhn_kkbb hl hj]ZgbaZpbb

1.2. Nhjfbjh\Zgb_\ZjbZlb\ghcqZklb

1.3. J_dhf_g^m_fh_dh_ejZk_hZk\h_g]h]jZffu^bkpbiebgu
fZdkbfZevghc mq_[ghc gZ]jmadbZk\mqZxsh]hkye_ h[yaZI_evgl
Zm^blhjmc[ggZ]jmadb h[mqZsZ]hkyZfhklhyl_éZghlu
h[mqZxs_]hkykh\ dhgkmevlZpbc

1. KLJMDLMB:KH>?J@:GMPQ?;GHCBKPBIEBGU
 2.1.H[t_fm q_[ghc^bkpbiebgub\b^umq_[ghcjZ[hlu

<b^mq_[gjhZd hlu	H[t_fqZkh\
FZdkbfZe vngZ_y ggZy]jmadZ \k_]h	100
H[yaZl_eZ gnZ y]h jrg q_y[ggZy]jmadZ \k_]h	66
\lhfbke_	
eZ[hjZlhjgZ_gylby	-
ijZdlbq_kaZbg_y]by	28
dhg]jhevgZ[hlu	
Dm]kh\jZy[h]Z ijh_&leib_^mkfh]j_gh	G_ij_^mkfh]j
KZfhklhyl_eZ ghZ]Z[mqZxs_]hkk_y]h	30
<lhfbke_	
KZfhklhyl_ejZgZ]Z d m]kh\Z q h]hc ijh_d]hf _keib_^mkfh]j_gh	G_ij_^mkfh]j
DhgkmevlZpbb	4
B]h]h\Zyl_klZpbyhjf^bnn_j_gp]bh]hZagZq_lZ	2

<p>GZbf_gh\Zgb jZa^_eh_\b</p>	<p>Kh^_j`Zgnbq_[ghZj_h_jbZeZ</p>	<p>< mjhdZqZkh</p>	<p>H[t_ f ZqZkh</p>	<p><b^ mq_[gh] aZgylby</p>	<p>Dh^u dhfi_l_ bebqghklguo j_amevlZih\ mhjfbjh\Zgbx dhlhjuo kikh[kl\m_l We_f_gl ijh]jZffu</p>	<p>>hfZrg_aZ^Zgb</p>
<p>1</p>	<p>2</p>	<p>3</p>				
<p>JZa^_e Jhbeevhkhnb`b` Hkgh\gw_lZimhjfbjh\Zgmb</p>	<p>bagb_eh_bdZ[s_kl\Z byehkhnkdZjdbgfubjZ</p>		<p>6</p>			
<p>L_fZ Nbehkhnby djm] ijh[e_f b jhev \h[s_kl_</p>	<p>Ki_pbnbdZ nbehkhnk fbjh\haaj_gby H[t_dl ij_^f_l nmgdpbb kljmdlmjZ nbehkhnkdh]h agZgby ljh[e_fZ hkgh\gh]h \hijhkZ nbehkhnbb FZI_jbZebaf b b^_Zlegpafgu_ gZijZ\e_gby nbehkhnbb NhfZu E_dpby fZI_jbZebafZ b b^_ZebafZ</p> <p>ijZdlbq_kdh_aZgylkggh\gu wlZiu]_g_abkZ nbehkhnbb DmevlmjZ ijZdlbq nbehkhnkdh]h fure_gby - nmg^Zf_gl _kdh_ nhjfbjh\Zgby iheghp_ggh]h ki_pbZebklZ \kn_j_ i_^Z]h]bdb</p> <p>Hkgh\gu_ dZI_]hjbb ihgyl nbehkhnbb</p> <p>KZfhklhyl_evgZy jZZ[kkz`^ ih l_f_fZI_jbZevgh]h b b^_Zevgh]h ij_a_glZpby ihgbfZgby kh</p>	<p>4</p>	<p>2</p>	<p>E_dpby</p>	<p>HD EJ</p>	<p>1. AgZlkhkgh\g ihgylbyl_fu 2. GZibkZlv wkk «Qlh y agZx h nbehkhnbb nbehkhnZo b y h gbo ^mfZ</p>
<p>JZa^2. Hkgh\g bklhjbq_klbb unbehkhnkalgZgby</p>						
<p>L_fZ.1. Nbehkhnby >j_g_]h</p>	<p>Nbehkhnby >j_g_c Bg^b b©MiZgbrZ^a \ bklhjb b g^bckdhc nbehkhnbb ;m^^baf b jZa\blb_ nbehkhnbb</p>		<p>2</p>	<p>E_dpby</p>	<p>HD</p>	<p>dhgki_dl \uibkZlv hkgh\gu_ ihgylb</p>

FbjZ	Nbehkhnby >j_\g_]h DbIZy Nbehkhnby Nbehkhnby >j_\g_c =j_p lj_^kIZ\bl_eb Fbe_lkdhc rdheu NZe_k :gZdkbfZg^j :gZdkbf_g =_Z debl >_fhdjbl	-		E_dpby	EJ HD EJ HD EJ	ih l_f_ <uibk ^j_\g_]j rnh\ hkg iheh`_gby
L_fZ.2. <ukZydeZkkbdZ >j_\g_]j_q_kd nbehkhnbb	Nbehkhnkdbc f_lh^ Khd lhklkhdjZih\kdb_ nbehkhnkdb_ rdheudbgbdkdZy_gkdZy f_]ZjkdZy	-	2	E_dpby		<uibkZflv^ KhdjZIZ
	ljZdlbq_kdh_ aZgylb_ B^_Zebklbq_kdhZyhnby leZlhgZ_Zebklbq_kdhZy :jbklhl_ey	-	2	ijZdlbq_k		Bamqbjbklhl
	KZfhklhyl_ evgZy jZ[khZblv ij_a_gIZpbx ih ^j_\g_]j_q_kdbf nbehkhnZf		5			
L_fZ Nbehkhnk wihob weebg baf >j_\g_]j_bfZ	lj_^ihku^Zjh`^_gby Zkj_^g__dmbeckhnbb L_hp_glj_bZd kkl_fhh[jZamixsgpbi kj_^g__dffbhhhaaj_gby	-	2	E_dpby	HD EJ	<uibkZiljvqbgua aZjh`OjbklbZgkl\
	KZfhklhyl_ evgZy jZ[hIZ khklZ\blv ij_a_gIZpbx ih jbfkdbf nbehkhnZf		5			
L_fZ Nbehkhnby Kj_^g_bodh\	Hkgh\gu_ ijh[e_fu kj_^g_\ nbehkhnbb i_jbh^baZpby iZijbklbdZ bkoheZklb:dZ ;eZ`_gghN:bl\bgkdh]h Kihj h[mgb_jkZeZgblafJ ghfbgZe bjh[e_fZ ^hdZaZl_ewlbyh]Z	-	Mq_gby2	e_dpby	HD EJ	Mq_gby ;eZ`_ggh]h N :d gkd \uibk l_abku

	ljZdlbq_kdZy :jjmf_gluheva ms_kl\h\Zhg]Zy	-	2	ljZdlbqdk h_	HD EJ	
L_fZ Nbehkhnby wihob <hajh`^_gby b Gh\h]h\j_f_gb	Hkgh\guZijZ\e_mbe wihobhajh`^_gby Fbklbq_kdbc iZgl_baf G b>` ;jmgh	-		e_dpby	HD HD HD HD HD HD	<uibkZhvnh\ HDWihob <haj \u[hjm
	ljZdlbq_kdZy jZ[hliZhe j_nhjZpbb \ ^mojZg AZiZ^ghc ?\jhiu Dhgp_ipby]mfZgbklbq_kdh]h bg^b\b^mZebafZ F Fhgl_gy B^_heh]by ^bdIZihjkdbo ihlZebIZjguo iheblbq_kd bbfh\	-	2	ljZdl jZdl		
	L_g^_gpbb jZa\blby nbehk \j_f_gb b ljhk_s_gby Hkgh\gu_ oZjZdl_jbklbdb nbehkhnkdhc fukeb ki_pbnbdZ nbehkhnkdbo gZijZ\e_gbc	-		e_dpby	HD HD HD HD HD HD	ih\u[hjmuibk n-nh\ Wihob ljhk_s_gby
	ljZdlbq_kdZy jZ[hliZhe ljhk_s_gb]dgbdymevlmj_ ^moh\gbagb h[s_kl\Z Nhjfbjh\Zgh\h]h lbiZ agZgby Kha^Zgb_f_oZgbdh fZI_jbZebklbqZjdhgbjZ Wfibjbafb jZpbhgZjgatk ;wdhg mq_gb@b^heZo^a	-	2	ljZdlbqdk		
	ljZdlbq_kdh_ aZgklbmkgZy l_fm Wfibjbaf b jZpbhgZebaf ij_bfms_kgZ^hkIZldb	-	2	ljZdlbqdk		
	KZfhklhyl_evgZy kZ[hliZgb ih nbehkhnZf Gh\h]h \j_f_gb					
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	lj_^f_bf_lh^Zjdkbklkdhc nbehkhnbb	-	2	ijZdlbq_k		
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L_fZ Bkljby jmkkdhc nbehkhnbb	WIZIu jZa\blby jmkkdhc nbehkhnbb __rdheub l_q_gby GjZ\kl_ggh Zgljhiheh]bq_kdZy gZijZ\e_gghklv jmkkdhc nbehkhnbb AZbZ^gdbb keZ\yghnbeu	44	2	E_dpby	HD HD HD EJ	<uibk jmkkdb HD \u[hjm
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	Ijh[e_fZ q_eh_dZ_]hij kmsgghklb kfukeZ `bagb b ij_^gZagZq_gbb k\h[h^u b hl_lkl_gghklb Jmkkdb_j_eb]bha <u> nbehkhnnu h ^\hckl_gghcijbjh^_ q_eh_dZ Nbehkhnkdb_ \haaj_gby_ebdbo jmkkdbo ibkZl_e_c N F >hklh_kdh]h b E G LhekIh]h ©nbehkhnby \k__^begZ^IbZBjZ Kheh\v_Z</u>	47-48		E_dpby		<uibk jmkkdb ih \u[hjm
	ljZdlbq_k^Zgylb_a]ey^u keZ\yghnbeh\ beb aZiZ^gbdh\ gbou kh]eZk:g]mf_glu >bkdmkkby			ijZdlbq_k		

	KZfhklhyl_evgZy ijZ^hZ\h\bkhh[s_gb_ b jmkkdbo nbehkhnZo					
L_fZ BjjZpbhgZebklbq_kdb_ rdheu aZiZ^ghc nbehkhnbb	BjjZpbhgZebklbq_kdb_ Nbehkhnby K Dv_jd_]hjZ i_kkbfbafZ : Rhi_g]ZmwjZ `bagb N Gbpr_ H Ri_g]e_jZ N_ghf_gheh]byW =mkk_jey BjjZpbhgZebklbq_kdb_ _dZ =_jf_g_\lNDe_c_jfZo_jZ O =Z^ZfWjZabkl_gpbZebaf F OZc^_]DZYki_jk@- KZjijZ : DZfx	Nbehkhnby Nbehkhnby 2	E_dpby	HD HD HD HD HD EJ	E klj -	
	KZfhklhyl_evgZy KZ[h[s_gb ih nbehkhnZo					
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L_fZ L_hjby ihagZgby	lhagZgb_ dZd nbehkhnkdZ Fgh]hh[jZab_ nhjf ^moh\gh- - ijZdlbq_kdh]h hk\h_gby fbjZ fbnheh]bq_kdh_ j_eb]bhagh_ wkl_lbq_kdh]Zevgh_ :]ghklbpba d_ilbpbaf Qm\kl_ggh_ jZpbhgZevgh_ -64 bbglmbllbllgagZgb_ BklbgZ_gljZevgZy dZI_]hjby p_gljZevgh]h ihagZgby FZI_jbZebklbq_kdZy f_lZnbabq_kdZy b ^bZe_dlbq_kdZy ljZdlh\db bklbgu H[t_dlb\ghklv bklbgu Hlghkbl_ evgZy b Z[khexlgZy bklbgZ ^bZe_dlbq_kdZy b^_ckl\by		1	E_dpby	HD EJ	AgZlvjfbgu
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- jZ[hq__ fijklm^Z\ZI_ey

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3.2.3. >hihegbl_evgu_bklhgqgdb

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ij_kk — k

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<p>Mf_gby M hjb_glbjh\Zlvky \ bk\bjbög_gby aZ^Zgb jZa\blby nbehkhnkd m]hjfmebjh\hd lhqg agZgby jZkq_lh\ khhl_lkl\b M \ujZ[Zlu\Zlv k\hx lh qd]m\h\Zgbyf aj_gby b Zj]mf_glbjh\Zggh ^bkdm]bjh\Zlv ih \Z`g`d\Zfghklv ijh[e_fZf nbehkhnbbhilbfZevghklv \u[hjZ M ijbf_gylv ihemq_gg kihkh[h\ ^_ckl\bc f_lh^h\ bamq_gby nbehkhnkb\ogbd ihke`evgZkl ijZdlbq_kdhc \ lhf q\ckl\bc b l ^ ijhn_kkbhgZevghc Lhqghklv hp_gdb ^_yl_evghklb Khhl_lkl\b_lj_[h]Zgubihfeg_gby aZ^Zgbc g bgkljmdpbc j_]eZf_glnhn_j_gpbjh\Zgghf JZpbhgZevghklv ^_ckl\q_d_b l ^</p>	<p>L_dmsbc dhgljhev - hp_gdZ aZ^Zgbc ^ey kZfhklyl_evghc jZ[hli - wdki_jlgZy hp_gdZ ^_fhgklbjm_fuo mf_gbc \uihegy_fuo ^_ckl\bcjh_p_kk_ Z_r_gby aZ^Zgbc l_jhf`mlhqgZy Zll_klZpby - wdki_jlgZy hp_gdZ Zgubihfeg_gby aZ^Zgbc g lnhn_j_gpbjh\Zgghf ckl\q_d_b l ^</p>	<p>L_dmsbc dhgljhev - hp_gdZ aZ^Zgbc ^ey kZfhklyl_evghc jZ[hli - wdki_jlgZy hp_gdZ ^_fhgklbjm_fuo mf_gbc \uihegy_fuo ^_ckl\bcjh_p_kk_ Z_r_gby aZ^Zgbc l_jhf`mlhqgZy Zll_klZpby - wdki_jlgZy hp_gdZ Zgubihfeg_gby aZ^Zgbc g lnhn_j_gpbjh\Zgghf ckl\q_d_b l ^</p>
<p>AgZgby A hkgh\gnubehkhnkdb onhjfmebjh\hd g_ f_gijb ijh_^_gbb mq_gbc ijZ\bevguo hl_lh\ -ibkvf_ggh]h mklgh]h A]eZ\gnubehkhnkdb G_ f_g__ ijZ\bevgu]kZ l_jfbgh\ b ihgylbc hl_lh\ A ijh[e_fZlbdb b ij` :dlmZevghklv l_fu kZfhklyl_evghc jZ[hli ihey \Z`g_crbo Z^_d\Zlghklv nbehkhnkdbkpbiebg j_amevlZlh\ ihklZ\el_jhfufmlhqgZy A ljZ^bpbhggu_ pp_gg]fklb Zll_klZpby h[s_q_eh_q_kdb_ iheghlZ hl_lh\ lhqgmkljmf_ nhjfmebjh\hd Z^_d\Zlgmklj_gpbjh\Zggh]h ijbf_g_gby aZq_lZ ih mq_[ghc ijhn_kkbhgZevghcl ↑fbkgpbe]pg_ bb</p>	<p>L_dmsbc dhgljhev - hp_gdZ aZ^Zgbc ^ey kZfhklyl_evghc jZ[hli - wdki_jlgZy hp_gdZ ^_fhgklbjm_fuo mf_gbc \uihegy_fuo ^_ckl\bcjh_p_kk_ Z_r_gby aZ^Zgbc l_jhf`mlhqgZy Zll_klZpby - wdki_jlgZy hp_gdZ Zgubihfeg_gby aZ^Zgbc g lnhn_j_gpbjh\Zgghf ckl\q_d_b l ^</p>	<p>L_dmsbc dhgljhev - hp_gdZ aZ^Zgbc ^ey kZfhklyl_evghc jZ[hli - wdki_jlgZy hp_gdZ ^_fhgklbjm_fuo mf_gbc \uihegy_fuo ^_ckl\bcjh_p_kk_ Z_r_gby aZ^Zgbc l_jhf`mlhqgZy Zll_klZpby - wdki_jlgZy hp_gdZ Zgubihfeg_gby aZ^Zgbc g lnhn_j_gpbjh\Zgghf ckl\q_d_b l ^</p>

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klj

1. I:KIHJL J;;HQ?C IJH=J:FFU MQ?;G
>BKPBIEBGU

KLJMDLMJ: B KH>?B@MQ?;GHC >BKPBU

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 HD JZ[hIZlv \ dhee_dlb_ b dhfZg^_ \a jmdh\h^kl dh ee_]Zfb b khpbZevgufb iZjlg_jZ
 HD KlZ\blv p_eb fhIb\bjh\Zlv ^_yl_evghk \hkibIZggbdh\ hj]Zgbah\u\Zlv b dhgljheb jh ijbgyIb_f gZ k_[y hI_lkl_gghklb aZ dZq_kl\h h[jZah\Zl_evgh]h ijhp_kkZ
 HD KZfhklhyl_evgh^_eylv aZ^Zqb ijhn_kkb ebqghklgh]h jZa\blby aZgbfZlvky kZfhh[jZah ieZgbjh\Zlv ih\ur_gb_ d\ZebnbdZpbb
 HD Hkms_kl\eylv ijhn_kkbhgZevgmx ^_yl_ev h[gh\egby_e_c kh^_j`Zgby kf_gu l_ogheh
 HD Hkms_kl\eylv ijhnbeZdlb dm IjZ\fZl bafZ h[_ `bagb b a^hj h\vy h[mqZxsboky \hkibIZggbd
 HD KljhbIv ijhn_kkbhgZevgmx ^_yl_evghklv k k j_]m ebjmxsbo __ ijZ\h\uo ghjf

Ijhn_kkbhgZevgu_ dhfi_l_gpbb
 ID Hij_^_eylv paZebZbb ieZgbjh\Zlv aZgylby
 ID Hj]Zgbah\u\Zlv b ijh\h^blv aZgylby
 ID Hp_gb\Zlv ijhp_kk b j_amevlZlu ^_yl_evghk aZgylbb b hk\h_gby ^hihegbl_evghc h[jZah`
 ID Hij_^_eylv p_eb b aZ^Zqb hki mZlg bfjh\Zlv bylby qbke_dchjk u hebfibZ^u khj_\gh\Zgby \ukl;
 ID Hj]Zgbah\u\Zlv b ijh\h^blv ^hkm]h\u_ f_jhij
 ID FhIb\bjh\Zlv h[mqZxsboky jh^bl_e_c ebp mqZklbx \ ^hkm]h\uo f_jhijbylbyo
 ID :gZebabjh\Zlv ijhp_kk b j_amevlZlu ^hkm]h

1.5 J_dhf_g^m_fh_ dhebq_kl\h qZkh\ gZ hk\h_gb_ ijh]j fZdkbfZevghc mq_[ghc gZ]jma78 B qZ kmqZ ksf_jhkyeB h[yaZl_evghc Zm^blhjghc mq_[ghc gZ]jmqZ d\h[mqZx kZfhklhyl_evghc jZ[hlu h[10B]Z xsZ_k]hky B dhgkmev+ZpZkZ

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H[t_f mq_[ghc ^bkpbiebg b \b^u mq_[ghc jZ[hlu

<b^ mq_[ghc jZ[hlu	H[t_f qZ
FZdkbfZevgZy mq_[gZy gZ]jmadZ \k_]h	78
H[yaZl_evgZy Zm^blhjgZy mq_[gZy gZ]j	58
\ lhf qbke_	
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ijZdlbq_kdb_ aZgylby	30
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dmjkh\Zy jZ[hIZ _kjeb_d]_^mkfhlj_gh	*
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\ lhf qbke_	
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Ghf_j jZa^ b l_f	GZbf_gh\Zgb_ jZa^_eh\ b l_ Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ eZ[hjZih]g u_k\h b u_ dhfi_l_gpb HD ID	H[t_f Zk\h]g	Mjh\ gv\ h k\h gZ\h bZ	Nhjfbjm_f
1		3	4	
JZa^_e	DhffmgbDZlB\gZy klhjh gZ h[s_gby			
L_fZ	OZjZdl_jbklbdZ ijhp_kkZ h[s_gby			
E_dpbb	Hkgh\gu_ aZdhghf_jghklb ijhp_kkZ h[3	1	HD ID
Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ eZ[hjZih]g u_k\h b u_ dhfi_l_gpb HD ID	K\yav h[s_gby b ^_yl_evghklb Jhev h ijhn_kkbhgZevghc ^_yl_evghklb			
1	Ikboheh]by h[s_gby dZd hljZkev gZm			
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KZfhklhyl_ev jZ[hIZ klm^_g]hev b f_klh h[s_gby \ kljmdlmj_ ^_yl_evghklb	Bkihevamy ijhn_kkbhgZevghc			
L_fZ	DhffmgbDZpby \ h[s_gbb			
E_dpbb	DhffmgbDZpby \ h[s_gbb		1	HD ID
Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ eZ[hjZih]g u_k\h b u_ dhfi_l_gpb HD ID	K\yav h[s_gby b ^_yl_evghklb Jhev h ijhn_kkbhgZevghc ^_yl_evghklb			
1	DhffmgbDZpby ihgylb_ ki_pbnbdZ \			
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Dhgljhevgu_ jZ[hlu		-		
KZfhklhyl_ev jZ[hIZ klm^_g]hev h[s_gby \ h k\h b u_ dhfi_l_gpb HD ID	J_n_jZl beb fmevlbf^bcgZy ij_a_ HagZdhfe_gb_ k lj_[h\Zgbyfb d \uiheg_gbx eZ[hjZih]g u_k\h b u_ dhfi_l_gpb HD ID ih^]hlh\dZ d k_fbgZjkdhfm aZgylbx ih\ur_gby wnn_dlb\ghklb dhff			
L_fZ	<_j[ZevgZy dhffmgbDZpby			
E_dpbb	<_j[ZevgZy dhffmgbDZpby	4	1	HD ID
Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ eZ[hjZih]g u_k\h b u_ dhfi_l_gpb HD ID	K\yav h[s_gby b ^_yl_evghklb Jhev h ijhn_kkbhgZevghc ^_yl_evghklb			
1	Kmsgghklv _j[Zevghc dhffmgbDZpbb			
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	ijbgpbui @wnn_dk b m r h Z j g by a			
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KZfhklhyl_ev jZ[hIZ klm^_gh\	lh^]hlh\dZ d k_fbgZjkd hfm ijZdl aZgylbx ih l_f_ ©Fhgheh] b ^bZeh] dZd nhjfu _j[Zevg dhffmgb dZpbb KemrZgb_ a AZ^Zgb y u i h j m lh^]hlh\blv khh[s_gby ih l_fzf © Dhffmgb dZpby \ h[s_gbb^a ©DZd ih\ukblv dZq_kl\h dhffmgb dZpbb^a lh^]hlh\dZ bgl_jZdlb\gh]h lfZl_jbZeZ ih ©<_j[ZevgZy dhffmgb dZpby^a JZajZ[hldZ j_dhf_g^Zpbb_fh h^ghc ba • DZdh^]hlh\blv kbyZeh]m • DZd ih^]hlh\blvky d fhgheh]			
L_fZ	G__j[ZevgZy dhffmgb dZpby			
E_dpbb	G__j[ZevgZy dhffmgb dZpby	5	1	HD-11 ID
Kh^_j`Zgb_ mq_[gh] h r h Z j g b Z Z l k y i _ j _ q _ g v ^ b ^ Z d l				
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6.	:dmklbq_kdb_ kj_^kl\Z g__j[Zevg			
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Dhgljhevgu_ jZ[hlu		-		
KZfhklhyl_ev gZy klm^_gh\	D lh^]hlh\dZ d k_fbg ijZdlbq_kdhfm aZgylbxHilbedbg_lbq_kdb_ ijhdk_fbg_kdb_ Zdmklbq_kdb_ kj_^kl\Z dhffmgb dZpbb bgl_jij_lZpby^a Elh^[hj bgl_jZdlb\gh]h lfZl_jbZeZ nhlh b \b^_h ih l_f_ k bgl_jij_lZpb_c g__j[Zevguo kAZ^Zlg\b\ u i h j m KhklZ\e_gb_kq_ehud lZ[ebpu ih h^ghc ba l_f • Bgl_jij_lZpby _klh\ g_f_g__ • Bgl_jij_lZpbbf b db • Bgl_jij_lZpby • Bgl_jij_lZpbyh^db • Bgl_jij_lZpby Zdmklbq_kdb o g__j[Zevguo k j h f f m g b d Z p			
L_fZ	;Zjv_ju \ h[s_gbb			
E_dpbb	Dhffmgb dZl b\gu_ [Zjv_ju		1	HD-11 ID
Kh^_j`Zgb_ mq_[gh] h r h Z j g b Z Z l k y i _ j _ q _ g v ^ b ^ Z d l				
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	;Zjv_ju dhffmgb dZpbb			

3	;Zjv_ju \aZbfh^_ckl\by			
4	;Zjv_ju ihgbfZgby b \hkijbylby			
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KZfhklhyl_evgy jZ[hIZ klm^_glh\	Ih^]hlh\dZ fbgZjkdhfm ijZdlbq_kdh ih l_f_ ©Kihkh[u b ijb_fu ij_h^he_gby [Zjv_jh\ \ h[s_gbb^a <uiheg_gb_ eZ[hjZlhjghc jZ[hlu < AZ^Zgb_ ih \u[hjm AZ^Zgb_ Ih^]hlh\dZ bgl_jZdlb\gh]h fZl_jbZeZ nhlh b \b^_h ih l_f_ ©DhffmgbdZlb\gu_ [Zjv_ju^a AZ^Zgb_ JZajZ[hldZ j_dhf_g^Zpbc ih ij_h^he_gbx \ha fh`guo dhffmgbdZlb\guo [Zjv_jh\ \ ih_n_kkbhgZevghc ^_yl_evghklb mql_ey AZ^Zgb_ KhklZ\e_gb_]ehkkZjby ih h[s_gbb^a			
JZa^_e	l_jp_ilb\gZy klhjhgZ h[s_gby			
L_fZ	<hkijbylbi^agZgb_ ex^vfb ^jm] ^jm]Z			
E_dpbb	<hkijbylb_ b ihagZgb_ ex^vfb ^jm] ^ h[s_gbb lkboheh]bq_kdb_ f_oZgbafu \hkijbylby	5	1	HD11 ID -
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4				
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6				
K_fbgZjkdb_ jZ[hlu	Jheb b jhe_\u_ h`b^Zgby \ h[s_gbb \hkijbylbb b hp_gd_ kh[_k_^gbdZ	1		
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JZa^_e	Bgl_jZdlb\gZy klhjhgZ h[s_gby			
L_fZ	<aZbfh^_ckl\b_ \ h[s_gbb			
E_dpbb	<aZbfh^_ckl\b_ \ h[s_gbb <b^u khpbZe \aZbfh^_ckl\by			1 HD 1-11 ID -
	Kh^_j`Zgb_ mq_[gh]` ^b^Zdlbq_kdbo_ ^bgbp@			
1	<aZbfh^_ckl\b_ ihgylb_ hkh[_gghklb Mjh\gb \aZbfh^_ckl\by			
3	<b^u khpbZevguo \aZbfh^_ckl\bc			
4	NZdlhju ih\urwghby dlb\ghklb \aZbfh^_ckl\			
5.	Wlbq_kdb_ \hijhku \aZbfh^_ckl\by			

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L_fZ	<aZbfh^_ckl\b_ k ihabpbb ljZgkZdlgh ;_jgZ			
E_dpbb	<aZbfh^_ckl\b_ k ihabpbb ljZgkZdlgh ;_jgZ		1	HD- 11 ID -
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	B]ju dZd kihkh[hj]ZgbaZpbb \ aZbfh^			
K_fbgZjkdb_ jZ[hlu	LjZgkZdlguc ZgZeba \ aZbfh^_ckl\by	1		HD- 11 ID -
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JZa^_e	Dhgnebdlu \ h[s_gbb			
L_fZ	Dhgnebdlu \ h[s_gbb			
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	Kh^_j`Zgb_ mq_[gh]h mZlZa^_eZf @ ^b^Zdlbq_kdbo_^bgbp@			
1	Dhgnebdl ihgylb_ agZq_gb_			
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5	>bgZfbdZ dhgnebdlZ			
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JZa^_e	Nhjfbjh\Zgb_ b jZa^_eZf @ h[s_gbb dhgnebdlZpbc \ ghc dhfi_l_glghklb			

L_fZ	Ikboheh]bq_kdh_ \ha^_ckl\b_ dZd ki b mijZ\^e_gby h[s_gb_f			
E_dpbb	Hj]ZgbaZpby b mijZ\^e_gb_ ijhp_k		1	HD-11 ID -
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	ljZ\beZ _^[_gby^u			
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L_fZ	KZfhj_]meyppby^_gby \ ijhp_kk_ f_`ebqgh h[s_gby			
E_dpbb	KZfhj_]meyppby ih_^_gby \ ijhp_kk_ f_`e h[s_gby	3	1	HD 1-11 ID -
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	Dhfivxl_j	1
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	Fhgbihj	1

BKIHEVAM?FU? L?OGHEH=BB H;MQ?GBY

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BGNHJF:PBHGGH? H;?KI?Q?QBGBY,M

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<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Z	gby^h^ ba^Zg	=jbn
	;hjha^bgZ = < lkboheh]by h[s_gby Mq_[gbd W;XjZcl		+
	Dhjy]bgZ G : lkboheh]by h[s_gby mq kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby G < :glhgh\Z K < H\kfggbd\Z Ba^Z _evkl\h XjZcl — k— ljhn_kkbhgZevgh]h h[jZah\Zgb ,6%1 5- - - - — L_dkl we_d/ljhgguc H[jZah\Zl_evgZy ieZlnhjfZ XjZcl >kZcl@		+ G : D
	EZ\jbg_gdh < G lkboheh]by h[s_gby Mq_[gbd W;XjZcl		+

>hihegbl_evgu_ bklhqgbbdb \dexqZy we_dljhggu_

<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Z	gby^h^ ba^Zg	=jbn
	:aZjgh\ZFZkl_j h[s_gby >h]h\hjblvky ijhk dZd KI[Ba^ZI_evkl\h ©l|k|j ^a		
	;h]^Zgh\bq < KIZgv bgl_j_kguf kh[_k_@g [Zjv_jhK;[Ba^ZI_evkl\h ©l|l_j ^a k		
	AZoZjh\Z B < lkboheh]by h[s_gby ijZdlb		+
	Eh]mlh\Z ? < lkboheh]by ^_eh\h]h h[s_g W;K		+
	FZkeh\Z L : lkboheh]by h[s_gby mq_[gh		+
	IZgnbeh\Z : l lkboheh]by h[s_gby mq_ mqj_^_gbc kjn^ h[jZah\Zgby : l IZgnbeh\Z — F+ Ba^ZI_evkdbb: pZg|jfb_y — k		F+
	JZf_g^bd > F lkboheh]by ^_eh\h]h h ijZdlb dmf ^ey kj_^g_]h ijhn_kkbhgZevgh]h > F JZf_g^bd ba^ bkij—bF\kd\Z Ba^Z _evkl\h XjZcl — k — ljhn_kkbhgZevgh]h h[jZah\Zgb ,6%1 -5- - - — L_dkl we_d/ljhgguc		+h[j Zah
	Jh]h\ ? B lkboheh]by h[s_gby Mq_[gbd ijhn_kkbhgZevgh]h h[jZah\Zgbykih]mZevgh]h ©H[jZah\Zg^Z]h]bq_gZhd—F Ba^ZI_evkl\h ©DghJmk ^{a-}		
	KZ^h\kdZy < K lkboheh]by [g]sd_@bijZdl kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby < : J_fbah_ba^ bkij—bF\kd\Z Ba^Z _evkl\h XjZcl — k— ljhn_kkbhgZevgh]h h[jZah\Zgb ,6%1 5- - - - — L_dkl we_d/ljhgg H[jZah\Zl_evgZy ieZlnhjfZ XjZcl >kZcl@		< +K KZ
	Kdb[bpdZy B X >_eh\h_ h[s_gb_ mq kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby W = Kdb[bpd]hckd\Z Ba^ZI_evkl\h XjZcl k — ljhn_kkbhgZevgh]h h[jZah\Zgb— - — L_dkl we_d/ljhgguc H[jZah\Zl_evgZy ieZlnhjf XjZcl >kZcl@		B X Kdb

<p>Kh[hevghbdh\ < < WlbdZ b ikboheh]b mq_[gh_ ihkh[b_ ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah < < Kh[hevghbdh\ G : Dhkl_gdh < < Kh[hevghbdh\Zba^ i_j_jZ[-bFhhd\Z Ba^ZI_evkl\h XjZc+ k- l_jhn_kkbhgZevgh_ h[jZah\Zgb,6%1 5- - - - -L_dkl we_dljhggu H[jZah\ZI_evgy ieZlnhjZ XjZcl >kZcl</p>		
<p>Q_jgurh\Z E B ikboheh]by h[s_gby wl ^_eh\h]h h[s_gbymq_[gh_ ihkh[b_ ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby -EFhhd\Z_jgurh\Z Ba^ZI_evkl\h XjZc+ k- l_jhn_kkbhgZevgh_ h[jZah\Zgb,6%4 5- - - - -L_dkl we_dljhggu H[jZah\ZI_evgy ieZlnhjZ XjZcl >kZcl</p>		

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;b[ebhl_db dZIZeh]b j_kmjkh\ Bgl_jg_l ih ikboheh]bb
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dmjkh\uo ^biehfguo jZ[h] ih ikboheh]bb
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KWWS ZZZkZw UZ[hjZihjbb @=mfZgblZjguo l_ogheh]bc^a gZ
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ij_ih^Z\ZI_e_f \ ijhp_kk_ ijh_^_gby ijZdlbq_kdbo aZgy|bc
l_kljbh\Zgby Z lZd`_ \uiheg_gby h[mqZxsfbfky bg^b\b^mZ
bkke_^h\Zgbc
Hp_gghqkj_^kl\Z khklZ\eyx|ky ij_ih^Z\ZI_e_f kZfhklhyl_ev
h[gh\e_gbb [ZgdZ kj_^kl\ Dhebq_kl\h \ZjbZglh\ aZ\bkb| hl qb

Dh^ dhfi_l gpbb agZgby mf_gby	GZbf_gh\Zgb j_amevlZIZ h[mq_gby j_amevlZIZ	Hkgh\gu_ ihdZaZI_eb j_amevlZIZ	Nhjfub f_lh^u dhgljhey b hp_gdb j_amevlZih\ h[mq_gby
Hk\h_ggu_ mf_gby			

M	Mf_lv ijb_f_gylv l_ b ijb_fu wnn_dlb\ h[s_gby \ ijhn_kkbhgZevghc ^_yl_evghklb	Kihkh[ghklv hkms_kl\eylv wnn_dlb\guo l_ogbd b ijb\ aZ\bkbfbhklb hl ihklZ\e_gg ijh[e_fu	L_dmsbc dhg uihbeg_gb_ ijZdlbq_kdbo dhgljhevguo jZ[h aZ^Zgby
M	bkihevah\Zlv ijb_ kZfhj_]meypbb ih\ w^h_pbyfb b ih_^_gb_f \ \ ijhp_kk_ f_`ebqghklgh]h h[s_gby	<hafh`ghklv\eylv k\hbfbb w^h_pbyfb b ih_^_gb_f \ f_`ebqghklgh]h h[s_gby	kZfhklhyl_evghc ijZ[hku_ih ij_^f_lm ljh_f`mlhgguc dhgljhev -wdaZf_g

Mk\h_ggu_ agZgby

A	<aZbfhk\yav h[s_ ^_yl_evghklb	Kihkh[ghklv ihegh b lhqg kmsgghklv b kh^_j`Zgb_ ihg uihbeg_gb_ ijZdlbq_kdbo dhgljhevguo jZ[h aZ^Zgby
A	p_eb nmgdppb mjh\gb h[s_gby	Kihkh[ghklv hij_^_eylv p mjh\gb h[s_gby ihgbfZlv bgl_jij_lbjh\Zlv nmgdppb mklZgZ\eb\Zlv ihke_^kl\b ydhgljhev -wdaZf_g
A	jheb b jhe_\u_ h \ h[s_gbb	Kihkh[ghklv hij_^_eylv k khpbZevguo jhe_c ijh]ghabh\Zlv h`b^Zgb_ \ h[s_gbb \ aZ\bkbfbhklb jheb
A	<b^u khpbZevguo \aZbfh^_ckl\bc	Kihkh[ghklv hij_^_eylv k jZaebqguo \b^h\ khpbZevgh]h \aZbfh^_ckl\by
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A	l_ogbdb b ijb_fu h[s_gby ijZ\beZ kemrZgby^_gby [_k_^m[_`^_gby	Kihkh[ghklv bkihevah\Zlv l_ogbdb b ijb_fu ijb ijh_dlbjh\Zgbb lj_gbg]h\
A	Wlbq_kdb_ ijbgp h[s_gby	Kihkh[ghklv ihgbfZlv wlb ijbgpbiu h[s_gby
A	bklhqqgdbd ijb \b^u b kihkh[u jZaj_r_gby dhgnebd	<hafh`ghklv ihegh b lh hljZ`Zkmsgghklv b kh^_ `Zgb_ mklZgZ\eb\Zlv bklhqqgdbd b ijbqbgu dhgnebdlZ \u[bjZlv kihkh[u jZaj_r_gby dhgnebdh\ \ aZ\bkbfbhklb o ki_pbnbd

H[sb_dhfi_l_gpbb

HD	IhgbfZlv kmsgghk khpbZevgm agZq k\h_c [m^ms_c ijhn_kkbb ijhy\ey g_c mklhcqb\uc	JZkdju\Z_l khpbZevgm x agZq\bkbfbhklv ijhn_kkbhgZevghc ^_yl_evghklb ij_d^_ey_l i_jki_dlb\u jZaebqguo ijh_d^_ey_l i_jki_dlb\u jZaebqguo mke h\bjm^Z b \u^b]Z_l ij_^iheh`_gby ih bo memq mZkl\m_l \ f_jhijbylbyo kihkh[kl\mxsbo ijhn_kkbb jZa\blbx	L_dmsbc dhg uihbeg_gb_ ijZdlbq_kdbo dhgljhevguo jZ[h aZ^Zgby kZfhklhyl_evghc ijZ[hku_ih ij_^f_lm ljh_f`mlhgguc dhgljhev -wdaZf_g
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HD	Hj]Zgbah\u\Zlv kh[kl_ggmx ^_yl_evghklv hij f_lh^u j_r_gby ijhn_kkbhgZevguo hp_gb\Zlv bo wnn_dlb\ghklv b dZq_kl\h	ljbfg_y_l agZgb_ ikboh j_r_gbb ijhn_kkbhgZevguo k\h\y_l\kl\bb k aZ^Zgb_f gZoh^bl kihkh[u q_aZ^Zgb_pbb kZfhklhyl_evghc ^_yl_evghklb \uihegy_l mq_[gu_ aZ^Zgb k\h_j_f_ggh b dZq_kl_g hp_gb\Z_l j_amevlZlu k\h ^_yl_evghklb bo wnn_dlb dZq_kl\h \uiheg_gby	L_dmsbc dhg \uiheg_gb_ ijZdlbq_kdbo dhgljhevguo jZ[h aZ^Zgb_ey kZfhklhyl_evghc jZ[hlu ih ij_^f_lm ljh_f_`mlhqguc dhgljhev - wdaZf_g
HD	Hp_gb\Zlv jbkdb ijbgbfZlv j_r_gby g_klZg^Zjlguo kblmZpbyo	:gZebabjm_l ijhn_kk ^_yl_evghklv k mq_lhf ikboheh]bb j_rZ_l g_klZg^Zjlguo i_^Z]h]bq_kdb_ kblmZpbb hp_gb\Z_l ijbqbggu \hagbdr kblmZpbb hij_^_ey_l km[t_dlh\ \aZbfh^_ckl\by \ \hagbdr kblmZpbb hij_^_ey_l iml ijh]ghabjm_l jZa\blb_ kblmZpbb [_j_l gZ k_[y hl_lkl_gg ijbgylh_ j_r_gb_	L_dmsbc dhg \uiheg_gb_ ijZdlbq_kdbo dhgljhevguo jZ[h aZ^Zgb_ey kZfhklhyl_evghc jZ[hlu ih ij_^f_lm ljh_f_`mlhqguc dhgljhev - wdaZf_g
HD	Hkms_kl\eylv iht ZgZeba b hp_gdmg_h[oh^bfmx bgnhjZpbb g_h[oh^bfhc ^ey ihklZgh\db b j_r_gby ijhn_kkbhgZevguo ijhn_kkbhgZevgh] ebqghklgh]h jZa\	GZoh^bl b ZgZebabjm_l mg_h[oh^bfmx j_r_gby ijhn_kkbhgZevguo aZ^Zq ijhn_kkbhgZevgh]h kZ^Zah\Zgby b kZfhjZ b_kbhevam_l jZaghh[jZagm wleydljhgggu_ j_kmjku hij_^_ey_l khhl_lkl\b_ b ihklZ\eg_aZ^Zq_ deZkkbnbpbjm_l b h[h[sZ_l bgnhjZpbx hp_gb\Z_l iheghlm ^hklh_jghklv bgnhjZpbb i_j_q_gv ijh[e_fgguo \hijhkh\ dhlhjuf g_ \eZ^_l g_h[oh^bfhc bgnhjZpb_c	L_dmsbc dhg \uiheg_gb_ ijZdlbq_kdbo dhgljhevguo jZ[h aZ^Zgb_ey kZfhklhyl_evghc jZ[hlu ih ij_^f_lm ljh_f_`mlhqguc dhgljhev - wdaZf_g
HD	Bkihevah\Zlv bgnhjZpbhggh dhffmgbdZpbhggh l_ogheh]bb ^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_yl_evghklb	<eZ^_bgnhjZpbhggh dhffmgbdZpbhggufb l_ogh m_ki_rgh ijbfg_y_l bo \ \uiheg_gby aZ^Zgbc ih b_kpbiebg_	L_dmsbc dhg \uiheg_gb_ ijZdlbq_kdbo dhgljhevguo jZ[h aZ^Zgbc ^ey kZfhklhyl_evghc jZ[hlu ih ij_^f_lm ljh_f_`mlhqguc dhgljhev - wdaZf_g

HD	JZ[hIZlv \ dhee_ dhfZg^_ \ aZbfh^_ckl\h\Zlv jmdh\h^kl\hf dhe b khpbZevgufb iZjlg_jZfb	MqZkl\m_l \]jrbiih\uo dhee_dlbhgijbZo vjZ[hlu klijZevam_l wnn_dlb\gu_ dhffmgbdZpbb klj_fblky d khlijm^gbq_kl k_jklgbdZfb b ij_ih^Z\Zl mq_[ghf ijhp_kk_ kh[ex^ h[s_q_eh_q_kdb_ b ijhn_kkbhgZevgu_ ijZ\be h[s_gby	L_dmsbc dhg \uiheg_gb_ ijZdlbq_kdbo dhgljhevguo jZ[h aZ^Zgley kZfhklhyl_evghc jZ[hlu ih ij_lmf jjh_f`mlhgguc dhgljhev Z-wdaZf_g
HD	KIZ\blv p_eb fhb\bjh\Zlv ^_yl_evghklv h[mqZxsboky \hkiblZggbdh\ hjjZgbah\u\Zlv bdhgljhebjh\Zlv bo jZ[hlm k ijbgylb_f gZ k_l y h\l_kl_gghklb aZ dZq_kl\h h[jZah\Zl_evgh]h ijhp_kkZ	AgZ_l hkh[_igkhZbth\db p_aZ^Zq ijb_fu fhb\Zpbb ^\uiheg_gb_ mf__l bo ijb_f_gylv k mq_l h jZdlbq_kdbo \hajZklguo b bg^b\b^mZevghu dhgljhevguo jZ[h aZ^Zgley kZfhklhyl_evghc jZ[hlu ih ij_`f_lm ljh_f`mlhgguc dhgljhev - wdaZf_g	L_dmsbc dhg \uiheg_gb_ ijZdlbq_kdbo dhgljhevguo jZ[h aZ^Zgley kZfhklhyl_evghc jZ[hlu ih ij_`f_lm ljh_f`mlhgguc dhgljhev - wdaZf_g
HD	KZfhklhyl_evgh hij_^_eylv aZ^Zq ijhn_kkbhgZevgh] ebqghklgh]h jZah\ aZgbfZlvky kZfh[h[jZah\Zgb_ hkhagZggh ieZgb ih\ur_gb_ d\ZebnbdZpbb	Hij_^_ey_l wIZiu ^hklb`_ bhklZ\e_gguo p_e_c hij_^_ey_l g_h[oh^bfu_ \blm j_gg bk mjku ^ey ^hklb p_e_c \eZ^__l gZ\udZfb kZfh[h] jZah\Zlvgy_l bo \ ijZdlbq_kdhc ^_yl_evghk f_lh^Zfb kZfh[h[jZah\Zgby	L_dmsbc dhg \uiheg_gb_ ijZdlbq_kdbo dhgljhevguo jZ[h aZ^Zgley kZfhklhyl_evghc jZ[hlu ih ij_`f_lm ljh_f`mlhgguc dhgljhev - wdaZf_g
HD	Hkms_kl\eylv ijhn_kkbhgZevgm ^_yl_evghklv \ m h[gh\e_gby __ p_kh^_j`Zgby kf_g l_ogheh]bc	Mf__l]b[dh i_j_kljZb\Zlv mkeh\byo h[gh\e_gby p_e_keh\bj`Zgby bkihevah\Zgbc \ jZfdZo bamq^bkpbiebgu	L_dmsbc dhg \uiheg_gb_ ijZdlbq_kdbo dhgljhevguo jZ[h aZ^Zgley kZfhklhyl_evghc jZ[hlu ih ij_`f_lm ljh_f`mlhgguc dhgljhev - wdaZf_g
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HD	Kljhbiv ijhn_kkbhgZevgm ^_yl_evghklv k Kh[ex^_gb_f j_]mebjmxsbo _	OZjZdl_jbabjm_l ijbgpbiu xhkm^Zjkl_gghc iheblbdb h[jZah\Zgby ZgZebabjm_l ghijfZlv\gh ^hdmf_glu j_]mebjmxsb	L_dmsbc dhg \uiheg_gb_ ijZdlbq_kdbo dhgljhevguo jZ[h AZ^Zgbc

	ijZ\h\uo ghjf	hlghr_gby \ kn_j_ h[jZah hij_^_ey_l l_g^_gpbb jZa h[jZah\Zgby b gZijZ\e_gb j_nhjfbjh\Zgby	kZfhklhyl_evghc ijZ[hlu ih ij_^f_lm ljhf_`mlhqquc dhgljhev - wdaZf_g
ljhn_kkbhgZevgu_ dhfi_l_gpbb			
ID	Hij_^_eylv p_eb aZ^Zqb ieZgbj aZgylby	Hij_^_ey_l p_eb b aZ^Z agZgbc ijbf_gy_l ijb_fu fhIb\Z ijhp_kk_ j_ZebahZpZbe_g p_e_c b aZ^Zq	L_dmsbc dhg ijZ[hlu ih ij_^f_lm ljhf_`mlhqquc dhgljhev - wdaZf_g
ID	HjjZgbah\u\Zlv b ijh\h^blv aZgylby	HjjZgbam_l b ijh\h^bl mq_lhfikboheh]bq_kdbo mf_gbc HjjZgbam_l b bki i_^Z]h]bq_kdh_ h[s_gb_ hjjZgbaZpbb i_^Z]h ijhp_kkZ jZaj_rZ_l i_^Z]h]bq_kdb ijbf_gy_l f_lh^u ikboheh] \ha^_ckl\by	L_dmsbc dhg ijZ[hlu ih ij_^f_lm ljhf_`mlhqquc dhgljhev - wdaZf_g
ID	Hp_gb\Zlv ijhp_k j_amevlZlu ^_yl aZgbfZxsbgZky aZgylbkh_gby ^hihegbl_evghc h[jZah\ZI_evghc ijh]jZffu	Hp_gb\Zlv ijhp_kk b j_a evghkklb aZgbfZxsba aZgylbb b hk\h_gby ^hihegbl_evghc h[jZah ijh]jZffu k mq_lhf ikboheh agZgbrmf_gbc ijhba\h^bl hp_gdm i_^Z]h]bq_kdh_ h[s_gb_ ijhba\h^bl hp_gdm jZaj_r_gby i_^Z]h]bq_ dhgnebdh\ ZgZebabjm_l ijh^mdlb\ghklv ijbf_g_gby f_lh^h\ ikboheh] \ha^_ckl\by	L_dmsbc dhg ijZ[hlu ih ij_^f_lm ljhf_`mlhqquc dhgljhev - wdaZf_g
ID	Hij_^_eylv p_eb aZ^Zqb ieZgbjh\ ^hkm]h\u_ f_jhijb lhf qbke_ dhgdmj hebfibZ^u khj_\gh\ZgukyZ\db	Hij_^_ey_l p_eb b aZ^Z Zlhvkm]h\uo f_jhijbylbc ijhba\h^bl hp_gdm ijbf_gy_l ijb_fu fhIb\Z ijhp_kk_ j_ZebaZpbb p_e_c b aZ^Zq k bki f_lh^h\ ikboheh]bq_kdh]h	L_dmsbc dhg ijZ[hlu ih ij_^f_lm ljhf_`mlhqquc dhgljhev - wdaZf_g

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=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGBV

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



/ Раднаев Д.Н. /
20 23 г.

| k d b c

m f a

3 B J Z ^ g Z _ \

B B B B B B B

J::;HQ:Y IJH=J:FF: M Q G H C >B K P B I E B G U

H = K W B 3 K L H J B Y

g Z a \ Z g b _ ^ b k p b i e b g u

k l _ l j h i z \ e h \ d z

1]

JZ[hqZyh]jZffZmq_[g^b kpbiebjZajZ[hIZgZhgkgh\lj_[h\Zgbc_^_jZevgh]l
]hkm^Zjkl_gghjZah\ZI_evghZg^ZjlZ^ZeN=HK kj_^g_]hjh_nkkbhgZevgh
h[jZah\ZgZg(KI-Hih ki_pbZevghklb l_^Z]h]bdZ ^hihegbl_evgh]h h[jZa

Hj]Zgba-ZZajZ[hlc=dkm^Zjkl_ggh^_lgh_ ijhn_kkbhgZevgh_ h[jZah\Z
mqj_`^_@b`b^bgkdbc fgh]hijh_nkkbhgZevgh

JZajZ[hlcqbd
=ZekZgh\Z By N_ijhjh\gZ\Zl=;dHMC>`b^bgkdbc fgh]hijh_nkkbhgZevgh

J_p_ga_glu

N B H f_klh jZ[hlu NhB ghkljZ[hlu^he ghklv

Kh]eZkh\Zg aZk_^Zgbb f_lh^bq_kdh]h h[t_^bg_gby
ljhlhdhe<_____hl©__^B_____]

lj_^k_^ZI_ev_____ Pu[bdh\ZF >

J_dhf_g^h\ZgZ gZ aZk_^Zgbb f_lh^bq_kdh]h kh_IZ
ljhlhdhe_____hl©__^B_____]

lj_^k_^ZI_ev_____ >hj`b_\Z-K K

KH>?J@:GB?

1. I:KIHJLJ:;HQ?QJH=J:FFUMQ?;GHCBKPBIEBG.U.....4.

H[eZkiljbf_g_gjhy]jZffu 4

F_klhbkpbiebgujmdlmjhh]jZffuh^]hlh\ldib_p bZe bklh^g_a]h_gZ 4

P_ebaZ^Z^qbkpbiebgju_[h\Zgdj_yamevlZkZh_gby^bkpbiebg u4

l_j_q_gkjfbjm_fdltofi_l_gpbc 4

Nhjfbjh\ZgZjbZlb\ghc qZklb

J_dhf_g^m_fh_dhczkqZkh_hh_gb_ijh]jZbkupbiebg u

H[t_fm_q_[g^hbkpbiebg^u mq_[Z]hclu 7

L_fZlbq_kdbc ieZg b kh^_j`Zgb_ @_g^Z]h]b dZ kpbiebg u_evgh]h

h[jZah\Zgby 8

3. MKEH<BY?:EBA:PBBMQ?;GHC>BKPBIE.B.G.U.....14..

Lj_[h\Zgdj_ygbfZevgfZflmjbZelv_gdgbq_kd[hfki_q_gbx

BgnhjfZpbhgghki_q_gb_h[mq_gby

4. DHGLJH BHP?GDJ?AMEVL:LH<HK<HMQBYGHCBKPBIEBG.U17

1. I:KIHJLIJH=J:FFUMQ?;GHCBKPBIEBGU
H=KW Bklhjby

1.1. H[eZkljbf_g_gbjh]jZffu

JZ[hqZyh]jZffZ mq_[gkpkbiebg]KW Bklhjby
ijhn_kkbhgZevghkly_ikgZklvxijh]jZffu ih^]hlh\db
ki_pbZebkjh^g_ah_gZkhh\l_kl\k=HKKIH ih ki_pbZevghk
l_^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Zgby
JZ[hqZyh]jZffZmq_[gkpkbiebg]l [ulv bkihevah\ZgZ
^hihegbl_evgh]fn_kkbhgZevgh]Zah\Zgbi]h]jZffZoih\ur_gby
d\ZebnbdZip_g_bih^]hlh\db

1.2. F_klh ^bkpbiebgulj_[h\Zgby j_amevlZlh\h_gb
h[jZah\Zl_evghc ijh]ZkpubiebgZy_lk]yaZl_evghc hq]Zkcvx
]mfZgbIZpkthp bZewghghfbq_kldhZ
P_eb aZ^Zq^bkpbiebgulj_[h\Zgby j_amevlZlh\h_gb
^bkpbiebgul

Dh^D HD	Mf_gby	AgZgby
HD - HD	<ul style="list-style-type: none"> hjb_glbjh\Zlvky \ kh\j_f_gghc wdhghfbq_kdhc iheblbq_kdhc b dmevlmjgmeZjkl_gguo dhgnebbXh\ kbImZpbb \ Jhkkbb gZfbZk\ _dh\ \uy\ey\azbfhk\yav hl_q_kl_gguo j_]bhgZevguo fbj h\heblbq_kdh]h b wdhghfbq_kdh khpbZewghghfbq_kdbomsbo]hkm^Zjkl\ b j_]bhgh\fbj iheblbq_kdbo b d xgZqZq_gb_ HHG G:LH ?K l h]ZgbaZpbb b hkgh\gu_ gZij ^_yl_evghklb xjhev gZmdb dmevlmju b j_eb]bb mdj_ie_gbc gZpbhgZevguo b x]hkm^Zjkl_gguoljZ^bpbcc xkh^_j`Zgb_ b gZagZq_gb_ \Z`g_c aZdhgh^Zl_evguo ZdIth\j_f]hghZ]evg agZq_gby 	

1.4. l_j_q_gvqghklguamevlZlh\j_ZebaZpbb ijh]jZffu \hkibIZgby

EJ	HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdhf _ebdhc kl
EJ	ljhy\eyxsbc Zdlb\gmx]jZ`^Zgkdmx ihabpbx ^_fhgklj ijbgpbiZf q_klg]h]h^hqqghklb hldjulhklb wdhghfbq_k mqZkl\mxsbc \ klm^_gq_kdhf b l_jjblhjbZevghf kZfh mkeh\byo ^h[jh\hevq_kl\Z ijh^mdlb\gh \azbfh^_ckl\ ^_yl_evghklb h[s_kl_gguo h]ZgbaZpbc

EJ	Kh[ex^Zxsbcjfg ijZ\hih^dZ ke_^mxsbc b^_ZeZf]jZ h[_ki_q_gby [_ahiZkghklb ijZ\ b k\h[h^]jZ`^Zg Jhkk ijhy\e_gbyf ij_^klZ\bl_e_c km[dmevlmj hlebqZxsbc b ^_\bZglguf ih_^_g_bfhfgkljbjb sg_ijbylb_ b ij_^mij_ khpZevghhiiZ\kgh_gtdjm`Zxsbo
EJ	>_fhgkljbjmxsbc_j`_gghklv d jh^ghc dmevlmj_ bklh hkgh\ _ex[\b d Jh^bg_ jh^ghfm gZjh^m fZehc jh^b p_gghkl_c fgh]hgZpbhgZevgh]h gZjh^Z Jhkkbb
EJ	ljhy\eyxsbc ^_fhgkljbjmxsbc m\Z`_gb_ d ij_^klZ\ wlghdmevlmjguo khpZevguo dhgn_kkbhgZevguo b khozZg_gbx ij_mfgh`_gbx b ljZgkeyppb dmevlmjgu fgh]hgZpbhgZevgh]h jhkkbckdh]h]hkm^Zjkl\Z
EJ	M\Z`Zxsbc emqrb_ ljZ^bpb l_ogbdfmZ klj_fysbcky d ^_eh\hc j_imlZpbb b ijbmfgh`_gbx ihabl\b\gh]h bfb^`Z hj]ZgbaZpbb
EJ	Kh^_ckl\mxsbc ih^^_j`Zgbx ij_klb`Z k\h_c ijhn_kkbb hj]ZgbaZpbb

1.5. Nhjfbjh\Zg\ZjbZlb\ghc qZklb

1.6. J_dhf_g^m_fh_dheqZkghZk\h_gjh]jZffu^bkpbiebgu
fZdkbfZevghc mq_[ghc gZ]jmaddZk\mqZxsf]qkye_ h[yaZI_evgh
Zm^blhjmqc[ggZ]jmadb h[mqZxsZ]k\Zfhklhyl_éZghlu
h[mqZxs_]hckZk\

2. KLJMDLMBKH>?J@:GMPQ?;GHCBKPBIEBGU
 H[t_nfq_[g^hckpbieblg ub^mq_[gjhZđ hlu

< b^mq _ [gjhZđ hlu	H [t _ fq Z k
FZdkbfZevgnZqy_ [g g Z] j m a d k _] h	66
H [y a Z I _ e v Z g n Z y b l h j g n Z q y _ [g g Z y] j m a d k _] h	48
< l h f q b k e _	
l j Z d l b q _ k a d Z g y l b y	18
K Z f h k l h y l _ e y Z Z h y l Z [m q Z x s _] h k y	14
B l h] h \ Z y l _ k l Z p b y h j f _ ^ b n n _ j _ g p b j h \ z z g h l Z	

2.2.L_fZlbg_kieZg kh^_j`Zgnq_[g^hckpbieblg u KW ©Bklhjby^a

GZbf_gh\ZiZa^_eh\Kh^_j`Zgnq_[g^hckpbieblg u KW ©Bklhjby^a		mjhc	Hlt_f qZKh\	<b^ mq_[gh]h aZgylbyj_amevlZlh\ nhjfbjh	Dh^u dhfi_l_g bebgghklguo \Zgbxdlhjjuo kihkh[kl\melf_gl ijh]jZffu	>hfZrg_aZ^Zgb_
<_^_gb_	H[sZgZjZdl_jbklldjZ h^baZ gh_crb&lhhjbb	1	1	E_dpby	HD EJ	KZfu]bg l K Bklhjby>L_dkl@ ihkh[b_^eyklm^_g mqj_`^_gbc kj^_ijhn h[jZah\Zg KZfu]bg l K KZfu] R_e_ < G R_e_ZP < GBPBGNJ: F - k
JZa^_l_ hke_\h_ggghhmj_]mebjh\ZgZpZaehh^gh \hcg u			4			
L_fZ lhke_\h_ggh_fbjgk_mjdh[jblZdhZgpbb ?\jih]mebjh\Zgb_\?\jihhke_\hcg u =_jfZgkdbc Q_jqbeey \ Nme ©k^_j`b\Zgby^a Ljmf ©oheh^ghcg u^a	Bgl_j_ku KKKJ b KR:	-	1	E_dpby >hd\jbgZ	HD HD EJ	<uibkkg_l_j_ku KKKJ KR:
L_fZ l_j\ u_ dhgneb d djbabku oheh^ghcg u	H[jZah\Zgb_ hj]ZgbaZ k_jhZleZglbq_kdh]h G:LH Dhj_c hZgZdZd_j\ u hiul©oheh^ghcg u^a	4-	1	E_dpby	HD HD EJ	<uibkljZgu G:LHp_eb baZ^Zq
L_fZ KljZgu ©lj_lv_]h fbjZ^a dhehgbZebafZ b ijhIb^hklZehklb	Jhkl ZglbdhehgbZevgh]h d\Zb`_gby H[jZah\Zgb_ gh\ [ghj_a Zbkb fuo]hk\k^eZ^kl\ \b_ djmr_gbydhehgbZevguobf	-7	1	E_dpby	HD EJ	JZ[hIZ k dZjlhc \uibk kljZgu
	ljZdlbg_kqZyhI Z djmr_gb_ dhehgbZebfg_ujbc	8-	1			

	KZfhklhyl_evgZy jZ[hIZ lh^]hlh\blv khh[s_gb_h Dhj_ckdhc \hcg_ <v_lgZf \hcg_	4				
JZa^_eHkgh\gu_ khpZgghbq_kdb_b iheblbq_kdb_l_g^_gpbbjZa\blbykljZg\h\lhjhciheh\bg_ dZ			15		E_dpby HD EJ	
L_fZ Djmig_crt kljZgfbjZKR:	Wdhghfbq_kdb_]_hiheblb lhjhc fbjh\hc \hcg_u ^ey KR:- lj_\jZs_gb_KR: \nbgZgkh\h Wdhghfbq_kdh]ggh_ehblbq_kdh]h Eb^_jZ aZiZ^gjhZGh\Zy Wdhghfbq_kdh]ggh_ehblbq_kdh]h		2		E_dpby HD HD EJ	lhkf \b^_hmjhd l_f_
	ljZdlbq_kdZyaZgR^_ebdZ k_jo^_j`Z\Z	11-	2			
	KZfhklhyl_evgZy ljZ[hIZ ij_a_gIzpbxZiblZebklbq_kdbf kljZgZf fbjZ ih \u[hjm					
L_fZ Djmig_c kljZgfbjZ=_jfZgby	ljh\ha]eZr_Nub= =b J ©leZgZjrZeeZ^a	-14	2		E_dpby HD HD EJ	JZ[hIZZjIhc <uibkZlv p_eb ihfhsbKR:kljZgZf? \jhiu
L_fZ JZa\blb_k klhgghc?\jhiu\h\l iheh\Xg_d	KljZgu <hklhgghc ?\jhi kljZgfbjZebjh\hc \hcg_u H[jZah\ZgfbpZebklbqeZ]djh	-	2		ljZdlbq_k dh_ HD HD EJ	JZ[hIZZjIhc uibk khpeZ]_jv
	ljZdlbq_kdh]gylH[jZah\Zg KWbH<>	17-18	2		ljZdlbq_k dh_ HD EJ	

<p>L_fZ KhpBZewghghfbq_ikdh`_gbYihgbbihke_\lhjhc - b iheblbq_kdh_ jZa\blbc \hcgU MI\`j`^_gb_]hkm^Zjkl\ <hklh qZfckdhyl_ejhgbcYihgbb \fbj_ X`ghc :abb \h \lhjheh`_gb_ DbIZYlhjhc\h iheh\XX_dZ YihgbyDbIZc</p>	<p>Wdhghfbq_kdh_ iheblbq_ ikdh`_gbYihgbbihke_\lhjhc - Za\blbc \hcgU MI\`j`^_gb_]hkm^Zjkl\ <hklh qZfckdhyl_ejhgbcYihgbb \fbj_ X`ghc :abb \h \lhjheh`_gb_ DbIZYlhjhc\h \hcgU JZkdhe kljZgu gZ dhffmgbklbq_kdh_ bc K_j =hfbgv^ZghXjdbC</p>	<p>2</p>	<p>E_dpby</p>	<p>HD EJ</p>	<p>JZ[hkZheblZdlhc</p>
<p>L_fZ KhpbZevgh wdhghfbq_bkdh_ iheblbq_kZa\blbc X`ghcabbh\lhjhc iheh\XX_dZ Bg^bYhkm^Zjkl\ <hklhqqabb</p>	<p>ljh\ha]eZr_ Bg^bb_kim[eb ijbgylb_ dhgklblmpbb©Dmjkh^Z G_jm^a khpbZewghghfbq_kdb_ J_nhjfu -ob e]]</p>	<p>2</p>	<p>E_dpby</p>	<p>HD HD EJ</p>	<p><uibk klj <hklh bX`ghc :abb</p>
<p>L_fZ EZIbgkdZ :f_jbdZ ljh[e_fu jZa\blbc \lhjhc iheh\XX_gZqZe_ XXI_dZ</p>	<p>Hkh[_ggklhpbZewghghfbq_ b iheblbq_kdjZa\blbykljZg EZIbgkdhc :f_jbdhchihh\bg_ XX_dZ</p>	<p>2</p>	<p>E_dpby</p>	<p>HD EJ</p>	<p>JZ[hkZheblDZjlf</p>
<p>L_fZ Kh_lkd dhgp_ipby ©gh\h iheblbq_kdh]h fure_gby^a</p>	<p>I_j_kljhcdZ \ KKKJ b __ \ KhpBZewghghfbq_kdh_ b iheblbq_kdh`_gb]hkm^Zjkl\ <hklhqqhphiuJhkimHd> JZkiZ^KKKJb dhg_p©oheh^ghc \hcgU^a</p>	<p>2</p>	<p>E_dpby</p>	<p>HD HD EJ</p>	<p><uibk img@gh\h]h fure_gby^a</p>
	<p>IjZdlbq_kdhaZgylb_KhpBZe wdhghfbq_kdjbnhjfwihob i_j_kljhcdZ^kiZ^ KKKJ</p>	<p>-</p>	<p>2</p>		<p>J_nhjfu l_j bgheh]uibk</p>
	<p>KZfhklhyl_evgZy ljZ^jhZh\b ij_a_gIzpbx ih kljZgZf khpBZebklbq_kdh]h eZ]_jy</p>	<p>4</p>			

<p>L_fZ F_`^mgZjh^gu_ hlg hr_gby\hjhch ih eh\bX_dZ ^ \moi hex kkd_kd gh\hieb lbq_kdhc fh^_eb</p>	<p>Kf_gZ hkm^Zjkl_jg dlo\h^bl \ KR: b KKKJgZqZehI_i_eb - hlg hr_gbyk_jo^_j`Z\<babl </babl Ojms_\ZKR: JZkrbj_gljZgpb G:LH gZ <hklhdJhevHHG\ mj_]mebjh\Zgbb j_]bhgZevguo dhgnebdih\</p>		2	E_dpby	<p>HD HD EJ</p>	<p>;biheyjguc fbj oh eh^gZy \hcgZ \ l_jfbg</p>
<p>JZa^_e GwihZyZ jZa\b\h\hjhcheh\ Xg-gZqZXL_dZ</p>	<p>Za\b\h\hjhcheh\ Xg-gZqZXL_dZ</p>		4	E_dpby	<p>HD EJ</p>	
<p>L_fZ GZmqg hg bq_kdZ j_hex pbdymbevlmj</p>	<p>GLJb khpbZevg^u]b aZiZ^g yh[s_kl_ JZa\b\h\hjhcheh\ ZijZ^bpbhgZgZopbhgZedvng evl mj -</p>		2	E_dpby	<p>HD HD EJ</p>	<p><uibkZlvNBHmq ^hklb`_gbyGLJ</p>
<p>L_fZ >moh\g `bag\vk h_lkdhf Jhkkbcfklh[s_kl\Z</p>	<p>ljZdlbq_kdh_ aZyIzi u jZa\b\h\hjhcheh\ kh_lkdh\hjhkkbckd h][s_kl\Z - \hjhcheh\bX_dZhey_eb]b _k h o j Z g b _ mdj_ie_gZpbhgZevguo]hkm^Zjkl_jgZuopbc</p>		2	ljZdlbq dh_	<p>HD EJ</p>	<p>J_eb] ^_yl_eb</p>
<p>JZa^_Ebj\gZqZXL_dZ eh[Zevig h[e_fu q_eh_q_kl\Z</p>			12			
<p>L_fZ =eh[ZebaZ b]eh[Zevgu_ \uah q_eh_q_kdhc pb\bebaZpbb</p>	<p>ljhbkoh`^_g]eh[Zevguo h\jh[e_kh\j_f_gghklb - ljZdlbq_kdh_ aZgyll 37-38 =_hiheb lbq_kdih eh`_gb_b gZpbhgZebgg uj_kJhkkb bhkkby \gh\hfbj_</p>		2	E_dpby	<p>HD EJ</p>	<p><uibk]eh[ijh[e_f</p>
<p>L_fZ F_`^mgZjh^gu_ hlg hr_gby \ h[eZ gZpbhgZevghc j_]bhgZevghc b</p>	<p>ljh[e_fu gZpbhgZevghc [f_`^mgZjh^guo hlg hr_gbyo k\byl_evghklv JN ih mdj_ie_gbx f2jZ kha^ZgbxmkIhcqb\hckbkl_fu f_`^mgZjh^gabiZkghklb</p>		f2jZ	b E_dpby	<p>HD HD EJ</p>	<p>L_jjhjbkl Zdlu \JN ijbf_juebd \b^Zpbb</p>

]eh[Zevghc [_ahiZkghklb ljhb\h^_ckl\b_ f_`^mgZjh^ghfm l_jjhjbafm b^_heh]bq_kdhfm wdklj_fbafm	F_`^mgZjh^gulc_jjhjbaf dZ khp bZ eivgherb lbq_kdh_gb_ ljZdlbq_kdh_ aZglyhd_e_f l_jjhjbafZjhkkbhkgh\gp_ebb aZ^Zqbih ij_^hl\jZs_gbb bkdhj_g_gbx f_`^mgZjh^gh]h l_jjhjbafZ	41-42 43-44	2 2			
L_fZ Jhkkbc N_^_jZpby ijh[e_] khp bZevgh wdhghfbq_kdh]h dmevlmjgh]h jZa\	Jhkkbyb KG= \ mdj_ie_ fuahiZkghklbZ ihklkh_lkdhf ijhkljZgkl\ljh[e_fu khp bZevgh wdhghfbq_kdh]h b dmevlmjgh]h klpZgumkeh\by\julh]h h[s_kl\Z F_`^mgZjh^dmevlmjg\y_a b		2	jZa\blby E_dpby	HD HD EJ	KljZgu KG= \uibkZlv \umqb v
Mjhd[h[s_gayZgbc \nhjf^bnn_j_gpbjh\	Zgbc Zgbc	47-48	2	H[h[sZx sbc mjhd	HD EJ	
DhgkmevlZpby			4			
Blh]h			48/14/4= 66			

3. MKEH<BYJ?:EBA:PBBMQ?;GHC>BKPBI

3.1. FZI_jbZevgongbq_kdh_h[_ki_q_gb_
Bf__lkyZ[bglmfZgblZjgkhpZewghghfbq_kdbo ^bkpbiebgmld[hjgm]h\Z
dZ[bg_lZ

- l hkZ^hqqguklZ ih dhebq[rbq]Zxsbokzjl ihkZ^hqqguo f_klZ
- jZ[hq__ fijklm^Z\ZI_ey

L_ogbq_kdb_kj^kl\Z h[mq_gby
-fmevlbf_rjhdZdlhj fmevlbf^hkdqZml[md

3.2. BgnhjFzpbhg[hki_q_gb_h[mq_gby
l_j_q_gv j_dhf_g^m_fuo mq_[guo ba^Zgbc Bgl_jg_jlkmjkh\
^hihegbl_evghcebl_jZlmju

3.2.1.l_qZlgu_ba^Zgby

:jl_fh\ < < Bklhjby mq_[gbd ^ey klm^_glh\ mqj_`^_gbc
< < :jl_fh\ X G Em[q_gdZ^fby k-

:jl_fh\ < < Bklhjby Hl_q_kl\Z >L_dkl@ K ^j_\g_crqo[qjbd^gey]
klm^_glh\ mqj_`^_gbc kj_^ ijhn h[jZah\Zgby < <F :jl:dfZ^_fkyG
- k

KZfu]bg l K Bklhjby >L_dkl@ mq_[gh_ ihkh[b_ ^ey klm^
h[jZah\Zgby KZfu]bg l K KZfu]bg K _B_eR\ZF_ε_G&P BGG NJR-
F - k hkgh\gu_ mq_[gbdb

3.2.2. Bgl_jg_jlkmjku we_dljhgZgby

Am_\ F G Bklhjby Jhkkbb >We_dljhgguc j_kmj@ mq_[gbd b i
Y EZ\j_gfh\ -XjZcl - https www biblionline ruviewer E -7AA -4F -
A E-E C D4CC C page1

Am_\ F G Bklhjby JhgZpZeZOOO, _dZ >We_dljhgguc j_kmj
ijZdlbdfmf^eyKIHF G Am_\ K YX EZcl_j_gh\ https www bibli
online ruviewer #BCA8-4A - DC EC DE4E page1

Bklhjby Jhkkbb — >We_dljhgguc j_kmj@ mq_[gbd ^ey
j_^ F < Oh^yfh\XjZcl - k https www biblionline ruviewer EE - D1-
AD7D- DC18A1FCC D page1

Bklhjby Jhkkbb >We_dljhgguc j_kmj@ mq_[gbd b ijZdlbdfmf ^
ih^j_^ > H QmjZdh\Z K F KZjZbk ygz — KWWSV_ZZZ ELEOLR
RQOLQH UX YLHZHU \$- (-)% \$(\$) SDJH

Bklhjby Jhkkbb >We_dljhgguc j_kmj@ mq_[gbd b ijZdlbdfmf ^e
ih^j_^ D : Kheh\v_\Z — F Ba^ZI_evkl\hXjZcl KWWSV_ZZZ ELEOLR
RQOLQH UX YLHZHU) %% \$&) SDJH

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Ba^ZI_evkl\hXjZcl https www biblionline ruviewer ACA1C-4C A- B EE7-
FDF A AD page1

DZjiZq_\ K l Bklhjby Jhkkbbj_kmj@ljhguc[gh_ ihkh[b_ ^ey
l DZjiZq_\ XjZcl — KWWSV_ZZZ ELEOLRRQOLQH & \$UX YLH
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= Fhdjhmkh\Z : G FZ\ejZ\Z - — [KWWSV ZZZ ELEOLRRQO-LQH UX YLH-ZHU-&-\\$-%''%&-4FE4-\\$&-\)\)%\(\\$SDJH](https://www.biblioonlineviewer/KWWSV-ZZZ-ELEOLRRQO-LQH-UX-YLH-ZHU-&-$-%''%&-4FE4-$&-))%($SDJH)

G_djZkh\Z F ; Bklhjby Jhkkbb >We_dljhguc j_kmjk@ mq [gbd^eyKIH G B IZ\e_gdh B E :g^j_F <XjZ\^hjh\ — k [KWWSV ZZZ ELEOLRRQO-LQH UX YLH-ZHU-&-\\$-%''%&-4FE4-\\$&-\)\)%\(\\$SDJH](https://www.biblioonlineviewer/KWWSV-ZZZ-ELEOLRRQO-LQH-UX-YLH-ZHU-&-$-%''%&-4FE4-$&-))%($SDJH)

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MQ?;GHC >BKPBIEBGU

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<p>- hkgh\gu_ gZijZ jZa\blby dexq_\uo fbjZ gZ jmXX = XXI _dh\ - kmsgghklv b ij ehdZevguo j_]bhg f_`]hkm^Zjkl_gguo dhgnebdh\ \ Xhgp gZqXXI\ - hkgh\gu_ ijhp_kk bgl_]bhgguo ihebdmevlmjguo fb]jZpbhgguo b iheblbq_kdh]h b wdghghfbq_kdh]h _^msbo]hkm^Zjkl\ j_]bhgh\ fbjZ - gZagZq_gb_ HHG G:LH ?K b ^jm]bo hj]ZgbaZpbc b hkgh\guo gZijZ\e_gbc bo ^_yl_evghklb - k_^_gby h jheb gZmdb dmevlmju b j_eb]bb \ khojZg_gbb b mdj_ie_gbc gZpbhgZevguo b]hkm^Zjkl_gguo ljZ^bpb - kh^_j`Zgb_ b gZagZq_gby \Z`g_crbo ijZ\h\uo b aZdhgh^Zl_evguo Zdih\ fbjh\h]h b j_]bhgZevgh]h agZq_gby</p>	<p>ihheghlZ hl_lh\ lhqgh jn]hfmabjh\hd g_ f_g_ ijZ\bevguo hl_lh\ G_ f_g_ ijZ\bevgu bqbgu ZemZevghklv l_fu Z^ j_amevlZih\ ihklZ\e_g iheghlZ hl_lh\ lhqgh nhjfmebjh\hd Z^_d\Zlg ujbf_g_gby ijhn_kkbhgZevghcl_jfb bguo jZa\blby b gZmdb b ljZ^bpb b gZagZq_gby b Zdih\ b j_]bhgZevgh]h</p>	<p>L_dmsbc dhgljh ijb ijh_^_gbb -ibkvf_ggh]h mklg dhjhkZh\ -l_klbjh\Zgby -dh]Zlgdbly_amevlZ kZfokelyf_evgh hkhf_`mlhqgZy Zll_klZpby gmehj]bb ^bnn_j_gpbjh\Zgg aZq_lZ ih mq_[gh ^bkpbiebg_</p>

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=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGI

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Директор ГБПОУ «Джидинский
многопрофильный техникум»

/ Раднаев Д.Н. / > G



J::HQ:Y IJH=J:FF: MQ?;GHC >BKPBIEBGU

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HD	kh[ex^Zlv ghjfu wdhe [_ahiZkghklb hij_^_eylv j_kmjkhk[_j_`_gby \ ijhn_kkbhgZevghc ^_yl_evgh ijhn_kkbb ki_pbZevghklb	ijZ\beZ wdheh]bq_kdhc ijZijZ\le^gghybb ijhn_kkbh ^jZfdZvghklb hkgh\gu_ gZkkl\h\Zgggu_ \ ijhn_kkb ^_yl_evghklb imlb h[_ j_kmjkhk[_j_`_gby
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HD	ijbf_gylv kj^kl\Z bgnhj l_ogheh]bc ^ey j_r_gby ijhn aZ^Zq bkihevah\Zlv ijh]jZffgh_ h[_ki_q_gb_	kh\j_f_ggu_ kj^kl\Z b bgnhj]gZevagZpbb ihjy^h kijbf_fg_gghy_ b ijh]jZf h[_ki_q_gb_ ijhn_kkbhgZev ^_yl_evghklb
HD	ihgbfZlv h[sbc kfuke ijhbag_k_gguo \ukdZau\Zgb l_fu ijhn_kkbhgZevgu_ b ihgbfZlv l_dklu gZ ijhn_kkbhgZevgu_ l_fu m ^bZeh]Zo gZ agZdhfu_ ijhn_kkbhgZevgu_klljhfalv ijh \ukdZau\Zgby h k[_ b ijhn_kkbhgZevghc ^_yl_evgh h[hkgh\u\Zlv b h[tykgblv k\ l_dmsb_ b ieZgbjm_fu_ i k\yagu_ khh[s_gby gZ agZ bgl_j_kmxsb_ ijhn_kkbhgZev	ijZ\beZ ihkljh_gkyuo ij ck]Z`guad_klguij^eh`_gbc ijhmlhkkbhgZevgu_ l_fu h]Zsahmuhlj_[bl_evgu_ Zkl\h\Zylv \b ijhn_kkbhg eh[skbb_dZ b e_dkbq_kdbc kllughkysbcky d hibkZgbx kjh^kkl\h_c b ijhp_ ijhklb_kk]jZgZevghc ^_yl k\hkh[^gghklbby ijhba]ghrjZgbe ibklZlgbyjhkludklh\ ijhn_kkb gZ]ijZùe_gghklb

HD	\uy\eylv ^hklhbgkl\Z b dhff_jq_kdhc b^_b ij_a_g hldjulby kh[kl_ggh]h ijhn_kkbhgZevghc ^_yl_evgh [bagi_kZg jZkkqblu\Zlv jZaf ih ijhg_lguf klZ\dZf dj_^b hij_^_eylv bg_klbpbhg ijb\le_dZl_evghklv dhff_jq_ jZfdZo ijhn_kkbhgZevghc ij_a_glh\Zlv -b^ag_k hij_ bklhqgdb nbgZgkbjh\Zgby	hkgh\u ij_^ijbgbfZ h\Zlvevgh^h_kbb hkgh\u ^jZ^hghklb ijZ\beZ kbbag_hkZgfhaylvhjy^hd \uk ijju_a\ug_eZpbb dj_^blgu_ lijhZgby ggmx kdbo b^_c \ ^_yl_evghklb hij_^_eylv
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HD	ljhy\eylv jjZ`^Zgkldhlpbx ^_fhgkljbjh\Zlv hkha ih_^_gb_gZ hkgh_ljZ^bpbhgguo h[s_q_eh_q_kdbo
HD	Kh^_ckl\h\ZhojZg_gbx hdjm`Zxs_c kj_^u j_kmjkhk[_j_^_ckl\h\Zlv \ qj_a\uqZcguo kblmZpbyo
HD	Bkihevah\Zlv kj_^kl\Z nbabq_kdhc dmevlmju ^ey khojZ ijhp_kk_ ijhn_kkbhgZevghc ^_yl_evghklb b ih^^_j`Zgby nbabq_kdhc ih^]hlh\e_gghklb
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HD0	lhevah\Zlvky ijhn_kkbhgZevghc ^hdmf_gIzpb_c gZ]hkyaudZo
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Dh^	ebqghklguo Ebqghklgu_j_ajmZelZdZpbb ijh]jZffu \hkibIzgby j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkibIzg
EJ	HkhagZxsbc k_[y]jjZ`^Zgbghf b aZsblgbdhf _ebdhc kljZ
EJ2	ljhy\eyxsbc Zdlb\gmx]jZ`^Zgkdmx ihabpbx ^_fhgklj ijbgpbiZf q_klghklb ihjy^hqghklb hldjulhklb wdhg

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EJ	Ijhy\eyxsbc b ^_fhgklbjmxsbc m\Z`_gb_ d ex^yf ljm kh[kl\g_l]h ljm^Z Klj_fysbcky d nhjfbjh\Zgbx \ k_l_\hc ijhn_kkbhgZevgh]h dhgkljmdlb\gh]h ©pbnjh\h]h ke^Z
EJ	>_fhgklbjmxsbc ijb_j`_ggghklv d jh^ghc dmevlmj_ hkgh_ ex[\b d Jh^bg_ jh^ghfm gZjh^mylbfZeljZ^hpb'bhgg p_gghkl_c fgh]hgZpbhgZevgh]h gZjh^Z Jhkkbb
EJ	Ijhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe_gby b khpZevghc ih^^_j`d_ b \hehgl_jkdbo ^\b`_gbyo
EJ	HkhagZxsbcbhijbl_lgm p_gghklv ebqghklb q_eh_dZ m qm`mx mgbdZevghklv \ jZaebqguo kblmZpbyo \h \k_o n
EJ	Ijhy\eyxsbc b ^_fhgklbjmxsbc m\Z`_gb_ d ij^k wlghdmevlmjguo khpbZevgZuev g u d h g m _ k g b b g]jmii Khijb khozZg_gbx ij_mfgh`_gbx b ljZgkeypb dmevlmjguo fgh]hgZpbhgZevgh]h jhkkbckdh]h]hkm^Zjkl\Z
EJ	Kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ijZ\beZ a^hj\h]h b kihjZ ij^mij_`^Zx\$bcij_h^he_Zxsbc aZ\bkbfbklb hl Z ikbohZdlb\guo _s_kl\ ZaZjlguo bjj b l^ KhojZgy mklhcqb\hklv \ kblmZlb\gh keh`guo beb klj_fbl_evgh f_g
EJ	AZ[hlysbcky h aZsbl_ hdjm`Zxs_c kb_qm`kch[kl\ahgZkgr qbke_ pbnjh\hc
EJ	Ijhy\eyxsbc m\Z`_gb_ d wkl_lbq_kdbf p_gghklyf wkl_lbq_kdhc dmevlmj
EJ	IjbgbfZxsbc k_f_cgu_ p_gghklb]hlh\uc d kha^Zgbx ^_fhgklbjmxsbc g_ijbylby_vgZkbév_ moh^Z hl jh hl_lkl_gghklb hldZaZ hl hlghr_gbc kh k\hbfb ^_lv kh^_j`Zgby
EJ	Kh[ex^Zxsbc \ k\h_c ijhn_kkbhgZevghc ^_yl_evgh q_klghklb g_aZ\bkbfbklb ijhn_kkbhgZevgh]h kd_il dhjjmipbb b wdklj_fbafm h[eZ^Zxsbc kbkl_fguf fure_gb j_r_gb_ \ mkeh\byo jbkdZ b g_hij^_e_gghklb
EJ	=hlh\ukchhl_lkl\h\Zlv h`b^Zgbyf jZ[hlh^Zukeysbcjhw d hg \aZbfh^_ckl\mxsbc k qe_gZfb dhfZg^u b khlm^gbqZx hkhagZggh \uihegyxsbc ijhn_kkbhgZevgu_ lj_[h\Z imgdlmZevguc ^bkpbiebgbjh\Zgguc dj]m h h e k b b \ u f a k e y gZp_e_gguc gZ ^hklb`_gb_ ihklZ\e_gguo p_e_c ijhn_kkbhgZevgm `bag_klhcdhklv
EJ	Hldjuluc d l_dmsbf b i_jki_dlb\guf baf_g_gbyf \ fbj_ l

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eZ[hjZlhjgu_ aZgylby	-
ijZdlbq_kdb_ aZgylby	
dhgljhevgu_ jZ[hlu	
dmjkh\Zy jZ[hIZ _kjeb_d]^mkfhlj_gh	G_ ij_^mkfh
KZfhklhyl_evgZy [jZd [kZ_]hky \k_]h	88
\ lhf qbke_	
kZfhklhyl_evgZy jZ[hIZ gZ^ dmjkh\hc jZ[hIhc _keb ij_^mkfhlj_gh	G_ ij_^mkfh
DhgkmevlZpbb	12
Blh]h\Zy Zll_klZpby ^bnhjfj_gpbjh\Zggh]h aZq_	4

L_fZlBq_kdbc ieZg mq_[gh]H=iK Wf4lZBghkljZgguc yau

>ZlZ	< i i	GZbf_gh gb_ jZa^_eh\ l_f	Kh^_j`Zgb_ mq_[gh]h fZ eZ[hjZlhjgu_ b ijZdlbq_kdb b kZfhklyl_evgZy jZ[hIZ h[mqZxsbdm]kh\Zy jZ[hI _keb ij_^mkfhIj_gu	H[t_f Dh^u dhfi_l_gpb nhjfbjh\Zgb x dhlhjuo kihkh[kl\m_\ we_f_gl ijh]jZffu	Fh^mev JZ[hq_c ijh]jZffu \hkibIZgby	Dh^u ebqghklguo j_amevIZlh\ by_ZebaZpbb ijh]jZffu \hkibIZgby	>hfZrg__ aZ^Zgb_
1				7	8	9	
			<LHJHC DMJK				
			lll k_f_klj	1			
		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZl_	14+5		Fh^mev	EJ
	1-2	HibkZgb	-E_dkbq_kdbc fZl_jbZe ih l	2		JZa\blb_	EJ
	-4	ex^_c \g_rghkl oZjZdl_j	Nhg_lbq_kdbc fZl_@bZebI Hkgh\gu_ a\mdb b bglhg_fu Zg]e	2	HD	l\hj_q_kdb_	EJ
	5-6	ebqghklg dZq_kl\Z	ijZffZlBq_kdbc fZl_jbZe ijhklu_ g_jZkijhkljZg_ggu_	2		kihkh[ghkl_	EJ
			ij_^eh`_gbyZ]hevguf khklZ\guf bf_gguf b khklZ\guf]eZ]hevguf kdZam_fuf k bgnbgblb\hf				
	-		ijhklu_ ij_^eh`_gby jZkijh	2			
			aZ kq_l h^ghjh^guo qe_gh\ b beb \lhjhkl_i_gguo qe_gh\ ij_^eh`_gby		HD-		
	-10		lhjy^hd keh\ \ ml_j^bl_ev	2			
			ij_^eh`_gbb				
	11-12		<hijhklbl_evgu_ hljbpZl_e	2			
			ih[m^bl_evgu_ ij_^eh`_gby b ihjy^hd keh\ \ gbo				
			[_aebqgu_ ij_^eith`gylby	1			
			]eZ]hevguf yadb				
	14		DhgljhevgZy jZ[hIZ HibkZg	1	HD-4		
			ex^_c ^jma_c jh^guo b[e				
			KZfhklyl_evgZy jZ[hIZ h[	5	HD-5, HD		
			JZkkdZa @Fhy k_fvy^a				
		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZl_	10+5		Fh^mev	EJ

15-16	F_`ebqg	E_dkbq_kZlbgbZe ih l_f_	2		KhpbZev	EJ	Mqblv keh\Z ih l_f_
-	lgu_	=jZffZlBq_kdbc fZl_jbZe	2		ikboheh]h	EJ	MijZ`g_gby k dZjIhqdb
-20	hlghr_gby	fh^Zevgu_]eZ]heu bo wd			i_^Z]h]bq_kd	EJ	
21-22	^hfZ \	ij_^eh`_gby k h[hjhlf WK	2		h_		KhkIZ\blv ij_^eh`_gbc
	mq_[ghf	keh`ghkhqbg_ggu_ ij_^eh`	2	HD-	\hkibIZgb_ \		KhkIZ\blv ij_^eh`_gbc
	aZ_^_g	p_kkxagu_ b k khxaZfb D			l q		
	gZ jZ[h	h[jZah\Zgb_ b mihlj_[e_gb	1		ijhnbeZd]bd		l_j_\h^ l_dkIZ k m
		3UHVHQW 6LP SOH ,QGHIL			Z		
24		DhgljhevgZy jZ[hIZ ih l_f_	1	HD-4	ZkhpBZevgh]h		
		@F_`ebqghklgu_hlghr_gby ^hfZ			ih_^_gby		
		\mq_[ghf aZ_^_gbb gZ jZ]					
		KZfhkIhyl_ evgZy jZ[hIZ h[	5	HD-5, HD			
		l_j_\h^ l_dkIZ					
		>hdeZ^					
		DhgkmevlZljb_klu_ ij_^eh`_	1	HD-			
25-26	L_fZ	Kh^_j`Zgngbq_[gh]h fZl_jbZe	8+3+2		Fh^mev	EJ	Mqblv keh\Z ih l_f_
	lh\k^g	E_dkbq_kdbc fZl_jbZe ih l	2		>moh\gh	EJ -	MijZ`g_gby k dZjIhqdb
-	Zy `bagv	=jZffZlBq_kdbc fZl_jbZe	2	HD-	gjZ\kl_ggh_	EJ	MijZ`g_gby k dZjIhqdb
	mkeh\by	bfy kms_kl\bl_evgh_ _]h hkgg\gu_			k_f_cggh_	EJ	
	`bagb	nmgdpbb \ ij_^eh`_gbb			\hkibIZgb_		
	mq_[guc	bf_gZ kms_kl\bl_evgu_ \h	2				MijZ`g_gby k dZjIhqdb
	^_gv	fgh`_kl_gghf qbke_					
	\uoh^ghe	DhgljhevgZy jZ[hIZ ih l_f_	2	HD-4			
	^_gv	@h\k^g_\lgZy `bagvmkeh\by					
		`bagb mq_[guc ^_gv^ \ggh^					
		KZfhkIhyl_ evgZy jZ[hIZ h[	3	HD-5, HD			
		>hfZrg_ aZ^Zgb_ ih l_f_					
		DhgkmevZljb_klu_ ij_^eh`_	1	HD-			
		IV k_f_klj	44+21+2				
	L_fZ	Kh^_j`Zgngbq_[gh]h fZl_jbZe	16+5		Fh^mev	EJ	Mqblv keh\Z ih l_f_
-	A^hjh\v	E_dkbq_kdbc fZl_jbZe ih l	2		Nbabq_kdh_	EJ	MijZ`g_gby k dZjIhqdb
	kihjl	=jZffZlBq_kdbc fZl_jbZe	2	HD-	a^hjh\v_kl_	EJ	
	ijZ\beZ	Zjlbdev hij_^_e_gguc g_hij_^_e_gguc			_]Zxs_		
	a^hjh\h]h	gme_\hc			\hkibIZgb_		
	h[jZaZ	Hkgh\gu_ kemqZb mihlj_[e	2				k m
	`bagb	hij_^_e_ggh]h Zjlbdey					
		Hkgh\gu_ kemqZb mihlj_[e	2				K m
-40							

			g_hij_^_e_ggh]h Zjlbdey					
	41-42		Mihlj_[e_gms_kl\bl_evguo Zjlbdey	2				k m
			qbkebl_evgu_	1				Mqblv qbkebl_evgu_
	44-45		kbkl_fZ fh^Zevghklb	2				KhklZ\blv ij_^eh`_gb
	46-		h[jZah\Zgb_ b mihlj_[e_gb 3DVW 6LPSOH ,QGHILQLW	2				l_j_^_eZlv ij_^eh`_gby
			DhgljhevgZy jZ[hIZ Ahhjh\] kihjl ijZ\beZ a^hjh\h]hh^jZ	1	HD-4			
			KZfhklhyl_evvgZy jZ[hIZ h] Fbg_khqbg_gb_ ©fhc ex[bfuc \b^ kihjlZ^a	5	HD-5, HD			
			Kh^_j`Zgb_ mq_[gh]h fZI_]	5+4		Fh^mev	EJ	
	-50	L_fZ =hjh^	E_dkbq_kdbc fZI_jbZe ih l	2		Bgl_ee_dlmZg	EJ	Mqblv keh\Z ih l_f_
	51-52	^_j_\gy bgnjZklj lmjZ	=jZffZlbq_kdbc fZI_jbZe h[jZah\Zgb_ b mihlj_[e_gb_]eZ]neh\`\)XW & UPSOH ,QGHILQLWH	2	HD-	vgh_ \hkiblZgb_	EJ	k m
			DhgljhevgZy jZ[hIZ h]h^f_ ^_j_\gy bgnjZkljmdljmjZ^a	1	HD-4			
			KZfhklhyl_evvgZy jZ[hIZ h] l_j_\h^ l_dklZ	4	HD-5, HD			
			Kh^_j`Zgb_ mq_[gh]h fZI_]	7+6		Fh^mev	EJ	
	54-55	L_fZ >hkm]	E_dkbq_kdbc fZI_jbZe ih l	2		JZa\blb_	EJ	Mqblv keh\Z ih l_f_
	56-		=jZffZlbq_kdbc fZI_jbZe bkihevah\Zgb_]eZ]neh\`\ 6LPSOH ,QGHILQLWH ^ey \ujZ`_gbyHD-ckl\bc	2		l\hj_q_kdpo kihkh[ghkl_c	EJ EJ	Khqbg_gb_ ©Oh[[b^a
			ijb^Zlhqgu_ ij_^eh`_gby \j	1				KhklZ\blv ij_^eh`_gb
			ijb^Zlhqgu_ ij_^eh`_gby m	1				KhklZ\blv ij_^eh`_gb
	60		DhgljhevgZy jZ[hIZ h]h^f_	1	HD-4			
			KZfhklhyl_evvgZy jZ[hIZ h] Khqbg_gb_ ©Oh[[b^a		HD-5, HD			
			Kh^_j`Zgb_ mq_[gh]h fZI_]	7+4+1		Fh^mev	EJ	
	61-62	L_fZ Gh\hklb	E_dkbq_kdbc fZI_jbZe ih l	2		Bgl_ee_dlmZg	EJ	Mqblv keh\Z ih l_f_
	-64	kj_^kl\Z fZkkh\hc bgnhjZpb	=jZffZlbq_kdbc fZI_jbZe h[jZah\Zgb_ b mihlj_[e_gb_]eZ]neh\`\)XW & UPSOH ,QGHILQLWH	2	HD-	vgh_ \hkiblZgb_	EJ	MijZ`g_gby k dZjlhqdb

	65-66	b	h[jZah\Zgb_ b mihlj_[e_gb 3UHVHQW3HUIHFW	2				MijZ`g_gby k dZjIhqdb
			DhgljhevgZy jZ[hIZ Gh\hkl kj_^kl\ZfZkhh\hcbg^hjfZpb	1	HD-4			
			KZfhklhyl_ evgZy jZ[hIZ h[>hfZrg__ aZ^Zgb_ ih l_f_	4	HD-5, HD			
			DhgkmevlZpbjy [m^ms_]h \j_f_gb	1	HD-			
		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_	9+2+1		Fh^mev	EJ	
	-	ljbjh^Z	E_dkbq_kdbc fZI_jbZe ih l	2		Wdheh]bq_kchj	EJ	Mqblv keh\Z ih l_f_
	-	q_eh_d	=jZffZlBq_kdbc fZI_jbZe	2		_ \hkibIZgb	EJ	KhklZ\bly_^eh`_gbc
	-	debfZl	keh`ghih^qbg_ggu_ij_^eh`_gbykkhxaZ	2	HD-			
	-	ih]h^Z	fbEHFDXRLHZKHVQKWVLDZK\	2				k m
	-	wdheh]by	ihgyIb_ kh]eZkh\Zgby \j_f_	2				MijZ`g_gby k dZjIhqdb
			Dhk_ggZy j_qv	1				
	-		DhgljhevgZy jZ[hIZ ljbjIh^fZ b q_eh\adq_l	2	HD-4			
			KZfhklhyl_ evgZy jZ[hIZ h[mqZxs_]hky	2	HD-5, HD			
			>hfZrg__ aZ^Zgb_ ih l_f_	1	HD-			
			DhgkmevlZpbjy \j_f_ggu_ n]eZ]heh\	1				
			LJ?LBC DMJK			Fh^mev	EJ	
			V k_f_klj			Bgl_ee_dlmZg	EJ	
		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_	18+7+1		vgh_	EJ	
	1-2	H[jZah\Zgb_	E_dkbq_kdbc fZI_jbZe ih l	2		\hkibIZgb_	EJ	Mqblv keh\Z ih l_f_
	-4	- \	=jZffZlBq_kdbc fZI_jbZe	2		Fh^mev	EJ	MijZ`g_gby k dZjIhqdb
		Jhkkbb b	f_klhbf_gmZaZI_evgu_ WKLV WKHVVH	2		=jZ`^Zgkdh	EJ -	
		aZjm[_`hf	WKDW WKRVH k kms_kl\b	2		iZljbhIbq_kd	EJ	MijZ`g_gby k dZjIhqdb
	5-6	kj_^g__	Ebqgu_ ijbly`ZI_evgu_	2		h_	EJ	
		ijhn_kkbh	hijhkbl_evgu_ h[t_dIgu_	2	HD-	\hkibIZgb_	EJ	
		Zevgh_	f_klhbf_gby	2				k m
	-	h[jZah\Zgb_	g]eZ]heu \klj^ZI_evghf aZ	2				MijZ`g_gby k dZjIhqdb
			ij_bfms_kl_ggGSHILQLWH	2				
	-10		bgnbgblb\ b bgnbgblb\gu_	2				
			kikh[u i_j_^Zqb bo agZq_gbc gZ jh^ghf	2				
			yaud_	2				
	11-12		bf_gZ ijbeZ]ZI_evgu_ \ihe	2				k m

			kjZ\gbl_evghc b ij_\hkoh^g					
	-14		gZj_qby \ kjZ\gbl_evghc b kl_i_gyo	2				k m
	15-16		g_hij_^_e_ggu_ gZj_qby b ijhba\h^gu_ hl V RPH DQ\	2				KhkIZ\blv ij_^eh`_gbc
	-		DhgljhevgZy jZ[hIZ ih l_f_	2	HD-4			
			h[mqZxs_]hky lj_a_gIZpbb ih l_fZf	7	HD-5, HD			
			DhgkmevlZpby_fZlbaZpby h[mkeh\guo ij_^eh`_gbyo	1	HD-			
	-20	L_fZ Dmevlmjg	Kh^_j`Zgb_ mq_[gh]h fZl_	14+7+1		Fh^mev Bgl_ee_dlmz	EJ	Mqblv keh\Z ih l_f_
	21-22	b gZpbhgZ	=jZffZlbg_kdbc fZl_jbZe y^g^eh`_gby kh keh`guf ^hiheg_gb_f	2		vgh_ \hkibIZgo_	EJ	KhkIZ\blv ij_^eh`_gbc
	-24	u_ ljZ^bpb	keh`ghih^qbg_ggu_ ij_^eh` gh_xaZfb IRU DV WLOO)	2	HD-	Fh^mev =jZ`^AZgkdh	EJ -	KhkIZ\blv ij_^eh`_gbc
	25-26	djZ__^ h[uqZb	ij_^eh`_gbykkhZwKHU«C	2		iZljbhIbq_kd	EJ	KhkIZ\blv ij_^eh`_gb
	-	b ijZa^g	HLWKHU«RU	2		\hkibIZgo_	EJ	MijZ`g_gby k dZjlhqdb
	-		^bnn_j_gpbZevgu_ijbagZdb 3DVW 3HUIHFW 3DVW &RQWLQXRXXV)XW XUH LQ WKH 3DVW	2				MijZ`g_gby k dZjlhqdb
	-		ijbagZdb bgnb\g h[hjhIh\ b kihkh[u i_j_^Zqb bo agZq_gbc gZ jh^ghf yaud_	2				
	-		DhgljhevgZy jZ[hIZ ih l_f_	2	HD-4			
			©mevlmjgu_ bgZpbhgZevgu_ljZ^bpb djZ__^_gb_ h[uqZbb ijZa^gdbb^a					
			DhgkmevlZpbyVHQW 3UFS &RQWLQXRXXV	1	HD-			
			9,k_f_klj	38+16+2				
	-	L_fZ H[s_kl\	Kh^_j`Zgb_ mq_[gh]h fZl_	12+4		Fh^mev KhpZevgh	EJ	Mqblv keh\Z ih l_f_
			9E_dkbq_kdbc fZl_jbZe ih l	2				

-	gZy`baq` ih\k^ag` h_	=jZffZlBq_kdbc fZl_jbZe lgZ]heu \ kljZ^Zl_evghf aZeh]_	2	HD-	ikboheh] i_^Z]h]bq_k` h_	EJ EJ	k m
-	ih\^_gb` ijhn_kkb`	NjZah\u_]eZ]heu keh`ghkhqbg_ggu_ ij_^eh`	2		\hkiblZgb_` l q	EJ	MijZ`g_gby k dZj]hqdb
-40	ijhn_kkb` Zevgu_` gZ\udb` mf_gby`	keh`ghih^qbg_ggu_ ij_^eh` hggufblb]ZZHUH]ZRX<OG	2		ijhnbeZd]bd Z		MijZ`g_gby k dZj]hqdb l_j_^_eZlv ij_^eh`_gby
41-42		DhgljhevgZy jZ[h]Z ih l_f_` @]s_kl\ggZy`bagv^a	2	HD-4	ZkhpBZevgh]h ih\^_gby		
-44		KZfhklhyl_evGZy jZ[h]Z h[mqZxs_]hky >hfZrg__ aZ^Zgb_ ih l_f_`	4	HD-5, HD			
	L_fZ` GZmqgh` l_ogbq_` c` ljh]j_kk`	Kh^_j`Zgb_ mq_[gh]h fZl_j` E_dkbq_kdbc fZl_jbZe ih l` =jZffZlBq_kdbc fZl_jbZe keh`ghih^qbg_ggu_ ij_^eh` khxaZfb IRU DV WLOO` lj_^eh`_gby keh`guf^hiheg`	8+4 2 2		Fh^mev` Bgl_ee_d]mZg` vgh_` \hkiblZgb_`	EJ EJ EJ	Mqblv keh\Z ih l_f_` MijZ`g_gby k dZj]hqdb MijZ`g_gby k dZj]hqdb
-50		DhgljhevgZy jZ[h]Z GhZmefg` l_ogbq_kdbc ijh]j_kk^a	2	HD-4			
51-52		KZfhklhyl_evGZy jZ[h]Z kl` >hfZrg__ aZ^Zgb_ ih l_f_` l_j_\h^ l_dklZ`	4	HD-5, HD			
	L_fZ` ljhn_kkb` dZjv_jZ`	Kh^_j`Zgb_ mq_[gh]h fZl_j` E_dkbq_kdbc fZl_jbZe ih l` =jZffZlBq_kdbc fZl_jbZe jZkihagZ\Zgb_ b mihlj_[e_gb_ \]_qb` bamq_g]guo_ dhffmgbdZlB\guo b` kljmd]mjguo lbih\ ij_^eh`_` kbkl_fZlbaZpby agZgbc h` keh`ghkhqbg_gguo b` keh`ghih^qbg_gguo ij_^eh`	8+4+1 2 2 2		Fh^mev` JZa\blb_` ijhn_kkb]hgZ` evghc` dZjv_ju`	EJ EJ 15	Mqblv keh\Z ih l_f_` k m MijZ`g_gby k dZj]hqdb
-54		DhgljhevgZy jZ[h]Z ih l_f_` @]jhn_kkbb` dZjv_jZ^a	2	HD-4			
55-56		KZfhklhyl_evGZy jZ[h]Z h[mqZxs_]hky Khqbg_gb_ @Ohqm mqblvk` DhgkmevlZkpb] gh_ ^hiheg_`	4 1	HD-5, HD HD-			
-60		DhgljhevgZy jZ[h]Z ih l_f_` @]jhn_kkbb` dZjv_jZ^a	2	HD-4			
	L_fZ`	Kh^_j`Zgb_ mq_[gh]h fZl_j`	8+4+1		Fh^mev`	EJ	

	61-62	HI^uo	E_dkbq_kdbc fZI_jbZe ih l	2		JZa\blb	EJ	Mqblv keh\Z ih l_f
	-64	dZgbdmeu	=jZffZlBq_kdbc fZI_jbZe	2		l\hjq_kdbo	EJ	MijZ`g_gby k dZjLh
		hlimkd	^bnn_j_gpbZevgu_ ijbagZdb]eZ]heh\ \		HD-	kihkh[ghkl_	EJ	
	65-66	Lmjba f	3UH^HQWLQXR XV	2				k m
			Mihlj_[e_3UH^HQW 3HUIH	2				
	-		6LPSOH	2	HD-4			
			DhgljhevgZy jZ[hIZ Hh^uof	2	HD-4			
			dZgbdmeu hlimkd Lmjba f^a	4	HD-5, HD			
			KZfhklhyl_ evgZy jZ[hIZ	1	HD-			
			h[mqZxs_]hky	2				
			l_j_\h^ l_dklZ					
	-		DhgkmevlZqby_gZmii@UHV					
			>bnn_j_gpbjh\Zgguc aZq_l					
			Q?L<?JLUC DMJK	+24+4				
			Vll k_f_klj	30+13+2				
	1-2	L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_	10+3		Fh^mev	EJ	Mqblv keh\Z ih l_f
		Bkdmkkl\	E_dkbq_kdbc fZI_jbZe ih l	2		JZa\blb	EJ	MijZ`g_gby k dZjLh
	-4	JZa\le_q	=jZffZlBq_kdbc fZI_jbZe	2	HD-	l\hjq_kdbo	EJ	
			]eZ]heu \ kljZ^ZI_evghf aZ	2		kihkh[ghkl_	EJ	Klj m
			ljb^Zlhqgu_ \j_f_g b mkeh	2				MijZ`g_gb_ k dZjLh
			ljb^Zlhqgu_ ij_^eh`_gby kf	2				
			lbiZ	2	HD-4			
			DhgljhevgZy jZ[hIZ ih l_f_	3	HD-5, HD			
			@kdmkkl\h b					
			JZa\le_q^a gby					
			KZfhklhyl_ evgZy jZ[hIZ					
			h[mqZxs_]hky					
			l_j_\h^ l_dklZ					
	5-6	L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_	10+2+1		Fh^mev	EJ	Mqblv keh\Z ih l_f
		=hkm^Zjkl	E_dkbq_kdbc fZI_jbZe ih l	2		=jZ`^Zgkdh	EJ -	MijZ`g_gby k dZjLh
		ggh_	]eZ]heu \ kljZ^ZI_evghf a	2	HD-	iZljbhIbq_kd	EJ	
		mkljhckl\	l_j_bfms_kl_ggh \ , QGHILC	2		h_	EJ	K m
		ijZ\h\u_	Kh]eZkh\Zgb_ \j_f_g	2		\hkiblZgb_	EJ	K m
		bgklblml	Dhk_ggZy j_qv	2				
			DhgljhevgZy jZ[hIZ ih l_f_	2	HD-4			
			@hkm^Zjkl_ggh_					
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			KZfhklyl_evgZy jZ[hIZ h[mqZxs_]hky >hfZrg__aZ^Zgb_ ih l_f_	2	HD-5, HD			
			DhgkmevlZpbyZkh\Zgb_ \j	1	HD-			
		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_	10+2+1		Fh^mev	EJ	
	-10	Pbnju	E_dkbq_kdbc fZI_jbZe ih l	2		JZa\blb_	EJ 15	Mqblv keh\Z f_
	11	qbkeZ	=jZffZlbq_kdbc fZI_jbZe	2		ijhn_kkbhgZ		MijZ`g_gby k dZjH
		fZI_fZlbq	ljbagZdb bgnbgblb\Z b bgnbgblb\guo		HD-	evghc		
		kdb_	h[hjh\ b kihkh[u i_j^Zqb bo			dZjv_ju		
		^_ckl\by	agZq_gbc gZ jh^ghf yaud_					
			Bgnbgblb\ b]_jmg^Xb\WCRke	2				K m
	12-		3UHWLPHV RPSDULVRQ	2				k m
	14-15		DhgljhevgZy jZ[hIZ @b h i u	2	HD-4 HD			
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		L_fZ	Kh^_j`Zgb_ mq_[gh]h fZI_	8+4		Fh^mev	EJ	
	16-	>hdmf_gt	E_dkbq_kdbc fZI_jbZe ih l	2		JZa\blb_	EJ 15	Mqblv keh\Z ih l_f
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		dhgljZdlu	Keh`ghih^qbg_ggu_ ij_^eh			evghc		MijZ`g_gb_ k dZjH
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)XWXUH WLP HV LQ FRPSDU	2		dZjv_ju		
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			© hdmf_qlu					
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	-24	L_fZ ljhfure_g	Kh^_j`Zgb_ mq_[gh]h fZI_	4+2+1		Fh^mev JZa\blb_	EJ EJ 15	Mqblv keh\Z ih l_f
	25-26	ghklv h[him ^h\Zgb_	=jZffZlBq_kdbc fZI_jbZe Kbkl_fZlbaZgZgbc h[mkeh]guo	2	HD- HD	ijhn_kkbhgZ evghc dZjv_ju		MijZ`g_gby k dZjIh
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	-	b_ \j_f_gg	Zg_dkbq_kdbcfZI_jbZeihl_f	2		ijhn_kkbhgZ evghc dZjv_ju		Ih\lhj_gb_ ijhc^_gg ih^]hIh\dZ d ZII_kIz
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

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/ Раднаев Д.Н. /

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KH>?J@:GB?

klj

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8	Ki_dlj i_^Z]h]bq_kdbo ijhn_kkbc		
9	DmevlmjZ mq_[gh]h l_jki_dlj i_^Z]h]bq_kdhc ijhn_kkbb		
K_fbgZjkd ijZdlbq_kdb_ aZgylby	ijhn_kkby mqbl_ey Mqbl_ev b h[s_kl\h KhpbZevgZy agZq_bfkhklv i_^Z]h]bq_kdhc ijhn_kkbb \ kh\jfbjgghf Mqbl_ey ijhn_kkby beebhaqZa l_^Z]h]bq_kdZy ijhn_kkby \ ©ibjZfb^_a ijhn_kkbc ihdeZkkbnbdZpbbf\h:Z Jhe_\Zy b]jZ ©KZfhij_a[mq]Zpby mqbl_ev		
KZfhklhyl_ev jZ[hIZ klm^	DWkk_ ©lhq_fm bf_ggh ^hihegbl_evgh_ h[jZah\Zgb_ \Z`gh ^ey glhZa\blby ebqgfkghZ^a E<u^_ebl_ ijbhjl_lu b aZ^Zqb kbkl_fu ^hihegbl_evgh]h h[jZah\Zgby ^_l_c \jZklyhys__ FKhkIZ\vl_ kibkhd mqj_`^_gbc hkms_kl\eyxsbo ^_yl_evghklv \ jZchg_]hj^_]^_ \u `b_l_" G <u^_ebl_ hkh[_gghklb ^himl_eZah\Zggh]h ^_l_c \ kbkl_jZah\Zgby		
L_fZ	=hkm^Zjkl\jgZybdZ \ kn_j_ h[jZah\Zgby ^hihegbl_evgh]h h[jZah\Zgby	4	HD-HD HD HD HD HD 11 ID ID ID ID ID
E_dpbb			
	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ		

1	H[jZah\Zgb_dZd khpbZevgh_y\le_gb_Kmhs[gZk\hg\Zg JZa\blb_kbkl_fu h[jZah\Zgby H[jZah\Zgb_dZd i_ l^Z]h]bq_kdZy kbkl_fZ b __ \b^u Kbkl_fZ h[jZah		1	bq_kd bc ijhp_kk
2	H[jZah\ZI_evGZy iheblbdZ \ Jhkkbb			
3	Kh\j_f_ggu_l_g^_gpbb jZa\blby h[jZah\Zgb_dZd i_ bg^b\b^mZebaZpby ijhnbebaZpby b ^j			
4	Fh^_jgbaZpbb h[jZah\Zgby dZd kljZl_]by __ jZa\blb			
K_fbgZjkdb ijZdlbq_kdb aZgyby	:gZeba klZI_c =e N_^_jZevgh]h aZdh Jhkkbckdhc N_^_jZpbb^a ©DhgphihreghljZea\ghhly h[jZah\Zgby^a			
KZfhklhyl_ev jZ[hIZ klm^	JZkdjhcl_hkgh\gu_l_g^_gpbb]hkm^Z jkl_gghc gheblbdh[eZklb jZa\blby kbkl_fu ^hihegbl_ h[jZah\Zgby evgh]h GZpbhgZevguc ijh_dl ©HgZiZ\Z_gpb_a ©=hkm^Zjkl_ggZylze^ZgjeDZhc fheh^`b^a			
L_fZ	H[sZy oZjZdl_jbklbdZ ijhn_kkbhgZevghc i ^_yl_evghklb b __]mfZgbklbq_kdbc oZjZdl_j			HD-HD HD 7HD HD HD 11 ID
E_dpbb				
	Kh^_j`Zgb_mq_[gh]h fZI_jbZeZ			
1	ljhbkoH^_gb_i^Z]h]byd_kdgbklb		1	
2	G_ijhn_kkbhgZevgZy b ijhn_kkbhgZevgZy i_ l^Z]h]bq_kdZy kbkl_fZ b __ \b^u Kbkl_fZ h[jZah			
3	=mfZgbklbq_kdZy ijbjh^Z b p_gghklgu_oZjZdl_jbkl ^_yl_evghklb			
4	DhffmgbdZlbgZy ijbjh^Z i_ l^Z]h]bq_kdhc ^_yl_evgh			
5	l^Z]h]bq_kdZy ihabpby l^Z]h]bq_kdZy aZ^ZqZ			
ljZdlbq_kdb aZgyby	KhkIZ\vl_ ijhn_kkbh]Z fmfmebqghklb i_ l^Z]h]bq_kdZy kbkl_fZ b __ \b^u Kbkl_fZ h[jZah		1	
KZfhklhyl_ev jZ[hIZ klm^	HGZ hkgh_bamq_gghc ebl_jZlmju b ebqgh]h^hiulZ khkIZ\vl_ g]h]q_gv i_ l^Z]h]bq_kdZy kbkl_fZ b __ \b^u Kbkl_fZ h[jZah ^he`ghkl_c dhgdj_lghc h[jZah\ZI_evghc hj]ZgbaZpbb gZijbf_j rdheu \ dhnh]jhec kw l_l_j_qbkebl_fhlu \u[hjZ i_ l^Z]h]bq_kdhc ^_yl_evghklb dhlhju_ <Zf ba_klgu ba ebl_jZlmju b eb			
L_fZ	Kmsgghklv]hh[jZab_ \b^h\ i_ l^Z]h]bq_kdh			HD-HD HD 7HD HD HD 11 ID HD ID ID
E_dpbb				
	Kh^_j`Zgb_mq_[gh]h fZI_jbZeZ			
1	Kmsgghklv i_ l^Z]h]bq_kdhc ^_yl_evghklb		1	
2	P_eb i_ l^Z]h]bq_kdhc ^_yl_evghklb			
3	KljmdlmjZ \b^u nmgdppb mjh\gb b kh^_j`Zgb_i_ l^Z]h]bq_kdZy kbkl_fZ b __ \b^u Kbkl_fZ h[jZah			
4	l^Z]h]bq_kdZy ^_yl_evghklv dZd kbkl_fZ			
ljZdlbq_kdb aZgyby	K^_eZlv hihjgmx ko_fm ©Kn_ju kljmdlmjZ i_ l^Z]h]bq_kdhc ^_yl_evghklb^a Knhjfmebjmcl_ b aZiithrb^b i_ l^Z]h]bq_kdZy kbkl_fZ b __ \b^u Kbkl_fZ h[jZah		1	
KZfhklhyl_ev jZ[hIZ klm^	Dih^[_jbl_ \ukdZau\Zgb_yde^ZkZ pnd]h]h g]h]q_gv i_ l^Z]h]bq_kdZy kbkl_fZ b __ \b^u Kbkl_fZ h[jZah Ehibrbl_hiul i_ l^Z]h]bq_kdhc ^_yl_evghklb k\h_c rdheu beb mqbl_k]yqbg_g]h]q_gv i_ l^Z]h]bq_kdhc ^_yl_evghklb^a ^bgZklbb^a ©Rdhez \ dhlh]cmq]h]q_gv i_ l^Z]h]bq_kdhc ^_yl_evghklb^a ©Fhb ©Fhy i_j\Zy mqbl_evgbpZ^a -©mqbl]h]q_gv i_ l^Z]h]bq_kdhc ^_yl_evghklb^a		1	

L_fZ	Ebqghklv kh\j_f_ggh}hjh^Zk}ZgZeZ			HD-HD HD 7HD HD HD ID ID ID ID ID
E_dpbb	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ			
1	ljhn_kkbhgZevg[h]bq_kdZy gZijZ\e_gghklv ebqghk ihagZ\ZI_evgy b dhffmgbdZlbgZy Zdlb\ghklv i_		1	
2	Lj_[h\Zgby d ebqghklb i_^Z]h]Z ijbjh^gu_ ^Zggu_ \hkibZgghklb ijhn_kkbhgZevgu_agZgby mf_gby b gZ\udb i_^Z]h]bq_kd kihkh[ghklb ijhn_kkbhgZevgh agZqbfu_ ebqghklv gu_dZq_kl\Z i_^Z]h]Z i_^Z]h]bq_kdZy dmevlmjZ			
3	ljhn_kkbhgZebaf mqbl_ey			
ljZdlbq_kdb_ aZgylby	KhklZ\vl_ i_^Z]h]bq_kdZy ih hkgh\guf ihg @l_^Z]h]bq_kdZy ^_yl_evghklv^			
KZfhklhyl_ev jZ[hIZ klm^_gh\	Ih^]hlh\blv hl_lu gZ Kkij^mkusb_ Q_f IZdh_ ebqghklgh_ dZq_kl\h dZd gZijbf_j ^h[jhIZ beb ex[h_ ^jmi]h_bake_gguo \ ijhn_kkbhgZevghf ihlj_l_ dhlhjufi_^Z]h] ^hihegbl_evgh]h h[jZah\Zgby ^he`_g h[eZ^Zlv [m^mqb ki_pbZebklhf \hij_ ^_e_gghc kn_j_ ijhn_kkbhgZevghc ^_yl_evghklb hlebqZ_lkyhl h[uqghc ^h[jhlu dhlhjhc h[eZ^Z_l [hevrbgkl\h ex^_c" < q_f jZagfb^Zm ^h[juf i_^Z]h]hf b ^h[juf q_eh_dhf beb hl_lkl_gguf i_^Z]h]hf b hl_lkl_gguf q_eh_dhf" HagZqZ_l eb hlkmlkl\b_ jZaebqbc \ qZjZdl_j_ lj_[h\Zgbc d ebqghklvuf dZq_kl\Zf ijhn_kkbhgZeZ b ijhklh q_eh_dZ qlh ihke^_gbc gZc^y m k_[y \k_ Zgj_kdZevggu_ d y\ey_lky ki_pbZebklhf \lhc beb bghc kn_j_ ijhn_kkbhgZevghc ^_yl_evghklb" AZ kq_l q_]h h[_ki_qb\Z_lky ijhn_kkbhgZevguc mjh_gv j_ZebaZpbb ebqghklgh]h dZq_kl\Z dhlhj_ \lhc beb bghc kl_i_gb ijbkmlkl\m_l m exevcbgkl\Z			
L_fZ	Lj_[h\Zgby d ebqghklb b ijhn_kkbhgZevg i_^Z]h]Z N=HK			HD-HD HD 7HD HD HD 11 ID ID ID ID ID
E_dpbb	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ			
1	lhgylb_ ijhn_kkbhgZevghc dhfi_l_glghklb b_klZjhd]Zn ijhn_kkbhgZevghc dhfi_l_glghklb i_^Z]h]Z		1	
2	<b^u ijhn_kkbhgZevg[h]bq_kdhc dhfi_l_glghklb		1	
3	Lj_[h\Zgby d l_hj_lbq_kdhc b ijZdlbq_kdhc]hlh\gh			
4	l_^Z]h]bq_kdZy dhfi_l_glghklv b i_^Z]h]bq_kdh_ f			
5	Jhe_\hc j_i_jlmZj mqbl_ey ih < E_\b			
	Lj_[h\Zgby N=HK KIH d mjh\gx ijhn_kkbhgZevghc d ^hihegbl_evgh]h h[jZah\Zgby Bg^b\b^mZevguc kl			

K_fbgZjkdb_ ijZdlbq_kdb aZgylby	IjhZgZebabjh\Zlvjhn_kkbhgZevgu_ b ijhn_ dhfi_l_gpbb \uimkdgbdZ <u^_ebl_ p_gghklguo mkIZgh\hd \ jZ[h l_]mfZgblZjgh hjb_glbjh\Zggh]h i_^Z]h]h dZdhcbZevghklb mqbl_ev \hkibZI_ekboih_eZ]h]h`Zluc« khkIZ\vl_ kibkhdhfi_l_gpbb`_gdbmkIZgh\hd dZdbfb agZgbyfb ^he`_g \eZ^_lv i_^Z]h] ^_ckl\byo bo j_Zebah\u\Zlv			
KZfhklhyl_ev jZ[hIZ klm^_g	KhkIZ\blv jehkkZjbc ih l_f_ jZajZ[hIZlv fh^_ev ebqghklb i_^Z]h]Z dhgdj_lghc ki_pbZevghklb			
L_fZ	H[sZy b ijhn_kkbhgZevgZyldmvevlmjZ mq			HD-HD HD 7HD HD ID ID ID
E_dpbb	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ			
1	DmevlmjZ dZd nhjfZ khagZgby Bklhjby \hagbdgh\g Nmgdpbb b \b^u dmevlmju		1	
2	<aZbfhk\yav h[s_c b ijhn_kkbhgZevghc dmevlmju ek		1	
3	l_^Z]h]bq_kdZy dmevlmjZ ihgylb_ nhjfu Zki_dlu ihdZaZI_ek mjh\gy knhjfbjh\Zgghklb \b^u i_^Z]h]bq_kdhc dmevlmju		1	
4	Mkeh\by ih^]hlh\db \ukhdih_dZ]h]Znjgkklb hgZeZ			
5	DhffmgbdZlb\gZy dmevlmjZ dZd \Z`g_crbc dhfihg_g ijhn_kkbhgZevghc dmevlmju mqbl_ey			
	H[s_gb_ dZd hkgh\Z ijhn_kkbhgZevghc ^_yl_evghkl			
KZfhklhyl_ev jZ[hIZ klm^_g	Wkk_ ©Q&Zr gZ]ey^ yley_lky kZfuf ^_ckl\ gkl\^_kl\hf nhjfbjh\Zgby b jZa\blby i_^Z]h]bq_kdhc dmevlmju"			
L_fZ	Ijhn_kkbhgZevghhklgh_ klZgh\e_gb_ b jZa			HD-HD HD 7HD HD 11 ID ID ID ID ID
E_dpbb	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ			
1	Kbkl_fZ g_ij_ju\gh]h i_^Z]h]bq_kdh]h h[jZah\Zgby			
2	<_^msb_ l_g^_gpbb jZa\blby ijhn_kkbhgZevgh]h h[j h[jZah\Zgby]mfZgbaZpby ^_fhdjZlbaZpby]mfZgblZjbaZpby bgl_]jZpby bgl_gkbnbdZpby b			bgl_]jZpby
3	Hkgh\gu_ wlZiu ijhn_kkbhgZevgh]h klZgh\e_gby			
4	l_^Z]h]bq_kdb_ mq_[gu_ aZ_^_gby			
5	l_^Z]h]bq_kdZy dZjv_jZ			
	Klmi_gb ijhn_kkbhgZevgh]h jhkIZ mqbl_ey			
7	Bklhgqgdbd i_^Z]h]bq_kdbo b^_c			
8	Jhev kh\j_f_gghc im[ebpbklbdb gZmqghc b om^h`_ ijhn_kkbhgZevghf klZgh\e_gbb i_^Z]h]Z			
9	Ijhn_kkbhgZevghhklgh_ kZfhkh_jr_gkl\h\Zgb_ dZd ijhn_kkbhgZevgh]h jhkIZ b mki_rghc dZjv_ju			
KZfhklhyl_e jZ[hIZ klm^_g	JZajZ[hldZ fh^_eb ©H[jZa ebqghklb i_^Z]h] h[jZah\Zgby^a			

L_fZ	KZfhkh_jr_gkl_h_Zgb_ [m^ms_]h i_^Z]h]Z			HD-HD HD 7HD HD HD 11 ID ID ID ID ID
E_dpbb	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ			
1	ljhn_kkbhgZevghkklgh_ kZfhij_^_e_gb_ kZfhkh_j kZfhjZa\bIb_ \ kIZgh_e_gbb ebqghklb i_^Z]h]Z			
2	Kfukeh`bag_ggh_ kZfhij_^_e_gb_ mqbl_ey			
3	Y-dhgp_ipby mqbl_ey			
4	KZfhjZa\bIb_ ihgyIb_ b nhjfu kZfhjZa\bIby			
5	Nbehkhkdb_ bklhdb ijh_kklghZevghkZfhkh_jr_gk			
K_fbgZjkd	Ijh_^_gb_ ^bZ]ghklbq_kdb f_lh^bd gZijZ ijZdlbq_kdb_ h[s_ijhn_kkbhgZevguo dhfi_l_gpbc i_^Z]h]Z			
KZfhklhyl_ey	GZ hkgh_e_dpbb b ^hihegbl_evghc ebl_j jZ[hIZ kIm^_gIh_^klZijhn_kkbhgZevgh]h kZfhkh_jr_gkI_h_Zgby k m^_gIZ -[m^ms_]h i_^Z]h]Z			
L_fZ	KZfh_hkiblZgb_ b kZfhh[jZah_Zgb_ [m^ms_]			HD-HD HD 7HD HD HD 11 ID ID ID ID ID
E_dpbb	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ			
1	KZfh_hkiblZgb_ ihgyIb_ ijbagZdb p_ev fhIb_u k			
2	KZfhh[jZah_Zgb_ ihgyIb_ nmgdpbb kh^_j`Zgb_ bI			
K_fbgZjkd	KhkIZ\vl_ ijh]jZffm ijhn_kkbhgZevgh]h kZ ijZdlbq_kdb_ [eb`Zcrbc i_jbh^ Ijb f_kypZ ihe]h^Z]h^			
KZfhklhyl_ey	KhkIZ\vl_ bg^b\b^mZevgmX ijh]jZffm ijhn_ 1 gIh_^klZijhn_kkbhgZevgh]h kZfhh[jZah_Zgby \dexqZxsmX p_ev aZ^Zqb imIbkj_^klZ f_lh^u kZfhh[jZah_Zgby kjh			
L_fZ	FZkl_jkl_h b I_hjQ_kl_h \ i_^Z]h]bq_kdhc ^			HD-HD HD 7HD HD HD 11 ID ID ID ID ID
E_dpbb	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ			
1	I_^Z]h]bq_kdh_Zgb_ b i_^Z]h]bq_kdhc IZdl mqbl_ey			
2	I_^Z]h]bq_kdh_ fZkl_jkl_h hkgih_gZ]h]jIh_^i b mkeh_by_]h nhjfbjh_Zgby			
KZfhklhyl_ey	Ih^h[jZlv \ukdZau_Zgby h i_^Z]h]bq_kdhf fZkl_jkl_ b gIh_^Z]h]bq_kdhf fZkl_jkl_ b Bkihevamy bgl_jg_I j_kmjku ihagZdhfvl_kv k kZclZfb rdhe]hj^Z KhkIZ\vl_ ijh_dl I_hjQ_kdhc eZ[hjZlhjbb i_^Z]h]Z ^hihegbl_evgh]h h[jZah_Zgby			
		Bih]f	51	

MKEH<BY J?:EBA:PBB MQ?;GHC >BKPBIEBGU

Lj_[h\Zgby d fbgbffZe vjhZ emlg h g bq_kdhfm
h[_ki_q_gbx

J_ZebaZpby mq_[ghc ^bkpbiebguij_^iheZ]Z_l gZ
mq_[gh]h dZ[t_l^Z]h]bdb b ikboheh]bb

H[hjm^h\Zgb_ mq_[gh]h dZ[bg_lZ b jZ[hqbo

<	GZbf_gh\Zgby h[t_dlh\ b kj_^kl\l fZg_bjZkdvhg h[_ki_q_gby	ljbf_qZgt
1.	jZ[hqb_ f_klZ ih dhebq_kl\m h[mqZxsboky	G_ f_g_
	jZ[hq_ _ f_klh ij_ih^Z\Zl_ey	1
	^hkdZ ^ey f_eZ	1

L_ogbq_kdb_ kj_^kl\Z h[mq_gby

<	GZbf_gh\Zgby h[t_dlh\ b kj_^kl\l fZg_bjZkdvhg h[_ki_q_gby	ljbf_qZgt
	L_ogbq_kdb_ kj_^kl\Z h[mq_gby kj_^kl\Z	1
	Fmevlbf_^bZ ijh_dlhj	1
	Dhfivxl_j	1
	WdjZg_gZ_kghc	1
	Fhgblhj	1

BKIHEVAM?FU? L?OGHEH=BB H;MQ?GBY

< p_eyo j_ZebaZpbb dhfi_ih^gh^Zklgh]h[jZah\Zl_e
ijhp_kk_ bkihevamxky ke^mxsb_ Zdlb\gu_ b bg
ijh_^_gby aZgyIBC dhfivxl_jgu_ kbmfmeypbb ^_eh\u_
dhgdj_lguo kblmZpbc d_ck f_lh^ ikboheh]bq_kdb_ l
klhe]jmiihbukdm^kkbb b ^_[Zlu ijh[e_fgh_ h[mq_gb_
beb [j_cgklhjfbg] -bdZjle_e_dgl-wjgkdmjkkbb gl_jZdl
wdkdmjkkby wdkdmjkkbhgguc idZclbkdmfagZhgk\hjkigh_
h[mq_gb_ ijh_dlg_ h[mq_gb_ hebfibZ^zhgeZ]h]pby
^bklZgpbbhgg_ h[mq_gb_ jZ[hIZ \ fZeuo]jmiiZo
\g_Zm^blhjgu_- khjf\gh\Zgby nbevfu ki_dIZdeb \u
bgl_Zdlb\gu_ e_dpbb ijbb^g_bgm^bhfZI_jbZeh\ b

l_j_q_gv j_dhf_g^m [guo ba^Zgbc - Bgl_jg_l
j_kmjkh\ ^hihegbl_evghc ebl_jZlmju
BGNHJF:PBHGGH? H;?KI?Q?GB? H;MQ?GBY
l_j_q_gv j_dhf_g^m_fuo mq_[guo ba^Zgbc Bgl
j_kmjkh\ ^hihegbl_evghc ebl_jZlmju
Hkgh\gu_ bklhqgbb \dexqZy(2w e ad Zjhgbygu_

	l_qZlgu_a^Zgby	=h^ ba^Zgb	=jbn
	;Zah\u_ i_qZlgu_ ba^Zgby		
1	Dmag_ph\ << _^<gb_ \ i_^Z]h]bq_kdmx mq_[gbd b ijZdlbdfm ^ey kj_^g_]h h[jZah\Zgby < < Dmag_ph\bki - b ^hi Ba^ZI_evkl\h XjZcl k l jhn_kkbhgZevgh_ h[jZah\Zgb,6%4 5- - - - URL KWWSV XUDLW-vUSHGDRNJY-CHGEMXHQQRVW	ijhn_kkbhgZevgh] — Fhkd\Z	MFH KIH
	l_^Z]h]bdZ mq_[gbd b ijZdlbdfm ijhn_kkbhgZevgh]h h[jZah\Zgby E K h[s_ p_^Zdp E_klh^ufh\h<: KeZkl_gbg_Zba^ i_j_jZ[b ^hi — Fhkd\Z Ba^ZI_evkl\h XjZcl D l jhn_kkbhgZevgh]h h[jZah\Zgb ISBN 5- - - E 85/ KWWSV XUDLW UX ERRN SHGDJ	lh^ufh\Z —	MFH KIH @

>hihegbl_evgu_ i_qZlgu_ bklhqgbb

<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zg	=h^ ba^Zg	=jbn
	=heh\Zg6\ I_^Z]h]bdZq_[gbiqZdlbdfm^eykj_^g_ ijhn_kkbhgZevgh]h h[jZah\ZgbyN =heh\Zg^h\Z_ ba^ i_j_jZp^hi— Fhkd\Z Ba^ZI_evkl\h XjZcl — k— l jhn_kkbhgZevgh]h h[jZah\Zgb,6%1 5- - - -		MFH KIH
	Djb\r_gdhl I_^Z]h]bdZq_[gbiqZdlbdfm^eykj_^g_ ijhn_kkbhgZevgh]h h[jZah\Zgby E I Djb\r_gdhl E Xjdbgz - _ ba^ i_j_jZ[— Fhkd\Z Ba^ZI_evkl\h XjZcl — k l jhn_kkbhgZevgh_ h[jZah\Zgb_ ISBN 5- - - -		MFH KIH
	Smjdh\Z G ? I_^Z]h]bdZ B]jh\u_ f_ jmdh\h^ki\Zdlbq_kdh_ ikkh[b_ G-5?_ Smjdh\Z bkij b ^hFhkd\Z Ba^ZI_evkl\h XjZcl k— <ukr__ h[jZah\Zgb,6%1 5- - - -		MFH KIH
	lh^eZkuc B l I_^Z]h]bdZq_[gbiqZdlbdfm^ey ijhn_kkbhgZevgh]h h[jZah\Zgby — B_lba^lh^eZkuc i_j_jZ[b ^hi — Fhkd\Z Ba^ZI_evkl\h XjZcl l jhn_kkbhgZevgh_ h[jZah\Zgb ISBN\Z g5_ - - -		MFH KIH —576
	lh^eZkuc Bcl I_^Z]h]bdZLhf L_hj_lbq_ikdZ]h]b dgb]Zo Dgna]Zg^eykj_^g_ijhn_kkbhgZevgh]h h[jZah\Zgby B l lh^eZkuc — - _ ba^ i_j_jZ[b ^hi — Fhkd\Z Ba^ZI_evkl\h XjZcl — — l jhn_kkbhgZevgh_ h[jZah\Zgb_ — ,6%1 -5- - - — J_`bf ^hklmiZ ZZZ ELEOLR-RQGL-QHW B R WHRUHW SFHGDVHRD NDD JDK1NQLJD		MFH KIH — ERRN SHGDJRJLN

DHGLJHEV B HP?GD:
J?AMEVL:LH< HK<H?GBY MQ?;GHC >BKPBI E

;Zgd kj_^kl\ ^ey hp_gdb j_amevlZlh\ h[mq
 Dhgljhev b hp_gdZ j_amevlZlh\ hk\h_gby mq_[ghc ^bkp
 ij_ih^Z\ZI_e_f \ ijhp_kk_ ijh_^_gby ijZdlbq_kdbo aZgylbc b
 l_klbjh\Zgby Z lZd`_ \uiheg_gby h[mqZxsbfkby bg^b\b^mZe
 bkke_^h\Zgbc
 Hp_gghqgju_^kl\Z khklZ\eyxiky ij_ih^Z\ZI_e_f kZfhklhyl_ev
 h[gh\^e_gbb [ZgdZ kj_^kl\ Dhebq_kl\h \ZjbZgh\ aZ\bkbl hl qbl

<p>◁</p>	<p>J_amevlZlu hk\h_ggu_ mf_gby agZgby h[sb_ b ijhn_kkbhgZevgu_ dhfi_l_gpbb</p>	<p>Hkgh\gu_ ihdZaZI_e mk\h_ggu_amevlZIZ</p>	<p>Nhjfu b f_lh^u dhgl hp_gdb</p>
	<p>Mk\h_ggu_ agZg</p>		
<p>kljmdljm nmgdpbb i_^Z]h]bq_kdhc ^_yl_ ijhn_kkbhgZevghc dm</p>	<p>>_fhgklbjm_l \eZ^_g eklgnklmjh nmgdpbyf ijhn_kkbhgZevghc dm</p>	<p>L_dmsbc dhgljhev \uiheg_gb_ ijZdlbq_kd ejZghklh bj^f_lm ijh_mjumlhqgZy Zlt_klZp aZq_l</p>	<p>kd p</p>
<p>lj_[h\Zgby]hkm^Zjkl h[jZah\ZI_evgh]h klZg ebqghklb b ijhn_kkbh dhfi_l_glghklb i_^Z]h</p>	<p>>_fhgklbjm_l kihkh[g^Zg_bZgby lj_[h\Zgbc gZ^mg^Zgkl\ggh]h Z[jZah\ZI_evgh]h klZg</p>	<p>L_dmsbc dhgljhev \uiheg_gb_ ijZdlbq_kd jZ[hl ih ij_^f_lm gZjZ rdlhqqZy Zlt_klZp gaZeq_glhc</p>	<p>kd p</p>
<p>kmsgghklv b hkh[_ggh ijhn_kkbhgZevghklgh kZfhhi_jr_gkl\h\Zgby kZfhkh\^_e_gby b</p>	<p>>_fhgklbjm_l ihgbfZ kmsgghklv b hkh[_ggh ijhn_kkbhgZevghklgh kZfhhi_jr_gkl\h\Zgby</p>	<p>L_dmsbc dhgljhev \uiheg_gb_ ijZdlbq_kd Z[hl ih ij_^f_lm ijhf_`mlhqqZy Zlt_klZp aZq_l</p>	<p>kd p</p>
<p>_^msb_ oZjZdl_jbklb h[jZah\Zgby h[s_kl\ y\^e_gby b i_^Z]h]bq_ ijhp_kkZ</p>	<p>JZa[bjZ_lky \ oZjZdl_jbklbdZo h[jZa b\i_Zgbygb_ ijZdlbq_kd kZ[hl ih ij_^f_lm ijhf_`mlhqqZy Zlt_klZp aZq_l</p>	<p>L_dmsbc dhgljhev \uiheg_gb_ ijZdlbq_kd jZ[hl ih ij_^f_lm ijhf_`mlhqqZy Zlt_klZp aZq_l</p>	<p>kd p</p>
<p>Hk\h_ggu_ mf_gby</p>			
<p>^bZ]ghklbjh\Zlv bg^b\b^mZevguc mjh\ knhjfbjh\Zgghklb ijhn_kkbhgZevgh \Z`g ebqghklguo dZq_kl\</p>	<p>^_fhgklbjm_l kihkh[^bZ]ghklbjh\Zlv bg^b\b^mZevguc mjh\ knhjfbjh\Zgghklb ijhn_kkbhgZevgh \Z`g ebqghklguo dZq_kl\</p>	<p>L_dmsbc dhgljhev \uiheg_gb_ ijZdlbq_kd jZ[hl ih ij_^f_lm ijhf_`mlhqqZy Zlt_klZp aZq_l</p>	<p>kd p</p>
<p>jZajZ[Zlu\Zlv ijh]jZff ebqghklgh]h ijhn_kkbhgZevghi_^Z kZfhkh\^_e_gby</p>	<p><eZ^__l agZgbyfb ih ijh]jZffm ebqghklgh]h ijhn_kkbhgZevghi_^Z kZfhkh\^_e_gby</p>	<p>L_dmsbc dhgljhev \uiheg_gb_ ijZdlbq_kd jZ[hl ih ij_^f_lm ijhf_`mlhqqZy Zlt_klZp aZq_l</p>	<p>kd p</p>
<p>jZa\b\Zlv dhffmgbdZl hj]ZgbaZlhjkd_b_kihk</p>	<p>>_fhgklbjm_l kihkh[hj]Za\b\Zlv dhffmgbdZl hj]ZgbaZlhjkd_b_kihk</p>	<p>L_dmsbc dhgljhev \uiheg_gb_ ijZdlbq_kd jZ[hl ih ij_^f_lm ijhf_`mlhqqZy Zlt_klZp</p>	<p>kd p</p>

			aZq_l
<hj]zgbah\zlv h[jzah\<br=""></hj]zgbah\zlv> ijhp_kk \ jZaebqguo khpbdmevlmjgbbbyo kljhblv h[s_gb_k ^_l gZpbhgZevghkl_c	>_fhgklbjm_l kihkh[hj]Zgbah\Zlv h[jZah\ ijhp_kk \ jZaebqguo khpbdmevlmjgguo mke kljhblv h[s_gb_k ^_l	L_dmsbc dhgljhev uevegcgb_ ijZdlbq jZ[hl ih ij_^f_lm nlhqgZy Zll_kl aZq_l	kd Zp
m\Z`Zlv dmevlmju h h[jy^u j_eb]bb ^jm] gZjh^h\	jZaguo gZpbhgZevg m\Z`Zlv dmevlmju h h[jy^u j_eb]bb ^jm] gZjh^h\	h[uqZb bo	
H[sb_ b ijhn_kkbhgZevgu_ dhfi_l_gpbb ^ey ki_pbZevg l_^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Zgby			
P_gghkl	lfukeh\u_ dhfi_l_gpbb		

HD	lhgbfZlv kmsgghkl khpZevgm agZqbf [m^ms_c ijhn_kkbb d g_c mklhcqb\uc bg	:j]mf_glbjm_l k\hc ijhn_kkbbhgZevghf kZfhHijlv^_e_gbb Hij khpZevgm agZqbf ijhn_kkbbhgZevghc ^_yl_evghklb <uihegy_l kZfhZgZeba ijhn_kkbbhgZevghc ijb]h^ghklb Hij^_ey_l hkgh\gu_ \b^u ^_yl_evghklb gZ jZ[hq_f f_kl_ b g_h[oh^bfu_ hjm^by ljm^Z Hij^_ey_l i_jki_dlb\u jZa\blby \ ijhn_kkbbhgZ kn_j_ BamqZ_l mkeh\by ljm^Z b \u^\b]Z_l ij^eh`_gby ih bo memqr_gbx Hij^_ey_l ih eh`bl_evgu_ b hljbpZI_evgu_ klhjhg ijhn_kkbb Hij^_ey_l [eb`Zcrb_ b dhg_qgu_ `bag_ggu_ p_eb \ ijhn ^_yl_evghklb Hij^_ey_l imlb j_ `bag_gguo ieZgh\ MqZkl\m \ f_jhijbylbyo kihkh[kl\mxsbo ijhn_kkbbhgZevghfm jZa\blbx Hij^_ey_l i_jki_dlb\u ljm^hmkljhckl\Z :gZebabjm_l kh[kl_ggg_ kbevgu_ b keZ[u_ klhjhg Hij^_ey_l i_jki_dlb\u ijhn_kkbbhgZevgh]h b ebqghklgh]h jZa\blby :gZebabjm_l kms_kl\mxsb_ ij_iylkl\by `Zgy_dgh]h jhklZ Hij^_ey_l wIZiu ^hklb`_gby ihklZ\e_gguo p_e_c Hij^_ey_l g_h[oh^bfu_ \g_rgb_ b \gmlj_ggb_ j_kmjku ^ey ^hklb`_gby p_e_c <eZ^__l gZ\udZfb kZfh[hj]ZgbaZpbb b ijbf_gy_l bo gZ ijZdlbd_ <eZ^__l f_lh^Zfb kZfhh[jZah\Zgby	L_dms__ gZ[ex^_gb_ ^_yl_evghklvx h[mqZxsbo m^eyguo aZgylbyo b hp_ klamevlZih\ ^_yl_evghkl
	Hj]ZgbaZpbbhgfm gbdZlb\gu_ dhfi_l_gpbb		
HD	Hj]Zgbah\u\Zlv kh[^_yl_evghklv h j] f_lh^u j_r_gb yuy\ey_l ijhn_kkbbhgZevguo a	:gZebabjm_l j_amev wIhegyw_fuo ^_ckl\b hl ghjf wIZehgZ	L_dms__ gZ[ex^_gb_ ^_yl_evghklvx h[mqZxsbo m^eyguo aZgylbyo b hp_ j_amevlZih\ ^_yl_evghkl
	hp_gb\Zlv bo wnn_d dZq_kl\h	Hp_gb\Z_l j_amevl ^_yl_evghklb bo	
HD	Hp_gb\Zlv jbkdb b j_r_gby \ g_klZg kblmZpbyo	wnn_dlb\ghklv b dZq_kl\h Hj]Zgbah\u\Zlv j] gZau\Z_l ijhlb\hj_qby	

HD	JZ[hIZlv \ dhee_ dhfZg^_ \aZbfh^_c jmdh\h^kl\hf dhee khpbZevgufb iZjlg_j	Hp_gb\Z_l ijbqbgu h[maZhdgk_gby kblmZpbb GZfob^b\ imlb j_r_gby kblmZpbb	
HD	KIZ\biv p_eb fhIb ^_yl_evghklv h[mqZxsboRy h]Zgbah\u\Zlv b dhgljhebjh\Zlv bo ijbgylb_f gZ hl_lkl_gghklv aZ h[jZah\Zl_evgh]h ijh	ljh]ghabjm_l jZa\bIb_ kblmZpbb :_j_l gZ k_[y hl_lkl_gghklv aZibgyIb_j_r_gb_ Mkl_gZ\eb\Z_l ihabIb\guc klbev_h[s_gby dZg_kI\h ljbaggZ_l qm`h_fg_gb_ljb g_h[oh^bfhklb hikIZb\Z_l	
ID	Hij_^_eylv p_eb b ieZgbjh\Zlv aZgylby	kh[kl_ggh_fg_gb_ ljbgbfZ_l djblbdm Kh[ex^Z_l	
ID	>_fhgkljbjh\Zl\veZ^_ ^_yl_evghklvx khhl_lkl\mxs_c ba h[eZklb ^hihegbI h[jZah\Zgby	hnbpbZevguc klbev_ ijb hnhjfe_gbb ^hdmf_glh\ KIZgoh^aZ^Zqb i_j_^ deveh]hIb\hf Hkms_kl\ey_l dhgljhev khhl_lkl\bb k ihkIZ\e_gghc	
ID	Hij_^_eylv p_eb b ieZgbjh\Zlv f_jhijbylby \ ihf dhgdmjku khj_gh\Zgby \ukIZ\	az^Zg_c MbZkl\m_l \ jZajZ[hld_ dIke hIjbylbc ih memqr_gbx mkeh\bc jZ[hlu dhfZg^u	
	BgnhjZpbhggu_ dhfi_l_gpbb		
ID	Hnhjfeylv i_^Z]h] jZajZ[hldb \ \b^_ j_n_jZlh\ \ukImie_g	hlq_lh\	
	KhpbZevgufb^h\u_ dhfi_l_gpbb		
HD	Hkms_kl\eylv ijhn_kkbhgZevgmx ^_yl_evghklv \ h[gh\e_gby kh^_j`Zgby kf_gu l	Hij_^_ey_l l_ogheh] bkihevam_fu_ \ mkleh\byol_evghklb Hjm^_ey_l aZgylbyo b hp_ mpek^h\by b j_amevIZ_lju_amevIZlh\ ^_yl_evghkl mki_rgh]h ijbfg_g_gby	L_dms__ gZ[ex^_gb_ ^_yl_evghklvx h[mqZxsbo aZgylbyo b hp_
HD	KIjhblv ijhn_kkbh ^_yl_evghklv k khI ijZ\h\uo ghjf j_]mebjmxsbo	l_ogheh]bc :gZebabjm_l ijhba\h^kl_gghmxZpbb gZau\Z_l ijhIb\hj_qby f_`^m j_Zevgufb b b^_Zevgufb mkeh\byfb j_ZebaZpbb	
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J_dhf_g^Zpbb d \uklZ\d_`_eZI_evgh ih^h[jZlv wib]jZn
gZa\Zgb_ ih^h[jZlv jZaghh[jZaguc fzdejkZjZ nhlh]jZnbb jbk
kdmevilmju b ^j

>Zgguc dhgdmjk fh`_l [ulv ijh_^zg \ nhjf_ ij_a_glZpbb
i_^Z]h]bq_kdhc ^_yl_evghklv

Dhgdmjk ©l_^Z]h] ^hihegbl_evgh]h h[jZah\Zgby^
Ih^]hlh\bl_evgy jZ[hIZ Klm^_glu khklZ\eyxl djhkk\hj^ ih
lj_^eZ]Z_lky ibkvf_ggh hl_lblv gZ \hijhku ih l_fZf d
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— fbqml

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h[jZah\Zgb_ h[mq_gb_ \hkiblZgb_ ebqghklv i_^Z]h]
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]mfZgbklbq_kdZy gZijZ\e_gghklv i_^Z]h]bq_kdhc ^_yl_evghkl
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klZgh\e_gb_ b jZa\blb_ ijhn_kkbhgZevgh_ kZfh\hkiblZg
kZfhh[jZah\Zgb_ i_^Z]h]bq_kdh_ l\hj_q_kl\h i_^Z]h]bq_kdh_
i_^Z]h]bq_kdh]h h[s_gby i_^ ^_yl_evghklb b ^j

Dhgdmjk ©lhjl_l kh\j_f_ggh]h i_^Z]h]Z ^hihegbl_evgh]h
— nhlh]jZnby
— nZfbeby bfy hlq_kl\h
— a\Zgb_]h^ ^ZIZ ijbk\h_gby
— djZldZy [bh]jZnbq_kdZy kijZ\dZ klZ` i_^Z]h]bq_kdhc ^_y
— mq_[guc ij_^f_l b \hkiblZI_evgy jZ[hIZ
— djZldZy bgnhjZpby h[mqj_`^_gbb ^hihegbl_evgh]h h[j
^hihegbl_evgh]h h[jZah\Zgby l\hj_q_kdh_ h[t_^bg_gb_ dhebq
^hihegbl_evgh]h h[jZah\Zgby hkh\klZk\lv gh]h [gjm_p_kkZ
— l\hj_q_kdh_ ^hg_t_gby \ dh|hjuo jZ[hIZ_l i_^Z]h] ^hihegbl_ev
— dZq_kl\Z ebqghklb mqbl_ey _^msb_ dZq_kl\Z kihkh
djm]haj

— p_eb b aZ^Zqb_]h i_^Z]h]bq_kdhc ^_yl_evghklb
— kh^_j`Zgb_ Z\lhjkdhc ijh]jZffu __ hkuh[fggth^kub kj_N^kjl^
i_^Z]h]bq_kdb_ l_ogheh]bb jZajZ[hIZggu_ beb bkihevam_fu_
h[jZah\Zgby dZd hj]ZgblairblZlmev_dgb- ijhp_kk
— fZkl_jkl\h i_^Z]h]Z
—]eZ\gZy hkh[_gghklv i_^Z]h]bq_kdh]h hiulZ i_^Z]h]Z ^hi
]eZ\gZy b^_y ©baxfbgdZ^a

Dhgdmjk ©>hfZrg__ aZ^Zgb_a
MqZkl\m_l \ky ih^]jmiiZ klm^_glh\
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— fbqml

FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBDB ;M.
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGBDM

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

/ Раднаев Д.Н. /
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g k d b c
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J:;HQ:Y IJH=J:FF: MQ?;GHC >BKPBIIEBGU

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44 3 ©I ^Z]h]bdZ ^hihegbl evgh]h h[jZah\Zgby^a

\oh^ys_c \ khkIZ\ M=K
44 H[jZah\Zgb b i gZ]m]bq_kdb_

D\ZebnbdZpby \uimkdgbdZ
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h[jZah\Zgby ih ki_ p4Zevg@k^Z]h]bdZ ^hihegbl_ evgh]h \h[jZah\Z
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Kh]eZkZ gZ aZk_ ^Zgbb f_lh^bq_kdh]h h[t_ ^bg_gby
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>BKPBIIEBGU

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h[jZah\Zgby

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1.2.F_klh mq_[ghc ^bkpbiebgu \ kljmdlmj_ ijh]jZffu ih^]h
kj_^g_ah_g^Ze_h[jZah\Zl_eijgZjZffZ Mq_[g^hckpbiebHg=KW
©NbgZgZyh]Zfhlgkiv\ey_lkZjbZib\gZkivxhlgkblkyh[s_fm
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mq_[g^hckpbiebgu
<j_amevhZ\h_g^hckpbiebgu]mqZxs^dkey`rgf_lv

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bgnhjZpbb

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fZl_jbZevgu_ b ljm^h\u_ j_kmjku k^k^Z\by evb dgrubgZgkh\u
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^_ihabl b dj_^bl GZdhie_gby bgneypby jhbgZg^k_hiVh
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KljZoh\Zgb]h \b^u

GZeh]ihgylyb\`b^ugZeh]gZeh]h\wq_lgZeh]h^ZdeZjZpby

ijZ\h\u_ ghjfaZ`e`y`lu ijZlj_[bl_e_c nbgZngklem`u o

ljbagZfhr_ggbq_g`Z`gZgkhj\hgd\hlg hr_g`b`b`abq_kdbo eb

l_j_q_g`h`j`b`j`m_f`d`h`fi_l_g`p`b`c

H[sb_dhfi_l_g`p`b`d`d

HD <u[bjZilvk h]ur_g bayZ^Zjdn_kkbhgZ`e`v`g`h`e`v`g`h`k`l`b

ijbf_gbl_ed`g`Z`a`e`b`q`d`h`g`f`l`d`k`l`Z`f

HD Bkihevah\Zlvkh\j_f_ggu_kj_Z`g`Z`e`Z`i`a`Z`k`d`Z`g`l`_`j`i`j`_`l`Z`p`
bgnhjfZp`bg`nh`j`f`Z`p`b`h`g`l`g`w`g`h`e`h`]`e`y`u`i`h`e`g`_`g`b`Z`^`Z`i`g`h`n`_`k`k`b`h`g`Z`e`
^_yl_evghklb

HD leZgbjh\Zlv_Zebah\ukZlkl_g`g`j`h`n`_`k`k`b`h`g`Z`b`e`p`h`g`h`k`l`g`
jZa\blbij^_ijbgbfZI_ev`k`d`y`m`x`e`v`g`h`k`j`l`v`n`_`k`k`b`h`g`Z`e`n`g`h`b`k`i`h`e`v`a`h`\
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HD Wnn_d`l`a`Z`g`h`h`^_`c`k`l`h`j`Z`l`h`l`Z`l`d`l`e`_`d`l`h`d`h`f`Z`g`^_`

HD Hkms_kl\eylv mklgmxb`ibkvf_ggmxdhffmgbd
y audJhkkbck`d`h`c`^_jZp`b`b`m`q`_`l`h`k`h`[_`g`g`h`k`l`h`p`b`Z`e`v`g`h`]`h`m`e`v`l`m`j`g`
dhgl_dklZ

HD Ijhy\eylv]jZi`Z^Zgkldh`_kdmx ihabpbx ^_f
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 klZg^Z]Zg|bdhjmmipbhig`gh]hgby
 HD Ihevah\Zl|jkhyn_kkbhgZev`ghdncf_g|Zg]Z]bkm^Zjkh\`_bg
 bghkljZggh`udZo

<p>Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby ^_kdjbilhju</p>	<p>Dh^ ebqghklguo j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkiblZg</p>
<p>Ijhy\eyxsb`c Zdlb\gmx]jZ`^Zgkdmx ihabpbx ijb_j`_ggghklv ijbgpbiZf q_i_kjg`h`k`ghklb hldjulhklb wdhghfbq_kdb Zdlb\guc b mqZkl\mxsb`c \ klm^_gg_kdhf b l_jjblh kZfhmijZ\`e_gbb \ lhf qbke_ gZ mkeh\byo ^h[jh\hevq_kl\Z ijh^ \azbfh^_ckl\mxsb`c b mqZkl\mxsb`c \ ^_yl_evghklb h[s_kl_g hj]ZgbaZpbc</p>	<p>b l_jjblh ghklb h[s_kl_g</p>
<p>Kh[ex^Zxsb`c]jfg ijZ\hihjy^dZ ke_^mxsb`c b^_Ze h[s_kl\Z h[_ki_q_gby [_ahiZkghklb ijZ\ b k\h[h^]jZ`^Zg Jh Ehyevguc d mklZgh\dZf b ijhy\`e_gbyf ij_^klZ\b]e_c km[dm hlebgZxsb`c bo hl]jmii k ^_kljmdlb\guf b ^_\bZgiguf ih_^_g >_fhgkljbjm`xs g_ijbylb_ b ij_^mij_`^Zxsb`c khpbZevgh hiZkgh_ ih_^_gb_ hdjm`Zxsbo</p>	<p>hiZkgh_ hiZkgh_</p>
<p>Ijhy\eyxsb`c b ^_fhgkljbjmxsb`c m\Z`_gb_ d ex^ p_ggghklv kh[kl_gggh]h ljm^Z Klj_fysbcky d nhjfbjh\Zgbx \ k_l_h ebqghklgh b ijhn_kkbhgZevgh]h @p`p`kljmd]b\ge_^</p>	<p>\ k_l_h</p>
<p>IjbgbfZxsb`c k_f_cgu_ p_ggghklb]hlh\uc d kha^Z ^_l_c ^_fhgkljbjmxsb`c g_ijbylb_ gZkbeby \ k_fv_`moh^Z hl jh^b hl_lkl_ggghklb hldZaZ hl hlghr_gbc kh k\hbfb ^_lvfb b bo nbgz kh^_j`Zgby</p>	<p>hl jh^b bo nbgz</p>
<p>Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby hij_^_e_ggu_ km[t_dIZfb h[jZah\Zl_evgh]h ijhp_kkZ</p>	<p>km[t_dIZfb</p>
<p>KZfhklhyl_evghc b hl_lkl_gguc \ ijbgyllb j_r_g k\h_c ^_yl_evghklb]hlh\uc d bkiheg_gbx jZaghh[jZaguo khpbZev jhe_`chklij_[h\Zgguo h[s_kl\hf b]hkm^Zjkl\hf</p>	<p>khpbZev</p>

1. J_dhf_g^m_fh_ dhebq_kl\h qZkh\ gZ hk\h_gb_ ijh]j
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dhgkm`evqZ`Z`Z`b

KLJMDLMJ: B KH>?J@:GB? MQ?;GHC >BKPBIEB
H[t_f mq_[ghc ^bkpbiebgub \b^u mq_[ghc jZ

<b^ mq_[ghc jZ[hlu	H[t_f qZ
FZdkbfZevgZy mq_[gZy\kg_Z]hjm adZ	51
H[yaZI_evgZy Zm^blhjgZy mq_[gZy gZ]]j	34
\ lhf qbke_	
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ijZdlbq_kdb_ aZgyIby	16
dhgljhevgu_ jZ[hlu	*
dmjkh\Zy jZ[hIZ _kj o d]_^mkfhIj_gh	*
KZfhklhyl_evgZy jZ[hIZ h[mqZxs_]hky	17
\ lhfqbke_	
dhgkmevlZpbb	2
Blh]h\Zy Zll_klZpby \ nhjf_ ^bk n dZ o ljlZ	

2.2. L_fZl_bq_kdh^_j`Zgrbq_[ghz]h_jbZeZ H[t_f Dh^u Fh^mEb Dh^u

>ZlZ	GZbf_gh\Zgb^e b l_f	Ghf_j i i	Kh^_j`Zgrbq_[ghz]h_jbZeZ nhjfhj]ZgbaZpbb ^_yl_evg h[mqZxsboky	H[t_f	Dh^u dhfi_l_gpb nhjfbjh\Zgbijh]jZffu x dhlhjuo \hkiblZgby kihkh[kl\m_l we_f_gl ijh]jZffu	Fh^mEb JZ[hq_c	Dh^u ebqghklguo j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkiblZgby
1		2		3	4		
	L_fZ	Kh^_j`Zgrbq_[ghz]h_jbZeZ					
	EbqghbgZgkh\h	1-2	EbqghbgZgkheZgbjh\Zgbqg [x^`_l	2			
	ieZgbjh\Zgb_	3-4	ljZdlbq_kdh_aZgylklZ\e_g l_dms_djh_jki_dlb\geb]dgh]h k_f_cgh]h [x^p_l_d]ZZeZg	2			
	L_fZ	Kh^_j`Zgrbq_[ghz]h_jbZeZ					
	>_ihabl	-6	Hkgh\gwe_f_dZgdh\klkl_f >_ihabl	2			
		-8	ljZdlbq_kadZgykb_Bamq_gb_ ^_ihablg^h]h\hjZ :gZeba nbgZgkh\klodhjbZdexq_gbb ^_ihablg^h]h\hjZ	2			
			KZfhklhyl_evgZyjZ[h]Zl_evgu_	2			
	L_fZ	Kh^_j`Zgrbq_[ghz]h_jbZeZ					
	Dj_^bl	-10	Dj_^bDj_^blg^h]h\hj KZfhklhyl_evgZyjZgZleZba ij_bfms_kdg_^hklZldh\ djZldhkjhqg^h]h]bkjhqgZd]hh	2			
				2			
	L_fZ	Kh^_j`Zgrbq_[ghz]h_jbZeZ					
	JZkq_-kgZkkh\u_	11-12	JZkq_-kgZkkh\u_ hi_jZpbb ^bkIZgpbhggh]h [Zgdh\kdh]h h[kem`b\Zgby	2			HD HD HD
	hi_jZpbb	13-14	ljZdlbq_kdh_aZgylklZ\exq_gb	2			

			^h]h\hjZgdh\kbfk'em`b\Zgk ihfhsvx[Zgdh\kdZjlu		HD ID		
	L_fZ KljZoh\Zgb_		Kh^_j`Zgrbq_[gh]h_jbZeZ	4			
		-16	KljZoh\Zgb_	2			
		-18	ljZdlbq_kadZhg_ykb_JZkq_l kljZoh\h]h \a g Z kbZkbfhklb jZaf_jZ kljZdkmhfcaZjbZ kjhdZ kljZoh\Zg^bjn]broZdlhjh\	2			
			KZfhklhyl_evgyZy jZ[hIZ < DZd kljZoh\Zy dhfiZgby	2			
	L_fZ I_gkbb		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	4			
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		21-22	ljZdlbq_kdh_ aZgylb_ < < KJZ\gbl_evgyucZgZeba^hklmiguonbgZg kh\uo bgkljmf_bgklm^evam^eyo nhjfbjh\Zg^bgkbbhgZdhie_g	2			
			KZfhklhyl_evgyZy jZ[hIZ < H[_ki klZjhklv \hafh`ghklb i_gkbbhggh	2			
	L_fZ Bg_klb		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	2			
		23	Bg_klbpb	1			
		24	ljZdlbq_kdh_ aZgylb_ < N gZ\udh\ ZgZebaZ bgnhjZpbb h kihkh[Zo bg_klbjh\Zgby ^_g_`guo k	1			
			KZfhklhyl_evgyZy jZ[hIZ < DZd j [bj`Z Jughd Nhj_dk	4			
	L_fZ GZeh]b		Kh^_j`Zgrbq_[gh]h_jbZeZ	2			
		-26	GZeh]b <b^u gZeh]h\ ^ey	2			
			KZfhklhyl_evgyZy jZ[hIZ < GZeh	2			

	L_fZ Nb ggZkh\h_ fhr_ggbq_kl\h	Kh^_j`Zgrbq_[ghZ]h_jbZeZ	4			
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		-30 ljZdlbq_kdh_ aZgyIb_ < N gZ\udh\ aZsblu hl fhr_ggbq_kl\Z k [Zgdh\kdbfb dZjIZfb	2			
		KZfhklhyl_evgy jZ[hIZ < Wdhg djbabku	1			
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		DhgkmevlZpby	2			
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	<k_]h		3 KJK q dhg			

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Hkgh\g_ba^Zgby
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- Mqbfky_jZamfghfm_nbgZgkh\hfm_ih_^_gbx
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k

Q_j_^Zgh\Z E G Hkgh\u_wdhghfbbd_bmiq_↑gjbdb
^ey_klm^mqj_`^KIH E G Q_ja^ZgHF_Z :dZ^_fby-
k Mq_[ga^ZgbdyexqZywe_dljhggu_mq_[gbdb
:\jZfqbdh\ZLG=hkm^Zjkl_lgfun_gbpbiZevrgugZgku
mq_[gbiZdlbdr^eykj^g_ijhn_kkbhgZevg]Z]ah\Zgby G
:\jZfqbdh\Z_Fhkd\ZBa^ZI_evkl\h XjZcl— k—
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we_dljhggu_kjZcl>kZcl@-85/[KWWSV](#) [XUDLW](#) ^UXZEF
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L_dkl we_dljhggu W;KXjZcl>kZcl@
85/[KWWSV](#) [XUDLW](#) ^UXZEFjZgHgby

;x^`_lgZykbkl_fZ\N mq_[gbd]Zdlbdfey kj_^g_]h
ijhn_kkbhgZevgh]h[jZah\Zgby G = B\Zgh\Z >b ^j @
B\Zgh\hc F B DZgdneba^c i_j_jZ[-b Fhkd\Z
Ba^ZI_evkl\h XjZcl k - l jhn_kkbhgZevgh]h[jZah\Zgb_
,6%1 - - - - - L_dkl we_dljhguc W;K - XjZcl
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4- ba^ i_j_jZ[-b Fhkd\Z Ba^ZI_evkl\h XjZcl k -
l jhn_kkbhgZevgh]h[jZah\Zgb_,6%1 - - -13122 - L_dkl
we_dljhguc W;KXjZcl >kZcl @ /KWWSV XUDLW UX ZEF
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lheydZ ? ? Kfbjgh\h3_ ba^ i_j_jZ[b^hi
Fhkd\Z Ba^ZI_evkl\h XjZcl k - l jhn_kkbhgZevgh]h[jZah\Zgb_
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Q_jgbdZ X > Rf_e_\4_ ba^ i_j_jZ[b^hi
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XjZcl >kZcl @ /KWWSV XUDLW UX EFRGH

ljZ\h\u_ hkggh\u j_Z]rbyb jh\gZgkh\hc ^_yl_evghkl
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j_^Zdpb_c? F :rfZjbghe-3_ ba^ i_j_jZ[b^hi
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,6%1 - - - - - L_dkl we_dljhguc
W;KXjZcl >kZcl @ /KWWSV XUDLW UX EFRGH

NbgZgkh\h_ ijZ\h ljZdlbdfey mq_[gh_ ihkh]
ijhn_kkbhgZevgh]hh[jZah\Zgby ? F :rfZjbgZ b>b ?
F :rfZjbghe ? < L_j_2h\ba^ i_j_jZ[b^hi
Fhkd\Z Ba^ZI_evkl\h XjZcl k - l jhn_kkbhgZevgh]h[jZah\Zgb_
,6%1 - - - - - L_dkl we_dljhguc
W;KXjZcl >kZcl @ /KWWSV XUDLW UX EFRGH

?^bguidjZex^`_lgZykbkl_fZ\NEXGJHRWX
KZGOSUSLUGIU X
KijZ\hqqjZ\h\Zykbkl_fZ©DhgkmevlZglllexk^a

DHGLJHEB/HP?GDJ?AMEVL:LH< K<HMQBYGHC
>BKPBIIEBGU

L_dmsbcthglijhdbv hp_gdjZamevlZkh\h_gmnyq_[ghdkpbiebgu
hkms_kl\ey_lky ij_ih^Z\ZI_e_f \ ijhp_kk_ ijh_^_gby ij
l_klbjh\ZgbylZdZ_ \uiheg_gby h[mqZxsfbfky bg^b\b^amZe
ljhf_`mlhqgZy Zll_klhZjpbj\n_n_j_gpbgjh}ZgaZq_IZ

J_amevlZl[umq_gb	Djbl_jbhp_gdb	F_lh^thp_gdb
l_j_q_ggZgthk\Zb\Z_fjZfdZobkpbiebaguZgby		
-wdhghfbqykdbgb ijhp_kk_uh[s_kl_g `bagb	Hjb_glbjm_lky\ ihgylb gch_ceh_q_kdlZiBlZe^_gv nbgZgkunnbgZgkh\up_eb^bnn_j_gpbjh\Zgg nbgZgkh\h_ieZgbjh\Zgb_aZq_IZ Zdlb\üZkkb\uhoh^u jZkoh^u	Mklguc hijhk i Hp_gdjZn_^_ggh]h ^bnn_j_gpbjh\Zgg aZq_IZ
-kljmdlknj_m_cgr [x^`_lZwdhghfbdm k_fvb -gZdhie_gbgneypby	-hij_`_ey_ebqguc[x^`_l mk_f_cguc[x^`_l ^_nbp ijhnbpZZeZgk	l_bkvf_gguhcijhk Hp_gdjZn_^_ggh]h ^bnn_j_gpbjh\Zgg aZq_IZ
-ihgyly^_ihabla ©dj_`bla_gZdhie bbgneypby^jhreab \ebqgmhgZgkh\hf ieZgihgylb\b^u dj_`blZ]hkggh\gu oZjZdl_jbklijhdbv ebqghfbgZgkhi\hZg	- hi_jbjm_lihgylybyfb gbyj_`_gbgneypby^_dk Zhlj_[bl_evkdbgZgd [Zgdh\kdklÉvdeZ^q^dha ghfbgZevgjZzevgjZyp_glg klZ\dZ^hihablrmhablguc ^h]h\hj [ZgdhZkZy ^_[_lh\Zy dj_`blgZy [ZgdhfZI aZÉfsbd nbgZgkhj\uk_dbebd\b^ghklv [Zgdh\kdbcdj_`bl aZÉfsbd\b^u dj_`blZ]bgpbdu_`blh\Zgby ghfbgZevigZy_glgZ\Z\dh dj_`blmhegZyhbfhkdj_`blZ \b^u dj_`blh\`e_\hfm gZagZq_gbx ikpZrfugby dj_`blh^bn_j_gpbjh\Zgg_u_ Zggmb_lgZl`nbgZgkh\u_ j_bkdbaZÉfsbdZ aZsblZi fbdjhnbgZgkh\u_hj]ZgpaZpbb dj_` blgZybklijby dhee_dhju [xjh dj_`blghkdhjbc fbgbfZevguc ieZlÉihdj_`blm	L_klbjh\Zgb_f_ L_klbjh\Zgb_ i l_f_ Hp_gdZ bijh_^_ggh]h Zybn_j_gpbjh\Zgg aZq_IZ Éfsbd Éfsbd\b^u aZq_IZ aZq_IZ
-jZkqÉlgh dZkkh\u_hi_jZpbb ojZg_gb[f_gi_j_\h ^_g_jZaebqgb^u ieZlÉ`gkjp^klrhjfu ^bklZgpbhggh]h [Zgdh\kdh]h h[kem`b\Zgby	- ^_fhgkljbjmagZgby >_g_`guoj_\h^ZZextgh H[f_ggubi_jZpZgZgdh\kd dZjIZo^_[ld]uoblguo ^_[_lh\kdh_j^jZnlhf	L_klbjh\Zgb_ l_f_ Hp_gdjZn_^_ggh]h ^bnn_j_gpbjh\Zgg aZq_IZ

- i_gkbhggh_ h[_ki_q_gb_ =hkm^Zjkl_ggZy i_gkbhggh_fZ nhjfbjh\Zgbbqguo i_gkbhggh_dhie_g	-hjb_glbjm_lky \ ihgy i_gkbj^h\ZkhpZevgZy Hp_gdZ i_gkbhjihjZlb\gZy i_gkbj^h_ggh]h bgkljmf_gam_ebq_gby jZaf_jZgkbhggh_dhie_g	Mklguc hijhk f L_f_ Hp_gdZ ijh_ggh]h ^bnn_j_gpbjh\Zgg aZq_IZ
- \b^up_gg [mfZ]	- ^Z\Zh[eb]Zpbc Hij_ Zdpbc	L_bk v f_gguc hij L_f_ Hp_gdZ ijh_ggh]h ^bnn_j_gpbjh\Zgg aZq_IZ
- kn_ju ijbf_g_gby jZaebqguhj^g_]	-jZaebqguhj^g_gby jZaebqguhj^g_]	Mklguc hijhkihl_f_Hp_g ijh_ggh]h ^bnn_j_gpbjh\Zgg aZq_IZ
- hkggh\gwe_f_g [Zgdh\kkl_fu	-gZau\ZlgijZevgZgd dhff_jq_kd\Zgdh\kkl dj_^blg\ZgbaZpbb	L_klbjh\Zgb_ih L_f_ Hp_gdZ ijh_ggh]h ^bnn_j_gpbjh\Zgg aZq_IZ
- \b^ueZIE`gkjo^kl	-jZaebqguhj^g_gby p_ggu[mfZ]Zgdh\kdb dZjlu	Mklguc hijhk L_f_ Hp_gdZ ijh_ggh]h ^bnn_j_gpbjh\Zgg aZq_IZ
-kljZoh\Zgb]hb^u	Hjb_glbjm_lkyylbyo kljZoh\u_jkkljZoh\Zgb kljZoh\sb d kljZoh\Zl_e \u]h^hijbh[j_IZ]_ev kljZ Z]_gkljZoh\jhd_j \b^u kljZoh\Zgbybabq_kedtpo kljZoh\kemqZc kljZoh\hc ihebkkljZoh\Zyfyby kljZoh\hc \aghhkljZoh\u_ ijh^mdlu	L_klbjh\Zgb_ih L_bk v f_gguc hijhkihl_f_ Hp_g ijh_ggh]h ^bnn_j_gpbjh\Zgg aZq_IZ
- gZeh]b ihgylb_ \b h\gZeh]h\u_\uq_ h\Zy^_deZjZpby	- hujgZebyl km[t_dlij_ gZeh]h]h[eh`_gby klZ\ fmngZeh]Z gZeh]h\u_ev] mieZlugZeh]Z gZeh]h\Zy^_deZjZpby gZeh]h\u_\uq_lu	Mklguc hijhk i L_f_ Hp_gdZ ijh_ggh]h ^bnn_j_gpbjh\Zgg aZq_IZ
- ijZ\h\u_ ghjfu aZsbljZ\ihlj_[bl_e nbgZgkh\uomkem]	- i_j_qbkey_l ihykgy_ aZsblu ijZ\ ihlj_[bl_e nbgZgkh\uomkem] gZau\ ghjfZlb\igZ\h\mx [Zam h[_ki_qb\Zxs aZsblmijZ\ ihlj_[bl_e nbgZgkh\kem]	L_bk v f_gguc i L_f_ Hp_gdZ ijh_ggh]h ^bnn_j_gpbjh\Zgg aZq_IZ
-ijbagZfhr_ggbq_ gZnbgZgkh\hgd\ hlg hr_g b babq_kedtpo	- \uy\eyh kgh\giubagZab \b^u nbgZgkh\hgd\ nbgZgkh\hgd\hgggbq_kl\Z	L_bk v f_gguc l_f_ L_f_ Hp_gdZ ijh_ggh]h ^bnn_j_gpbjh\Zgg aZq_IZ

<p>l_j_q_gv mf_gb hk\Zb\Z_f\ojZfdZo ^bkpbiebg</p>		
<p>- ZgZebabjh\Zlv khklygntb_gZgkh jugdh\</p>	<p>- \u[bjZ_l djbl_jbb ZgZebaZ bgnhjZpbb ij_^hkIZ\ey_buomkem]Zo aZ\bkbfbhklb\hbobgZgkh\uo p_e_c</p>	<p>Hlq_lb aZsbIZ h [Zgd_ b</p>
<p>-ijbf_gylv l_hj_l agZgb^h nb_gZgk]jZfhlghklb ^e ijZdlbq_kdhc ^_y b\ih\k^g_\ghc` - khikIZ\ k\hb ihlj_[gh \hafh`ghklbilbfZe jZkij^_eylv k\h fZl_jbZev\uljm^h j_kmjku khk k_f_cguc[x^`_l t ebqgub_gZgkhi\uzc</p>	<p>- khkIZ\ey_l bl_jki_dlb\gucebqgucnbgZgkh\uc ieZggZhkgh_ZgZebaZ[ZeZgkZebqgh]h k_f_cguc[x^`_lZgZebabjm_lbdh bjag\bljm_lebqgucnbgZgkhi\ucieZg</p>	<p>Hlq_lbZsbIZIA< bgZgkh\uc ZeZgkZebqgh]h Hlq_lb aZsbIZ</p>
<p>-]jZfhlgh ijbf_gylv ihemq_ggagZgoy hp_gdb k\hbo wdhghfbq_kddk\bc dZq_kilhlj_[bl_ey gZeh]hieZl_evsbdZ kljZoh\ZlqeygZ k_fvb b]jZ`^ZgbgZ</p>	<p>- jZkkqblu\Z_l kljZc \aghku\aZ\bkbfbhklbhljZaf_jZkljZo h\hckmffu lZjbnZ kjhdZkljZoh\Zgb yb^jm]bonZdlhj\</p>	<p>Hlq_lb aZsbIZ Zaf_jZkljZo</p>
<p>-ZgZebabjbbZlve_c bgnhjZpbbZkZxsmx ebqguonbgZgkhbabg\ bklhqgbdh\ jZaeip_g lbiZ b bklhqgbdh kha^Zgg\ugZaebqgk agZdh\uo kbkl_fZo l_dkl lZ[ebpZ]jZnbd ^bZ]jZffZ Zm^bh\bamZevguc jy^ b^j</p>	<p>-^_fhgkljbjmZ\luZgZebaZ BgnhjZpbx h kihkh[Zo babg_klbjh\Zgby`gk hZ\ey_fhcjZaebqgufb bgnhjZpbhggufbklhqgbdZfb kldmZfbbgZgkh\h]h jugdZ ZfbbgZgkh\h]h jugdZ kbkl_fZo</p>	<p>Hlq_lb aZsbIZ Zaf_jZkljZo</p>
<p>- hp_gb\Zelvygb_ bgneypbbhgZ^ghkl nbgZgkhZudb\h\</p>	<p>- jZkkqblu\Z^hoh^ghkl lvbgZgkh\bgkljmf_glk\ mqElhfgneypbb</p>	<p>Hlq_lb aZsbIZ</p>

JZ[hqZy ijh]jZffZ mq_[ghc Hbkpbli~~g~~]h]bdZajZ[hIZgZ gZ hk
N_^_jZevgh]h]hkm^Zjkl_ggh]h h[jZah\ZI_evgh]h klZg^ZjIZ
h[jZah\Zgby ih ki_pbZevghkl~~b~~Z]h]bdZ ^hihegbl_evgh]h h[jZah\
kklZ\ mdjmig_gghc]jmiiu ki_pbZevghkl~~b~~c b i_^Z]h]h[~~g~~Z~~a~~~~b~~Z~~g~~
[Zah\hc ih^]h]h~~a~~~~d~~~~b~~[hIZgZ gZ hkgh_ n_^_jZevgh]h]hkm^Zjkl\
klZg^ZjIZ kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby N=HK KIH
l_^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Zgby

Hj]Zgba-~~Z~~~~a~~~~j~~Z[hIqbd =hkm^Zjkl_ggh_ ijhn_kkbhgZevgh_ h[jZa
mqj_^_gb_ ©>`b^bgkdbc fgh]hijhnbevduc l_ogbdmf^a

JZajZ[hIqbd
=ju^bgZ Xeby =_ggi~~Z~~~~v~~~~h~~~~g~~ZZI_ev =;IHM ©>`b^bgkdbc fgh]hijhnb

J_p_ga_glu

Kh]eZkh\ZgZ gZ aZk_^Zgbb f_lh^bq_kdh]h h[t_^bg_gby
ljhlhdhe_____h©____^aB_____20]

lj_^k_^ZI_ev_____/Pu[bdh\Z F >

J_dhf_g^h\ZgZ gZ aZk_^Zgbb f_lh^bq_kdh]h kh_IZ
ljhlhdhe_____h©____^aB_____20]

lj_^k_^ZI_ev_____ >hj`b_\Z = K

K h ^ _ j ` Z g j h] j Z f f u m q _ [g ^ h b c k p b i e b g u

I Z k i h j j l Z [h q i j d] j Z f f u m q _ [g ^ h b c k p b i e b g u	4
K l j m d l n o j k Z h ^ _ j ` Z g n b q _ [g ^ h b c k p b i e b g u	8
M k e h \ j b _ y z e b a Z n p o b [g ^ h b c k p b i e b g u	15
D h g l j h e h v p _ g j d z a m e v l z k h h _ g r b q _ [g ^ h b c k p b i e b g u	18

H[sZy oZjZdl_jbklbdZ jZ[hq_ dHijh]jZf^uZ]h]bdZ

H[eZkljbf_g_gbjh]jZffu

JZ[hqizly]jZffu q_[g^hbkpbiebgay_lkZyklvkhgh\gh[cZah\ZI_ev
ijh]jZffu khhl_lklkbn=HKhki_pbZevghklkHb l_^Z]h]bdZ
^hihegbl_evgh[]Zah\Zgbyh^ys_c khklZ\mdjmigzgg]h]miiu
ki_pbZevghkl_cH[jZah\Zgib^Z]h]bq_gkZhd_b
F_klh ^bkpbiebgul kljmdlmj_hkgh\ghcijhn_kkbhgZevg
h[jZah\ZI_eijg]h]jZffu Mq_[gZy ^bkpbiebgZ_^Z]h]bdZ
ijhn_kkbhgZevghkl_c l b y\ey_lkZklvxpbdZkh\h_gby
h[s_ijhn_kkbhgZevghkl_c b oebg

P_eb b aZ^Zqb mq_[ghc-^ljkpbiebgay d j_amevIZ

hk\h_grbq_[g^hbkpbiebg

P_ev dmjklZuke_gb_agZq_gby b f_klZ i_^Z]h]bdb \kbk
b h[s_kl\hagZjgZkdjulb_hkgh\g ujh[e_fk h\j_f_ggh\^Z]h]bdb
kh^_ckl\h_jfbjh\Zgmklm^_glgh\h]h_khpZevgh^Z]h]bq_kdh]
fure_gb_b kbkl_fk hhl_lkl\mxsbhj_lbq_kadpZgb\cu]Z[hldZ
we_f_glZjgfuog b cgZ\udh^Z]h]bq_kdhc ^_yl_evghklb

AZ^ZqmkZ

Nhjfbjh\Zgb_ij_^klZ\je^fgbc b aZ^ZqZo h[s_c
i_^Z]h]bdb dZd qZklb kh\j_f_ggh]h q_eh_dhagZ
h[s_kl\hagZgby jZkdjulb__ agZq_gby ^ey rbj]
\hkiblZI_eijg]h]bdb
HagZdhfekhgkgh\g ufhgylbyh[s_c^Z]h]bdb
HagZdhfekhgkgh\hjbklcZgh\ebgZg\blby^Z]h]bdb
Bamq_gb_hkh[_gghkl_c i_^Z]h]bq_kdh]h ijhp_k
b\hkiblZgby j_[_gdZ
Kh^_ckl\b_ \ih\ur_gbb dZq_kl\Z ih^]h]h\dh ki_p
kihkh[gh]h d]b[dhfm b fh[bevghfm ihkljh_gbx ij]
^_yl_evghklb

<j_amev hZkh_gmq_[g^hbkpbiebgay m qZxs b^dkey`_ngf_lv

- hp_gb\ZklZghpd_rbaZ^Zhqj_^_eyl^Z]h]bq_kd h`ghl wnn_dlb\ghjkb_f_g_gbZ aebqgfudh^hlijb_fh\fh^bdhjh hj]ZgbaZhd_mq_gby b \hkiblZgby
- ZgZebabh\Z^Z]h]bq_kdymxevghk^Z]h]bq_kZddly\evg
- gZoh^bbv ZgZebabh\Z^Z]h]bq_kdymxevghk^Z]h]bq_kZddly\evg ijhn_kkbhgZevghkl_c]h]bq_kid_bpe_fih\ur_gbywnn_dlb\ghklb i_^Z]h]bq_kdymxevghkl_c]h]bq_kid_bpe_fih\ur_gbywnn_dlb\ghklb kZfhjZa\blby
- hjb_glbjh\Zlvk\j_f_ggiyb[e_fZl[jZah\Zgby^_gpby] jZa\blbyZijZ\evgbyfbjh\Zgby

- i j b f _ g y a v g Z g i b y _ ^ Z] h] b j d b a m q _ i g b b _ k k b h g Z e h v ^ g m e _ c

< j _ a m e v h Z \ h _ g m b q _ [g ^ r b c k p b i e t h g m q Z x s b ^ d h e y ` _ a g g Z l v

- \ a Z b f h k \ i y a Z] h] b q _ g k Z d h i l j Z d l b d b g ^ _ g p b j Z a \ b l b y

- a g Z q _ g e h] b p m e _ i h e Z \ Z g b y q _ g b b ^ Z] h] b q _ ^ k d y h c e v g h k

- i j b g p b i h [m q _ g b h y k i b l Z g b y

- h k h [_ g g h k h i b _ j ` Z g b h y j] Z g b a Z i p b Z] h] b q _ k j d h p] h k k Z h k e h \ j Z a g u b i h \ b \ b ^ h h [j Z a h \ Z l _ e h v j g Z g b a Z g p Z p Z a e b q g u j d \ g y o h [j Z a h \ Z g b y

- n h j f u f _ l h ^ u b k j _ ^ k l \ h Z [m q _ b \ h k i b l Z g b y c i _ ^ Z] h] b q . \ h a f h ` g h b h b k e h \ i b y f _ g _ g b y

- i k b o h e h] h Z] h] b q _ m d b h \ b j y Z a \ b l b y l b \ Z p b k i h k h [g h k l _ i j h p _ k k h [m q _ g b y k g h \ i j Z a \ b \ Z x s _ h] [m q _ g b y n n _ j _ g p b Z p b b b g ^ b \ b ^ m Z e h a j Z p b b b h y k i b l Z g b y

- i _ ^ Z] h] b q _ n k d e h \ i b y ^ m i j _ ` ^ _ g d h y j j _ d p k r b p b Z e v g r d d e v g ^ _ a Z ^ Z i l Z p b b

- i h g y l b g h j f u b h l d e h g _ g b y j m r _ g b k y f Z l b q _ k i d k h f o b q _ k c b g l _ e e _ d l m Z e v g h f h f k _ g k h j g h Z a \ b l b b _ e h \ _ d j Z [_ g d Z o k b k l _ f Z l b k l r Z l b k l b d m

- h k h [_ g g h k Z [h l u k h ^ Z j _ g g u f b _ l v f b ^ _ l v f b k h k h [u h [j Z a h \ Z l _ e v g l j f b g h k l y f b \ b Z g l g b f _ ^ _ g b _ f

- ijb_fuijb\ e_q_gmbyZsbockp_e_iheZ]Zhjij Z gbaZp kZkg Ze k
 ijhp_kkjZ_amevl Z m\q_gby

- kj_^kl dZ gljhe hp_g dZ q_kh\ZZah\Zgkbyohehi_h^Z]h]bq_
 hkgghhp_g hqg_hycl_evgh_klZ]h]Z

l_^Z]h]hihegbl_evgh]h h[jZah\Zgby k mdZaZgb_f h[e
 ^he`_g[eZ^Zhv[sbfb dhfi_l_gpbyfbd exqZxs bfb k_[y
 kihkh[ghklv

HD IhgbfZkmsgh k khpbZe vaggZxq b ftkk hv[em^msijbn_kk
 ijhy\eydg_c mklhc qg\ u_c_k

HD Hj]Zgbah\ukhZ[kvl_g gmyl_evghkjl_v^_efy\lh^ju_r_gb
 ijhn_kkbhgZ aZ g Zhp_gb\Zdownn_dlb\gchZ q_kl\h

HD Hp_gb\ZklvdhijbgbfZjvr_gbyg_klZg^Zjkpu mZpbyo

HD Hkms_kl\eylv ihbkd ZgZeba bg hp [ghd^no fthgn^
 ihklZghb\br_gdijhn_kkbhgZ aZ g Zjhn_kkbhgZ evgh]h
 ebqghklg Z h b l by

HD Bkihevahb Z hvj fZpb-hdghf m g b dZpblh ggguh_e h]dyb
 kh_jr_gkl\h\Zhgbyk kbhgZ e_vygh_e vghklb

HD JZ[hI Zld h ee_d bbd\hfZg^aZbfh^_ckl\h j nZd h\h^kl\h f
 dhe_e_] Z k b p b Z e v g Z j l g _ j Z f b

HD KlZ\biv p_eb fhb\bjh\Zlv^_yl_evghklv h[m
 hj]Zgbah\ub\Zlhv gljhebjh b j Z l\h l k i j b g y l b g Z k _ [y
 hI_lkl_g g a h Z Z o q _ k h \ h Z a h \ Z I _ e i y g p] k k Z

HD KZfhklhyl_heiyg^_e g Z^Zigln_kkbhgZ evgh]ghklgh
 jZa\blyby aZgbfZlvky kZfhh[jZah\Zgb_f hkhagZgg h ieZg
 d\ZebnbdZpbb

HD Hkms_kl\ejhlv_kkbhgZ e v g m x e v g \ h k k e h \ b y g h \ e _ g k
 p_e_kch^_j`Zgkfygu_l_ogheh]bc

HD Hkms_kl\ejhlvbeZdlb Z h f Z l b a h i Z_ki_qbhZljZ g l n a g b
 a^hjh\lv\ymqZxsbockyi b l Z g g b d h \

HD Kljhblv ijhn_kkbhgZ evgm x ^_yl_evghklv k
 _ijZ\h\ugphj

l_^Z]h]hihegbl_evgh]h h[jZah\Zgby k mdZaZgb_f h[e
 ^he`_g[eZ^Z]hn_kkbhgZ evg bfb_l_gpby k b h I _lkl\mxsbfb
 \b^Z^_yl_evghklb

ID	Hij_^_ep\velbaZ^ZiebZgbjh\ZZgylby
ID	Hj]Zgbah\ub\Zlh\h^baZgylby
ID	>_fhgkljbjh\ \eZ^_g ^_yl_evgh k h h I _lkl\m

	ba[jZggh]eZk^bihegbl_ehghZ]ah\Zgby
ID	Hp_gb\Z]hp_kk_j_amevlZ\lyl_evghakZ]g b f Z x s b g aZgyllbbk\h_g^byhegbl_eh[gZ]ah\Zl_ejvrg]hZffu
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ID	Hnhjfeylv^hdmf_gIzpb_ki_qb\Zxsm]xjZah\Zl_e ijhp_kk
ID	Hij_^_ep_lvebaZ^ZqdbZgbjh\Z]hkm]hfujhijbylbyh qbk_e]hgdmjkeubfibZ]kj_\gh\Z]gukylZ]db
ID	Hj]Zgbah\ub]Z]h^h^b^hkm]hfujhijbylby
ID	FhIb\bjh\Z]m q Z x s b j d h k y b l _ e e b p o a Z f _ g y x s d o m q Z k l \ b x h k m] h f u j h i j b y l b y o
ID	:gZebabjhijZ]lp_ b k _ a m e v l Z h k m] h f u j h i j b y l b c
ID	Hnhjfeylv^hdmf_gIzpb_ki_qb\Zxsm]xjZgbaZ]hkm]h f_jhijbylbc
ID	JZajZ[Zlu\Zlv_f_lh^bq_kdb_fZl_jbZeu_jZ[h l_fZlbq_kdb_ieZgu_gZ hkgh_ijbf_jguo k m q _ l h ^_yl_evghkhd_ggh\h]a]Zk]jZniiw hI^_evguo aZgbfZxsboky
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ID	Kbkl_fZ]babjh\Zlv_bhp_gb\Zlv_i_^Z]h]bq_kc h[jZah\Zl_e]v g g h e h] h b [b e Z k ^ b i h e g b l _ e h g h Z] a h \ Z g b y gZ hkgh_bamq_gby ijhn_kkbhgZevghc ebl_jZ]m j Z]g e b a Z y l _ e v g h k l b ^ j m] b o i _ ^ Z] h] h \
ID	Hnhjfeylv^Z]h]bqjZ]d]pZ[h]db^hlq_lh\n_jZlh\ \uklmie_gbc
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Ebqghklgu_j_amevlZ]Z]aZpbb ijh]jZffu \hkib]Z	Dh^ ebqghklguo j_amevlZ]h\ j_ZebaZpbb ijh]jZffu \hkib]Zgby
HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdhf _ebdh	EJ
ljhy\eyxsbc Zdlb\gmx]jZ`^Zgkdmx ihabpbx ijb_j`_gghklv ijbgpbiZf q_ik]y^h]h]ghklb hldju]hkl]EJ wdhghfbq_kdb Zdlb\guc b mqZkl\mxsbc \klm^_gq_kdhf b l_jjblhjbZ kZfhmijZ]e_gbb \lhfn]k]k]e]y]Z ^h[jh]hevq_kl\Z ijh^mdlb\gh \aZbfh^_ckl\mxsbc b mqZkl\mxsbc ^_yl_evghklb h[s_kl_gguo hj]ZgbaZpbc	
Kh[ex^Zxs]gh]fu ijZ\hih]y^dZ ke_^mxsbc b^_Ze h[s_kl\Z h[_ki_q_gby [_ah]Zkghklb ijZ\ b k\h[h^]jZ`^Z]g Jhkkbb E d mklZgh\dZf b ijhy\e_gbyf ij^k]Z]bl_e_c km[dm evlmj hlebqZxsbc]jmii k ^_kljmdlb\guf b ^_bZglguf ih_^_x]db]c >_fhgkl]bjm g_ijbylb_b ij^mij_^Zxsbc khpbZevgh hiZkgh_ ih_^_gb_hdj]m`Zxsbc	

ljhy\eyxsbc b ^_fhgklbjmxsbc m\Z`_gb_ d ex^y p_gghklv kh[kl_ggh]h ljm^Z Klj_fysbcky d nhjfbjh\Zgbx \ k_l_hc kj_^_ ebqghklgh b dhgkljmdlb\gh]h ©pbnjh\h]h ke_^Z^a	EJ ijhn_kkbhgZevgh]
>_fhgklbjmxsbc ijb_j`_gghklv d jh^ghc dmevlmj_ iZfylb gZ hkgh_ ex[\b d Jh^bg_ jh^ghfm gZjh^m ljZ^bpbhgguo p_gghkl_c fgh]hgZpbhgZevgh]h gZjh^Z Jhkkbb	fZeh^ jh^bg_ ij
ljhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe_gby b] mqZklbx \ khpbZevghc ih^^_j`d_ b \hehgl_jkdbo ^\	EJ b`_gbyo
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ljhy\eyxsbc ^_fhgklbjmxsbc m\Z`_gb_ d ij_^klZ\ wlghdmevlmjguo khpbZevguo dhgn_kkbhgZevguo d khojZg_gbx ij_mfgh`_gbx b ljZgkeyppb dmevlmjguo ljZ^bpb fgh]hgZpbhgZj^kklb]dk dh]h]hkm^Zjkl\Z	b bgEj]jmii Khij guo ljZ^bpb c b p_
Kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ijZ\beZ a^hjh\h] `bagb kihjZ ij_^mij_`^Zxsbc eb[h ij_h^he_\Z Zedh]hZjZdiZbohZdlb\gso klZaZjlg b] b l^ KhojZgyxsbc ikboheh]bq_kdmx mklhcqb\hklv \ ukblbZbb\ghj_kbe h^egh f_gyxsboky kblmZpbyo	Z\bkbfhklb
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ljbgbfZxsbc f_cgu_ p_gghklb]hlh\uc d kha^ZgZgbx ^_l_c ^_fhgklbjmxsbc g_ijbylb_ gZkbeby \ k_fv_ hl_lkl_gghklb hldZaZ hl hlghr_gbc kh k\hbfb ^_ kh^_j`Zgby	EJ moh^Z hl jh^bl_ev vfb b bo nb gZgkh\
Ebqghklgu_ j_amevlZlu j_ZeZfaZ p]hki]hZ]gby hij_^_e_ggu_ hljZke_\ufb lj_[h\Zgbyfb d ^_eh\uf dZq_kl\Zf ebq	
ljbgbfZxsbc b ljZgkebjmxsbc p_gghklv ^_lkl\Z dZc q_eh_dZ ijhy\eyxsbc m\Z`_gb_ d ^_lyf aZsbsZxsbc ^hklhbgkl\ bgl_j_ku h[mqZxsbc f]h]h\ghklv d ijh_dlbjh\Zgbx [_ahiZkghc b ikboheh]bq_kdb dhfnh]lghc h[jZah\Z _evghc kj_^u \ lhf pbnjh\hc	EJ sZxsbc ^hklhbgkl\ h[mqZxsbc f]h]h\ghklv d ijh_dlbjh\Zgbx _evghc kj_^u \ lhf
>_fhgklbjmxsbc l\hj_q_kdmx ijhn_kkbhgZevgm x Zd l_ogbq_kdh]h l\hj_q_kl\Z ijh_dlg hc ^_yl_evghklb	EJ
Klj_fysbcky gZoh^blv b ^_fhgklbjjh\Zlv p_gghklgu c Zki_dl mq_[gh]h b bgnhjZpbb b h[_ki_qb\Zlv_]h ihgbfZgb_ b i_j_`b\ZgbeJ h[mqZxsbc f]h]h\ghklv d ijh_dlbjh\Zgbx	EJ h[mqZxsbc f]h]h\ghklv d ijh_dlbjh\Zgbx
ljbagZxsbc p_gghklb g_ij_ju\gh]h h[jZah\Zgby g_h[oh^bfhklv kh_jr_gkl\h\Zgby b kZfhjZiaZbbyxsbc kh[kl_gguf ijhn_kkbhgZevguf jZa\blb_f j_ne_dkb\gh hp_gb\Zxsbc kh[kl_gg `bag_gguc b ijhn_kkbhgZevguc hiul	EJ h[oh^bfhklv kh[kl_gguf kh[kl_gg
>_fhgklbjmxsbc]hlh\ghklv d ijhn_kkbhgZev lhe_jZglghfm h[s_gbx kihkh[ghklv _klb ^bZeh] k h[mqZxsbc f]h]h\ghklv d ijh_dlbjh\Zgbx jh^bl_eyfb aZdhggufb ij_^klZ\bl_eyfb h[mqZxsbc f]h]h\ghklv d ijh_dlbjh\Zgbx i_^Z]h]bq_kdbfb jZ[hlgbdZfb b ki_pbZebklZfb ^hklb]Zlv \ g \aZbfhhihgbyZ gZoh^blv h[sb_ p_eb b kh]jm^gbqZlv	EJ h[mqZxsbc f]h]h\ghklv d ijh_dlbjh\Zgbx ^hklb]Zlv \ g
Ebqghklgu_ j_amevlZlu j_ZebaZpbb jZ[hq_c ijh]jZffu \hkib km[t_dlhf Jhkkbckdhc NJ^kijZpobdhc ;mjylb_c	

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KhijbqZklguc \ jZa\blbb fheh^_`ghc iheblbdb q_eh J_kim[ebd_ ;mjylby mqZkl\mxsbc \ kha^Zgbb mken khpZebaZpbb b jZa\blby fheh^h]h q_eh_dZ b k bgl_j_kZo jZa\blby j_kim[ebdb jZa\blbb kbkl_fu ij kZfhij_`e_gby fheh^_`b \hle_q_gbb __ \ khpbZ ij_`ijbgbfZI_evkdmx ^h[jh\hevq_kdmx kjqomdmx_kl\ gZmqgm -gZomqgh_kdmx b bggh\Zpbhgmx ^_yl_ev ih^^_j`b\Zxsbc \hkiblZgb_ iZljbhlgZ`k^Zgk dhkq h\ b] hl_lkl_gghklb m fheh^uo ex^_c ijhiZ]Zg^bjmxsbc ih_`_gb_ Zdlb\gm x jZ`^Zgkdmx ihabpbx ih\ur_g mdj_ie_gb_ iZljbhlgq_kdh]h khagZgby fheh^_`b \ lhf jZa\blb_ ^h[jh\hevq_gby]h ^`b`_	EJ bc Eey mki_rghc hevah\Zgby_]h ihl hn_kkbhgZevgh]h evgm x ijZdlb dm gghklv c a^hjh\v_k[_j_]Zxs dmevlm _j_a fZ
KhijbqZklguc \ jZa\blbb h[s_kl_gghc [_ahiZkghkl ihl_gpbZeZ \ J_kim[ebd_ ;mjylby kh[ex^Zxsbc kbkl_fm l_jjbhjb j_kim[ebdb hl qj_a\uqZcguo kblmZpbc ijbjh^gh]h b l_ogh] oZjZdl_jZ b h[_ki_q_gb_ ih`ZjgmqZkl\mxZkghklb\ur_gbb wnn_dlb\ghklb ijhnbeZdlbdb ijZ\hgZjmr_gbc -ij_klmie_gbc b ^hjh`gh ljZgkihjguo ijhkr_kl\bc hojZgu h[s_kl_ggh]h ihijy^dZ b h[_ki_q_gb h[s_kl_gghc [_ahiZkghklb	EJ aZsblu gZk_e b l_ogh] b ^hjh`gh b h[_ki_q_gb
Fhb\bjh\Zgguc gZ j_ZebaZpbx ijhn_kkbhgZevghjgbc J_kim[ebdb ;mjylby	EJ
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ljh_dlgkeysbc wnn_dlb\gh \aZbfh^_ckl\mxsbc k khljm^gbqZxsbc k ^jm]bfb ex^vfb	EJ
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JZa\b\Zxsbc l\hj_q_kdb_kihkh[ghklb kihkh[guc]_ j_r_gby ijhba\h^kl_gguo aZ^Zq kbkl_fgh dj_Zlb\gh b djblbq_kdb fuk Zdlb\gh ihagZxsbc fbj kZfhj_Zebamxsbcy \ ijhn_kkbhgZevghc b ebqghklghc kn_jZo gZ hkgwkl_wdqkddbobd_Zeh\	EJ kdb fuk b
>_fhgkljbjmxsbc jZa\blu_ gZ\udb mklghc ibkvf_gg dhffmgbdZpbb im[ebqgh]h \uklmie_gby kh[ex^_gb wlbdlZ mf_xsbc \ujZ`Zlv k\hb fukeb jZaebqgufb jh^ghf yaud_	EJ by j_d_\h]h b k_l_\h kihkh[Zfb gZ jmkkd
KZfhklhyl_evduc b hl_lkl_gguc \ijbgylbb j_r_gb ^_yl_evghklb]hlh\uc d bkiheg_gbx jZaghh[jZaguo \hklj_[h\Zgguo h[s_kl\hf b]hkm^Zjkl\hf	EJ khpZevguo jhe_c

Dhebq_kl\h qZkh\ gZ hk\h_gb_ ijh]jZffu mq_[ghc
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h[yaZI_eZghc[hjgbc[ggZ]jm adlmqZxs_]hky_qZk\
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1	F Z d k b f Z e m g j z _ y [g g z y] j m a \ d k z _] h	12
2	H [y a z l _ e z g n z p l h j r g q _ y [g g z y] j m a \ d k z _] h	90
	\ l h f q b k e _	
	e _ d p b c	62
	i j z d l b q _ k a d z g _ y l b k y _ f b g z j u	28
	K Z f h k l h y l _ e z g h z l z [m q z x s _] v k k _ y] h	29
	d h g k m e v l z p b y	8
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L_fZ|bq_kidebZcp kh^_j`Zgnbq_[g^hckpbiebg u Hll_^Z]h]bdZ

GZbf_gh\Zg jZa^_ebh\f	Kh^_j`Zgnbq_[g^hckpbiebg u Hll_^Z]h]bdZ ijZdlbq_kidebZcp kh^_j`Zgnbq_[g^hckpbiebg u Hll_^Z]h]bdZ dmjkh\Zy\hlijh_dl	H[t_fqZkh\	Dh^u dhfi_l_gpbb nhjfbjh\Zgby dhlhjuo kihkh[kl\m_l we_f_gl ijh]jZffu	Fh^meb JZ[hq_c ijh]jZffu \hkiblZgby	Dh^u ebqghklg j_amevlZlh\ j_ZebaZpbb byijh]jZffu \hkiblZgby
JZa^_e	H[sb_hkgh\iu^Z]h]bdb				
L_fZ l_^Z]h]bdZ dZd gZmdZ	Kh^_j`Zgnbq_[g^hckpbiebg u Hll_^Z]h]bdZ l_^Z]h]bdZ dZd gZmdZ Kbkl_fZ^Z]h]bq_gkZmcb Hkgh\gdZl_]h]bZ]h]bdb <hagbdgh\bj\la\b\l_b^Z]h]bdb i_^Z]h]bq_gkZmcb l]Zdlbq_kidebZcp 1 <hagbdgh\bj\la\b\l_b^Z]h]bdb 2 Kbkl_fZ^Z]h]bq_gkZmcb h[jZah\Zgby^_gpbb jZa\b\l_b^Z]h]bdZ j_nhjfbjh\Zgby Lbiu h[jZah\Zl_evguo hj]ZgbaZpbc H hj]ZgbaZpbb i_^Z]h]bq_kdh]h ijhp_kkZ \ jZaguo lbiZo h[jZah\Zl_evguo hj]ZgbaZpbc KZfhklyl_evgZylZ[mqZxsbo ky KkhkZ\el_gpfbgheh]bq_kidebZcp Hnhjfe_gkZ\ebpouZa\b\l_b^Z]h]bdZ bklhj_bq_kidebZcp J_n_jZlu^Zxs_fkyyl_veh[eZkil_b^Z]h]bdZ \u[hjklm^_glZ	6 1 1 1 1 1 2 3	HD HD HD ID - Z \ jZaguo lbiZo	Fh^mev	EJ -
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L_fZ ljhp_kk[mq_gby dZd p_ehklgZ kbkl_fZ	Kh^_j`Zgnbq_[g^hckpbiebg u Hll_^Z]h]bdZ OZjZdl_jbk]bZkklZmq_gZyl_eklgbkl_ Mkeh\wgn_dlb\ghklZ]h]bq_kidebZcp >\b`mskbeu^Z]h]bq_kidebZcp Kmsgghkl[mq_gby^_gpbb_kkZmq_gby 4 KljmdlmjZp_kkZ\h_gbkijbyl\h_gbfZgb_ h[h[s_gaZd]_ie_igbf_g_gb_				

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	Kha^Zgjb_a_gIZ@BZaghh[j]Zagp_bih\ h[mq_gby^a				
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	GhjfZib\ghndmf_g]ueZf_glbjmxsb_ kh^_j`ZghjZah\Zgghy]hh[jZab_ h[jZah\ZI_eiv]j]ff Mq_[gijh]jZffumq_[gbrd@_[gihkh[by lj_[h\Zggybf	2			
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	lJZdlbq_kahZgylby	7			
	1 Mq_[gucZg]_aghcs_h[jZah\ZI_rdgqdh kljmd]m]Z_[gijc^f_l h[jZah\ZI_eiv]Zk]jvi	1			
	2 IhgyIb@Mgb_jkZenvqulgu_ckl\by^a DeZkkbnbdZpby	1			
	Ebqghkl]m]DeZkkbnbdZpby]Za evlZih\ lj_i	1			
	AgZq_m]fbjh\Zgbe^h^bi_evfghb\hd mq_g]kagZ\ZI_evg]uc]dZd \Z`g_cr]b]bmq_gk]Z^mh]fbjh\Zgby ihagZ\ZI_evg]h]h_k]Zi	1			

	5	J_]mevlb\ghuffmgbdZlbi\gaugZ\ZI_evgu_ mgb_jkZevgu\gu_ckl\by Hp_gjZamevlZjh\	1			
	6	GZlex^_gZgZebZagy\lbyqj_^_gbb ^hihegbl_evgZah\Zgby	2			
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		ljh_jhggZyhkZhihkZfbijh^mdlb\ghjh ijh[e_fgro]ZiZdl_jZ				
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		H[hagZdb]ndlmjZah\ZI_ejvghZcfffHb >H_ijbf_jm_\[guo ijh]jZff	2			
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		©Nhjfbjh\Zah>Zaebqg\ueZklyh ih \u[hjlm^_glZ^aklZ\ev_gb_ j_amevlZhfij_a_glZpbb	2			
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L_fZ F_lh^u h[mq_gby p_eklgfh i^Z]h]bq_kdh ijhp_kk_		lhgylbbkmsgkh\lvh^Zb_fZkj^aklhZmq_gb DeZkkbnbdZhh\h\mq_gby	2	HD		
	2	OZjZdl_jbklbZhh\mq_gbykllhgqagZgbc	2	HD		
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L_fZ Nhjfu hj]ZgbaZpbb mq_[gh]h]hp_kk		Kh^_j`Zgnq_[gh]h_jbZeZ	8			
		lhgylhnhjZ]j]ZgbaZhh\mq_gbybklhjbq_ jZa\bibb	2	HD	Fh^mev	EJ-14 -
		Hj]ZgbaZpbhgghfuh[mq_gbykl_&H	2	HD		
		AZgylbZdkgh\gnhyfZj]ZgbaZhh\mq_gbyh	2	HD		
		Lbiheh\Zygylbcg^_gpZa\bibh\j_f_ggh] aZgy\lbyqj_^_ghy\egbl_evgZah\Zgb	2	ID -		
		ljZdlbq_kabZgylby	4			
		Hij_^_e_mbebaZ^hmq_gbyjZ]o\ye_c h[mq_gby^Z]h]bd_lj_i	2			
		:gZeb\h^_haZihkZgylbji	2			
		KZfhklhyl_evqZyhZ h[mqZxsboky	6			
		JZajZ[h]hZm]hahZgylbijh_dl				

	OZjZdl_jbklhbkZi_dljzdzhibkZgbbxf h[mq_gby				
JZa^_e	L_hjbyf_lh^bdZkibIZgby				
L_fZ <hkibIZgb_ p_eklgf i_^Z]h]bq_kdf ijhp_kk_	Kh^_j`Zgbq_[ghz]h_jbZeZ	6	HD HD HD ID -	Fh^mev	EJ-14 -
	Hkh[_ggghkbbIZI_evigmp_hkKZkl_fZ bkljmdlmhZibIZI_evigmp_hkKZsb_ aZdhghf_jghikbbgpbiijhp_kkZkibIZgby	2			
	2 Kh\j_f_gghgp_ipbbibIZgbymfZgbklbq_ ih^o^h^hkibIZgbx	2			
	Kh\j_f_gghgp_ipbbibIZgbyqghklgh hjb_glbjh\Zghuoch^hkibIZgbx	2			
	IjZdlbq_kdZgylby	1			
	P_ebaZ^ZkibIZgby				
	KZfhklhyl_evghZhlZ[mqZxsboky	3			
	KhkIZ\elgpfbgheh]bqkledhZihyl_f_	1			
	Hnhjfe_gba^_idZlnheh]Kh\j_f_gghugp_ip \hkibIZgby_a_gfZpb	2			
L_fZ Kh^_j`Zgb_ \hkibIZgby b gZijZ\ev_gby \hkibIZI_evghc jZ[hlu	Kh^_j`Zgbq_[ghz]h_jbZeZ	6	HD HD ID -	Fh^mev	EJ -
	F_lh^bq_kdghklijmdghjmq_[ggcmjhqghc ^_yl_evghklh]evgbb^b^b_gZijZ\ev_gby \g_mjhqghc^_yl_evghklb	2			
	J_amevZwunn_dlg_mq_[ghyl_evghklb h[mqZxsbok]ZkkbnbdjZpbyevlZgh\mq_[ghc ^_yl_evghklb	2			
	Ijh]jZffZg_mjhq^ghyd_evghklbkljmdlmj ijh]jZffug_mjhq^ghyd_evghklb	2			
	IjZdlbq_kdZgylby	4			
	Dhgp_ip^byoh^ghZ\kl_ggjZa\blby \hkibIZgbyqghk]bZ^ZgbgZkkbkg_mjhqgZy ^_yl_evghklv	1			
	2 Bamq_lZgZelblajZffumoh^ghZ\kl_ggj] jZa\blbykibIZgby=HK	1			
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	Ijh_jhqgZyhkZhihkZfbijh^mdlb\gh]h ijh[e_fggh]ZjZdl_jZ				
	KZfhklhyl_evghZhlZ[mqZxsboky	4			
	Dhgljmbjh\Zgh]jZffug_mjhq^ghyd_evghklk kh[ex^_gl_fh\ZgAZsbizh]jZffu				
L_fZ	Kh^_j`Zgbq_[ghz]h_jbZeZ	6	HD		

F_lh^u \hkiblzgby	Ihgy bhf_lh^Zojb_fZ\hkiblzgby	2	HD HD ID -	Fh^mev	EJ -
	DeZkkbnbdZpby_lh^hkhkiblzgby	2			
	Mkeh\bj bfZevgh\hjhZ wnn_dlb\gh h ijbf_g_gbylh^h\hkiblzgbyZbfhk\fyalh^h\ \hkiblzgby	2			
	IjZdlbq_kdeZ hjZlhjgZ hlu	3			
	GZ ex^_ghM ©J_Zefazlp^bkhkiblzgby mq_fghkiblzI_evjghf_kkl ai	1			
OZjZdl_jbkl bdZhhkiblzgby_kl_p_eklg2 i_^Z h]bq_kj p]hk zi - f_lh^ahjfbjh\ZgbagZegbgghkjZkkdZa [_k^Zkdmk bypbjyf_j - f_lh^ahjfbjh\ZgjZ\bevggh h^_gby mijZ`g_gjbymq_gibjmq_dbyZ - f_lh^klbfmebjh\Zghysj_gbZdZaZgb_ khj_\gh\Zgh^kZfh\hkiblzgby ebqghklb	2				
KZfhklhyl_evgZhlZ[mqZxsboky	2				
F_lh^u\hkiblzgbya_gIzpbY					
L_fZ Nhjfu\hkiblzgby	Kh^_j`Zgnbq_[ghZ]h_jbZeZ	4	HD HD HD ID -	Fh^mev	EJ -
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	KZfhklhyl_evgZhlZ[mqZxsboky	2			
Bamq_gbjf\hkiblzgbyl B\Zgh\Z F_lh^bq_kj d hf_g^ZBk bhjbyZa blby ih^oh^ahj]ZgbaZp b b					
JZa^_e	Ki_pbZevigZ]h]bdZ		HD HD HD ID -	Fh^mev	EJ-14 -
L_fZ Hkgh\gu_ dZI_]hjbb gZjmr_ggh]h jZa blby	Kh^_j`Zgnbq_[ghZ]h_jbZeZ	6	HD HD HD ID -	Fh^mev	EJ-14 -
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	Hkh[_gghZ blkh^Zj_gg f b v b_lvfb hkh u f jZah\ZI_evg f f ghkly^ b bZglgu	2			

	ih_^_gb_f				
Dhgijhev	gZyhIZ	1			
Blhjh\umcjhd		1			
KZfhklhyl_ejZ	ZhlmqZxsboky	2			
Ki_pbZe	hgZah\Zgkh_kkbaZm[_`hgZ				
kh_j_g	ghZi_				

MKEH < B J ? : E B A : P B Q ? ; G H > C B K P B I E B G U

L j _ [h \ Z g d f y b g b f Z e v g h i Z m _ j b Z e - v g b g b q _ k d h i _ f r k i _ q _ g b x
 J _ Z e b a z n p b y g r b k p b i e b j g u m g Z e b q b y
 m q _ [g d Z h b g _ l Z D Z [b g i _ ^ Z] h] b d k b b o h e h] b b

H [h j m ^ h \ Z r g b _ [g d Z h b g _ l Z

<	GZbf_gh\Zgby h[t_dlh\ b kj_^kl-l f_z g_bj d_Zk d v h g h[_ki_q_gby	l j b f _ q Z g t
	l_qZl g u h k h [b y	
	L_fZl b q _ k Z l b e b p u	N
	l h j l j _ l u	>
	K o _ f u h h k g h \ g j u z a ^ _ e d z r f j k h \	N
	P b n j h \ u h [j Z a h \ Z l _ e j g k u m j k u	
	P b n j h \ u h f i h g _ g r i q _ [g h l h ^ b q _ k d h f o e _ d k h \	>
	keZc^h)ua_glZptb bfZf	
	H [s _ i h e v a h \ Z l _ p e b r k j d h b d g k l j m f _ g l u m q _ y l g h e c v g h k	>
	W d j Z g g h m d h \ i u h _ k h [b f y h] m [l u l v \ p b n j h \ h f b ^ _	
	< b ^ _ h n b e v f u	>
	KeZc^h)ua_glZptb bfZf	>

Mkeh\g h [h a g Z q _ g b y

> - ^ _ f h g k l j Z p b h v g d a i c f i e y j d a l j h f k i _ p b Z e h v g h h j _ g l g e r a q Z _ \
 D - i h e g u d h f i e _ d b k o h a j _ Z e v g i z d h e g y _ f h j k r b i u
 N - d h f i e _ d e y j h g l Z e v g z d h l u i j b f _ j g h \ Z Z a Z _ g v r q _ f i h e g u d h f i e _ d l
 l h _ k l g f _ g _ _ w z a \ m [m q Z x s b o k y
 l - d h f i e _ d g _ h [o h ^ b f e y j Z d l b q _ k j z h [d l u \] j m i i Z g Z k q b l u \ Z x i s h o
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L _ o g b q _ k d b ^ k l h Z m q _ g b y

<	GZbf_gh\Zgby h[t_dlh\ b kj_^kl-l f_z g_bj d_Zk d v h g h[_ki_q_gby	l j b f _ q Z g t
	L _ o g b q _ k d b ^ k l \ Z h [m q k j g b y k l \ Z B D L	
	F m e v l b f _ ^ b d g u i a x l _ j	+
	l j b g l _ e Z a _ j g u c	+
	F m e v l b f _ i j b Z d l h j	+
	W d j Z g Z l Z l b \ _ t g z b _ k g h c	+

BGNHJF:PBHGGH? H;?KI?Q?GB? H;MQ?GBY
 l_j_q_g_vdhf_g^m_mqo[gb^ZgBgl_jg-j_lkmjkh\
 ^hihegbl_evghc ebl_jZlmju

Hkgh\gbklhqqgddb

<	<uoh^güZggü_qZlgh]h ba^Zgby	=h^ ba^Zg	
	l_^Z]h]bdZ\ [gh_bdiZdlbdfeykj_^g_]jhn_kkbhgZevgh]h h[jZah\Zgby < JhkeydH\Z IIZrdhG : KhdhehJZK >bfmoZf_+h2- ba^ bkij bFhkid\Z Ba^ZI_evkl\h XjZcl - 219 k - l_jhn_kkbhgZevgh]h h[jZah\Zgby ISBN -5- - - - L_dkwe_dljhguc	2021	MFH KIH

>hihegbl_evghku_hqqgddb

<	<uoh^güZggü_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
	lh^eZkuc B^Z]h]bdZ \ l Lhf ljZdlbq_kdZ dgblZogb]Zmq_[gh_bdiZdlbdfeykj_^g_]jhn_kkbhgZevgh]h h[jZah\Zgby / B l lh^eZkuc_2- ba^i_j_jZ^hi Fhkdl\Z Ba^ZI_evkl\h XjZcl - k -l_jhn_kkbhgZevgh_ h[jZah\Zgby - ISBN -5- -10251 - L_dkwe_dljhguc	2021	MFH KIH
	=j_[_gxd H K l_^Z]h]bdZ bg^b\b^mZevghk^ey [ZdZeZ\jbZIZ b fZ]bkljZlmju H K =j_[_gxd L - ba^hi Fhkdl\Z Ba^ZI_evkl\h XjZcl - 410 k - Mgb_jkb\hklukbb ISBN -5- -09998 - L_dklwe_dljhguc	2020	MFH KIH ; Kjh[_gxd
	FbehjZ^h\Z G = l_^Z]h]bdZ mq_[gh_ikhk] [ZdZeZ\jbZIZ FbehjZ^h\Z Fhkdl\Z Ba^ZI_evkl\h - 119 k - ;ZdZeZ\jZ^_fbq_kd\h ISBN 5- - - L_dkl we_dljhguc	2020	MFH KIH
	Dh^Zkibjh\Z = F l_^Z]h]bdZ mq_[gh_bdiZdlbdfeykj_^g_]jhn_kkbhgZevgh]h h[jZah\Zgby [ZdZeZ\jbZIZ = F Dh^Zkibjh\Z_j_jZ [b^hi Fhkdl\Z Ba^ZI_evkl\h - k - <ukr__ h[jZah\Zgby - ISBN -5-9916 - - L_dkl we_dljhguc	2019	MFH KIH
	>`mjbgbkdb G Bklhjby^Z]h]bdZ h[jZah\Zgby QZklXX - ; ; , _dZ mq_[gh_bdiZdlbdfeykj_^g_]jhn_kkbhgZevgh]h h[jZah\Zgby G >`mjbgbkdbc ba^ bkij bFhkid\Z Ba^ZI_evkl\h XjZcl - 282 k - l_jhn_kkbhgZevgh]h h[jZah\Zgby ISBN -5- - - L_dkwe_dljhguc	2021	MFH KIH
	KhpZevgZy i_^Z]h]bdZ mq_[gh_bdiZdlbdfeykj_^g_]jhn_kkbhgZevgh]h h[jZah\Zgby b &j @ Lhshh]d cc j_^Zdpb_c < K Lhjholby - Fhkdl\Z Ba^ZI_evkl\h XjZcl k - l_jhn_kkbhgZevgh]h h[jZah\Zgby ISBN 5- -01629- - L_dkwe_dljhguc	2021	MFH KIH
	l_^Z]h]bdZ Lhf L_hjby_lh^bZkiblZgby mq_[gh_bdiZdlbdfeykj_^g_]jhn_kkbhgZevgh]h h[jZah\Zgby < JhkeydH\Z IIZrdhG : KhdhehJZK >bfmoZf_+h2- ba^ bkij bFhkid\Z Ba^ZI_evkl\h XjZcl - 219 k - l_jhn_kkbhgZevgh]h h[jZah\Zgby ISBN -5- - - L_dkwe_dljhguc	2020	MFH KIH

	;Zc[hjh^h\Z H K =j[_gxd L ; =j[_gxd i Jh`dh\ZFhkd\Z Ba^ZI_evkl\h XjZclk- ;ZdZeZ\j :dZ^_fbq_ k dhj k- ISBN 5- -06489 - L_dkl we_dljhguc		
	;Zolb]meh\Z E ; F_lh^bdZ \hkiblZI_evghc j ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby =Z\jbeh-2-_ ba^ bKij bFhkd\B a^ZI_evKjZbl - -k ljhn_kkbhgZevgh_ h[jZah\Zgby - ,6%1 - - L_dkwe_dljhguc	2021 E ;	MFH ;Zd[h]meh\Z

J_kmjBgl_jgihi_^Z]h]bd_

[KWWS_ZLQGRZ_HGX_UX_ZLQGRZ_OLEUDU\](#)

We_dljhguc Zevgh]h h[jZah\Zgby

[KWWS_ZZZ_JXPHU_LQIR](#)

Dhee_dljhguc khpbZevgh]h h[jZah\Zgby

[KWWS_OLE_VRFLR_PVX_UX_O_OLEUDU\](#)

Kh^_j`bhmga^Zf_glZe vjnu^u deZkkbdkhpbheh]h h[jZah\Zgby

[KWWS_VLEUF_WVX_HX_ZAH_GXOEWG_SKS"Kmjku](#)

[KWWS_IHVWLY_DODJ_VHS_VHRIEN_ZEVX_^Z\]h\]bq_kdbo_b^_c](#)

[KWWS_VFKRBD_KROC_PBJX_DZIZeh\]h\[jZah\ZI_evguo_j_kmjkh\](#)

[KWWS_SHGZ\]h\]bq_kdbo_b^_c](#)

[KWWS_ZZIZ^Z\]h\]bq_kdbo_b^_c](#) We_dljhguc iml_\h^bl_ev ih kijZ\hqquf b h[jZah\Zgby

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[KWWS_ZZZ_VGmjgDB_UZ\]h\]bq_kdbo_b^_c](#) =IMfD >Mrbgkdh]h

[KWWS_XZXX_ELEOLR_DUNKLY_KZVBMKRO_BCF:GBL:JGUC_BGL?JG?L](#)

MGB<?JKBL?L Mq_[gbd ©Ikboheh]by b i_^Z]h]bdZ^ J_Zg : : ;hj^h\k

[KWWS_ZZZ_SURJUHVARU_KjZgukh\]h\]bq_kdbo_b^_c](#) FijZgy_)fUHHZ]h]bq_kdbo_b^_c

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 `]h^ghf h[gh\e_gbb [ZgdZ kj_^kl\ Dhebq_kl\h \ZjbZ
 h[mqZxsboky

Dh^ d h f i _ l _ p b b	J_amevlZlu h[m hk\h_ggu_ mf_gby mk\h_ggZgby	Hkgh\gu_ ihdZaZI_e j_amevlZIZ	Nhjfu b f_lh dhgljhey b hp_gdb j_amevlZih\ h[mq_gby
	Hk\h_gg r a f_gby		
	hp_gb\ZihklZgh\p b aZ^Zq hij_^_ey i_^Z]h]bq_kdb_ \hafh`ghklb wnn_dlb\gijh jZaebqguo f_lh^h ijb_fh\ f_lh^bdnhjf hj]ZgbaZpbb \hkiblZgby	hp_gb\ZihklZgh\ aZ^Zq hij_^_ey_l i_ \hafh`ghklb wnn_dlb\ ijbf_g_gpZaebqgfu biyb_fh\ f_lh^bd nhjf hj]ZgbaZpbb[mq_gby \hkiblZgby	Bgl_jij_lZpb Z_lh]b e v l Z d l b \ h g Z [v e x ^ _ g b a Z ^_yl_evghklvx h[mqZxs_]hky ijhp_kk\h_gby h[jZah\ZI_evghc ijh]jZffu
	ZgZebabjh\Zlv i_^Z]h]bq_kdmx ^_yl_evghklv i_^Z]h]bq_krdZdlub y\e_gby	ZgZebabjm_i_l^Z]h]bq_ ^_yl_evghklv^Z]h]bq_ nZdlby\e_gby	Hp_gdZ k d b h e g _ g b y ijZdlbq_kdbbo kZfhklhyl_evguo jZ[h]
	gZoh^blvZgZebabj bgnhjZpbx g_h[^ey j_r_gby ijhn_kkbhgZevguo i_^Z]h]bq_kd ih\ur_gby wnn_dlb\ i_^Z]h]bq_kdhc ^_yl_evghklb ijhn_kkbhgZevgh]h kZfhh[jZah\Zgby b kZfhjZa\blby	gZoh^bl b ZgZebab b g n f m j k Z p g x h [o h ^ b f r e y y_r_gby ijhn_kkbhgZ i_^Z]h]bq_kdbo ijh[e_f ih\ur_gby wnn_dlb\ i_^Z]h]bq_kdhc ijhn_kkbhgZevgh]h kZfhh[jZah\Zgby b kZfhjZa\blby	Hp_gdZ \uiheg_gby emjZdlbq_kdbbo kZfhklhyl_evguo h j Z [h l h k l b ^_yl_evghklb kZfhh[jZah\Zgby b kZfhjZa\blby
	hjb_glbjh\Zlvky \ kh\j_f_ggu djh[e_f h[jZah\Zgby g^_gp _]h jZa\blby b gZijZ\e_gbyo j_nhjfbjh\Zgby	hjb_glbjm_lkykh\j_f_g Zjh[e_fZo h[jZah\Z by g ^ _ g p b y p h j Z a \ b l b y gZijZ\e_gbyo j_nhjfbj	Hp_gdZ g l u y i h e g _ g b y ijZdlbq_kdbbo h k Z f h k l h y l _ e v g u o jZ[h]
	ijbf_gy agZgbyih i_^Z]h] ij b bamq_	ijbf_gy agZgby i_^Z]h] ij b bamq_ g j h b _ k k b h g Z	Bgl_jij_lZpb j_amevlZih\ h k l b

ijhn_kkbhgZeh^me	fh^me_c	gZ[ex^_gb ^_yl_evghklvx h[mqZxs_]hky ijhp_kk\h_gby h[jZah\ZI_evghc ijh]jZffu
Mk\h_ggagZgby		
\aZbfhk\yav i_^Z] gZmdb b ijZdlb l_g^_gpbjZa\blby	^_fhgklbjm_l agZg baZbfhk\yabi_^Z]h]bq_ gZmdbijZdlbdl_g^_gpb jZa\blby	L_jfbgheh]b cdhbdlZgl
agZq_gb_b eh]b p_e_iheZ]Zgby i_^Z]h]bq_kdhc ^_yl_evghklb	^_fhgklbjm_l agZgb_ eh]bdb p_e_iheZ]Zgby b i_^Z]h]bq_kdhc ^_y	L_dmsdbgljh nhjf[mq_gbb lekghklZgby ijh_jdZ \uiheg_gb_ ijZdlbq_kdb kZfhklhyl_evguo aZ^Zgjb_gb_ i_^Z]h]bq_kdbo aZ^Zq
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hkh[_ggkkl^_j`Zg hj]ZgbaZpbb i_^Z]h]bq_kdh]hk mkeh\byjZaguolbih\ h[jZah\ZI_evguo hj]ZgbaZpZaebqg mjh\gbyjZah\Zgby	^_fhgklbjm_l agZg hkh[_gghklk^_j`Zgby Zj]ZgbaZpbb_^Z]h]bq_ ijhp_kkZ \mkjZa\guy h[jZah\ZI_evguo ujZaebqguyb\gyo h[jZah\ Zgby	L_dmsdbgljh nhjf_ kdhklbjh\Zgby ijh_jdZ cuihgZg_gb_ ijZdlbq_kdb kZfhklhyl_evguo aZ^Zgjb_gb_ i_^Z]h]bq_kdbo aZ^Zq
nhjffuf_lh^bkj_^kl\ h[mq_gbykiblZgby i_^Z]h]bq_kdb_ \hafh`ghklb mkeh\ ijbf_g_gby	^_fhgklbjm_l agZgb f_b^hbkj_^klh[mq_gby \hkiblZgbyo i_^Z]h]bq_ yafh`ghkl_cb mkeh\ ijbf_g_gby	L_dmsdbgljh nhjf_ kdhklbjh\Zgby ijh_jdZ \uiheg_gb_ ijZdlbq_kdb kZfhklhyl_evguo aZ^Zgjb_gb_ i_^Z]h]bq_kdbo aZ^Zq
ikboheh]hZ]h]bq_k mkeh\by jZa\blby fhlb\Zpbbihkh[ghkl ijhp_kk_h[mq_kgby jZa\b\Zxs_]h[mq_gby ^bnn_j_gpbZpbb b bg^b\b^mZebaZpb	^_fhgklbjm_l agZgb- biy_^Z]h]bq_kdbo mkeh\ fb\Zpbb kihkh[ghkl\ uiijhp_kk_h[mq_gbyhkg jZa\b\Zxs_]h[mq_gby ^bnn_j_gpbZpbb b bg^b\b^mZebaZpb	L_dmsdbgljh nhjZa\blby d_klbjh\Zgby ijh_jdZ cuiheg_gb_ ijZdlbq_kdb kZfhklhyl_ev

	^_yl_evghklv mkeh\ h[gh\le_gby__ p_e_eijhy\le_gb_ bgl_j_kZ d kh^_j`Zgby kf_gu\h[eZkiljhn_kkbhgZevghc l_ogheh]bc	h[jZah\Zgby oggh\Zpbyf	
HD	Hkms_kl\eyjlvnbeZdl ljZ\fbZlbaFZh[_ki_qb hojZgmbagbb a^hjh\ ^_l_c	- h[hkgh\Zgguc\hjh nhjf b f_lh^h\ ijhnbeZdlbd_	
HD	Kljhblv ijhn_kkbhgZ ^_yl_evghklv [ex^_g ijZ\h\uo ghjf -- j_]mebjmxsbo	- h[j]ZgbaZijhn_kkbhgZevg ^_f_yl_evghklv \ khh\l_kl\bb k ijZ\h\ufghjfZfb -]jZfhlgghklv j_r_gby ijZ\h\uo \hijhkh\ bb k	
	ljhn_kkbhgZevgu_ dhfi_l_gpbb		
ID	Hij_^_eyvvebb aZ^Z ieZgbjh\Zgylby	- khh\l_kl\l_b_ p_eb b aZ \g_mjhqgh^_yl_evghklv	L_dmsbc dhg Hp_gb\Zgb_
ID	Hij_^_eyvvebb aZ^Z ieZgbjh\Zlv ^hkm]h\ f_jhijbylby lhf qbke	gZijZ\le_gbx>H \hajZguo hkh[_gghk[mqZxsboky	l_uieheg_gby ijZdlbq_kdbo
ID	dhgdmjku hefbibZ khj_gh\ZgylbyZdb FhIb\bjh\Zh[mqZxsboky jh^bl_e_c ebp bo aZf_gyxsbb mqZklbx ^hkm]h\hijbylbyo	- khh\l_kl\l_b_ p_eb b aZ aZgylby\g_mjhqgh]hijbylby ijkZ\le_ggufebb aZ^ZqZ mq_lhf hkh[_gghklmq_[gh]h ij_^f_lZ \hajZklguoZsbIZ bg^b\l^mZevguoebqghklv hkh[_gghklmqZxsboky kZgblZjgh]b_gbq_gkjhZf	dijZ[hI Wdki_jlgZy_gdZ fiezgZ dhgki_dIZ aZgylby uoZsbIZ i_]ki_dlb\gh]h b dZe_g^Zjgh]h ieZgh\ jZ[hlu i_^Z]h]Z >H gZ ijZdlbq_kdhf aZgylbb
ID	Hj]Zgbah\ubZjlv\h^bl aZgylby	- khh\l_kl\l_b_ p_eb b aZ aZ^ZqZfaZgylby\g_mjhqgh	L_dmsbc dhg Wdki_jlgZy hp_gdZ
ID	Hj]Zgbah\ubZjlv\h^bl ^hkm]h\u_f_jhijbylby	vf_jhijbylby hkh[_gghklyf ij_^f_lZ - khh\l_kl\l_b_ p_eb b aZ \g_mjhqgh]h f_jhijbylby nhjf_ijh_^_gby - h[hkgh\Zgguc\hjh nhjf b f_lh^h\ kj^kl\ b ijb_fh\ k mq_lhf hkh[_gghklmq_[gh]h ij_^f_lZhajZklmqZxsboky kZgblZjgh]b_gbq_gkjhZf - khh\l_kl\l_b_ bkihevam_fuo ^b^Zdlbq_fZdbjZeh\ kh\j_f_gguf i_^Z]h]bq_kdbf lj_[h]Zgbyf	Wdki_jlgZy hp_gdZ Wdki_jlgZy_gdZ Wdki_jlgZy_gdZ ^hdmf_gIZpbb
ID	Hp_gb\Zlvijhp_kk b j_amevIZlu^_yl_evghklv aZgbfZxsbbZaZgylbb hk\h_gby^hihegbl_e h[jZah\Zl_evghc ijh] :gZebabjh\Zjhp_kkb j_amevIZlu ^hkm]h	- khh\l_kl\l_b_ nhjf dhglj kZqZaZgylbb \g_mjhqgh ^_yl_evghklv h[hkgh\Zgguc\hjh nhjf dhglijheky mq_lhf hkh[_gghklmq_[gh]h ij_^f_lZhajZklmqZxsboky	L_dmsbc dhg Wdki_jlgZy_gdZ ^hdmf_gIZpbb Wdki_jlbaZ ki_^Z]h]bq_kdbo jZajZ[hIhd gZ

	f_jhijbylbc	h[mqZxsbok - Z^_d\Zlghklv hp_gdb ij j_amevlZIZ ^_yl_evghkl bg^b\b^mZevguf b ebqgh hkh[_gghkl]mfqZxsbok	mq_[guZgyl h_b_kkZ]ZfjZaguo b^hiyZdlbdb Wdki_jlgZy hp_gdZ hnhjfe_gby_lh\ ih_i_^Z]h]bq_kdhc ijZdlbd_
ID	:gZebabjh\Zlv aZgy :gZebabjh\Zlv hp_kkb j_amevlZlu ^hkm]h\ f_jhijbylbc	- iheghIZ b]jZfhlgklv ijh_^_ggh]h kZfhZgZeba g_mjhqg]h]mijbylbyZgylby - Zj]mf_glbjh\Zgghklv jZajZ[hIZgguo ij_^eh`_g kh_jr_gkl\h\Zg]j_dlbjh\ \g_mjhqg]h]mijbylbyZgylby	L_dmsbc dhg Wdki_jlgZy hp_gdZ ZgZebaZ mjhdh\ hnhjfe_gby_lh\ ih_i_^Z]h]bq_kdhc ijZdlbd_
ID	Hnhjfeylv^hdmf_glZ h[_ki_qb\Zxsmx h[jZah\Zl_ejrgu_ckk Hnhjfeylv^hdmf_glZ h[_ki_qb\Zxsmx h]jZgbaZpbx^hkm]h\ f_jhijbylbc	- khhl_lkl\b_ ^hdmf_glh lhev`_gb_ ijbZa ieZg ^j lj_[h\Zgbyf ghjfZlb\g p^hxdmf_glh\ - kh[ex^_bjb[h\Zgk]jmdlm wogki_dIZ aZgylby \g_mjhqg]h]mijbylby	L_dmsbc dhg Wdki_jlgZy hp_gdZ bnhjfe_gby ^g_gbdh\ hlq_lh\ ih_i_^Z]h]bq_kdhc ijZdlbd_
ID	JZajZ[Zlu\Zlv^bq_ fZl_jbZeu jZ[hqbf_lh^bq_kdbc ijh]jZffu mq_{ghZajZ[Zlu\Zlv l_fZlbq_kdbeZgu gZfZl_jbZeu hkgh\ijbf_jguk mq_lhmfq_{ghfZlbq_kdbeZgu k h[eZklb ^_yl_evghkl]p_lhf_lbiZ h[jZah\Zl_evghc hkh[_gghkl_c\hajZkl]jZgbaZpbb hkh[_gghkl]ZajZ[hIhd gZ]jmiiu b hl^_evgub]t^bg_gbyb hl^_evgub]q_[guZgylbyo aZgbfZxsboky h[mqZxsboky	- mf_gb_ \u[bjZlv mq_{ghZajZ[Zlu\Zlv kdp_cg_b\Zlv^Z]h]bq_kdhc h[eZklb [eZklb ^hihegbl_evghkl]ZajZ[hIhd gZ gZ hkggh_ bamq_g]h]n_kkbhgZevghc kZfhZgZebaZ b ZgZebaZ ^_yl_evghklb ZgZebaZl_evghkl]m]b]o^Z]h]h\ i_^Z]h]h\ h[mqZxsboky	L_dmsbc dhg Wdki_jlgZy hp_gdZ hdmf_glZpbb Wdki_jlbaZ ih_i_^Z]h]bq_kdpo ZajZ[hIhd gZ mq_[guZgylbyo ih blh]ZfjZaguo \b^hiyZdlbdb
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l j b f _ j g u d _ j _ q _ g h v i j h k h d w d a Z f _ g m

< h a g b d g h b j g a \ b l i b _ ^ Z] h] b q _ k d h c e v g h k l b
P _ e _ i h e Z \ Z g b n q _ g b b ^ Z] h] b q _ ^ k d h c e v g h k l b
l _ ^ Z] h] b q _ i k d h c e v g h k l b g y l b h k h [_ g g h k k] m d l m j Z
A Z d h g h f _ j g h j b l g p b i u _ ^ Z] h] b q _ i k d h c e v g h k l b
W I Z i u i _ ^ Z] h] b q _ k i d h j h _ k k k b k l _ f g m g d p b h g Z e h g Z e v
i _ ^ Z] h] b q _ ^ k d h c e v g h k l b
K m s g h k j l h v p _ k k Z m q _ g b y
l j b g p b i b i j Z \ b e h Z m q _ g b y Z j Z d l _ j b k l b d Z
K l j m d l m j j Z p _ k k k \ h _ g g Z g b c
N m g d p i b h p _ k k Z m q _ g b y
K m s g h k h v ^ _ j ` Z g h j Z a h \ Z g b j y d h f i h g _ g l u
= h k m ^ Z j k l \ i g e Z l y b d Z [e Z k h h j Z a h \ Z g b j y k k b N b _ ^ _ j Z e v g u c
= h k m ^ Z j k l \ \ H g g Z a h \ Z l _ e v g u c K I Z g ^ Z j l
H k g h \ g l j _ [h \ Z g d k y ^ _ j ` Z g h j Z a h \ Z g b y
> h d m f _ g l h u i j _ ^ _ e y x s l h ^ _ j ` Z g b j Z a h \ Z g b j y _ [g u e Z g
m q _ [g j h y] j Z f f Z ^ j
l h g y l b _ f _ l h ^ Z h [m q _ g b y F _ l h ^ u i j b _ f u k j _ ^ k l \ Z h
D e Z k k b n b f d Z p b h [m q _ g b y e b q g h ^ o h ^ u d g _ c
O Z j Z d l _ j b k l b d Z k e h \ _ k g u o f _ l h ^ h \ h [m q _ g b y
O Z j Z d l _ j b k l b d Z e Z ^ g u o f _ l h ^ h \ h [m q _ g b y
O Z j Z d l _ j b k l b d Z i j Z d l b q _ k d b o f _ l h ^ h \ h [m q _ g b y
l h g y l b _ n h j f Z p] Z g b a Z p b b h [m q _ g b y
J Z a \ b l b _ h j] Z g b a h \ Z g g u o n h j f m q _ [g h c j Z [h l u \ b k l
M j h d k g h \ g h j f Z j] Z g b a Z p b b _ g b y
L b i u b k l j m d l m j Z m j h d h \
l _ ^ Z] h] b q l j k d b \ Z g d m y j h d m
K m s g h k l v b a g Z q _ g b _ d h g l j h e y b i j h \ _ j d b a g Z g b c
l _ ^ Z] h] b q l j k d b \ Z g b y d d h g l j h e x j a g Z g b c
l k b o h e h] ^ Z] h] b q _ n k d e h j Z y a \ b l b y l b \ Z p b k i h k h [g h k l _ c
i j h p _ k k [m q _ g b y
K m s g h k h k i b l Z g b y d [s _ k l \ _ g g h j h g b p _ e _ g Z i j Z \ e _ g g h c
i _ ^ Z] h] b q _ ^ k d h c e v g h k l b
P _ e b b a Z ^ Z q b \ h k i b l Z g b y \ k h \ j _ f _ g g h c r d h e _
A Z d h g h f _ j g i h k g p b i u \ h k i b l Z g b y
F _ l h ^ u \ h k i b l Z g b y b o d e Z k k b n b d Z p b y N h j f u b k j _ ^
F _ h ^ u n h j f b j h \ Z g b y k h a g Z g b y
F _ l h ^ u l b f m e b j h \ Z g b y
F _ l h ^ u j] Z g b a Z p b y b _ e v g r d k h e v g b d h \
G j Z \ k l \ _ g h k i b l Z g r d h e v g b d k m s g h k a Z ^ Z d b l h ^ u m k e h \ b y
w n n _ d l b \ g h k l b
< h k i b l Z g b k p b i e b g l u m e v l m h u _ ^ _ g b y
W k l _ l b q _ k h k i b l Z g r b q Z s b o i k y g y l b a g Z q _ g a Z ^ Z d p _ ^ k l \ Z
n h j f u j Z [h l u
H k h [_ g g h j Z l b l k h ^ Z j _ g g u f b v f b

Hkh[_gghkjZ[hlu k ^_lvfbk hkh[ufbh[jZah\ZI_evguft
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FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBD
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OG

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

/ Раднаев Д.Н. / > G

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HI IKBOHEH=BY

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I_^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Zgby

\ch^ys_c \ khkIZ\ M=K
H[jZah\Zgb_ b i_^Z]h]bq_kdb_ gZmdb

D\ZebnbdZpby \uimkdgbdZ
I_^Z]h] ^hihegbl_evgh]h h[jZah\Zgby I_ogbq_kdh_ I\hj

k I_ljhiZ\eh\dZ]

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K h ^ _ j ` Z g j h] j Z f f u m q _ [g ^ h b c k p b i e b g u

I Z k i h j j l Z [h q i j h] j Z f f u m q _ [g ^ h b c k p b i e b g u	4
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	H[sb_dhfi_l_gpbb
HD	IhgbfZlkmsghlklvhpZevghkl_c_bf hkl\lv_[cm^msijchn_kkbi]h y\ eyldg_c kllhcqbbg^j_k
HD	Hj]Zgbah\uklZ[kl_g^myl_evghklv^_eflvh^ju_r_gbijhn_kk hgZevghkl_c^Z^Zp_gb\Zdwnn_dlb\ghckZq_kl\h
HD	Hp_gb\ZklvdbijbgbfZjvr_gby_gklZg^Zjlguo kblmZpbyo

HD	Hkms_kl\èybkāgZebbrap_gdgnhjffZpðbh[oh^b^feychkIZghbc j_r_gbiyh_n_kkbhgZaZgZqhn_kkbhgZðvedh]ghklgZðhblby
HD	Bkihevahbzglrvhjfpb-hdghfmgbdzpbhgogguh_eh^bkh_jr_gk \Zgbiyh_n_kkbhgZevghc^_yl_evghklb
HD	JZ[hIZl\deee_dbbdhfZg^aZbfh^_ckl\khjrvðh\h^klde_e_]ð khpZevgZjflg_jZfb
HD	KIZ\b\pv_ebhlb\bjh\Z\vy\evghkrhZxsbdk\kibIZggbdh]Zg ah\u\Zd\hgljhebjhbZjZ[hlmjbgylbgZk_[h\l_lkl_ggahZIZq_- kl\h[jZah\ZI_eiygp]tkkZ
HD	KZfhklhyl_eiygh_eyalZ^Zqjhn_kkbhgZebvgbðghklgjZ]ahblb aZgbfZlkZfyh[jZah\zhkth_afgZgZgbjh\iZlw_r_gld\ZebnbZ
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ID	Hp_gb\Zlhp_kkj_amevlZ\yl_evghZgbbfZxsbgZaZgylb\bk\h gbyhihegbl_eh[gZah\ZI_ejhg]hZffu
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ID	Hnhjfey^hdmf_gIZp\bxki_qb\Zxbrj]ZgbaZðhk m]h\vuðhijby lbc
ID	Kha^Z\ZdZ[bg_flZkl_jkðhZq_hjZl h j b b^f_l-gZa\b\Zxskj_x^m
ID	Kbkl_fZl babjhb\Zl\Z]h]bq_kidubh[hjZah\ZI_evgg h]bbh[eZk^bihegbl_ehghZah\ZggZyghbamq_igby_kkbhgZevgho ebl_jZl mkjZfhZgZbZgZebaZl_evghjklpbi^Z]h]h\ evgho
ID	Hnhjfeyil_y^Z]h]bq_jZaZ[hldb^hlq_lh_n_jZlhuklmie_gb
ID	MqZkl\h\Zb\k ke_^h\ZI_ðvikthðlg h c yl_evghkl[beZk^biheg l_evgh]h]Zah\Zgdy c

J_dhf_g^md hle bq_kd\ZhkgZhk\h_gilp_h]jZffumq_[ghc
^bkpbiebg u
fZdkbfZevghqc_[g h g Z]jmablpmqZxs_]12KyqZkh\ lhf qbke_
h[yaZI_eZgh^dihjrglc[ggZc]jmaðthqZxs_ððkqyZkh\
kZfhklhyl_eZghlwh[mqZx_29_jhZkkyh\
evgho

KLJMDLMB: KH>?J@:GBMQ?;GH@BKPBIEBGU
H[t_fm q_[g^hbk p b i e b g \ b ^ u m q _ [g j h z d h l u

<	< b ^ m q _ [g j h z d h l u	H[t_f qZkh\
1	F Z d k b f Z e m g g Z _ y [g g Z Z y] j m a \ d k Z _] h	127
2	H [y a Z I _ e z g n Z p l h j r g z _ y [g g Z Z y] j m a \ d k Z _] h	90
	\ l h f q b k e _	
	e _ d p b b	64
	k _ f b g Z j k b i p _ d l b q _ k j z p h l u	26
	K Z f h k l h y l _ e z g h z i z [m q Z x s _] h k k _ y] h	
	\ l h f q b k e _	
	\ g _ Z m ^ b l k j z f z y k l h y l _ e z g h z i z	29
	l j h f _ ` m l h q z z y k l z p h y j f _ w d a z f _ g z	
	B l h] h	127

L_fZl b q _ k i d e b Z g b k h ^ _ j ` Z g m b q _ [g ^ h o c k p b i e b l g u I k b o h e h] b y

Ghf_j jZa^_eh l_f	>ZIZ	GZbf_gh\Zgb_ jZa^_eh\ b l_f Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ e_d p b z k h k _ f b h g Z j k d p b b ijZdlbq_k d Z g y l b e y Z [h j Z l h j g u d h g l j h e v g u _ jZ[hlu kZfhk l h y l _ e v g Z j m j Z k s b o k y	H[t_f	Dh^u f b h g Z j k d p b b n h j f b j h \ Z g b d h l h j u o k i h k h [k l \ m _ l w e _ f _ g l i j h] j Z f f u	Fh^meb JZ[hq_c x i j h] j Z f f u \ h k i b l Z g b y	Dh^u e b q g h k l g u o j _ a m e v l Z l h \ j y _ Z e b a Z p b b i j h] j Z f f u \ h k i b l Z g b y
1			3	4		
JZa^_e		H[sb_h k g h \ i k b o h e h] b b				
L_fZ		I k b o h e h] b Z y g Z m d Z	3	HD-11	Fh^mev	EJ -
E_dpbb		I k b o h e h] j Z y d g Z m d Z	2			
		K h ^ _ j ` Z g m b q _ [g h Z h _ j b Z e n z d Z a u \ Z _ j l k y _ g v ^ b ^ Z d l b q _ k ^ d b g o b p @				
1		H k h [_ g g h k b b h e h] j Z m d b				
		H [t _ d i j _ ^ f _ a Z ^ Z q j b g p b i i k b o h e h] b b				
3		H k g h \ g h l j Z k e l b b o h e h] b b				
4		K \ y a i k b o h e h] b j m] b f o Z m d Z f b				
K_fbgZjk d j b Z d l b q _ k d b Z g y l b y			*			
EZ[hjZlhjgZl h lu			*			
DhgljhevgZl h l u			*			
KZfhk l h y l _ e v g j Z [h l k Z m ^ _ g l h \		A Z ^ Z g b _ G Z i b k Z g b _ k h q b g _ g b y g Z l _ f _ g g h f m q _ e h \ _ d m g m ` g h a g Z l v i k b o h e h] b x a ^ m l b a m q _ g b y i k b o h e h] b b a A Z ^ Z g b _ l h ^ [h g Z m q g u Z l i b h ^ g h c a _ f	1	beb ©Ql h y		
L_fZ		F _ l h ^ h e h] b q h k g b \ i k b o h e h] b b	4	HD-11	Fh^mev	EJ- 18-
E_dpbb		I k b o h e h] b q r k l o u	1			
		K h ^ _ j ` Z g m b q _ [g h Z h _ j b Z e n z d Z a u \ Z _ j l k y _ g v ^ b ^ Z d l b q _ k ^ d b g o b p @				
1		K l j m d l m j g r Z m g d p b h g Z e b g Z g h] b y				
		; b o _ \ b h j b a f				
3		I k b o h Z g Z e b a				

4		=_rIZevlikboheh]by				
5		Dh]gblb\igkZyohheh]by				
6		=mfZgbklbqkboZyeh]by				
7		LjZgki_jkhgZebgZyeh]by				
K_fbgZjkdjZ-d lbq_kdZgy]by			*			
DhgljhevjZu]hlu			*			
EZ[hjZihjZu]h lu			*			
KZfhklyl_ev jZ[hkZm^_gh\		AZ^Zgb_lh^[hgZmqguZl]bl_f_ ©F_lh^heik]byheh]bq_bkkre]h^h\Zgby^a AZ^Zgb_lh^kklZ\e]gbkkZijhly_f_	1			
E_dpbb		F_lh^iukboheh]bb	1			
		Kh^_j`Zgnbq_[ghZ]h_jbZenZdZau\Z_jlky_gv ^b^Zdlbq_k^dbqobp@				
1		F_lh^gZmqghk]ke_^h\Zgby^iukboheh]bb				
		DeZkkbnbdZlch^yikboheh]l]bhj_lbq_fkdlb^ bkke_^h\Zgby \ikboheh]bb				
3		Hkgh\gfu_lh^w fibjq_kdk]ke_^h\Zgbyeh				
4		<kihfh]Zl_ev]gth^ukke_^h\Zgbyeh]bb				
K_fbgZjkdjZ-d lbq_kdZgy]by			*			
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EZ[hjZihjZu]h lu			*			
KZfhklyl_ev jZ[hkZm^_gh\		AZ^Zgb_lh^[hgZmqguZl]bh^ghbcd_f ©Wdki_jbfi]gd]oheh]bb^a ©GZ[ex^_g]kboheh]bb^a ©AZ^Zgb_lh^kklZ\e]gbkkZijhly_f_	1			
L_fZ		Bg^b\b^gk\hckl]q_eh_dZ	5	HD-11 ID ID - 5 - ID -	Fh^mev Fh^mev	EJ -
E_dpbb		lkbobdkZnagZgl]b_kkhagZl_evgh_	2			
		Kh^_j`Zgnbq_[ghZ]h_jbZenZdZau\Z_jlky_gv ^b^Zdlbq_k^dbqobp@				
1		lhgy]l]bg^b\b^k]m[t_@ebqgh]obg^b\b^mZev bkh]ghr_gb_				

		Q_eh\Zd bg^b\b^				
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EZ[hjZlhjgu_ lu			*			
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L_fZ		Bg^b\b^mZevghZgbyeh_dZ	7	HD-11 ID ID - 5 - ID -	Fh^mev Fh^mev	EJ -
E_dpbb		L_fi_jZf_dgZhg^b\b^mZevghZgbyeh_dZ	2			
		Kh^_j`Zgby[gfhZ_h_jbZenzdZau\Z_jlky_gv ^b^Zdlbq_k^dbgobp@				
1		L_fi_jZf_gilj_^_e_ggZq_gb_				
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DhgljhevjZ[hlu			*			

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		©Kihkh[ghklb^a AZ^Zgb_GZibkZgbqbg_gZyfn©Fh^fi- jZf_glb^e©FhoZjZdl_j^a				
L_fZ		lkboheh jbyqghklb	3	HD-11 ID 5 - ID - ID -	Fh^mev	EJ -
E_dpbb		EbqghkZvkl_fghpbZevZm_kl\h Kh^_j`Zgnq_[ghZj_bZenzdZau\Z_jlky_gv ^b^Zdlbq_k^abgobp@	2			
1		Ebqghkihvgylbkmsgklv				
		Hkgh\gauZjZdl_jbklbqghklb				
3		KljmdlnejbZqghklZjbZlb\ghk^h^h\ Hkgh\giuh_y\^e_gbyqghklb				
4						
K_fbgZjklpZ-d lbq_kqZ[hlu			*			
EZ[hjZihjZu[h lu			*			
KZfhkIhyl_ev jZ[hIkZm^_gh\		AZ^Zgb_KhkIz\^e_gb_kkZijhly_f_ AZ^Zgb_lh^[hjbbf_jhb^aoam^h`_kl\^ghc jZlmjba^bagbeexklbjmxe_bqghkljgh_y\ e_gby	1			
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				ID -		
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3		Mjh_gjblyAZgithgylb\ b ^ um j h \ g b				
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L_fZ		WfhpbhgZ-èkgh\Zyn_jZbqghklb	7	FD-11 ID 5 - ID -	Fh^mev	EJ- -
E_dpbb		WfhpbhgZ-èkgh\Zyn_jZbqghklb	2			
		Kh^_j`Zgnbq_[ghZ]h_jbZenzdZau\Z_jlkg_gv ^b^Zdlbq_k^dbgobp@				
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		DZq_kl_gZjZdl_jbkw bhdj b c				
3		Mjh\gdn hjfuijhy\ e_gwbfy p b c				
4		Qm\klIDZk k k b n b q Z n p k l \				
5		Ki_pbnbq_rkrd lg d pap_be h _ q_ckrd\ bkd \				
E_dpbb		<hey	2			
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EZ[hjZlhjgu- lu	EZ[hjZlhjgu-10				
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L_fZ	lhagZ\ZI_evgu_ ijhp_kkui_kp_gikb\gb_ ijhp_kkbagZgby	4	HD-11 ID 5 - ID -	Fh^mev	EJ- -
E_dpbb	Hsms_gdhkijbyldZk_gkh-jig.hp_ilb\giuh p_kkbagZgby	2			
	Kh^_j`Zgnb_[ghzh_jbZenZdZau\Z_jlkq_gv ^b^Zdlbq_k^dbgp@				
1	Hsms_gdhagZ\ZI_eiyhpckk <b^uhsms_gbc				
3	K\hcklhZms_gbc				
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6	<b^uhsms_gbc				
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L_fZ	lhagZ\ZI_evgp_kku izfyglbfZgb_	4	HD-11 ID 5 - ID -	Fh^mev	EJ- -

				ID -	
E_dpbb		I Z f y l b \ g b f Z g b Z i h a g Z \ Z I _ e i y t p u c k k	2		
		K h ^ _ j ` Z o n b q _ [g h z h _ j b Z e n z d Z a u \ Z _ j l k y _ g v ^ b ^ Z d l b q _ k ^ d b g o b p @			
1		I Z f y l b Z i h a g Z \ Z I _ e i y t p u c k k			
		< b ^ u Z f y l b			
3		l j h p _ k k Z f y l b			
4		O Z j Z d l _ j b k i Z b f o b b			
5		G Z j m r _ g Z f y l b			
6		< g b f Z g b m s g h k l b a b h e h] b q h k g o h b \ u			
7		< b ^ b k \ h c k l \ g b f Z g b y			
K_fbgZjkdjZ-d lbq_kdaZgyly					
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DhgljhevjgZu-hlu			*		
KZfhklhyl_evq jZ[hlkZm^_glh\		A Z ^ Z g b _ < l h ^ h l h \ d Z [b [e b h] j Z n b q _ k d l _ f _ © l h a g Z \ Z I _ e v g u _ i j h p _ k k u ^ h l ^ _ e v g h i h d Z ` ^ h f m i h a g Z \ Z I _ e v j g h p f m k k m A Z ^ Z g b _ l h ^ [h j Z m q g u Z l _ b l _ f _ © l h a g Z \ Z l _ e v g i j h p _ k k u ^ A Z ^ Z g b _ B a m q _ g b _ m k e h \ b c \ h a g b d g h \ _ g b y \ g b f Z g b y A Z ^ Z g b _ l h ^ [h j k i h k h [h \ b i j b _ f h \ j Z a \ b l b y i Z f y l b A Z ^ Z g b _ B a m q _ g b _ m k e h \ b c i _ r g h a Z i h f b g Z g b y [h j v [u k a Z [u \ Z g b _ f A Z ^ Z g b _ K h k l Z \ e f g b f h g b q _ k d o b f _ g ^ Z o b c k l m ^ _ g v Z f j b h a Z q _ l g o a Z f _ g Z p t k h g g b b	2		
L_fZ		< u k r b i h a g Z \ Z I _ e v i g h p _ k k u r e _ g b _ \ h h [j Z ` _ g b _	6	HD-11 ID 5 - ID - ID -	
E_dpbb		F u r e _ g b \ h h [j Z ` _ g l Z u k r b i h a g Z \ Z I _ e v g u i j h p _ k k u			
		K h ^ _ j ` Z o n b q _ [g h z h _ j b Z e n z d Z a u \ Z _ j l k y _ g v ^ b ^ Z d l b q _ k ^ d b g o b p @			
1		F u r e _ g b Z i h a g Z \ Z I _ e i y t p u c k k			
		< b ^ b n h j f u f u r e _ g b y			
3		F u k e b l _ e v g u j Z p l i j h p _ k k u			
4		J _ q d Z l j _ ^ k l l h a g Z g b y			
5		< a Z b f h k f y a e _ g b y _ q b			

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		F_oZgbahh[jZ`_gby				
		GZjmr_gby[jZ`_gby				
K_fbgZjkdjZ-d lbq_kdZgyby		L_fZ <uy\e_gkh[_gghiklagZ\ZI_eiytpok khq_eh_dZ	1			
EZ[hjZihjZu[h lu		EZ[hjZihjZu[hlu-15				
DhgljhevjZu[hlu		DhgljhevjZu[hlu-8-				
KZfhklhyl_evq jZ[hkZm^_gh\		AZ^Zgb_ \h^h\h\ d dhgljhevghc jZ AZ^Zgb_lh^ [hgZmqgkZli_bf_ AZ^Zgb_ \h^ [hj kihkhijb_fh\ jZa\blby fur e_gbyAZ^Zgb_ \h^ [hj f_lh^h\ bkke_ah\Zgby inagZ \ZI_evghcju q_eh_dZ AZ^Zgb Bamq_gbjffure_gby AZ^Zgb Bamq_gb_wlZih\ j_r_gby fukebl_evguo aZ ^Zq AZ^Zgb_lh^ [hj kihkh[h\ b ijb_fh\ jZa\blby \hh[jZ`_gb	2			
L_fZ		lkboheh]bjq_kl\Z	4	HD-11 ID 5 - ID :	Fh^mev	EJ- -
E_dpbb		lkboheh]bqhkqb\uhjq_kl\Z	1			
		Kh^_j`Z gnb_ [ghZ h_jb ZenzdZau\Z_jlky_gv ^b^Zdlbq_k^dbgbp@				
1		lkboheh]bqi_k^dbh^uhij_^_e_g\uhjq_kl\Z				
		lkboheh]bqk_kdfm_ebjh\Zg^Zg\uhjq_kdbo h[jZah\				
3		L\hj_q_kfuhre_gb_				
4		F_lh^juZ a\blbyjq_kdfurte_gby				
5		H^Zj_gg_bklhvjq_k^bhkh[ghklb				
6		Hj]ZgbaZpbyheh]bq_khdjh\h`^_g^Zj_gg ^_l_c				
K_fbgZjkdjZ-d lbq_kdZgyby		L_fZ lkboheh]bqhkqb\uhjq_kl\Z ghklh^Zjzggufbvfbk_fbgZjlaZhyyb_	1			
EZ[hjZihjZu[h lu		lkboheh]bqi_kjdpcl				
DhgljhevjZu[hlu			*			

KZfhkIhyl_ev jZ[hIkZm^_gh\	AZ^Zgb_ 4h^]hIh\dZ d ijZdlbq_kdhfm aZgylbx ih l_f_ ©l^Z]h]bq_kdZy ^_yl_evghklv k h^Zjzg gufb^_lvfb^a AZ^Zgb_KhklZ\e_gb_]ehkkZjby ih l_f_ AZ^Zgb_lh^[hgZmqgkUZl_l_b_l_f_ AZ^Zgb_ KhklZ\e_[g]p_ebh]jZk_bj_f_ggbc l_jZlmj]kbohehl]h]q_kdh^Zjzggghklb AZ^Zgb_ JZajZ[h]dZhf_g^Z^pebyc^Z]h]h\ jh^bl_éh]cjZa\b]b]kdh^Zj_gghklb	2			
		3 k_f_k			
JZa^_e L_fZ	<hajZklgZ]yoheh]by lkbobq_kjZha\b]b_	4	HD-11 ID 5 - ID -	Fh^mev	EJ- -
E_dpbb	lkbobq_kjZha\b]b]Zdj_ ^f_\]hajZklg]h]coheh] Kh^_j`Z gntq_[ghZ]h_jbZenzdZau\Z_jl]kq_gv ^b^Zdlbq_k^dbgobp@				
1	lkbobq_kjZha\b]b]h]gylbijbagZ]b^u AZdhghf_j]g]k]k]b]q_kjZha]V]lby		ID -		
3	>\b`ms]k]beukbobq_kjZha]V]lby				
4	Mq_g]K <u]h]kdh]h]g]Z]eb`Zcr_b]Z]dlmZev jZa\b]lby				
K_fbgZjkd]bZ-d lbq_kd]Zgylby		*			
EZ[hjZ]h]j]Z]h lu		*			
Dhgljhevj]Z]h]l		*			
KZfhkIhyl_ev jZ[hIkZm^_gh\	AZ^Zgb1 L\hj_q_k]Z]h]l]Z]dlh]j]k]bobq_kd jZa\b]l]by\]e]by]g]Z]Za\b]l]k]bob]q]b]eh_dZ	1			
L_fZ	l_jbh^baZ]k]b]yo]b]q_k]Z]h]h]b]l]by	7	HD-11 ID 5 - ID - ID -	Fh^mev	EJ- -
E_dpbb	l_jbh^baZ]k]b]yo]b]q_k]Z]h]h]b]l]by Kh^_j`Z gntq_[ghZ]h_jbZenzdZau\Z_jl]kq_gv ^b^Zdlbq_k^dbgobp@	6			
1	Kmsg]h]k]h]g]yl]by]i_jbh^baZ]k]b]yo]b]q_k]Z]h]h]b]l]b D]j]b]l_j]b]b j]bh^baZ]h]b]aj]Z]k]l]g]Z]h]h]b]l]b]y]k]g]h]\]g]b]h]o]h]u l_jbh^baZ]p]b]k]l]b]Z;W]ev]d]h]g]b]g]Z				

3		l_jbh^baZpbgkhhpbZpZg hq hWj bdkhgZ				
K_fbgZjk d pZ-d lbq_k d bZ gylby						
EZ[hjZlhj pZ[h lu			*			
DhgljhevjgZ[hlu		DhgljhevjgZ[hliZ l_fZf-				
KZfhklyl_ev g jZ[hkZ m^_gh\		AZ^Zgb_lh^]h\h\ dZhg l jhevjgZ[h l_ AZ^Zgb Dhgki_dlbj h\Zhg jZkl g ujbh^baZ pbikbobq_kjZ h\ b l b R ;xe_j< N Fhj]m@Z lbZ`_E Dhev[_:j]Z l_ljh\kdh]h : Nj_c^	1			
L_fZ		lkboheh]bqZ^_gq_kl\Z	4	HD-11 ID 5 - ID - ID -	Fh^mev	EJ- -
E_dpbb		lkboheh]bqoZ jZdl_jb k bZ dZ_gq_kl\Z				
		Kh^_j`Z g n b _ [g h Z h_j b Z e n z d Z a u \ Z _ j l k q _ g v ^b^Zdlbq_k^ d b g o b p @				
1		H[sZgZjZdl_jb k l h \ d h ` ^ _ g g h k l b :gZlhfhbabheh]bqZ k d b l b e Z ^ _ g p Z				
3		KhpbZe k p Z m Z p Z a \ b l b e y Z ^ _ g q _ k l \ Z				
4		<_ ^ m s ^ Z y l _ e v g f r e k Z l ^ _ g p Z				
5		Gh\hh[jZah i Z g b y g q _ k d a j Z k l Z				
6		lkbobq_kjZ h \ b l b e Z ^ _ g p Z				
7		OZjZdl_jb k l j b a Z i k Z \ h]] h ^ Z b a g b				
K_fbgZjk d pZ-d lbq_k d bZ gylby			*			
EZ[hjZlhj pZ[h lu			*			
DhgljhevjgZ[hlu			*			
KZfhklyl_ev g jZ[hkZ m^_gh\		AZ^Zgb_l KhkIZ\ e [e b d o _ f u k b o b q _ k j Z h a _ \ b l b j _ [_ g d Z e Z ^ _ g q _ k r d h j Z k l _	1			
L_fZ		lkboheh]Zyg_]hajZklZ		HD-11 ID 5 - ID - ID -	Fh^mev	EJ- -
E_dpbb		lkboheh]bqoZ jZdl_jb k j Z o g g Z ^ h l k l \ Z				
		Kh^_j`Z g n b _ [g h Z h_j b Z e n z d Z a u \ Z _ j l k q _ g v ^b^Zdlbq_k^ d b g o b p @				
1		:gZlhfhbabheh]bqZ k d b l b _ [_ g d j Z g g _ f ^ _ l k l \ _				
		KhpbZe k p Z m Z p Z a \ b l j Z y g _ ^ h l k l \ Z				

3		<_^ms^Z_yyl_evgjh_klvgd_jZgg^f_lkl_			
4		Gh\hh[jZah]ZgbydjZgg^f_lkl_			
5		OZjZdl_jbkljbaZkZæ_l			
K_fbgZjkdjZ-d lbq_kdaZgyby		L_fZ lkbobq_kjZha\blj_g_djZgg^f_lkl_			
EZ[hjZlhjgZu-h lu			*		
DhgljhevgZuhlu			*		
KZfhklhyl_evg jZ[hklZm^_gh\		AZ^Zgb_ (h^)hjh\dZ d ijZdlbq_kdhfm aZgybx ih l_f_ ©lkbobq_kdh_ jZa\bl ^_lkl_a AZ^Zgb_ KhklZ\e_gb-ko[effud lkbobq_kdh_ jZa \blbj_g_djZgg^f_hajZkl_	2	gdZ \ jZgg_f	
L_fZ		lkboheh]hrydhevgh]ajZklZ		HD-11 ID ID - 5 - ID -	Fh^mev EJ- -
E_dpbb		lkboheh]bqo_kjZdl_jbkljbaZkZæ_l			
		Kh^_j`Zgnbq_[ghZ_h_jbZenzdZau\Z_jlky_gv ^b^Zdlbq_k^bbobp@			
1		:gZlhfhbabheh]bqZkadb]hrydhevgh]ajZklZ			
		KhpbZekgZmZpZay\bljrydhevgh]ajZklZ			
3		<_^ms^Z_yyl_evg^hkrldhevgh]ajZklZ			
4		Gh\hh[jZah^Zgdyevgh]ajZklZ			
5		OZjZdl_jbkljbaZkZæ_l			
K_fbgZjkdjZ-d lbq_kdaZgyby		L_fZ lkbobq_kjZha\blj_g_djZgg^f_lkl_			
EZ[hjZlhjgZu-h lu		jZklZkh[_ggmksb_gby]jmiih\hjh_^_gby ^hrdhevgh]ajZkl_	*		
DhgljhevgZuhlu			*		

KZfhkIhyl_ev jZ[hIkZm^_gih\		AZ^Zgb_ 4h^h\h\ dZ d ijZdlbq_kdhfm aZgyIbixh l_f_ ©Ikbobq_kjZla\blbj[_gdZh rdhevgh]h \hajZklZ Hkh[_gg]kmbiilm\ls]hgby b ih_^_gbyrdhevghmajZkl_a AZ^Zgb_ KhklZ\ e_gb-ko[_effukbobq_kdh_ jZa \blb^hrdhevghbdZ AZ^Zgb_ Jc_n_jZl beb fmevlbf_^bcgZy ij_a_gI Zpby ih h^ghbcd_f Hkgh\kboheh]bjb JZa\blbbqghkhrdhevghbdZ Ikboheh]bq]kldhZghkl\y_gdZdhe_				
L_fZ		Ikboheh]h^r_]rdhevgh\]hajZklZ		HD-11 ID 5 - ID -	Fh^mev	EJ- -
E_dpbb		Ikboheh]bqoZjZdl_jbkbZ^Z_]dhevgh]h \hajZklZ				
		Kh^_j`Zgna_[ghZ]h_jbZenzdZau\Z_jlkg_gv ^b^Zdlbq_k^bbgobp@				
1		:gZlhfhbabheh]bqZkldblbeZ^r_]dhevghbd KhpBZeVZmZpZay\blby[_gdZeZ^r_rfdhevgh \hajZkl_				
3		Mq_[g^Z_yyl_evghZkly^msZ_yyl_evghelZ^r_]d rdhevghbdZ				
4		Ikboheh]bqgkldh[jZahfZgby_]dhevgh]h \hajZkl				
5		Ikbobq_kjZla\blbeZ^r_]dhevghbdZ				
K_fbgZjkdb_ ijZdlbq_kdb_ aZgyIby		L_fZ Ikbobq_kjZla\blbeZ^r_]dhevghbdZ]hIh\dlZjZdlbq_kdkfrmbgZjkdahZgylbhl_f_ ©Ikboheh]bqZkZly_jb]ZgZ_ghlkl\Z^a				
EZ[hjZlhjgZu[hI			*			
DhgljhevghZu[hI		DhgljhevghZlyliZl_fZf -				

KZfhklyl_ev jZ[hkZm^_gh\		AZ^Zgb_ 4h^]h|h\diZZdlbq_kdhfm k_fb 2 aZgylbixh l_fzf ©lkbobq_kjZha\b|bfeZ^r_]h rdhevgbdZ Hkh[_gghklb h[s_gby b]}miih\h]h ih_^_gby feZ^r_rfdhevg hrfajZkl_a AZ^Zgb_ KhklZ\e_gb-ko[efud lkbobq_kdh_ jZa \b|bfeZ^r_]dhevgbdZ AZ^Zgb_ Jn_jZI beb fmevlbf_^bcgZy ij_a_gIZpby ih h^ghca_f JZa\b|bbqghkfeZ^r_]dhevgbdZ WfhpbhgZ\evghhZa\b|bfeZ^r_]dhev gbdZ GjZ\kl\ _gjZha\b|bfeZ^r_]dhevgbdZ				
L_fZ		lkboheh]blyhq_klZghklb		HD-11 ID 5 - ID :	Fh^mev	EJ- -
E_dpbb		lkboheh]bqo_ZjZdl_jbklhZklidh\|h]hjZklZ				
		Kh^_j`Zgnbq_[ghZ]h_jbZenzdZau\Z_jlky_gv ^b^Zdlbq_k^dbqobp@				
1		Nbabheh]bq_akfdg_gbyj_jlZlgZa\b|b_				
		KhpbZeKpZmZpZay\b|by				
3		Djba|k^jhklidh\|h]hjZklZ				
4		<_^msZ_y|_evg|h|k|v|h|k|d|h\|h]ajZkl_				
5		Gh\hh[jZah\|Zg]h|k|d|h\|h]hjZklZ				
6		lkbobq_kdb_^_gq_kkafb_g_gfb^yjhklidZ				
E_dpbb		lkboheh]bqo_ZjZdl_jbklhZklidh\|h]hjZklZ				
		Kh^_j`Zgnbq_[ghZ]h_jbZenzdZau\Z_jlky_gv ^b^Zdlbq_k^dbqobp@				
1		Nbabheh]bq_akfdg_gbyj_jlZlgZa\b|b_				
		KhpbZeKpZmZpZay\b|by				
3		Djba|k^jhklidh\|h]hjZklZ				
4		<_^msZ_y|_evg|h|k|v|h|k|d|h\|h]ajZkl_				
5		Gh\hh[jZah\|Zg]h|k|d|h\|h]hjZklZ				
6		lkbobq_kdb_^_gq_kkafb_g_gfb^yjhklidZ				
K_fbgZjkdb_ ijZdlbq_kdb_ aZgylby		L_fZ. lkbobq_kjZha\b|b[_g_dZ^jhklidh|h xghr_kd\hrafjZklZo				

EZ[hjZlhjgZu_hl			*			
DhgljhevjgZu_hlu			*			
KZfhkllhyl_ev jZ[hkZm^_glh\		AZ^Zgb_ \h^]hlh\dZ d ijZdlbq_kdhfm aZgylbx ih l_f_ ©lkbobq_kdh_ jZa\blb_ j_[_gdZ \ ih^ jhklhd\bxghr_kd\hfajZklZo^a AZ^Zgb_ KhklZ\e_gb_kof_efud lkbobq_kdh_ jZa \blbih^jhklZ AZ^Zgb_ J_n_jZl beb fmevlbf_^bcgZy ij_a_glZpby ih h^ghbcd_f l heh\k_haj_\Zgib^jhklhd\h^ajZkl_ JZa\blbb_qghk^jhklZ Hkh[_ggmksb_gby^jhklhd\ ljh[e_fuh^jhklhd\Z^h\blby AZ^Zgb_ KhklZ\e_[e_b_d_o_fukkbobq_kjZa \blb_xghr_kd\hfajZkl_ AZ^Zgb_ J_n_jZl beb fmevlbf_^biqg_Zy glZiphby h^ghbcd_f EbqghkljgZa\blbxghklb Hkh[_ggmksb_qghklglgdr_g\bcg^hklb ljh[e_fuh^Zfhij_^_axgby_kd\hfajZkl_				
L_fZ		Ikboheh]bjy_ehklblZjhklb	4	HD-11 ID 5 - ID - ID -	Fh^mev	EJ- -
E_dpbb		Ikboheh]bqo_kjZdyl_jbkalj_bzn_lkklZjhklb				
		Kh^_j`Zgnb_[ghZ_h_jbZenzdZau\Z_jlkg_gv ^b^Zdlbq_k^dbqpbp@				
1		KhpbZe_kpZmZpZa\blbaj_eh_lkklZjhklb				
		<_^ms^yyI_evglhakj_lveh_lkklZjhklb				
3		Ikboheh]bqg_kdthh[jZahaz_gely_lkklZjhklb				
4		Ikbobq_kjZa\blb_eh\^az_eh_lkklZjhklb				
K_fbgZjkdjZdlbq_kadZgylby			*			
EZ[hjZlhjgZu_hl			*			
DhgljhevjgZu_hlu			*			

KZfhkIhyl_ev jZ[hIkZm^_gh\	AZ^Zgb_Jcn_jZl beeb fmevlbf_^bcgZy i h^ghbcd_f Djbabkij_ehklb ljh[e_fkIzj_gby	1			
JZa^_e L_fZ	l_^Z]h]bq_kkdbZoyheh]by lkboheh]bq_[gh_cyl_evghkI]mq_gby	5	HD-11 ID : 5 - ID :	Fh^mev	EJ- -
E_dpbb	lkboheh]bq_[gh_cyl_evghkI]mq_gby Kh^_j`Zgnbq_[ghZ]h_jbZenZdZau\Z_jlky_gv ^b^Zdlbq_k^dbgobp@				
1	l_^Z]h]bq_ikdbZheh]bkybkl_fih^]hIh\db mqbl_egZaqZevguo deZkkh\				
3	Mq_[g^Z_yil_evghkI]mq_gby				
4	KljmdlmjZ_[gh_cyl_evghklb lkboheh]bqhkdb_gghkI]bjh\Zgnbq_[ghc ^_yl_evghklb				
5	>bZ]ghkI]Z[gh_cyl_evghklb				
6	lkboheh]bqhkdb_hu]mq_gby				
7	H[mq_g]Za\bib_				
K_fbgZjkdb_ ijZdlbq_kdb_ aZgyIby		*			
EZ[hjZlhjgu_ jZ[hlu		*			
DhgljhevgZ[hlu		*			
KZfhkIhyl_ev jZ[hIkZm^_gh\	AZ^Zgb_`ggghZpbb_gZmqguo kIZl_c AZ^Zgb_lkboheh]bqijhdb_fm[mq_gby AZ^Zgb_lh^[hgZmqguoZl_i]bl_f_	2			
L_fZ	lkboheh]bq_kdb_ hkggh\umk\h_gby ag gZ\udh\	4	HD-11 ID : 5 - ID :	Fh^mev	EJ- -
E_dpbb	Mk\h_g]gljZevgh_ a_gh mq_[ghc ^_ h[mq_gby Kh^_j`Zgnbq_[ghZ]h_jbZenZdZau\Z_jlky_gv ^b^Zdlbq_k^dbgobp@				
1	lh^oh^du hij_^_e_mgk\h_gby KljmdlmjZ]Z_gbaZpk\h_gby				

3		WIZi^kIZ^mbk\h_gby				
4		Mjh\grbk\h_gby				
5		Hkgh\gajZdl_jbkrhdb_gby				
6		Nhjfbjh\ZgZ\udZ				
7		AZdhghf_jgmkfjbh\ZgZ\udZ				
		Mjh\grbleZ^_mbygybfZ\udZfb				
		Djbl_jkbnhjfbjh\ZgghZ\udZ				
K_fbgZjkdb_ ijZdlbq_kdb_ aZgyby						
EZ[hjZlhjgZ[h			*			
DhgljhevgZ[h			*			
KZfhklhyl_evg jZ[hkZlm^_glh\		AZ^Zgb_KhkIZ\elgrbkZijhly_f_ AZ^Zgb_lh^[hgZmqgkZl_i_b_l_f_	1			
JZa^_e		KhpbZevigZyoheh]by				
L_fZ		RdhevgZy b khpbZevgZy ^_aZ^Z^ZilZ ih_^_gb_		HD-11 ID ID - 5 - ID -	Fh^mev	EJ -
E_dpbb		lkboheh]bqhkqb_khpbZevglaz^ZilZpbb \bZglghh^_gby	4			
		Kh^_j`Zgrq_[ghZ_h_jbZenZdZau\Z_jlkg_gv ^b^Zdlbq_k^dbp@				
1		KhpbZevgZ^ZilZpbylbiqbqgb^u ijhy\e_gbyoZgba funhjfbjh\Zgby				
		lkboheh]bqhkqb_rudhevgZ^ZilZpbb				
3		>_\bZglgh\^_gbhgylibiqbqgb^u ijhy\e_gbyoZgbafu				
		nhjfbjh\Zgby				
K_fbgZjkdb_ ijZdlbq_kdb_ aZgyby		L_fZ.>bZ]ghklbjdZmij`^_gdbhjj_dpbyaZ ^Z^Zilb\gr[h\bZglgh}h^_gby	2			
EZ[hjZlhjgZ[h			*			
DhgljhevgZ[h			*			

KZfhklhyl_ev jZ[hkZm^_gh\		AZ^Zgb_ 4h^]h|h\dZ d ijZdlbq_kdhfm aZgylbix l_f_ ©lkboheh]bqhkdb\udhevghc Z^ZilZpbhkh[_gghkdbevghZ^ZilZpbZ^r_]h rdhevghbdZ^a AZ^Zgb_ 4h^]h|h\dZ d ijZdlbq_kdhfm k_fbgZjkdhfm aZgylbx ih l_f_ ©>bZ]ghklbdZ ij_^mij_`^_gb_ b dhjj_d pby_aZ^Z^Zilb\g|h|Zglg|h]h^_gby^a AZ^Zgb_ :gghlZpbb gZmqguo klZI_c g_ f_g_ ih h^ghbcd_f 1) lkboheh]bqijhdb_fuhkiblZgby 2) ljh[e_fudhevghcaZ^ZilZpbb AZ^Zgb_ Jc_n_jZl beb fmevlbf_^bcgZy ij_a_glZpby ih h^ghbcd_f RdhevghZyaZ^ZilZpghyr_g\bxghklb KhpbZevghZ^ZilZpby >_ \bg|h_^_gb_ AZ^Zgb_ KhklZ\evgh_dljhgghdhlizh]jZff ijhnbeZdlbdlhjj_dprlhevghcaZ^Z^ZilZpb	2			
L_fZ		=jmiih\ZvgZfbdZ	4	HD-11 ID ID - 5 - ID -	Fh^mev	EJ -
E_dpbb		lkboheh]bqhkdb\azbfh^_ckfZeyh]gmii_				
		Kh^_j`Zgnbq_[ghZ_h_jbZenzdZau\Z_jlky_gv ^b^Zdlbq_k^dbgbp@				
1		Mq_gbq_kde_e_dldZezjymiiZ				
		H[jZah\ZgjZa\bl]jmiiu				
3		=jmiih\ghjfu				
4		=jmiih\Zyehq_gghklv				
5		=jmiih\hZ\evgh[[bg]				
6		KhpbZeikghobheh]bqdebbZfZeh]gmii_				
7		ljhp_kkbgylh]jmiih\ujor_gbc				
K_fbgZjkd_b_ ijZdlbq_kdb_ aZgylby			*			
EZ[hjZlhjgZu[h]			*			
DhgljhevghZu[h]			*			

KZfhklhyl_ev jZ[hllm^_gh\		AZ^Zgb_lh^]h|h\fb_zjbZeh_f_Fh[[bg [meebd kh\j_f]grih\y\e_gby^a	1			
		<k_		KJK		

MKEH<BJY? : EBA : P B M Q ? ; G H > C B K P B I E B G U

Lj_[h\Zgby d fbgbfZevghfm
fZI_jbZevlg h g b q _ k d h f r k i _ q _ g b x

J_ZebaZpbbykkbhgZefhgmljy^iheZ]ZZ_ebqb_
mq_[gdZ]bg_I Z I ^ Z] h] b d l b o h e h] b b

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<	GZbf_gh\Zrg[tydlh\ b kj_^kl\ fZI-ljboZgbcvg_hkdh]h	ljb_f_qZgk
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	jZ[hq b _ k l Z h d h e b q _ k [v m q Z x s b o g k f y _ g _ 25	+
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	I_qZlg u h k h [b y	
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	Ko_fuhhkg h \ g j u Z a ^ _ e d Z r f j k h \	
	>bZ]jZfbujjZnbdb	
	WdjZgg h m d h \ i u h _ k h [b y	
	<b^_hnbevfu	
	KeZc^ubZihabl\b\juZ aighj Z a ^ _ e d Z r f j k Z	

L_ogbq_kq b^klhZmq_gby

>aZihegyijbZebq d Z [b g _ \ k h h l \ _ l k l \ b k i _ p b n b d Z p b _ c @

<	GZbf_gh\Zrg[tydlh\ b kj_^kl\ fZI-ljboZgbcvg_hkdh]h	ljb_f_qZgk
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Bkihevam_lf w g h e h] h f b n q _ g b y

< p_eyo j_ZebaZpbb dhfi_l_glg h k l g h] h i h ^ o h ^ Z \ h [j Z a h \ Z I _
xlky ke_^mxsb_ Zdlb\gu_ b bgl_jZdlb\gu_ nhjfu ijh_^_gby aZg
b]ju ZgZeba dhgdj_lguo kblmZpbc d_ck f b g t ^ l j k g b g e h] b d j m k] e
klhe]jmiih\u_ ^bkdmkkbb b ^ _ [Z l u i j h [e _ f g h r l m j f m b g g b j g _ l f h a
wdkdmjk b _ j Z d l b \ g Z y w d k w d k j k m j k b h g g u c i j Z d l b - d n e Z k k f Z k a - g j Z d h \ h
dhgl_dklgh_ h[mq_gb_ ijh_dlg e b f i h Z n Z h g n b _ j _ g p ^ b y k I Z g p b h g g h
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 l_j_q_gv j_dhf_g^m_fuo mq_[Bg b_jgaj^Zkmbjk h\
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<	<uoh^gûZggû_qZlgh]h ba^Zgby	=h^-b ^Zgb	=jbn
	B\Zggbdh\lkboheh]by mq_[gbd ^ey kj- gZevgh[h[jZah\Zgby: B\Zggbdh\Fhkd\ZBa^ZI-ev kl\hXjZcl — k— ljhn_kkbhgZevgh[h[jZah\ gb_— ISBN9785-99165915- — L_dkwe_dljhg/gghpjZ ah\ZI_eveghZlnhjKjZc>kZcl	2022	+
	De_c[_j] Xkboheh]by ^_bZglgh]h ih_^ ijZdlbdfeykj^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby X : De_c[_5]_ba^ i_j_jZf Fhkd\Z Ba^ZI-ev kl\hXjZcl — k— ljhn_kkbhgZevgh[h[jZah\ gb_— ISBN9785-99169989- — L_dkwe_dljhg/gghpjZ ah\ZI_eveghZlnhjKjZc>kZcl@	2022	+
	G_fh\ Jkkoheh]by \ q mq_[gbd ^ey -k gZevgh]h h[jZah\Zgby — 2_ KbaG_fh]j_jZf b^hi Fhkd\Z Ba^ZI-evkl\h XjZcl— ljhn_kkbhgZev gh[h[jZah\Zgby ISBN9785- - - — L_dkwe-d ljhggu\ch[jZah\ZI_eveghZlnhjKjZc>kZcl@	2022	+
	Gmjdh\ZkH[sZykboheh]by [gbdK1HjW;KjZcl	2022	+
	H[moh\Z N<hajZklgZyoheh]byq_[gbdykj^g_] ijhn_kkbhgZevgh]h h[jZah\Zgby— Fhkd\Z H[Bah\Z ^ZI-evkl\h XjZc+— k— ljhn_kkbhgZevgh_ h[jZah- \Zgb_— ISBN9785- 00646- — L_dkwe_dljhg/gghpjZ jZah\ZI_eveghZlnhjKjZc>kZcl@	2022	+
	l_^Z]h]bq_ikboheh]by mq_[gh_ ihkh[b_- n_kkbhgZevgh]h[h[jZah\Zgby: =mj m`Zb^j\@ih^j_- ^Zdpb<c : =mj m`Z+hFkd\ZBa^ZI-evKjZcl — k— ljhn_kkbhgZevgh[h[jZah\Zgby ISBN978- 5- 15257- — L_dklwe_dljhggu c H[jZah\ZI_evgZy ieZI nhjfkjZcl >kZcl@	2022	+
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	;_eydh\Z Ikboheh]by mq_[gbd b ijZdlb ijhn_kkbhgZevgh]h h[jZah\Zgby- Fhkd\Z;_eydh\Z ^ZI_evkl\h XjZc+ k- ljh_n_kkbhgZevgh_ h[jZah- + \Zgb- ISBN9785-99168489- — L_dkwe_dljhg/gHf jZah\ZI_eivgZnyhjKZc>kZcl@	Ba 2022	+
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Obevdh ? <hajZklgZyboheh]byq_[ghh_kh[b^e kj_^g_]hjh_n_kkbhgZevghjZah\Zgbf ? Obevdh F K LdZq_2\Z ba^ i_j_jZ[- Bhkd\Z Ba^Zl_e^v kl\hXjZcl — k— ljh_n_kkbhgZevghjZah\Z gb_— ISBN9785- 00142- — L_dkwe_dljhg/gHcjZ ah\Zl_e^vZlghjZah\Zc>kZcl@	2022	+
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Rg_c^_j Bkb;ohh]by ^_\bZglgh]h b Z^^b gby ^_l_c b ih^jhklhd\ mq_[gh_ ihjkm[bk^ey kj_^g_]h hgZevghjZah\Zgby ; Rg_c^_j_ ba^bkij b ^hi— Fhkd\Z Ba^Zl_e^vkl\h XjZcl k— ljh_n_k kbhgZevghjZah\ZgbyISBN9785- 10915- — L_dk we_dljhg/gHcjZah\Zl_e^vZlghjZah\Zc>kZcl@	2022	+

J_kmj Bgl_jg_l
;b[ebhl_dZlZeh]bk mjk Bgl_jgihlikboheh]bb
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`mjgZeh\
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- KWWS VRFOLE fZD_WDZehk kplLcGijKwPeh]bmijZ\e_gbx
- KWWS SKZcilDikEouXh]bb
- KWWS ZZZ SV^Qgim]boheh]bqn_Zdmevl_lh\
KWWS XVHUV LJZ RPiukD hahjZah]gZijZ\e_gbc
- KWWS ZZZ SVIWR R RgZymLkXdyh^ud_
- KWWS SV\ VRSMeh]Eh]h]h]
- KWWS SVI kLm]ZekFRP kZl_\hcb]boheh]bb
- KWWS ZZZ SVjVF_kRi kD Q De b]kky hkkby
- KWWS QOSVW X3G/HVQSVUQDWHFV UX
- KWWS ZZZ UHbQ hE/L]v q]k]g]e_g_abk

KWWS Y R V S b W i D Q Z L h b I K s U X d i z y b o h e h] b y
KWWS Z Z Z E R R N D S h e j b d j k [d e z y h l _ d Z
KWWS S L S G V h f B V : X ; b x b g z Z d m e v i l _ ^ Z] h] b d k b o h e h] b b r d h e v
g h c
KWWS S V L I Z H e h] e r q b i q u k d b z j v
KWWS Z Z Z I O R d j b k M R d o l u x h b i y j \ u p m d
KWWS S V L Z H E] R Q H k u b x e h w b q h k j z h k w z p g b k m j k Q W H U Q H W
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KWWS Z Z Z L P D W R Q D v h \$ i e _ v d k r h Q G H q _ k w e p o e h] b q i j z d h b d b
KWWS Z Z Z I S d u h e R] b o x b i g d b b i J m H
KWWS P Q H P R W h [O H L N P Q G B D B n k i z u y l b
KWWS S V \ F K R b q R k b o d e h w b b X
KWWS Z Z Z R W U B j n u g x _ L I Q G H [K W P
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KWWS Z Z Z G H M k i z v L W H U X
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KWWS Z Z Z S k b \ d h e x] b o x z d h z [j z a h \ Z g b _
KWWS - Z I Z Z R Z V H G M V D X U X V V L D Q S k b l o k e l h q p y z q h k w g p b x
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d Z d b _ \ k d h] h k h g ^ z k i j z a y \ b l b x i k b o b q _ k d h c d m e v l m j u
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KWWS S B \ k F h j h y U x _ k i \ _ g l g t h o c h e h] b b
KWWS J D L O P R j Q H g D y
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Z Z Z S V \ L e y W b U i n k b o h l _ j Z b d e b g b q _ k l d t h o c h e h] b b
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i k b o h e h] b b
KWWS Z Z Z S V L K < R O f R s Q k h z h F e h P m
KWWS S V \ O L ; B [e h z R d U G I Z e X e h _ k e h \ h
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J?AMEVL:LHK<H?GBMQ?;GHCBKPBIEBGU

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Dh^ dh-fi- l_gbbb	GZbf_gh\Zgb_amevlZl[m]q_gby	Hkgh\gu_ ihdZaZl_amevlZl[m]q_gby	Nhfub_f_lh^u dhg ijhey_b hp_gdb j_amevlZlh\ h[m]q_gb
Hk\h_ggaf_gby			
M1	ljbfgylv agZgk ikboheh]bb ijbgbb i_^Z]h]bq_ ^Zq	AgZ_l hkgh\u ikboheh]bb ijbgbb i_^Z]h]bq_ ^Zq	L_dmsb dhgljhev ij_bih_e_g_gbjZdlbq_kdbodhgljhevgZ [hl aZ^Zgbc ^ey kklhyl_evghc jZ[hluij_^f_lm
M2	<uy\eylv bg^b\Zevgu_ b lbiheh kdbh_kh[_gg]k qZxsboky	AgZ_l f_lh^u \uy\evgu_ b lbiheh kdbh_kh[_gg]k sbokymf_bla jbf_gylv	L_dmsb dhgljhev h_ei_h_e_g_gbjZdlbq_kdbodhgljhevgZ [hl aZ^Zgbc ^ey kklhyl_evghc jZ[hluij_^f_lm\uiheg_gb_eZ[hjZlhjgZ[hl ijhf_`mlhqgudhg ijhevwdazf_g
Mk\h_ggag_Zgby			
A1	Hkh[_gg]k ik]bZgZmdk\yav k i_^Z]h]bq_kdh gZmdhc b ijZdl	Hij_^_ey_l hkh[_gg]k ikboheh]bb AgZ_l ikbob bhagZgbyh\`d	L_dmsb dhgljhev b\uiheg_g_gbjZdlbq_kdbodhgljhevgZ [hl aZ^Zgbc ^ey kklhyl_evghc jZ[hluij_^f_lm ijhf_`mlhqgudhg ijhevwdazf_g
A2	Hkgh\u ikboheh ebqghklb	AgZ_l kmsgkhv ebc hkgh\gu_ kljmdlmg_g_glu kZfhkhagZgb hp_gdm fbjh\haaj_g _gv ijbyaZgbc p_g hjb_gIzpb fhlb\Zp gZijZ\e_ggHk^v b Hij_^_ey_l nZdlhju jh\ZgbyZa\bleyqgk	L_dmsb dhgljhev u\uiheg_g_gbjZdlbq_kdbodhgljhevgZ [hl aZ^Zgbc ^ey kklhyl_evghc jZ[hluij_^f_lm ijhf_`mlhqgudhg nllhfev - wdaZf_g
A	AZdhghf_jghklb q_kdhZa\bleyeh _dZd km[h]Z	AgZ_l hkgh\u nZdlhju dhghf_jghklb q_kdh jZa\bleyehfqbkebg^b	L_dmsb dhgljhev ij_bih_e_g_gbjZdlbq_kdbodhgljhevgZ

	ah\ZI_evig hphkk ebqghklb b b-g^ Zevghklb	\b^mZevghklb ebqg b\^mZmagZ\ZI_evghe ghklbhpmq_gby	[hl aZ^Zgbc ^ kylhvevevg hc jZ ij_^f_lm ljhf_`mlhqgudh-g ljhevwdazf_g
A4	<hajZklgmx i_ j aZpbx	Hk\h_gz sghklh gylbc ©\hajZkl^ ©\hajZ-kl h^a gZmqgu_ ih^eh jZklghcjbh^baZpbb ^baZpbb \hajZklgh] E K <u]hikdh]h > gbgZ W WjbdkhgZ E Dhev[_j]Z @ lbZ`	L_dmsb^hgljhev ludhie_gg bjZdlbq_ ^kudlodhga jhev gZ [h]bhaZ^Zgbc ^ey k hk]Z^a\bebvghc jZ[hl ;ijW^vdm- l^hNj`n^hZqgudh-g ljhevwdazf_g
A5	<hajZklgui heh\ u lbiheh]bq_ bdbg ^b\b^mZevghklb h mq_ l \ h[mq_g b iblZgbb	AgZ_ l b hij_ ^_ey_ l gu_ iheh\ u_ lbiheh g b b g^b\b^mZevgu_ kly hpmqZxsbroklylu\ b obh[mq_gbb b \hki	L_dmsb^hgljhev bichkqdbg bjZdlbq_ hkdh^odhgh jhev gZ Z[hl aZ^Zgbc ^ey k kZgylb evghc jZ[hl ij_^f_lm ljhf_`mlhqgudh-g ljhevwdazf_g
A6	Hkh[_gghk]s_g b]jmiih\h]ih_^ gb^rdhevghf h rdhevghf \hajZkl]jmiih\m^bgZfbd	AgZ_ l b \u^_ey_ l h h[s_gby b]jmiih\h] ^_gby \ rdhevghf b ghf hajZkl Bf__l ij_^klZ\ e_gby ih\uo ijhp_kkZo b] ^bgZfbd_	L_dmsb^hgljhev \u]hieg_g bjZdlbq_ ^kudlodhvevgujZ [hl aZ^Zgbc ^ey k kl]jmihevghc jZ[hl mji^h^hcm ljhf_`mlhqgudh-g ljhevwdazf_g
A7	lhgylby ijbqbg ikboheh]bq_ kkdth \u ij_^mij_`^_g dhjj_dpbb rdhevghc khp bZevghaZ^ZilZ pbb ^_ \bZglgh] ^_gby	Bf__ij_ ^klZ\ e_gby h ghklb ijbqbgZo ijh biyke_ ^kl\byo rdhev vghZevghc ^_aZ^ZilZ Z-Zglgh]h ih_^_gby eh]bq_ kdbo h jk g^m ij_`^_gby b dhjj_dp rdhevghc b khpbZev ^ZilZpb^b\bZglgh]-h ^_gby	L_dmsb^hgljhev- luehggg bjZdlbq_ kudlodhgh jhev gZ pbb aZ^Zgbc ^ey k kllkblrevghc jZ[hl ij_^f_lm ljhf_`mlhqgudh-g ljhevwdazf_g
A8	Hkgh\ u ikboheh l\hj q_ kl\Z	Bf__l ij_^klZ\ e_gby eh]bq_ kdhc kmsgkh kl\Zhkg h\giu^oh^Z jZajZ[hld_ l_hjbc l\ AgZ_ l \b^u wZiu f_oZgbafu l\hj q_ kl\ f_gy ikboheh]bq_ kkdth \u l\hj q_ kl\Z ^ey j_ r i_^Z]h]bq_ akZ^Zq	L_dmsb^hgljhev bui]hieg_g bjZdlbq_ kdbodhgljhev gZ h]ql_kkZ^Zgbc ^ey k mk]h\yglb evghc jZ[hl Zij]f_lm ljhf_`mlhqgudh-g ljhevwdazf_g
H[sb_dhfi_l_gpbb			
HD	lhgbfZlkvmsg hkl khp bZevgma gZ-q fhklvk\h_ qm^ms	JZkdju\Z_l khpbZev bagZqb f h]kl^_kkbhgZ ^_yl_evg hklb	L_dmsb^hgljhev evugim^eg_g bjZdlbq_ kdbodhgljhev gZ

	ijhn_kkbb ijhy g_cmklhcqb j_k	hij_^_ey_jki_dlbjZa \blby ijhn_kkbbhgZ kn_j_bamqZkleh\ljm^ b \u^\b]Zijl^iheh`_g ihbomemqr_gmboxZkl\m f_jhijbylbyo kihkh[kl\mxi\$bo_kkbb gZevghZa\blbx	[hl aZ^Zgbc ^ eklvhyd_evghc jZ[hl Zij^f_lm ljhf`mlhqgudch-g ljhev - wdaZf_g
HD	Hj]Zgbah\u\Zklv kl_ggmx ^_yl_ hij_^_eylMh^j_ r_gbyijhn_kkbbhg guoaZ^Zqpp_gb\ bo wnn_dlb\ghk q_kl\h	ljbf_gy_l agZgb_ il eijohjklrv_gbiijhn_kkbbhg guoaZ^Zqkhhll_lklv ZaZ^Zgb_f ZgZoh^bl kihkh[u ljv_ZebdZZpbb kZfhklh ^_yl_evghklb \uihegy_mq_[gu_aZ^Z k\h_lj_f_ggh b dZq_kl_ggh hp_gb\Z_l j_amevlZlu ^_yl_evghkwmnbdlb\ ghklvdZq_kl\h \uihe	L_dmsbchgljhev Zaimeg_gbjZdlbq_ kdbodhgljhevgyZ [hl aZ^Zgbc ^ey k klhyl_evghc jZ[hl ljhf`mlhqgudch-g Zgby- wdaZf_g
HD	Hp_gb\Zljvkdbb ijbgbfZlj_r_gby g_klZg^Zjlgkubdm pbyo	:gZebabjmjhn_kkbbhg gmx^_yl_evghkkmvq_lh ZagZgihc ikboheh]bb j_rZ_l g_klZg^Zjlgu i^Z]h]bq_kdb_ kblmZpbb hp_gb\Zj_blgbg\hagbd _gkyblmZpbb hij_^_eykm[t_dlh\ \alZ fh^_ckl\by\hagbdr-c kb lmZpbb hij_^_ey_l imlb j_ r_gby ijh]ghabjm_l jZa\blb_ kblmZpbb [_j_lgZ k_[yl_lkl_g ghklvZjbgylh_r_gb_	L_dmsbchgljhev Zaimeg_gbjZdlbq_ kdbodhgljhevgyZ [hl aZ^Zgbc ^ey k klhyl_evghc jZ[hl Zij^f_lm ljhf`mlhqgudch-g ljhev - wdaZf_g
HD	Hkms_kl\eyilvb k ZgZe bba hp_g dbrg nhjfZpbbg_h[oh fhc^eyihklZgh\m j_r_gby ijhn_kkbbhg gZevguo aZ^Zq kbhgZevgb]he b-q ghklghjZa\blby	GZoh^bZgZebabjgn_l nhjfZpbx ^p_h[oh^bfmx ^ey bj_r_gby ijhn_kkbbhgZevgaZ^Zq ijhlmnkk-bhgZevgh]h kZfhh[jZah\ZgbykZfh jZa\blby bkihevam_jZaghh[jZagmx ebi_jZlmjme_dljhggu_ kmjku hij_^_eykHhl_lkl\bbg nhjfZpbb ihklZ\evgghc aZ^Z q_ deZkkbnbpbjm_lh[h- sZ_bgnhjfZpbx hp_gb\Z_iheghlm b ^hklh_jghklgnhjfZpbb \u^_eyi_lj_q_gjh[e-f	L_dmsbchgljhev \uiheg_gbjZdlbq_ kdbodhgljhevgyZ [hl aZ^Zgbc ^ey k klhyl_evghc jZ[hl Zij^f_lm ljhf`mlhqgudch-g ljhev - wdaZf_g

		guohijhkhihdhlhju \eZ^_g_lh[oh^bfghj fZpb_c	
HD	Bkihevah\Zlgnh fZpbhgg dhffmgbdzpbhg l_ogheh\h\j r_gkl\h\Zgihyn_k kbhgZevg_hyd_evgh klb	<eZ^_l bgnhj fZpbh dhffmgbdzpbhg_lwofh guh]byfb b mki_rgh bo \ ijhp_kk_ \uihe ^Zgbb mq_[ghc ^bkp	L_dmsbchgljhev \uiheg_gbjZdlbq_ ijkofb_glyglljhev Zgbc ^ey k blieybg_evghc jZ[hl ij_^f_lm ljhf_`mlhqqudh-g ljhev-wdaZf_g
HD	JZ[hIZlvdhee_d b dhfZg^_aZbfh^ kl\h\Zlwk_jmdh\h kl\hf_dhee_]Z-f pbZevgufizjlg_j fb	MqZkl\m]jmiih\ubodhe _ec_dlb\gnuhj fZo h^Z[hl bbbi hkev am_lwnn_dlb\ Zahjfu dhffmgbdzpb klj_fblkyd khlm^g kl\mkhk_jklgbdZfb ij_ih^Z\Zl_e_fm q_[g ijhp_kk h[ex^Zh[s_q eh_q_kdi phn_kkbhgZev gu ijZ\b ebZ ghjflu[s_g	L_dmsbchgljhev \uiheg_gbjZdlbq_ kdbodhgljhev Zgbc ^ey k ghl_aZ^Zgbc ^ey k klhyl_evghc jZ[hl ij_^f_lm ljhf_`mlhqqudh-g hljhev-wdaZf_g
HD	KIZ\blp_ebfhlib\k jh\Zlv^_yl_evgh h[mqZxsbo k y k i b lZggbdh\ hjj-Z \Zlv dhgljheb jh bo jZ[hlm k ijb gZk_[yh\l_kl_ggh klba ZlZq_kh[hjZah \Zl_evghijhp_kkZ	AgZ_l hkh[_gg hklb pkle_c b aZ^Zq ijb \Zpbb ^_l_c b mf__ g b a y l u k m q h a h Z Zg v b \ b ^ m Zevguo- h k g y l e _ f Z f h h [j - Z a h	L_dmsbchgljhev \uiheg_gbjZdlbq_ l k d b o d b - g l j h e v g Z g b c ^ e y k k l h y l _ e v g h c j Z [h l u ij_^f_lm ljhf_`mlhqqudh-g ljhev-wdaZf_g
HD	KZfhklhyl_elvig ^_eylavZ^Zqjthn_k kbhgZevgb]he b q ghklgh]Za\blbaZ gbfZlvkkZfhh[j-Z \Zgb_f hkhag-Zg gbjh\Zlvih\ur_g d\ZebnbdZpbb	Hij_^_eywI Ziu^hklb` kgby ihklZ\e_gguo p hij_^_ey_l_g_h[oh^b \g_rgbb\gmlj_gg_bk Z a h u ^ e y ^ h k l b ` _ g b y p g e Z ^ i e Z \ u d Z k Z f h h - j] g b a Z p b b b i j b f \ g y _ l l ijZdlbq_kd h c y l _ e v g h \eZ^_f_llh^Z k Z f h h [j - Z a h \Zgby	L_dmsbchgljhev \uiheg_gbjZdlbq_ kudbodhgljhev Zgbc ^ey k pkehycl_evghc jZ[hl ij_^f_lm ljhf_`mlhqqudh-g ljhev-wdaZf_g
HD	Hkms_kl\ei j h m _ kbhgZevg m_xyl_e ghklv mkeh\byf gh\e_gby __ p_ ^_j`Zgbyf_gul_o gheh]bc	Mf__]b[dhi_j_kljZb\Z v mkeh\byo h[gp\e kh^_j`Zgby bkihevah\ pZ_aebk h u o l_ogheh] dZbamq^g b k y p b i e b g u	L_dmsbchgljhev \uiheg_gbjZdlbq_ Zgbc ^ey k klhyl_evghc jZ[hl ij_^f_lm ljhf_`mlhqqudh-g ljhev-wdaZf_g
HD	Hkms_kl\eyjlvn-b eZdlbdhZ\fZlba f h[_ki_qb\Zhv j Z g m_c `bagba^hjh\k y m	AgZ_l nbabheh]bq- Zheh]bq_kdb_ hkh[mf__bkihevahwZlavZg	L_dmsbchgljhev \uiheg_gbjZdlbq_ kdbodhgljhev Zgbc ^ey k [hl_aZ^Zgbc ^ey k

	qZxsbokylhki b t gbdh\	ijb hj]ZgbaZpydbev kh]eZkgjZ\beZfhojZg 'bagba bhjh\vd`_ KZGIbgZf	klhyl_evjgZ[hluh uj_`^f_lm ljhf_`mlhqgudch-g ljhev wdaZf_g
HD	Kljhbiv ijhn_kk gZevgmx ^_yl_e kh[ex^_gbj]me jmxsbo__ijZ\h\u ghjf	OZjZdl_jbabjmbgpb yghm^Zjkl\i b g b b db h[eZklb h[jZah\Zgby ZgZebabjmghjfZlb\g ijZ\h\u_`^hdmf_glj]mebjmxsbh_lghr_gby kn_jh[jZah\Zgby_`e _ll_g^_gpb\blbjZah \ZgbygZijZ\e_gbyh fbjh\Zgby	L_dmsb chgljhev \\uiheg_gbijZdlbq_ kdb chgljhev gZ [hl aZ^Zgbc ^ey k klhyl_evghc jZ[hlu ij_`^f_lm ljhf_`mlhqgudch-g ljhev - wdaZf_g
ljhn_kk bhgZedfu_l_gpb			
ID	Hij_`^_eyplve b aZ ^ZqbieZgbjh\ZatZ gylby	Hij_`^_eyplve b aZ^Z ieZgbjraZgylbZkgh\ ikboheh]bqagZgobk mq_lhfbg^b\b^mZevg \hajZklguohkh[_gghk h^Zj_gghk_l_b_cgZebq jZaghh[jZagjufodhev ghokhpbZevglaZ^Zil pbb ^_`bZglgh]h ih\ ijbf_gy_l ijb_fu fhlp\ \ijhp_kjk_ZebaZpbkZ\ e_ggpoe_aZ^Zq	L_dmsb chgljhev \\uiheg_gbijZdlbq_ kdb chgljhev gZ [hl aZ^Zgbc ^ey k klhyl_evghc jZ[hlu ij_`^f_lm ljhf_`mlhqgudch-g ljhev - wdaZf_g
ID	Hj]Zgbah\ubZjlv \h^blaZgylby	Hj]Zgbah\ubZjlv lby k mq_lhf ikbohe agZgbrf_gbc hij_`^_eyplve b aZ gheh]bbijhn_kkbhgZ ^_yl_evghkjlp_kkj]-Z gbaZpbiph\`^_gabZy \khh\`lkklbg^b\b^m ZevgubhajZklgthkh [_gghklyfbl_`^Zj_ggh- klb^_l_gZebqjZaghh[jZagunh jfrdhev g b h pbZevg^caZ^ZilZpb \bZglgh]h ih\ hij_`^_eyplve b aZ lZlumki_rgh]h ijbf_g_gby l_ogheh\bjhp_kkj]-Z gbaZpbiph\`^_gabZy lbc \u^_ey_l bg^b\b^m-Zevgh lbiheh]bq_kkklh[_gghklb h[mqZxsboky hij_`^_ey_l p_e_khh[jZaghhklv bg^b\b^mZevglaZ^ZilZpb j_gpbZpbmq_gbjhp_k k_hj]Zgbazpbph\`^_gl	L_dmsb chgljhev \\uiheg_gbijZdlbq_ kdb chgljhev gZ [hl aZ^Zgbc ^ey k klhyl_evghc jZ[hlu ij_`^f_lm ljhf_`mlhqgudch-g ljhev - wdaZf_g

		<p>ijhp_kkij]ZgbaZpbjbb _^_gby ^hkm]h\uo lbc l_ogheh]ijbn_kkb gZevghc ^_yl_evghklb \ khh _lkl\bbbg^b\b^mZevgufb b \hajZklgufb hkh[_gghklyfb ^_l_c h^Zj_gghk^bl_c gZebqjZyaghh[jZaghu rdhevgh^khpZevghc ^_aZ ^ZilZpb^b\bZglgh]h ^_gby hij_^_ey_l mkeh\by b j_amev lZlumki_rgh]jbf_g_gby l_ogheh]bijhp_kkij]-Z gbaZpbb b ijh__^_gby ^hkm]h \uof_jhijbylbc \u^_ey_l bg^b\b^mZevgh lbiheh]bq_kkhh[_gghklb h[mqZxsboky hij_^_ey_l_e_khh[jZaghhklv bg^b\b^mZeb^Zprrb j_gpbZpbb h[mq_gby \ ijhp_k k_hj]ZgbaZpbb b ijh__^_gby ^hkm]hfu]hijbylbc</p>	<p>ij_^f_lm fijhijmythqgudch-g hjev - wdaZf_g klb \ khh ^_aZ b j_amev gghklyfb ^_l_c h^Zj_gghk^bl_c jZaghu ^_aZ h ^_gby b j_amev gghklyfb ^_l_c h^Zj_gghk^bl_c jZaghu ^_aZ h ^_gby</p>
ID	<p>FhIb\bjh\Zlv[mq xsboky jh^bl_e ebp bo aZf_gy mqZklbx ^hkm]h f_jhijbylbyo</p>	<p>Hkms_kl\ejhp_d_kkllb \Zpbb[mqZxsbok^yl xsbobbo aZf_gyxso mqZklbxhkm]hfu]h ijbylbykamq_lhkboheh] q_kdbgZgbrafbgbc bkihevam_jZaghh[jZaghu ijb_fufhIb\Zpbbmq_lhf bg^b\b^mZevghajZklguo hkh[_gghkbi\b^h^Zj_g ghklbnhjf khpbZevghc rdhevghc_aZ^ZilZpbb \bZglgh]h^_gby</p>	<p>L_dmsbchgljhev \uiheg_gbjZdlbq_ kdbodhgljhevgo [hl aZ^Zgbc ^ey k ij_^f_lm fijhijmythqgudch-g hjev - wdaZf_g klb \ khh ^_aZ b j_amev gghklyfb ^_l_c h^Zj_gghk^bl_c jZaghu ^_aZ h ^_gby</p>
ID	<p>:gZebabjh\Zlv b j_amevlZlhukm] \uof_jhijbylbc</p>	<p>:gZebabjmijhp_kk j_ amevlZlhukm]hfu]hijb ylbckmq_lhkboheh]-bq kdbagZgbrafbgbc ZgZebabjmih^mdlb\ghkll ijbf_g_glb_yoghehij]bc n_kkbbhgZevghcevghklj khhI_lklkbbg^b\b^mZ gufbb\hajZklguhfbh[-_g ghklyfb^_l_ch^Zj_gghklb ^_l_gZebqjZyaghh[jZaguo nhjfrdhevgh^khpZevghc ^_aZ^ZilZpbb\bZglgh]h ih__^_gby ZgZebabjm_l i_^Z]h]bq_kdb_ kblmZpbgZau\Zjhllb</p>	<p>L_dmsbchgljhev \uiheg_gbjZdlbq_ kdbodhgljhevgo [hl aZ^Zgbc ^ey k ij_^f_lm fijhijmythqgudch-g hjev - wdaZf_g klb \ khh ^_aZ b j_amev gghklyfb ^_l_c h^Zj_gghk^bl_c jZaghu ^_aZ h ^_gby</p>

		<p>\hj_qby f_`^m j_Zev b^_Zevgufb mkeh\byfb j_Zeb aZpbb i_^Z]h]b]ph-kch]h p_kkZ</p>	
ID	<p>Hnhjfeyl^hdmf_-g pbx h[_ki_qb\Zx hj]ZgbaZpbkkm] \uof_jhijbylbc</p>	<p>Hnhjfeyl^hdmfmg] shfxikboheh]bq_kdb mf_gbc kh[ex^Z_l hnbpbZevg klbevjb hnhjfe_g f_glh\</p>	<p>L_dmsbchgljheve \uiheg_gbjZdlbq_ kdbodhgljhevgZ gbc aZ^Zgbc ^ey k mklhyl_evghc jZ[hlu ij^f_lm ljhf_`mlhqgudh-g ljhevwdaZf_g</p>
ID	<p>Kha^Z\ZlvdZ[bg fZkl_jkdbZ[hjZ jbb ij^f_lg jZa\b\Zxskj_x^m</p>	<p>Kha^Z\ldZ[bg_lfZkl- kdhceZ[hjZlhjb^f- ghjZa\b\Zxsmx kj_^ gh_ikboheh]bq_kd bmf_gbc\ khhl_lkl bg^b\b^mZevg gufb hkh[_gghklyfb_ lbih\boh^Zj_gghk rdhevgb_khpbZevg ^ZilZpb^_bZglghh ^_gby</p>	<p>L_dmsbchgljheve \uiheg_gbjZdlbq_ mkZodhgljhevgZ fblagZgZgbc ^ey k mklhyl_evghc jZ[hlu ij^f_lm ljhf_`mlhqgudh-g ljhevwdaZf_g</p>
ID	<p>Kbkl_fZl babjh hp_gb\Zlv^Z]h] kdbbiulbh[jZah\ l_ev gul_ogheh] h[eZklb^hihegb_ gh]hh[jZah\Zg hkgh\bamq_g n_kkbhgZevg lmju kZfhZgZeb ZgZeba^Zl_evgh ^jm]bo^Z]h]h\]bq_kdbodhgljhevgZ</p>	<p>Hkms_kl\ey_l kbkl_ pbxhp_gidmZ]h]bq_ ZiulZ b h[jZah\Zl- gheh]bc \ h[eZklb^ leevgh]h h[jZah\Zg gZm^gheh]bq_kd eb_ljZlmju ZHkms_kl\ey_l kZfhZ aZgZeba ^_yl_evghk klb^Z]h]h\]bq_kdbodhgljhevgZ</p>	<p>L_dmsbchgljheve \uiheg_gbjZdlbq_ kdbodhgljhevgZ hilegZ^Zgbc ^ey k mklhyl_evghc jZ[hlu ij^f_lm ljhf_`mlhqgudh-g ljhevwdaZf_g</p>
ID	<p>Hnhjfeylv i_^Z] kdb_jZajZ[hld hlq_lh\ j_n_jZl klmie_gbc</p>	<p>Hnhjfeyl_i_^Z]h]bq_ jZajZ[hld\b^_hlq_lh h\n_jZlh\uklmie_g mq_lhikboheh]bq_kd gbmf_gbc kh[ex^ZlrbpbZevguc klbev ijb hnhjfe_g]bq_kdbodhgljhevgZ hlq_lh\ j_n_jZlh\ gbc</p>	<p>L_dmsbchgljheve \uiheg_gbjZdlbq_ ckdbodhgljhevgZ fbl aZ^Zgbc ^ey k mklhyl_evghc jZ[hlu ij^f_lm ljhf_`mlhqgudh-g ljhevwdaZf_g</p>
ID	<p>MqZkl\h\Zlv \-b \Zl_evkdhc b ijh\ ^_yl_evghklb \ ^hihegb_l_evgh ah\Zg^yl_c</p>	<p>ljbgbfZ_l mqZklb_- \Zl_evkdhc b ijh\ h[eZklb^hihegb_l- mq_lhf kh[kl_ggue]bq_kdbodhajZklg [_gghkl_c</p>	<p>L_dmsbchgljheve \uiheg_gbjZdlbq_ kdbodhgljhevgZ hilegZ^Zgbc ^ey k mklhyl_evghc jZ[hlu ij^f_lm ljhf_`mlhqgudh-g ljhevwdaZf_g</p>

l j b f _ j g u d _ j _ q _ g v
 \ h i j h k h \ b a Z ^ Z g p h c \ ^ e y g b y i j h f _ ` m l h q g h c Z l l _ k l Z p b l
 w d a Z f _ g

l k b o h e h] b y Z d r Z d Z ^ Z q b j Z k e b \ y a i k b o h e h k b b m] b g Z m d Z f b
 F _ l h ^ i u k b o h e h b b z [e x ^ _ g v d k i _ j b f [_ g k _ ^ Z k l Z g d _ l b j h \ Z g j b _
 l k b o b b Z k b o b q _ k y d e _ g b z a \ b l i k b o b d b
 H k g h \ g i u k b o h e h] b q r d k h d e u
 K h a g Z g b e h \ b d Z k k h a g Z l _ e v g h _
 > _ y l _ e v g h Z k k i v h k k [m s _ k l \ h \ Z g b h \ _ d Z
 H s m s _ g d Z i k b o b q _ k i j h b c _ k k
 < h k i j b y l b _ i k l Z o b q _ k i j h b c _ k k
 < g b f Z g b i j _ ^ _ e _ g \ b h c k l \ Z \ b ^ u
 l Z f y l d Z i k b o b q _ k i j h b c _ k k
 F u r e _ g w Z i k b o b q _ k i j h b c _ k k
 < h h [j Z ` _ g b i k d b Z d b q _ k i j h b c _ k k
 L _ f i _ j Z f _ g l
 W f h p b b m \ k l \ Z
 < h e g Z i k b o h e h] b q k \ h d c k l e b q g h k l b
 E b q g h k l m j m d l n e j b z q g h k l b
 M k l Z g h p d b g g h k g l Z i j Z \ e _ g g f h k b \ Z p b h g b j Z n y d l n o j Z
 K i h k h [g h k h g y l b \ b ^ u m j h \ g b
 O Z j Z d l k l j j m d l n o j Z j Z d l _ j Z
 K Z f h k h a g Z Z h k g h e Z q g h k l b
 K Z f h h p _ b g r d j h \ _ i g b l y a Z g b c
 l k b o h e h] \ b h j q _ k l \ Z
 l k b o b q _ k j Z h \ b l b h g y l b \ b ^ u n Z d l h j a u Z d h g h f _ j g h k l b
 l k b o h ^ b g Z f b d _ k d Z y a \ b l w y w p d k h g Z
 L _ h j b i k b o h k _ d k m Z Z a g h l j n j _ c ^ Z
 l _ j b h ^ b a Z p b k l \ Z ; W e v d h g b g Z
 l h ^ o h ^ d i _ j b h ^ b a Z h p b o _ k l \ _ b g Z o m [_ ` g k u b o h e h] h \
 l k b o h e h] b q o Z j Z d l _ j b k f e b Z d ^ Z _ g q _ k l \ Z
 l k b o h e h] b q o Z j Z d l _ j b k j Z o g d Z ^ j h l k l \ Z
 l k b o h e h] b q o Z j Z d l _ j b k l h o r d Z h e v g ^ h j l k l \ Z
 l k b o h e h] b q o Z j Z d l _ j b k f e b Z d ^ Z _ j d h e v g h h l a j Z k l Z
 l k b o h e h] b q o Z j Z d l _ j b k i h b ^ d Z k l d h \ l h j h j Z k l Z
 l k b o h e h] b q o Z j Z d l _ j b k l d h l Z l b
 l k b o h e h] b q o Z j Z d l _ j b k f h e c h Z h k l b
 l k b o h e h] b q o Z j Z d l _ j b k b j d Z e h k l b
 l k b o h e h] b q o Z j Z d l _ j b k l l b z d Z k l b
 D h] g b l b \ j g z h a \ b l b [_ g d e Z Z ^ _ g q _ k d b a] Z k l Z
 D h] g b l b \ j g z h a \ b l b [_ g d Z Z g g _ ^ j h l k d h h a j Z k l Z
 D h] g b l b \ j g z h a \ b l b h r d h e v g e b d Z h \ g h j k l [v _ g d Z d h e _
 D h] g b l b \ j g z h a \ b l b e Z ^ r _ j d h e v g b d Z
 D h] g b l b \ j g z h a \ b l b h ^ j h k l d Z
 D h] g b l b \ j g z h a \ b l b x g h k l b
 M q _ [g Z y l _ e v g h k j l v ^ _ e _ g Z j Z d l _ j b k k b j o r b d l m j Z
 F h l b \ Z p d Z y d h f i h g _ n g q _ [g ^ h o y l _ e v g h k l b

Mq_[gZy^ZkZsZgZjZdl_jbkkbrkZh]ur_gblykh[_gg hikkbb h e h-
]bq_kdjb_[h\Zgby
Mq_[g^ckl\bkyljmdlmj_ m^_ygh evghklb
Dhgljhe_vj_oh^yskZfhdhgljhev H_pj_gdhZy'sZzfhhp_gdm
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Mjh\gbgl_ee_dlmZz^agb]byokh^_j`Zgb_hjbE K <u]hikdh]h
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KhpBZe^gZ^ZilZpby
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FBGBKL?JKH:AH<:GBY B G:MDB J?KIM;EBDB ;MJYLBV
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGBDMF

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



[Signature] / Раднаев Д.Н. / *Марта* 20 *ав* г. G

J::;HQ:Y IJH=J:FF: MQ?;GHC >BKPBIIEBGU

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jZajZ[hIZgZ gZ hkgh_ N_^_jZevgh]h]hkm^Zjkl_ggh]h h[jZah
ijhn_kkbhgZevgh]h h[jZah\Zgby ih ki_pbZevgh]h]bdZ ^hihegb
h[jZah\Zgby \oh^ys_c \ khklZ\ mdjmig_gghc]jmiiu ki_pbZevg
i^Z]h]bq_kdb_ gZmdb [Zah\hZajZ]h]hZgZdb gZ hkgh_ n_
]hkm^Zjkl_ggh]h h[jZah\ZI_evgh]h klZg^ZjIZ kj^g_]h ijhn_kkb
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mqj_^_gb_ ©>`b^bgkdbc fgh]hijhnbevduc l_ogbdmf^a

JZajZ[hIqbd
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H[sZy oZjZdl_jbklbdZ jZ[hq_c ijh]jZffu h[s_h[jZa
^bkpbiebg
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H[eZkljbf_g_gbjh]jZffu
JZ[hqZyh]jZffZmq_[gh^bkpbiebg uey_lkqZklv xkgh\g hqjZah\ZI_ev
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\dexq_gZ ijhn_kkbhgZepgde l b y\ey_lkqZklvxp bde Zk\h_gby
h[s_ijhn_kkbhgZ^bkpbiebg

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j_a me v l Z h k Z h _ g r b q _ [g^bkpbiebg u

<j_a me v h k \h _ g r b q _ [g^bkpbiebg m q Z x s b^chey`_g mf_l v
Hij_^_e yllv i h]jZ n b q _ k Z k i h e h`_g b k l j h _ g b h j]Z g h \
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l j b f _ g y l a g Z g i h y Z g Z l h f b a b h e h] b b] b _ g j b b a m q _ g b b
i j h n _ k k b h g Z e h v g m e b _ d i j h n _ k k b h g Z e v g l h c e v g h k l b
H p _ g b \ Z Z d l h j \ u g _ r g _ k j _ ^ u k l h q d a j _ g b y o \ e b y g l y Z
n m g d p b h g b j h b Z j g b a \ b l b j] Z g b a q Z e h \ _ d Z _ l k d h f
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H [_ k i _ q b \ Z h [v e x ^ _ g b] b _ g b q _ k j d b \ Z g b d e Z k k j b
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N b a b h e h] b q Z k Z d l _ j b k l b g l b \ g i j b p _ k k h \
` b a g _ ^ _ y l _ e v j g Z k l b a f Z e h \ _ d Z
< h a j Z k l g Z g Z l h f b q _ b d r b a b h e h] b q h k d b _ g g h k l b
^ _ l _ c b i h ^ j h k l d h \
< e b y g b j h p _ k k m b a b h e h] b q k k a h j] h Z g p Z a \ b l b y
j _ [_ g q Z] h m b a b q _ k b i m b o b q _ k j Z r h l h k i h k h [g h k l v
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	H [s b _ d h f i _ l _ g p b b
HD	l h g b f z l k m s g h k b v k h p b z e v a g z q b f i k \ h _ [m ^ m s i j h n _ k k i j h y \ e y d g _ c n k l h c q b b g c _ j _ l
HD0	H k m s _ k l \ e j h l w b e z d l l j z m f z l b a h z _ k i _ q b \ z o j z g b a g b a ^ h j h \ h [m q z x s b o k k i b l z g g b d h \
	l j h n _ k k b h g z e d h g f u _ l _ g p b b
ID	H i j _ ^ _ e p l v e l b a z ^ z q e b z g b j h \ z z g y l b y
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ID	: g z e b a b j h a z g y l b y
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ID	J z a j z [z l u \ z l v f _ l h ^ b q _ k d b _ f z l _ j b z e u j z [h q b f z l i b q] j k i e z g g z h k g h \ j b f _ j g u k o m q _ h h e z k l b ^ _ y l _ e v g h k l b h k h [_ g g \ h a j z k l j z m i i b h l ^ _ e v g a z g b f z x s b o k y
ID	K h a ^ z \ z d z [b g _ f z k l _ j k d e z d h j z l h j i b b ^ f _ l g z a \ b \ z x s k n j x ^ m
ID	K b k l _ f z l b a b j h \ z l v b h p _ g b \ z l v i _ ^ z] h] b q _ k d b c h i u l l _ o g h e h] b b \ h [e z k l b ^ h i h e g b l _ e v g h] h h [j z a h \ z g b y g z i j h n _ k k b h g z e b g h j z l m j u k z f h z z g z e b a z z l _ e v g h j k l i b o i _ ^ z] h] h \

E b q g h k l g u _ j _ a m e v l z l u j _ z e b a z p b b i j h] j z f f u \ h	Dh^ e b q g h k l g u o j _ a m e v l z l h \ j _ z e b a z p b b i j h] j z f f u \ h k i b l z g b y
H k h a g z x s b c y] j z ^ ^ z g b g h f b a z s b l g b d h f \ _ e b d h c k l j z g u	EJ
l j h y \ e y x s b c z d l b \ g m x] j z ^ ^ z g k d m x i h a b p b x ^ _ f h g k l j b i j b g p b i z f q _ k l g h k l b i h j y ^ h q g h k l b h l d j u l h k l b w d h g h f b c e j k d b m q z k l \ m x s b c \ k l m ^ _ g q _ k d h f b l _ j j b l h j b z e v g h f f k o z f k e n i j z v e _ g b b m k e h \ b y o ^ h [j h \ h e v q _ k l \ z i j h ^ m d l b \ g h \ a z b f h ^ _ c k l \ m x s b c b m q z k l \ m x s b c \ ^ h [s _ k l \ _ g g u o h j] z g b a z p b c	Zd Zd Zd
K h [e x ^ z x s b c b j f u i j z \ h i h j y ^ d z k e _ ^ m x s b c b ^ _ z e z f] j z h [_ k i _ q _ g b y [_ a h i z k g h k l b i j z \ b k \ h [h ^] j z ^ ^ z g j h k k o b b E h y e v g u c i j h y \ e _ g b y f i j _ ^ k l z \ b l _ e _ c k m [d m e v l m j h l e b q z x s b c b o h l] j m i i k ^ _ k ^ _ \ b z g l g u f i h \ _ ^ _ g b _ f x s b c g g l j i j b y l b _ b i j _ ^ m i j _ ^ z x s b c k h p b z e v g h h i z k g h _ i h \ _ ^ _ g b _ h d j m ` z x s b o	EJ EJ
l j h y \ e y x s b c b ^ _ f h g k l j b j m x s b c m \ z ^ _ g b _ d e x ^ y f l j m ^ k h [k l \ _ g g h] h l j m ^ z k l j _ f y s b c k y d n h j f b j h \ z g b x \ k _ l _ \ h c k j _ ^ _ e b q g h k l g h b i j h n _ k k b h g z e v g h] h d h g l © p b n j h \ h] h k e _ ^ z ^ a	EJ
> _ f h g k l j b j m x s b c i j b \ _ j ^ _ g g h k l v d j h ^ g h c d m e v l m j _ b k l i z f y l b g z h k g h \ _ e x [\ b d j h ^ b g _ j h ^ g h f m g z j h ^ m l j z ^ b p b h g g u o p _ g g h k l _ c f g h] h g z p b h g z e v g h] h g z j h ^ z j h k k b b	f z e h e j h ^ b g _

ljhy\eyxs m\Z`_gb_ d ex^yf klZjr_]h ihdhe_gby b]h|h\g mqZklbx \ khpbZevghc ih^^_j`d_ b \hehgl_jkdbo ^\b`_gbyo EJ	
HkhagZx s]b d h j b l_l g m x p_g g h k l v e b q g h k l b q_e h _ d Z m _ q m ` m x m g b d Z e v g h k l v \ j Z a e b q g u o k b l m Z p b y o \ h \ k _ o n h j f Z e J b \ b ^ Z o	
ljhy\eyxs b d ^_f h g k l j b j m x s b c m \ Z ` _ g b _ d i j _ ^ k l Z _ w l g h d m e v l m j g u o k h p b Z e v g u o d h g n _ k k b h g Z e v g u o b b g u o E J j m i i K k h o j Z g _ g b x i j _ m f g h ` _ g b x b l j Z g k e y p b b d m e v l m j g u o l j Z ^ b p b c b	
Kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ijZ\beZ a^hjh\h]h b [kihjIZ ij_^mij_`^Zxsbc eb[h ij_h^he_\Zxsbc d a Z h e y l Z f d Z l b EJ ikbohZdlb\gus_klZaZjlgubdj b l ^ KhojZgyxsbc ikbdheh]bq_kdmx mklhcqb\hklv \ kblmZub\gabkklj`gbl_evgh f_gyxsboky kblmZpbyo	
AZ[hlysbcky h aZsbl_ h d j m ` Z x s _ c k j _ ^ u k h [k l \ _ g g h c b [_ahiZkghklb \ lhf qbke_ pbnjh\hc EJ	
ljhy\eyxsbc m\Z`_gb_ d wkl_lbq_kdbf p_gghklyf h[eZ^ hkgh\Zfb wkl_lbq_kdhc dmevlmju EJ	
ljbgbfZxsbc f_cgu_ p_gghklb]h|h\uc d k h a \ Z i g z h x k _ ^ f v l b ^_f h g k l j b j m x s b c g _ i j b y l b _ g Z k b e b y \ k _ f v _ m o h ^ Z h l j h ^ b l _ e v k d h c h hldZaZ hl hlghr_gbc kh k\hbfb ^_lvfb b bo nbgZgkh\h]f EJ	
Ebqghklgu_ j_amevlZlu j_ZeZaf Z p\h k i j h Z g b y hij_^_e_ggu_ hljZke_\ufb lj_[h\Zgbyfb d ^_eh\uf dZq_kl\Zf e	
ljbgbfZxsbc b ljZgkebjmxsbc p_gghklv ^_lkl\Z dZd q_eh_dZ ijhy\eyxsbc m\Z`_gb_ d ^_lyf aZsbsZxsbc ^hklhbgkl\h h[mqZxsbok_yfhgklbjmxsbc]h|h\ghklv d ijh_dlbjh\Zg b x [_ahiZkghc ikboheh]bq_kdb dhfnhjlghc h[jZah\Zl_evghc kj_^u \ lhf qbke_ pbnjh\hc EJ	
>_fhgklbjmxsbc l\hjq_kdmx ijhn_kkbhgZevgmX Zdlb\gh l\hjq_kl\Z ijh_dlg hc ^_yl_evghklb EJ	
Klj_fysbcky gZoh^blv b ^_fhgklbjbh\Zlv p_gghklguc Zki_dl mq_[gh bgnhjfZpbb b h[_ki_qb\Zlv_]h ihgbfZgb_ b i_j_`b\Zgb_ EJ	
ljbagZxsbc p_gghklb g_ij_ju\gh]h h[jZah\Zgby g_h[oh^bfhklv ih kh_jr_gkl\h\Zgby b kZ f m i j Z a e y l b s b c k h [k l \ _ g g u f i j h n _ k k b h g Z e v g u f jZa\blb_f j_ne_dkb\gh hp_gb\Zxsbc kh[kl_gguc `bag_gguc` b ijhn_k hiul EJ	
>_fhgklbjmxsbc]h|h\ghklv d ijhn_kkbhgZevghc dhff h[s_gbx kihkh[ghklv _klb ^bZeh] k h[mqZxsbfbky jh^bl_eyfb ij_^klZ\bl_eyfb h[mqZxsboky ^jm]bfb i_^Z]h]bq_kdbfb jZ[hlgb ki_pbZebklZfb ^hklb]Zlv \ g_fgbyaZbfZolmgbfZ h[sb_ p_eb b khijm^gbqZlv ^ey bo ^hklb`_gby EJ	
Ebqghklgu_ j_amevlZlu j_ZebaZpbb jZ[hq_c ijh]jZffu \hkiblZgby Jhkkbckdhc N_^_JjZpibrb[ebdhc ;mjylb_c	
KhijbqZklguc fh]jZnbq_kdhf jZa\blbb q_eh_q_kdh]h ihl ;mjylby kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ljZ^bpbhggu_ p_gghklb k_fv k_f_cgh]h h[jZaZ `bagb khogZg\kdb_ggmoh]Z^bpbcb \ k_f_cguo hlghr_gbyo b k_f_cghf \hkiblZgbbklhblZaZgZe b k h Z p b b \hkiblZl_evgh]h b - d i j Z a l m Z g h e v g h] h i h l _ g p b Z e Z k _ f v b	
KhijbqZklguc \ jZa\blbb l h e _ j Z g l g h k l b q _ e h \ _ q _ k d h] h i ;mjylby mqZkl\mxsbc \ khojZg_gbb b ijbmfgh`_gbb ^moh\gh]h b dmev ihl_gpbZeZhZgZk_eyxsbo j_kim[ebdm gZ hkgh_b^_c ^_bgkl\Z b ^j gZjh^h\ dmevlmju f_gZpbhgZevgh]h f_`wlgba_kdh]h h[s_gby \ khh ghjfZfb fhjZeb b ljZ^bpbbyfb gZjh^h\ ;mjylbb b Jhkkbb EJ	

<p>h[klZgh\db g_l_jibfhk lb d i k h i j k l z j g _ g b j z b ^ _ c w d k l j _ f b dk_g h n h [b b g Z p b h g Z e v g h c b k d e x q b l _ e v g h k l b g Z i j Z \ e i h e b l b q _ k d h c k l Z [b e v g h k l b g Z p b h g Z e v g h] h f b j Z b k h] e</p>	<p>g g u o g Z i h ^ j u</p>
<p>KhijbqZklguc \ jZa\blbb a^jZ\hhojZg_gby q_eh_q_kdh]h ih ; m j y l b y h k h a g Z x s b c f h ^ _ e b \ _ ^ _ g b y a ^ h j h \ h] h h [j Z a Z ^ _ f h] j Z n b q _ k d b f o Z j Z d l _ j b k l b d Z f g Z k _ e _ g b y j _ k i m [e b d b a ^ h j h \ v y e x ^ _ c m j h \ g _ c b o h [s _ h [j Z a h \ Z l _ e v g u o b i j h n _ k k b h g Z e v g u o [_ a h i Z k g h k l b m \ _ e b q _ g b b i j h ^ h e ` b l _ e v g h k l b Z d l b \ g h c n h j f b j h \ Z g b b f h l b \ Z p b b ^ e y \ _ ^ _ g b y a ^ h j h \ h] h h [j Z a Z</p>	<p>bagb E J h k h p b Z a Z [h l y s b c k y bagb k h a ^ Z g l</p>
<p>KhijbqZklguc \ jZa\blbb h[jZah\Zgby b gZmdb q_eh_q_ ; m j y l b y m q Z k l \ m x s b c \ n h j f b j h \ Z g b b d h f n h j l g h c [_ a [Z i j v _ j g h c k j _ ^ u g Z i j Z \ e _ g g h c g Z \ u y \ e _ g b _ i h ^ ^ _ j ` d m b h i _ j _ ` Z x s _ _ j Z a \ b l b _ e b q g h k l b _ _ h [s _ h [j Z a h \ Z l _ e v g u o b i j h n _ k k b h g Z e v g u o d h f i _ l _ g p b c b g n j Z k l j m d l m j g u o p _ g g h k l _ ^ u h [_ k i _ q b \ Z x s b o d h h i _ j Z p b x f _ k l g u o b \ g _ r g b o i Z j l g _ j h \ j Z a j Z [h l d m b d h f f _ j p b Z e b a Z p b x b g g h \ Z p b h g g u o j _ r d h g d m j _ g l h k i h k h [g u o g Z f b j h \ h f m j h \ g _ Z ^ Z i l b j h \ Z g g u o d b g g h \ Z p b h g b a f _ g _ g b y f k h \ j _ f _ g g h c w d h g h f b d b h j] Z g b a Z p b b l Z p b b k k b h g Z e v g h c h] j Z ` ^ Z g \ p _ e y o \ u [h j Z k n _ j u ^ _ y l _ e v g h k l b i j h n _ k k b b l j m ^ h m k l j h c k l i j h n _ k k b h g Z e v g h] h h [j Z a h \ Z g b y b h [m q _ g b y \ k h h l \ _ l k l \ b b k i h l j _ [g h k j _] b h g Z e v g h] h j u g d Z l j m ^ Z i Z i j b h l b q _ k d h] h w d h e h] b q _ k d h] h b g j Z \ k \ h k i b l Z g b y h [m q Z x s b o k y g Z m g j Z g h \ _ g g u o p _ g g h k l _ c b \ h k i b l Z l _ e v g u o l j Z ^ b p b c g Z j h ^ h \ ; m j y l b b b J h k k b b</p>	<p>E J h [j Z a h \ Z d h f i _ l _ g p b c j _ r d b g g h \ Z p b h g l j m ^ h m k l j h c k l b b k i h l j _ [g h k b g j Z \ k</p>
<p>KhijbqZklguc \ jZa\blbb khpbZevghc aZsblu q_eh_q_kd ; m j y l b y m q Z k l \ m x s b c \ i h \ u r _ g b b m j h \ g y b d Z q _ k l \ Z ` b a g b g Z k _ e _ g b y j Z a \ b l b y b k h \ _ j r _ g k l \ h \ Z g b y k b k l _ f u f _ j Z ^ j _ k g h c k h p b Z e v g h c a Z s b l u h [m q Z x s b o k y \ _ l h f h k a e \ j _ f _ g g h] h l j m ^ h m k l j h c k l \ Z b k Z f h a Z g y l h k l b g _ k h \ _ j r _ g g h e _ l g b o] j Z ` ^ Z g \ \ h a j Z k l _ h l ^ h e _ l \ k \ h [h ^ g h _ h l m [_ a j Z [h l g u o] j Z ` ^ Z g i j _ ^ i _ g k b h g g h] h \ h a j Z k l Z \ l h f q b k e _ \ j Z f d Z o i j h n _ k k b h g Z e v g h] h h [m q _ g b y b ^ h i h e g Z e v e v e v h] h [j Z a h \ Z g b y g [_ a j Z [h l g u o] j Z ` ^ Z g \ \ h a j Z k l _ h l ^ h e _ l b a q b k e Z \ u i m k d g b d h \ h m q j _ ` ^ _ g b c k j _ ^ g _] h i j h n _ k k b h g Z e v g h] h h [j Z a h \ Z g b y b s m s b o j Z [h l m \ i _ j \ u _ h [_ k i _ q _ g b b ^ h k l m i g h] h h [j Z a h \ Z b f h e h ^ _ ` b k H < A k h a ^ Z g b y j Z a \ e h l b y g Z k l Z \ g b q _ k l \ Z i h ^ ^ _ j ` d b h [s _ k l \ _ g g u o b g b p b Z l b \ b i j h _ d l h \ \ l h f q b k e _ \ k n _ j _ ^ h [j h \ h e v q _ k l \ \ h e h g l _ j k l \ Z</p>	<p>E J k _ e _ g b y b a g b Z e v g h c a Z s b l u Z b k Z f h a Z g y l h k l b k \ h [h ^ g h _ h l m \ j Z f d Z o h [j Z a h \ Z g b y g \ u i m k d g b d h \ h h [j Z a h \ Z i h ^ ^ _ j ` d b \ h [j h \ h e v q _ k l \</p>
<p>KhijbqZklguc \ jZa\blbb dmevlmjju q_eh_q_kdh]h ihl_g m q Z k l \ m x s b c \ m d j _ i e _ g b b j h g k k b c d b h c d j j Z g g Z k l b g Z h k g h \ E J m o h \ g h g j Z \ k l \ _ g g u o b d m e v l m j g u o p _ g g h k l _ c g Z j h ^ h \ k h o j Z g _ g b b i h e b w l g b q j _ k i m [e b d b k h o j Z g _ g b b b j Z a \ b l b b g Z p b h g Z e v g u o y a u d h \ k h a ^ Z g b b r ^ h i h e g b l _ e v g h] h h [j Z a h \ Z g b y ^ _ l _ c b f h e h ^ z z t e b a k Z p b j y d m e v l m j u b l \ h j q _ k d h] h i h l _ g p b Z e Z</p>	<p>E J m o h \ g h i h e b w l g b q k h a ^ Z g b b r d m e v l m j u b</p>
<p>KhijbqZklguc \ jZa\blbb nbabq_kdhc dmevlmjju b kihjIZ J _ k i m [e b d _ ; m j y l b y m q Z k l \ m x s b c \ k h a ^ Z g b b m k e h \ b c a ^ h j h \ u c h [j Z a ` b a g b k b k l _ f Z l b q _ k d b a Z g b f Z l v k y n b a b q _ k d h c d m e v l m i h \ u r Z l v m j h \ _ g v ^ \ b] Z l _ e v g h c Z d l b \ g h k l b b n b a b q _ k d h c i h ^] h l h \ e _ g g h i j h i Z] Z g ^ b j m x s b c j Z a \ b l b _ j _] b h g Z e v g h c k b k h i j f u l g r b] a d m e v l m j g h \ h k i b l Z g b y g Z k _ e _ g b y</p>	<p>E J ` ^ Z g j _ n b a b q _ k d h c d m e v l m i h ^] h l h \ e _ g g h a d m e v l m j g h</p>
<p>KhijbqZklguc \ jZa\blbb fheh^`_ghc iheblbdb q_eh_q_ J _ k i m [e b d _ ; m j y l b y m q Z k l \ m x s b c \ k h a ^ Z g b b m k e h \ b c j Z a \ b l b y f h e h ^ h] h q _ e h \ _ d Z b b k i h e v a h \ Z g b y _] h i h l _ g p b Z e Z \ b g l _ j _ j _ k i m [e b d b j Z a \ b l b b k b k l _ f u i j h n _ k k b h g Z e v g h] h k Z f h h j _ ^ _ e _ g b y f h e \ h \ e _ q _ g b b _ _ \ k h p b Z e v g m x i j Z d l b d m i j _ ^ i j b g b f Z l _ e v k d m x ^ h [j h \ h e o m ^ h ` _ k l \ \ l g g h _ k d m x g Z m q g h m o g b Z m q g h m b b g g h \ Z p b h g g m x ^ _ y l _ e v g h k l v i h ^ ^ _ j ` b \ Z x s b c \ h k i b l Z g b _ i Z j Z b h Z g k d h c b o h k g h \ b] h l \ _ l k l \ _ g g h k l b m f h e h ^ u o e x ^ _ c i j h i Z] Z g ^ b j m x s b c a ^ h j h \ v _ k [_ j _] Z x s i h \ _ ^ _ g b _ Z d l b \ g m x] j Z ` ^ Z g k d m x i h a b p b x i h \ u r _ g b _ i j Z \ h \ h c d m e v l m m d j _ i e _ g b _ i Z i j b h l b q _ k d h] h k h a g Z g b y f h e h ^ _ ` b \ l h f d b k e _ q _ j _ a f Z l ^ h [j h \ h e v q _ k d h] b y \ b `</p>	<p>E J m k i _ r g h c k \ b g l _ j _ j _ ^ _ e _ g b y f h e ^ h [j h \ h e b g g h \ Z p b h g g m x b o h k g h \ b] d m e v l m f Z l</p>

KhijbqZklguc \ jZa\blbb h[s_kl_gghc [_ahiZkghklb q_e J_kim[ebd_ ;mjylby kh[ex^Zxsbc kbkl_fm aZsblu gZk_e_gby b l_jjblh j_kim[ebdb hl qj_a\uqZcguo kblmZpbc ijbjh^gh]h b l_ogh]_ggh]h oZjZ h[_ki_q_gb_ ih`Zjghc [maZiZk gtxslbc \ ih\ur_gbb wnn_dlb\ghklb ijhnbeZdlbdb ijZ\hgZjmr_gbc ij_klmijeZ_ggk b j bg 0 b j h j h g h r k l \ b c hojZgu h[s_kl_ggh]h ihjy^dZ b h[_ki_q_gby h[s_kl_g	EJ
FhIb\bjh\Zgguc gZ j_ZebaZpbx ijhn_kkbhg j ehvjg hbc Jd_Zjv ;mjylby	EJ
Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby hij_^_e_ggu_ dexq_\ufb jZ[hI	
Ijh_dlgfukkeysbc wnn_dlb\gh \aZbfh^_ckl\mxsbc k qe_g khljm^gbqZxsbc k ^jm]bfb ex^vfb	EJ
HkhagZggh \uiheighyxsbc kbhgZevgu_ lj_[h\Zgby hl_kl\ imgdlmZevguc ^bkpbiebgbjh\Zgguc ljm^hex[b\uc	EJ
=Zjfhgbqgh jZaghklhjhg_g jZa\bluc Zdlb\gh \ujZ`Zxsbc i_jki_dlb\guf baf_g_gbyf \ l_ogbq_kdhf gZijZ\e_gbb	EJ
Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby hij_^_e_ggu_ km[t_dIZfb h[jZah\ZI_evgh]h ijhp_kkZ	
>h[jh`_eZl_evghuc_dlb\gh \aZbfh^_ckl\mxsbc k ^jm]bfb h[jZah\ZI_evgh]h ijhp_kkZ \ l_ogbdfm_ ex^vfb ij_^klZ\bl_eyfb jZaeb \hajZklh\ ebp k h]jZgbq_ggufb \hafh`ghklyfb a^hjh\vy ijhy\eyxsbc w mf_xsbc dhgkljmdlb\gh j_Z]bjh\Zlv gZ djblb dm	EJ
JZa\b\Zxsbc l\hj_q_kdb_ kihkh[ghklb kihkh[guc]_g_jbj j_r_gby ijhba\h^kl_gguo aZ^Zq kbkl_fgh dj_Zlb\gh b djblbq_kdb fuk Zdlb\gh ihagZxsbc fbj kZfhj_Zebamxsbc ky \ ijhn_kkbhgZevghc b ebq kn_jZo gZ hkgh_ wklq_lkq_bldbo b^_Zeh\	EJ
>_fhgklbjmxsbc jZa\blu_ gZ\udb mklghc ibkvf_gghc b dhffmgbdZpbb im[ebqgh]h \uklmie_gby kh[ex^_gby j_q_\h]h b k_l_\h mf_xsbc \ujZ`Zlv k\hb fukeb jZaebqgufb kihkh[Zfb gZ j	EJ
KZfhklhyl_evduc b hl_kl_gguc \ jbgylbb j_r_gbc \h ^_yl_evghklb]hlh\uc d bkiheg_gbx jZaghh[jZaguo khpbZevguo jhe_c \hklj_[h\Zgguo h[s_kl\hf b]hkm^Zjkl\hf	EJ

Dhebq_kdZk hg\Zh k\h_gjph]jZffu^bkpbiebg u

fZdkbfZevghc mq_[ghc gZ]jma-106 qZk qZxsh]hkyke_
h[yaZI_evghc Zm^blhjghc mq_[ghc g-Z]qZkd b h[mqZxs
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KLJMDLMBKH>?J@:G B?Q?;GHCBKPBIEBGU
H[t_fm q_[g^h bck p b i e b l g \ u b ^ u m q _ [g j l z d h l u

<	< b ^ m q _ [g h c j Z [h l u	H [t _ f q Z k h \
1	F Z d k b f Z e m g g Z _ y [g g Z y] j m a \ c k Z _] h	106
2	H [y a Z l _ e z g n Z p l h j m g q _ y [g g Z y] j m a \ c k Z _] h	72
	\ l h f q b k e _	
	e _ d p b b	4
	i j Z d l b q _ k z p h l u	24
	K Z f h k l h y l _ e z g n Z y [m q Z x s _] \ k k y] h	0
	\ l h f q b k e _	
	l j h f _ ` m l h q z z y k l Z p m h y j f _ ^ b n n _ j _ g p b j h \ Z g a Z q 4 l k _ f _ k l j	
	B l h] h	106

L_fZl b q_ k i e b Z c g k h ^ _ j ` Z g n b q _ [g h c k p b i e b g u < h a j Z k l z g z z l h f b y n b a b h e h] b y b] b] b _ g Z

Ghf_j jZa^_e l_f	>ZIZ	GZbf_gh\ZjZla^_eth\fk h^_j`Zgb_ mq_[gh]h fZl_j e_dpbb k_fbgZjjZdbb_q_k dZgylbyZ[hjZlhjdu_ dhgljhevgu_ jZkZfthklhyl_ejZgZyZ[mqZxsboky	H[t_f qZkh\	Fh^meb JZ[hq_c ijh]jZffu \hkibIZgby	Nhjfjbm_ fu_ dhfi_l_gp bb HDID	Dh^u ebqghklguo j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkibIZgby
1			3			
JZa^_e		Jhkl b jZa\ b l b k d h j] j Z g b a f Z				
L_fZ		<_ ^ _ g b i j _ ^ f _ l p _ e l a Z ^ Z q b		Fh^mev		EJ -
E_dpbb			2		HD HD ID ID ID -	
		Kh^_j`Zgrbq_[ghZ]h_jbZeZ				
1		BklhjbjZa\ b l b h y a j Z k l z g z z l h f b b a b h e h] b] b _ g				
		:gZlhfb y g Z m d Z k l j h _ g b b				
3		NbabhehgZ]m d Z m g d p b y o h j] Z g b a f Z				
		>_fh]jZnbq_kkdZnyZp blykkbb				
L_fZ		Kljh_gb_ b k\hckl\Zkdjem d d h j g h e g b p u hj]ZgbafZ		Fh^mev		EJ-14 -
K_fbgZjkd b_ ijZdlbq_k db_ aZgylby		ljZdlbq_kjZy h l Z < Kljh_g e _ l d b K\hckl d Z _ l d b Hj]Zghbd e _ l d b Obfbq_kdbc k l e k l l Z l b AZihegb lv l Z [e b p m NmgdpbhgZevgh_ agZq_gb_ h k l g r h d g m p	2		HD ID ID ID	
L_fZ		KljmdlmbjZ_]meyprh y g d p b l e j] Z g b a f _		Fh^mev		EJ -
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		Kh^_j`Zgrbq_[ghZ]h_jbZeZ				
1		lhgylddZgv				
		lhgyldh]j]Zg				
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		G_j\gZy]meypby				
L_fZ		J_ijh^mdlb\gdZyl_fZ		Fh^mev		EJ -

K_fb gZjkd b_ ijZdlbq_k db_ aZgyly		ljZdlbq_kjZyI Z 2 JZkkfhlj_lv ih lZ[ebp_ kljh bgrb`kd h@kd h c ih eh\ukdb kl_f AZjbkh\Zlv[h ag Zkd ph v gb _ ` _ gfknd`hkd hbc ih eh\ukdb kl_f	2		ID ID ID	
KZfhklhyl vgZ[hIZ klm^_glh\ L_fZ		<e bygdZke_^kl_gghkllby g bhjh\vy khp bZew d hghfbq_kdbo nZdlhjjZa\gZbjhkl b ^_lkdh]h hj]ZgbafZ	2			
E_dpbb		Hkgh\g w lZib g^b\b^mZe jZgh\]hl by q_ eh_dZ		Fh^mev		EJ -
1		Kh^_j`Zgrbq_[ghZ]h_jbZeZ KhfZlhkdhibqihkdZaZI_eb Nbabh_f_ljbqihkdZaZI_eb	2		HD HD ID ID ID	
3		:gljihf_ljbq_khdbZaZljZa b blby_l_c KhfZlhkdhibqihkdZaZI_eb DjZldZjZdl_jbklhbdZklguo i_jbh^h\ L_fZ		Fh^mev		EJ-14 -
E_dpbb		Kh^_j`Zgrbq_[ghZ]h_jbZeZ	2		HD ID ID ID ID ID -	
1		JZkkfhljZgvjihf_ljbqihkdZaZlnbaabq_kdh] jZa\blby AZibkZlv nhjjfmlZml_c				
3		AZibkZlvjfmZnklu_eZ_l_c				
KZfhklhyl y jZ[hIZ klm^_glh\ JZa^_e		Ki_pbnbq_cq_djbZa\blby\hqb_dZevqbdh\ G_j\gZpkl_fZ	2			
L_fZ		AgZq_gbklijh_gbj\ghc kbkl_fu		Fh^mev		EJ -
E_dpbb		Kh^_j`Zgrbq_[ghZ]h_jbZeZ	2		HD HD ID ID ID	
1		AgZq_gbj\ghc kbkl_fu K\hcklgZj\gkdbkl_fjZa^jZ`bfhklav[m^bfhkliv lhjfh`_gb_				
3		<_]_lZib\ggZygZpkl_fZ KhfZlbq_gdZygZpkl_fZ				

KZfhklhyl_		ljbqbggZjmr_@by\gkckl_fu	2			
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L_fZ		G_cjh@_ne_dk^uj_ne_dkh\		Fh^mev		EJ -
K_fbgZjkd		ljZdlbq_kalZgylb_	2		HD	
ijZdlbq_k		lhIZ[ebpZkkfhij_lv klj@_gjhgz			HD	
db_		AZjbkh\Zlv[hagZqblv g_cjhg			ID	
aZgylby		AZibkZlvgdpb^bjbh\			ID	
		AZibkZlvgdpbZdkhgZ			ID	
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		Mkeh\gb[c_ameh]gme_dk				
		J_ne_dlh^gZ				
		Mkeh\lvjfbjh\Zgbrye_dkZl_c				
L_fZ		Kibgg[hc]heh\gha]<hajZklgu_		Fh^mev		EJ -
E_dpbb		hkh[_gghklb	2		HD	
		Kh^_j`Zgrbq_[ghZh_jbZeZ			HD	
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		fha]Z			Fh^mev	
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jZ[hlu						
KZfhklhyl_		>Zlvhgylbg_l_ee_gZjmr_@by_ee_dIZ	2			
y						
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klm^_glh\						
JZa^3_e		<ukrZy_j\gZy_y_l_evghklv				
L_fZ		DZq_kl\ghkh[_gghklkr_c g_j\ghc		Fh^mev		EJ -
E_dpbb		^_yl_evghklh_dZ	2		HD	
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		Lhjfh`_gmkkeh\gh]he_dkZ			ID	
3		:_ameh\ghh`_gmkkeh\gh]he_dkZij_^_evg			ID	
		bg^mdpbggh_				

		Mkeh\ghjfh`_gmk eh\ghjhe_drnZZkZI_evgh aZiZa^u\Zgbn_j_gpbjrhkæZ\gbjfhàukrbc lhjfh				
KZfhklhyl_		>Zlvhgylæ_\hjmdhklv	2			
y						
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klm^_glh\						
L_fZ		Mq_gB_l IZ\ehhZ\mløb]gZevgkubckl_fZo		Fh^mev		EJ -
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		Kh^_j`Zgrbq_[ghZh_jbZeZ				
1		l_j\Zkb]gZevkøZy_fZ				
		<lhjZyb]gZevkøZy_fZ				
3		JZa\b]b_qdb^ui_jbh^u				
KZfhklhyl_		GZjmr_gbøb	2			
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L_fZ		>bgZfbq_kkdb_ç_hlbi LbG>		Fh^mev		EJ -
E_dpbb			2		HD	
		Kh^_j`Zgrbq_[ghZh_jbZeZ			HD	
1		lhgylb^bgZfbq_kdbjc_hlbi			ID	
		K\hckl^ZgZfbq_kkh]hhlbiz			ID	-
3		lhgylbm_f_gkg_Z\udjb\uqdZ			ID	
		Hkh[_gg^kdgZfbq_kkh]hhlbm^Z_l_c			ID	
		K\hckl^Zih<G>				
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E_dpbb			2		HD	
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1		:gZe]a`bfZg]jZkibkZgrb]dh\			ID	-
		JZ[h]hkihkh[gh]k]b^bqghklv			ID	
3		=b]b_gbq_lkdb\Zgdyh_^_gaZgy]bj]mehd				
		b]j wdkdmjkb				
		=b]b_gbq_lkdb\Zgdyh_^_gbix]j]b\guo				
		jZa\e_q_gbc				
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y						

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	<p>nbabq_kdhc jZ[h]hkiikh[ghklb aZdhghf_jghklb baf_g_gby \ l_q_gb jZaebq_gg_b_j\Zeh\ \j_f_gb mq_[guc]h^ q_l\jfv_kyq_^_ey ^_gv aZgyib_ ijb ijh_dlbjh\Zgbb j_ZebaZpbb h[jZah\ZI_evgh]h ijhp_kkZ</p>	<p>hkh[_gghklb nbabq jZ[h]hkiikh[ghklb j l_q_gb_ h[jZah\ZI_ ijhp_kkZ</p>	<p>ijZdlbq_kdjZ[hlu [b]gdfz_gguc hijhk eylh]jdZuiheg_gby kZfhklhyl_evghc jZ[hlu ^hdeZ^uklmie_gby l_jfbgheh]bq_kdb_ ^bdIZgij_a_gIZpbb ijh_jkdZ_f</p>
M6	<p>AgZghkyg h\guo ih eh`_gblc_jbbgheh] ZgZlhfb nbabheh]]b]b_gueh_dZ agZgby hkgh\guo aZdhghf_jghkl_c jh jZa\blby hj]ZgbafZ q_eh_dZ kljh_gby b nmgdpbc kbkl_f hj]Zgahjh\h]heh_dZ nbabheh]bq_kdbo oZjZdl_jbklbd hkgh\guo ijhp_kkh\ `bag_^_yl_evghklb hj]Zgbafzh_dZ</p>	<p>BaeZ]Zkg h\gu_ bith eh`_gby b l_jfbg]b]b_gueh_dZ hkgh\gu_ aZdhghf_ jhklZ b jZa\blby ^ kljZggbafZ</p>	<p>NjhglZevgucijh ijZdlbq_kdjZ[hlu yilvkvf_gguc hijhk jghkl]bdZuiheg_gby kZfh]klhyl_evghc jZ[hlu ^hdeZ^uklmie_gby l_jfbgheh]bq_kdb_ ^bdIZgij_a_gIZpbb ijh_jkdZ_f</p>
M7	<p>AgZgby hkgh\]b]b b ih^jhkl dh\]b]b_g ghjf lj_[h\Zgbc b khozZg_gby b mdj_ a^hjh\vy gZ jZaebq wlZiZg]h]_g_aZ</p>	<p>Nhjfmebjh\Zlv]b]b_gueh_dZ ijZ\beZgbyb ijZ\be ih eh`_gby ymdj_ie_ gahjh\vy j_[_gdZ ljbfg_g_gb_ agZg]b]b_gbq_kgbyf ^ey khozZg_gbymdj_ie_g a^hjh\vy gZ jZagu \hajZklguo wlZiZ hgh]_g_aZ</p>	<p>NjhglZevgucijh ijZdlbq_kdjZ[hlu Zbkvf_gguc hijhk gh]_jdZuiheg_gby kZfhklhyl_evghc jZ[hlu ^hdeZ^uklmie_gby l_jfbgheh]bq_kdb_ ^bdIZgij_a_gIZpbb ijh_jkdZ_f</p>
	Mk\h_ggagZgby		
A	<p>Hkgh\g u i heh`_gb l_jfbgheh]bxZgZlhfb nbabheh]bb]b]b_g q_eh_dZ</p>	<p>l_j_qbke_gb hkgh\g bith eh`_gbc ZgZlhfb nbabheh]bb]b]b_g q_eh_dZ - ijbfg_g_gb_jfbgheh]bb ZgZlhfbnbabheh]bb]b]b_gueh_dZ - baeh`_gb_bklh]bb jZa\blby nbabheh]bb ZgZlhfb b]b]b_gu q_eh_dZ</p>	<p>ljh_^_gb_ lb_jfbgheh]bq_kdbo ^bdIZgih\dZ`^hfm jZa^_em jZa\blby</p>
A	Hkgh\guaZdhghf_j	- hibkZgthgh]_g_b	AgZghjfrZa\blb

	j h k l Z j Z a \ b l b y] Z g b a q _ e h \ _ d Z	n b e h] _ g _ a Z j Z a \ b l h j] Z g b a f Z e h \ _ d Z - b a e h ` _ g b h k g h \ g u o a Z d h g h f _ j g h k l j k l Z h j] Z g b a f Z \ a Z \ b k l b f h k l b i h e Z b b g ^ b \ b ^ m Z e v g u o h k h [_ g g h k l _ c q _ e h \ _ d Z	\ k _ b b k l _ h f j] Z g h \
A	N b a b h e h] b q _ k d b _ o Z j Z d l _ j b k l b \ g u o i j h p _ k k h \ ` b a g _ ^ _ y l _ e v g h k l b h j] Z g b a f Z e h \ _ d Z	b k i e v a h \ Z g b k g h \ g i j h p _ k k h \ ` b a g _ ^ _ y l _ e v g h k l b h j] Z g b a f Z k m q _ l h n b a b h e h] b q _ k d b o o Z j Z d l _ j b k l b d	A g Z l v k m s g h k l v n b a b h e h] b q _ k d b o i j h p _ k k h \ f j h b k o h ^ y s b o h j] Z g o k b k l _ f Z o h j] Z g h m g d p b b h j] Z g h s _ \ Z j _ g b y ^ u o Z g b y
A	< h a j Z k l g u _ Z g Z l h f n b a b h e h] b q _ k d b _ h k h [_ g g h k l b ^ _ l _ c	- h i b k Z g b \ h a j Z k l Z g Z l h f n b a b h e h] b q _ k h k h [_ g g h k l _ c k l j h _ g h j] Z g b a f Z e h \ k a n Z g _ l h f b g ^ b \ b ^ m Z e v g u o h k h [_ g g h k l i h e Z	> e y k h k l Z \ e _ g b k j b \ b f h \ ^ g y b j Z a g h \ h a j Z k l r u i o
A	< e b y g b _ i j h p _ k k h \ n b a b h e h] b q _ k d h] h k h a j _ \ Z g j Z a \ b l b y j _ [_ g g Z] m b a b q _ k d i k b o b q _ k d m x j Z [h l h k i h k h [g h k l v i h \ _ ^ _ g b _	- h i b k Z g b _ \ e b y g n b a b h e h] b q _ k d h] h k h a j _ \ Z g b y] Z g b a f Z m Z d ` _] j Z a \ b l b m q _ l h f i h e h \ h c i j b g Z ^ e _ ` g h k l b q _ e h \ g d Z] m b a b q _ k d m x b i k b o b q _ k d m x j Z [h l h k i h k h [g h k l v	l h e h \ h _ \ h k i b l Z f Z e v q b b h \ \ h q _ d
A	= b] b _ g b q _ k d b _ g h l j _ [h \ Z g b i y Z \ b e Z k h o j Z g _ g b y b m d j _ a ^ h j h \ v y g Z j Z a g u o \ h a j Z k l g u l Z i Z o h g l h] _ g _ a Z	b a e h ` _ g b g h] b] b _ g u i e _ g b y b k i e v a h \ Z g] b] b _ g b q _ k d b h f \ k h o j Z g _ g b m d j _ i e _ g a ^ h j h \ v y g Z j Z a e b q g u o w l Z i Z g l h] _ g _ a Z	l j h \ _ ^ _ g b _ Z g Z k j Z \ g _ g b y Z g b b _ g b q _ k d b o g h j f l j _ [h \ Z g b c g Z j Z a g u h a j Z k l g u l Z i Z o
A	= b] b _ g b q _ k d b o l j _ m q _ [g j h b a \ h ^ k l \ _ g g i j h p _ k k m a ^ Z g b x b i h f _ s _ g b y f h [j Z a h \ Z l _ e v g h] h m q j _ ` ^ _ g b y	g h f m j b f _ g _ g b a g Z g b i c h] b] b _ g _ \ m q _ [g h] b] b _ g b q _ k d b o g h j f i j h b a \ h ^ k l \ _ i g b p f k k l j _ [h \ Z g b c g Z j Z a g u	l j h \ _ ^ _ g b _ Z g Z k j Z \ g _ g b y] b] b _ g b q _ k d b o g h j f l j _ [h \ Z g b c g Z j Z a g u \ h a j Z k l g u l Z i Z o
	H [s b _ d h f i _ l _ g p b b		
HD	H p _ g b \ Z l k d b m f _ l v i j b g b f Z j v r _ g b y	M f _ i j b f _ g y a g Z g b y Z g Z l h f n b a b h e h] b b	J _ r _ g b _ k b l m Z p b h g a Z o

	g_klZg^ZjkpumZpb	]b]b_gjubj_r_gbabZ^Zq	ih jZa^_e
		g_klZg^ZjkpumZpbyo	©\hajZklZghZlhfbb nbabheh]bb]b]b_gua^
HD	Hkms_kl\eylv ijhnbeZdllyZmfZlba h[_ki_qb\Zlv hojZgubagba^hjh\vy ^_l_c	H[hkgh\Zgub[hjZnhjfb Z_lh^h\ \ ijhnbeZd ljZ\Zlbafe h[_ki_q hojZgubagbb a^hjh\vy ^_l_c	Mklguc hijh bdklbjh\Zgublu gbbijZdlbq_kdbf kZfhklhyl_evgu f jZ[hlf l_jfbgheh]bq_kdbc ^bdIZghih]jZnby
	ljhn_kkbhgZevg dhfi_l_gpbb		
ID	Hij_^_ep\vebaZ^Z ieZgbjh\ZlZgylby	AgZ_\hajZklguZgZlh nbabheh]bqkklh[b_ggh ^_l_cieZgbjmb_jh\h^b aZgylby k b o m q_lh g_j\gkckl_fu	KZfhklhyl_ev g kZfhlu ©<hajZklgu_
ID	Hj]Zgbah\ub\Zlv ijh\h^blv aZgylby	^_l_cieZgbjmb_jh\h^b aZgylby k b o m q_lh g_j\gkckl_fu	hkh[_gghklb jZa\b kl_fu
ID	>_fhgklbjbh\Zlv \e ^_yl_evghklvx khh\lkl\mxs_c ba[jZgghc h[eZklb ^hihegbl_evgh]h h[jZah\Zgby	\ebygb_ ijhp_kk nbabheh]bqkklh]hZg bjZa\bly[_ggh]h nbabq_kdbmkkbobq_k jZ[hllhkihhk[ghklv ih_^_gb_	©<hajZklgu_ hkh[_gghklb jZa\b ZnizjZIZ^ ©<hajZklgu_
ID	Hp_gb\Zlv ijhp_kl j_amevlZlu ^_yl_e aZgbfZxsboky gZ hk\h_gby ^hihegbl h[jZah\Zl_evghc ijh]jZffu	Mf__hp_gb\Zlv ZgZebabjh\Zlv j_ame aZgylby ghklb aZgbf aZgylby b b hij_^_ey ^hihegbl_evghc h[jZah\Zl_evghc ijh kh[ex^_gb_f]b]b_g lj_[h\Zgibb hj]ZgbaZ h[mq_gbyh kiblZgbyc	©<hajZklgu_ Znksb[olgygkZlb jZa\b k_hj\hghh^bklhc kbkl_fu^ jZKfufbkgZjkdb_ qZggbby ZjZdl_jbklbdZ
ID	:gZebabjhaZgylby		
ID	Hij_^_ep\vebaZ^Z ieZgbjh\Zlv ^hkm]h f_jhijbylbyh\qbke_ dhgdmjku hebfiZ khj_\gh\ZgukyZ\db	AgZ_l oZjZdl_jbklb h\hajZklgukh[_gghkl_ mqblu\Z_l hkh[_ggh ZjZa\bly]heh\gh]h hkh[_gghklb jZa\bly ^_l_cieZgbjmb_jh\h^b aZgylby k b o m q_lh g_j\gkckl_fu	Mklguc hijh bdklbjh\Zgublu killb ijZdlbq_kdbf kZfhklhyl_evgu f jZ[hlf l_jfbgheh]bq_kdbc ^bdIZghih]jZnby
ID	Hj]Zgbah\ub\Zlv b ijh\h^b^hkm]h\ub f_jhijbylby	^_l_cieZgbjmb_jh\h^b aZgylby k b o m q_lh g_j\gkckl_fu	hkh[_gghklb jZa\b lyZ[hllZgh- ^_l_cieZgbjmb_jh\h^b aZgylby k b o m q_lh g_j\gkckl_fu
ID	:gZebabjh\Zlv ijh j_amevlZlu ^hkm]h f_jhijbylbc	ieZgbjh\Zgbb ^hkm]h f_jhijbylbc \lfhfqb dhgdmjkh\ hebfiZ khj_\gh\ZgubklZhd Mf__l ZgZebabjh\Zlv b j_amev^hkm]h\ub f_jhijbylbc_klh\ \hajZklguo hkh[_gghkl_c b bg^b\b^mZevgh]h jZa\b ly aZgbfZxsboky	hijZdlbq_kdb_ aZgyl by h_^_gb_ ZgZebaZ ^kjZ\g_gby]b]b_gbq_kdbog h jf vljijh\Zgkbc gZ jZagu \hajZklguw^iZo
ID	JZajZ[Zlu\Zlv	AgZ_\hajZklguZgZlh nbabheh]bqkklh[b_ggh ^_l_cieZgbjmb_jh\h^b aZgylby k b o m q_lh g_j\gkckl_fu	MqZkNk_fbgZj

	f_lh^bq_kdb_fZl jZ[hqb_ ijh]jZffu mq_{ghfZl bq_kdb_ ieZgu gZ hkgh\ ijbf_jgukomq_lhf h[eZklb ^_yl_evgh hkh[_gghkl_c \haj]jmiiwhl^_evguo aZgbfZxsboky	nbabheh]bq_kdb_h aZgbfZxsbokijh\h^b gZ[ex^_gb_ b ^bZ]g khh\l_klkgfb Mf__l h[_ki_qb\Zlv klh[ex^_gb_]b]b_gb ZklZ\Zgibc hj]ZgbaZ h[mq_gbjh_^_gby \g_deZkkguo f_jh mq_lhf ZgZlhf Zlhabheh]bq_kdbo xkh[_gghkl_c ZgZeb j_amevlZlqblu\Zy	ih jZa^_eZf l^b kpbiebg kZfhklhyl_evgy jZ[hIZ q_kdbo pbb kijbylbc babjm_l
ID	Kha^Z\Zlv \ dZ[bq fZkl_jkdhc eZ[hj ij_^f_lgZa\b\Zxsm kj_^m	Zlhabheh]bq_kdbo xkh[_gghkl_c ZgZeb j_amevlZlqblu\Zy	
ID	Kbkl_fZl babjh\Zlv hp_gb\Zlv i_^Z]h] hiul b h[jZah\Zl_evgu_ l_ogheh]bpeZklb ^hihegbl_evgh]h h[jZah\Zgby gZ hkgh\ bamq_gby ijhn_kkbhgZevghc ebl_jZlmju kZfhZgZebaZ b ZgZebaZ ^_yl_evghklb ^jm]biq^Z]h]h\ a^hjh\w_l_c bq_kdbc evgu_ bpeZklb h] hkgh\ evghc ZgZebaZ b evghklb		

l j b f _ j g u d _ j _ q _ g v
\
h i j h k h \ a Z ^ Z g ^ b e c j i h \ _ ^ _ g i j y f _ ` m l h q g z h b _ k l Z p b b
K l j m d l m j z z g b a d f e _ f d z] Z l g b k l _ h z] Z g h h j] Z g b a f
J _] m e y p b n y g d p b c h j] Z g b a f Z
L d Z g b o d e Z k k b n b d Z j z b d z z j Z d l _ j b k l b d Z
A Z d h g h f _ j g h k l l b j Z a \ b l b y
A g Z q _ g b l j h _ g d _ j \ g k c k l _ f u
G _ c j h g l j m d l m j g Z y _ g ^ b j g d p z k b k l _ f u
J _ n e _ d h k g h \ g z h d g _ j \ g k c y l _ e v g d k h b e _ d l h j g r z z
K l j h _ g b _ k \ h c k l h z h \ g h] h f h a] Z
D h j z h e v r b i b e m r Z j b e n g d p h d b _ e v g r u o p Z k l d h j u
K l j h _ g b n m g d p k i b g g h f h a] Z
O Z j Z d l _ j b k l b d Z m b k e b h g k u e h j g u e _ d k h \
L h j f h ` _ g b i j h p _ k k z b r \ g _ j \ g k c y l _ e v g k b l b h j f h ` _ g b y
> b g Z f b q _ k d b c k l h j h h l b g g m k l b _ c
> \ _ k b] g Z e v k b u k l _ f u
J Z a \ b l j b g b
G Z j m r _ g b q b
L b i u k G >
A g Z q _ g d z e b a Z l h j h [_ g g m k l b _ c
K l j h _ g b n m g d p e j b l _ e v g z h g z e b a Z l h j Z
< h a j Z k l g k h [_ g g h k l b b _ e v g z h g z e b a Z l h j Z
= b] b _ a j Z g b y
G Z j m r _ g b _ g b j e b a h j m d h z e w g h a h j d h k h v j e Z a b _
K l j h _ g b n m g d p k e m o h \ h] h Z g Z e b a Z l h j Z
< h a j Z k l g k h [_ g g h k l b o h z h g z e b a Z l h j Z
= b] b _ g e z m d Z a \ b l f m a u d Z e v k e m j m z _ l _ c
D h ` g u z g Z e b a z k h j [_ g g h k l b _ m
< d m k h \ h [g y l _ e v g u c H k h r ^ g l g h c k l b
< g m l j _ g z g z e b a Z h j b u] Z l _ e v g u k l b [m e y j z i u z j Z H k h [_ g g h k l b
^ _ l _ c
A g Z q _ g b f b q _ k k l b k l Z k l j h _ g d h k l _ c
K h _ ^ b g d g h k l _ c
K l j h _ g b d _ e _ l Z
H k h [_ g g h k l b e ^ l Z _ c
K l j h _ g b d _ e _ l g u o f b o j z [h l Z
J Z k i h e h ` _ f g b p \ h j] Z g b a f _ e h \ _ d Z
J Z a \ b l f b r p m ^ _ l _ c
H k Z g w l z h Z d l h j z i j _ ^ _ e y x s b _ G Z j m k r z g g b b y
l e h k d h k l h i i j b q b g b u i j h n b e Z d l b d Z
A g Z q _ g b k h k b z h \ b e h a j Z k l g k h [_ g g h k l b : g j h f l b y
K b k l _ d z h \ h h [j Z s _ g b y
K l j h _ g b _ j ^ p j Z [h l z _ j ^ p Z
< h a j Z k l g k h [_ g g h k l b k b j h j Z g h k y j ^ p Z
A g Z q _ g u b o Z g k y j h _ g b u o Z l _ e v g h i z h j Z l Z
= b] b _ g u z o Z g k y k i b l Z g j z \ b e v g h j b Z g m y _ l _ c
K l j h _ g b h j l Z g b h a j Z k l g k h [_ g g h k l b] h j l Z g b
K l j h _ g b n m g d p h j b Z g h b s _ \ Z j _ g b y
H k h [_ g g h k l b _ \ Z j b l _ e v g z h g h z _ l _ c
@ _ e _ i b u s _ \ Z j b l _ e v l g z h h b o a g Z q _ g b _
A m [f u h e h q g b u _ j h k l h y g l j b n b e Z d l i t h e z h k j b z
= b] b _ i g z z g b y

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<blZfbgaugZq_@e^y'hklZ jZa\blby
H[f_g_edh\bjh\m]e_h^h^ufbg_jZevglu@c
AgZq_@bjh_gbj]Zg^h^_e_g^h^y^[_ggmk_l_b_c
GZjmr_g_b]mey^f^b^_b^k^i^m^k^d^z^g^b^y^&^h^k^i^b^l^Z^g^t^_l_g_Z\udh\
hijylghklb
Dh`-ZagZq_@bjh_g_b_ hkh[m^g^g^h^k^l^b
ljhba\h^gdh_bhkh[_ggmk_l_b_c
=b]b_@Z`b ^_l_i^k^p^h^k^l^d^h\
=bihnbwai bnbah[gZye_@Z\^e^b^y^g^Z^j^h^k^b^j^Z^a^l^b^l^h^j]ZgbafZ
Sblh\b^g^Z^e^_agZ^ihq_q^@b^o^d^b^e^b^y^g^Z^j^h^k^b^j^Z^a^l^b^l^h^j]ZgbafZ
@_g^k^d^Z^e^h^Z^p^k^l^_f^Z^b^y^g^b^_g^k^d^b^o^i^h^e^l^h^j^u^l^o^g^l^Z^h^j]Zgbaf
Fm`kdZlyeh\Z^p^k^l^_f^Z^b^y^g^b^_g^k^d^b^o^i^h^e^l^h^j^u^l^o^g^l^Z^h^j]Zgbaf
l^h^e^h^u^i^j^b^a^g^Z^d^b^h^q^_d^b^f^Z^e^v^q^b^d^h\
AZdZeb\Z^g^b^_k^l^_Z^j^b^g^p^b^i^u
AZdZeb\Z^h^g^g^p^_f^a^m^o^h^f
AZdZeb\Z^h^g^h^c

FBGBKL?JKH:AH<:GBY B G:MDB J?KIM;EBDB ;MJYLB Y
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGBDMF^a

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

bc

/ Раднаев Д.Н. /

a

20 ав г.

> G



J::HQ:Y IJH=J:FF: MQ?;GHC >BKPBIEBGU

HI IjZ\h\h_ h[_ki_q_gb_ ijhn_kkbhgZevghc ^_yl_ev

Dh^ b gZbf_gh\Zgb_ ki_pbZevghklb
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[Hah\Zgb_ b i ^Z]h]bq_kdb_ gZmdb

D\ZebnbdZpby \uimkdgbdZ
I_^Z] ^hihegbl_evgh]h h[jZah\Zgby \ h[eZklb I_ogbq_kdh]h I\hjq

k I_ljhiZ\eh\dZ]

JZ[hqZy ijh]jZffZ mq_[ghcH^b kpb]eZ\gh_ h[_kii]h^gk_bhgZevghc
^_yl_evghkZajZ[hIZgZ gZ hkgh\ N_^_jZevgh]h]hkme^Zjkl]h_ggh
klZg^ZjIZ kj^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby ih^k]h]bdZev
^hihegbl_evgh]h h[jZah\Zgby \oh^ys_c \ khklZ\ mdjmig_gghc
H[jZah\Zgb_ b i^Z]h]h[Zakdbc gh^h]h]adZ[hIZgkglZ\
n_^_jZevgh]h]hkme^Zjkl_ggh]h h[jZah\ZI_evgh]h klZg^ZjIZ kj_
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Hj]Zgba-ZZajZ[hIqbd =hkm^Zjkl^_ggh_ ijhn_kkbhgZevgh_
h[jZah\ZI_evgh_ mqj_`^_gb_ ©>`b^bgkdbc fgh]hijhnbevduc l_ogb

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=ju^bgZ Xeby =_gZ^jv_ihgZ\ZI_ev =;IHM ©>`b^bgkdbc fgh]hij
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N B H f_klh jZ[hlu ^he`ghklv

N B H f_klh jZ[hlu ^he`ghklv

Kh]eZkh\ZgZ gZbaZkh^Zg_kdh]h h[t_^bg_gby
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J_dhf_g^h\ZgZ gZ aZk_^Zgbb f_lh^bq_kdh]h kh_IZ
ljhlhdhe_____h©_____aB_____]

lj_^k_^ZI_ev_____ >hj`b_\Z = K

KH>?J@:GB?

H[sZy oZjZdl_jbklbdZ jZ[hqHb ijh]]Zfb\h_ h[_ki_q
ijhn_kkbhgZevghc ^_y.l...evghklb..... 4
Kljmdl mjZ b kh^_j`Zgb_ ^bkpbiebg
« Hrb[dZ AZdeZ^dZ g_ hij_^_e_gj
Mkeh\by j_ZebaZpbb ijH]jZffu ljZ\h\h_ h[_ki_c
ijhn_kkbhgZevghc ^_yl_evghkl
« Hrb[dZ AZdeZ^dZ g_ hij_^_e_gj
Dhgljhev b hpjgalzevlZlh\ hk\h_gby h[s_h[jj
^bkpbiebg b[dZ AZdeZ^dZ g_ hij_^_e_gZ

H[sZy oZjZdl_jbklbdZ jZ[hq_dHijh]jZfZùh\h_
h[_ki_q_igbn_kkbhgZevghc ^_yl_evghklb

H[eZkljbf_g_gbjh]jZffu
jZ[hqZjh]jZffZmq_[gHb kpbiebg\uey_lkqZklvkkgh\ghh]jZah\ZI_evghc
ijh]jZffu\ khhI_lkl\lbn=HKih ki_pbZevgKKHb I_^Z]h]bdZ
^hihegbl_evgjZah\Zgby^ys_chklZ\ndjmigz gjgmhçuki_pbZevghkl_c
H[jZah\Zg b^Z]h]bq_gkZrb db
F_klh^bkpbiebg duklmdlmh_kgh\ghhçhn_kkbhgZevghjZah\ZI_evghc
ijh]jZffu Mq_[gZy ^bkpbiebgZ ljZ\h\h_ h[_ki_q_gb_ ijhn_kkbhgZ
\dexq_dZijhn_kkbhgZevgdel b y\ey_lkqZklvxp bde Zk\h_gby
h[s_ijhn_kkbhgZevg b o e b g

P_eb bZ^Zqb ^bkpbiebgjg_uh\Zgby d j_amevlZIZf hk\
^bkpbiebgu

- < j_amevlZlk\h_g b kpbiebg [umqZxsbc k ^he`_g mf_lv - bkihevah\ZghvjfZlb\guijZ\h\u_^hdmf_glu j_jeZf_glbjmxsb_ ijhn_kkbhgZevgm\ h[eZkh]jZah\Zgby - aZsbsZk\vhbjZ\Z khhI_lkl\kb]p`^Zgkdbf]jZ`^Zgkdbf ijhp_kkmZevg wf ljm^h\uf aZdhgh^ZI_evkl\hf - ZgZebabj b\Zpvgb\Z_amevlZlke_^kl\b ^_ckl\b[c_a^_ckl\kijZ\h\hbq daj_gby - hkms_kl\eykh\ljm^gbq_kk\hhj]ZgZfbb mqj`^_gbyfb hojZgu ijZ\ b aZsblu bgl_j_kh\kh_jr_gghe_lgbo - < j_amlZl_hk\h_g b kpbiebg [umqZxsbc ky ^he`_agZlv - hkgh\gu_iheh`_gby Dhgklblmp b bkkbckdhc N_^_jZpbb - ijZ\Zb k\h[h^uq_eh_dZ]jZ`^ZgbgZ f_oZgb bfu_ZebaZpbb - ihgyIbb_hkgh\ijZ\h\h]hj_]mebjh\Zhg[beYklb h[jZah\Zgby - ghjfuijZ\Z_]mebjmxib\hhlghr_\ghgZklb h[jZah\Zgby - kbkl_fmndhfi_l_gp[h]jZgh\ijZ\e_gby h[jZah\Zgby - lbiheh]bxh[jZah\ZI_evgru]j`^_gbc hkh[_gg hkh]ZgbaZp b b gZgkbjh\Zgby - khpbZeij gh\kdZlmlqbl_ey - ihjy^hcaZdexq_gjny^h\h]h]h\hjZ hkgh\Zgby_]hij_djZs_gby - ijZ\beZ hieZlu ljm^Z i_^Z]h]bq_kdbo jZ[hlgbdh\ ihgyIb_^bkpbiebgZjgthc fZI_jbZevghc hI_lkl_g gjhZkl hlgbdZ	- < j_amevlZI_ hk\h_gg b mf_gbc jZaybHZXlk- nhjfbjmlXlky ^_yl_evghklv - Hk\h_gkh^_j`Zgrbq_[ghc ^bkpbiebgu ©ljZ\h\h_ h[_ki_q_gb ijhn_kkbhgZevghe evghkl h[_ki_qb\Z_`hklb`_gb h[mqZxsbfbbEy jZ[hq_c ijh]jZffu \hkibIZgby aZdhgguo
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Lj_[h\Zgdy_amevlZhhXfh_gijh]jZffuih^]h|h\kb_p bZebkljh^g_]h
 a_gZ
 l_^Z]h^hihegbl_evghj]Zah\ZgkyndZaZgrb[efZkfb_yl_evgh'klb`_g
 h[eZ^Z]vsbfhfi_l_gpbyofexqZxsbfk_b_lkihkh[ghklv
 HD 1 lhgbfZlvmshgblkhpZevggnZqbfk\h_cm^ms_ichn_kkbjhy\eybv_g_c
 mklhcqb_b_g_b_j_k
 HD HjjZgbah\u\Zlvkh[kl_ggmxyl_evghkiljv^_eylv_lh^ju_r_gby
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 HD JZ[hilZl\thee_dldhfZg^aZbfh^_ckl\h\Zdv\h^klldhfe_]ZfbpbZevgufb
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 kf_gu_ogheh]bc
 HD Kljhblijhn_kkbhgZevghxevghklk\ex^_gp_]fmebjmxsijZ\h\ughj
 l_^Z]h^hihegbl_evghj]Zah\Zgbyh[eZklb_l_ogbq_kdh]h^h\h]gg_kl\Z
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 ID Hij_^_eylv_ebaZZqbeZgbjh\ZZvgylby
 ID HjjZgbah\biZhh^baZvgylby
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 HjjZgbaZp[hkym]hfu_jhijbylbc
 ID Hij_^_eylv_ebaZ^ZqbeZgbjh\Zhkml]hfu_jhijbylbylhfqbkehgdmjku
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 f_jhijbylbc

Ebqghklgu_j_amevlZlu_j_ZebaZpbb ijh]jZffu \h	Dh^ ebqghklguo j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkiblZgb
HkhagZxsbyc]kZ[^Zgbghf b aZsblgbdhf _ebdhc	EJ
ljhy\eyxsbc Zdlb\gmx]jZ^Zgkdmx ihabpbx ijb_j`_gghklv ijbgpbiZf q_klghklb ihjy^hq wdhghfbq_kdb Zdlb\guc b mqZkl\mxsbc l_jjblhjbZevghf kZfhmijZfeqgkbe_m_gZ\byo ^h[jh\hevq_kl\Z ijh^mdlb\gh \aZbfh^_ckl\mxsbc b mqZkl\n ^_yl_evghklb h[s_kl_gguo hj]ZgbaZpbc	ghklEJ hldjulh \ klm^_gq_k
Kh[ex^Zxsbc ghjfu ijZ\hijy^dZ ke_^mxsbc b h[s_kl\Z h[_ki_q_gby [_ahizkghklb ijZ\ b k Ehyevguc d mklZgh\dZf b ijhy\le_gbyf ij_^k hle bqZxsbc bo hl]jmii k ^_kljmdlb\guf b ^_ >_fhgkljbjmxsbc g_ijbylb_ b ij_^mij_`^Zxsbc ih_^_gb_ hdjm`Zxsbo	\h[hEJ]jZ`^Zg Z\bl_e_c km[\bZglguf ih_^ khpZevgh h

ljhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe_g p_gghklv kh[kl_ggh]h ljm^Z Klj_fysbcky d nhjfbjh\Zgbx \ k_l_hc kj_^_ ebqghklgh b dhgkljmdlb\gh]h ©pbnjh\h]h ke_^Z^a	EJ ijhn_kkbbhgZe
>_fhgkljbjmxsbc ijb_j`_gghklv d jh^ghc dmevl iZfyib gZ hkgh_dex^h^bbg_ jh^ghfm gZjh^m ijbgylbx ljZ^bpbhgguo p_gghkl_c fgh]hgZpbhgZ	fZeEg jh^bg_
ljhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe_g mqZklbx \ khpbZevghc ih^^_j`d_ b \hehgl_jkdb	EJ
HkhagZxsbc ijb_gjbx p_gghklv ebqghklb q_eh kh[kl_ggmx b qm`mx mgbdzevghklv \ jZaeb nhjfZo b \b^Zo ^_yl_evghklb	qguoEjklmZpb
ljhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d ij_` wlghdmevlmjguo khpbZevguo dhgklbkgkbbhgZ KhijbqZklguc d khojZg_gbx ij_mfgh`_gbx b ljZgkeyppb dm ljZ^bpb b p_gghkl_c fgh]hgZpbhgZ h]h]hkm^Zjkl\Z	hivguEj b ljZgkeyppb dm
Kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ijZ\beZ a^hj h[jZaZ `bagb kihjLZ ij_^mij_`^Zxsbc_e_eZ aZ\bkbffhklZedh]hZyZdiZbohZdlb\goklZaZjlg l^ KhojZgyxsbc ikboheh]bq_kdmx mklhcqb\hklv \ kblmZlb\g beb klj_fbl_evgh f_gyxsboky kblmZpbyo	hsbdjEJ
AZ[hlysbcky h aZsbl_hdjm`Zxs_c kj_^u kh[kl\ [_ahiZkghklb \lhf qbke_ pbnjh\hc	EJ
ljhy\eyxsbc m\Z`_gb_ d wkl_lbq_kdbf p_gghkly hkgh\Zfb wkl_lbq_kdhc dmevlmj	EJ
ljbgbfZxsbc k_f_cgu_ p_gghklb]hlh\uc \dhklbaZggbx ^_l_c ^_fhgkljbjmxsbc g_ijbylb_mgZkZbhl jhk^bflv_evkdhc hl_lkl_gghklb hldZaZ hl hghr_gbc kh k\hbfb ^_lvfb b bo nbgZgk kh^_j`Zgby	EJ
Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkibl hij_^_e_ggu_hljZke_\ufb lj_[h\Zgbyfb d ^_eh\uf dZq	
ljbgbfZxsbc b ljZgksebcb p_gghklv ^_lkl\Z dZd `bagb q_eh_dZ ijhy\eyxsbc m\Z`_gb_ d ^hklhbgkl\h b bgl_j_ku h[mqZxsboky ^_fhgkljbjmxsbc]hlh\ ijh_dlbjh\Zgbx [_ahiZkghc b ikboheh]bq_kdb dhfnhj h[jZah\Zl_evghc kj_^u \lhf qbke_ p]jh\hc	EJ ^_lyf aZsbsZ
>_fhgkljbjmxsbc l\hj_q_kdmx ijhn_kkbbhgZevgmX Zdll l_ogbq_kdh]h l\hj_q_kl\Z ijh_dlghe ^_yl_evghklb	EJ
Klj_fysbcky gZoh^blv b ^_fhgkljbjh\Zlv p_ggh agZgby b bgnhjZpbb b h[_ki_qb\Zlv j_]h\Zg h[mqZxsbfby	klguc Zki_dl bbfZg b i_
ljbagZxsbc p_gghklb g_ij_ju\gh]h h[jZah\Zgby g_h[oh^ ihklhygg]h kh_jr_gkl\h\Zgby b kZfhjZa\blby E_j mijZ\ey kh[kl_gguf ijhn_kkbbhgZevguf jZa\blb_f j_ne_dkb\gh hp_gb kh[kl_gguc `bag_gguc b ijhn_kkbbhgZevguc hi	EJ
>_fhgkljbjmxsbc]hlh\ghklv d ijhn_kkbbhgZe lhe_jZglghfm h[s_gbx kihkh[ghklv _klb ^bZeh] k h[mqZx jh^bl_eyfb aZdhggufb ij_^klZ\bl_eyfb h[m	EJ

i_^Z]h]bq_kdbfb jZ[hlgbdZfb b ki_pbZebklZf \aZfhingbfZgby gZoh^blv h[sb_ p_eb b khljm^gbqZlv ^ ^hklb`_gby	
Ebqghklgu_ j_amevlZlu j_ZebaZpbb jZ[hq_c ijh]jZffu \hk km[t_dlhf Jhkkbckdhc -NJ_ ^kijrZ pebbd hc ;mjylb_c	
KhijbqZklguc \ ^_fh]jZnbq_kdhf jZa]lhlhd_cgpehZ_e_Z_k J_kim[ebd_ ;mjylby kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ljZ^bpbhggu_ p_gghklb k_fvb k_f_cgh]h h[jZaZ `bagb]ZkkljZgg_uob_ ^moh\gh ljZ^bpbpc \ k_f_cguo hlghr_gbyo b k_f_cghf \hkiblZgbb hdZaZgb_ k j_ZebaZpbb \hkiblZd meewg hlijh]Zah\ZI_evgh]h ihl_gpb	EJ
KhijbqZklguc \ jZa\blbb lhe_jZglghklb q_eh_q_kdh ;mjylby mqZkl\mxsbc \ khojZg_gbb b ijbmfgh`_gbb ^moh\gh]h b dr ihl_gpbZeZ gZjh^h\ gZk_eyxsbo j_kim[ebd_gnklyZ bhkigm\ub^ gZjh^h\ dmevlmju f`_gZpbhgZevgh]h f`_wlgbq_kdh]h h[s_gby \ k k ghjfZfb fhjZeb b ljZ^bpbbyfb gZjh^h\ ;mjylbb b Jhkkbb nhjfbjh\Zg h[s_kl\ _h[klZgh\db g_l_jibfhklb d ijhiZ]Zg^_ b jZkijhkljZg_gbx b^ wdklj_fbfZ d_k_b_g_Zp_bhgZevghc bkdexqbl_evghklb gZijZ\e_gguo g ih^ju\ h[s_kl\ _h_ggh]bq_kdhc klZ[bevgghklb gZpbhgZevgh]h fbjZ b kh]eZkby	EJ
KhijbqZklguc \ jZa\blbb a^jZ\hhojZg_gby q_eh_q_kd J_kim[ebd_ ;mjylby khagZxsbc fh^heh]jZaZgbya_gbhjh\FJ khpZevgfh]jZnbq_kdbf oZjZdl_jbklbdZf gZk_e_gby j_kim[ebdb aZ[hlysbcky h[memqr_gbb a^hjh\vy ex^_c mjh\g_c bo wdheh]bq_k h[s_kl_gghc b [bheh]bq_kdhc [_ahiZkghklb m_ebq_gbb ijh^he`bl Zdlb\ghc `bagb kha^Zgthjfbjke Z_gbb bfhbl\Zpbb ^ey \ _^_gby a^hjh\h]h h[jZaZ `bagb	EJ
KhijbqZklguc \ jZa\blbb h[jZah\Zgby b gZmdb q_eh J_kim[ebd_ ;mjylby mqZkl\mxsbc \ nhjfbjh\Zgbb dhfnhjgnc [_a[Zj h[jZah\ZI_evghc kj_^u gZijZ\e_gghc_gZdmvbl_eigb`Zxs__ jZa\blb_ ihl_gpbZeZ ebqghklb __ h[s_h[jZah\ZI_evguo b ijhn_kkb dhfi_l_gpbcc gh\uo hljZke_c bgnjZkljmdlmjguo p_gljh\ wdhkj_^u h[_ki_qb\Zxsbo dhhi_jZpbx f_klguo b \g_rgbo iZjlg_jh\ jZajZ[hldm dhff_jpbZebaZpbx b_gg_b_Zpbggoc dhgdmj_glhkihhk[guo gZ fbjh\hf mjh\g_ Z^Zilbjh\Zgguo d bggh\Zpbhgguof baf_g_gbyf kh\j_f_gghc w hj]ZgbaZpbb ijhn_kkbhgZevghc hjb_glZpbb]jZ`^Zg \ p_eyo \u[hjZ ^_yl_evghklb ijhn_kkbb ljm^hmkljhckl\Z ijhbyk_bhgZevgh]h h[jZ h[mq_gby \ khhl_kl\bb k ihlj_[ghklyfb j_]bhgZevgh]h jugdZ ljm^Z iZljbhblq_kdh]h wdheh]bq_kdh]h b gjZ\kl_ggh]h \hkiblZgby h[mqZ hkgh_ ^mghZgh_gguo p_gghkl_c b \hkiblZI_evguo ljZ^bpbpc gZjh^h ;mjylbb b Jhkkbb	EJ
KhijbqZklguc \ jZa\blbb khpbZevghc aZsblu q_eh_q_kd J_kim[ebd_ ;mjylby mqZkl\mxsbc \ ih\ur_gbb mjh\gy b dZq_kl\Z `b gZk_e_gby iml_f jZa\blby b kh_jr_gkl\h\Zgby kbkl_fu f_j Z^j_kghc khpZevghc aZsblu b ih^^_j`db h[mqZxsboky_ggh]h qbke_ k H<A \j ljm^hmkljhckl\Z b kZfhaZgylhklb g_kh_jr_gghe_lgb o]jZ`^Zg \ \haj ^h e_l \ k\h[h^gh_ hl mq_[u \j_fy [_ajZ[hlguo]jZ`^Zg ij`^i_gkbh \hajZklZ \ lhf qbke_ \ jZfdZo ijhn_kkbhgZevgh]h h[mq_gby b ^hihe ijhn_kkbhgZevgh]h Z_gghyZa`ajZ[hlguo]jZ`^Zg \ \hajZkl_hl ^h e_ ba qbkeZ \uimkdgbdh\ h[jZah\ZI_evguo mqj`^_gbc kj^g_]h ijhn_k h[jZah\Zgby bsmsbo jZ[hlm \i_j\u_ h[_ki_q_gbb ^nkmligh]h h[jZa ^_l_c b feh^`b k H<A kha^ZgbbymgZklZg_b_eykijZ\bl ih^^_j`db h[s_kl_gguo bgpbpZlb\ b ijh_dlh\ \ lhf qbke_ \ kn_j_ ^h[jh\hevq_kl\Z \hehgl_jkl\Z	EJ
KhijbqZklguc \ jZa\blbb dmevlmju q_eh_q_kdh]h ih ;mjylby mqZkl\mxsbc \ mdj_ie_gbb jhkkbckdhc]jZ`^Zgkdhc b^_glb hkgh_ ^mghZgh_gguo b dmevlmjguo p_gghkl_c gZjh^h\ khojZg_g ihebwlgbq_kdhc dmevlmju j_kim[ebdb khojZg_gbb	EJ

yaudh\ kha^Zgbb mkeh\bc ^ey ^hihegbl_evgh]h h[j kn_j_ dmevlmju b joZl^ b jZpZ_kbyh jh ihl_gpbZeZ	
KhijbqZklguc \ jZa\bllbb nbabq_kdhc dmevlmju b ki ihl_gpbZeZ \ J_kim[ebd_ ;mjylby mqZkl\mxsbc \ kha^Zgbb mkeh\bc j_kim[ebdb _klb a^hjh\uc h[jZa `bagb kbkl_fZlbg kdb aZgbfZlvky dmevlmjuhc b kihj]hf ih\urZlv mjh\ _gv ^\b]Zl_evghc Zdlb\ghklb b nba ih^]hlh\ _e_gghklb ijhiZ]Zg^bjmxsbc jZa\bllb_ j_]bhgZevghc kbkl_fu nbadmevlmjuhc b kihj]hf ih\urZlv mjh\ _gv ^\b]Zl_evghc Zdlb\ghklb b nba	EJ
KhijbqZklguc \ jZa\bllbb fheh^_`ghc iheblbdb q_eh\ J_kim[ebd_ ;mjylby mqZkl\mxsbc \ kha^Zgbb mkeh\bc ^EJ mki_rgh khpZebaZpbb b jZa\bllby fheh^h]h q_eh_dZ b bkih evah\Zgby_]h i bgl_j_kZo jZa\bllby j_kim[ebdb jZa\bllbb kbkl_fu ijhn_kkbhgZevgh]h kZfhij_ ^_e_gby fheh^_`b \h\eeqggbijZdlb\kmpbZ ij_ ^ijbgbfZl_evkdmx ^h[jh\hevq_kdh]h jZpZ_kbyh jh ihl_gpbZeZ gZmqglogbq_kdmx b bggh\Zpbhgmx ^_yl_evghklv ih^^_j`b\Zxsbc \hkiblZgb_ iZljbh]bq_kdbo hkgh\ b jZ`^Zgkdhc hl\ lkl_gghklb m f ex^_c ijhiZ]Zg^bjmxsbc k[a^h]Zxs__ ih_ ^_gb_ Zdlb\gm jZ`^Zgkdmx ihabpbx ih\ur_gb_ ijZ\h\hc dmevlmju b mdj_ie_gb_ iZljbh]bq_kdh]h khagZgby fheh^_`b \ lhf qbke_ q_ _a fZkhh\h_ jZa ^h[jh\hevq_kdh]h ^\b`_gby	EJ
KhijbqZklguc \ jZa\bllbb h[s_kl_gghc [_ah]Zkghklb \ J_kim[ebd_ ;mjylby kh[ex^Zxsbc kbkl_fm aZsblu gZk_EJ_gby b l_ j_kim[ebdb hl qj_a\uqZcguo kblmZpbc ijbjh^gh]h b l_ogh]_ggh]h o h[_ki_q_gb_ ih`Zjghc [_ahiZkghklb mqZkl\mxsbc \ ih\ur_gbb wnn ijhnbeZdlbdbgZjZm_gbc ij_klmie_gb jZg^kjh]l'guo ijhkr_kl\bc hojZgu h[s_kl_ggh]h ihjy^dZ b h[_ki_q_gby h[s_kl\ [_ahiZkghklb	EJ
Fh]b\bjh\Zgguc gZ j_ZebaZpbx ijhn_kkbhgZevg l_jjblhjbb J_kim[ebdb ;mjylby	EJ
Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby hij_ ^_e_ggu_ dexq_\uf	
ljh_dlgfkeysbc wnn_dlb\gh \aZbfh^_ckl\mxsbc k q khljm^gbqZxsbc k ^jm]bfb ex^vfb	EJ
HkhagZggh \uihegyxsbc ijhn_kkbhgZevgu_ lj_[h\Zg imgdlmZe^gkpbiebgbjh\Zgguc ljm^hex[b\uc	EJ
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Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby hij_ ^_e_ggu_ km[t_dIZfb h[jZah\Zl_evgh]h ijhp_kkZ	
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f Z d k b f Z e v g h c m q _ [g h c g Z] j m a d 4 0 q Z k q Z x \$ h] h k b y k e _
 h [y a Z I _ e v g h c Z m ^ b l h j g h c m q _ [g h c g Z] j m a d b h [m q Z x
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1	F Z d k b f Z e m q Z y [g Z y] j m a \ d k Z _] h	140
2	H [y a Z I _ e v g h c Z m ^ b l h j g h c m q _ [g h c g Z] j m a \ d k Z _] h	96
	\ l h f q b k e _	
	e Z [h j Z I h j g Z u] h l u	
	i j Z d b q _ k d b Z g y l b y	
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	d h g l j h e v j g Z u] h l u	
	K Z f h k l h y l _ e Z g h l d [m q Z x s _] \ k k y] h	40
	\ l h f q b k e _ - j Z [h l Z k d h g k i _ d l h f - i h ^] h l h \ d Z d e Z [h j Z I h j g h c j Z [h l _ _ _ h n h] f e _ g b _ - \ u i h e g _ g b _ b g ^ b \ b ^ m Z e v g h] h a Z ^ Z g b y - i h ^] h l h \ d Z j l Z n _ j Z h f i v x l _ j g h c i j _ a _ g l Z p b a l _ f b k i h e v a m y j B l g h j k g u _ b i _ j b h ^ b q _ k c	17 10
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agZgby - hkgh\guo iheh`_gbc Dhgk h[eZkhhjZah\Zgby - ijZ\ b k\h[h^ q_eh_dZ b f_oZgba f bj_ZebaZpb - hkgh\ijZ\h\h]h_]mebjh\Zg h[eZkhhjZah\Zgby - hkgh\guoZ dhgh^ZI_eZvdh ghjfZlb\guo ^hdmf_glh\ j ijZ\hhlg hr_gb yeZkhhjZah\Zg - lbih\ b \b^h\h[jZah\ZI_evg mqj_`^_gbc hkh[_gghkl_cho hj]ZgbaZpbbrgdpbhgbjh\Zgby nbgZgkbjh\Zgby - kbkl_fub dhfi_l_gp h q]Zgh\ mijZ\e_gbjZah\Zgby - nhjf mijZ\e_gbjZah\ZI_evguf mqj_`^_gb_f - khpbZeiyZhh\hkhZimkZZ]h]Z - ihjy^dZ aZdexq_gby ljm^h\h]h ^h]h\hjZ bhkgh\Zg ey ij]hdjZs_gby - ihjy^dZijhoh`_gbyZll_klZpb i_^Z]h]bq_kjZ h bgbdZfb - ijZ\b e ieZlujm^Z_^Z]h]bq_kdb jZ[hlgbdh\ - ihgylby ^bkpbiebgZjgbc fZI_jbZevghclkl_ggjZk h lgbdZ - \b^h\ Z^fbgbkljZlb\guo ijZ\hgZjmr_gobcZ^fbgbkljZlb\ghc hl_lkl_gghklb - ghjfZlb\igZ\h\uokghaZsblu gZjmr_ggiuZ\b km^_[ghh]hy^dZ jZaj_r_gk h jh\ - ghjfZlb\igZ\h\uokghaZsblu ijZ\ b aZdhgguobgl_j_kh\ g_kh_jr_gghe_lgbo	lh p p d Z J G N h k v f _ g g h i j k Z - hp_gdZ dZq_kl\Z kh^_j`Zgby b h - ijZ\ b k\h[h^ q_eh_dZ b j]jZ\`Zl h gZa_glZpb - hp_gdZsbluijh_dlh^hdZevguo ghjfZlb\guoZdlh\ h[jZah\ZI_evg h]f mqj_`^_gby - hp_gdZdZq_kl\Z^ [hjZb ZgZe baZ jime ed Z px k 5 8 - yhp_gdZgijhevgZ h blu guo n_j_gp h jh\Zg u lc - hp_gdZ iheghlu b dZq_kl\Z khk gh_j_qgghjfZlb\igZ\h\uoZdlh\ih baltmjzx 5 bc_l_f_ kjZ\g h sZex 5 ph ^_yl_evg h kh[eZkl h [jZah\ZgbyZ[ebp - hp_gdZiheg_g h pydlbq_kjZ h cl
Mf_gby -]jZfhlg h kihevah\ZhyfZlb\ ijZ\h\u_ ^hdmf_glu j_]eZf_baltmjzx 5 bc_l_f_ kjZ\g h sZex 5 ph ^_yl_evg h kh[eZkl h [jZah\ZgbyZ[ebp ijhn_kkbhgZevghc ^_yl_evg	- hp_gdZ iheghlu b dZq_kl\Z khk gh_j_qgghjfZlb\igZ\h\uoZdlh\ih baltmjzx 5 bc_l_f_ kjZ\g h sZex 5 ph ^_yl_evg h kh[eZkl h [jZah\ZgbyZ[ebp - hp_gdZiheg_g h pydlbq_kjZ h cl

- aZssbZlv k\hb ijZ\Z \ khhl]jZ`^Zgkdbf]jZ`^Zgk ijhp_kkmZevguB ljm^h\uf aZdhgh^ZI_evkl\hf	ih ZgZebg m jfZlb\ig Z\h\uoZdlh\]eZkh]jZah\Zgby hp_gdZq_klvZ^[hjZb ZgZebaZ l_fZlbq_kichb[cebdZk]B
- ZgZebabjh\Zlv b hp_gb\Zlv ihke_^kl\byckl\bd_a^_ckl\k ijZ\h\Hbqdb aj_gby	h_pamgqZrZgub]bblmZpbh gZuZi ybamqZ_lfnc - hp_gdZ \uiheg_gbykd hZdlbaZ^Zg
- hkms_kl\eyknljm^gbq_kk\ hjjZgZfb b mqj_b^h g]Zyfu ij aZdhg ggb_j_kgh\kh_jr_gghe	hhjZajZ[hbq_r_gbjZkq_lgauZ^Zq ijZ\gZ[ex^_gb_hp_gdZ[hkgh\Zgghklb d]g]bhevah\ZgbyghjfZlb\ig Z\h\uo ^hdmf_glh\ ijhp_kk_uiheg_gby ijZdlbq_kdb o aZ^Zhgba\hbkl_gghc ijZdlbdb

Nhjfbjm_fdhfi_l_gpbb	Nhjufb_lh^wdhgljhye
HD 1 HgbfZlkmsghklvhpBZev agZqbfhkl\h_qm^ms_ichn_kk ijhy\eydg_mklhcqb]gcb_j_k	- gZ[ex^_gb_hp_gdZdlb\ghkl ijhp_kk_bamq_gbybkpbiebgw ijhoh`^_g]Zdlbdb
HD 2 HjjZgbah\u\Zhvkl_g ^_yl_evghklv h]jf^lheyu_j_r ijhn_kkbhgZevgZp_gb\Zov wnn_dlb\ghkZq_kl\h	- hp_gdZ\h_j_f_gghkl]Zq_k gub]yeg_gk]Zfhklhyl_evjZhlub ijZdlbq_kadZ^oZgbc
HD3 Hp_gb\Zlvkd]b ijbgbfZ j_r_gb]y_klZg^Zjk]p]mZpbyo	- hp_gdZq_klvZheg_g]Zdlbq_k jZ[hldexq]Z]Zdlbq_kichm]kh]h\dm
HD Hkms_kl\eyh]vkdZgZeb hp_gd]n h]fZp]gb_h[oh^b]fhey ihklZgh\db b_j_r_gby ijhn_ aZ^Zi]hn_kkbhgZevg]g]hkl]g]h	- gZ[ex^_gb_ Z]hp_ijhp_kk_ k]g]b]m]g]Z]g]g]y]o \h
HD Bkihevah\Z]gnh]fZp]b dhffm]gdZp]bh]g]g]g]h]b]b]ey kh_jr_gkl\h\Z]g]bykkbhgZev ^_yl_evghklb	- gZ[ex^_gb_hp_gdZ ijhp_k ijhoh`^_gb]y]Zdlbdbbkihevah]y]Zg gh]gn]h]fZp]b]h]g]f]m]g]b]dZp]bh]g]g]u]o l_o]g]h]e]h]g]Z]rc]q]_[g]a]Z]g]y]l]b]y]o]Z]dl]b]d]
HD JZ[h]Z]Vd]h]e]e_d]l]b]d]h]f]Z]g] \aZbfh^_ckl\h\Z]lv]j]m]d]h\h^kl\ d]h]e]e_]Z]k]b]p]b]Z]e]v]g]Z]f]l]g]_j]Z]f]b]	- gZ[ex^_gb_hp_gdZ]h]p_k]m]q]_[g] a]Z]g]y]l]b]c]j]h]o]h`^_g]b]i]y]Z]dl]b]d]b] \h \g_m]q]_[g]h]f]y
HD 11 Kljhb]lv]ijhn_kkbhgZ ^_yl_evghkl]v[ex^_gb]Z]f]h\uo gh]j]f]_j_]m]e]b]j]m]x]s]b]o	- hp_gdZq_klvZheg_g]Zdlbq_k jZ[hldexq]Z]Zdlbq_kichm]kh]h\dm
l_^Z]h] ^hihegbl_evgh]h k mdZaZg]h]f]e]Z]kl]b^_yl_evgh ^he`_gh[eZ^Z]ijhn_kkbhgZevgufb dhfi_l_gpbyfb khhl_lkl]m]x]s]b]f]b] \b^Zf ^_yl_evghklb lj_ih^Z\Zgb_ \ h^ghc ba h[eZkl_c ^hihegbl_evgh]h]Z]ah\Z]g]b]y]_ck mdZaZ]g]f]e]Z]kl]b^_yl_evghklb ID Hij_^_ey]p]v]_e]b]b] aZ^Z]q]b ieZgbjh\Z]Z]g]y]l]b	- gZ[ex^_gb_hp_gdZ ijhp_k ijhoh`^_g]Zdlbdb
ID HjjZgbah\u\Z]li]y]h\h^b aZgylby	- gZ[ex^_gb_hp_gdZ ijhp_k ijhoh`^_g]Zdlbdb

ID Hp_gb\Zjlvp_kkj_amevl ^_yl_evgaZbbfZxsbgZayZgylbb hk\h_gby ^hihegbghev h[jZah\ZI_evghc ijh]jZffu	- gZ[ex^_gb_hp_gdZ ijhp_kikhoh`^_gpydlbdb
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

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H[sZy oZjZdl_jbklbdZ jZ[hq_c ijh]jZffu ^bkp
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ZgZebabjb\Zpvgb\Zvg h\Zpbhig^wh^dihkljh_gbkihegbl_evgh]h
h[jZah\Zgby hqgk\le^gj`Zgby nhjf f_lh^h\ ijb_fh\ kj^kl\
gZoh^blv jZaebqgubklhggbdZgnhjfZpbxg_h[oh^bfm_x^Z]
^hihegbl_e h[jZah\z ^ey j_r_gbyijhn_kkbhgZevghZroZq
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 h[jZah\Zgby hkh[]lg ghj kZlg baZpbb
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 j Z a e b q g u h j f u f _ l h ^ u b k j _ ^ k l h Z m q _ g b o y _ ^ Z] h] b q _ \ h d a f h ` g h k l b
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 h k g h \ b k l j h _ g k h y p b Z e v i g Z j] g _ j k l i y Z h j] Z g b a Z p b b e g b l _ e v g h] h
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>gZbf_gh hZg b[g'hckp bie bkg h l _l k l \ b l b = H K @

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HD	l h g b f Z l k m s g h k b v k h p b Z e v g a r g Z q b f h k l h _ d m ^ m s _ i c h n _ k k i j h y \ e y d g _ c m k l h c b g \ u j _ k
HD	H j] Z g b a h \ u \ Z h y k l \ _ g g m x y l _ e v g h k l i y _ ^ _ e y l v l h ^ u j _ r _ g i j h n _ k k b h g Z e Z g Z h o p _ g b \ Z d w n n _ d l b \ g h c k Z q _ k l \ h
HD	H p _ g b \ Z l k v d b i j b g b f Z j l v r _ g b y g _ k l Z g ^ Z j l g u o k b l m Z p b y o
HD	H k m s _ k l \ e h y b k Z g Z e b r a p _ g d g n h j f Z p b b h [o h ^ b f e y c h k l Z g h b j _ r _ g b i j h n _ k k b h g Z e Z g Z q h n _ k k b h g Z e v e d h g h k l g Z a h b l b y
HD	B k i h e v a h \ Z l v g n h j f Z p b b d g g f m g b d Z p b h g g l u _ o g h e h] b b ^ e k h \ _ j r _ g k l \ h v Z l g r b y k k b h g Z e v g l h e v g h k l b
HD	J Z [h l Z l d h e e _ d b a l h f Z g ^ a Z b f h ^ _ c k l \ h j h z d h \ h ^ k l \ h f _ d h e k h p b Z e v g Z j l g _ j Z f b
HD	H k m s _ k l \ e j h m _ k k b h g Z e v g m x e v g h k l k e h \ h y g h \ e _ g b y _ e k h ^ _ j ` Z g k f y g l u _ o g h e h] b c
HD	K l j h b l v i j h n _ k k b h g Z e v g y l x e v g h k k k h [e x ^ _ g b j _ f] m e b j m x s b i j Z \ h \ u g h j f
	l j h n _ k k b h g Z e d l g f u _ l _ g p b b
ID	H i j _ ^ _ e p l v e l b a Z ^ Z q e b Z g b j h \ Z Z g y l b y
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HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdhf _ebdhc klj	EJ
ljhy\eyxsbc Zdlb\gmx]jZ`^Zgkdmx ihabpbx ^_fhgkljb ijbgpbiZf q_klghklb ihjy^hqghklb hldjulhklb wdhgfbfE_kdb Zdl mqZkl\mxsbc^_gq_kdhf b l_jjblhjbZevghf kZfhmijZ\ev_gbb \lhf qbl mkeh\byo ^h[jh\hevq_kl\Z ijh^mdlb\gh \aZbfh^_ckl\mxsbc b mqZkl\mxsbc \ ^ h[s_kl_gguo hj]ZgbaZpbc	
Kh[ex^Zxsbc]bjfu ijZ\hihja^dZ ke_^mxsbc b^_ZeZf]jZ h[_ki_q_gby [_ahiZkghklb ijZ\ b k\h[h^]jZ`^Zg Jhkkob EEvZevguc o ijhy\ev_gbyf ij_^klZ\bl_e_c km[dmevlmj hlebqZxsbc bo hl]jmii k ^_kl ^_\bZglguf ih_^_gb_f xsbfcggljijjpylb_ b ij_^mij`^Zxsbc khpbZevgh hiZkgh_ ih_^_gb_ hdjm`Zxsbo	
ljhy\eyxsbc b ^_fhgkljb]mxsbc m\Z`_gb_ d ex^yf ljm^ kh[kl_ggh]h ljm^Z Klj_fysbcky d nhjfbjh\Zgbx \ k_l_hc kj_^_ ebqghklgh b ijhn_kkbhgZevgh]h dhgk ©pbnjh\h]h ke_^Z^a	EJ
>_fhgkljb]mxsbc ijb_j`_gghklv d jh^ghc dmevlmj_ bkl iZfyib gZ hkgh_ ex[\b d Jh^bg_ jh^ghfm gZjh^m fZehEj jh^bg_ ljZ^bpbhgguo p_gghkl_c fgh]hgZpbhgZevgh]h gZjh^Z Jhkkbb	
ljhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe_gby b]hlh\g mqZklbx \ khpbZevghc ih^^_j`d_ b \hehgl_jkdbo ^\b`_gbyo EJ	
HkhagZxsbc]bjbl_lgmx p_gghklv ebqghklb q_eh_dZ m\ qm`mx mgbdZevghklv \ jZaebqguo kblmZpbyo \h \k_o nhjfZ Ejb \b^Zo	
ljhy\eyxsbc ^_fhgkljb]mxsbc m\Z`_gb_ d ij_^klZ\ wlghdmevlmjguo khpbZevguo dhgn_kkbhgZevguo b bguoEJjmii Kh khozZg_gbx ij_mfgh`_gbx b ljZgkeyppb dmevlmjguo ljZ^bpbcb fgh]hgZpbhgZevgh]h]hkm^Zjkl\Z	
Kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ijZ\beZ a^hjh\h]h b [kihjlZ ij_^mij`^Zxsbc eb[h ij_h^he_ZxsZedanzhZy]ZidZ lib EJ ikbohZdlb\gus_kl\ZaZjlgbdj b l^ KhojZgyxsbc ikboheh]bq_kdmx mklhcqb\hklv \ kblmZub\gabkklj_gbl_evgh f_gyxsboky kblmZpbyo	
AZ[hlysbcky h aZsbl_hdjm`Zxs_c kj_^u kh[kl_gghc b [_ahiZkghklb \lhf qbke_pbnjh\hc	EJ
ljhy\eyxsbc m\Z`_gb_ d wkl_lbq_kdbf p_gghklyf h[eZ^ hkgh\Zfb wkl_lbq_kdhc dmevlmj	EJ

ljbgbfZxsbc kcf_cgu_p_gghklb]hlh\uc d kh^h^ZlZgby k^f_vlb ^_fhgkljbjmxsbc g_ijbylb_gZkbeby \ k_fv_ moh^Z hl jh^bl_evkdhc hl hldZaZ hl hlghr_gbc kh k\hbfb ^_lvfb b bo nbgZgkh\h]f	EJ
Ebqghklgu_j_amevlZlu j_ZeZaZpbb jZ[hq_c ijh]jZffu \hkiblZgby hij^_e_ggu_hljZke_\ufb lj_[h\Zgbyfb d ^_eh\uf dZq_kl\Zf eb	
ljbgbfZxsbc b ljZgkebjmxsbc p_gghklv ^_lkl\Z dZd q_eh_dZ ijhy\eyxsbc m\Z`_gb_ d ^_lyf aZsbsZxsbc ^hklhbgbkl\h h[mqZxsbc kcf_cgu_p_gghklb]hlh\ghklv d ijh_dlbjh\Zgby [_ahiZkgghc ikboheh]bq_kdb dhfnhjlghc h[jZah\Zl_evghc kj^_u \ lhf qbke_ pbnjh\hc	EJ
>_fhgkljbjmxsbc l\hj_q_kdmx ijhn_kkbhgZevgmX Zdlb\gh l\hj_q_kl\Z ijh_dlgghc ^_yl_evghklb	EJ
Klj_fysbcky gZoh^blv b ^_fhgkljbjh\Zlv p_gghklguc Zki_dl mq_[gh] bgnhjfZpbb b h[_ki_qb\Zlv _]h ihgbfZgb_ b i_j`_b\Zgb_ h[mqZxsbfbkY	EJ
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>_fhgkljbjmxsbc]hlh\ghklv d ijhn_kkbhgZevghc dhff h[s_gbx kihkh[ghklv _klb ^bZeh] k h[mqZxsbfbkY jh^bl_eyfo ij^_klZ\bl_eyfb h[mqZxsbokY ^jm]bfb i^_Z]h]bq_kdbfb jZ[hlgbc ki_pbZebklZfb ^hklb]Zlv \ g_fgbyaZbfZomgbfZ h[sb_ p_eb`b khljm^gbqZlv ^ey bo ^hklb`_gby	EJ
Ebqghklgu_j_amevlZlu j_ZebaZpbb jZ[hq_c ijh]jZffu \hkiblZgby Jhkkbckdhc N_^_JjZpibb]ebdhc ;mjylb_c	
KhijbqZklguc fh]jZnbq_kdhf jZa\blbb q_eh_q_kdh]h ihl ;mjylby kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ljZ^bpbhggu_ p_gghklb k_fvb k_f_cgh]h h[jZaZ `bagb khogZ\kdb_gmoH]ghbpb \ k_f_cguc hlghr_gbyo b k_f_cghf \hkiblZgbbklhZaZgZekZpbb \hkiblZl_evgh]h b_dh]ZaZmZghevgh]h ihl_gpbZeZ k_fvb	EJ
KhijbqZklguc \ jZa\blbb lhe_jZglghklb q_eh_q_kdh]h i ;mjylby mqZkl\mxsbc \ khojZg_gbb b ijbmfgh`_gbb ^moh\gh]h b dmev ihl_gpbZeZhgZjZk_eyxsbo j_kim[ebdm gZ hkgh_b^_c ^_abgkl\Z b ^jm gZjh^h\ dmevlmju f`_gZpbhgZevgh]h f`_wlgbq_kdh]h h[s_gby \ khhl ghjfZfb fhjZeb b ljZ^bpbbyfb gZjh^h\ ;mjylbb b Jhkkbb nhjfbjh\Zgbb \ h[klZgh\db g_l_jibfhklb d ihjZkZjZg_gbjZ b^_c wdklj_fafZ dk_ghnh[bb gZpbhgZevghc bkdexqbl_evghklb gZijZ\e_gguo gZ ih^ju iheblbq_kdhc klZ[bevghklb gZpbhgZevgh]h fbjZ b kh]e	EJ
KhijbqZklguc jZa\blbb a^jZ\hhojZg_gby q_eh_q_kdh]h ih ;mjylby hkhagZxsbc fh^_eb _^_gby a^hjh\h]h h[jZaZ `bagb`h khpbZ ^_fh]jZnbq_kdbf oZjZdl_jbklbdZf gZk_e_gby j_kim[ebdb aZ[hlysbcky a^hjh\vy ex^_c mjh\g_c bo w[sh_kh]bqgkdhc [bheh]bq_kdhc [_ahiZkgghc m_ebq_gbb ijh^he`bl_evghklb Zdlb\ghc `bagb kha^Zgb nhjfbjh\Zgbb fh]b\Zpbb ^ey _^_gby a^hjh\h]h h[jZaZ `	EJ
KhijbqZklguc \ jZa\blbb h[jZah\Zgby b gZmdb q_eh_q_ ;mjylby mqZkl\mxsbc \ nhjfbjh\Zgbb dhfnhjlghc [_a[Zjv_jghc`h[jZah\Z kj^_u gZijZ\e_gghc gZ \uyle_gb_ ih^^_j`dm b hi_j`_Zxs__jZa\blb_ i ebqghklb __ h[s_h[jZah\Zl_evguo b ijhn_kkbhgZevguo dhfi_l_gpb`g bgnjZkljmdlmjgjh d wdgklj^_u h[_ki_qb\Zxsbo dhhi_jZpbx f_klguo b \g_rgbo iZjlg_jh\ jZajZ[hldm b dhff_jpbZebaZpbx bggh\Zpbhgguo j_r dhgdmj_glhkiikh[guo gZ fbjh\hf mjh\g_ Z^Zilbjh\Zggub d bggh\Zpbhg baf_g_gbyf kh\j_f_gghc wdghghfdbb hj]ZgbaZpbb]Zpbrb_kkbhgZevghc h]jZ`^Zg \ p_eyo \u[hjZ kn_ju ^_yl_evghklb ijhn_kkbb ljm^hmkljhckl\ ijhn_kkbhgZevgh]h h[jZah\Zgby b h[mq_gby \ khhl_lkl\bb k ihlj_[ghkl j_]bhgZevgh]h jugdZ ljm^Z iZljbh]bq_kdh]h wdheh]bq_kdh]h b gjZ\kl \hkiblZgby h[mqZxsbfbkY gZagjZ\gh_gguo p_gghkl_c b	EJ

<p>\hkiblZI_evguo ljZ^bpbcb gZjh^h\ ;mjylbb b Jhkkbb</p>	
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<p>KhijbqZklguc \ jZæ\blbb ju dcm eh_q_kdh]h ihl_gpbZeZ \ J mqZkl\mxsbc \ mdj_ie_gbb jhkkbckdhc]jZ`^Zgkdhc b^_glbqgkib gZ h gjZ\kl_gguo b dmevlmjguo p_gghkl_c gZjh^h\ khojZg_gbb ihebwlgbq j_kim[ebdb khojZg_gbb b jZ g utol byta gZp\ b hgrZæ^Z gbb mke h\bc ^ey ^hihegbl_evgh]h h[jZah\Zgby ^_l_c b fheh^z`b \ kn_j_ dmevlmju b j_Z l\hj_q_kdh]h ihl_gpbZeZ</p>	<p>EJ</p>
<p>KhijbqZklguc \ jZa\blbb nbabq_kdhc dmevlmju b kihjZ J_kim[ebd_ ;mjylby mqZkl\mxsbc \ kha^Zgbb mkeh\bc ^ey]jZ`^Zg j_k a^hjh\uc h[jZa `bagb kbkl_fZlbq_kdb aZgbfZlvky nbabq_kdhc dmevlm ih\urZlv mjh_gv^`b]Zl_evghc Zdlb\ghklb b nbabq_kdhc ih^]hlh\e_ggh ijhiZ]Zg^bjmxsbc jZa\blb_ j_]bhgZevghc k k khj\lfu\ gnb]ad dmevlmjgh \hkiblZgby gZk_e_gby</p>	<p>EJ</p>
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<p>KhijbqZklguc \ jZa\blbb h[s_kl_gghc [_ahizkghklb q_e J_kim[ebd_ ;mjylby kh[ex^Zxsbc kbkl_fm aZsblu gZk_e_gby b l_jj blh j_kim[ebdb hl qj_a\uqZcguo kblmZpbc ijbjh^gh]h b l_ogh]_gggh]h oZjZ h[_ki_q_gb_ ih`Zjghc [majZlZk gkx k lbc \ ih\ur_gbb wnn_dlb\ghklb ijhnbeZdlbdb ijZ\hgZjmr_gbc ij_klmljeZ gkb bjbg o bjhj\gkkr_kl\bc hojZgu h[s_kl_gggh]h ihjy^dZ b h[_ki_q_gby h[s_kl_g</p>	<p>EJ</p>
<p>FhIb\bjh\Zgguc gZ j_ZebaZpbx ijhn_kkbhgZevghc Jd_Zjvm ;mjylby</p>	<p>EJ</p>
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<p>Ijh_dlgfkeysbc wnn_dlb\gh \aZbfh^_ckl\mxsbc k qe_g khIjm^gbqZxsbc k ^jm]bfb ex^vfb</p>	<p>EJ</p>
<p>HkhagZggh \uiheighxs kkbhgZevgu_ lj_[h\Zgby hl_lkl\ imgdlmZevguc ^bkpbiebgbjh\Zgguc Ijm^hex[b\uc</p>	<p>EJ</p>
<p>=Zjfhgbqgh jZaghklhjgg_ jZa\bluc Zdlb\gh \ujZ`Zxsbc i_jki_dlb\guf baf_g_gbyf \ l_ogbq_kdhf gZijZ\e_gbb</p>	<p>EJ</p>
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JZa\b\Zxsbc \lhjq_kdb_ kihkh[ghklb kihkh[guc]_g_jbj j_r_gby ijhba\h^kl_gguo aZ^Zq kbkl_fgh dj_Zlb\gh b djblbq_kdb fuke Zdlb\gh ihagZxsbc fbj kZfhj_Zebamxsbcy \ ijhn_kkbhgZevghc b ebqg kn_jZo gZ hkgh_wklq\kq\bdob b^_Zeh\	EJ fuke gZevghc b ebqg
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KZfhklhyl_evghc b hl_kl_gguc \ijbgylbb j_r_gbc \h ^_yl_evghklb]hlh\uc d bkiheg_gbx jZaghh[jZaguo khpbZevghc \hklj_[h\Zgguo h[s_kl\hf b]hkm^Zjkl\hf	EJ guo jhe_c

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1	FZdkbfZemgqZy[ggZy]jma\dkZ]h	49
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	\lhfbke_	
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	Blh]h	49

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Ghf_j jZa^_e l_f	>ZIZ	GZbf_gh\Zgb_jZa^_k^h^_b`Z_gb_ mq_[gh]h fZI_jbZeZ eZ[hjZdHjg ukdb_ aZgylbyZfhklhyl_ejZgZyZ h[mqZxsboky	H[t_fqZkh\	Fh^meb JZ[hq_c ijh]jZffu \hkiBlZgby	Nhjfbjmuf_ dhfi_l_gpb HDID	Dh^u ebqghklguo j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkiBlZgby
1						
L_fZ		Nhjfbjh\Zghl_q_kl_gghc kbkl_fu \g_r h[jZah\Zgby_c		Fh^mev		EJ -
E_dpbb			10		HD	
		Kh^_j`Zgnbq_[ghZ_h_jbZeZ				
1		<\^_gB_ebaZ^ZdrbjkZ				
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5		<g_rdhvgnug]hlu				
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L_fZ		F_klh^hihegbl_evgh[hZah\Zgby_l_& kh\j_f_gghbkl_f_h[h[jZah\Zgby		Fh^mev		EJ -
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		Kh^_j`Zgnbq_[ghZ_h_jbZeZdZau\Z_jlkg_gv ^b^Zdlbq_k^dbgpb@				
1		LjZgknjhjZp_bhg_rdhvgnug_\`^_gkcl_fm ^hihegbl_evgh]h h[jZah\Zgby				
		l_^Z]h]bq_ikdbgpbkZkl_f^hihegbl_evgh]hZah\Z ^_l_c				
		Hkgh\gu_eb]bjbgpbiu_yl_evgh]h]b`^_gbc ^hihegbl_evgh]h h[jZah\Zgby				
K_fbgZjkdb_ aZgylby		Hkgh\gu_ ghjZlB\gjZ\h\u_ ^hdmf_gl j_]eZf_glbjmxsb_^_yl_evghklvmqj_\`^_gbc ^hihegbl_evgh]h h[jZah\Zgby^_l_c Dhgp_ipZg\blbyhihegbl_evgh]hZah\Zgbyc	4		HD- ID	

KZfhklyl_evq jZ[hkZm^_gh\		KhkIZ\e_gb_[b[ebh]jZnbq_kdh]h hibkZg ebl_jZlmbjAjm]bklhqqbldghhjfZpbkhevam_fu o ^hihegbl_evg[hZah\Zg_b_c BamqdljbdZafh b gZmdbN < 1008 @hyy^hd hj]ZgbaZpbkms_kl\ehghZah\ZI_evghlc evghk ih^hihegbl_evg[hZffZfa BamqDhvgp_ipZa\blbhihegbl_evg[hZah\Zgb ^_l_c	6		HD- ID	
L_fZ		Kbkl_fZhihegbl_evg[hZah\Zg_b_c		Fh^mev		EJ -
E_dpbb			8		HD- ID -	
1		<b^umqj_`^_ghbichegbl_evg[hZah\Zg_b_c				
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KZfhklyl_evq jZ[hkZm^_gh\		1.lhagZdhfbkyZgabebqgnhbfZfbj]ZgbaZpbb ^_yl_evgh_kllbcM>H> 2.lh^]hlh\blv ij_a_gHZpbggh\Zpbhgguf ih^oh^Zf d ihkljh_glxhihegbl_evgh]h h[jZah\Zgby ^_l_c 3.KhkIZ\bko_fmZbfh^_cM>H>hkhpbZevgufb iZjlg_jZfb	6		HD- ID -	
		<k_	49			

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	H[hjm^h\Zgob_[gh]h dZ[bg_IZ	
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	^hk^Zy_eZ	

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DHGLJHEV B HP 2 G D MEVL: LHK < H ? G BY
 MQ ? ; GH CB K P B I E B G U

; Z g d k j _ ^ k l m e y h p _ g d b a m e v l Z h l m q _ g b y
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 bkke_^h\Zgbc
 Hp_g h q g k j _ ^ k l m e y h p _ g d b a m e v l Z h l m q _ g b y
 h[gh\ e _ g b b k j Z g d Z D h e b \ q j b Z g h Z \ b k b q h k h Z m q Z x s b o k y

Dh^ d h f i _ l g p b b	GZbf_gh\Zgb_ Hkgh\gu_ ihdZaZI_ e b j_amevlZ h l m q _ g b y j_amevlZIZ	Nhifu_b f_lh^u d h g l j h e y b h p _ g j_amevlZ h l m q _ g b y
	Hk\h_g g r a f _ g b y	
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ZgZebabjh\Zlv b hp_gb\Zlv bggh\Zpbhig d o h d i h k l j h _ g b x ^hihegbl_evgh]h h[jZah\Zgby h[gh\ e _ g b _ kh^_j`Zgby nhjf f_lh^h\ ijb_fh\ kj_^kh\ m q _ g b y	H[hkgh\u\Z_l b g g h \ Z h[jZah\Zl_evguo ijh] ^hihegbl_ e h g j Z a h \ Z g	Ih^]h h \ d Z k h h [s j Z f f a o g l Z p b c i h b i y ^ f _ l m H p _ g d Z g a Z g y l b b a Z \ u i h e g i j Z d l b q _ k a d Z o Z g b c
gZoh^b\vjZaebq bklhqgbdZo bgnhjfZpbx g_h[oh^bfm_x^Z]h]m ^hihegbl_evgh]h h[jZah\Zgby ^ey j_r_gby ijhn_kkbhgZaZgZq b k Z f h h [j Z a h \ Z g	Mf__l bkdZlv b b a \ e g m ` g m x b g n h j f Z p b x bklhqgbdZo jZa b i Z g h	L_dmsgZ[ex^_g Z ^_yl_evghklvx h j m q Z x s b o k y g Z m q _ [g a Z g y l b y o h p _ g d Z j _ a m e v l Z h ^_yl_evghklb
Mk\h_g g a g Z g b y		
agZlv bklhjb\hagbdgh\	AgZbklhbjZa\blby \g_rdhev j Z h l u	Hp_gb\Zg l a m e v l Z kZfhklhyl_ e Z g h l u

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Dh^ dhfi_l gpb	GZbf_gh\Zgb_Hkgh\gu_ ihdZaZI_ eb j_amevlZlZq_gby	Nhifu_b f_lh^u dhgijhey b hp_g j_amevlZlZq_gby
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Dh^ dhi_l gpb	GZbf_gh\Zgb_Hkgh\gu_ ihdZaZI_e j_amevlZlZq_gby	Nhifu_b f_lh^u dngfjhey b hp_g j_amevlZl[mq_gby
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ID	Kbkl_fZl babjh\Z hp_gb\Zlv i_^Z]h]bq_kiddb h[jZah\ZI_evgu_ l_ogheh]bbh[eZklb ^hihegbl_evgh]h h[jZah\ZgZkgh\ bamq_gby ijhn_kkbhgZevghc ebl_jZlmju kZfhZgZebaZ bZgZebaZl_evghklb ^jm]biq^Z]h]h\ Z	Mf__l kha^Z\Zlv dZj ebl_jZlmj udmjk m GZebqb_ Z

l j b f _ j g u d _ j _ q _ g v
 \ h i j h k l \ a Z ^ Z g ^ b e c j h \ _ ^ _ g l j y f _ ` m l h q g z h t _ k l Z p b b

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< g _ r d h e v g [h j Z a h \ Z g ^ h j _ \ h e x p b h j g h k k b b
 l _ j \ u _ \ g _ r d h e v g u _ m q j _ ` ^ _ g b y k h a ^ Z g g u _ \ ^ h j _ \ h
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 l _ j \ Z h i u l g Z k y Z g p i h y g Z j h ^ g h f [r j Z a h \ Z g b h k k b b
 l _ ^ Z] h] b a Z g b f Z x s b _ k y \ g _ r d h e v g h \ c h e Z p h l h g g h c
 J h k k b b
 K m l v Z h l m Z e v g Z m q g Z p h K L R Z p d h] g Z r b g b
 N h j f b j h \ Z g b k l _ f g _ r d h e v g u q _ ` ^ _ g 20 e 40 _] h ^ u
 A Z j m [_ ` g u c \ g _ r d h e v j g z h [c l u
 < g _ r d h e v j g z h \ Z - 80] h ^ u
 l j Z g k n h j f Z p b y k _ l b \ g _ r d h e v g u o m q j _ ` ^ _ g b c \ k b k l _
 h [j Z a h \ Z g b y] h ^ u
 F _ k l h ^ h i h e g b l _ e v g h] h h [j Z a h \ Z g b y ^ _ l _ c \ k h \ j _ f _ g
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 H k g h \ g u e b i j b g p b \ u y l _ e v g h k l b m q j \ h i h e g b c _ e v g h] h
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 K h p b Z e v g Z] h] b q _ k d b _ b f _ l h ^ b q _ k d b _ n m g d p b b j _
 H k g h \ g h j f Z l b \ g j Z \ h \ u ^ h d m f _ g l u e Z f _ g l b j m x s b _
 ^ _ y l _ e v g h k j v ` ^ _ g b i h e g b l _ e v g h] h [j Z a h \ Z g b y c
 < b ^ u m q j _ ` ^ _ g b i h e g b l _ e v g h] h [j Z a h \ Z g b y c
 J _ k i m [e b d Z g k d b _ m q j _ ` ^ _ g b y ^ h i h e g b l _ e v g h] h h [j Z
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 K i _ p b n b q _ k d b _ h k h [_ g g h k l b j Z [h l u i _ ^ Z] h] Z \ m q j _ ` ^
 ^ h i h e g b l _ e v g h] h [j Z a h \ Z g b y j Z a g h Z i j Z \ e _ g g h k l b
 < b ^ u h [t _ ^ b g _ g b c \ m q j _ ` ^ _ g b y o ^ h i h e g b l _ e v g h] h h
 b o o Z j Z d l _ j b k l h k l h Z [_ g g h k l b
 B g g h \ Z p b h g g u _ i h ^ o h ^ u d i h k l j h _ g b x h [j Z a h \ Z l _ e v g
 ^ h i h e g b l _ e v g h] h [j Z a h \ Z g b y
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 K h p b Z e v g u _ i Z j b j _ j u _ g b c ^ h i h e g b l _ e v g h] h h [j Z a h \ Z
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FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EB
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Dh^ b gZbf_gh\Zgb_ ki_pbZevghklb
I_^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Zgby

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H[jZah\Zgb_ b i_^Z]h]bq_kdb_ gZmdb

D\ZebnbdZpby \uimkdgbdZ
I_^Z]h] ^hihegbl_evgh]h h[jZah\Zgby I_ogbq_kdh_

k l_ljhiZ\eh\dZ]

KH>?J@:GB?

H;S:Y O:J:DL?JBKLB D: J::HQ?C IJH=J:F
MQ?;GHC >BKPBIEBGU

KLJMDLMJ: B KH>?J@:GB? MQ?;GHC
>BKPBIEBGU

MKEH<BY?:EBA:PBB MQ?;GHC >BKPBIEI

DHGLJHEV B HP?GD: J?AMEVL:LH< HK·
MQ?;GHC >BKPBIEBGU

H;S:Y O:J:DL?JBKLB D: J:;HQ?HG=J:FFU

MQ?;GHC >BKPBIEBG U @?AHI:KGHKLV @BAG?>?YL?EVGHH

F_klh ^b kpbiebg \ kljmdlmj_ hkgh\ghc h[jZah\ZI_ev

Mq_[gZy ^b kpb;ieahgZkghklv `bag_^ayly\evghklyb h[yaZI_
qZklvkl h[s_ijn_kkbhgZevghkgh\ghc h[jZah\ZI_evghc ij
khh\l_kl\bb k N=HK kllh bZevghklb l_^Z]h]bdZ ^hihegb
h[jZah\Zgby

Hkh[_ agZq_gb_ ^b kpbiebgZ bf__l ijb nhjfb]h\Zgbb b jZa

P_ev b ieZgbjm_fu_ j_amevlZlu hk\h_gby ^b kpbiebg

< jZfdZo ijh]jZffu mq_[ghc ^b kpbiebg h[mqZxsfbky
agZgby

Dh^ ID HD	Mf_gby	AgZgby	
HD-11	x hjjZgbah\u\Zlv b	x ijbgpbiu h[_ki_q_gb	
ID	ijh\h^blv f_jhijbylby	ihmklihcqb\hklb h[t_dlh\ wdhgh	
ID	aZsbl_jZ[hIzxsbo b gZjh_e_gby	h\Zgby jZa\blby kh[
ID	hl g_]Zlb\guo \ha^_ckl\bc	h_b_gdb ihke_^kl\bc ijb l_ogl	
ID	qj_a\uqZcguo kblmZpbc	qj_a\uqZcguo kblmZpbc	
ID -	x ij_^ijbgbfZlv	qj_a\uqZcguo kblmZpbc	
ID -	ijnbeZdlbq_kdb_f_juyl_evgbyo	\ lhf qbke_ \ mkeh	
	kgb`_gby mjh\gy hiZkgh	ihklbc^_ckl\by l_jjhjbafm dZ	
	jZaebqgh]h \b^Z b bo	k_jv_aghc m]jha_gZpbhgZev	
	ihke_^kl\bjhn_kkbhgZevgh	evghkghklb Jhkkbb	
	^_yl_evghklb b [ulm	x hkgh\gu_ \b^u ihl_gpbZe	
	x bkihevah\Zlv kj_^kl\Zkghkl_c	b bo ihke_^kl\by	
	bg^b\l^mZevghc b dhee_dlh\ghc	evghc ^_yl_evgh	
	aZsblu hl hjm`by fZkkl\h]h	ijbgpbiu kgb`_gby	
	ihjZ`_gby	_jhylghklb bo j_ZebaZpbb	
	x ijbf_gylv i_j\lbggu	x hkgh\gu_ \b^u ihl_gpbZe	
	kj_^kl\Z ih`Zjhlmr_gby	hiZkghkl_c b bo ihke_^kl\by	
	x hjb_glbjh\Zlvky \ i_jh_qg	ijh_kkbhgZevghc ^_yl_evgh	
	\h_ggmq_lguo ki_pbZevghkl_c	i_jh_qg	
	b kZfhklhyl_evgh hij_ _e_ylv	ijbgpbiu kgb`_gby	
	kj_^b gbo jh^kl\ggu	_jhylghklb bo j_ZebaZpbb	
	ihemq_gghc ki_pbZevghkl	hkgh\gu_ \h_gghc kem [u b	
	x ijbf_gylv	h[hjhgu]hkm^Zjkl\Z	
	ijn_kkbhgZevgu_ agZgby \ah^	aZ^Zqb b hkgh\gu_ f_jhi	
	bkiheg_gby h[yaZgghkl_c	j_Z^Zgkdhc h[hjhgu	
	\h_gghc kem`[u gZ \hbgkdb	b kikhk[u bZsgZk_e_gby h	
	^he`ghklyo \ khh\l_kl\bb k	ijh_kkbhgZevghc ^_yl_evgh	
	ihemq_gghc ki_pbZevghkl	ijh_kkbhgZevghc ^_yl_evgh	
	x \eZ^_lv kihkh[Zfb	x f_ju ih`Zjghc [_ahiZkghk	
	[_kdhgnebdlgh]h h[s_gibZ\beZ	[_ahiZkgh]h ih_^_gb	
	kZfhj_]meyppbb \ ih\k_	ag_zpzc	
	^_yl_evghklb b wdklj_	fZevguo	
	mkeh\byo \h_gghc kem`[u	x [u h]]ZgbaZpbx b ihjy^hd	
	x hdZau\Zlv i_j\lmx	ihpau\Z]jZ`^Zg gZ \h_ggm x k	
	ihkljZ^Z\rbf	ihklmie_gby gZ g_ \ ^h[jh\h	

	ihjy^d_ x hkggh\gu_ \b^u \hhjm`_gb \h_ggh\ogbdb b ki_pbZevgh] kgZjy`_gby khklhysbo gZ \hhjm`_gbb hkgZs_gbb \hb ih^jZa^_e_gbc \dhlhjuo bf \h_gghq_lgu_ ki_pbZevghklb jh^kl_ggu_ ki_pbZevghklyf k x h[eZklv ijbfg_g_gby ihemqZ_fuo ijhn_kkbhgZevgu agZgbc ijb bkiheg_gbb h[yaZ \h_gghc kem`[u x ihjy^hd b ijZ\beZ hdZ i_j\hc ihfhsb ihkljZ^Z\rb
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Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \	Dh^ ebqghklguo j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkiblZgby
HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdhf _ebdhc	EJ
ljhy\eyxsbc Zdlb\gmx]jZ`^Zgkdmx ihabpbx ijb_j`_gghklv ijbgpbiZf q_klghklb ihjy^hqqghklb hldjulhEJb wdh Zdlb\guc b mqZkl\mxsbc \ klm^_gq_kdhf b l_jjblhjbZevghf kZfnm lhf qbke_mgzh\byo ^h[jh\hevq_ijkh^Zndlb\gh \aZbfh^_ckl\mxsbc b mqZkl\mxsbc \ ^_yl_e h[s_kl_gguo hj]ZgbaZpbc	
Kh[ex^Zxsbc ghjfu ijZ\hihijy^dZ ke_^mxsbc b^_ZeZ h[_ki_q_gby [_ahiZkghklb ijZ\ b k\h[h^]jZd^ZglZghkZf EJhyevgu b ijhy\e_gbyf ij_^klZ\bl_e_c km[dmevlmj hlebqZxsbc bo hl ^_kljmdlb\guf b ^_bZglguf ih_^_gb_f >_fhgkljbjmxsbc g_ijb ij_^mij_^Zxsbc khpbZevgh hiZkgh_ ih_^_gb_ hdjm Zxsbo	
ljhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_lgm^Zd rekh^yG p_gghklv kh[kl_ggh]h ljm^Z Klj_fysbcky d nhjfbjh\Zgbx \ k_l_hc kj_^_ ebqghklgh b ijhn_kkbhgZevgh]h dhg ©pbnjh\h]h ke_^Z^a	EJ
>_fhgkljbjmxsbc ijb_j`_gghklv d jh^ghc dmevlmj_ iZfyib gZ hkggh_ ex[\bjh^ghfbbggZjh^m fZehc jh^bg_ EJbgylbox ljZ^bpbhgguo p_gghkl_c fgh]hgZpbhgZevgh]h gZjh^Z Jhkkbb	
ljhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe_gby b mqZklbx \ khpbZevghc ih^^_j`d_ b \hehgl_jkdbo ^\b`_gby EJ	
HkhagZxsbc ijb_lgm p_gghklv ebqghklb q_eh_dZ r b qm`mx mgbdZevghklv \ jZaebqguo kblmZpbyo ^_yl_evghklb	\h \EJ_o nhj

ljhy\eyxsbc ^_fhgkljbjmxsbc m\Z`_gb_ d ij_^klZ\ wlgdmevlmjguo khpbZevguo dhgn_kkbhgZevguo b bguEJ]jmii khojZg_gbx ij_mfgh`_gbx b ljZgkeypb b dmevlmjguo ljZ^bpbcb fgh]hgZpbhgZjehkklb]dkdh]h jhkm^Zjkl\Z	
Kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ijZ\beZ a^hjh\h]h `bagb kihj]Z ij_^mij`^Zxsbc eb[h ij_h^he_h]Zes]hd]haz\bkE]fhklb lZ[ZdZikbohZdb\gu_s_kl\ZaZj]gub]j b l^ KhojZgyxsbc ikboheh]bq_kdmx mklhcqb\hklv \ kklmZeb\gklj_k]h`_gvgh f_gyxsboky kblmZpbyo	
AZ[h]ysbcky h aZsbl_ hdjm`Zxs_c kj_^u kh[kl_]ggh [_ahiZkghklb \ lhf qbke_ pbnjh\hc	EJ
ljhy\eyxsbc m\Z`_gb_ d wkl_lbq_kdbf p_gghklyf h[e hkgh\Zfb wkl_lbq_kdhc dmevlmjju	EJ
ljbgbfZxsbcfc_ggu_ p_gghklb]hlh\uc d kha^Z]Z]g]k_ ^_l_c ^_fhgkljbjmxsbc g_ijbylb_ gZkbeby \ k_fv_ moh^Z hl jh^bl hl_kl_]gghklb hldZaZ hl hlghr_gbc kh k\hbfb ^_lvf b b bo nbgZg kh^_j`Zgby	EJ
Ebqghklgu_ j_amevlZlu j_ZebfZp\hki]h]Zgby hij_^_e_ggu_ hljZke_\ufb lj_[h\Zgbyfb d ^_eh\uf dZq_kl\Zf	
ljbgbfZxsbc b ljZgkeb]mxsbc p_gghklv ^_kl\Z dZd q_eh_dZ ijhy\eyxsbc m\Z`_gb_ d ^_lyf aZsbsZxsbc ^hklhbgkl\h h[mqZxsbc]fhgkljbjmxsbc]hlh\ghklv d ijh_dlbjh\Zgbx [_ahiZkgh ikboheh]bq_kdb dhfnh]lghc h[jZah\Z]_evghc kj_^u \ lhf qbke_ pbnjh\hc	EJ
>_fhgkljbjmxsbc l\hj_q_kdmx ijhn_kkbhgZevgmX Zdb l_ogbq_kdh]h l\hj_q_kl\Z ijh_d]ghc ^_yl_evghklb	EJ
Klj_fysbcky gZoh^blv b ^_fhgkljbjh\Zlv p_gghklguc Zki_dl mq_[g bgnhj]Zpbb b h[_ki_qb\Zlv_]h ihgbfZgb_ b i_j_`b\Zg EJ	
ljbagZxsbc p_gghklb g_ij_ju\gh]h h[jZah\Zgby g_n[oh^bfhklv ih kh_jr_gkl\h\Zgby b kZfhj]a]Z]v]yxsbc kh[kl_]gguf ijhn_kkbhgZevguf jZa\blb_f j_ne_dkb\gh hp_gb\Zxsbc kh[k `bag_gguc b ijhn_kkbhgZevguc hiul	
>_fhgkljbjmxsbc]hlh\ghklv d ijhn_kkbhgZevghc dhf h[s_gbx kihkh[ghklv _klb ^bZeh] k h[mqZxsbfbky jh^bl_eyfb ij_^klZ\bl_eyfb h[mqZxsboky ^jm]bfb i_^Z]h]bq_kdbfb jZ[h]l g ki_pbZebklZfb ^hklb]Zlv \ g_gbyaZgZah]g]bfZ h[sb_ p_eb b kh]jm^gbqZlv ^ey bo ^hklb`_gby	EJ
Ebqghklgu_ j_amevlZlu j_ZebaZpbb jZ[hq_c ijh]jZffu \hkiblZgb] Jhkkbckdhc N_^_JjZp]b]e]bdhc ;m]ylb_c	
KhijbqZklgucfh]jZnbq_kdhf jZa\blbb q_eh_q_kdh]h J_kim[ebd_ ;m]ylby kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ljZ^bpbhggu k_fvb k_f_cg]h]h h[jZaZ `bagb khjZ]Zg\cggu]m]jZ]l]p]bc \ k_f_cg]uo hlghr_gbyo b k_f_cg]f \hki]l]Zg]bb]yhd]Z]Zeg]a]Z]k]b \hki]l]Z]_evgh]h b-d]j]Z]a]l]m]Z]g]hevgh]h ihl_gpbZeZ k_fv	EJ
KhijbqZklguc \ jZa\blbb l]he_jZg]lghklb q_eh_q_kdh] ;m]ylby mqZkl\mxsbc \ khojZg_gbb b i]bmfgh`_gbb ^moh^gh]h b d ihl_gpbZeZhgZj]Zk_eyxsbo j_kim[ebdm gZ hkgh_ b^_c ^_bgkl\Z b gZjh^h\ dmevlmjju f`_gZpbhgZevgh]h f`_wlg]bq_kdh]h h[s_gby \ ghj]Zfb fhjZeb b ljZ^bpb]yfb gZjh^h\ ;m]ylbb b Jhkkbb nhjfbjh\Zgb h[s_kl_ h[klZgh\db g_l_jibfhklb d ijhiZ]Zg^_ b]jZki hkljZg_gbx b' wdklj_fbfZ dk_gnhh[bb gZpbhgZevghc bkdexqbl_evghklb gZijZ ih^ju\ h[s_kl\]i]g]h]bq_kdhc klZ[bevghklb gZpbhgZev	EJ

<p>KhijbqZklguc \ jZa\blbb a^jZ\hhojZg_gby q_eh_q_kdh]h J_kim[ebd_ ;mjylby hkhagZxsbc fh^_eb _^_gby a^hjh\h]h h[jZaZ khpBZeVgfh]jZnbq_kdbf oZjZdl_jbklbdZf gZk_e_gby _kim[ebdb az h[memqr_gbb a^hjh\vy ex^_c mjh\g_hf sb_kl_w_dgghhd bba_kdhc [bheh]bq_kdhc [_ahizkghklb m_ebq_gbb ijh^he`bl evghklb Zdlb\ kha^Zgbb mkeh\bc b nhjfbjh\Zgbb fhIb\Zpbb ^ey _^_gby a^hjh\h] `bagb</p>	<p>EJ h[jZaZ</p>
<p>KhijbqZklguc \ jZa\blbb h[jZah\Zgby b gZmdb q_eh\ J_kim[e;mdjylby mqZkl\mxsbc \ nhjfbjh\Zgbb dhfnhjlghc [E_d[Zjv_jg h[jZah\Zl_evghc kj^_u gZijZ\e_gghc gZ \uy\le_gb_ ih^^_j`dm b h jZa\blb_ ihl_gpbZeZ ebqghklb __ h[s_h[jZah\Zl_ev guo b ijhn_kkt dhfi_l_gpbc gh\uo hljZke_c bgnjZkljwmdhlnkjg^uo p_gl h[_ki_qb\Zxsbo dhhi_jZpbx f_klguo b \g_rgbo iZjlg_jh\ jZajZ[hld dhff_jpbZebaZpbx bggh\Zpbhggguo j_r_gbc dhgdmj_glhkiikh[guo mjh\g_ Z^Zilbjh\Zggguo d bggh\Zpbhgguf baf_g_gbyf kh\j_f_gghc h]jZgbaZpbb ijhn_kkbb b gZleZpghc h]jZ`^Zg \ p_eyo \u[hjZ kn_ju ^_yl_evghklb ijhn_kkbb ljm^hmkljhckl\Z ijhn_kkbbhgZevgh]h h[j h[mq_gby \ khhl_kl\bb k ihlj_[ghklyfb j_]bhgZevgh]h jugdZ ljm^Z iZljbhIbq_kdh]h wdheh]bq_kdh]h b gjZ\kl_ggh]h \hkibI Zgby h[mq hkgh_ ^mqjZ\gh_ggguo p_gghkl_c b \hkibI Zl_evguo l]jZ^bpbpc gZjh^ ;mjylbb b Jhkkbb</p>	<p>EJ ghc [E_d[Zjv_jg</p>
<p>KhijbqZklguc \ jZa\blbb khpbZevghc aZsblu q_eh_q J_kim[ebd_ ;mjylby mqZkl\mxsbc \ ih\ur_gbb mjh\gy b dZq_kl\Z `\ gZk_e_gby iml_y jZa\hbljr_gkl\h\Zgby kbkl_fu f_j Z^j_kghc khpbZe aZsblu b ih^^_j`db h[mqZxsboky \ lhf qbke_ k H<A \j_f_ggh]h ljm^hmkljhckl\Z b kZfhaZgylhklb g_kh_jr_gghe_lgbo j]Z`^Zg \ \ha e_l \ k\h[h^gh_ hl mq_[u \j_fy [_ajZ[ghkbgggh]Z^Zg ij^ai_ \hajZklZ \ lhf qbke_ \ jZfdZo ijhn_kkbbhgZevgh]h h[mq_gby b ^hih ijhn_kkbbhgZevgh]h h[jZah\Zgby [_ajZ[hlguo]jZ`^Zg \ \hajZkl_ hl ba qbkeZ \uimkdgbdh\ h[jZah\Zl_evguo mqj_`^_gbc kj^_g_]h ijhn_ h[jZah\Zgby b gZleZpghc h]jZ`^Zg \ \hajZkl_ hl ^_l_c b fheh^`b k H<A kha^Zgb_ mkeh\bc ^ey jZa\blby gZklZ\gb ih^^_j`db h[s_kl_ggguo bgpbpZlb\ b ijh_dlh\ \ lhf qbke_ \ kn_j_ ^h[jh\hevq_kl\Z \hehgl_jkl\Z</p>	<p>EJ b dZq_kl\Z `\ j]Z`^Zg \ \ha</p>
<p>KhijbqZklguc \ jZa\blbb dmevlmju q_eh_q_kdh]h ihl ;mjylby mqZkl\mxsbc \ mdj_ie_gbb jhkkbckdhc j]Z`^Zgkdnc b^_gl hkgh_ ^mqjZ\gh_ggguo b dmevlmjguo p_gghkl_c gZjh^h\ khojZg_g ihebwlgbq_kdhc dmevlmju j_gkimb]e]bdZaklbb]Z gZpbhgZevguo yaudh\ kha^Zgbb mkeh\bc ^ey ^hihegbl_evgh]h h[jZah\Zgby ^_l_ kn_j_ dmevlmju b j_ZebaZpby bo l\hj_q_kdh]h ihl_gp</p>	<p>EJ Zgkdnc b^_gl</p>
<p>KhijbqZklguc \ jZa\blbb nbabq_kdhc dmevlmju b kih ihl_gpbZeZ \ J_kim[e]lby mqZkl\mxsbc \ kha^Zgbb mkeh\bc ^ey j]Z j_kim[ebdb _klb a^hjh\uc h[jZa `bagb kbkl_fZlBq_kdb aZgbfZlvk dmevlmjhc b kihjlf ih\urZlv mjh_gv ^\b]Zl_evghc Zdlb\ghklb b r ih^]hlh\le_gghklb ijhiZ]Zg^bjmxsbcejZah\bbkj_]fuhgZ nbadmevlmju h]jZah\Zgby gZk_e_gby</p>	<p>EJ ^ey j]Z</p>
<p>KhijbqZklguc \ jZa\blbb fheh^`_ghc iheblbdb q_eh_q J_kim[ebd_ ;mjylby mqZkl\mxsbc \ kha^Zgbb mkeh\bc ^ey mki_rg khpBZebaZpbb b jZa\blby fheh^h]h q_eh_dZ b bkihevah\Zgby_]h bgl_j_kZo jZa\blby j_kim[ebdb jZa\blbb kbkl_fu ijhn_kkbbhgZevgh kZfhij_`_e_gby fheh^`b \h\le_q_gbb __ \ khpbZevgmx ijZdlb dm ij^aijbgbfZl_evkdmx ^h[jh\hevq_kdmh]j]qomdmx kb]Zg_ggm gZmqglggbq_kdmx b bggh\Zpbhggmx ^_yl_evghklv h^^_j`b\Zxsbc \hkibI Zgb_ iZljbhIbq_kdh]h wdheh]bq_kdh]h b gjZ\kl_gghklb m fheh^uo ex^_c ijhiZ]Zg^bjmxsbc a^hjh\vy_k[_j_]Zxs__ ih_`_gb_ Zdlb\gmx j]Z`^Zgkdmx ihabpbx ih\ur_gb_ ijZ\h\hc dmevlmju b mdj_ie_gb_ iZljbhIbq_kdh]h khagZgby fheh^`b \ lhf qbke_ q_j_</p>	<p>EJ mki_rg</p>

^h[jh\hevq_kdh]by^b`_	
KhijbqZklguc \ jZa\blbb h[s_kl_gghc [_ahiZkghklb J_kim[ebd_ ;mjylby kh[ex^Zxsbc kbkl_fm aZsblu gZk_e_gby b l_j j_kim[ebdb hl qj_a\uqZcguo kblmZpbc ijbjh^gh]h b l_ogh]_ggh]h c h[_ki_q_gb_ ih`Zjghc [ma]ZiZkghklsbc \ ih\ur_gbb wnn_dlb\ghklb ijhnbeZdlbdb ijZ\hgZjmr_gbc ij_klmljZggb bjbg`bjh`gh ijhkr_kl\bc hojZgu h[s_kl_ggh]h ihjy^dZ b h[_ki_q_gby h[s_kl\ [_ahiZkghklb	EJ
FhIb\bjh\Zgguc gZ j_ZebaZpbx ijhn_kkbhgZehjgbc dZ J_kim[ebdb ;mjylby	EJ
Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby hij_^_e_ggu_ dexq_\ufb	Z
Ijh_dlg keysbc wnn_dlb\gh \aZbfh^_ckl\mxsbc k qe khljm^gbqZxsbc k ^jm]bfb ex^vfb	EJ
HkhagZggh \uiheighyxsbc kbhgZevgu_ lj_[h\Zgby hl_lk imgdlmZevguc ^bkpbiebgbjh\Zgguc ljm^hex[b\uc	EJ
=Zjfhgbqgh jZaghklhjhgg_ jZa\bluc Zdlb\gh \ujZ`Z b i_jki_dlb\guf baf_g_gbyf \ l_ogbq_kdhf gZijZ\e_gbb	EJ
Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby hij_^_e_ggu_ km[t_dIZfb h[jZah\ZI_evgh]h ijhp_kkZ	
>h[jh`_eZI_evduc wnn_dlb\gh \aZbfh^_ckl\mxsbc k h[jZah\ZI_evgh]h ijhp_kkZ \ l_ogbdfm_ ex^vfb ij_^klZ\bl_eyfb jZ dmevlmj \hajZklh\ ebp k h]jZgbq_ggufb \hafh`ghklyfb a^hjh\vy i wfiZlxb b mf_xsbc dhgkljmdlb\gh j_Z]bjh\Zlv gZ djb	EJ
JZa\b\Zxsbc l\hj_q_kdb_ kihkh[ghklb kihkh[guc]_g_ j_r_gby ijhba\h^kl_gguo aZ^Zq kbkljbfhg dkdZlfbu geyysbc Zdlb\gh ihagZxsbc fbj kZfhj_Zebamxsbc ky \ ijhn_kkbhgZevghc b kn_jZo gZ hkgh_ wlbq_kdbo b wkl_lbq_kdbo b^_Zel	EJ
>_fhgklbjmxsbc jZa\blu_ gZ\udb mklghc ibkvf_gghc dhffmgbdZpbb im[ebqghdby\ukhr]ex^_gby j_q_\h]h b k_l_\h]h wlb d mf_xsbc \ujZ`Zlv k\hb fukeb jZaebqgufb kihkh[Zfb gZ jmkkdhf b jf yaudd_	EJ
KZfhklhyl_evduc b hl_lkl_gguc \ ijbgylbb j_r_gbc ^_yl_evghklb]hlh\uc d bkiheg_gbx jZaggh]hZaguo khpbZ^EJ \hklj_[h\Zgguo h[s_kl\hf b]hkm^Zjkl\hf	EJ

J_dhf_g^md hie bq_kqZkhgZhk\h_gib]jZffumq_[g^bkpbiebg
fZdkbfZevgd_c[ggZ]jm a qm qZxs_]hkyZklh\

\lhfbk h[yaZI_eZgh^b]hjm q c[ggZ]jm a qm qZxs_]76kqZkh\

kZfhklhyl_ejZgh tu h[mqZxs_]hky qZkZ dhgkmevlZpbb

KLJMDLMJ: B KH>?J@:GB? MQ?;GHC >BKPBIEBG

H[t_f mq_[ghc ^bkpbiebg b \b^u mq_[ghc jZ[hlu

<b^ mq_[ghc jZ[hlu	H[t_f \ qZkZ
FZdkbfZevgZy mq_[gZy gZ]jmadZ	114

H[t_fh[jZah\ZI_evghc ijh]jZffu mq_[ghc ^bkpbie76gu	
\ l q \ nhjf_ ijZdlbq_kdhc ih^]hlh\db	26
\ l q	
l_hj_lbq_kdh_ h[mq_gb_	50
ijZdlbq_kdb_ aZgylby	26
KZfhklhyl_evgy jZ[hIZ	
DhkmevlZpby	4
ljhf_`mlhqgZy Zll_kkZpbkylj	WdaZf_g

L_fZlBq_kdbc ieZg b kh^_j`Zgb_ mq_[ghc ^bkpbiebg

<p>GZbf_gh\Zgb jZa^_eh\ b l_f</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ b nhjfu hj]ZgbaZpbb ^_yl_evghklb h[mqZxsbok</p>	<p>H[t_f qZkh\</p>	<p>Dh^u dhfi_l_g nhjfbjh\Zgbx dhlhjuo kihkh[kl\m_l we_f_gl ijh]jZ</p>
<p>L_fZ H[_ki_q_gb_ [_ahizkghklb `bag_^_yl_ev</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ <_^_gb_ P_eb b aZ^Zqb bamqZ_fhc ^bkpbiebg_uahHkgnh GZm_qg_lbgq_kdbc ijh]j_kk b kj_^Z h[blZgby kh\j_f_ggh]h q_ek ghkZdlhju kh\j_f_gghc kj_^u h[blZgby q_eh_dZ Hkgh\gu_ \b^u ihl_gpbZevguo hiZkghkl_c b bo ihke_^kl\by \b [ulm ijbgbpiu kgb`_gby _jhylghklb bo j_ZebaZpbb < lhf qbke_ ijZdlbq_kdbo b eZ[hjZlhjguo aZgylbc ljZdlbq_kdb_ aZgy\byl H;@ \ gZqZevghucy rdlveg_]ZlB\gu_ nZdlhju kh\j_f_gghc kj_^u h[blZgby q_eh_dZ ljZdlbq_kdb_ aZgy\bygbfZlv ijhnbeZdlbq_kdb_ f_ju ^ey kgb`_gby mjh\ jZaebqgh]h \b^Z b bo ihke_^kl\bc \ ijhn_kkbhgZevghc ^_yl_evgh DhgljhevgZy jZ[hIZ <</p>	<p>2 2 2 2 2 2 1 8</p>	<p>HD-11 ID ID ID ID - ID - EJ EJ E 22 gy hiZkghkl_c 1 8</p>
<p>L_fZ ;_ahizkghklv `bag_^_yl_evgh \ qj_a\uqZcguo kblmZpbyo</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lhgylb_ b h[sZy deZkkbnbdZpby qj_a\uqZcguo kblmZpbc QK ijh\ib^_ \hagbdgh_gby fZkrlZ[Zf jZkijhkljZg_gby ijbqbg_ \hagbqgh\ \hafh`ghklb ij_^hl\jZs_gby _^hfkl_gghc ijbqZ^e`ghklb QK ijbjh^gh]h ijhbkoh`^_gby OZjZdl_jbklbdZ QK ijbjh\]_heh]bq_kdh]h oZjZdl_jZ QK f_l_hjheh]bq_kdh]h oZjZdl_jZ Ijbjh^gu_ ih`Zju Ijbjh^gu_ QK [bheh]bq_kdh]h ijhbkoh`^_gby QK l_ogh]_ggh]h ijhbkoh`^_gby H[sZy oZjZdl_jbklbdZ b deZk hiZkguo h[t_dIZo JHH :\Zjbb gZ obfbq_kdb hiZkguo h[t_dIZo 2 O H :\Zjbb gZ h[t_dIZo dhffmgZevgh]h ohayckl\Z :\Zjbb`gZbyo jhl_c F_ju ih`Zjghc [_ahizkghklb b ijZ\beZ [_ahizkgh]h ih_^_gby b \aju\hhiZkguo h[t_dIZo l<HH QK khpbZevgh]h ijhbkoh`^_gby L_jjhjbaf Ijbgbpiu h[_ki_ wdhghfbb ijh]ghabh\Zgby jZa\blby kh[ulbc b hp_gdb ihke_^kl\bc ijb l_ogh]_g qj_a\uqZcguo kblmZpbyo b klobcguo y\e_gbyo \ lhf qbkeh]bameh\byo ijhlb\h^_ck\ dZd k_jv_aghc m]jha_ gZpbhgZevghc [_ahizkghklb Jhkkbb A</p>	<p>2 2 2 2</p>	<p>HD-11 ID ID ID ID EJ EJ EJ EJ E 24</p>

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	QK \h_ggh]h \j_f_gb OZjZdl_jbklbdZ y^_jgh]h obfbq_kdh]h gZk_e_gby \ hqZ]Zo ihjZ`_gby KM^gZybalemgZ_gb_ ljhgbdZ xsZy jZ^bZpby JZ^bhZdlb\gh_ aZjZ`_gb_ We_dljhfZ]gblguc bfimevk >_ckl\by gZk_e_gby Obfbq_kdh HljZ\eyxs_b_ _s_kl\Z ;h_\u_ lhdqb_kdb_ obfbq_kdb_ _s_kl\Z2;L O< b bo deZkkbr HqZ]b obfbq_kdh]h ihjZ\`by gZk_e_gby ;bheh]bq_kdh_ hjm`b_ ;bheh]bq_kdb_ kj_^kl\Z b bo deZkkbnbdZpby HqZ] [bheh]bq_kdh]h ihjZ`_gby Kj_^kl\Z aZsbu gZk_e_gby hl [bh hjm`by		
	AZ^Zqb b hkgh\gu_ f_jhijbylby]jZ`^Zgkdhc h[hjhgu =H hjkith fZkhh\h]h ihjZ`_gby	2	
	ljbgpbu mklhcqb\hklb h[t_dlh\ wdghfbdb ij]ghabjh\Zgby ihke_^kl\bc ij b qj_a\uqZcguo kblmZpbyo b mlkcbh\oguo ij]h\bkln\bcZkl\by l_jjhjbafm dZd k_jv_aghc m]jha_ gZpbhgZevghc [_ahiZkghklb J < lhf qbke_ ijZdlbq_kdbo b eZ[hjZlhjguo aZgylbc	10	
	ljZdlbq_kdh_ aZjZ]gZbaZpby b ijh_^_gb_ f_jhijbylbc ih aZs gZk_e_gby]Zl\b\guo \ha^_ckl\bc qj_a\uqZcguo kblmZpbc IjZdlbq_kdb_ aZjZ]Zdl_jbklbdZ QK ijbjh^gh]m b eZ]Zd b qj_Zk_dib_ f_ju ^ey kgb`_gby mjh\gy hiZkghkl_c jZaebqgh]h \b^Z b bo ihke_^kl\bc \ ijhn_kkbhgZ ^_yl_evghklb b [ulm ljZdlbq_kdh_ aZjZ]lbcZ ih_^_gby ij b \hafh`ghc hiZkghklb djfbfgh]_ggh]h oZjZdl_jZ \hafh`ghc hiZkghklb \aju\Z aZo\ZIZ \Zk \ aZeh`gdb ljbf_g_gb_ i_j\ kj_^kl\ ih`Zjhlmr_gby ijhlb\hjh`Zjgu_ ijZ\beZ \ rdhe_ Bkihevah\Zgb_ kj_^kl\ bg^b\b^mZevghc aZsbfZkklh]m b ihjZ`_gby lhjy^hd ^_ckl\bc i_jkhgZeZ b gZk_e_gby ij b ihemq_gbb bgnhjfZpbb h[Z\Zjbb b hiZkghklb obfbq_kdh]h aZjZ`_ Bkihevah\Zgb_ kj_^kl\ bg^b\b^mZevghc b dhee_dlb\ghc aZsbu hl hjm`by fZkhh\h ihjZ`_gby lhjy^hd hj]ZgbaZpbb bynmgdZthgbjdlZg QK fbjgh]h b \h_ggh]h \j_f_gb L; \ dZ[bg_l_ L; \ ihoh^_ L; \ h[s_kl_gguo f_klZo L; \ [ulm lj_[h\Zgby d kZgblZjghfm kh^_j`Zgbx ^hrdhevguo mqj`^_ DhgljhevgZy jZ[hIZ <		
	KZfhklhyl_evvgZy jZ[hIZ h[FQZxsbb^_jZevguc hj]Zg mijZ\`e_g aZsblu gZk_e_gby hl qj_a\uqZcguo kblmZpbc ljZ\Z b h[yaZgghklb]jZ`^Zg Jhkkbckdhc M h[eZklb aZsblu hl qj_a\uqZcguo kblmZpbc Hkgh\gu_ imlb nhjfbjh\Zgby dmevlmju [_ahiZ `bag_^_yl_evghklb]bf\ggghf h[s_kl_ ljZ\h\u_ b hj]ZgbaZpbggu_ hkgh\ u h[_ki_q_gby [_ahiZkghklb `bag_^_yl_evghklb L_jjhjbaf dZd hkgh\gZy khpbZ	10	
L_fZ Hkgh\ h[hjhgu]hkm^Zjkl\Z b \h_gghc kem`	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ		HD-11
	GZpbhgZevgZy [_ahiZkghklv Jhkkbckdhc N_^_jZpbb Bklhjby KljmdlmjZ <hhjm`_gguo Kbe	2	ID
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	ljZdlbq_kdb_ aZgylby <hhjm`_gg_ Kbeu JN KhklZ\vl_ ih^jh[g	10	EJ
	<hhjm`zgguo Kbe JhkkbckdHkklh\vgjZpbu \hhjm`_gby \h_gghc l_ogbd	10	EJ
	ki_pbZevgh]h kgZjy`_gby khklhysbo gZ \hhjm`_gbb hkgZs_gbb \hbgkdb	10	EJ
	dhlhjuo bf_xlky mh_ggb_ ki_pbZevghklb jh^kl_gg_ ki_pbZevghklyf	10	EJ
	>bkpbiebgZjguc mkIZ\ MklZ\ jZjgcvghgg kem`dZKh\j_f_ggZy]_hiheblbdZ	10	EJ
	<h_ggmehlbq_kdb_ [ehdb B=BE f`^mgZjh^gZy l_jjhjbklbq_kdZy hjjZ	10	EJ
	JN Hjb_glbjh\Zgb_ \i_jmqg_lgogkjhpbZevghkl_c b kZfhklhyl_evgh	10	EJ
	gbo jh^kl_gg_ ihemqZ_gghklyx H[eZklv ijbfg_gby ihemqZ_fuo ijhn_kkbhgZevguo	10	EJ
	agZgbc ijb bkiheg_gbb h[yaZgghkl_c \h_gghc kem`[u H\ez^_gb_ kihkh[Zfb	10	EJ
	h[s_gby b kZfhj_]meypbb \ih\k^g_ghc ^_yl_evghklb b wdki_jZevguo	10	EJ
	hlijZ[hldZ gZ\udh\^_gby qZklbqghc jZa[hjdbh]Z[Z]dbZgd_ gZ\udh\h^_\Zgb_	10	EJ
	HAD b ijhlb\h]ZaZ kljh_Zy ih^]h]hdZ hlijZ[hldZ gZ\udh\ \yaZgby	10	EJ
	maeh\ hlijZ[hldZ gZ\udh\ jmdhiZrgh]h [hy hlijZ[hldZ gZ\udh\ klj_ev[u	10	EJ
	ba ig_\fZlbq_kdhc \bg]h\db hlijZ[hldZ gZ\udh\ ijhoh`^_gby	10	EJ
	\h_gghc ihehkuhlijZ[hldZbgZ\udh\ hjb_glbjh\Zgby gZ_f_klgkklb	10	EJ
	hlijZ[hldZ gZ\udh\ jZ[hlu k dZjlhc hlijZ[hldZ gZ\udh\ jZ[hlu k dhfiZkhf	10	EJ
	hlijZ[hldZ gZ\udh\ [_ahizkgh]h ih_^_gby \h[s_kl_gguo f_klZo hlijZ[hldZ	10	EJ
	gZ\udh\ f_IZgby jmqghc]jZgZlu hlijZ[hldZ gZ\udh\ f_IZgby gh`Z	10	EJ
	hjm`b_ b \h_ggZy l_ogbdZ <K JN hjm`b_ b \h_ggZy l_o	10	EJ
	G:LH kljZI_]by kh\j_f_gghc \hcgu bklhjby <_ebdhc hl]q^k\	10	EJ
	_ggghc \hcgu kh\j_f_ggZy]_hiheblbdZ JN	10	EJ
	DhgljhevgZy jZ[hIZ <	1	
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	ijhn_kkbhgZevgh]h h[jZah\Zgby ijZ\beZ ijbzfZ H[yaZI_evGZy ih^]h]hdZ	10	
]jZ`^Zg d \h_gg kem`[_ _z agZq_gb_ \\\hkiblZgbb m fheh^z`b dZq_kl\ g_h[oh^	10	
	bfuo]jZ`^Zgbgm Jhkkbb lkbobq_kkZfhj_]mebjh\Zgb_ b kZfhZgZeba KIZImk \h_gghkem`Zs_]	10	
	h_]h ijZ\Z b k\h[h^ ev]hlu ij_^hkIZ\ey_fu_ \h_gghkem`Zs_fm ijhoh^ys_fm \h_ggm	10	
L_fZ AgZq	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		HD-11
f_^bpbgkdbo	lhfhsv ijb ljZ\fbZlbq_kdbo ih\j_`^_gbyo	2	ID
agZgbc ijb	BgnZjdl Kbfilhf u l_j\Zy ihfhsv ijb bgnZjdl_ ljhnbeZdlbdZ	2	ID
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	<p>< lhf qbke_ ijZdlbq_kdbo b eZ[hjZlhjguo aZgylbc ijZdlbq_kdb_ aZgylby HljZ[hldZ gZ\udh\ hdZaZgby i_j\hc f_^bp 10 HljZ[hldZ gZ\udh\ hdZaZgby i_j\hc f_^bpbgkdhc ihfhsb ijb djh\hl_q_gbb HljZ[hldZ gZ\udh\ hdZaZgby i_j\hc f_^bpbgkdhc ihfhsb ijb i_j_ehfZo HljZ[hldZ gZ\udh\ hdZaZgby i_j\hc f_^bpbgkdhc ihfhsb ijb kbg^jhf_ ^ebl_evgh]h k^Z\eb\Zgby HljZ[hldZ gZ\udh\ hdZaZgby i_j\hc f_^bpbgkdhc ihfhsb ijb hlijZ\e_gbyo HljZ[hldZ gZ\udh\ hdZaZgby i_j\hc f_^bpbg ijb h`h]Zo HljZ[hldZ gZ\udh\ hdZaZgby i_j\hc f_^bpbgkdhc ihfhsb ijb h[fhjh`_gbb HljZ[hldZ gZ\udh\ hdZaZgby i_j\hc f_^bpbgkdhc ihfhsb ijb we_dljhljZ\f_ HljZ[hldZ gZ\udh\ hdZaZgby i_j\hc f_^bpbgkdhc ihfhsb ijb mlhie_gbb HljZ[hldZ gZ\udh\ hdZaZgby i_j\hc f_^bpbgkdhc ihfhsb ijb mdmkZo `b\hlguo HljZ[hldZ gZ\udh\ hdZaZgby i_j\hc f_^bpbgkdhc ihfhsb ijb gZk_dhfuo HljZ[hldZ gZ\udh\ ijh_^_gby j_ZgbfZpbhgguo f_jhijbylbc ljhZgZebabjmcI_ \ jZaebqguo nZdlhjh\ gZ kh[kl_ggh_ a^hj\^v_ JZajZ[hIZcl_ k\hd j_`bf ^gy \ khhl_kl\bb \hafh`ghklyfb b ihlj_[ghklyfb hljZ[hldZ gZ\udh\ kljZoh\db ijb iZ^_gbb hljZ[hldZ gZ\udh\ kiZk_gby b i_j_ghkdb jZg_gguo gZ jmdZo hljZ[hldZ gZ\udh\ kiZk_gby b i_j_ghkdb jZg_g ihe_\uo mkeh\byo</p>	<p>E J18 E J28</p>	
	DhgljhevgZy jZ[hIZ <	1	
	KZfhklhyl_evGZy jZ[hIZ h[mqZxi]bylby ebqghc b h[s_kl_gghc]b Bgn_dpbhgg_u_aZ[he_\Zgby b bo ijhnbeZdlbdZ <_g_jbq_kdb_ a	6	
	DhgkmevlZpbb	4	
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lh dZ`^hc l_f_ hibku\Z_lky kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ \ ^b^Zdlbq_kdbo _^bgbpZo gZbf_gh
ijZdlbq_kdbo b bguo aZgylbc \ lhf qbke_ dhgljhevguo jZ[hI Z lZd`_ l_fZlbdZ kZfhklhyl_evghcu^Z[hlg
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KWWS RSHQHGR PUVX UX SOXJLQILOH SKS PRGB
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



Д.Н. Раднаев
/ Раднаев Д.Н. /
20 *авг* г.

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D\ZebnbdZpby \uimkdgbdZ

I_^Z]h] ^hihegbl evgh]h h[jZah\Zgby I_ogbq_kdh_ I\hj_q_kl\h

I_ljhiZ\eh\dZ

JZ[hqZy ifhZjZmq_[ghc ^bkbpbiebg@kgh\ u m_q_klge_ ^h\ZI_evkc
^_yl_evghkjZajZ[hIZgZ gZ hkgh\ _ N_^_jZevgh]h]hkm^Zjkl\
klZg^ZjIZ kj_^g_]h ijhn]hkh]ZevZgby ih ki_4bZevghk^Z]h]bd
^hihegbl_evgh]h h[jZah\Zgby \oh^ys_c \ khkIZ\ mdjmig_gg
H[jZah\Zgb_ b i_^Z]h]bjZ_kjZ[hIZgZmgbZ hkgh\ _ n_
]hkm^Zjkl_ggh]h h[jZah\ZI_evgh]h klZg^ZjIZ kj_^ga]hZg]hyn
N=HK KIH ih ki_pbZevghklb I_^Z]h]bdZ ^hihegbl_evgh

Hj]Zgba-47ZajZ[hIqbd =;IHM ©>`b^bgkdbc fgh]hijhnbevgh

JZajZ[hIqbd\Z FZcy >Z[Z \gZ ij ih^ZBZIB B B B B B B Z y
nZfbeby bfy hIq_kl\h ^he`ghklv d\ZebnbdZpbhggy dZ

J_p_ga_glu

— N B H — f_klh jZ[hlu ^he`ghklv —————

— N B H — f_klh jZ[hlu ^he`ghklv —————

Kh]eZkh\ZgZ gZ aZk_^Zgbb f_lh^bq_kdh]h h[t_^bg_gby
ljhlhdhe < _____ h© _____ ^B _____]

Ij_^k_^Zl_ev _____ Pu[bdh\Z F >

J_dhf_g^h\ZgZ gZ aZk_^Zgbb f_lh^bq_kdh]h kh_IZ
ljhlhdhe < _____ h© _____ ^B _____]

Ij_^k_^Zl_ev _____ >hj`b_\Z = K

KH>?J@:GB?

1. I:KIHJLJ:;HQ?CIJH=J:FFUMQ?;GHC>BKPBIEBGU
4
2. KLJMDLMJ:BKH>?J@:GB?MQ?;GHC>BKPBIEBGU5
3. MKEH<BYJ?:EBA:PBBJ:;HQ?CIJH=J:FFUMQ?;GHC>BKPB-
IEBGU
4. DHGLJHEVBHP?GD:J?AMEVL:LH<HK<H?GBYMQ?;GHC>B
PBIEBGU

1. I:KIHJL J:;HQ?C IJH=J:FFU MQ?;GHC >BKPBIEBGU
HKGH<MQ?;GH
BKKE?>H<:L?EVKDH<>?YL?EVGHKLB

1.1. H[eZklvijbf_g_gbyijh]jZffu
JZ[hqZy ijh]jZffZ mq_[ghc ^bkpbiebgulmka_lky qZk
khhl_lkl\bb
kN=HKihki_pbZevghklbKIH l_^Z]h]bdZ^hihegbl_evgh]hh
JZ[hqZy ijh]jZffZ mq_[ghc ^bkpbiebgulmka_lky qZk
ih\ur_gbyd\ZebnbdZpbb i_^Z]h]bdZ^hihegbl_evgh]hh
F_klh ^bkpbiebgulmka_lky qZk ijhn_kkbhgZevghc
ijh]jZffu kgh\u mq_b[kgh^h\ZI_evkdhc ^_yl_evghklby
h[s_ijhn_kkbhgZevghc b gZijZ\ev_gZ gZ nhjfbjh\Zgb_
HD HD HD ID ID ID

1.2. P_ebbaZ^Zqbm[mq_[ghc^bjkpbiebgudj_amevlZIZf
hk\h_gbym[mq_[ghc^bkpbiebgulmka_lky qZk

JZ[hqZyijh]jZffZhb_glbjh\ZgZgZ^hklb`_gb_ke_^mxsbo p_e_c
hk\h_gbxkkl_fZlq_kdboagZgbc bokZfhklhyl_evghfm
bgl_]jZpbb
khlm^gbq_kl\mbdhffmgbdZpbb
bkihevah\ZgbxBDL\p_eyoh[mq_gbyb jZa\blby
kihkh[ghklbd kZfhj]ZgbaZpbb kZfhj_]meypbb bj_ne_
j_r_gbxebqghklghbkhpZevghagZqbfuoijh[e_fb\hiehs
j_r_gbc\ijZdlbmd
\uiheg_gbxijhn_kkbhgZevguoaZ^ZqgZijhba\h^kl_ihj

Hk\h_gkh^_j`Zgby mq_[ghc^bkpbiebgulmka_lky qZk
bkke_^h\ZI_evkdhc g h[kl]_qb\Z_l^hklb`_gb_klm^_glZfb
ke_^mxsboj_amevlZih\
ebqghklguo

ihklb`_gb_fbjh\hah\gbk\kms_]hkh\j_f_gghfmmjh\gxjZ
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hk\h_gb_hkgh\kZfhjZa\blbybkZfh\hkibZgby\khhl_lkl\bl
lyfb b b^_ZeZjz`^Zgkd h[s_kl\Zhlh\ghkbvkihkh[ghklv
kZfhklhyl_evghc l\hj_q_kdhcbhl_lkl_gghc^_yl_evghklb
lhe_jZglgh_khagZgb_bih_^_gb_lihebdmevlmjghf
eh]k^jm]bfbex^vfb ^hklb]Zlv\gzf\azbfhigbfZgby gZoh^blv
p_ebb khlm^gbqZlv^eybo^hklb`_gby
h\ev^_gZ\udZfbhlm^gbq_kh\Z_jklgbdZfbjhkeufb mq_{g
bkke_^h\ZI_evkdhc ijh_dlg hc ^_yl_evghklb
]hlh\gkhb kihkh[ghklv]jZah\Zgbxhf qbkekZfh[h]jZah\Zgb
ijhly`_gbb\k_c`bagb

f_lZij_^f_lguo

mf_gb_kZfhklhyl_evghhij_^_eylvp_eb^_yl_evghklbbkZkhZ
hyl_evghhkms_kl\eylv dhgljhebhb\Zlvbdhjj_dlbjh\Zlv^_yl_ev
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kblmZpbyo

mf_gb\ijh^mdlb\ghsZlvk\ \aZbfh^_ckl\h\Ziljhp_kk_ kh\f_kl\gh\evghklb mqblu\Zlvihabpbb^jm]bomqZk\gb dlb\gh jZaj_rZlvdhgnebdlu
\eZ^_gb_gZ\udZfbihag\Z\Zghevghc m bkke_^h\ZI_evkdhcbijh_dlghe^_yl_evghklb gZ\udZfbjZaj_r_g lh\ghklvdkZfhklhyl_evghfmihbkdmf_lh^h\j_r_gbyijZdlbq_kdb jZaebqguof_lh^h\ihagZgby
jhlh\ghklvbkikhk[ghklvdkZfhklhyl_evghfmihbkdmf_lh^h\j_r_gbyijZdlbq_kdb \dexqZy mf_gb_hjb_glbjh\Zlvky \ jZaebqguo bkilhqgb dZ __hp_gb\Zlv bbgj_jij_lbjh\Zlv
mf_gb_bkihevah\Zlvkj_^kl\ZbgnhjfZpbhgguobdhffmgbdZp]gblb\guo dhffmgbdZlb\guobhj]ZgbaZpbhgguoaZ^Zqkkh[ex^ lj_[h\Zgbc wj]hghfddb l_ogbdb [_ahiZkghklb]b]b_gu j_k wlbq_kdbo ghjf ghjfbgnhjZpbggllbc[_a
mf_gb_kZfhklhyl_evghhp_gb\ZlvbijbgbfZlvj_r_gby hij_^ ih_^_gby k mq_lhf]jZ`^Zgkdbob gjZ\kl_gguop_gghkl_c

ij_^f_lguo

\eZ^_gb_gZ\udZfb\dhffmgbdZlb\mqc{bkke_^h\ZI_evkdh\evghl djb\lq_kdh]hfure_gby
kikhk[ghkdvbggh\ZpbhgZgZeb\lq_kdh]jq_kdh\bgj_ee_dlmZc ^_yl_evghklb
kikhk[ghklvihklZgh\dbp_ebbnhjfmebjh\Zgby]bihl_aubkke u hl[hjZbbgl_jij_lZpbbg_h[oh^bfhcbgnhjZpbb kljmdlmjb]h\Z lZlh\bkke_^h\ZgbyghZhgguo ^Zgguo ij_a_glZpbbj_amev\Zlh\
kikhk[ghklvijbf_gylvl_hj_lbq_kdb_agZgbyijb \u[hj_l_fub
\eZ^_gb_mf_gb_fhij_^_eylvf_lh^heh]bxbkke_^h\ZI_evkdh
\eZ^_gb_agZgbyfbhnhjfeylv b\Z\ebk kjZendbx q_jl_`b ko_fu nhjfmeu ij_a_glZpbb

1.3. J_dhf_g^m_fh_dhebg_kl\h qZkh\ gZ hk\h_gb_ ijh]jZffu ^bkpbiebfZudkbfZevghc mq_[ghc gZ]jmadb h[mqZxs_]hky qZ lh\fbke_h[yaZI_evghc Zm^blhjghc mq_[ghc gZ]jmadb h[mqZ qZkZ kZfhklhyl_evghc]Z[hlu h[mqZxs_]hky qZkh\

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1.1. H[t_fm_q_[ghc^bkpbiebgub\b^umq_[ghcjZ[hlu

<b^mq_[ghcjZ[hlu	H[t_fm_qZk
FZdkbfZevgZymq_[gZygZ]jmadZ \k_]h	97
H[yaZI_evgZyZm^blhjgZymq_[gZygZ]jmadZ \k_	64
\lhfbke_	
ijZdlbq_kdb_aZgylby	20
eZ[hjZlhjgu_aZgylby	
dhgljhevgu_jZ[hlu	
KZfhklhyl_evgZyjZ[hIzh[mqZxs_]hky \k_]h	29

DZe_g^ZJghZlBq_kdbc ieZg b kh^_j`Zgb_ mq_ gh^h^mk-pk^ebghuZI_evkd^gh_kylb^a

GZbf_gh\Zgb ^_eh\bl_f	Kh^_j`Zgb_mq_[gh]hfZI_jbZeZ sboky dmjkh\Zy jZ[hIZ	H[t_f q4 kh\	Mjh\ hk\ gby
1	2	3	4
	2dmjk k_f_klj kjk JZa^_e Jhev ijh_dlbjh\Zgby \ ^_yl_evghklb q_eh_dZ		
L_fZ <_^\ gZmqgh- bkke_^h\ZI_evkdm ^_yl_evghklv	Kh^_j`Zgb_mq_[gh]hfZI_jbZeZ Jheijh_dlbjh\Zgby \ ^_yl_evghklb q_eh_dZ P_eb aZ^Zqb ijh_dlghe^_yl_evghklb kmsghklv kljmdlmjZ^bkpbiebgu Bg^b\b^mZevgucijh_dI biu gZmqgh]h bkke_^h\Zgby bo deZkkbnbdZpby ijbgpbu gZmqgh]h bkke_^h\Zgby Lj_[h\ZgbydgZmqghfm bkke_^h\Zgbx wIziubkke_^h\Zgby	2	3
	5. KjZ\gbl_evgy oZjZdl_jbklbdZ \b^h\ bkke_^h\Zgby ©BgnhjfZpbhggh ihbkdh\u_kbkl_fu^a ©Ihbkd bgnhjfZpbb\[ZaZo ^Zgguo^a	2 2	
	KZfhklhyl_evgyjZ[hIZh[mqZxsboky Hij_^_eblv jmdh\h^bl_ey bg^b\b^mZevgh]h ijh_dIZ Hij_^_eblv l_fm p JZ[hIZ gZ^ ihgyibcguf ZiiZjZlhf		
L_fZ L_hj_lBq_kdb_hkgh\ uijh_dlghebkke_ ZI_evkdhc	Kh^_j`Zgb_mq_[gh]hfZI_jbZeZ Lj_[h\Zgbydkh^_j`Zgbxbhnhjfe_gxbg^b\b^mZevgh]hijh_dIZ ©Hkh[_gghklbdjZldhkjhqguob^he]hkjhqguoijh_dlh\ DeZkkbnbdZpby ijh_dlh\hjbhgpbZj^vZgguc ijh_dlkkeZmqghI_evkdbg ijh_dI bgnhjfZpbhgghuc ijh_dI \hjg_kdbc ijh_dldhgkljmdl	2	2
	lhgylb_ ijh_dlg]h ijh^mdlZ Nhjfu ijh_dlkZ]h\bjh^mdeZvf\ \b^_hjhebd \ukIZ\dZ jZa_IZ aZdhghijh_dI nhlhj_ihIZ`	2	3

	ljZdlbq_kdb_aZgylby :\lhjkdh_ ij_^klZ\ e_gb_ nhjfu ijh_dlgh]h ijh^mdlZ [mde_l fZd_l \b^_hnb evf \b^_hjhebd \uklZ\dZ jZa_lZ		4		
	KZfhklhyl_ evgZyjZ[hIZh[mqZxsbok y lh^]hlh\blv h^gm ba nhjf gZ \u[hj \b^_hnb evf \b^_hjhebd nhlhj_ihjIZ` [mde_l fZd_l klZlvyb^j		6		
L_fZ.3 F_lh^u gZmqgh bkke_^h\ZI_evk l_evghklb	Kh^_j`Zgb_mq_[gh]hfZI_jbZeZ				
	1	GZmdZ dZd ki_pbnbq_kdZy h[eZklv q_ eh_q_kdhc ^_yl_ev bhkgh\ghcijh^mdlGZmqghc^_yl_evghklb	2	2	
		H[sZy oZjZdl_jbklbdZ f_lh^h\ bkke_^h\Zgby b bo d eZkubn bkke_^h\Zgby F_lh^u wfibjq_kdh]h bkke_^h\Zgby F_lh^u l_hj_l bq_kdh]h bkke_^h\ GZmqgh_ ihagZgb_ b_]hnhjfu Bkke_^h\Zk k e v d Z v Z k m p t v k d l g z ^_yl_evghklb^a	2 2	3	
		KZfhklhyl_ evgZyjZ[hIZh[mqZxsbok y KhklZ\ e_gb_ hihjgh]h dhgki_dIZ @DeZkkbnbdZpby f_lh^h\bkke_^h\Z jZa\blby gZmdb^a KhklZ\ e_gb_ oZjZdl_jbklbdb]mfZgblZjguo _kl_kl\ q			Hkgh\gu ogbq_ko

	dmjk k_f_køj ij kjk dhgk		
	JZa^_èWIZiu jZ[hlu gZ^ ijh_dlhf Lj_[h\Zgb_ d kljmdlmjguf we_f_glZfj_n_		
	Kh^_j`Zgb_mq_[gh]hfZI_jbZeZ	33	
L_fZ Lj_[h\Zgb_ d kljmdlmjguf we_f_glZfj_n_jz	1 >hdeZ^ <b^u^hdeZ^h\ J_n_jZI b_]h \b^u Kljmdlmjguf [gh]hf [h]h_bjZIZ Lblmevgucebkl kh^_j`Zgb_j_n_jZIZ \u_d^e_bgb_bkihevam_fu_ \h _^_gbb aZdexq_gb_ yaudh\u_debr_ bkihevam_fu_ \	2 2	2
	IjZdlbq_kdb_aZgylby Lblmevguc ebkl kh^_j`Zgb_ j_n_jZIZ _^_kigevam_yafudh\h_ depr_ b _^_gbb Hij^_e_gb_ kl_i_gb agZqbfhklbl_fuijh_dIZ Lj_[h\Zgby d\ u[hjmb nhjfmebjh\d_l_fu :dlmZevghklv b ijZdlbq_kdZyagZqbfhkl	2	3
	Hkgh\gZy qZklv j_n_jZIZ f_lh^bq_kdbo Zki_dlh\ b hj]Zgb jZ[hlu]kljmdlmjbjh\Zgb_ijh_dIZ jZ[hIZ gZ^ijh_dlhf	2	2
	4 IjZdlbq_kdb_aZgylby AZdexqbl_evduc ih^_^_gb_ blh]h\ hnhjfe_gb_ j_amevIZ h\ ij_a_glZpbyijh_dIZ Nhjfu ijh^mdlh\ ijh_dlghc ^_yl_evghklb b ij_a_glZpby ijh_dIZ Djbl_jbbhp_gdbijh_dIZ	2	3
	5 Ij_a_glZpby P_eb ij_a_glZpbb Hkh[_gghklb jZ[hlu \ ijh]jZ 3RLQW <b^u nhjfu lbiuij_a_glZpbb Djbl_jbbhp_gb\Zgbyij_a	2	1
	IjZdlbq_kdb_aZgylby Fmevlbf_^bcgu_ij_a_glZpbbihgZagZq_gbx	2	
	IjZdlbq_kdb_aZgylby Hnhjfe_gb_lblmevgh]hebklZ Hnhjfe_gb_kh^_j`Zgbybl_dklh\hcqZklb Hnhjfe_gb_hkgh\ghcZklb Hnhjfe_gb_aZdexq_gby Kha^Zgb_ ij_a_glZpbbhgg]h ijh^mdIZ k ihfhsvx ijh]jZffu:LQGRZV3RZHU3RLQW Hnhjfe_gb_keZc^h\ijh]jZff_3RZHU3RLQW GZkljhcdZkeZc^h\ >hdeZ^kij_a_glZpb_c	4	
	KZfhklhyl_evgyjZ[hIZ		
	Hij^_e_gb_ \b^Z nhjfu b lbiZ ij_a_glZpbb gZ ij^klZ\ KhklZ\blv ijbf_jguc i_j_q_gv ijbeh`_gbc Nhjfmebjh\Zgb_l_fu j_n_jZIZ hij^_e_gb_ ZdlmZevghklb l_fu ijh[e_fu Hij^_e_gb_ p_eb dhgdju [l]ju b [aZdlZq b ij^f_IZ	2 2 2	

L_fZ L_ogheh]byjZ[h nhjfZpbhggufbb gbdZfb	JZagh\b^ghklb ghjfZlb\guo b gZmqguo ^hdmf_glh\ b ba^Zgb <b^u mq_[guo ba^Zgbc lbiheh]bybgnhjfZpbhgguo ba^Zgbc	2 2	1	
	Hnhjfe_gb_ [b[ebh]jZnbq_kdh]h kibkdZ lZ[ebp jbkmgdh\ Lj_[h\Zgby d [b[ebh]jZnbq_kdhfm hnhjfe_gbx \ khhl_lkl\bb k=HKL JZ[hIZ k bklhggbdZfb dgb]b klZlv ba `mjgZeh\ we_dljhggu- <u>jj_kmijjku</u> bgl_jg_l	2		
	IjZdlbq_kdb_aZgylby Kihkh[uj_jZ[hldb bgnhjfZpbb L_abku <b^u l_abkh\ ihke_^h\ZI_evghklv gZibkZgby l_abkh\	2		
	IjZdlbq_kdb_aZgylby Pblbjh\Zgb_ IjZ\beZ hnhjfe_gby pblZI Pblbjh\Zgb_ h[sb_ Ij_[h\Zgby d pblbjm_fhfm fZI_jbZem ijZ\beZ hnhjfe_gby pblZI Dhgki_dlbjh\Zgb_ IjZ\beZ gZibkZgby dhgki_dIZ	2		
	KZfhklhyl_evgyjZ[hIZklm^_glh\ l_jjZ[hldZ bgnhjfZpbhggufbb hgbklb\Ibjh\Zgb_ pblbjh\ZgbyDjZfklZk l_dklhf Nhhfmebjh\Zgb_ l_fu j_n_jZIZ hij_^_e_gbijhZelmuZemgjhklbe_gub_ p_eb dhgdj_lguo aZ^Zq \u[hjh[t_dIZbij_^f_IZ	5		
L_fZ F_Ih^uk[hjZ^Zg	<b^uhijkZ :gd_lguchijk Bgl_j\vxbjh\Zgb_ L_klbjh\Zgb_ ;_k	4		
	IjZdlbq_kdb_aZgylby Bkihevah\Zgb_ bgnhjfZpbhggufbb Bogll_jgg_hkmjkb\b\ ijh_dlghc ^_yl_evghklb	2		
L_fZ Hj]ZgbaZpby\ui by©Bg^b\b^mZej jh_dIZ ^a	IjZdlbq_kdb_aZgylby lh^]hlh\dgZ]ey^guo fZI_jbZem BgdbaZsmZejgdlhZfj_a_gIZpby KhklZ\blv ej_qvd \uklmie_gbx	2		
	DhgkmevlZpby	4		
	KZfhklhyl_evgyjZ[hIZklm^_glh\ lh^]hlh\dZ ijh_dIZ d aZsbl_ b ij_a_gIZpbb >hjZ[hldZ ijh_dIZ ij_^eh`_gbc lh^]hlh\dZ d im[ebqghc aZsbl_ijh_dIZ lh^_^_gb_ ZgZeba\uihegZ]ggbc	4		

AZsb©ZBg^b\b^mZeiyghpHZh \u[jZgghc l_f_ \ jZfdZo^bkpbiebg	2	
Blhjh kjk dhgk	qZkh\	

>eyoZjZdl_jbklbdbmjh\gyhk\h_gbymq_[gh]hfZI_jbZeZbkihevamxIkyke_^mxsb_h[hagZq_gby
 -hagZdhfbl_evduc magZ\Zgb_jZg__bamq_gguoh[t_dlh\ k\hckl\
 -j_ijh^mdl\b\guc \uiheg_gb_^_yl_evghklbihh[jZapm bgkljmdpbbbebih^jmdh\h^kl\hf
 -ijh^mdl\b\guc ieZgbjh\Zgb_bkZfhklhyl_evgh_\uiheg_gb_^_yl_evghklb j_r_gb_ijh[e_fguaaZ^Z

MKEH<BYJ?:EBA:PBBIJH=J:FFU>BKPBIIEBGU

3.1. Lj_[h\ZgbydfbgbfZevghfenvZl_0qZq_kdhfmh[_ki_q_gbx
J_ZebaZpby ijh]jZffu ^bkpbiebgulj_[m_l gZebiqbybmqb_[g_hl]h^ bdd
^hihegbl_evgh]h h[jZah\Zgby
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jZhq__ f_klh ij_ih^Z\ZI_feyh^mq_kglb_ dhfie_dku ih l_fZf ^bkpb
jZ[hlmq_[gh]h dZ[bg_IZ bgnhjZpbhggu_ kl_dgrfu g^Zlph^bq_hkkl]Z_gb
kZfklhyl_evjZhb]ub^_hl_dZ
L_ogbq_kdb_ kj_^kl\Zlhfimq_l_gjby mevlbf_rybc_dukj bgl_jZdlb\gZy ^hkdkZ
3.2. BgnhjZpbhgghki_q_gb_ h[mq_gby
l_j_q_gv j_dhf_g^m_fuo mq_[guo ba^Z_gmjkh\Bgl^hgh_e_gbl_evq
ebl_jZlum

Hkgh\gu_bklhqgddb

AZ]\yabgkdbc < B F_lh^heh]byi_^Z]h]bq_kdh]hbkke_^h\Zgby>L
lm^_gh\ < B AZ]\yabgkdbc]Zcl - k
;Zcdh\Z E : Hkgh\umq_[gh
bkke_^h\ZI_evkdhc^_yl_evghklb>L_dkl@ mq_[gh_ikh[hb_^eykl
Fhkd\Z XjZcl - k
DmdebgZ ? Gmhdgh\h\u
bkke_^h\ZI_evkdhc^_yl_evghklb>L_dkl@ mq_[gh_ikh[hb_^eykl
Fhkd\Z XjZcl - k
H[jZaph\ l B Hkgh\umq_[gh
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Fhkd\Z XjZcl - k

>hihegbl_evgu_bklhqgddb

;_j_`gh\Z ? < Hkgh\bkke_q_[ghZI_evkdhc^_yl_evghklbklm^_gh\
Fhkd\Z BP©:dZ^_fby^k -
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



/ Раднаев Д.Н. /
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<p>KhijbqZklguc \ jZa\blbb lhe_jZglghklb q_eh_q_kdh]h i ;mjylby mqZkl\mxsbc \ khojZg_gbb b ijbmfgh`_gbb ^moh\gh]h b dmev ihl_gpbZeZhgZjhZk_eyxsbo j_kim[ebdm gZ hkgh_ b^_c _^bgkl\Z b ^j gZjh^h\ dmevlmju f`_gZpbhgZevgh]h f`_wlgbq_kdh]h h[s_gby \ khh ghjfZfb fhjZeb b ljZ^bpbbyfb gZjh^h\ ;mjylbb b Jhkkbb nhjfbjh\Zgbb \ h[klZgh\db g_l_jibfhklb d ikijZkZigZg_gbjZ b^_c wdklj_fbaZ dk_ghnh[bb gZpbhgZevghc bkdexqbl_evghklb gZijZ\ev_gguo gZ ih^ju iheblbq_kdhc klZ[bevgghklb gZpbhgZevgh]h fbjZ b kh]e</p>	<p>EJ b dmev h[s_gby \ khh nhjfbjh\Zgbb \</p>
<p>KhijbqZklguc jZa\blbb a^jZ\hhojZg_gby q_eh_q_kdh]h ih ;mjylby hkhagZxsbc fh^_eb _^_gby a^hjh\h]h h[jZaZ `bagbEJh khpbZ ^_fh]jZnbq_kdbf oZjZdl_jbklbdZf gZk_e_gby j_kim[ebd b aZ[hlysbcky a^hjh\vy ex^_c mjh\g_c bo w[shkh]bggkdhc [bheh]bq_kdhc [_ahiZkghklb m_ebq_gbb ijh^he`bl_evghklb Zdlb\ghc `bagb kha^Zg nhjfbjh\Zgbb fhb\Zpbb ^ey _^_gby a^hjh\h]h h[jZaZ `</p>	<p>EJ bagbEJh khpbZ aZ[hlysbcky `bagb kha^Zg</p>
<p>KhijbqZklguc \ jZa\blbb h[jZah\Zgby b gZmdb q_eh_q_ ;mjylby mqZkl\mxsbc \ nhjfbjh\Zgbb dhfnhjlghe [_a[Zjv_jghc`h[jZah\ kj_^u gZijZ\ev_gghc gZ \uyl_e_gb_ ih^^_j`dm b hi_j`Zxs__ jZa\blb_ ebqghklb __ h[s_h[jZah\Zl_evguo b ijhn_kkbhgZevguo dhfi_l_gpbc g bgnjZkljmdlmjgjh d wdgkij_^u h[_ki_qb\Zxsbo dhi_jZpbx f_klguo b \g_rgbo iZjlg_jh\ jZajZ[hldm b dhff_jpbZebaZpbx bggh\Zpbhgguo j_r dhgdmj_glhkiikh[guo gZ fbjh\hf mjh\g_ Z^Zilbjh\Zgguo d bggh\Zpbhg baf_g_gbyf kh\j_f_gghc wdghghfdbb hj]ZgbaZpbgZpbb kkbhgZevghc h]jZ^AZg \ p_eyo \u[hjZ kn_ju ^_yl_evghklb ijhn_kkbb ljm^hmkljhckl ijhn_kkbhgZevgh]h h[jZah\Zgby b h[mq_gby \ khh\ \kl\bb k ihlj_[ghk j_]bhgZevgh]h jugdZ ljm^Z iZljbhlbq_kdh]h wdheh]bq_kdh]h b gjZ\k \hkiblZgby h[mqZxsbokly gZmijZgk_gguo p_gghkl_c b \hkiblZl_evguo ljZ^bpb bc gZjh^h\ ;mjylbb b Jhkkbb</p>	<p>EJ h[jZah\ dhfi_l_gpbc g ljm^hmkljhckl bb k ihlj_[ghk \hh[jh\hevq_kl\ ^h</p>
<p>KhijbqZklguc \ jZa\blbb khpbZevghc aZsblu q_eh_q_k ;mjylby mqZkl\mxsbc \ ih\ur_gbb mjh\gy b dZq_kl\Z `bagbEJk_e_gby jZa\bybb kh_jr_gkl\h\Zgby kbkl_fu f_j Z^j_kghc khpbZevghc aZsblu b h[mqZxsboky \ lhf qbke_ k H<A \j_f_ggh]h ljm^hmkljhckl\Z b kZfhaZ g_kh_jr_gghe_lgbo]jZ^AZg \ \hajZkl_ hl ^h e_l \ k\h[h^gh_ hl m [_ajZ[hlguo]jZ^AZg ij_^i_gkbhggh]h \hajZklZ \ lhf qbke_ \ jZfdZo ijhn_kkbhgZevgh]h h[mq_gby b ^hihegbl_evgh]h ijhn_kkbhgZevgh]h h [_ajZ[hlguo]jZ^AZg \ \hajZkl_ hl ^h e_l ba qbkeZ \uimkdgbdh\ h mqj_`^_gbc kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgbyb d sjZshlm \i_j\u_ h[_ki_q_gbb ^hklmigh]h h[jZah\Zgby ^e b fheh^`_b k H<A kha^Zgb_ mkeh\bc ^ey jZa\blby gZklZ\gbq_kl\Z ih h[s_kl_gguo bgpbZlb\ b ijh_dlh\ \ lhf qbke_ \ kn_j_ ^h[jh\hevq_kl\ \hehgl_jkl\Z</p>	<p>EJ k_e_gby aZsblu b kZfhaZ hl m jZfdZo h h[jZah\Zgby ^e ih ^h</p>
<p>KhijbqZklguc \ jZa\blbb dmevlmju q_eh_q_kdh]h ihl_g mqZkl\mxsbc \ mdj_ie_gbb jhkkbckdhc]jZ^AZgkdhc b^_glbqghklb gZ gjZ\kl_gguo b dmevlmjguo p_gghkl_c gZjh^h\ khojZg</p>	<p>EJ glbqghklb gZ</p>

j_kim[ebdb gkgbbZb jZa\bblbb gZpbhgZevguo yaudh\ kh ^hihegbl_evgh]h h[jZah\Zgby ^_l_c b fheh^z`b \ kn_j_ dmevlmju b j_	
KhijbqZklguc \ jZa\bblbb nbabq_kdhc dmevlmju b kihjIZ J_kim[ebd_ ;mjylby mqZkl\mxsbc \ kha^Zgbb mkeh\bc a^hjh\uc h[jZa `bagb kbkl_fZlbq_kdb aZgbfZlvky nbabq_kdhc dmevlm ih\urZlv mjh_gv ^\b]ZI_evghc Zdlb\ghklb b nbabq_kdhc ih^]hlh\le_ggh ijhiZ]Zg^bjmxsbc jZa\bblb_ j_]bhgZevghc kkkkhjfb\g b bhdmevlmjgh	EJ
KhijbqZklguc \ jZa\bblbb fheh^`ghc iheblbdb q_eh_q_ J_kim[ebd_ ;mjylby mqZkl\mxsbc \ kha^Zgbb mkeh\bc jZa\bblby fheh^h]h q_eh_dZ b bkihevah\Zgby _]h ihl_g j_kim[ebdb jZa\bblbb kbkl_fu ijhn_kkbhgZevgh]h kZfhh \h\le_q_gbb _ _ \ khpbZevgm x ijZdlb dm ij^_ijbgbfZI_ev om^h`_kl\l\ggh_kdmx gZmqgm_xggZmkdmx b bggh\Zpbhg ^_yl_evghklv ih^^_j`b\Zxsbc \hkiblZgb_ iZjZb^Zgk_kdb hl_lkl_gghklb m fheh^uo ex^_c ijhiZ]Zg^bjmxsbc a^hjh\v_k[_j_]Zxs ih_^_gb_ Zdlb\gm x]jZ`^Zgkdmx ihabpbx ih\ur_gb_ iZ\h\hc dmevlm mdj_ie_gb_ iZljbhqb_kdh]h khagZgby fheh^`b \ lhf dbke_ q_j_a fZ ^h[jh\hevq_kdh]by`_`	EJ
KhijbqZklguc \ jZa\bblbb h[s_kl_gghc [_ahiZkghklb q_e J_kim[ebd_ ;mjylby kh[ex^Zxsbc kbkl_fm aZsblu gZk_e_gby`b l_jj bllh j_kim[ebdb hl qj_a\uqZcguo kblmZpbc ijbjh^gh]h b l_ogh]_ggh]h oZjZ h[_ki_q_gb_ ih`Zjghc [_mchZk\gmksbc \ ih\ur_gbb wnn_dlb\ghklb ijhnbeZdlbdb ijZ\hgZjmr_gbc ij_klmljeZgkb bjbg`bjhj`ghk r_kl\bc hojZgu h[s_kl_ggh]h ihjy^dZ b h[_ki_q_gby h[s_kl_g	EJ
Fhb\bjh\Zgguc gZ j_ZebaZpbx ijhn_kkbh_g`b ehvjghc Jd_Zjvm ;mjylby	EJ
Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby hij^_e_ggu_ dexq_\ufb jZ[hl	
ljh_dlgfukeysbc wnn_dlb\gh \aZbfh^_ckl\mxsbc k qe_g khljm^gbqZxsbc k ^jm]bfb ex^vfb	EJ
HkhagZggh \uiheighxskkbhgZevgu_ lj_[h\Zgby hl_lkl\ imgdlmZevguc ^bkpbiebgbjh\Zgguc ljm^hex[b\uc	EJ
=Zjfhgbqgh jZaghklhjhg_ jZa\bluc Zdlb\gh \ujZ`Zxsbc i_jki_dlb\guf baf_g_gbyf \ l_ogbq_kdhf gZijZ\le_gbb	EJ
Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkiblZgby hij^_e_ggu_ km[t_dIZfb h[jZah\ZI_evgh]h ijhp_kkZ	
>h[jh`_eZI_evghuc_dlb\gh \aZbfh^_ckl\mxsbc k ^jm]bfb h[jZah\ZI_evgh]h ijhp_kkZ \ l_ogbdfm_ ex^vfb ij^_klZ\bl_eyfb jZaeb \hajZklh\ ebp k h]jZgbq_ggufb \hafh`ghklyfb a^hjh\vy ijhy\eyxsbc w mf_xsbc dhgkljmdlb\gh j_Z]bjh\Zlv gZ djblb dm	EJ
JZa\b\Zxsbc \hj_q_kdb_ kihkh[ghklb kihkh[guc]_g_jbj j_r_gby ijhba\h^kl_gguo aZ^Zq kbkl_fgh dj_Zlb\gh b djblbq_kdb fuk Zdlb\gh ihagZxsbc fbj kZfhj_Zebamxsbc ky \ ijhn_kkbhgZevghc b ebq kn_jZo gZ hkgh\ wklq_lkq_bldb b^_Zeh\	EJ
>_fhgklbjmxsbc jZa\blu_ gZ\udb mklghc ibkvf_gghc b dhffmgbdZpbb im[ebqgh]h \uklmie_gby kh[ex^_gby j_q_\h]h`b k_l_\h mf_xsbc \ujZ`Zlv k\hb fukeb jZaebqgufb kihkh[Zfb gZ	EJ
KZfhklhyl_evduc b hl_lkl_gguc \ ijbgylbb j_r_gbc \h ^_yl_evghklb]hlh\uc d bkiheg_gbx jZaghh[jZaguo khpbZevguo jhe_c \hklj_[h\Zgguo h[s_kl\hf b]hkm^Zjkl\hf	EJ

KLJMDLMB:KH>?J@:GMPQ?;GHCBKPBIEBGU

H[t_fm q_[g^hck p b i e b g \ b ^ u m q _ [g j h Z d h l u

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K Z f h k l h y l _ e z p h Z y Z	
K m f f Z j g z h y q _ [g g Z y] j m a d Z a Z b f h ^ _ c k k i p _ b i h ^ Z \ Z I _	
\ I h f q b k e _	
l _ h j _ l b q _ k p r h q _ g b _	
i j Z d l b q _ k a d Z b g y l b y k e i p _ ^ m k f h l j _ g h	40
l j h f _ ` m l h q g Z I y _ k l Z p p h y \ h ^ b l k y n h j f _ w d a Z f _ g Z	

L_fZlBq_kdbZg kh^_j`Zgmg_[gh]h fZl_jbZeZ e L_hj_lBq_kdb_hkgh\u hj]ZgbaZpbb bgdexab\gh]h
h[mqZxsblkh]jZgbq_ggufb \hafh`ghklyfb a^hjh\vy b bg\Zeb^ghklvx

GZbf_gh\Zgb jZa^_eh\f	>ZIZ	Kh^_j`Zgb_mq_[gh]h fZl_jbZeZ e jZ[hlu b ijZdlbq_kdb_aZgylby kZ jZ[hlu[mqZxsblkh]jZgh\Zy]hlZijh_dl	H[t_f qZkh\	Fh^meh JZ[ijh]jZffu \hkiblZgby	Nhjfbjm_fu dhfi_lg_pbb HDID	Dh^u ebqghklguo j_amevlZlh\ j_ZebaZpbb ijh]jZffu \hkiblZgb
1		2				
JZa^1_e		:dlmZevghaf_g_gbybkl_fh[jZah\Zgby ghjfZlB\gth_kgh\ZgbijZdlbq_kjd_ZyebaZ				
L_fZ Bklhjbq_kdb_Z h[mq_gby \hkiblZgby^_f hkh[_ggghklyf ikbohnbabq_k jZa\blyby		Kh^_j`Zgmg_[gh]h_jbZeZ Bklhjbq_kdb_Zgbybkl_fh[jZah\Zgby Hkh[_ggghklyf]jbjh\Zggh]h bgdexab\gh]jZah\Zgby	4	Fh^mev	HD HD ID ID ID -	EJ -
L_fZ F_lh^heh]b q_kdb_b l_hj_lBq_kd b_Zki_dlu bgdexab\gh]h h[jZah\Zgby		Kh^_j`Zgmg_[gh]h_jbZeZ lhgylb_b kmsgghkbgdexab\gh]jZah\Z F_lh^heh]bq_kdb_b\Zgby^Z]h]bgdexa lhgylb_b kmsgghkbgdexab\gh]jZah\Zl_ kj_^uH[ah]jZaebqgh]jZah\Zl_ekgkulo_k lhqdb aj_jg_ZyebaZpbb bgdexabb	2	Fh^mev	HD ID ID ID	EJ-14 -
L_fZ ljZdlbdZ bgdexab\gh] h[jZah\Zgby		Kh^_j`Zgmg_[gh]h_jbZeZ ljZdlbq_kdb_aZgylby ghjfZlB\gth_kgh bgdexab\gh]jZah\Zgb_ZyebaZpby bgdexab\gh]jZah\Zgb_ZyebaZpby i_^Z]h]bq_kjd_p]hk_kq_lhjfbgpbih\ bgdexabb	2	Fh^mev	ID ID	EJ -
L_fZ ljZdlbdZ bgdexab\gh] h[jZah\Zgby		Kh^_j`Zgmg_[gh]h_jbZeZ ljZdlbq_kdb_aZgylby ghjfZlB\gth_kgh Emqrbc hiul ?\jhiu b ^j-m]lq_Zkl]Zyok Ko_fZ bgdexab\gh]jZah\Zgby^kogh^g dhfihg_gbugdexab\gh]jZah\Zgby_Zeba bgdexab\gh]jZah\Zgby ghjfZlB\gth_kgh\ hkgh\ubgdexab\gh]jZah\Zgby_Zeba bgdexab\gh]jZdlbdv aZjm[_`gkulogZto\ JhkkbHj]ZgbaZpby i_^Z]h]hjfbgpbih\ bgdexabb	2	Fh^mev	HD HD ID ID ID	EJ -

		mq_lhjf b g p b i b g d e x a b b				
L_fZ lhgylb_ bgl_]jbjh\Zgg h[mq_gbyhkibZ		Kh^_j`Zgnbq_[ghZjh_jbZeZ KmsgghklvpbZevghhbjZah\ZI_ebvglh fjZp ljbgbpibaZ^Zhg[hjZah\ZI_evgghhjZpHbu gZdhiaZjm[_`ghyl_q_kl\`ggZy]h]bid \g_^j_g bgl_]jbjh\Zggh]h h[mq_gby ihdZaZI_eb hij_^_eyxl \hafh`ghklv bgl_]jZp b p z g d Z kh[_ggghklyf b hnbabq jZa\blyhdZaZI_ebj_^_eyx\hafh`gh Mkeh\byh[_ki_qb\Zmki_rgmj_ZebaZ bgl_]jbjh\Zgg h h r h q _ g b y h k i b l Z g b y h k aZ^Zqb klhyl i_j_^ i_^Z]h]bq_kdt mkeh\byo bglF]jZp b bafu h[_ki_q_g bgl_]jbjh\Zggh]h h[mq_gby b \hki mkeh\byo bglF]jZp b bafu h[_ki_q_g	4	Fh^mev	HD HD ID ID ID	EJ -
L_fZ ljh[e_fu bgl_]jbjh\Zgg h[mq_gby		Kh^_j`Zgnbq_[ghZjh_jbZeZ lhgylbh[bgl_]jbjh\Zgg b g d e x a b \ g [m q _ g Q_eh_dk h]jZgbq_gguf\hafh`ghkl `bag_^_yl_evghkkl\`fh^_eb \ h[s KhagZgbb Fh^_eb bgl_]h h j h q Z g b \hkibZgby_l_ck hldehgyxsbfjZya\bly ljbgbpibgdexab\gh h r h q _ g b y Nhjfu bgl_]jbjh\Zgg h [m q _ g b y _ l _ c hldehg_gbyZa\blyb	4			
L_fZ GhjfZlb\gZ\h\Z [ZaZ ihemq_ h[jZah\Zgby ^ h]jZgbq_gguf \hafh`ghklyfb a^hj\vy b ^_ bg\Zeb^Zfb h[jZah\ZI_ev hj]ZgbaZpby		Kh^_j`Zgnbq_[ghZjh_jbZeZ ljZdlbq_kdb_ aZgyly \ nhjf_ i ih^]hlh\db Hkgh\gu_ ghjf-ZjZ\g hu j_]eZf_glu f_^mgZjh^gu_ n_^ ijZ\bl_evkl\`ggu_ _^hfkl\`ggu_ dexq_\u_ihgylbyN_^_jZevg a z dhg©H h[jZah\Zg b h k k b c k h h c _ j Z p b b ^ - N A h l ^_dZ[j2012]h^Z- hkgh\guihgylb bkihevam_fugZklhys_N_^_jZevg a z dh ijh]jZffuh[jZah\Zg b k y g h \ g Z y j Z a h \ Z I _ e h[s_h[jZah\ZI_evgZy]bjh\Zgg h y j Z f f ijh]jZffZdhjj_dpbgghZ[hlu Khih^qbg dhhj^bgZfp h y i j b y l b j b hj]ZgbaZpZah\Zg d y k H < A _ l _ b g \ Z e b	4	Fh^mev	HD ID ID ID	EJ-14 -

<p>L_fZ N=HK GHH ^e h[mqZxsboky k ghjfZlb\gZaZ dexq_\u_ hkh[_gghklb f_oZgbafZebaZ</p>		<p>Kh^_j`Zgnbq_[ghZj_bZeZ ljZdlbq_kabZgylbyhjf_ijZdlbq_kdhc ih^]hIh\dn=HKGHH^eyh[mqZxsboklyA ghjfZlb\g[ZyaZ dexq_khju_gghklboZgbb j_ZebaZpbb</p>	4	EJ -	<p>HD HD ID ID ID -</p>	EJ -
		<p>KZfhklhyl_evgy jZ[hIZ :gZeba hkggh\guo ih^oh^h\ d hj]Z dhjj_dpbhjZgab\Zxs_]h b dhfi_gkbjmx h[mq_gby JZajZ[hldZ dhitedb f hp_gb\Zgby \ deZkkZo dhfi_gkbjmx dhjj_dpbhjZgab\Zxs_]h h[mq_gby k n^_jZevguo]hkm^Zjkl_gguo h[jZ klZg^Zjih\ gZqZevgh]h h[s_]h h[jZ</p>	10			
<p>JZa^2_e</p>		<p>L_hj_lbfh^heh]bq_kkgh\bugdexab\g h[jZah\Zgby</p>	56			
<p>L_fZ Hj]ZgbaZpbhg fh^_ebyl_evgh IFID\ kh\j_f_ggmakeh\ h[jZah\Zgby</p>		<p>Kh^_j`Zgnbq_[ghZj_bZeZ GhjfZlb\gZuki_dauyl_evghFIID\ kh\j_f_ggmakeh\Hj]ZgbaZpbhg^ueb hkggh\ggZijZ\evgbyl_evghFIID\ kh\j_f_gguo mkeh\byo</p>	4	Fh^mev	<p>HD HD ID ID ID -</p>	EJ -
		<p>Kh^_j`Zgnbq_[ghZj_bZeZ GhjfZlb\gZaZgdexab\ghj]Zah\Zgby lkbohef]h-b-dh^Z]h]bq_dkhfZkbfyID b ikbohef]h-b-dh^Z]h]bq_dkhfZkbfyID b p_ebmgdplbkIZ\ h[jZah\Zgby</p>	6	Fh^mev	<p>HD ID ID ID</p>	EJ-14 -
<p>L_fZ Kha^Zgb_ki_pt mkeh\brcemq_g h[jZah\Zgby ^ey H<A</p>		<p>Kh^_j`Zgnbq_[ghZj_bZeZ Kha^Zgb_pbZevgkueh\ihcemq_gbjZah\Z ^ey^_l_ck H<A ^b^Zdlbq_kgZkhus_ h[jZah\ZI_evjgk]hjZgklnZheufZI_jbZe l_ogbq_kdhZ^jh\hh[_ki_q_gbkha^Z ki_pbZevgub[jZah\ZI_evgmkeh\bc\ h[jZah\ZI_evjgZgbaZpbb ^eyZagudZI_]hj^bd_c k H<A</p>	4	Fh^mev	<p>ID ID</p>	EJ -
		<p>Kh^_j`Zgnbq_[ghZj_bZeZ Lj_[h\ZgbyZa\b\Zxskjc^N=HKGHH h[mqZxsboklyAb N=HKh[mqZxsbokly bgl_ee_dlmZgZgrafb_gbyAbJ</p>	2	Fh^mev	<p>HD HD ID ID ID</p>	EJ -

L_fZ Fh^_eb b l_ogh ikboheh]h- i^_Z]h]bq_kd khijh\h^_gby_k h]jZgbq_gguf \hafh`ghklyfb a^hj\vy mkeh\byo bgdex h[jZah\Zgby		Kh^_j`Zgbq_[ghZh_jbZeZ Fh^_eb b l_ogheh]kboheh]h]bq_kd khijh\h^_gby_kh]jZgbq_gguf a^hj\vy \ mkeh\byo bgdexab\gh gZjmr_gbyfb kemoZ bgajebgdhZhg \b]Zi_evghh]h]ZiZIZj_qb jZkkljhckl Zmbklibq_kdh]hd]L_hj_lbq_kkdh ikboheh]h]h]bq_kdhijh\h^_gby_k H<A ikboheh]h]h]bq_kdhijh\h^_gby h[s_h[jZah\Zi_evgh]jZgbaZpbyo	4	Fh^mev	HD HD ID ID ID	EJ -
L_fZ J_ZebaZpby Z^Zilbjh\Zggf h[jZah\Zi_evgh ijh]jZffu b bg^b\b^mZevg mq_[gh]h ieZ h[mqZxs_gh]h h[jZah\Zi_evgh h]jZgbaZpbb		Kh^_j`Zgbq_[ghZh_jbZeZ J_ZebaZpbb^Zilbjh\Zgghb[jZah\Zi_ ijh]jZffu b bg^b\b^mZevgh]gh]jeZg mqZs_]hky<A\ h[jZah\Zi_evgh]ZgbaZp mq_lhf_dhf_g^Zpbg^b\b^mZevgh]jZff j_Z[beblZpbb beb ikboheh]hf^bd i^_Z]h]bq_kdh]kkg\gh]hfZilbjh\h hkgh\u j_ZebaZpbb Z^Zilbjh\Zggh ijh]jZffu b bg^b\b^mZevgh]gh]jeZg mqZs_]hky<A\ h[jZah\Zi_evgh]ZgbaZp mq_lhf_dhf_g^Zpbg^b\b^mZevghc i j_Z[beblZpbb b beb -fjkb i^_Z]h]bq_kdhc dhfbk]ZgbaZpb i^_Z]h]bq_kdb_ mkeh\by j_ZebaZ ijh]jZffu h[mqZxs_bkkg\Zeb^gh h[jZah\Zi_evghc]jZgbaZpbf jZajZ j_ZebaZpbb :h[mqZxs_]hky H<A \\ h[jZah\Zi_evgh]jZgbaZpbb Kh^_j`Zi_e Zki_d]jZebaZpbb Z^Zilbjh\Zggh]jZah\Zi_evgh]jZffu b bg^b\b^mZevgh]gh]jeZg mqZs_]hky<A h[jZah\Zi_evghc h]jZgbaZpbam) bgdexab]jZadbm	4	Fh^mev	HD ID ID ID	EJ-14 -
		Kh^_j`Zgbq_[ghZh_jbZeZ ljZdlbq_kdh]Zgylbg]hj_fijZdlbq_kdhc ih^]h]h\k]jmd]h]Zilbjh\Zgghb\ghc h[s_h[jZah\Zi_evgh]jZffu:HHI\ khhl_lklk]j[h\Zgblf=HHH[mqZxs kH<A	2	EJ -	HD HD ID ID ID -	EJ -
L_fZ Hkh[_ggklib ^_yl_evghkl		Kh^_j`Zgbq_[ghZh_jbZeZ ljZdlbq_kdh]Zgylb_OZjZdl_jbkl]h]h] h[jZah\Zi_evgh]lj_[ghkl_c ki_p]Zev	4	Fh^mev	HD HD ID ID ID -	EJ -

<p>ki_pbZebklh h[jZah\ZI_ev hjjZgbaZpbb \dexq_gjb_gdZ H<Akha^Zgb_ Z^Zilbjh\Zggf h[jZah\ZI_ev ijh]jZffu^ey h[mq_gby \hkibIZgby_gdZ H<A</p>		<p>h[jZah\ZI_evguo mkeh\bc hk\hj_h h[jZah\ZI_éjrg]hZffu_lvfbHk<A m q_[gb \g_mq_[gjhfp_kk^_lk gZjmr_gbyébné ^_lk gZjmr_gbajfbgby_lk gZjmr_gbyfb - ^_lb k gZjmr_gbyfb bgl_ee_dlmZ ^_lb k gZjmr_gbyfb _lb k jZkklijh Zmlbklbq_kdkh_lkjZ lhebngdp bgl_jZdlb\gZy kj_kkkl_f_ki_pbZev h[jZah\ZI_evnguoh\^cey^_l_ck H<A\ h[s_h[jZah\ZI_evghc hj]ZgbaZpbb</p>				
<p>L_fZ Hkh[_gghklb ^_yl_evghklb ki_pbZebklh\ khijh\h^_gby h[jZah\ZI_evgh hjjZgbaZpbb qe_gHfId</p>		<p>Kh^_j`Zggbq_[gfhZh_jbZeZ Hkh[_gghklb ^_yl_evghklbki_pbZeb khijh\h^_gbymqbfeeh]hi^u^_n_dlhe i^Z]hi]kboheh]bxlhjukhpbZevgu^Z]h h[jZah\ZI_evgh]ZgbaZpbbqe_gHfId Kh^_j`ZI_eZgu_d^uyl_evghFKlbb<hijhk \aZbfh^_cklby-eeh]hi^Z ^_n_dlheh]Zi^Z]hi]kboheh]Z lvxlh khpBZevgih]hZ]h]Z qZklbZajZ[hldb</p>	4	Fh^mev	HD ID ID ID	EJ-14 -
		<p>Z^Zilbjh\ZgghZcah\ZI_éjrg]hZffub bg^b\b^mZenvg_h]gheZgjZ[_g^Z<A Ki_pbnhdjZZgbaZpbb_j`Zgkbyoheh]h- i^Z]h]bq_kklh]h^_jgbygdZ<A Ki_pbnbjhZn_kkbhgZevgihævgih_klZ]h]Z ikboheh]g_dexab\g]hZah\ZI_éjrg]hZgk</p>		Fh^mev	ID ID	EJ -
<p>L_fZ Kha^Zgb_ bgde h[jZah\ZI_éjg^h</p>		<p>Kh^_j`Zggbq_[gfhZh_jbZeZ lhgylb[_ahiZklh]hZah\ZI_éjg^hlcj_[h\Z dmkeh\byf_j_kmjkg]hkh[a^kZgbygby Bgdexab\gZy h[jZah\ZI_evgyZy kj_^</p>	4	Fh^mev	HD HD ID ID ID	EJ -
<p>L_fZ F_`^_hfkI\ _gg \aZbfh^_ckl\ h[jZah\ZI_ev hjjZgbaZpbb khpBZevgufb iZjlg_jZfb</p>		<p>Kh^_j`Zggbq_[gfhZh_jbZeZ F_`^_hfkI\ _ggh_ \aZbfh^_ckl\b_ hjjZgbaZpbb k khpbZevgufb <gmljbbh]Zke\^Zbfh^_ckl]hZah\ZI_ hjjZgbaZpbb\haZbfh^_ckl]hZah\ZI_ hjjZgbaZpbb k mqj_`^_gbyfb kh gZk_e_gby a^jZ\h]hokZgufb]h[s_kl\ ikboheh]h^Z]h]bq_kdbfbbdkhpbZev p_gljZfb h[jZah\ZI_evgufb hjjZgbaZpbyfb Z^Zilbjh\Zggmx hkgh\gmx h</p>	4	Fh^mev	HD HD ID ID ID	EJ -

		ijh]jZffm				
L_fZ Lvxlhjkllh bgdexab\ghf h[jZah\ZI_evq ijhkljZgkl\		Kh^_j`Zgb_ m qfZlg h j b z e Z ljZdlbq_ k d Z gylbjhn_ kklbyxlyh kh\j_f_g g b k l _ h [jZah\Z g b y l h j k b k l _ f _ bgdexab\ g h j j Z a h \ Z g b y l h j k b k l _ f _ mki_rghklvklbjhkd^h_cyl_evghklb	4	Fh^mev	HD ID ID ID	EJ-14 -
L_fZ H[sb_ \hijhku h[mq_ g b y k b l Z g ^_l_c k h]jZgbq \hafh`ghklyfb a^hjh\vb g dex ab h[jZah\ZI_ & y g h		Kh^_j`Zgbq_ [g h j h _ j b z e Z >b^Zdlbq_ k j b b g p b i u b g d e x a b \ g h | m q _ g KhklZ\ e _ b g h [h j m q _ [g i u e Z g h h [j Z a h \ Z I _ e ijh]jZffb mq_ { g h l h ^ b q _ k b b ^ b ^ Z d l b q _ dhfie_dkh\ Bgl_]jbjh\Zggh_dZe_g^Z l_fZl b q _ k i e h Z g b j h \ Z g k i _ p b n b k Z k l Z \ e rdhevgumq_ [g u e Z g h ^ e y ^ _ l _ & a z ^ _ j ` d ikbobq_ k j Z a h b l b D j b l _ j b v n n _ d l b \ g h k l bgl_]jbjh\Z g h j m q _ g b y	4	EJ -	HD HD ID ID ID -	EJ -
L_fZ ljh_dlbjh\Zgb bg^b\b^mZevq h[jZah\ZI_evq ijh]jZff b fZjrjm ^e y b p H k A\ mkeh\byo bgdexab\gh] h[jZah\Zgby		Kh^_j`Zgbq_ [g h j h _ j b z e Z Hj]ZgbaZp-b h g Z j h] b q _ n k l d e h \ b y ijh_dlbjh\ZgbyZe ba Z b h b W I Z i j Z a j Z [h B H I K l j m d l m j Z ^ B e h j j _ [_ g d Z k H < A	4	Fh^mev	HD HD ID ID ID ID -	EJ -
L_fZ Kh\j_f_ggu_ ijh[e_fu bgdexab\gh] h[jZah\Zgby		Kh^_j`Zgbq_ [g h j h _ j b z e Z JZgg y p Z] g h k l b j Z g g y h f i e _ d k i g Z h s v d Z g_h[oh^bfhmkeh\b_jh_^_gby bgl_]jZp Bgdexab\ghki b l Z g h [m q _ g l Z d u k l j Z b \ Z dZq_kl\ g g h] n a Z b f h ^ _ c k l \ b y r h Z k k h \ u ki_pbZevguf h[jZah\Zgb_f	2	Fh^mev	HD ID ID ID	EJ-14 -

		KZfhklhyl_evgy jZ[hIZ KkhIZ\^e_gb_ j_dhf_g^Zpbc ^e dhjj_dpbb hldehg_gbc \ ih\^_ hjjZgbq_ggufb \hafh`ghklyfb bg\Zeb^ghklvx KkhIZ\^e_gb_ ieZ dhjj_dpbb Z]j_kkb\gh]h b aZ\bkb feZ^rbo rdhevghbdh\ k h]jZgbq_ggu a^hjh\vy b bg\Zeb^ghklvx	16			
JZa^_e		HjjZgbaZp bjZah\ZI_e^gylc_evghlelyb ^_l_kH<A mkeh\bygdexab\gh]jZah\Zg				
L_fZ JZajZ[hldZ ijh bgdexabkg hcu h[s_h[jZah\ZI_ mqj_`^_gbb		Kh^_j`Zgnbq_[ghZ]h_jbZeZ <uy\^_giph[e_fuNhfmebjhp dZbaZ^Zq ijh_dI]ijZ\^e_ggdZdjh\Zki_dl Kh^_j`Zgnbq_oZgjaZebaZijb_bdlZ OZjZdl_jb kbl k dhZk h]p_g d b Zgbjm_fuo j_amevlZIZh\^_jbZelvghg bq_kdh_ h[_ki	2	Fh^mev	HD HD ID ID ID	EJ -
		Kh^_j`Zgnbq_[ghZ]h_jbZeZ F_lh^bn hjfudhjj_dpbbhjZgah\Zxs_]h h[jZah\Zig h]y gphjZ ZebaZpghdexab\gh]h h[mq_gby	4	Fh^mev	HD HD ID ID ID	EJ -
L_fZ Bkihevah\Zgb_ ZjH_jZibb b kdZadhI_jZib j_Z[beblZpbb dhjj_dpbb h[mqZxsbdhkyAk		Kh^_j`Zgnbq_[ghZ]h_jbZeZ ljZdlbq_k dZgylbghjijZdlbq_kdhc ih^]hlh\^_blh^ZjH_jZibbk dZadhI_jZib j_Z[beblZpghjijb d p^bl_c k H<A	2	Fh^mev	HD HD ID ID ID	EJ -
AZgylb_ =jmiih\Zy b bg^b\b^mZev ikbohl_jZiby ijZdlbd_ ^_yl_evghklb k ikboheh]h- i_^Z]h]bq_kd khijh\h`^_gby		Kh^_j`Zgnbq_[ghZ]h_jbZeZ Hkh[_gg]k h]ih\^_cbg^b\b^mZevghc ikbohl_jZibjZdlb d_yl_evghk h]h] [u ikboheh]h-Z]h]bq_k d h]h]h\h`^_gby	2	Fh^mev	HD ID ID ID	EJ-14 -
AZgylb_ Bgdexab\gh_ h[jZah\Zgb_ h]jZgbq_ggu j_kmjKzo NZd dhlhju_ fh]m		Kh^_j`Zgnbq_[ghZ]h_jbZeZ Bgdexab\gh_ h[jZah\Zgb_ ijb h]jZg NZdlhju dh]hju_ fh]ml ij_bygd e\ha Bgdexab\gh]jZah\Zig b h]jZgbq_ggk m]h NZdlhju dh]hju fh]ml ij_ylkl\h\Zbg dexa NZdlhju\ebyxsb_gZ jZa\b]bbgdexab\	2	EJ -	HD HD ID ID ID -	EJ -

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	\hafh`ghkl_c	oZjZdl_jmdehg_gby	
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<pre> jZ[hlgbdZbb ikboheh ijh_dlbjh\Zdlwjj_dlbjh\Zlv - bg^b\b^mZevgmx h[jZah\ZI_evgzn_xdlhjb_x h[mqZxs_]kkykhojZgguf jZa\b\b_bf h]jZgbq_ggufb \hafh`ghklyfab^hjh\vy khhl_lkl\bkk aZ^ZqZfb ^hklb`_gbyk_o \b^h\ h[jZah\ZI_evguamev\Zlh\ ij_^f_lgfoIzij_^f_lgfo ebqghklguooh^ysbfaZ jZfdbijh]jZffugZqZevgh]h h[s_]m[jZah\Zgby - jZajZ[Zlu\ZjlvZebah\u\Zlv bg^b\b^mZevgu_ h[jZah\ZI_evgfZjrjmlu bg^b\b^mZevgjh]jZffu jZa\b\b_b bg^b\b^m-Zevgh hjb_glbjh\Zgg_u_ h[jZah\ZI_eiyg]jZffuk mq_lhf ebqghklguob \hajZklguo hkh[_ggkkl_c h[mqZxsbokkykhojZgguf jZa\b\b_bf h]jZgbq_ggufb \hafh`ghklyfab^hjh\vy - jmdh\h^kl\Z jZaebqgufb \b^Zfb ^_yl_evgklib b h[s_gby ^_l_b ih^jhklkHh\A </pre>		
--	--	--

FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBDB
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGF

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



/ Раднаев Д.Н. /
20 23 г.

b c
| m f a
\
B B B B

J:;HQ:YIJH=J:FF: MQ?;GHCK>PBIEBGU

HI <UJ:ABL?EVGH? QL?GB?

gZa\Zgb_ ^bkpbiebgU

k I_ljhiZ\eh\dZ

]

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Ij_^k_^ZI_ev BBBBBBBBBBBBBBBB BBB >hj`b_\Z = K

- ©
- ©
- ©
- ©
- ©

KH>?J@:GB?

klj

1. I:KIHJL J;;HQ?C IJH=J:FFU MQ?;G
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4. DHGLJHEV B HP?GDA:MEJ?L:LH< HK<H
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h\ez^_gby mf_gbyfb b gZ\udZfb k\yaZggufb k \ujZ
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hkgh\gu_ ihgylyby b dZI_]hjbb mdZaZggh]h dmj
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HD KlZ\blv p_eb fhIb\bjh\Zlv ^_yl_evghk
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KZfhklhyl_evgZy jZ[hIZ h[mqZxs_]hky	17
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1	2	3	4	
JZa^_e	<ujZabl_evgh_ ql_gb_ dZd mq_ ^bkpbiebgZ b \b^ bkdmkkl\Z			HD-11
L_fZ	<ujZabl_evgh_ ql_gb_ b_]h i_ agZq_gb_			
E_dpbb	<ujZabl_evgh_ ql_gb_ b_]h i_ agZq_gb_			HD-11
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1	K\yav \ujZabl_evgh]h ql_gby k ^jm]bfb			HD- ID
2	Bklhjby jZa\b]by mq_[ghc ^bkpbiebg_u			HD-11
KZfhklhyl_ev jZ[hIZ klm^_g]	lh^]hlh\blv khh[s_gb_ gZ l_fm]bgbpbiu @kbkl_fu^a D K KlZgb \ujZabl_evgh_ ql_gb_ \ rdhe_a	keZ\kdh]h	1	HD-11
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E_dpbb	L_ogbdZ \ujZabl_evgh]h ql_gb	1	1	HD-11
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K_fbgZjkdb_ ijZdlbg_kdb_ aZgy]by	L_ogbq_kdZy klhjhgZ j_qb ^uo kh[ex^_g]n hwibq_kdbo ghjf	1		HD-11
KZfhklhyl_ev jZ[hIZ klm^_g]	KhklZ\blv dhgki_dl klZlvb < l @Bkdkmkl\h ql_gby^a b]eZ\ u ©<ujZabl_evgh_ ql_gb_^a ba dgb]b F : Ju[gbdh\hc ©Hq_jdb ih f_lh^bd_ ebl_jZlmjgh]h ql_gby			HD-11
L_fZ	>bdpby			HD-11
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Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ				
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3	ljZ\bevgh_ ^uoZgb_			HD-11
4	K\hckl\Z]hehkZ			HD-11
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L_fZ	Kj_^kl\Z eh]bq_kdhc b wfhpbh			HD-11

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3	Dhfihg_glu bglhgZpbb			HD-11
4	Nmgdpbb bglhgZpbb			
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	R				
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E_dpbb	<ujZabl_evgh_ ql_gb_ \ kbkl_f		1		HD-11
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ijZdlbq_kdb_	Djueh\Z ©Klj_dhaZ b fmjZ_c^a				ID
aZgylby					
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2			1		HD- ID
3			1		HD-11
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3	<uyle_gb_ \ ql_gbb k\h_]h hlghr_gby d		1		HD-11
	Z\lhjh^_ckl\bl_evghklb k\h_c hp_gdb	hl^_evgud nZdlh\			
	kh[ulbc k\h_]h ih^l_dklZ l_ k\h_c ljz				

L_fZ	I_j_kdZa_]h\b^u			
Kh^_j`Zgb_mq_[gh]hfZI_jbZeZ				
1	F_lh^bdZ jZ[hlu gZ^ i_j_kdZahf		1	HD- ID
2	LjZ^bpbhggu_ \b^u i_j_kdZaZ			HD-11
3	G_ljZ^bpbhggu_ \b^u i_j_kdZah\			HD- ID
K_fbgZjkdb_ ijZdlbq_kdb aZgylby	F_lh^bdZ ijh_^_gby jjZnbq_kd beexkljbjh\Zgby	1	1	
KZfhklhyl_ev jZ[hIklm^_glh	I_j_kdZa ijhba_^_gby gZ \u[h	1	1	HD- ID
L_fZ	<ujZabl_evgh_ ql_gb_ ijb bam ebjbq_kdh]h ijhba_^_gby			
E_dpbb	<ujZabl_evgh_ ql_gb_ ijb bam ebjbq_kdh]h ijhba_^_gby	1	1	HD-11
Kh^_j`Zgb_mq_[gh]hfZI_jbZeZ				
1	Hkh[_gghklb ql_gby klboh\ jblfbqghklv kj^kl\Z i_j_^Zqb wfhhpZagZlmgkh^_j`Zgby \uyle_gb_ \ ql_gbb hkh[_gghkl_c klboh\hjghc j_gb bahojhgghklv klboh\hjguo kljhd klboh\u_ iZmau p_amju i_j_ghk\ulj jbnfZ bgkljmf_glh\dZ klboZ		1	HD- ID
K_fbgZjkdb_ ijZdlbq_kdb aZgylby	Hkh[_gghklb bkiheg_gby jZaeb ebjbd_bcaZ`ghc nbehkhnkdhc im[ebpbklbq_kdhc b^j		1	HD-11
L_fZ	<ujZabl_evgh_ ql_gb_ ijb bam ^jZfZlmj]bq_kdh]h ijhba_^_gb		1	HD-11
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3	@b\Zy i_j_^ZqZ ^bZeh]h_^_ckl\mxsbo e			
K_fbgZjkdb_ ijZdlbq_kdb aZgylby	<ujZabl_evgh_ ql_gb_ ijb bam ^jZfZlmj]bq_kdh]h ijhba_^_gby		1	HD-11
L_fZ	Bgkp_gbjh\Zgb_ om^h`_kl_gguo ijhba_^_gbc			HD- ID ID ID
Kh^_j`Zgb_mq_[gh]hfZI_jbZeZ				
1	J_dhf_g^Zpbb d gZibkZgbx kp_gZjb_\ b			
2	DeZkkbnbdZpby l_ZIjZebah\Zgguo b]j			
3	DeZkkbnbdZpby l_ZIjZebah\Zgguo b]j			
4	Hkgh\gu_ wIziu \ jZ[hI_ gZ^ ki_dIZde_f			
K_fbgZjkdb_ ijZdlbq_kdb aZgylby	OZjZdl_jbklbdZ \b^h\ bgkp_gbj ihdZaZ AZqzl	4	1	HD-11 ID ID ID
KZfhklhyl_ev jZ[hIZ klm^_g	KhklZ\^_gb_ kp_gZjb_\ ^ey bgk om^h`_kl_gguo ijhba_^_gbc	1		HD- ID ID ID
	<k_]h	51		

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Lj_[h\Zgby d fbgbfZevghfm\ZlgghZkvdghm
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mq_[gh]h dZ[t Jmkkdh]h yaudZ b ebl_jZlmju
aZeZ [b[ebhl_dZ_qblZevguc_aZe_k_\u
_k_Bvgl_jg_l

H[hjm^h\Zgb_ mq_[gh]h dZ[bg_lZ b jZ[hqbo

<	GZbf_gh\Zgby h[t_dlh\ b kj_^kl\l_fZg_bjdp_Zkvdhg h[_ki_q_gby	ljb_f_qZgt
1.	jZ[hqb_ f_klZ ih dh fqb qZk b\bro ky	
	jZ[hq_ f_klh ij_ih^Z\ZI_ey	1
	^hkdZ ^ey f_eZ	1

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	Fmevlbf_ig_bZdlhj	1
	Dhfivxl_j	1
	WdjZg_gZ_kghc	1
	Fhgbihj	1

BKIHEVAM?FU? L?OGHEH=BB H;MQ?GBY

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ijhp_kk_ bkihevamxlky ke^mxsb_ Zdlb\gu_ b bg
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dhgdj_lguo kblmZpbc d_ck f_lh^ ikboheh]bq_kdb_ l
klhe]jmiih\u_ ^bkdmkkbb b ^_[Zlu ijh[e_fgh_ h[m
beb [j_cgklhjfbg] -bdZjle_e_dgl-wjgkdmjkkbb gl_jZdl
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h[mq_gb_ ijh_dlg_h[mq_gb_ hebfibZ^Z eZ[hjZlhj
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\g_Zm^blhjgu_ -khjfugh\Zgby nbevfu ki_dbZbebj \u
bgl_Zdlb\gu_ e_dpbb ijbb^g_bgm^bhfZI_jbZeh\ b

l_j_q_gv j_dhf_g^m_fuo mq_[guo ba^Zgbc B
 j_kmjkh\ ^hihegbl_evghc ebl_jZlmju
 BGNHJF:PBHGGH? H;?KI?Q?GB? H;MQ?GBY
 l_j_q_gv j_dhf_g^m_fuo mq_[Bgb_jga^Zgbc
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Hkgh\gu_ bklhqgbbdb

<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Z	=h^ ba^Zg	=jbn
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>hihegbl_evgu_ bklhqgbbdb

<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Z	=h^ ba^Zg	=jbn
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	=hj[mrbgZ E : GbdheZbq_Z : l <ujZ F_ljhk_s_gb_		>hi
	GZc^_gh\ ; K AZ\Z^kdZy LqIN_gb<FujZa ljhk_s_gb_		>hi
4	;meZgbg E E Nhg_lbdZ kh_j_f_ggF]h jn ljhk_s_gb_		>hi
5	:jlh[he_kdbc = < Hq_jdb ih om^h`-_Fkl\ ljhk_s_gb_		>hi

J_kmjku Bgl_jg_l

?^bgh_ h^ghkmiZ d h[jZah\ZI_evgu_f j_kmjZf ;b[ebhl_dZ
[KWWS ZLQGRZ HGX UX ZLQGRZ OLEUDU\](#)
 We_dljhggZy [b[ebhf_dZ^rbq_kgdh]c ebl_jZlmju ^ey h[s_]h b ijhn
 h[jZah\Zgby

;_kieZlgZy [b[ebhlq_dZg_bdb riZj]Zedb dZg^b^Zlkdbc fbgbfmf
[StudySpaceru](#)

OjZgbebs_ agZgbc ^ey klm^_gMh\ [gZkZpZgblq_kdb_ klZlvb b j_
 MgbdZevgu_ e_dpbb ^ey klm^_glh\

lhegu_ l_dklu im[ebdZpbc ih ke_`nboxshbfh]lb_yZfnbejh_kab]by
 dmevlmjheh]by LZd`_ gZ kZcl_ \u gZc^_l_ ih^[hjdm kkueh
 k\yaZggu_ k ikboheh]b_c b kf`_gufb h[eZklyfb agZgby

We_dljhggZy [b[ebhl_dZ khpbheh]bq_kdh]h nZdmevl_IZ F=M
[KWWS OLE VRFLR PVX UX O OLEUDU\](#)

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 im[ebdZpbb ij_ih^ZZkibZglh\ b klm^_glh\ nZdmevl_IZ

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<https://urait.ru/>

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J?AMEVL:LH< HK<H?GBY MQ?;GHC >BKPBIE

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 ij_ih^Z\ZI_e_f \ ijhp_kk_ ijh\^_gby ijZdlbq_kdbo aZgylbc b
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 bkke_^h\Zgbc
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Dh^ dhfi_l_gpb	GZbf_gh\Zgb_ Hkgh\gu_ ihdZaZl_eb j_amevlZIZ h[mq_gby_gdb j_amevlZIZ_amevlZlh\ h[mq_gb	Nhjfu b f_lh^u dhgljhey b hp_gdb Z_amevlZlh\ h[mq_gb
H[sb_ dhfi_l_gpb		
Mk\h_ggu_ mf_gby		
HD	lhgbfZlv kmsgH - Mf_gb_ h[hkgh\u\Z khpBZevgmX agZqbfhkl\m^ms_c ijhn_kkbb k\h_c [m^ms_6fms_klaZgZqbfhkl ijhn_kkbb gZ_kh\j_f_gghf jugd ijhy\eylv d g_hkbb mklhcqb\uc bgl_j_k	<uklmie_gb_ k kkrbbjZIZfb jZ[hIZ gZ^ yehkkZjb_f \uiheg_gb ijZdlbq_kdbo aZ^Zgbc \ujZabl_evghfm ql_gb
HD	Hj]Zgbah\u\Zlv -Mf_gb_ hj]Zgbah\u kh[kl_ggmx kh[kl_ggmx ^_yl_evghklv hi ^_yl_evghklv hi_hj^eylv f_lh^u j_r_gby f_lh^u j_r_gby ijhn_kkbhgZevguo aZ^Zg hp_gb\Zlv bo hp_gb\Zlv bo wnn_dlb\gkZab wnn_dlb\ghklv b dZq_kl\h	<uklmie_gb_ k ghrklvZIZfb Hijhk ih rl_gbyb <uiheg_gb_ ijZdlbq_kdbo aZ^Zgbc dib\gkZab\bevgghfm ql_gbx
HD	Hp_gb\Zlv bkbdb - Mf_gb_ hp_gb\Zlv ijbgbfZlv j_r_gby \ijbgbfZlv j_r_gby \ g_klZg^Zjlguo kblmZpbyo g_klZg^Zjlguo kblm ijbf_jZo ba dmevlm	L_dmsbc dhgljhe nhjf_ ^hdeZ^Z ZipbaoggZpbb b j_n_jZIZ
HD	Hkms_kl\eylv ihb -Mf_gb_ hkms_kl\ey ZgZeba b hp_gdm ZgZeba b hp_gdm b bgnhjZpbb g_h[oh^bfhc ^ey ihklZgh\db b j_r_gby g_h[oh^bfhc ^ey b_j_r_gby ijhn_kkbhgZevgh ijhn_kkbhgZevguo aZ^Zg ijhn_kkbhgZevgh ijhn_kkbhgZevgh]ebqghklgh]h jZa\blby jZa\blby	L_dmsbc dhgljhe gmhjjfZpbb hdeZ^Z Zgah\gbZpbb b j_n_jZIZ Zkmgug by ko_fu evghklmib_gb_ k by_n_jZIZfb Hijhk ih l_hjbb <uiheg_gb_ ijZdlbq_kdbo aZ^Zgbc \ujZabl_evghfm ql_gbx
HD	Bkihevah\Zlv Mf_gb_ bkihevah\Z bgnhjZpbbhggh bgnhjZpbbhggh dhffmgbdZpbhggu dhffmgbdZpbhggu_ l_ogheh]bb ^ey l_ogheh]bb \ lhf qbke_ kh_jr_gkl\h\Zgby ijh]jZffgh_ h[_ki_q_ gb_ b ijhn_kkbhgZevghc Bgl_jg_l ^_yl_evghklb	L_dmsbc dhgljhe nhjf_ ^hdeZ^Z ij_a_glZpbb b j_n_jZIZ gb_ b
HD	JZ[hIZlv \ Mf_gb_ jZ[hIZlv \]	L_dmsbc dhgljhe

	dhee_dlb_ b dhfZg^_ \aZbfh^_ckl\h\Zlv k jmdh\h^kl\hf dhee_]Zfb b khpZevgufb iZjlg_jZfb	\aZbfh^_ckl\h\Zlv k h^ghdmjkgbdZfb b ij_ih^Z\ZI_eyfb	nhjf_ ^bkdmkkbb]jmiih\h]h ^hdeZ^Z ij_a_glZpbb b j_n_jZlZ
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HD	KZfhklhyl_evgl hij_^_eylv aZ^ ijhn_kkbhgZevg ebqghklgh]h jZa\blby aZgbf kZfhh[jZah\Zgb_ hkhagZggh ieZgbjh\Zlv ih\ur_gb_ d\ZebnbdZpbb	Mf_gb_ hkms_kl\eyl h[jZah\ZI_evghmx ^_ h]mkeh\byo h[gh\e_ kh^_j`Zgby k bZghe kh\j_f_gguo l_ogheh bc	Mklguc hijhk A_ZsbqZklv gby^p\le^mZevguo vaz^Zgbc h]bc
HD	Hkms_kl\eylv ijhn_kkbhgZevg ^_yl_evghklv \ mkeh\byo h[gh\ -- p_e_c kh^_j`Zgby kf_gu l_ogheh]bc	Mf_gb_ hkms_kl\eyl h[jZah\ZI_evghmx ^_ h]mkeh\byo h[gh\e_ kh^_j`Zgby k bkihe kh\j_f_gguo l_ogheh bc	L_dmsbc dhgljhe nhjf_ [k_lv_^u]jmiih\h]h ^hdeZ^Z ij_a_glZpbb b j_n_jZlZ L_dmsbc dhgljhe nhjf_ [k_lv_^u]jmiih\h]h ^hdeZ^Z ij_a_glZpbb b j_n_jZlZ
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Mk\h_ggu_ mf_gby			

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ID	Hj]Zgbah\u\Zlv ijh\h^blv aZgyl	Mf_gb_ ZgZebabjh\ ijhp_ kk b j_amevIZI ijh_^_gby f_jhijbyl	Im[ebqgh_ uklmie_gb_ \ jZfdZo bihwlbq_kdhc dhfihabpbb
ID	Hj]Zgbah\u\Zlv ijh\h^blv ^hkm] f_jhijbylby	Mf_gb_ ZgZebabjh\ ijhp_ kk b j_amevIZI ijh_^_gby f_jhijbyl	Im[ebqgh_ uklmie_gb_ \ jZfdZo bihwlbq_kdhc dhfihabpbb KhklZ\^_gb_ kp_gZjb Mklguc hijhk
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Om^h`_kl_ggh_ ql_gb_ wibq_kdbo ijhba_^_gbc
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J:A>?E DHGLJHEY AG:GBC
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L_jfbg @\ujZabl_evgh_ ql_gb_^ ihemqbe jZkijhkljZg
D\ gZqZe\ ;;
E\ k_j_^bg_ ;;;
F \ dhgp_ ;;; \
l_j\hc aZ^Zq_c \ujZabl_evgh]h ql_gby y\ey_lky
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HFZjd :\j_abc
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



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klj

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K_fbgZjkdb_	ijZdlbq_kdb_ aZgylby	:e]hjb lf hij_^_e_gby kljZI_]bb		
K_fbgZjkdb_	ijZdlbq_kdb_ aZgylby	KhklZ\^e_gb_ZgZeba\Z h[jZah\ZI_evgh gby :gZeba kljZI_]bc dhgdj_lguo h[jZah\ZI_evguo mqj_`^_gbc	4	
KZfhklhyl_e	jZ[hIZ klm^	AZ^Zgb_ < Ih^]hlh\dZ d ijZdlb ghh_f_KI@ZI_]bq_kdh]h\^e_gb_ h[jZah\ZI_ev guf mqj_`^_gb_f AZ^Zgb_ < JZajZ[hldZ j_dhf_g^Zpbc ih \ujZ [hld_ kljZI_]bb ^ey dhgdj_lgh]h h[jZah\ZI_evgh]h mqj_`^_gby		
L_fZ		MijZ\^e_gb_ i_jkhgZehf \ h[jZah\ZI_ mqj_`^_gbb		
E_dpbb			4	
Kh^_j`Zgb_	mq_[gh]h fZI_jbZeZ			
	Kem`[Z i_jkhgZeZ b __ kljmdlmjZ \ h[jZa			
	GZ[hj b hl[hj dZ^jh\			HD
	Hp_gdZ i_jkhgZeZ b ijb_f gZ jZ[hlm			HD
	Ih\ur_gb_ d\ZebnbdZpbb b jZa\blb_ i_jkl			HD
				HD
				HD
K_fbgZjkdb_	ijZdlbq_kdb_ aZgylby	Lbiu ijhn_kkbhgZevghc fhIb\Zpb	4	ID
K_fbgZjkdb_	ijZdlbq_kdb_ aZgylby	F_Ih^u fhIb\bjh\Zgby i_jkhgZeZ	4	ID
KZfhklhyl_e	jZ[hIZ klm^	AZ^Zgb_ < Hij_^_e_gb_ djb ghh_kkbhgZevghc ^_yl_evghklb gZqbgZxs_]hIb_ ^Z]h]Z jmdh\h^bl_e_f gZ hkgh_ ZgZebaZ ^he` ghklguo h[yaZgghkl_c b lj_[h\Zgbc ZII_klZpbhg ghc oZjZdl_jbklbdb AZ^Zgb_ < Dhgki_dlbjh\Zgb_ klZI_c ih l_f ©KhpBZevgZy Z^ZilZpby \ dhee_dlb_ gZqbgZxs_-]h i^Z]h]Z jhev \ g_c jmdh\h^kl\Z h[jZah\ZI_ev guf mqj_`^_gb_fa	4	ID
L_fZ		Ebqghklv f_g_^_jZ		
E_dpbb			4	
Kh^_j`Zgb_	mq_[gh]h fZI_jbZeZ			
	IhgyIby ©eb^_j^a ©jmdh\h^bl_ev^a ©f_g_^_j^a		1	HD
	Lbiu eb^_jh\ b jmdh\h^bl_e_c			HD
	<eZklv Nhjfu \eZklb b \ebygby			HD

4	Bfb^` f_g_^`_jZ				HD
5	:\hjbl_l f_g_^`_jZ b_]h ih^^_j`Zgb_				HD
	K_fbgZjkdb_ ijZdlbq_kdb_ aZgylby	Klbeb jmdh\h^kl\Z OZjZdl_jbk jmdh\h^kl\Z			HD
	K_fbgZjkdb_ ijZdlbq_kdb_ aZgylby	MijZ\`e_gq_kdZy j_r_ldZ =JB> \ebyxsb_gZ klbev jmdh\h^kl\Z			HD
	KZfhklhyl_evgy klm^_glh\	AZ^Zgb_ < [gZ]Zanbc b ih d ijh- p_kkm mijZ\`e_gby ba_klguo aZjm[_`guo bkhl_gguo f_g_^`_jh\ AZ^Zgb_ < lkboheh]bq_kdbc ihlj_l mki_rgh]h f_g_^`_jZ h[jZah\Zl_evgh]h mqj_`^_gby AZ^Zgb_ < >bZ]ghklbdZ klm^_glZfb kh[kl_ghc kihkh[ghklb d eb^_jkl\m mijZ\`e_gbxed\eb\hf AZ^Zgb_ < JZajZ[hldZ j_dhf_g^Zpbc ©RZ]b d mki_om \ eb^_jkl_ b jmdh\h^kl_a AZ^Zgb_ < lh^[hj_gZmqguo	4		ID
	L_fZ	MijZ\`e_gq_kdb_ j_r_gby			
	E_dpbb		4		HD
	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ			1	HD
		Kh^_j`Zgb_ b \b^u mijZ\`e_gq_kdbo j_			HD
		ljhp_kk jbgylby mijZ\`e_gq_kdbo j_r_			HD
		Djbl_jbb wnn_dlb\ghklb mijZ\`e_gq_k			HD
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	L_fZ	>_eh\h_ h[s_gb_ jmdh\h^bl_ey			
	E_dpbb				HD
	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ				HD
		lkboheh]bq_kdb_ aZdhghf_jghklb ^_			HD
		WlbdZ ^_eh\h]h h[s_gby			HD
	K_fbgZjkdb_ ijZdlbq_kdb_ aZgylby	Hj]ZgbaZpby ijh_^_gby ^_e			ID
	KZfhklhyl_evgy	AZ^Zgb_ < Dhgki_dlbjh\Zgbb ih lf_	4		ID

	AZ^Zgb_< JZajZ[hldZ iZfyld gZqbgZxs_fm\jmdh_ex ih \ukljZb\Zgbx ^_eh\h]h h[s_gb xsfbky i_^Z]h]bq_kdbf dhe jh^bl_eyfb Z^fbgbkljZpb_c H			
L_fZ.9.	KZfhf_g_^`f_gI jmdh\h^bl_ey	4		
E_dpbb				HD
Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ				HD
	Hkgh\u kZfhf_g_^`f_gIZ		1	HD
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K_fbgZjkdb_ ijZdlbq_kdb_ aZgylby	>bnn_j_gpbjh\Zgguc aZq_l			ID
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1.	jZ[hqb_ f_klZ ih dhebq_kl\m h[mqZxsboky	G_ f_g_
	jZ[hq_ f_klh ij_ih^Z\Zl_ey	1
	^hkdZ ^ey f_eZ	1

L_ogbq_kdb_ kj_^kl\Z h[mq_gby

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BKIHEVAM?FU? L?OGHEH=BB H;MQ?GBY

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beb [j_cgklhjfbg] -bdZjle_e_dgl-wjgkdmjkkbb gl_jZdl
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l_j_q_gv j_dhf_g^m_fuo mq_[guo ba^Zgbc B
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 Hkgh\gu_ bklhqgbb \dexqZy(2w e_ad Zjhggu_

<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Z	=h^-b ^Zgb	=jbn
	DZagZq_kdZy = ; F_g_`f_gl mq_[gb-d kdZyhkklh\ g@N_gbdk ^a k		>hims
	F_g_`f_gl \ h[jZah\Zgbb mq_[gb d b ij ijhn_kkbhgZevgh]h h[jZah\Zgby >L_dkl@ ih^ j_^Zdpb_c K X LjZibpagZ i-j-jZ[b Fhkd\Z Ba^ZI_evkl\h XjZclk	2022 K X ^hi -	>hims LjZibpug
	F_kdhg F O Hkgh\u f_g_`f_glZ>L_dRkl@ >_eh - k		>hims
	Fhkd\bg K G F_g_`f_gl \ h[jZah\Zgbb q_kdbfb j_kmjZfb mq_[gh_ ihkh[b_ ^ey kj_^g_] gZevgh]h h[jZah\Zgby >L_dkl@ _Kba@ Fhki j\bg ^hi- Fhkd\Z Ba^ZI_evkl\h XjZclk		>hims - -

>hihegbl_evgu_ bklhqgbb \dexqZy we_dljhggu_

<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Z	=h^-b ^Zgb	=jbn
	=jhfdh\Z L Ikboheh]by b i^Z]h]bdZ ijh l_evghklb >L_dkl@ mq_[ihkh[b_ Xgblb =jhfdh\Z - - k		J_dhf
	FZdkbf_gdh = ; F_g_`f_gl mq_[gbd b L ©>Zrdh\ b D ^a k		>hims
	lZgn_jh\Z G G MijZ\e_gb_ \ kbkl_f_ h[mq_[gh_ ihkh[b_ >L_dkl@ G G-gZhg mj-hNZ - Jhklh\ gbdk - k		J_dhf

J_kmjku Bgl_jg_l
 ?^bgh_ hdgh ^hkmiZ d h[jZah\ZI_evgu f j_kmjZf ;b[ebhl_
[KWWS ZLQGRZ HGX UX ZLQGRZ OLEUDU\](#)
 We_dljhggy [b[ebhl_dZ ^hf q_kg]h c ebl_jZlmju ^ey h[s_]h b
 ijhn_kkbhgZeh]h[jZah\Zgby
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[KWWS ZZZ JXPHU LQIR](#)
 Dhee_dpby dg] ih khpbZevguf b]mfZgblZjguf b gZmdZf bklhj
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]bd_ ijZ\dhghfbd_ b l ^
 36</,% Ikboheh]bq_kdZy [b[ebhl_dZ ©KZfhihagZgb_
[KWWS SV\@WWSLHZZDSV\OLE RUJ XD ERRNV LQGH\[KWP](#)
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 k\yaZggu_ k ikboheh]b_c b kf_`gufb h[eZklyfb agZgby
 >_lkdZkyboheh]by
[KWWS Z&Z\FKLOG](#)

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HgeZd[ebhl_dZ XjZcl
<https://urait.ru/>

DHGLJHEV B HP?GD:
 J?AMEVL:LH< HK<H?GBY MQ?;GHC >BKPBI

;Zgd kj_^kl\ ^ey hp_gdb j_amevlZih\ h[mq Dhgljhev b hp_gdZ j_amevlZih\ hk\h_gby mq_[ghc ^bkp ij_ih^Z\ZI_e_f \ ijhp_kk_ ijh_^_gby ijZdlbq_kdbo aZgylbc b l_kIbjh\Zgby Z lZd`_ \uiheg_gby h[mqZxsbfby bg^b\b^mZe bkke_^h\Zgbc

Hp_ghqkj_^kl\Z khkIZ\eyxIky ij_ih^Z\ZI_e_f kZfhkIhyl_evgh [gh\e_gbb [ZgdZ kj_^kl\ Dhebq_kI\h \ZjbZgIh\ aZ\bkbl hl qbke

gh\e_gbb [ZgdZ kj_^kl\ Dhebq_kI\h \ZjbZgIh\ aZ\bkbl hl qbke

<p><</p>	<p>J_amevlZ h[mq_gby hk\h_ggu_ mf_gby mk\h_g- gu_agZgl</p>	<p>Hkgh\gu_ ihdZaZI_e j_amevlZIZ</p>	<p>Nhjfu b f_lh^u ljhey b hp_gdb_j_a IZih\ h[mq_gby</p>
<p>Hk\h_ggu_ mf_gby</p>			
<p>ihvah\Zlvky f_</p>	<p>mijZ\e_gby ijb h</p>	<p>-ih^[hj f_lh^h\ wnn_dlb\gh] by ^_lkdbf dhee_dlb\hf -]j s_kI\e_gbb h{jZah\Z_c \ ijhn_kkbhgZevghc ^ l_evgh]h ijhp_kkZhhI_lkl\b_ k mkeh\byfb i</p>	<p>L_dmsbc dhgljhev mklgh]h b ibkvf_ggh]h jZajZ[hldb f_lh^bq_kdb bZeb\ih^]hIh\db ^hdez</p>
<p>ijbgbfZlv wna_d gu_j_r_gby</p>	<p>hkms_kI\e_gb_ZgZeba ijh[e_fgkblmZpbb k bkihevah\Zgb_MZRIW^Z hij_^_e_gb_jZaebqguo j_r_gby ijh[e_fg_uo \ lhf qbke_ dhgne-bguo kblmZpbc \ ijhn_kkbhgZevghhvkIb b \u[hj wnn_dlb\kghZl_]bb ih_^_gby \ khhl_lkl\bb k mkeh\byfb kblmZpbb</p>	<p>L_dmsbc dhgljhev mklgh]h b ibkvf_ggh]h jZajZ[hldb f_lh^bq_kdb bZeb\ih^]hIh\db ^hdez</p>	<p>L_dmsbc dhgljhev mklgh]h b ibkvf_ggh]h jZajZ[hldb f_lh^bq_kdb bZeb\ih^]hIh\db ^hdez</p>
<p>ijbf_gylv \ ijhn hgZevghc ^_yl f_lh^u kZfhf_g- f_gIZ</p>	<p>- kZfhZgZeba k bkihevah\Zg ev_gklh]h bgkljmf_gIZjby wnn ^jZkij_^_e_gby ebqgh]h \j_f - jZajZ[hldZ j_dhf_g^Zpbe e_gbx kZfhf_g_^f_gIZ \ khhl_lkl\b_ k bg^b\b^mZevghklyfb</p>	<p>L_dmsbc dhgljhev mklgh]h b ibkvf_ggh]h jZajZ[hldb f_lh^bq_kdb bZeb\ih^]hIh\db ^hdez</p>	<p>L_dmsbc dhgljhev mklgh]h b ibkvf_ggh]h jZajZ[hldb f_lh^bq_kdb bZeb\ih^]hIh\db ^hdez</p>

Mk\h_ggu_agZgby		
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hkgH\ u kZfhf_g f_gIZ	-hijZ gZ i_j_`h\hc i_^Z]h ih hkms_kl\le_gbx kZfhf_g_ i_^Z]h]bq_kdhc ^_yl_evghk	L_dmsbc dhgljhev \ ^mkl]h]h b ibkvf_ggh]h h jZajZ[hldb f_lh^bq_kdb jZeh\ ih^]hIh\db ^hdez

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HD	Hj]Zgbah\u\Zlv kh[kl\ _ggmx ^_yl_evghklv hi f_lh^u j_r_gby ijhn_kkbhgZevguo hp_gb\Zlv bo wnn_dlb\ghklv b dZq_kl\h	-Mf_gb_ hj]Zgbah\u kh[kl\ _ggmx ^_yl_e vghrklvZIZfb Hijhk ih rl_ghbb <uiheg_gb_ ZjZdlbq_kdbo aZ^Zgbo ijhn_kkbhgZevguo aZ^Zg hp_gb\Zlv bo wnn_dlb\gh klv b dZq_kl\h	<uklmie_gb_ k vghrklvZIZfb Hijhk ih rl_ghbb <uiheg_gb_ ZjZdlbq_kdbo aZ^Zgbo ijhn_kkbhgZevguo aZ^Zg hp_gb\Zlv bo wnn_dlb\gh klv b dZq_kl\h
HD	Hp_gb\Zlv bkbdb ijbgbfZlv j_r_gby g_klZg^Zjlguo kblmZpbyo	-Mf_gb_ hp_gb\Zlv ijbgbfZlv j_r_gby \n nhjf_ ^hdeZ^Z g_klZg^Zjlguo kblmZ pbyo ijbf_jZo ba dmevlm	L_dmsbc dhgljhe nhjf_ ^hdeZ^Z g_klZg^Zjlguo kblmZ pbyo ijbf_jZo ba dmevlm
HD	Hkms_kl\ey ZgZeba b hp_gdm bgnhjfZpbb g_h[oh^bfhc ^ey ihklZgh\db b j_r_gby ijhn_kkbhgZevguo ijhn_kkbhgZevghj ebqghklgh]h jZa\blby	-Mf_gb_ hkms_kl\ey ZgZeba b hp_gdm bgn hjfZpbb g_h[oh^bfhc ^ey ihklZgh\db b j_r gby ijhn_kkbhgZevghj ebqghklgh]h jZa\blby	L_dmsbc dhgljhe nhjf_ ^hdeZ^Z g_h[oh^bfhc ^ey ihkl Zgh\db b j_r_gby ijhn_k kbhgZevghj ebqghklgh]h jZa\blby
HD	Bkihevah\Zlv bgnhjfZpbhgg dhffmgbDZpbhgg l_ogheh]bb ^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_yl_evghklb	Mf_gb_ bkihevah\Z bgnhjfZpbhgg dhffmgbDZpbhgg l_ogheh]bb \lhf qbke_ ijh]jZffgh_ h[_ki_q_	L_dmsbc dhgljhe nhjf_ ^hdeZ^Z ij_a_glZpbb b j_n_jZl
HD	JZ[hIZlv \ dhee_dlb\ _b dhfZg^_ \aZbfh^_ckl\h\Zlv jmdh\h^kl\hf dhee_]Zfb b khpZevgufb iZjlg_jZfb	Mf_gb_ jZ[hIZlv \]j\nhjf_ ^bkdmmkbb]jmiih\h]h ^hdeZ^Z ij_a_glZpjb_m_bjZlZ	L_dmsbc dhgljhe nhjf_ ^bkdmmkbb]jmiih\h]h ^hdeZ^Z ij_a_glZpjb_m_bjZlZ
HD	KlZ\blv p_eb fhlb\bjh\Zlv ^_yl_evghklv h[mqZxsbok \hkibIZggbdh\ hj]Zgbah\u\Zlv b dhgljhebvh\Zlv bo jZ[hlm k ijbgylb_fi k_[y hl_lkl_gghklb dZq_kl\h h[jZah\ZI_evgh]h ijhp_kkZ	Mf_gb_ klZ\blv p_e b fhlb\bjh\Zlv b hj]Zgbah\u\Zlv jZ[h lmk ijbgylb_fiZp_kkZ k_[y hl_lkl_gghklb aZ	L_dmsbc dhgljhe nhjf_ [_k^u mbkdmkbb jZ[hIZ \ b_djgZ]jmii_ lanZebqgh_ \uklmie_gb evghjZp ihwlbq_kdhc dhfihabpbb

HD	KZfhklhyl_evgl hij_^_eylv aZ^Z ijhn_kkbhgZevg ebqghklgh]h jZa\blby aZgbf kZfhh[jZah\Zgb_f hkhagZggh ieZgbjh\Zlv ih\ur_gb_ d\ZebnbdZpbb	Mf_gb_hkms_kl\eyl h[jZah\ZI_evngx ^_ mkeh\byo h[gh\evg kh^_j`Zgby k bkihe kh\j_f_gguo l_ogheh	Mklguc hijhk A ZsbZklv bg^b\le^mZevguo vaz^Zgbcf h]bc
HD	Hkms_kl\eylv ijhn_kkbhgZevg ^_yl_evghklv \ mkeh\byo h[gh\ -- p_e_c kh^_j`Zgby kf_gu l_ogheh]bc	Mf_gb_hkms_kl\eyl h[jZah\ZI_evngx ^_ mkeh\byo h[gh\ kh\j_f_gguo l_ogheh	L_dmsbc dhgljhe yrl h jfv gh[klv ^u bbykpmkbb ^hdeZ^Z vja_ha ZgbZpbb b h]bc_jZIZ lm[ebqgh_ \uklmie_gb \ jZfdZo ihwlbq_kdhc dhfihabpbb
HD	Hkms_kl\eylv ijhnbeZdlbmd ljZ\fZlbfZ h[_ki_qb\Zlv ho `bagb b a^hjh\vy h[mqZxsboky \hkiblZggbdh\	Mf_gb_hkms_kl\eyl h[jZah\ZI_evngx ^_ bkihevah\Zgb_f hojZgm `bagb b a^hjh\vy	L_dmsbc dhgljhe pn_kjfk ^hdeZ^Z ij_a_glZpbb b hojZgm `bagb b a^hjh\vy ij_n_jZIZ
HD	Kljhblv ijhn_kkbhgZevg ^_yl_evghklv k kh[ex^_gb_f j_]mebjmxsbo ijZ\h\uo ghjf	Mf_gb_kljhblv ^_yl mkeh[ex^_gb]mf _ _ ijZ\h\uo ghjf	L_dmsbc dhgljhe mlojfk ^hdeZ^Z ij_a_glZpbb b j_n_jZIZ
ljhn_kkbhgZevgu_dhfi_l_gpbb			
Mk\h_ggu_mf_gby			
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ID	Hj]Zgbah\u\Zlv ijh\h^blv aZgyl	Mf_gb_ZgZebabjh\Zlv bjhp_kk b j_amevlZ ijh_^_gby f_jhijbyl	lm[ebqgh_ uuklmie_gb_ \ jZfdZo bi h wlbq_kdhc dhfihabpbb
ID	Hp_gb\Zlv ijh j_amevlZlu ^_yl_evghklb aZgbfZxsboky aZgylbb b hk\ ^hihegb_l_evgh h[jZah\ZI_evgh ijh]jZffu	-hkms_kl\ev_gb_h j_amevlZIZ b ijhp_k ^_yl_evghklb h[mqZ gZ hk\h_gbx ^hihegb h]Zah\ZI_evghc cijh]jZffu b k\h_c h[kl_gghc \ khhl\ djbl_jbyfb hp_gdb	L_dmsbc dhgljhe kzhjf_ msklghy]h b ibkvf_ggh bhihvgZc jZajZ[hldb f_lh^bq_kdbo fZl_ jkbZeb\kih^]hlh\db ^hdeZ^Z ZgZeb

ID 1	Hij_^_eylv p_e- ^Zqb ieZgbjh\ ^hkm]h\u_ f_jh \ lhf qbke_ dhgd hebfibZ^u khj_\gh\Zgby	ihklZgh\dZ p_e_c ^ f_jhijbylbc \ lhf qb dhgdmjku hebfibZ^ khj_\gh\Zgby \uklZ\ h[mqZxsfbfky \ khhf kh\j_f_ggufb l_hjbyf mijZ\^e_gby b fhb\ -hkms_kl\^e_gb_ ieZg ^hkm]h\hc ^_yl_evgl khhl_lkl\bb k h[s_c kljZl_]b_c jZa\blby h[jZah\Zlh^hg]ZgbaZpbb -jZajZ[hldZ iZfyldb gZqbgZxs_fm jmdh\ \ukljZb\Zgbx ^_eh\ h[s_gby k h[mqZxsfb i_^Z]h]bq_kdbf dhee_dlb\hf jh^bl_e Z^fbgbkljZpb_c HM -ijh_^_gb_ ^hkm]h\ \ jZfdZo ijZdlbdb \ khhl_lkl\bb klj_[h\ hkms_kl\gby mijZ\^e_gby b kZfhf_g_ ^`f_glZ	L_dmsbc dhgljhe nhjf_ mklgh]h b ibkvf_ hijhkZ jZajZ[hld f_lh^bq_kdbo fZ ih^]hlh\db ^hdeZ ZgZebaZ d_ckh\ Zgbjh\Zgby ZgbaZpbb Zfyldb fm jmdh\ ^_eh\ h[mqZxsfb kdbf bl_e HM h\ bdb \ h\ gby b
ID	:gZebabjh\Zlv ijhp_kk b j_ame ^hkm]h\uo f_jhijbylbc	Mf_gb_ ZgZebabjh\ ijhp_kk b j_amevZl ijh_^_gby f_jhijbyl	AZsblZ ubg^b\b^mZevguo baZ^Zgbc
ID	Kbkl_fZl babjh\ hp_gb\Zlv i_^Z kdbc hiul b h[j l_evgu_ l_oghe h[eZklb ^hiheg]h h[jZah\Zgby _bamq_gby ij gZevgehbd_jZlmj kZfhZgZebaZ b ^_yl_evghklb ^ i_^Z]h]h\ h	-jZajZ[hldZ j_dhf_g ih\ur_gbwann_dlb\ghk jZkij_^_e_gby \j_f_g]hf k mq_lhf \u kZfo^a b kbevguo^a kh[kl_ggh]h kZfhf_g_ ^`f_glZ hijhZ gZ i_j^h\hc i_^Z]h]bq_kdbc hiul ih hkms_kl\^e_gbx f_ \ h[eZklb ^hihegbl_e h[jZah\Zgby gZ hkgf ijhn_kkbhgZevghc e kZfhf_g_ ^`f_glZ i_^Z]h]bq_kdbf	L_dmsbc dhgljhe nhjf_ mklgh]h b ibkvf_ggh]h hijhkZ jZajZ[hldb f_lh^bq_kdbo fZl_jbZeh\ ih^]hlh\db ^hdeZ^Z ZgZebaZ d_ckh\ ZgbaZpbb Zfyldb fm jmdh\ ^_eh\ h[mqZxsfb kdbf bl_e HM h\ bdb \ h\ gby b

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lh^oh^u d hij_^_e_gb^fijhgy^fbygl^a

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leZgbjh\Zgb_ \ mijZ\^e_gbb

P_e_iheZ]Zgb_ \fijhgy^fbygl^a

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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

с
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20 *ав* г. ; BBB

J:;HQ:YIJH=J:FF: MQ?;GHCK>PBIEBGU

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KH>?J@:GB?

klj

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>BKPBIEBGU

KLJMDLMJ: B KH>?B@MQ?;GHC >BKPBU

MKEH<BY J?:EBA:PB:BHQ?C IJH=J:FFU
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I:KIHJW::HQ?QJH=J:FFU MQ?;GHCKPBIIEBGU

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<b^ mq_[ghc jZ[hlu	H[t_f qZ
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↑			
L_fZ K_f_cgZy i_^Z]h]bdZ g kbkl_f_ i_^Z]h]bq_kd gZmd	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ		4
	1.	lj_^f_l aZ^Zqb b f_lh^ui k^Z]h]bdZ F_klh k_f_cghc i_^Z]h]bdb \ kljmdlmj_ i_^Z]h]bq_kdhc gZmdb lj_^f_l k_f_cghc i_^Z]h]bdb Bklhqgbb k_f_cghc i_^Z]h]bdb Hkgh\gu_ aZ^Zqb k_f_cghc i_^Z]h]bq_kdhc gZmd	
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	1.	lh^]hlh\dZ khh[s_gbc ih \u[hjm klm^_gh\ <aZbfhk\yav k_f_cghc i_^Z]h]bdb b ikboheh]bb <aZbfhkky^v_cghc i_^Z]h]bdb b nbehkhnbb <aZbfhk\yav k_f_cghc i_^Z]h]bdb b khpbheh]bb <aZbfhk\yav k_f_cghc i_^Z]h]bdb wdghgfbdb b ^_fh]jZnbb <aZbfhk\yav k_f_cghc i_^Z]h]bdb b f_^bpbgu	
L_fZ K_fvy dZd khpBZevguc bgklblml	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ		6
	1.	lhgylb_ nmgdpbb b lbiu k_f_c Hij_^_e_gb_ ihgyly @k_fvy^ ljbagZdb k_fvb Hkgh\gu_ nmgdpbb k_fvb j_ijkh^mdlb\gZy ohay j_dj_Zpbhggy \hkib\Zl_evgy b Lbiheh]by k_fvb	
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	ljZdlBq_kdh_ aZgylb_		
	1.	ljZ\h\u_ \hijhku j_]mebjh\Zgby k_f_cguc hlghr_gbc GhjZlB\igZ\h\u_ ^hdmf_glu j_]mebjmxsb_ k_f_cguc hlghr_gby ljZ\Z b h[yaZgghklb kmijm]h\ KZfhklhyl_evgy jZ[hIZ h[mqZxsbody	
	1.	Kha^Zgb_ ko_fu @B_jZjoby nmgdpbc k_fvb^ H[hkgh\Zgb_ k\h_]h \u[hjZ	1
		lh^]hlh\dZ khh[s_gbc ih \u[hjm klm^_gh\ LjZ^bpb k_fvb b [jZdZ \ ijZ\hkeZ\bb	1

	LjZ^bpb k_fvb b [jZdZ \ [m^baf_ LjZ^bpb k_fvb b [jZdZ \ m^Zbaf_ LjZ^bpb k_fvb b [jZdZ \ bkeZf_	
L_fZ K_f	Kh^j`Zgb_ mq_[gh]h fZI_jbZeZ	2
dZd h[t_dI gZmqgh]h bkke_ah\Zgby	1. K_fvy dZd h[t_dI gZmqgh]h bkke_ah\Zgby K_fvy dZd h[t_dI bkke_ah\Zgby \ i_^Z]h]bd_ : dK bnZ h e v g j u b b \ b i k l m p u r b e a m j l q b g b y k	
	ljZdlbq_kdh_ aZgylb_	4
	1. F_lh^u bamq_gby k_fvb	4
	KZfhklhyl_ evgZy jZ[hIZ h[mqZxsboky	2
	1. lh^[hj- f_lh^bd ^bZ]ghklbdb k_fvb bo ZgZeba	
L_fZ K_fvy dZd bgklblml \hkibIZgby	Kh^j`Zgb_ mq_[fgh]hjbZeZ	8
	1. <hkibIZI_ evguc ihl_gpbZe k_fvb lhgylb_ h \hkibIZI_ evghf ihl_gpbZe-d r e f m n j k u p b Z l v d h g e v f b q _ k d b c -] d l l b g g b d h _ k d b c b ^_fh]jZnbq_kdbc nZdlhju hij_^_eyxs_b \hkkblfZ_b_ evguc ihl_gpbZe <hkibIZI_ evguc ihl_gpbZe]hjh^kdhc b k_ evkdhc k_fvb	4
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	<aZbfhhlghr_gby f_`^m jh^bl_eyfb b ^_lvfb \ jZaebqgu_ i]h b b ^ue jvZ a l b c l b z \ l j h Eh`gu_ hkgh\Zgby jh^bl_ evkdh]h Z\lhjbl_IZ ;Z[mrdb b ^_amrdb dZd \hkibIZI_ eb	
	ljZdlbq_kdb_ aZgylby	6
	1. <hkibIZI_ evguc ihl_gpbZe g_iheghc b ijb_fgbc k_fvb <hkibIZI_ evguc ihl_gpbZe h^gh^_lghc fZeh^_lghc fgh]h^_lghc k_fvb <hkibIZI_ evguc \hkiblu\Zxs_c [ebag_ph\	4
	<hkibIZI_ evguc ihl_gpbZe k_h j h v k d h h c k b _ f v b Mkeh\by ijh`b\Zgby b \hafh`ghklb ^ey \hkibIZgby	
	KZfhklhyl_ evgZy jZ[hIZ h[mqZxsboky	7
	1. lh^[hj ba om^h`_kl_gghc ebl_jZlmju ijbf_jh\ beexklbjmxsbo \hkibIZI_ evgu \u[hjm klm^_glh\	
	AgZdhfkl\h k_dgb]hc = L Ohf_gIZmkdZkZ K_fvy]eZaZfb j_[_gdZ b_gZibkZg jh^bl_e_c gZ h^gm ba ke_^mxsbo l_f DZd]h]h\blv kIZjr_]h j_[_gdZ d iffZy e v e r Z g b x \ k _ f v _ LZdlbdZ nhjfbjh\Zgby iheh`bl_ evguo \aZbfhhlg h b _ g e z ^ f b i b m f k l Z j r b f	
	GZibkZgb_ khqbg_gby gZ h^gm ba l_f ih \u[hjm klm^_glh\ ©Fhy [m^msZy b y^a	

	Dhgijhev gZz[hIZ	
	1. K_fvy dZd khpbZevguc bgkblml h[t_dI gZmqgMhkhikbKZgbyh\Zgby b bgkblml	
L_fZ	Kh^_j`Zgb_ mq_[g bZheZZI_ j	6
OZjZdl_jbklb	1. Bklhj bq_kdbc hiul k_f_cgh]h \hkibIZgby ^_l_c jZaebqguo khkeh\bc	4
k_f_cgh]h		
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	Klbeb k_f_cgh]h \hkibIZgby Khqm\kl\mxsbc ihmklkKkleyakZlbevguc jZkkm^bl_ evguc ij^_mij^_bl_ evguc]Zjfhgbqguc klbeb \hkibIZgby <ebygb_ klbey k_f_cgh]h \hkibIZgby gZ nhjfb	
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	Kh^_j`Zgb_ k_f_cgh]h \hkibIZgby Ebqghklgh_ jZa\blb_ j_[_gdZ GjZ\kl_ggh_]jZ^AZgkdh_ ljm^h\h_ wkl_lbq_kdh_ wdheh]bq_kdh_ wdgh lkeh\h_ \hkibIZgb_ \ k_fv_	4
	Kh\j_f_ggu_ f_lh^bdb ^hfZrg_]h \hkibIZgby b jZgg_]h jZa\blby ^_l_c F Fhg B[mdZ R Kmamb G AZcp_\ = >hfZg	
	G_[eZ]hijbylgu_ nZdlhju k_f_cgh]h \hkibIZgby lhgylyby ©^bk]ZjfhgbqgucZy [eZ]yihemqgZy k_fvy^a IjbagZdb g_[eZ]hihemqghc ^bk]Zjfhgbqguo k_f_c Lbibqgu_ g_^hklZldb k_f_cgh]h \hkibIZgby	
	IjZdlbq_kdb_ aZgylyby	10
	1. LjZ^bpb b hijhI^gZc i_^Z]h]bdb \ k_f_cghf \hkibIZgbb	
	Hkh[_gghklb k_f_cgh]h \hkibIZgby lhgylyby ©k_f_cgh_ \hkibIZgb_ ^a KjZ\gbl_ evgZy oZjZdl_jbklbdZ k_f_cgh]h b Nmgdpbb b aZ^Zqb k_f_cgh]h \hkibIZgby Mkeh\by k_f_cgh]h \hkibIZgby Lj	
	F_lh^u k_f_cgh]h \hkibIZgby F_lh^u nhjfbjh\Zgby khagZgby \ k_f_cghf \hkibIZgbb F_lh^u hj]ZgbaZpbb ^ \hkibIZgbb F_lh^u klbfmebjh\Zgby ^_yl_ evghklb b ih_^_gby \ k_f_cghf \hk	4
	<hkibIZgb_ j_[_gdZ \ k_fv_ \ ^Z^bevgguch\l^Z^o	
	Dhgijhev gZz[hIZ	
	1. Dhgljhev gZy jZ[hIZ ih l_f_ ©OZjZdl_jbklbdZ k_f_cgh]h \hkibIZgby^a	
	KZfhklhyl_ evgZyZj h[mqZxsboky	
	1. lh^]hIh\dZ khh[s_gbc ih l_fZf ih \u[hjm klm^_glh\ Hkh[_gghklb \hkibIZgby k_f_cgh]h \hkibIZgbb Hkh[_gghklb \hkibIZgby \ f_sZgkdbo k_fvyo Hkh[_gghklb \hkibIZgby \ dmi_q_kdbo k_fvyo Hkh[_gghklb \hkibIZgby \ dj_klvygkdbo k_fvyo	
	lh^[hj- dheu[_evguo b bo ZgZeba k lhqdb aj_gby h[s_q_ eh\pq_gkchko_l [Zah\ k	

		lh^[hj -b]j ^ey ^_l_c hij_^_e_ggh]h[h]ma jZlklZ_g hZ \u :gZeba \hkiblZI_evgh]h ihl_gpb ZeZ ^Zg	
		JZajZ[hldZ kp_gZjby k_f_cgh]h ijZa^gbdZ k mqZklb_f ^_l_c ^hrdhevgh]h feZ^	
		GZibkZgb_ j_n_jZIZ gZ l_fm @lkeh\h_ \hkiblZgb_ fZevqbdZ ^_\hqdb \ k_fv_ a	
L_fZ l_^Z]h]bq_kd dmevlmjZ jh^bl_e_c	Kh^_Zgb_ mq_[gh]h fZI_jbZeZ		
	1. l_^Z]h]bq_kdZy dmevlmjZ jh^bl_e_c lhgylb_ @i_^Z]h]bq_kdZy dmevlmjZi jh^bl_e_c Hkgh\gu_ aZ^Zqb ih\ur_gby mjh\gy i_^Z]h]bq_kdhc dmevlmjZ jh^bl_e_c ljbgbpbiu ih\ur_gby i_^Z]h]bq_kdhc dmevlmjZ jh^bl_e_c Nhjfu b f_lh^u ih\ur_gby i_^Z]h]bq_kdhc dmevlmjZ		
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	1. JZajZ[hldZ e_dpbb ^ey jh^bl_e_c l_fZ ih \u[hjm klm^_glh\		
L_fZ K_f kbkl_f_ \hkiblZI_evguo bgklblmlh\	Kh^_Zgb_ mq_[gh]h fZI_jbZeZ		
	1. <aZbfh^_ckl\b_ k_fvb b mqj_`^_gbc ^hrdhevgh]h h[jZah\Zgby lh^]hlh\dZ j_[_gdZ d ^hf dZah\Zgby h h[jZah\Zgby eh]hi_^hf ikboeh]hf Z^fbgkljZpb_c ^hrdhevgh]h h[jZah\ZI_evgh]h mqj_`^_g		4
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	<aZbfh^_ckl\b_ k_fvb b mqj_`^_gbc ^hihegbl_evgh]h h[jZah\Zgby AZ^Zqb \aZbfh^_ckl\by k_fvb b mqj_`^_gbc ^hihegbl_evgh]h h[jZah\Zgby Nhjfu \aZbfh^_ckl\b_ ^hihegbl_evgh]h h[jZah\Zgby		
	ljZdlbq_kdh_ aZgylb_		4
	1. Nhjfu \aZbfh^_ckl\by mqj_`^_gbc ^hihegbl_evgh]h h[jZah\Zgby k k_fv_c aZsb		4
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	1. Bamq_gb_ hnbpbZevguo kZclh\ mqj_`^_gbc ^hrdhevgh]h h[jZah\Zgby bjh^bl\heij ftk r		
	ljb_klb ijb_f_ju		
	Bamq_gb_ hnbpbZevguo kZclh\ h[s_h[jZah\ZI_evguo h]]ZgbaZpbc ih \hijhkm h		
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	JZajZ[hldZ kp_gZjby f_jhijbylby k mqZklb_f jh^bl_e_c ^hf jZah\Zgby by ^hihegb		
L_fZ KhpbZevgh i_^Z]h]bq_kd jZ[hIZ k k_fv_c	Kh^_Zgb_ mq_[gh]h fZI_jbZeZ		4
	1. KhpbZevgh]h]bq_kdZy jZ[hIZ k k_fv_c AZ^Zqb b gZijZ\e_gby kZpbZevgh]h h[jZah\Zgby h h[jZah\Zgby Kh^_j`Zgb_ ^_yl_evghklb khpbZevgh]h i_^Z]h]Z k_f_cgh]h lbiZ		4
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	1. lh^h[jZlv ijb_f_j ba hiulZ jZ[hlu khpbZevgh]h i_^Z]h]Z K^_eZlv khh[s_gb_		
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	ljhn_kkbhgZevgu_ dZq_kl\Z ^hfZrg_]h i_^Z]h]Z		

	2	>hfZrg__ \hkibIZgb_ <hafh`ghklv ihfe[rjZq hg\Zyg by] s\ kh fv_	
	3	H[h[sZxs__ aZgylb_ ih l_f_ ©>hfZrg__ \hkibIZgb_ b h[jZah\Zgb_ ^a	
		ljZdlbq_kdh_ aZgylb_	4
1		>hfZrg__ h[jZah\Zgb_ Mkeh\by hj]ZgbaZpbb k_f_cgh]h h[jZah\Zgby	4
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		Ih^[hj ba bklhjbqmKdhckl_gghc b im[ebpbklbq_kdhc ebl_jZlmju ijb_fjh\ jZkdju ^hfZrg_]h \hkibIZgby \jZaebqgu_ bklhjbq_kdb_ i_jbh^u	2
		KhklZ\e_gb_ [b[ebh]jZnbq_kdh]h kibkdZ klZI_c ihk\ys_gguo \hijhkZf ^kHZZvq_]h ih \u[hjm klm^_glZ	2
		>bnn_j_gpbjh\Zggc aZq_l	2
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J_ZebaZpby mq_[ghc ^bkpbiebgZ[ljg[rhZ li_g^Z]biqbb]bb
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 b ^hiFhkd\Z XjZcl k-L_dklwe_dljhgguo W;K XjZcl >kZcl@
 URL: [KWXXV](#) [XUDLW](#) [UX](#) [EFRGH](#) 7

>hihegbl_evgu_ bklhgqgdbb
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ijhn mq_[aZ_^_gbc K : Dhaeh5_Z La^ DkhejbdVZ:dZ^_fby
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 F Dh^`ZkibjE\Z ba^ i_j_jZ[- Fhkd\Z XjZcl - k- L_dkl
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---	[Zee	_j]Zevguc Zg
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f_g__		g_m^h\e_l\hjbl_evgh

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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

f^a



/ Раднаев Д.Н. / > G /
20 ав г. BBB

J:;HQ:YIJH=J:FF:IJHBA<H>KL<?GGHC IJ:DLBDB

I>I Ijhba\h^kl\ ggZy ijZdlbdZ ij ^^biehfgZy
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N_^_jZevgh]h]hkm^Zjkl_ggh]h h[jZah\ZI_evgn]HkKkZg^Zj]Z
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Ij_^k_^ZI_ev BBBBBBBBBBBB^BBBB >hj`b_\Z = K

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KH>?J@:GB?

klj

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5

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8

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	f_jhijbylbc		
F>D	L_hj_lbq_kdb_ b ijbdeZ^	8	qZkh
	f_lh^bq_kdhc jZ[hlu i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby		

J_amevlZlu hk\h_gby ijhba\h^kl_gghc ijZdlbdb ij_^^biehfg

:ll_klZpby ih blh]Zf ijhba\h^kl_gghc ijZdlbdb ijh\h^blky k m j_amevlZlh\ ih^l_j`^Z_fuo ^hdmf_glZfb khhl_lkl\mxsbo hj ijhoh`^_gby ij_^^biehfghc ijZdlbdb ij_^klZ\eyxlky klm^_glh hj]ZgbaZpbbxmqlu\Zxlky ijb blh]h\hc Zll_klZpbb ljZdlbdZ a klm^_glhf hk\h_gguo h[sbo b ijhn_kkbhgZevguo dhfi_l_gpbc

Dh^	GZbf_gh\Zgb_ j_amevlZIZ h[mq_gby
ID	Hij_^_eylv p_eb b aZ^Zqb ieZgbjh\Zlv aZgylby
ID	Hj]Zgbah\u\Zlv b ijh\h^blv aZgylby
ID	>_fhgkljbjh\Zlv \eZ^_gbx ^_yl_evghklvx \-i_h[Z Zk]lbc ^_yl_evghklb ^hihegbl_evgh]h h[jZah\Zgby
ID	Hp_gb\Zlv ijhp_kk b j_amevlZlu ^_yl_evgzh klZgylZgbbfZ ^hihegbl_evghc h[jZah\Zl_evghc ijh]jZffu

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ID	Hij_^_eylv p_eb b aZ^Zqb ieZg b j h Z j l b y l b y k m \ h \ u _ c hebfibZ^u khj_\gh\Zgby \uklZ\db
ID	Hj]Zgbah\u\Zlv b ijh\h^blv ^hkm]h\u_ f_jhijbylby
ID	FhIb\bjh\Zlv h[mqZxsboky jh^bl_e_c ebp bo aZf_gy f_jhijbylbyo
ID	:gZebabjh\Zlv ijhp_kk b j_amevlZlu ^hkm]h\uo f_jhijby
ID	Hnhjfeylv ^hdmf_glZpbx h[_ki_qb\Zxsmx hj]ZgbaZpbx
ID	JZajZ[Zlu\Zlv f_lh^bq_kdb_ fZI_jbZeu jZ[hq_b_fZI]h jZ ieZgu gZ hkgh_ ijbf_jguo k mq_lhf h[eZklb ^_yl_evgh]jmiiu b hl^_evguo aZgbfZxsboky
ID	Kha^Z\Zlv \ dZ[bg_l_ fZkl_jkdhc eZ j j Z h \ j o b s m i x _ k f _ ^
ID	Kbkl_fZl babjh\Zlv b hp_gb\Zlv i_^Z]h]bq_kdbc hiul b h[eZklb ^hihegbl_evgh]h h[jZah\Zgby gZ hkgh_ b a ebl_jZl m k j Z f h Z g Z e b a Z b Z g Z e b a Z ^ _ y l _ e v g h k l b ^ j m] b o
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ID	MqZkl\h\Zlv \ bkke_^h\ZI_evkdhc b ijh_dlghe ^ ^hihegbl_evgh]h h[jZah\Zgby ^_l_c
HD	IhgbfZlv kmsghklv b khpbZevgmx agZqbfhklv k\h_c [r g_c mklhcqb\uc bgl_j_k
HD	Hj]Zgbah\u\Zlv kh[kl_ggmx ^_yl_evghklv hij_^_ ijhn_kkbhgZevguo aZ^Zq hp_gb\Zlv bo wnn_dlb\ghklv
HD	Hp_gb\Zlv jbkdb b ijbgbfZlv j_r_gby \ g_klZg^Zjlguo k
HD	Hkms_kl\eylv ihbkd ZgZeba b hp_gdm bgnhjfZpb j_r_gby ijhn_kkbhgZevguo aZ^Zq ijhn_kkbhgZevgh]h
HD	Bkihevah\Zlv bgnhjdZpbhgghZpbhggu_ l_ogheh]bb ^ey ijhn_kkbhgZevgh evghklb
HD	JZ[hI\Zlv \ dhee_dlb_ b dhfZg^_ \ aZbfh^_ckl\h\Zlv khpbZevgufb iZjlg_jZfb
HD	KlZ\blv p_eb fhIb\bjh\Zlv ^_yl_evghklv h[mqZx hj]Zgbah\u\Zlv b dhgljhebjh\Zlv bo fjZg[Zl m [ky ih b g y k d \ _ g dZq_kl\h h[jZah\ZI_evgh]h ijhp_kkZ
HD	KZfhklhyl_evgh hij_^_eylv aZ^Zqb ijhn_kkbhgZevgh aZgbfZlvky kZfhh[jZah\Zgb_f hkhagZggh ieZgbjh\Zlv
HD	Hkms_kl\eylv ijhn_kkbhgZevgmx ^_yl_evghklv \ mke kh^_j`Zgby kf_gu l_ogheh]bc
HD	Hkms_kl\eylv ijhnbeZdlb dm l j Z \ f Z l b a f Z h[_ki_qb\Zlv h[mqZxsboky \hkiblZggbdh\
HD	Kljhblv ijhn_kkbhgZevgmx ^_yl_evghklv k kh[ex^_gb_f ghjf

Hp_gdZ jZ[hlu klm^_glZ y\ey_lky dhfie_dkghc mqblu\Zxs_c \l
]h ijZdlbdb Z lZd` ZgZeba hlqzlguo ^hdmf_glh\ :gZebabjh\Zlv
iha\hey_l km^blv h dZq_kl_ bo jZ[hlu \ i_jbh^ ijZdlbdb h kl_
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uäsä ;ÈĪÃÕĚÚÈÔÍĚÌ ÒÍÃĐ ÒÓÈÇÇĚÒÎÑĪĐÑÌ ÒÓÁĪÕĚĪĚ

Dh^u ij	GZbf_gh\Zgb_ jZa^_eh\ dhfi_l_gpbc	FZdkbfZevgZ mq_[gZy gZ] ijZdlbdZ
ID -	lj_ih^Z\Zgb_ \ h[leZklbq_kdh]h I\ ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	54
ID -	Hj]ZgbaZpby ^hf_kjh]h byd bc	30
ID	JZ[hIZ k jh^bl_eyfb ^_lvfb b khlijm^	16
ID -	F_lh^bq_kdZy jZ[hIZ	20
ID	<_^_gb_ ^hdmf_gIZpbb	12
ID -	ljh_^_gb_ bkke_^h\ZI_evkdhc jZ[hI	10
	Blh]h	144

uätä ÑÇÈÓÉÃĐĚÈ ÒÓÈÇÇĚÒÎÑĪĐÑÌ ÒÓÁĪÕĚĪĚ

GZbf_gh\Zgb_ jZ	\b^h\ ^_yl_evghkl	bKh^_j`Zgb_	H[t_
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l\hj_q_kl\Z	\g_deZkkguo f_jhijbylbc ^bZ]ghklbq_kdb	ijZdlbdb	
^hihegbl_evgh]h	AgZdhfkl\k ^_lkdbfh[t_^bg_gb\ fh[eZklbkhpb	h[jZah\Zgby ^_l_c	1
h[jZah\Zgby ^_l_c	i_^Z]h]bq_kdhc ^_yl_evghklb j_`bfhf		
	h[t_^bg_gby ^_yl_evghklvx jmdh\h^bl_ey		
	Bamq_gb_ ^hdmf_gIZpbb i_^Z]h]Z ^hiheg		
	jZ[hqZy ijh]jZffZ dZe_g^Zjguc ieZg ieZg		
	l\hj_q_kdh]hbg[tgby b ^j		
	Kh^_ckl\b_ \ kha^ZgbpZa\b^Zxshc kj_^u m		1
	^hihegbl_evgh]h h[jZah\Zgby hnhjfe_gb_		
	ba]hlh\e_gb_ gZ]ey^guo ihkh[bc d aZg		
	fZI_jbZeh\ WHJ		
	GZ[ex^_gb_ aZ ^_yl_evghklvx i_^Z]h]		5
	h[jZah\Zgby \dexq_gb_ \ jZ[hlm ih hj]Zg		
	h[jZah\ZI_evghc b ^hkm]h\hc ^Zylylvchgklb		
	ljh_^_gb_ g_ f_g__ aZgylbc\ h[h]Zra bZxls		48
	h]ZgbaZpbb ih h^ghfm beb g_kdhevdgbqZijZ\e_g		
	l\hj_q_kl\Z		
Hj]Zgk	lh^[hj f_lh^bq_kdbo fZI_jbZeh\ ^ey ij		1
^hkm]h\uo f_jhijby	lbcdeZkkguo f_jhijbylbc ^bZ]ghklbq_kdb		
	ijZdlbdb		

	Kh^_ckl\b_ \ kha^ZgbpZaj\b^Zxlg hc kj_^u m 1 ^hihegbl_evgh]h h[jZah\Zgby hnhjfe_gb_ ba]hlh\^_gb_ gZ]ey^guo ihkh[bc d aZg fZI_jbZeh\ WHJ	
	JZajZ[hldfZ_lh^bq_okfZb_jbZehih hj]ZgbaZpb ^hkm]Z h[mqZxsboky Hj]ZgbaZpby b ijh_^_gb_ ^hkm]h\uo f_jh	
	ljh_^_gb_ \g_Zm^blhjgh]h aZglylbggbZmZ bg^b\b^mZevguf aZ^Zgbyf	
	AgZdhfkl\h k kbkl_fhc \hkiblZI_evghc jZ[1 hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby	
	AgZdhfkl\h k kbkl_fhc dhgljhey b djbl_j 1 ^_yl_evghklb mqj_`^_gby ^hihegbl_evgh]h	
JZ[hIZ k jh ^_lvfb b khijm M>H>	Bamq_gb_ kbkl_fu jZ[hlu h[jZah\ZI_ev 4 jh^bl_eyfb h[mqZxsboky GZ[ex^_gb_ aZ jZ[hilh i_^Z]h]Z ^hihegbl jh^bl_eyfb	
	HibkZgb_ ki_pbnbdb -ij^kZgh^bq_kdhc ^_ 4 h[jZah\ZI_evghc hj]ZgbaZpbb k ^_lvfb g `bag_gghc kblmZpbb ijb gZebqbb ^Zggghc d	
	ljh_^_gb_ ^bZ]ghklbq_kdbo f_lh^bd k 4 h[jZah\ZI_evgufb ihlj_[ghklyfb g_ f_g_	
	Bamq_gb_ kbkl_fu ijhnbeZdlbq_kdhc jZ[h 4 hj]ZgbaZpbb ljh_^_gb_ ijhnbeZdlbq_kdhc jZ[hlu ih jZa ljhnbeZdlbdZ ^_bZglgh]h ih_^_gby Z g_[eZ]hihemqby ijhlb\hijZ\gh]h ih_^_gby	
F_lh^bq_kdZ	Ij_^\Zjbl_ evgZklj_qZ k jmdh\h^bl_e_f ijZdlbdb hl h[jZah\ZI_evghc hj]ZgbaZpbb	
	MqZklb_ \ jZ[hI_ bgk]jmdh\h^bl_e_f hj]ZgbaZpbb b ijh_^_gbx ijZdlbdb kh\^_k ijZdlbdb hl dhee_`^Z b [Za ijZdlbdb AgZdhf k ijZdlbdZglZ k p_eyfb b aZ^ZqZfb ijZd kh^_j`Zgb_f f_lh^bq_kdZfZpbyfb ih \u aZ^Zgbc b aZiheg_gbx hlqzlghc ^hdmf_glZ ijZdlbd_	
	AgZdhfkl\h k [Zahc ijZdlbdb jmdh\h^bl hj]ZgbaZpbb M>H> bamq_gb_ kljmdl hj]ZgbaZpbb b nmgdpbc kljmdlmguo ih^ \gmlj_gg_]h jZkihjy^dZ agZdhfkl\h k bgklj \mqj_`^_gbahZgby bamq_gb_ nmgdpbhgZ b ^he`ghklghc bgkljmdpbb i_^Z]h]Z ^hihegbl	
	AgZdhfkl\h k kZclhf h[jZah\ZI_evghc hj]Zgb 1	
	ieZgbjh\ZgZf_hklhyghev ^_yl_evghkklh^_glZ\ oh^_ij_^^biehfghc ijZdlbdb	
	Bamq_gb_ kbkl_fu ieZgbjh\Zgby \ h[jZah\ :gZeba jZaebqguo \b^h\ ieZgh\ jZ[hlu hj]Zg khpZevgZ]h]bq_kdhc ^_yl_evghklb k ^_ h[jZah\ZI_evgufb gm^Zfb k h^Zj_ggufb ^_bZglgh]h^_gby	
	:gZeba iZkihjIZ khpbZevghc bgnjZkljmdlmguo 1 h[jZah\ZI_evghc hj]ZgbaZpbb	

	AgZdhfkl\h k ghjifZ\h\gk ^hdmf_gIZpb_c ZdlZfb j_]eZf_glbjmxsfbb ^_yl_evghkl hj]ZgbaZpbb	
	AgZdhfkl\h k bkl_fhc h[_ki_q_gby [_ahiZkghkl mqZklgbdh\ h[jZah\ZI_evgh]h ijhp_kkZ lj_	
	MqZklb_ \ ^_eh\uo kh_sZgbyo i^kh h[t^bg_gbyo h[jZah\ZI_evghc hj]ZgbaZpb jmdh\h^bl_ey ijZdlbdb	
	DhgljhehghhggZy ^_yl_evghk^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby Fhgbhjbg] dZq_kl\Z ^hihegbl_evgh]h h[jZah\Zgby Bamq_gb_hlq_lghc ^hdmf_gIZpbb hj]ZgbaZpbb :gZeba lhjlnhebh i^Z]h]Z b h[mqZxsboky AgZdhfkl\h kZclZfb i^Z]h]h\^hihegbl_evgh]h h[jZah\Zgby h[jZah\ZI_evghc hj]ZgbaZpbb	h\Zgby pbb
<_^_g ^hdmf_gIZpbb	AZibkb \ jZ[hq_c l_ljZ^b ih ijZdlbd_ AZ ij_^^biehfgc ijZdlbd_ J_ne_ghkbbkh[kl_gg^cyl_evghkilbjbh]^_^^biehf ijZdlbdb	
ljh_^ bkke_^h\ZI_evkdh	lhmq_gb_bg^b\b^mZevgh]h aZ^Zgby hl g 1 Z[hZ Z Zih[Zpbb]Zdubg_kdhc qZklb <DJ	
	JZ[hIZ gZ^ ijZdlbq_kdhc qZklvx <DJ ijh_5 bkke_^h\Zgbc fh^_ebjh\Zgby jZajZ[h j_dhf_g^Zpbc b ^j DhgmekvlZpbb k jmdh\h^bl_e_f <DJ	
	lh^]hlh\dZ d dhgn_j_gpbb ih blh]Zf ij_^^bie	
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MKEH<BY J?:EBA:PBB MQ?;GHC B IJHBA<H>KL<?GGHC

Lj_[h\Zgby d fbgbfZevghfm l_fZgbjZkdvhgflm h[_ki_q
ij^^biehfghc ijZdlbdb h[hjm^h\Zgbx mq_[gh]h dZ[bg_IZ b jZ[h

J_ZebaZpby ijh]jZffu ij_^iheZ]Z_l gZebqb_ jZaguo \hajZklgu
hj]ZgbaZpbb dZ[Zkg_]Zdhc eZ[hjZihjbb l\hjg_kdh]h h[t_^bg_g
dZ[bg_IZ dZ[bg_IZ ikboheh]Z Zdlh\h]h aZeZ jZkiheZ]Zxsbo
fZI_jbZeZfb ih ijhnbex k\h_c ^_yl_evghklb

H[hjm^h\Zgb_ dZ[bg_IZ l\hjg_kdh]h h[t_^bg_gby

- gZ[hj mq_[ghc f_[_eb-ijh]k\Zg]h_ggZy kj_^Z jZ[hq__ f_
- ^hihegbl_evgh]h h[jZah\Zgby
- mq_[gZy f_lh^bq_kdZy kijZ\hqgZy ebl_jZlmjZ jZa^Zlh
- ihkh[by f_lh^bq_kdb_ j_dhf_g^Zpbb ih hj]ZgbaZpbb ^_yl_evgh
- l_ogbq_kdb_ kj_^kl\Z h[mq_gby
- dhfivxl_j k ^hklmihf d k_lb Bgl_jg_l
- fmevlbf^bcguc ijhfZd]h]gZjd_jgZy ^hkdZ
- '9'- ijhb]ju\ZI_ev
- we_dljhggu_ \hki]h]Z^evgZl_evgu_ j_kmjku \ lhf qbke_ j
- dhee_^_ b \ h[jZah\ZI_evghc hj]ZgbaZpbb ijh]jZffu ihkh[by

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l_j_q_gv j_dhf_g^m_fuo mq_[guo ba^Zg]m]k\Bgl^h]g]e gbl_e
ebl_jZlmju

• ÔÐÑÅÐÐÈ ÒÈÚÃÕÐÐÈ ÈÔÕÑÚÐËÍ

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	;Zah\u_ i_qZlgu_ ba^Zgby		
	>hihegbl_evgh_ h[jZah\Zgb_ ^_l_c bklh mq_[gh_ ihkh[b_ ^ey kj_^g_]h ijhn_kkbh h\l_kl\gguc j_^Zdlhj : <- AhehZj_\Zk\h Fhkd\Z Ba^ZI_evkl\h XjZcl- ljh_n_kkbhgZ h[jZah\Zgb_ ,6%1 5- - - - 85/ KWWSV XUDLW UX EFRGH		MFH KIH
	AhehIZj_\Z : < F_lh^bdZ ij_ih^Z\Zg ^hihegbl_evgh]h h[jZah\Zgby ^_l_c mq kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby DjbgbpdZy : E -bd_bZa^ bkij -b Fhkid\ Ba^ZI_evkl\ZclXj - k - ljh_n_kkbhgZ h[jZah\Zgb_ ,6%1 5- - -89561- - 85/ KWWSV XUDLW UX EFRGH		MFH KIH
	>hihegbl_evgh_ h[jZah\Zgb_ ^_l_c bklh mq_[gh_ ihkh[b_ ^ey kj_^g_]h ijhn_kkbhg : >_cq >b ^j @ ih^ j_^Zd]b_c ba^ >bkiq - Fhkd\Z Ba^ZI_evkl\h XjZcl k - ljhn_kkbhgZevgh_ h[jZah\Zgb_ ,6%1 5- - - - 85/ KWWSV XUDLW UX EFRGH		MFH KIH

	F_lh^bdZ ij_ih^Z\Zgby ih ijh]jZffZf h[jZah\Zgby \ ba[jZgghc h[eZklb ^_yl_evgh ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zg ^j @ ih^		MFH KIH
	j_^Zdpb_c E < ;Zc[hjh^ba^c bkij—bFhk\d\ Ba^ZI_evkl\h XjZcl— k— ljhn_kkbhgZ h[jZah\Zgb_ ,6%1 5- - - - — 85/ KWWSV XUDLW UX EFRGH		
	>hihegbl_evgh_ h[jZah\Zgb_ ^i_l^Z]h]kφ khijh\h^_gb_ mq_[gbd ^ey kj_^g_]h h[jZah\Zgby E < ;Zc[hjh^h\Z >b ^j @ < ;Zc[hjh^h\Z ba^ bkij—bFhk\d\Z Ba^Z XjZcl — k— ljhn_kkbhgZevgh_ h[jZah\Zgb_ -5- - - - — 85/ KWWSV XUDLW UX EFRGH		MFH KIH
	l_^Z]h]bdZ mq_[gbd b ijZdlbdfm^ey kj_ h[jZah\Zgby l B lb^dZk@klu@ ih^ lb^dZkbbkhh_h ba^ i_j_jZ]— bFhk\d\Z Ba^Z XjZcl — k— ljhn_kkbhgZevgh_ h[jZah\Zgb_ -5- - - - — 85/ KWWSV XUDLW UX EFRGH		MFH KIH —

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	;hqZjh\Z G B F_lh^bdZ hj]ZgbaZpbb Hj]ZgbaZpby ^hkm]Z ^_l_cmq_\[gh_fvihkh kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgb Lbohgh\Z- ba^ bkij—bFhk\d\Z Ba^Z XjZcl — k— ljhn_kkbhgZevgh_ h[jZah\Zgb_ — -5- - - - — 85/ https://www.kwv.org		MFH KI

	;hqZjh\Z G B l_^Z]h]bdZ ^hihegbl_ H[mq_gb_ \u`b\Zgbx mq_[gh_ ihkh ijhn_kkbhgZevgh]h h[jZah\Zgby G B - - ba^ i_j_jZ[- b^h^kdi\Z Ba^ZI_evk - - k- l_jhn_kkbhgZevgh_ h[jZah\Zgb_ 5- - -URL https://XUDLW.UX.EFRGH		MFH KI
	;hqZjh\Z G B l_^Z]h]bdZ ^hkm]Z Hjj k_fv_ mq_[gh_ ihkh[b_ ^ey \mah\ Lbohgh\Z- ba^ bkij -b^h^kdi\Z Ba^Z XjZcl - - k_ukr_ h[jZah\Z,6%1 5- - - -85/ https://XUDLW.UX.EFRGH	G B	MFH KI ;hqZjh\Z
	<Zcg^h^k_kh_\Z F ? HjjZgbaZpby e_lg		MFH
	ih^jhkldm^mq_[gh_ ihkh[b_ ^ey kj_^g_]h h[jZah\Zgby F ?-k_ukr_ h[jZah\Zgb_ - Fhkd\Z Ba^ZI_evkl\h XjZcl k- l_jhn_kkbhgZevgh_ h[jZah\Zgb_ - 85/ KWWSV XUDLW UX EFRGH		KIH
	>_lZeb fZrbg b hkgh\u dhgkljmbjh\Z ijZdlbdfm^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby KZfhceh\ >b ^j @ ih^ j_^Zdpb_c ? : KZfhceh\Z >`ZfZy - ba^ i_j_jZ[- b^h^kdi\Z Ba^Z XjZcl - k- l_jhn_kkbhgZevgh_ h[jZah\Zgb_ ,6%1 5- - -URL https://XUDLW.UX.EFRGH		MFH KI
	AZ\vyeh\Z L l L_hj_lbq_kdb_ b f hjjZgbaZpbb jZaebqguo \b^h\ ^_yl_ev ^_lkdhf kZ^m mq_[gh_ ihkh[b_ ijhn_kkbhgZevgh]h h[jZah\Zgby L l AZ\vyeh\Z ba^ bkij -b^h^kdi\Z Ba^ZI_evkl\h XjZcl k- l_jhn_kkbhgZ h[jZah\Zgb_ - ,6%1 5- - -85/ https://XUDLW.UX.EFRGH		MFH KI
	AZp_ibgZ F ; HjjZgbaZpby ^hkm]h ^hrdhevghf h[jZah\Zl_evghf mq_[gh_ ihkh[b_ ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby - - ba^ bkij -b^h^kdi\Z Ba^ZI_evkl\h XjZcl - k- l_jhn_kkbhgZevgh_ h[jZah\Zgb_ - - -URL KWWSV XUDLW UX EFRGH		MFH KI F ; AZp
	AhehlZj_\Z : < MijZ\e_gb_ h[jZah\Z JZa\blb_ mqj_`^_gby ^hihegbl_evgh]h mq_[gh_ ihkh[b_ ^ey kj_^g_]h ijhn_kkbhgZ : < AhehlZj_\Z ba^ i_j_jZ[- b^h^kdi\Z Ba^ZI_evkl\h XjZcl - k- l_jhn_kkbhgZ h[jZah\Zgb_ - ,6%1 5- - -85/ https://XUDLW.UX.EFRGH		MFH KI

	DZf_g_p : < Hkgh\ue^hdkme]hl\h jg h^_yl_ mq_[gbd ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby DZf_g_p B : MjfbgZ = ik^ AgZyjkgDy : < DZf_gpZ-_ ba^ bkij - Fhkd\Z Ba^ZI_evkl\h XjZc+ k- ljhn_kkbhgZ h[jZah\Zgb,6%+ 5- - - -URL KWWSV XUDLW UX EFRGH		MFH KI
	Dhghie_\Z G :aZhh]Zghpbhdmevlmjgu ^_l_c b fheh^`b mq_[gh_ ihkh[ijhn_kkbhgZevgh]h h[jZah\Zgby - G_ :ba bkij b ^hFhkd\Z Ba^ZI_evkl\h XjZcl- ljhn_kkbhgZevgh_ h[jZah\Zgb5- - - -URL - 85/ https XUDLW UX EFRGH	Dhghie_\Z	MFH KI
	DmeZq_gdh F I Ih^]hlh\dZ ihieg^Z]he h[jZah\Zgby \ ba[jZgghc h[eZklb ^_yl ^_yl_evghklv mq_[gbd ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby F I DmeZqbg^hFhkd\Z Ba^ZI_evkl\h XjZc+ k- ljhn_kkbhgZ h[jZah\Zgb,6%+85- - - -URL https XUDLW UX EFRGH		MFH KI
	Dmijbygh\ ; < F_lh^bdZb h^]Zgrb] f_jhijbylbc Jhe_\Zy b]jZ ijZdlbq_kdh_ ihkh[ijhn_kkbhgZevgh]h		MFH KI
	h[jZah\Zgby ; < Dmijbygh\ H < F- _ ba^ bkij - Fhkd\Z Ba^ZI_evkl\h XjZcl k- ljhn_kkbhgZevgh_ h[jZah\Zgb5- - - -URL KWWSV XUDLW UX EFRGH		
	Fbjhgh\ : < Wdheh]bq_kdh_ \hk rdhevgbdrh^_gh_ ihkh[b_ ^ey kj_^g_]h h[jZah\Zgby : < - FbjhghZ Ba^ZI_evkl - k- ljhn_kkbhgZevgh_ h[jZah\Zgb_ 5- -11199- -URL KWWSV XUDLW UX EFRGH		MFH KI
	Kebadh\Z < Ih^]hlh\dZ i_^Z]h]Z ^ h[jZah\Zgby F_lh^bdZ jZ[hlu \h`Zlh]h kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgb >_j_qZ -_ ba^ i_j_jZ[- Fhkd\Z Ba^Z XjZcl - k- ljhn_kkbhgZevgh_ h[jZah\Zgb_ ,6%1 5- - - - -URL - 85/ https XUDLW UX EFRGH	mq_[gh_ ihkh[b	MFH KI
	KhpbZevgZy j_Z[beblZpby mq_[g ijhn_kkbhgZevgh]h h[jZah\Zgby F < < h]hghph\Z < FZdZjh\ L < ;xg^x]h\Z X K- Fhkd\h dh\Z Ba^ZI_evkl\h XjZc+ k- ljhn_kkbhgZ h[jZah\Zgb,6%+ 5- - - - -URL KWWSV XUDLW UX EFRGH		MFH KI

	<p>KibjbgZ F X >_dljhgguc j_kmj@ Baf_g_gby \g_k_ggu_ N_^_jZpbb n_^_jZevguc</p> <p>ba^_ebmq_[gh_ ihkh[b_ ^ey kj_^g_]h ijhn_kkbhgZevgh h[jZah\Zgby F X—KibjbgZ Ba^ZI_evk</p> <p>— k— ljhn_kkbhgZevgh_ h[jZah\Zgby</p> <p>-5-</p> <p>- - — 85/ https://www.kwws.com XUDLW UX EFRGH</p>		MFH KI
	<p>Rmev]Z B B l_^Z]h]bq_kmj@ Baf_g_gby \g_k_ggu_ N_^_jZpbb n_^_jZevguc</p> <p>kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby B B Rmev</p> <p>Fhkd\Z Ba^ZI_evkl\h XjZcl k—</p> <p>ljhn_kkbhgZevgh_ h[jZah\Zgby</p> <p>— 85/ KWW SV XUDLW UX EFRGH</p>		MFH KI

GhjfZlb\ijZ\h\l_u_ Zdlu

H[h[jZah\Zgbb \ Jhkkbckdhc N_^_jZpbb n_^_jZevguc

>We_dljhguc j_kmj@ Baf_g_gby \g_k_ggu_ N_^_jZevguc

\klmibeb \kbem ih bkl_q_gbb ^g_c ihikme[e b^gh\Zgby b Zevgh]h

HnbbpZevghf bgh]Zg_l ijZ\h\hc bgnhjfZpbb KWW SUDYR JRY

H[ml_j`^_gbb lhjy^dZ hj]ZgbaZpbb b hkms_kl\e_gby h[jZ

ih ^hihegbl_evghf h[s_h[jZah\ZI_evghf ijh]jZffZf ijbdZa Fbgi

1 j_^ hl AZj_]bkljbjh\Zgh \ Fbgxkl_ Jhk

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ljZ\bl_evkl\Z JN hl j >We_dljhguc j_kmj@ HnbbpZev

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hl 1 j >We_dljhguc j_kmj@ l_j\hgZqZevguc l_dkl

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Kh[jZgb_ aZdhgh^ZI_evkl\Z JN 1 kl

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1 j -jZkihjy`_gb_ ljZ\bl_evkl\Z JN hl j >We_dljhguc

j_kmj@ l_j\hgZqZevguc l_dkl ^hdmf_g]Z him[ebdh\Zg]Zg_hn

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ljZ\bl_evkl\Z JN hl J 1 HnbbpZevguc-ihjZg_l ijZ\h\hc

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^_l_c b \ajhkeuo >L_dkl@ ijbdZa Fbglijm^Z Jhkkbb hl
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wdhghfbq_kdbo gZmd >bj_dlhj :GH P_glj bkke_^h\Zgbc \ kn_j_
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ij_ih^Z\ZI_ey ijhn_kkbhgZevguc klZg^ZjI l_^Z]h] ^hihegbl_e
\ajhkeuo lh^]hlh\e_g ^ey kbkl_fu DhgkSmjZglllexkdZg^b
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Bgl_jg_jlkmjku
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j_kmj
KWWS GRS HGX UX
@mjgZe ©<g_rdhvbgd We KWWS Suc YQHMKNROQLN VX
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Jhkkbckdh_ h[jZah\Zgb_ N_^_jZevguc ihjIze KWWS ZIZZgG
?^bgZy dhee_dpby pbnjh\uo h[jZah\ZI_evguo j_kmjkh\
KWWS - VFKRRO
FROOHFWLRQ HGX UX
KWWS ZZZ PHWRGNDELQHW HX
KWWS VHSWHPEHU UX

HnbpbZevgu_ kZclu
=hkm^Zjkl_ggh_ghZ\lmgjif`^_gb_ ^hihegbl_evgh]h h[jZah\
Dhfb ©J_kim[ebdZgkdbc p_glj ^hihegbl KWWS]h UfjZRNZPlyUX
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KWWS kudlu\dZj jn DGPLQLVWUDWLRQFRKJUDKRYDQLD SRGY

H[sb_ lj_[h\Zgby d hj]ZgbaZpbb ij_^^biehfghc ijZdlbdb
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ijZdlbdb ih ijhnbex ki_pbZevghklb Hj]ZgbaZpbb b jmdh\h^kl

ki_pbZevghklb b ij_^^biehfghc ijZdlbdhc hkms_kl\eyxl jmc
h[jZah\ZI_evgh]ZgbaZpbb b hl hj]ZgbaZpbb [Zau ijZdlbdb K
IIKKA \ i_jbh^ ijhoh`^_gby ij_^^biehfghc ijZdlbdb \ hj]ZgbaZpb
• iheghklvx \uihegyxl aZ^Zgby ij_^mkfhlj_ggu_ ijh]jZffhc ijZ
• kh[ex^Zxl ^_ckl\mxsb_ \ hj]ZgbaZpbg_o]hjZ\beZ\hgmljZgihjy^
• kljh]h kh[ex^Zxl lj_[h\Zgby hojZgu ljm^Z b ih`Zjghc [_ahiZ
Mqj_`^_gby ^hihegbl_evgh]h h[jZah\Zgby ^_l_c b h[s_h[jZah\ZI
• ieZgbjmxl b ml_j^Zxl \ mq_[ghf ieZg_ \k_ wlZiu ij_^^
khh_lkl\bb k IIKKA k mq_lhf ^h]h\hj\ k hj]ZgbaZpbyfb
• aZdexqZxl ^h]h\hju gZ hj]ZgbaZpbx b ijh_^_gb_ ij_^^bieh
• jZajZ[Zlu\Zxl b kh]eZkh\u\Zxl k hj]ZgbaZpbyfb ijh]jZf
ieZgbjm_fu_ j_amevlZlu ij_^^biehfghc ijZdlbdb
• hkms_kl\eyxl jmdh\h^kl\h ij_^^biehfghc ijZdlbdhc
• dhgljhebmxl j_ZebaZpbx ijh]jZffu b mkeh\by ijh_^_gby i
hj]ZgbaZpbyfb \ lhf qbke_ lj_[h\Zgby hojZgu ljm^Z [_ahiZ
ih`Zjghc [_ahiZkghklb \ khh_lkl\hgmljZgihjy^Z\beZ\hgmljZgihjy^
• kh_f_klgh k hj]ZgbaZpbyfb mqZkl\mxsbfb \ hj]ZgbaZpbb b
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h[jZah\ZI_evghc hj]ZgbaZpb_c b [Zah\urfb]hj]ZgbaZpbyhfghc ij
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ijZdlb dm
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• mqZkl\mxl \ hj]ZgbaZpbb b hp_gd_ j_amevlZlh\hgmljZgihjy^
dhfi_l_gpbc ihemq_gguo \ i_jbh^ ijhoh`^_gby ijZdlbdb
• mqZkl\mxl \ nhjfbjh\Zgbb hp_ghqgh]h fZI_jbZeZ ^ey
ijhn_kkbhgZevguo dhfi_l_gpbc hk\h_gguo klm^_glZfb \ i_jbh^
• h[_ki_qb\Zxl [_ahiZkgu_ mkeh\by ijhoh`^_gby ijZdlbdb k
kZgblZjguf ijZ\beZf b lj_[h\Zgbyf hojZgu ljm^Z
• ijh\h^yl bgkljmdlZ` klm^_glh\ ih hagZdhfe_gbx k lj_[h\Z
l_ogbdb [_ahiZkghklb \ hj]ZgbaZpbb
< i_jbh^ ijhoh`^_gby ijZdlbdb k fhf_glZ aZqbke_gby klm^_glh
lj_[h\Zgby hojZgu ljm^Z b ijZ\beZ \gmlj_gg_]h jZkihjy^dZ ^_
lZd`_ ljm^h\h_ aZdhgh^ZI_evkl\h \ lhf qbke_ \ qZklb]hk
kljZoh\Zgby

Lj_[h\Zgby d mkeh\byf dhgk mhf\hZp b fh]gZxsbfky
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h[mqZxsbfky jmdh\h^bl_eyfb ijZdlbdb hl h[jZah\ZI_evghc l
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]jmiih\u_ beb bg^b\b^mZevgu_ mklgu_

DZ^jh\h_ h[_ki_q_gb_ h[jZah\ZI_evgh]h ijhp_kkZ
Lj_[h\Zgby d d\ZebnbdZpbb i_^Z]h]bq_kdbo dZ^jh\ hkms
ij_^^biehfghc ijZdlbdhc \ M>H> kj_^g__ \ukr__ i_^Z]h]b

d\Z@bDZpb_c ©i_^Z]h] ^hihegbl_evgh]h h[jZah\Zgby^ ©ij_ih^
 jZ[hlu g_ f_g__ e_l

DHGLJHEV B HP?GD: J?AMEVL:LH< HJK*HBGBHFGHC
 IJ:DLBDB

<p>J_amevlZlu ij_^^b ijZdlbdb hk\h_ggu_ ijhn_kkbhgZevgu_ dhfi</p>	<p>Hkgh\gu_ ihdZaZl_eb hp_gd l_gpb</p>	<p>Nhjfu_amevlZl_f-ll dhgljhey b hp_gd</p>
<p>ID Hij_^eyv_eb b aZ^Zqb ieZgbjh\Zlv</p>	<p>Hij_^_e_gb_ p_e_c b aZ jZ[hlu k ^_lvfb \ khhl_lkl\ j_Zebam_fhdM>H> KhklZ\ dhgki_dlh\ aZgylbc k aZgylbc ghkl_c \hajZklZ mqZklgbdh\ \hj_q_kdh]h h \ khhl_lkl\bb k ihklZ\e_gg b aZ^ZqZfb</p>	<p>Hp_gdZ ieZgZ jZ[hlu ieZg_lvfb b aZ^Zqb ieZgbjh\Zlv j_Zebam_fhdM>H> KhklZ\ dhgki_dlh\ aZgylbc k aZgylbc ghkl_c \hajZklZ mqZklgbdh\ \hj_q_kdh]h h \ khhl_lkl\bb k ihklZ\e_gg b aZ^ZqZfb</p>
<p>ID HjjZgbah\U ijh\h^blv aZgylby</p>	<p>lh^[hj f_lh^bq_kdbo fZl_ ijh_^_gby aZgylbc \ f_jhijbylbc ^bZ]ghklbq_kd ^j ^ey ijZdlbdb</p>	<p>Wdki_jlgZy hp gaZ^Zqb ieZgbjh\Zlv j_Zebam_fhdM>H> KhklZ\ dhgki_dlh\ aZgylbc k aZgylbc ghkl_c \hajZklZ mqZklgbdh\ \hj_q_kdh]h h \ khhl_lkl\bb k ihklZ\e_gg b aZ^ZqZfb</p>
<p>ID >_fhgklj \eZ^_gbx ^_yl_evghklv h[eZklb khpbZevghh i_^Z]h]bq_kdhc ^_yl_e ^hihegbl_evgh]h h[jZah\</p>	<p>ljh_^_gb_ g_ f_g__ \mQZxsbfbky \ h[jZah\ h[eZklb khpbZevghh i_^Z]h]bq_kdhc ^_yl_e khhl_lkl\bb k lj_[h\Zgbyfb</p>	<p>Wdki_jlgZy h[eZklb khpbZevghh i_^Z]h]bq_kdhc ^_yl_e khhl_lkl\bb k lj_[h\Zgbyfb</p>
<p>ID Hp_gb\Zlv ij j_amevlZlu ^_yl aZgbfZxsbooky gZ aZgylbb hk\h_gby ^hihegbl_evghc h[jZah\Zl_evghc ij]jZ</p>	<p>Bamq_gb_ ^hdmf_glZpbl ^hihegbl_evgh]h h[jZah\ ijh]hZklZ dZe_g^Zjguc ie \hkiblZl_evghc jZ[hlu fu\hj_q_kdh]h h[t^bg_gby b</p>	<p>Hp_gdZ aZ gZ[eZklb khpbZevghh i_^Z]h]bq_kdhc ^_yl_e khhl_lkl\bb k lj_[h\Zgbyfb</p>
<p>ID :gZebabjh\Zlv aZ</p>	<p>:gZeba aZgylbc \ khhl lj_[h\Zgbyfb f_lh^bdb</p>	<p>Hp_gdZ aZib ^g_gbd_ ij_^^biehfghc ijZdlbd_</p>
<p>ID Hnhjfeylv ^hdmf_ h[_ki_qb\Zxsmx h[jZah\ ijhp_kk</p>	<p>>hdmf_glZpby i_jki aZgylbc ghkl_c \hajZklZ mqZklgbdh\ \hj_q_kdh]h h \ khhl_lkl\bb k ihklZ\e_gg b aZ^ZqZfb</p>	<p>Hp_gdZ aZib\k aZgylbc ghkl_c \hajZklZ mqZklgbdh\ \hj_q_kdh]h h \ khhl_lkl\bb k ihklZ\e_gg b aZ^ZqZfb</p>

<p>ID Hij^_eylv p_eb b aZ^Zqb ieZgbjh\Zlv f_jhijbylby \ l q hebfibZ^u khj_\gh\Zgb \uklZ\db</p>	<p>GZ[ex^_gb_ aZ ^_yl_evgh ^hkhkngbluevgh]h h[j gdemgkugb_ \ jZ[hlm ih hj] ijh\^_gbx h[jZah\Zl_evghc ^_yl_evghkklbZgylbc</p>	<p>Hp_gdZ ieZgZ ZjZfhZgby ZgbgZjbb b fb_jhijby]bchc lhev`_gbc \ o ij_^biehfghc gZ ijZdlbd^_lvfb ij_^biehfghc ijZdlbd_ GZdhibl_evGZy</p>
<p>ID HjjZgbah\u\Zl ijh\h^blv ^hkm]h\u_ f_jhijbylby</p>	<p>ljh\^_gb_ aZgylbc \ kh ieZghfhgki_dlhf lj_[h\Zgbyfijh KZglbGh\</p>	<p>Hp_gdZ aZ ijh\^_gb_ aZgylbc klm^_g ij_^biehfghc ijZdlbd_</p>
<p>ID FhIb\bj h[mqZxsboky jh^bl_e aZf_gyxsbo d mqZklbx f_jhijbylbyo</p>	<p>:gZeba b hp_gdZ j_amev jh^bl_eyfb \ khhl_lkl\bb aZ^ZqZfb ieZgZ jZ[hlu k <u[hj nhjf f_lh^h\ b fhIb\Zpbb \ ijhp_kk_ \aZb jh^bl_eyfb \uiheg_g gZ hl j_amevlZlh\ jZ[hlu k gbfb</p>	<p>Hp_gdZ g ij_^biehfghc ijZdlbd_ ijb_fh\</p>
<p>ID :gZebabjh\Zlv ijhp_kk b j_amevlZlu f_jhijbylbc</p>	<p>:gZeba ijhp_kkZ b hjjZgbaZpbb jZaebqguo \b^ ^hkm]h\hc ^_yl_evghklb ^\ khhl_lkl\bb k p_eyfb b a jZ[hlu ih jZaebqguf \b^Z ^_yl_evghklb ^_l_c</p>	<p>GZdhibl_evGZy ZgZebab\ aZg ijc^_biehfgc ijZdlbd_</p>
<p>ID Hnhjfeylv ^hdn h[_ki_qb\Zxsmx hj] ^hkm]h\uo f_jhijbyl</p>	<p>AZibkb \ jZ[hq_c l_ljZ^b AZiheg_gb_ >g_\gbdZ ih bjZdlbd_ J_ne_dkby kh[kl_gghc ^ i_jbh^ ij_^biehfghc ijZdlbd</p>	<p>Hp_gdZ i_jki_c b dZe_g^Zjgh] jZ[hlu g ij_^biehfghc ijZdlbd_</p>
<p>ID JZajZ f_lh^bq_kdb_ fZl_jbZeh ijh]jZffu mq_[ghl_f ieZgu gZ hkgh_ ij mq_lhf h[eZklb ^_yl hkh[_gghkl_c \hajZklZ hl^_evguo aZgbfZxsboky</p>	<p>JZajZ[hIZggu_ f_lh^bq_kdb jZ[hqb_ ijh]jZffu ieZgu gZ hkgh_ ij khhl_lkl\mxl hkh[_gghklyf \hajZklZ]jmiiu ^_l_c b mqZsboky</p>	<p>Wdki_jlgZy jZajZ[hIZgguo f_lh^bq_kdbo fZl_jbZeh\ ij_^biehfghc ijZdlbd_</p>
<p>ID Kha^Z\Zlv fZkl_jkdhc eZ ij_^f_lghjZa\b\Zxsmx kj</p>	<p>Kh^_ckl\b_ \ kha^Zgbb- jZa\b\Zxs_c kj_^u m ^hkhkngbl_evgh]h h[jZah\Z hnhjfe_gb_ mq_[gh]h ba]hlh\^_gb_ gZ]ey^guo aZgylbyf ^b^Zdlbq_kdbo fZ</p>	<p>Hp_gdZ ih j_a ij_^biehfghc ijZdlbd_ Bgl_jij_lZpby j_amevlZlZ gZ aZj_bZeh\ WHJ ijhp_kkhf mqZklb \ kha^Zgbb ij_^f_lghjZa\b\ kj_^u g</p>

<p>ID Kbkl_fZl babjh\Zlv b i_^Z]h]bq_kdbc hiu h[jZah\ZI_evgu_ l_og h[eZklb ^hihegb h[jZah\Zgby gZ hkgh ijhn_kkbhgZevghc e kZfhZgZebaZ b ZgZeba ^jm]bo i_^Z]h]h\</p>	<p>DhgljhehghghqgZy^_yl_evgh i_^Z]h]Z ^hihegb h[jZah\Zgby Fehgblh]bq] dZq_kl\Z ^hi h[jZah\Zgby c Bamq_gb_ hlq_lghc ^ h[jZgbaZpbb :gZeba lhjlnhebh i_^Z h[mqZxsboky AgZdhfkl\h k kZclZfb ^hihegbl_]evgh h[jZah\Zgby h[jZah\Zlhævghj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Z ij_^klZ\le_gguo f_lh^bq_kd i_^Z]h]bq_kdbc hiul b h[l_ogheh]bb \ h[eZklb ^hi h[jZah\Zgby kbkl_fZl bab hp_g_gu _jgh</p>	<p>ij_^biehfghc ijZdlbd_ Hp_gdZ f_lh^ fZI_jbZeh\ ij_^biehfghc ijZdlbd_ Hp_gdZ hnhj Dj^Z]h]ZqdZdbb jZajZ[h]hd ij_^biehfghc ijZdlbd_ j_n_jZlu</p>
<p>ID Hnhjfeylv i_^Z jZajZ[hldb \ \b^_ j_n_jZlh\ \uklmie_gbc</p>	<p>lhemq_gb_ bg^b\b^mZevgh gZm]dgh]h jmdh\h^bl_ey < Zijh[Zpbb hiuj]d]bq_kdhc <DJ JZ[h]Z gZ^ ijZdlbq_kdhc ijh_^_gb_ ^bZ]ghklbc bkke_^h\Zgbc fh^_ebjh\Zg f_lh^bq_kdbo j_dhf_g^Zpbb b ^j DhgmekvlZpbb k jmdh\h^bl_ey <DJ lh^]hlh\dZ dhgn_j_gpb blh]Zf ij_^biehfghc ijZdlb \ blh]h\hgndh_gpbb l_^Z] jZajZ[hldb hlq_lu \uklmie_gby klZlvb hr khhI_lkl\bb k ijZ\beZfb</p>	<p>Hp_gdZ hnhj Dj^Z]h]ZqdZdbb jZajZ[h]hd ij_^biehfghc ijZdlbd_ j_n_jZlu</p>
<p>ID MqZkl\h bkke_^h\ZI_evkdhc b ^_yl_evghklb \ ^hihegbl_evgh]h h[jZah\Zgby</p>	<p>HibkZgb_ ki_pbnbdb - i_^Z]h]bq_kdhc ^_yl_evgh h[jZah\ZI_evghc hj]ZgbaZ Zgby^ys]fbky \ ljm^ghc kblmZpbb gZebqbb ^Zgghc ^_l_c ljh_^_gb_ ^bZ]ghklbq_kd ^_lvfb k hkh[ufb h[jZah ihlj_[ghklyfb g_f_g__ ^_l_c < j_amevlZI_mqZklby \ bkke_^h\ZI_evkdhc ^_yl_evghmkdp_`^_gby ^hihegbl_evgh]h h ^_l_c ijh_^_gbiulghijZdlbq_kdhc \uimkdghc d\ZebnbdZpbb khhI_lkl\m_l lj_[h\Zgbyf</p>	<p>Hp_gdZ i_^Z]h bkke_^h\Zgbc ijh_dlh\ ij_^biehfghc ijZdlbd_ bkke_^h\ZI_evkdhc</p>

J_amevIZlu ijhba\h^kl_gghc ijZdlbdb ij^^biehfgbc hk\h_ggu_ h[sb_ j_amevIZIZ dhfi_l_gpbb	Hkgh\gu_ ihdZaZI_ep j_amevIZIZ	Npifgdbb f_lh^u dhgljhey b hp_g
HD lhgbfZlv kmsg khpBZevgmX agZqbfckkhpBZevghc agZqbfhkl [m^ms_c ijhn_kkbb ijh]he_klvbb d g_c mklhcqb\uc bgl-j_kgZebqb_ ih eh`bl_evguo hlau\h\ ih blh]Zf blh]Zf ijZdlbdb i_^Z]h]bq_kdhc ijZdl	- h[tykg_gb_ kmsg ckkhpBZevghc agZqbfhkl ijh]he_klvbb -j_kgZebqb_ ih eh`bl_evguo hlau\h\ ih blh]Zf blh]Zf ijZdlbdb i_^Z]h]bq_kdhc ijZdl	gZ[ex^_gb_b ijhp_kk_ ijZdlbdb i_^Z]h]bq_kdhc ijZdlbdb OZjZdl_jbklbdZ blh]Zf ijZdlbdb
HD HjjZgbah kh[kl_ggmx ^_yl_evghk]b hij_^_eyl\h^u j_r_gbylh^h\ b kihkh[h\ ijhn_kkbhgZevguo ijhn_kkbhgZevguo aZ^Zq aZ^Zq hp_gb\Zlv bo wnn_dlb\ghklv b dZq_kl\h	- h[hkgh\Zgghklv ih pk]b \u[hjZ b ijbfhg_gdZ \ ijhp bylh^h\ b kihkh[h\ ijhn_kkbhgZevguo aZ^Zq bo	GZ[ex^_gb_b ijhp_kk_ ijZdlbdb ijhp_kk_ ijZdlbdb ijhp_kk_ ijZdlbdb
HD Hp_gb\Zlv jB ijbgbfZlv j_r_gby g_klZg^Zjlguo kblmZpbyomZpbyo	- Z^_d\Zlghklv ij j_r_gbc \ g_klZg^Zjlguo kblmZpbyo	GZ[ex^_gb_b ijhp_kk_ ijZdlbdb ijhp_kk_ ijZdlbdb ijhp_kk_ ijZdlbdb
HD Hkms_kl\eylv ZgZeba b hp_gdm bgnhjfZpbhggh g_h[oh^bfhc ^ey ihklZvgh\dlb\gh]h \uihejZdgdbb j_r_gby ijhn_kkbhgZevguo aZ^Zq ijhn_kkbhgZevgh]h ebqghklgh]h jZa\b]by	- h[hkgh\Zgghklv h gnh]fZpbhggh Zgby bgnhjfZpbhggh Zvgh\dlb\gh]h \uihejZdgdbb ijhn_kkbhgZevguo aZ^Zq ijhn_kkbhgZevgh]h ebqghklgh]h jZa\b]by	GZ[ex^_gb_b ijhp_kk_ ijZdlbdb ijhp_kk_ ijZdlbdb ijhp_kk_ ijZdlbdb
HD Bkihevah\Zlv bgnhjfZpbhggh dhffmgbdZpbhggu_ l_ogheh]bb ^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_yl_evghklb	- h[hkgh\Zgghklv ij bgnhjfZpbhggh dhffmgbdZpbhgguo l_ogheh]bc ^ey f_lh^bq_kdh]h h[_ki_q_gby ijhn_kkbhgZevghc ^_yl_evghklb	gZ[ex^_gb_b h ijhp_kk_ ijZdlbdb ijhp_kk_ ijZdlbdb ijhp_kk_ ijZdlbdb
HD6 JZ[hIZlv\ dhee_dlb_ b \aZbfh^_ckl\h\Zlk jmdh\h^kl\hf dhee_]Zfb b khpBZevgufb iZjlg_jZ	- wnn_dlb\ghklv \aZbf dhfZm^q_ZklgbdZfb h[jZahZp]h ijhp_kkZ jB jZajZ[h^d_ijZdlb]gh f_lh^bq_kdbo fZl_jbZeh\ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc	GZ[ex^_gb_b ijhp_kk_ ijZdlbdb ijhp_kk_ ijZdlbdb ijhp_kk_ ijZdlbdb

<p>HD KIZ\blv fhIb\bjh\Zlv ^_yl_ h[mqZxsboky \hkibIZggbdh\ hj]Zgbah\u\Zlv b dhgljheb\jh\Zlv bo ijbgyIb_f gZ hI_lkl_gghklb aZ dZ h[jZah\ZI_eiyg p]kkZ</p>	<p>- ieZgbjh\Zgb_ p_eb fhIb\bjh\Zlv ^_yl_ dhgljhey ^_yl_ h[mqZxsboky \ - f_lh^bq_kdbo fZI_jbZe Z[hlm k k_[y q_kl\h</p>	<p>Hp_gdZieZgh\ fhIb\bjh\Zlv ^_yl_ h[mqZxsboky \ - miqZ dg bdb Zpbb hZgbaZpbb hZgbaZpbb Zpbb hZgbaZpbb Zpbb hZgbaZpbb</p>
<p>HD KZfhklhy hij_^_eylv aZ^Z ijhn_kkbhgZevgh]h ebqghklgh]h jZ aZgbfZlvky kZfhh[jZ hkhagZggh ieZgbjh\Zlv ih\ur_gb_ d\ZebnbdZ</p>	<p>- kZfhklhyl_ev beZgbjh\Zgby ih\ ebqghklgh]h b jZaijhbkykbbhgZevgh]h jZah\Zgb_f ieZgbjh\Zlv Zpbb</p>	<p>Hp_gdZ kZfhZgZ gZex^_gb_ b hp_gdZ \ ijhp hZgbaZpbb hZgbaZpbb hZgbaZpbb</p>
<p>HD Hkms_k ijhn_kkbhgZevgmx ^_yl_evghklv \ h[gh\e_gby -- kh^_j`Zgby kf_gu l_og</p>	<p>Kha^Zgb_ [Zau ^Zggu kbkl_fZlbaZpbb fZI_jb mkeijZah\Zl_evguo l_og p_bh^_yl_evghklb ogheh]bc</p>	<p>Ihbkd b j_Zeba Zpbb hZgbaZpbb hZgbaZpbb hZgbaZpbb hZgbaZpbb</p>
<p>HD Hkms_k ijhnbeZdlb dm IjZ\ h[_ki_qb\Zlv hojZgm a^hjh\vy h[mqZxsboky \hkibIZggbdh\ ijZ\h\uf</p>	<p>- hljZ`_gb_ \ Zlba^Zq_kdbo fZI_jbZe f_ba^g_b ijhnbeZ `bagb b a^hjh\vy ^_l_ -bkihevah\Zgb_ a^hjh\v_k[_j_]Zxsbo l_ogheh]bc gZ ijhba\ ijZdlbd_</p>	<p>Hp_gdZ ie Zpbb hZgbaZpbb hZgbaZpbb hZgbaZpbb hZgbaZpbb</p>
<p>HD 11 KljhbIv ijhn_kkbhgZevgmx ^_yl_evghklv kh[exi j_]m e b j m x s b o ijZ\ h\uf</p>	<p>- kh[ex^_gb_ ijZ\h\ ijhn_kkbhgZevghc ^_yl_ of_glhjfbq_kdbo fZI_jbZe -hj]ZgbaZpby k\h_c ^_yl_ gZ ijhba\h^kl_gghc khhl_lkl\bb k ijZ\ ghjfZfb</p>	<p>gZ[ex^_gb_ b h ijhp_kk_ hZgbaZpbb hZgbaZpbb hZgbaZpbb</p>

Klm^_gl ih j_amevlZIZf ijZdlbdb ^he`_g ij_^klZ\blv hlq_lgmX ^
>g_\gbd ij^^biehfghc ijZdlbdb k hp_gdZfb
:ll_klZpbhgguc ebkl
OZjZdl_jbklbdZ jmdh\h^bl_ey M>H> HH k hp_gdhc aZ ijZdlb dm
Hlq_l ih blh]Zf ij^^biehfghc ijZdlbdb
lhjlnhebh ebqguo ^hklb`_gbc
lhjlnhebh i_^Z]h]bq_kdbo jZajZ[hIhd feHh^bq_kdbo fZI_jbZ

- HibkZgb_ kljmdImju b hj]Zgh\ mijZ\e_gby h[jZah\ZI_evgh
hj]ZgbaZpbhgghc kljmdImju h[jZah\ZI_evghc hj]ZgbaZpbb
- >he`ghklgZy bgkljmdpby i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgb
jZ[hlgbdh\

- :gghlZpbb n_^_jZevguo b j_]bhgZevguo -ifZk hguo ghjfrzfb\ggk
j_]eZf_glbjmxsbo ^_yl_evghklv mqj_`^_gby ^hihegbl_evgh]h h[jZ
- H[jZapu l_dmsbo b]h^h\uo i_jki_dlb\guo ieZgh\ jZ[hlu h[jZah\Z
_`_g^_evguo kyqguo b _`_d\ZjIzevguo ieZgh\ jZ[hlu hI^_e_gb
l_fZlBq_kdbo ieZgh\ i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby k bo
- GhjfZlB\gZ\h\u_ ^hdmf_glu ehdZevgu_ Zdlu j_]eZf_glbjm
`bag_^_yl_evghklv]bb]bb_ lj_[h\Zgby
- ljZ\beZ \gmlj_gg_]h jZkihjy^dZ EhdZevgu_ Zdlu
- RZ[ehgu hj]ZgbaZpbb^hbl_evguo ^hdmf_glh\ we_dljhggy _jk
hj]ZgbaZpbb f_lh^bq_kdhc kem`[u \ mqj_`^_gbb ^hihegbl_evgh
jZaebqguo \b^h\ ieZgh\
- :gZeba ieZgZ\mkib]gZ^h_evghc jZ[hlu mqj_`^_gbc ^_lkdh]h h[t_^b
- DjZldhkjhqgu_ ieZgu khklZ\e_ggu_ \ i_jbh^ ijZdlbdb
- Ko_fZ kbkl_fu \hkiblZI_evghc jZ[hlu :gghlZpby jZ[hq_c ijh]jZff
jZ[hlu l\hj_q_kdh]h h[t_^bg_gby :gZeba ijh]jZffu \hkiblZI_evghc
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mqZsboky
- HibkZgb_kk]k]Z[hlu l_fZlBdZ jh^bl_evkdbo kh[jZgbc hibkZgb_
jh^bl_eyfb
- Dhgki_dlu aZgylbc hnhjfe_gguo \ khh\l_kl\bb k lj_[h\Zgbyfb h
b bo ZgZeba
- JZ[hqb_ aZibkb oh^Z aZgylbc f_jhijbylbcjbyZgZeba aZgylbc f_j
- Kp_gZjbb ^hkm]h\uo f_jhijbylbc ZgZeba f_jhijbylbc
- HibkZgb_ kbkl_fu aZsblu i_jkhgZevguo ^Zggguo mqZklgbdh\
EhdZevgu_ Zdlu
- JZ[hqb_ ijh]jZffu dZefZ\kZjgkdb_ ieZgu l_ogheh]bq_kdb_ dZjlu
- ljb_f_ju hlq_lghc ^hdmf_glZpbb leZgu khklZ\e_gby hlq_lh\
HibkZgb_ nhjf b f_lh^h\ - hph_gg]h]evghc ^_yl_evghklb i_^Z]h]Z ^h
h[jZah\Zgby Djbl_jbb hp_gdb jZ[hlu mqj_`^_gby ^hihegbl_ev
fhgblhjbg]Z
- <hijhkghd ^ey ijh_^_gbyq^bZ]gh[_k^u bgl_jij_lZpby j_ame
jZajZ[hldZ j_dhf_g^Zpbc
- JZ[hqb_ aZibkb ZgZeba j_amevIZlh\ ^_eh\uo \klj_q kh_sZgbc
- L_dklu kh[kl_ggguo khh[s_gbc b \uklmie_gbc gZ ^_eh\uo \klj_q
- leZg jZ[hlu]g]h dZ[bg_lZ fZkl_jkdhc eZ[hjZlhjbb ih ijh_dll
ij_^f_lgZa\b\Zxs_c kj_^u
- Dhibb b wkdbau gZ]ey^guo ihkh[bc fmevlbf_^bcgu_ ij_a_glZpbb
- ljb_f_ju mq_[guo ijh_dlh\ l_fu bkke_^h\Zgbc b ijh_dlh\ l_ah`_g
- leZgu j_Z[beblZpbhgghc ijhnbeZdlbq_kdhc Z^ZilZpbhgghc jZ[h
- Kh^_j`Zgb_]eZ\ u <DJ >bZ]ghklbq_kdb_ f_lh^bdb j_amev
f_lh^bq_kdb_ j_dhf_g^Zpbb

МИНИСТЕРСТВО ОБРАЗОВАНИЯ И НАУКИ РЕСПУБЛИКИ БУРЯТИЯ
ГБПОУ «ДЖИДИНСКИЙ МНОГОПРОФИЛЬНЫЙ ТЕХНИКУМ»

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

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М.П.



РАБОЧАЯ ПРОГРАММА ПРОФЕССИОНАЛЬНОГО МОДУЛЯ
ПМ.01 ПРЕПОДАВАНИЕ В ОБЛАСТИ ТЕХНИЧЕСКОГО
ТВОРЧЕСТВА ДОПОЛНИТЕЛЬНОГО ОБРАЗОВАНИЯ ДЕТЕЙ
Название программы модуля

с.Петропавловка

2023 г.

Рабочая программа профессионального модуля разработана на основе Федерального государственного образовательного стандарта (далее – ФГОС) среднего профессионального образования (далее СПО) по специальности 44.02.03 Педагогика дополнительного образования

код _____ наименование специальности(ей) / профессии(ий)

Организация-разработчик: Государственное бюджетное профессиональное образовательное учреждение «Джидинский многопрофильный техникум» (ГБПОУ «ДМТ»)

Разработчики:

Педагогический коллектив ГБПОУ «ДМТ»

Ф.И.О., ученая степень, звание, должность

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Согласовано

Прушенова Ольга Юрьевна, и.о. начальника МКУ УО Джидинского района, работодатель

Ф.И.О., место работы, должность

Ф.И.О., место работы, должность



Согласована на заседании методического объединения

Протокол № 6 от «13» марта 2023 г.

Председатель _____ /Красавина С.В./

Рекомендована на заседании методического совета

Протокол № 6 от «27» марта 2023 г.

Председатель _____ /Доржиева Г.С-С./

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	ljZdlbq_kdb_ aZJgylbyb_ aZ^Zq ih l_f_ e_dpb fZl_jbZeZ		
	KZfhklhyl_ evgZyJZZfhZZk mq_[gbdhf dhgki_ d		
L_fZ We_dlj h\Zdmmfgu_ <uijyfb_l_eb Zgl_ggu mkb]_g_jZlhju	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kdb_ ^bgb		
	Hkgh\gu_ k\^_gby h[we_dlj h\Zdmmfguo b i ijb[hjZo lhgyly h \uijyfb_l_eyo dhe_[Zl_ evg Zgl_ggZo mkbebl_eyo]_g_jZlhju we_dlj b =_g_jZlhju bfim`evkshbc fmevlb\b[jZlhj g_kbff fmevlb\b[jZlhj]_g_jZlhju bja febgg_xcsg]h gZijy`_gb Hi_jZpbhggu_ mkbebl_eb	4	HD-11 ID - eh\ -
	ljZdlbq_kdb_ aZJgylbyb_ aZ^Zq ih l_f_ e_dpb fZl_jbZeZ		
	KZfhklhyl_ evgZyJZZfhZZk mq_[gbdhf dhgki_ dlhf		
L_fZ Ihemijh\h^gbdh\Zy we_dlj hgb dZ >bh^u LjZg	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kdb_ ^bgb		
	Hkgh\gu_ k\^_gby h ihemijh\h^gbdh\uo ^bh ;biheyjgljZgabklhju mkljhckl\h b ijbgpbi ^_c LjZgabklhj dZd mkbebl_ev gZijy`_gby b fhs ljZgabklhju DeZkkbnbdZpby ihemijh\h^gbdh -ljZgabklhju	4	HD-11 ID - u_ ID - hjh\ F4>
	ljZdlbq_kdb_ aZJgylbyb_ aZ^Zq ih l_f_ e_dpb fZl_jbZeZ		
	KZfhklhyl_ evgZyJZZfhZZk mq_[gbdhf dhgki_ d		
L_fZ We_dlj b q_ kdb_ ba ijb[hju ^ey baf_j_gbc	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kdb_ ^bgb		
	Hkgh\gu_ ihgyly h[baf_j_gbyo lh]j_rghklb DeZkkbnbdZpby we_dlj h baf_jbl_ evguo ijb[hjh		
	ljZdlbq_kdb_ aZJgylbyb_ aZ^Zq ih l_f_ e_dpb fZl_jbZeZ		HD-11 ID - -

		KZfhklhyl_evgyJZZfhZZk mq_[gbdhf dhgki_d		
L_fZ JZ^bhi_j_^Zxsb_b mkljhckl\Z		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd AZ^Zxsb]_g_jZlhj Mkbebl_ev fhsgkklb Ke dZkdZ^Z MijZ\e_gb_ dhe_[Zgbyfb \ukhdhc q FZgbimeypby fh^meyppy _z \b^u Zfieblm^gZy qZklhlgZy bfimevkb\gZy GZag jZ^bhijbzfguo mkljhckl\ Hkgh\gu_ ihdZaZl_e ;eh^o_fZ ijbzfgbdZ iyyfh]h mkbe_gby <oh^g mkbebl_e_c jZ^bhqZklhlu	4	HD-11 ID - ZkkbnbdZpby _fu
L_fZ <_^_gb_ \ Zjobl_		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd Fgh]hmjh\g_\Zy dhfivxl_jgZy hj]ZgbaZpby B dhfivxl_jghc Zjobl_dlmju Lbiu b k_f_ckl\Z d ljZdlbq_kdb_ aZjgrylbyb_ aZ^Zq ih l_f_ e_dpb fZl_jbZeZ	4	HD-11 ID - -
L_fZ lj^klZ\e_gb_ bgn \uqbkebl_evguo kbkl_fZo		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd NhjfZlu ojZg_gby qbk_e \ W<F Kbk_l_fu kqb qbk_eZfb \ jZaebqguo kbkl_fZo kqbke_gby :e ij^klZ\e_gb_ ^\hbqguo qbk_e iyyfhc h[jZlg dh^u ljZdlbq_kdb_ aZjgrylbyb_ aZ^Zq ih l_f_ e_dpb fZl_jbZeZ		HD-11 ID - l_evgu_
L_fZ Hj]ZgbaZpby dhfi kbkl_f		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd <kihfh]Zl_evgy iZfyVh^<\Kbf\hevgu_ dh^u \$ 8QLFRG# 87) ljZdlbq_kdb_ aZjgrylbyb_ aZ^Zq ih l_f_ e_dpb fZl_jbZeZ		HD-11 ID - -
L_fZ Pbnjh\hc eh]bq_k mjh_gv		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd <_glbeb b [me_\Z Pbh]h]Zl_eh]bq_kdb_ ko_f Fbdjhko_fu ijhp_kkhjh\ b rbgu ljb_f_ju p_glj ijhp_kkhjh\ ljZdlbq_kdb_ aZjgrylbyb_ aZ^Zq_e_dpbhggh]h fZl_jbZeZ		HD-11 ID - -
		KZfhklhyl_evgyJZZfhZZk mq_[gbdhf dhgki_d		

L_fZ Mjh_gv fbdjhZjob mjh_gv Zjobl_dlmju gZ[hj	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd H[sbc h[ahj mjh_g_c fbdjhZjobl_dlmju b Zjob dhfZg^	4	HD-11 ID - -
L_fZ Mjhh_gjZpbhgghc kbkl_fu	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd <bjlmZevgZy iZfylv <bjlmZevg <u>u</u> \dH^ZZg^fj\j hi_jZpbhgguo kbkl_f	4	HD-11 ID - -
L_fZ Mjh_gv Zkk_f[e_	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd :kk_f[e_j ljhpk_kk Zkk_f[ebjh\Zgby Dhfihgh\ ljZdlbq_kdb_ aZgylby[hldZ ijh]jZff gZ Zkk_f[KZfhklhyl_ev g ZyJZZhZZk mq_[gbdhf dhgki_c	4	HD-11 ID - -
F>D F?LH>U J:A<B L<HJQ?KDH=H <HH;J:@?C			
L_fZ oZjZdl_jbklbdZ b h dhfihg_glu l\hjg_kkklb[ghk	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd kihkh[ghklb q_eh_dZ ki_pbnbq_kdb_ kihkh[ghklb q_eh_dZ l\hjg_kdb_ kihkh[ghklb oZjZdl_jbklbdb l\hjg_kdbo kihkh[ghkl_c ljZdlbq_kdb_ aZgylby[hldZ ijh]jZff gZ Zkk_f[KZfhklhyl_ev g ZyJZZhZZk mq_[gbdhf dhgki_c	1	HD-11 ID - -
L_fZ Dj_ZIb\ghklv	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd kmsgghklv ihgyIBC l\hjg_kkklb b dj_ZIb\ghkl l\hjg_kdZy Zdlb\ghklv hkgh\gu_ dhfihg_glu l\hjg_kdhc Zdlb\ghklb hkh[_gghklb dj_ZIb\ghklb ljZdlbq_kdb_ aZgylby[hldZ ijh]jZff gZ Zkk_f[KZfhklhyl_ev g ZyJZZhZZk mq_[gbdhf dhgki_c	1	HD-11 ID - -
L_fZ >bZ]ghklbdZ jZa\bl l\hjg_kdbo kihkh[ghkl_c	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd h[sb_ djbl_jbb jZa\blby l\hjg_kdbo kihkh[gh bkke_ ^h\Zgby l\hjg_kdbo kihkh[ghkl_c L_káZ^Zgb_ Qlh ihZeh \ k_lv" l_káZ^Zgb_ HIZjsbgdm l_kb]jZ fZwkljh		HD-11 ID - -

		ljZdlbq_kdb_ aZgylhbyfhjnheh]bq_kdh]h ysbd		
		KZfhklhyl_evgy jZ[hIZ		
L_fZ K\h_h[jZab_ ebqgh hkh[_gghkl_c ^_l_c		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd	1HD- ID -	HD-11 ID -
		fhlb\Zpby \l\hj_q_kdhf ijhp_kk_		
		mjh\gb jZa\blby l\hj_q_kdbo kihkh[ghkl_c ^_l_c		
		ljZdlbq_kdb_ aZgylhby fure_gby		
		KZfhklhyl_evgy jZ[hIZ		
L_fZ WIZiu jZa\blby l\hj kihkh[ghkl_c ^_l_c \^hihe h[jZah\Zgbb ^_l_c		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		
		WIZiu		HD-11 ID -
		kmsgklv wlZiZ		
		nhjfu b f_lh^u jZ[hlu		
		hkh[_gghklb j_ZebaZpbb \ M>H		
		ljZdlbq_kdb_ aZgylhby nhdZevguo h[t_dih\		
		KZfhklhyl_evgy jZ[hIZ		
L_fZ WIZiu jZa\blby l\hj kihkh[ghkl_c ^_l_c		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		HD-11 ID -
		ijZdlbq_kdbc wlZi		
		^_fhgkljZpbb^Zl_evgyuc wlZi		
		j_ne_dkb\guc wlZi		
		ljZdlbq_kdb_ aZgylhby nZglZabb	1	
		KZfhklhyl_evgy jZ[hIZ		
L_fZ Kha^Zgb_ dj_ZIb\gh kbkl_f_ ^hihegbl_evgh]h h ^_l_c		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		HD-11 ID -
		hkh[_gghklb j_Zah\Zl_evghc kj_^u M>H>		
		dj_ZIb\gZy h[jZah\Zl_evgy kj_^Z		
		kn_jZ ^_yl_evghklb		
		hkgg\gu_ kj_^kl\Z kha^Zgby dj_ZIb\ghc kj_^		
		ljZdlbq_kdb_ aZgylhby nZglZabjhZgZby]by		
		KZfhklhyl_evgy jZ[hIZ		
L_fZ Dj_ZIb\ghZy h\Zl_ev kj_^Z		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		HD-11 ID -
		kn_jZ h[s_gby		
		lj_[h\Zgby		
		kn_jZ kZfhihagZgby		
		ijbgpbui		
		ljZdlbq_kdb_ aZgylhby khqbg_gby kdZahd		
		KZfhklhyl_evgy jZ[hIZ		
L_fZ L_ogheh]bb jZa\blby l\hj_q_kdbo kihkh[ghkl_c \ ^hihegbl_evgh]h h[jZah\Zg		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		HD-11 ID -
		LJBA		
		lj_gbg]h\Zy l_ogheh]by		
		mkeh\by jZa\blby l\hj_q_kdbo kihkh[ghkl_c		
		ljZdlbq_kdb_ aZgylhby Djm]b gZ \h^_		

		KZfhklhyl_evGZy jZ[hIZ		
F>D F?LH>BD: IJ?IH>:<:GBY BGNHJF:LB				
L_fZ Mq_[guc ij_^f_l BgnhjZlbdZ		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd lj_^f_l f_lh^bdb ij_ih^Z\Zgby bgnhjZlbd b ijhn_kkbhgZevghc ih^]hlh\db mqbl_ey bgnhj BgnhjZlbdZ dZd gZmdZ b mq_[guc ij_^f_l \	4	HD-11 ID - -
		ljZdlbq_kdb_ aZgyllybq_kdZy kbkl_fZ h[mq_ bgnhjZlbd_ \ rdhe_ h[sZy oZjZdl_jbklbdZ _ dhfihg_glh\		
		KZfhklhyl_evGZy ljjZ^fIZ b ihgylb_ bgnhjZlbd Hkgh\gu_ jZa^_eu bgnhjZlbd l_hj_lbq_kdZ kj_^kl\Z bgnhjZlbaZpbb bgnhjZpbhggu_ l_ bgnhjZlbdZ WIZiu klZgh\e_gby b jZa\blby i b BDL bgnhjZpbbhggu_ l_ogheh]b h[s_h[jZah\ZI_evghc rdhe_ Hkh[_gghklb ij_ dZd mq_[gh]h ij_^f_lZ \ kj_^g_c rdhe_ Nhjf klZg^Zjlh\ ij_ih^Z\Zgby ijjh^e\Zgby	4	dZ pbZevgZy hjZlbdZ nhjfZlbd j_f_gguo
L_fZ Kh^_j`Zgb_ dmjkZ bgnhjZlbd b l_g^_gpbb jZa\blby		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		
		Nhjfbjh\Zgb_ dhgp_ipbb b kh^_j`Zgby g_ij_j bgnhjZlbdkj^_g_c rdheu KljmdlmjZ h[mq_gby hkgh\Zf bgnhjZlbd \ k h[s_h[jZah\ZI_evghc rdhe_ klZg^ZjlbaZpby rdhevgh]h h[jZah\Zgby \ h[e GZagZq_gb_ b nmgdpbbh[s_h[jZah\ZI_evgh]	4	HD-11 ID - - l bdb
		ljZdlbq_kdb_ aZgyllybq_kdZy kbkl_fZ h[mq_ bgnhjZlbd_ \ rdhe_ h[sZy oZjZdl_jbklbdZ _ dhfihg_glh\		
		KZfhklhyl_evGZyPjZ[hIZ aZ^Zqb h[mq_gby ijh dmjkm bgnhjZlbd Ki_pbnbdZ f_lh^h\ b nhj bgnhjZlbd_ gZ ijhi_^_\lbq_kdhf wIZi_ :gZeba kh^_j`Zgby kms_kl\mxsbo dmjkh\ bgr gZqZevghc rdheu F_lh^bidZf_g_gby ijh]jZffguo kj_^kl\ b bo \ha ihagZ\ZI_evGmx ^_yl_evghklv rdhevghdh\ \ ij	4	y
L_fZ F_lh^bdZ ij_ih^Z\Z hkgh\guo jZa^_eh\ dmjkh\ bgnhjZlbd		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		
		JZ[hqZy ijh]jZffZ dZe_g^Zjguc ieZg l_fZlbd ieZgbjh\Zgb_ mq_[gh]h ijhp_kkZ dhgki_dl m Hkh[_gghklb ih^]hlh\db mqbl_ey d mjhdm bg b ojghf_ljZ` IIK Ko_fZ kZfZgZebaZ mjhdZ		HD-11 ID - Zgbjh\Zgb_

		<p><u[hj nhjf h[mq_gby gh\u_ nhjfu mq_[gh]h bkihevah\Zgb_f_lh^Z mq_[guo ijh_dlh\ KZf rdhevghbdZ F_klh [Zah\h]h dmjkZ \ rdhevghf dmjk_ bgnh kh^_j`Zgb_ [Zah\h]h dmjkZ ijh\jg\haaZgb_cdmqZ F_lh^u b hjjZgbaZpbhggu_ nhjfu h[mq_gby b</p>		
		<p>IjZdlbq_kdb_ aZgylby(//! ¶ Å ¿</p>		
		<p>KZfhklhyl_evgyZy NjZghbz bjh\dZ kh\j_f_gguo p h[mq_gby ij^af_lm H[sb_ b dhgdj_lgu_ p_eb bgnhjZlbb^Zqb h[mq_gby \ul_dZxsb_ ba p bgnhjZlbbd \ nhjfbjh\Zgbb fbjh\haaj_gby b g fbjZ Kh\j_f_ggh_ khklhygb_ ij_ih^Z\Zgby bg h[s_h[jZah\ZI_evghc rdhe_</p> <p>Dhgp_ipby g_ij_ju\gh]h dmjkZ bgnhjZlbbd V ijhi_^_\lbq_kdbc [Zah\uc b ^bnn_j_gpbjh\Zg dZ^`h]h ba gbo \ rdhevghf dmjk_ bgnhjZlbbd aZ^Zqb Ijbgpbui hjjZgbaZpbb b ieZgbjh\Zgby aZgylb bgnhjZlbbd k bkihevah\Zgb_f kj^aki\ dhfivxl</p>		<p>dmjkZ ID-11 ID - bgu - kj^g_c</p> <p>by F_klh p_eb b</p> <p>mjkZ</p>
L_fZ Hp_gdZ j_amevlZlh dmjk_ bgnhjZlbbd Nmgdg kj^aki\Z ijh_jdb b hp_gdb		<p>Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd</p>		
		<p>>b^Zdlbq_kdb_ nmgdppb dhgljhey agZgbc F_lh^u ^bZ]ghkklgdguc hijhk njhglZevguc b bg^b\b^mZevguc dhgljhevgu_ b kZfhklhyl_ ijh_jdZ ^hfZrgbo jZ[h! l_klbjh\Zgb_ dhfivx Hkh[_gghklb hjjZgbaZpbb ijh_jdb b hp_gdb bkihevah\Zgb_f dhfivxl_jghc l_ogbdb</p>	4	<p>aZq_l Zgl HD-11 h[mqDgby k -</p>
		<p>IjZdlbq_kdb_ aZgylby JZajZ[hldZ djbl_jb_ \ hp_gdb j_amevlZlh\</p>		
		<p>KZfhklhyl_evgyZy NjZghbz b ijh_jdb b hp_gdb j h[mq_gby \ mq_[ghf ijhp_kmq_lgdZgylh^eZgghkl dhjj_dlbjmxsZy h[mqZxsZy \hkiblZI_evgyZy nmgdppby <b^u b nhjfu ijh_jdb l_dmsZy l_fZlbbq_kdZ hp_gdb mjh\gb mk\h_gby dZq_kl_gggu_ oZj mf_gbc Dhfivxl_j dZd kj^aki\h ijh_jdb b h Hkh[_gghklb ijh_jdb b hp_gdb \ mkeh\byo \g hjZah\ZI_evguo klZg^Zjh\</p>	4	<p>gZy</p> <p>Djbl_jbb agZgbc b</p>
L_fZ Lj_[h\Zgby d h[hjm		<p>Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd</p>		

<p>hkgZs_gbx dZ[bg_lh\ bgnh</p>	<p>NmgdpbhgZevgh_ gZagZq_gb_ dZ[bg_lZ \uqb kj_^g_c rdheu H[hjm^h\Zgb_ dZ[bg_lZ] hklb mqbl_ey ih aZ\ dZ[bg_lhf <b^u aZgylbc ijh\h^bfuo \ dZ[bg_l_ b bo hj] Lj_[h\Zgby d ihf_s_gbx d h[hjm^h\Zgbx d j h[hjm^h\Zgby l_j_qgb l_ogbq_kdbo kj_^kl\ h[hjm^h\Zgby] evgh i hkh[bc Hj]ZgbaZpby jZ[bg_lZ] o h[s_h[jZah\ZI_evgh</p>	<p>4</p>	
	<p>ljZdlbq_kdb_ aZgylbc[hldZ izkihjIZ dZ[bg_lZ eZ[hjZgkdhc</p>		
<p>L_fZ L_e_dhffmgbdZpbb h[jZah\Zgbb</p>	<p>Kh^_j`ZgbdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd</p>	<p>4</p>	<p>HD-11 _dljhgghc -</p>
	<p>Nhjfbjh\Zgb_ ij_^klZ\e_gbc h ehdZevguo b]e dhfivxl_jguo k_lyo F_lh^bdZ bamq_gby hkgh\guo bgnhjZpbhggu ihqlu l_e_dhgn_j_gpbc nZceh\uo Zjob\h\ L_ogheh PLYOG : LGH : H H[mq_gb_ ihbkdm bg k_lb Nhjfu b f_lh^u bgnhjZp[hgh]h \aZbfh^_ckl\ Hj]ZgbaZpby ^bklZgpbhggh]h h[mq_gby</p>		<p>ah\Zgbb</p>
	<p>ljZdlbq_kdb_ aZgylbc[hldZ ijZdlbq_kdbo aZg</p>		
	<p>KZfhklhyl_ evgZy hZ[hldZah\Zgby BDL \ h[jZah ljbfg_gb_]bi_jkj_^ fmevlbf^bZ l_ogheh]b L_e_dhffmgbdZpbhggu_ ijh_dlu M^Ze_gguc bgnhjZpbhggu f b l_ogbq_kdbf j_kmjZf</p>	<p>4</p>	
<p>Mq_[gZy ijZdlbdZ <b^u jZ[h Bamq_gby_l_evghklb \ h[eZklb ll\bqgqkZ h] hiegh_b[jZah\Zgby ^_l_c :gZebiaZghd hj]ZgbaZpbb aZgylbc ih ijh]jZffZf ^hihegbl_evgh] h [reZ Z bch\Zgb l_ogbq_kdh]h l\hj_q_kl\ev g^h] h dZa h\Zgby ajZ[hldb ij_^e b^o_g b c_jh_gkl\h\ leZgbjh\Zg bjh_^_gby aZgylbc ih ijh]jZffZf ^hihegbl_ev g h d Z kh [jZah\ l_ogbq_kdh]h l\hj_q_kl\Z ^hihegbl_evgh]h h[jZah\Zgby ^_l_c <_^_g^h dmf_glZpbb hZ[x_s_kicq]h [jZah\ZI_evguc ijhp_kk</p>			
<p>ljhba\h^kl_ggZy ijZdlbdZ Hih ijhnbex ki_pbZevghklb <b^u jZ[h</p>		<p>*</p>	

<p>Barq g b b Z g Z a g h j f Z b \ g h i j Z \ h \ h c d m h g l Z p b b h [k _ q b x z _ c h [j Z a h e g z c i j h p _ k k \ k b k _ f _ > H</p> <p>AgZ dhfkI \ h a g h j Z a b _ f \ b h \ b h j f a z g y l b c \ ^ i h e g b _ e g h f h [j Z a h Z g b b</p> <p>AgZ dhfkI k h ^ k j ` Z g b _ f m q _ [g u o h a e z z k l l b o g b q _ k d h] h l \ h j q _ k l \ Z : g Z e b a d h g k i _ d l h</p> <p>> H</p> <p>< u i h e g _ g b _ a z ^ Z g b y i _ ^ Z] h] Z ^ h i h e g b l _ e v g h] h h [j Z a h \ Z g b y i h i h ^ [h j m f Z I _ j t</p> <p>i h k h [b c i j _ a _ g l Z p b c g Z i b k Z g b x k p _ g Z j b _ \ h l ^ _ e v g u o l _ d k l h \ h n h j f e _ g b x</p> <p>\ u i h e g _ g g u o a z ^ Z g b c h p _ g d Z d Z q _ k l \ Z \ u i h e g _ g g h c j Z [h l u</p> <p>< l _ q _ g b _ i j Z d l b d b h k m s _ k l \ e _ g b _ g Z [e x ^ _ g b _ a z d j m ` d h \ u f b a z k g y l i t h y f b g _</p> <p>i j _ ^ e h ` _ g g h f m Z e] h j b l f m h k m s _ k l \ e _ g b _ i b k v f _ g g h] h Z g Z e b a Z</p> <p>.....</p>		
<p style="text-align: center;">« « « « « «</p>		
<p>L_fZlbdZ dmjkh\uo jZ[hl ijke_bdljh\^mkfhlj_gh</p> <p>« « « « « « « « « « « « « « « « «</p> <p>« « « « « « « « « « « « « « « « «</p>	<p style="text-align: center;">*</p>	
<p>H[yaZl_evgZy Zm^blhjgZy mq_[gZy gZ]jmadZ ih d n k p k h \ h c ^ j z k f h l j _ g j h _ d l m</p>	<p style="text-align: center;">*</p>	
<p>l j h b a \ h ^ k l \ _ g g Z y i j Z a d l p d k Z H i h i j h n b e x k i _ p b Z e v g h k l b b l h] h \ Z y k e b f h ^ m r e k f h l j</p> <p>b l h] h \ Z y d h g p _ g l j b j h \ Z g g Z y i j Z d l b d Z</p> <p>< b ^ u j Z [h l « « « « « « « « « « « « «</p>	<p style="text-align: center;">*</p>	
<p style="text-align: right;">< k _]</p>	<p style="text-align: center;">*</p> <p style="text-align: center;">^ h e ` g h</p> <p style="text-align: center;">k h h l \ _ l k l \ h \</p> <p style="text-align: center;">v m d Z a Z g</p> <p style="text-align: center;">d h e b q _ k l \ m</p> <p style="text-align: center;">\ i m g d l _</p> <p style="text-align: center;">i Z k i h j l Z</p> <p style="text-align: center;">i j h] j Z f f u</p>	<p style="text-align: right;">g b x g Z] e y ^</p> <p style="text-align: right;">_ j _ q g y</p>

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Lj_[h\Zgby d fbgbfZevghfm\Zlgbqkdbgm h[_ki_q_g

J_ZebaZpby ijhn_kkbhgZevgh]h fh^mey ij_^iheZ]Z_l gZ
Mq_[gh]h dZ[bZklZ]kdZy ih dhfi_l_gpbb lj_ih^Z\Zgb_l_
eZ[hjZlhjbb bgnhjfZlbdb b bgnhjfZpbhggh
dhffmgbdZpbhgguo l_ogheh]bc
eZ[hjZlhjbb bgnhjfZlbdb b dhgf rmgf Zpbhgguo
l_ogheh]bc
aZeZ [b[ebhl_dZ
qblZevguc aZe k \uoh^hf \ k_lv Bgl_jg_l

H[hjm^h\Zgb_ mq_[gh]h dZ[bg_lZ b jZ[hqbo f_kl dZ]

< i i	GZbf_gh\Zgby h[t_dlh\ b kj_^f fZI_jbZeMgbgbq_kdh]h h[_ki_q	ljb_f_qZgb_
1	jZ[hqb_ f_klZ ih dhebq_kl\mgh[m f_g__	
	jZ[hq__ f_klh ij_ih^Z\ZI_ey	
	^hkdZ ^ey f_eZ	
4	jZa^b`gZy ^_fhgkljZpbhggy kb	

L_ogbq_kdb_ kj_^kl\Z h[mq_gby

< i i	GZbf_gh\Zgby h[t_dlh\ b kj_^f fZI_jbZeMgbgbq_kdh]h h[_ki_q	ljb_f_qZgb_
1	:m^b`p_glj	
	Fmevlbf_^bcguc dhfivxl_j	
	KeZ-d^h_dlhj	
4	Fmevlbf_^bZ ijh_dlhj	
5	Klhe ^ey ijh_dlhjZ	
	WdjZg gZ rIZlb\ _beb gZ_kghc	

Bkihevam_dgheh]bb h[mq_gby

< p_eyo j_ZebaZpbb dhfi_l_glghklgh]h ih^oh^Z \ h[
bkihevamxky ke_^mxsb_ Zdlb\gu_ b bgl_jZdlb\gu_ nhj
dhfivxl_jgu_ kbfmeypbb ^_eh\u_ b jhe_\u_ b]ju ZgZe
d_ck f_lh^oh^h]bq_kdb_ b bgu_ lj_gbg]b djm]euc
^bkdmkkbb b ^_[Zlu ijh[e_fgh_ h[mq_gb_ fha]h\hc r
bgl_eedZ]lu bgl_wgkdmjkkbb bgl_jZdlb\gZy wkdmdjkb
ijZdlbdfm fZkZkj a-gZdh\hdklghq_ght_m ijh_dlg_h h[m
hebfibZ^Z eZ[hjZlhjgu_ hiulu dhgn_j_gpby ^bkIZgp
fZeuo]jmiiZo khpbZevgu_ ijh_dlu \g_Zm^b\gghZgby
nbevfu ki_dIZdeb \ukIZ\db b ^j bgl_jZdlb\gu_ - b_dp
ZmbhfZI_jbZeh\ b ^j

BgnhjZpbhggh_ h[_ki_q_gb_ h[mq_gby
 l_j_q_gv j_dhf_g^m_fuo mq_[guo baj^Zkgrbj&hBgl_j
 ^hihegbl_evghc ebl_jZlmju

F>D HKGH<U F?LH>BDB IJ?IH>:<:GBY IH IJH=J:FF:F
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Hkgh\gu_ bklhgqdbd \dexqZy we_dljhggu_

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	AhehlZj_\Z : < F_lh^bdZ ij_ih^Z\Zgby ih ijh ^hihegbl_evgh]h h[jZah\Zgby ^_l_c mq_[gbd b ijZdlbdmf ^ey KIH : < AhehlZj_\Z = F DjbgbpdZy : E ldbbgZ - -_ ba^ bkij b Fhkd\Z Ba^ZI_evkl\h XjZcl		J_dh

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	AhehlZj_\Z : < F_lh^bdZ ij_ih^Z\Zgby ih ijh ^hihegbl_evgh]h h[jZah\Zgby ^_l_c mq_[gbd b ijZdlbdmf ^ey k ijhn_kkbhgZevgh]h h[jZah\Zgby : < AhehlZj_\Z = F Djbgbpd ldbbgZ -_ ba^ bkij b ^hi - Fhkd\Z Ba^ZI_evkl\h XjZcl k - ijhn_kkbhgZevgh_ h[jZah\Zgb_ - ,6%1 -5- - - L_dkl we_dljhggu W;K XjZcl >kZcl@ -85/ KWWSV XUDLW UX EFRGH		J_dh
	AhehlZj_\Z : < F_lh^bdZ hijihj^Z\Zgby ^hihegbl_evgh]h h[jZah\Zgby ^_l_c mq_[gbd b ijZdlbdmf ^ey \r < AhehlZj_\Z = F DjbgbpdZy : E ldbbgZ - -_ ba^ bkij b Fhkd\Z Ba^ZI_evkl\h XjZcl - <uk+_ h[jZah\Zgb_ - ,6%1 -5- - - -_dkll we_dljhggu W;K XjZcl >kZcl@ - 85/ KWWSV XUDLW UX EFRGH		J_dh
	F_lh^bdZ ij_ih^Z\Zgby ih ijh]jZffZf ^hihegbl_e ba[jZgghc h[eZklb ^_ylqevgh]h kh[b_ ^ey kj_ ^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby E < ;Zc[hjh^h\Z >b ^j @ ih^ j_^Zdpb_c E < ;Zc[hjh^h\hc - -_ ba^ bkij b ^hi - Fhkd\Z Ba^ZI_evkl\h XjZcl +ijhn_kkbhgZevgh_ h[jZah\Zgb_ - ,6%1 -5- - - - L_dkl we_dljhggu W;K XjZcl >kZcl@ -85/ KWWSV XUDLW UX EFRGH		J_dh

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<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
	Q_jiZdh\ Bkgh\ u ijh]jZffbjh\Zgby mq_[gbd b kj_ ^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby B < Q_jiZdh\ Ba^ZI_evkl\h XjZcl +ijhn_kkbhgZevgh_ h[jZah\Zgb_ - ,6%1 -5- -9984 -		J_dh

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1	Hkgh\ u ijh]jZffbjh\Zgby >We_dljhggu j_kn k\h[h^g KWWSV ERRNV LIPR UX ILOH SGI SGI		

<b^_h mjhdb KWWSV ZZZ \RXWXEH FRP	k\h[h^g	
Q_jiZdh\ B < Hkgh\u ijh]jZffbjh\Zgby m ^ey \mah\ B < Q_jiZdh\ — Fhkd\Z Ba^Zl_evkl\h XjZcl — k — <ukr__ h[jZah\Zgb_5- — ;6%1 — L_dkl we_dljhguc W;K XjZcl >kZcl@ — 85/ KWWSV XUDLW UX EFRGH		

F>D

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< <uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
Q_jldh\Z ? : Dhfivxl_jgu_ l_ogheh]bb h[mq_ ? : Q_jldh\Z — _ ba^ bkij b ^hi — Fhkd\Z Ba^Zl_evkl\h X — — k <ukr__ h[jZah\Zgb_ — ,6%1 -5- - - — L_dkl we_dljhguc W@K XjZcl >kZcl KWWSV XUDLW UX EFRGH		

F>D

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Q_jldh\Z ? : Dhfivxl_jgu_h[mq_gggh]bbmq_[gbc ? : Q_jldh\Z — _ ba^ bkij b ^hi — Fhkd\Z Ba^Zl_evkl\h X — — k <ukr__ h[jZah\Zgb_ — ,6%1 -5- - - — L_dkl we_dljhguc W;K XjZcl >kZcl@ — 85/ KWWSV XUDLW UX EFRGH		

F>D

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lhZih\ E : L_hj_lbq_kdb_ hkgh\u we_dljhl_c mq_[gh_ ihkh[b_ ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby lhZih\ — _ ba^ bkij b ^hi — Fhkd\Z Ba^Zl_evkl\h XjZcl — k — l_jhn_kkbhgZevgh_—h[jZah\Zgb_5- - - — L_dkl we_dljhguc W;K XjZcl >kZcl@ — KWWSV XUDLW UX EFRGH		

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FZgZ_\ ? B Hkgh\u jZ^bhw_ead\Zgghdb\Z- Eb[jhdhf		
=mf_gxd : > @mjZ\e_\ < B FZjlxr_\ X X Hk jZ^bhl_ogbdb b k\yab Mq_[gh_ ihkh[b_ — lh^]_^Zdpo_c = > l_l — Fhkd\Z =hjyqZy_e_bghfy — k		

Hkgh\u we_dljhl_ogbdb fbdjhwe_dljhgbdhbf m mq_[gh_ ihkh[b_ ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby DhfbkkZjh\ E K =hj^_ _\ = B ;Z[hdbg > l <_gl - _ ba^ ^hi - Fhkd\Z Ba^ZI_evkl\h XjZcl - - ljhn_kkbhgZevgh_ h[jZah\Zgb_ - ,6%1L_d-5- - - we_dljhggu c W;K XjZcl > kZcl @ / KWWSV XUDLW UX EFRGH \		
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F>D F?LH>U J:A<BLBY L<HJQ?KDH=H <HH;J:

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	;Zc[hjh^h\Z >hihegbl_evgh_ h[jZah\Zgb_ ^_l_ i_^Z]h]bq_kdh_ khijh\h^_gb_ mq_[lhkh[b_ ^ey KIH hl\ j_^ ;Zc[hjh^h\Z >ba^ bkij b ^hi - F Ba^ZI_evkl\h XjZcl - k		J_dh
	>hihegbl_evgu_ bklhgqgdb \dexqZy we_dljhggu		
<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
1	>hihegbl_evgh_ h[jZah\Zgb_ ^_l_ ^Zdh]h]bq_kdh_ khijh\h^_gb_ mq_[gbd ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah E < ;Zc[hjh^h\Z >b ^j @ hl\lkl\gguc j_^Zdlhj E < ;Zc[hjh^h\Z - _ ba^ bkij Fhkd\Z Ba^ZI_evkl\h XjZcl - ljhn_kkbhgZevgh_ h[jZah\Zgb_ - ,6%1L_d-5- - - we_dljhggu c W;K XjZcl > kZcl @ / KWWSV XUDLW UX EFRGH		A !(%
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	L_hjby h[mq_gby b \hkiblZgby i_^Z]h]bq_kdb_ ijZdlbdfm ^ey \mah\ E < ;Zc[hjh^h\Z B = OZjbkh\Z F B JI : l Q_jgy\kdZy hl\lkl\gguc j_^Zdlhj E ba^;Zc[hjh^h\Z - bkij b ^hi - Fhkd\Z Ba^ZI_evkl\h XjZcl <ukr_ _ k - h[jZah\Zgb_ ,6%4 -5- - - -L_dkl we_dljhggu c W;K XjZcl >kZcl @ / KWWSV XUDLW UX EFRGH		A !(%
4	F_lh^bdZ ij_ih^Z\Zgby ih ijh]jZffZf ^hihegbl_e ba[jZgghc h[eZklb ^_yl_evghklb mq_[gh_ ihkh[b_ ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby E < ;Zc[hjh^h\Z >b ^j @ ih^ j_^Zdpb_c E < ;Zc[hjh^h\Z >b ^j @ ih^ Ba^ZI_evkl\h XjZcl -ljhn_kkbhgZevgh_ h[jZah\Zgb_ - ,6%1 -5- - - -L_dkl we_dljhggu c W;K XjZcl >kZcl @ - 85/ KWWSV XUDLW UX EFRGH		A !(%
5	l_^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Zgby JZ[hIZ k ^_lvf h[jZah\Zl_evgu fb ihlj_[ghklyfb mq_[gh_ ihkh[b_ ^ey \mah\ E ;Zc[hjh^h\Z >b ^j @ ih^ j_^Zdpb_c E < ;Zc[hjh^h\Z >b b ^hi - Fhkd\Z Ba^ZI_evkl\h XjZcl <ukr_ _ - _ ba h[jZah\Zgb_ ,6%4 -5- - - -L_dkl we_dljhggu c W;K XjZcl >kZcl @ / KWWSV XUDLW UX EFRGH		A !(%
	>vyq_gdh H F <_jZdkZ G? Q_]h gZ k_l_ >vyq_gdh G?-F_jZah\Zgby - k	1994	A !(%
	AhehlZj_Z : < >hihegbl_evgh_ h[jZah\Zgb_ khpbZeivg khpBZeivg]h]bq_kdhc ^_yl_evghklb >L_dkl @ YjhkeZ\ev :dZ^_fby jZa\blbky		A !(% :< AhehlZj_Z -

F>D F?LH>BD: IJ?IH>:<:GBY BGNHJF:LBD B

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	;hkh\Z E E Mjhdb bg-nhg fZlkdZbo\ f_lh^bq_k fhm_kdh ;BGHF EZ[ZjZlhjby aZgk be		>him
	D_^jh\Z ? BgnhjZlbdZ ^ey]mfZgblZjb_\ mq_[gb Fhkd\Z Ba^ p_glj ©:dZ^_flby^ -		J_dh

H[sb_ lj_[h\Zgby d hj]ZgbaZpbb h[jZah\Zl_ev g
 ijb j_ZebaZpbb ijhn_kkbhgZevgh]h fh^mey
 F_lh^bq_kdh_ h[_kijZagbZl_evgh]h ijhp_kkZ
 J_zbzbyijhn_kbhgZegh]h fhmey
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ih le_hk\gh [si_jhn_kbhgZ egu o^kpbiebg I_^Z]h]bdZ
 I kboh e hby

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i Z j Z eevgh khk\h_bgh [s i_jhn_kbhgZ egu o
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J_zbzbyijhn_kbhgZegh]h fhmey khns_k\eylk y

- < k_f k l j _mq_k_g]hcgZ] nadh c 8 qZ K _g^_xe
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- k_f k l j _mq_k_g]hcgZ] nadh c <g^_xe qZ K _g^_xe
- k_f _k l j _mq_k_g]hcgZ] nadh c

L j _ [h v g z y d r k e h \ y b h j] Z g b z p b r t q [g h c i j Z d l b d b
l j b j _ z b a z p b b l j _ i h ^ z z g b _ \ h [e l z k o g b g k d h] h j q k \ z
^ h h e g b l _ e v g h] h h [j z a g b y \ z y _ c

i j _ ^ n k f z l p \ z _ l k i j h \ _ ^ g b _ k e n x s b o \ b ^ h \ l i p z d m q _ [g h c b
i j h b a \ h ^ k l \ _ g g h c M q g z y j k z k _ ^ h l h g g h i j z d d d z i j h \ h b l k y
\ j z f d z j h n _ k l g z e g h] h ^ f r e y _ j q ^ n y k v k j _ l b q _ k d b a z g l b y f b \
j z f d z o ^ f r e y b g z i j z \ e z g z h k g h b l k r ^ g l z b i j h n _ k h g z e g u o
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P e b a z ^ q b i j h j z f f u b n h j f u h q _ l g h k b h i j _ ^ e x l k y _ o g b d m b f ^ h f \
h ^ y l k y l m g k h \ ^ g z q z i e z d b d b

L j _ [h v g z y d r k e h \ y b d h g k m z p b h g g h c f h s b h [m z x s b f k y
l j b \ u i h e _ g b b d n j k h h] h i j h _ l z z h l u i h f h n e x i j _ ^ n k f z j b \ z l k y j
h \ _ g b _ o g h k e v l z p b k [m q z x b f b k y i j _ ^ e z l a h ^ g g h] h \ j f g b
N h j f z h \ _ g b y d h g k n e v z p b c] j m i h \ u b g b \ b ^ n z e g u _ i b k f _ g u _ m
k l g u _ b k l z p b h g g u _ i h _ ^ e y _ l l k y o g b d m f h f
L j _ [h v g z y d r k e h \ b y f h j] Z g b p a z b \ g m z b h j g h c ^ _ y e g h k l b
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< g _ z a b l h j g z y j z [k h z h \ h ^ z k y f _ l h ^ b q _ k l b h [k i _ q o f
J _ z a z p y i j h n _ k h g z e g h] h h ^ n e y h [k i _ o \ z l k y ^ h k m h f
d z ` ^] h [m q z s _] h k y d [z a z g y a z b [e b h l q g u f g n z f
< h j _ f y k z f h k l h v g h c i e ^ h l h \ d b \ o g b d k h r m _ g u h [_ k i _ o b k z
[_ k i e z g u f ^ h h h f d _ k b g l _ j g _ l \ l z b e g u o a z e z b [e b h _ d b

5 z ^ h \ h _ h [_ k _ q _ b g _ h z p h \ z l e v g h] h
i j h p k k l z j _ [h v g z y d \ z e b r d z p b b _ z] h] b q d b k o d ^ z h \ [_ k i \ z b
x s b o

h [m q _ g b i h f _ ^ b p b i e b g z j g r h d m j k m
g z e b p b _ u k r _] h i j h n _ k b h g z e g h] h h e h z z b y k l h _ h k l \ n x s _ h
i j h r b e x f h ^ n e y
H i u l ^ _ y l g l e k b \ h j] Z g b a z p b y o k h h _ l k l \ n x s _ e j h n _ k k g z e g h c k n _ j
u y e y _ l k y b z l e v g u f

L j _ [h v g z y d z e b n b d z p b b i _ ^ z z q _ k d b o d z h k j s h \ k l e y x s b o
j m h \ h k l \ h j z d b d h c

k i _ p b z e k l u k \ u k r b f i j h n _ k b g z e w g h [j z h \ z b g f -
i j _ i h ^ z \ z b _
f _ ^ b k p b i e g z g u o d m j k h \ z l d ` [s _ i j h n _ k l g z e g u o b l p b i e b o _ ^ z h]
b d z a o k b o e h] b y a

DHGLJHEV B HP?GD: J?AMEVL:LH< HK<H?G

IJHN?KKBHG:EVGH=H FH>MEY

: IJHN?KKBHG:EVGHC >?YL?EVGHKLB

IhdZaZI_eb hp_gdb hk\h_gby agZgbc mf_gbc ijZd

Hk\h_ggu_ agZgby ijZdlbq_kdbc hiul	m\h_ggu_ agZgby j_amevlZIZ	Nhjfu b f_lh^u dhg b hp_gdb	jhey
I_hj_lbq_kdb_ hkgr f_lh^bq_kdhc ^_yl_ evgh i_^Z]h]Z ^hihegbl_ evgh h[jZah\Zgby	Kihkh[ghklv ihdZaZ m\h_ggu_ agZgby hkg h\l_bq_kdbo hkgh f_lh^bq_kdhc ^_yl_ evghklb i_^Z]h]Z ^hihegbl_ evgh]h h[jZah\Zgby	L_dmsbc dhgljhev kZfhklyl_ evgZy jZ[hlZ	
I_hj_lbq_kdb_ hkgr f_lh^bdm ieZgbjh\Zgby jZajZ[hldb jZ[hq_c ijh]jZffu ^hihegbl_ evgh h[jZah\Zgby ^_l_c ba[jZgghc h[eZklb ^_yl_ evghklb b lj_ hnhjfe_gbx khh\ _lkl\mxs_c ^hdmf_glZpbb	Kihkh[ghklv ihdZaZ m\h_ggu_ l_hj_lbq_kdb agZgby hkg h\l_bdm evgh h\l_bq_kdbo jZajZ[hldb jZ[hq_c ijh]jZffu ^hihegbl_ evgh]h h[jZah\Zgby h\Zgby\dba[jZgghc h[eZklb ^_yl_ evghklb b lj_ hnhjfe_gbx khh\ _lkl\mxs_c ^hdmf_glZpbb	L_dmsbc dhgljhev kZfhklyl_ evgZy jZ[hlZ	
hkh[_gghklb kh\j_f ih^oh^h\ b i_^Z]h]b l_ogheh]bc \ h[eZklb ^hihegbl_ evgh]h h[jZah\Zgby	Kihkh[ghklv ihdZaZ m\h_ggu_ agZgby hkh[_gghklyo kh\j_f ih^oh^h\ b i_^Z]h]bq_kdbo l_ogheh]bc \ h[eZklb ^hihegbl_ evgh]h h[jZah\Zgby	L_dmsbc dhgljhijk kZfhklyl_ evgZy jZ[hlZ	
i_^Z]h]bq_kdb_]b]b_gbq_kdb_ ki_ lj_[h\Zgby d kha^Z ij_^f_lgZa\b\Zxs_c kj_^u \ dZ[bg_l_ fZkl_jkdhc eZ[hjZ	Kihkh[ghklv ihdZaZ m\h_ggu_ agZgby pbZevgu_]b]b_gbq_kdb_ ki_ lj_[h\Zgby d kha^Z ij_^f_lgZa\b\Zxs_c kj_^u \ dZ[bg_l_ fZkl_jkdhc eZ[hjZ	L_dmsbc dhgljhev kZfhklyl_ evgZy jZ[hlZ	
bklhqgdbdb kihkh[u h[h[s_gby ij_^klZ\ jZkijhkljZg_gby i_^Z]h]bq_kdh]h hi	Kihkh[ghklv ihdZaZ m\h_ggu_ agZgby bklhqgdbdb kihkh[u h[h[s_gby ij_^klZ\ jZkijhkljZg_gby i_^Z]h]bq_kdh]h hi	L_dmsbc dhgljhev kZfhklyl_ evgZy jZ[hlZ	
eh]bdm ih^]hlh\db lj_[h\Zgby d mklghf \uklmie_gbx hlq_lm j_n_jbjh\Zgbx dhgki_dlbjh\Zgbx	Kihkh[ghklv ihdZaZ m\h_ggu_ agZgby eh]bdlm ih^]hlh\db b lj_[h\Zgby d mklghfm \uklmie_gbx hlq_lm j_n_jbjh\Zgbx dhgki_dlbjh\Zgbx	L_dmsbc dhgljhev kZfhklyl_ evgZy jZ[hlZ	
hkg h\ u hj]ZgbaZpb wdki_jbf_glZevghc	Kihkh[ghklv ihdZaZ m\h_ggu_ agZgby	L_dmsbc dhgljhev kZfhklyl_ evgZy jZ[hlZ	

hjjZgbaZpbb

IhdZaZI_eb hp_gdb j_amevIjZk kkbhgZevguo dhfi_l_g

Ijhn_kkbhgZevgu_dhfi_l_gpbb	IhdZaZI_eb hp_gdb j_amevIjZk	Nhjfu b f_lh^u dhglj hp_gdb
ID Hij_^eylv p_aZ^Zqb ieZgbjh\Zlv	H[hkgh\Zlv hij_^e_aZgylby ieZgbjh\Zlv	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID Hj]Zgbah\u\Zlv ijh\h^blv aZgylby	Dhjj_dlgkklv \u[hjZ f_lheh\ b ijb_fh\ ijb ijh_^_gbb aZgylby	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID >_fhgkljbjh\Zlv \eZ^_gb_^_yl_evghkhh\lkl\m[a[jZgghc h[eZklb ^hihegbl_evgh h[jZah\Zgby	JZpbhgZevghklv \u[hjZ f_lheh\ b ijb_fh\ ijb ijh_^_gbb aZgylby	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID Hp_gb\Zlv ijh j_amevIjZlu ^_yl_evgh aZgbfZxsboky gZ aZgylby h[hkgh\Zlv ijh j_amevIjZlu ^_yl_evgh aZgbfZxsboky gZ aZgylby h[hkgh\Zlv ijh j_amevIjZlu ^_yl_evgh aZgbfZxsboky gZ aZgylby	Kihkh[ghklv hij_^eylv aZgylby b j_amevIjZlu ^_yl_evgh aZgbfZxsboky gZ aZgylby h[hkgh\Zlv ijh j_amevIjZlu ^_yl_evgh aZgbfZxsboky gZ aZgylby	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID :gZebabjh\Zlv	JZpbhgZevghklv \u[hjZ f_lheh\ b ijb_fh\ ijb ijh_^_gbb aZgylby	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID Hnhjfeylv ^hdmf_gIzpbx h[_ki_qb\Zxsmx h[jZah\Zlv_evghc ijh	<eZ^_gb_ kljmdl mjh ^hdmf_gIzpbx h[_ki_qb\Zxs_c h[jZah\Zlv_evghc ijh	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID JZajZ[Zlv\Zlv f_lh^bq_kdb_fZlv_jb jZ[hqb_ ijh]jZffu m_l_fZlvbq_kdb_ieZguo ijbf_jguo k mq_lhf h^_yl_evghklb hkh[\hajZklZ jmjiiu b hI aZgbfZxsbok	KhhI\lkl\b_ jZajZ[hqb_ ijh]jZffu m_l_fZlvbq_kdb_ieZguo ijbf_jguo k mq_lhf h^_yl_evghklb hkh[\hajZklZ jmjiiu b hI aZgbfZxsbok	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID Kha^Z\Zlv \ d fZkl_jkdhc eZ[hjZlv ij_^f_lgZa\b\Zxsmx Khhl_lkl\b_ ij_^f_lgh_jZa\b\Zxs_c kj^u \ Ij_[h\Zgbyf KZglbG ikboheh]h]bq_kdbf wkl_lbq_kdbf Ij_[h\Z	KhhI\lkl\b_ h[jZah\Zlv ij_^f_lgZa\b\Zxsmx khk^h_gghklyf \hkiblZggbdh\	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID KbkI_fZlvabjh hp_gb\Zlv i_^Z]h]bq	IheghIz ZgZebaZ k i_^Z]h]bq_kdh]h hIu	L_dmsbc dhgljhev Jm[_`guc dhgljhev

b h[jZah\ZI_evgu_l \ h[eZklb ^hihegbl_e h[jZah\Zgby gZ hkg bamq_gby ijhn_kkbhg ebl_jZlmju kZfhZgZ ZgZebaZ ^_yl_evghk i_^Z]h]h\	h[jZah\ZI_evguo l_o h[hkg\Zgghklv \u\h \Ykghklv b Zj]mf_glb Zevg\hcgby kh[kl_g K[ex^_gb_w boZgZeba_b h i_^Z]h]bq_kdh]h h h[jZah\ZI_evguo l_o	h\Zgghklv h bq_kdbo hp_gd_ Z b
ID Hnhjfeylv i_^Z]h]bq_kdb_jZa \b^_hlq_lh\ j_n_jZ \uklmie_gbc	Khhl_lkl\b_ i_^Z]h] jZajZ[hlhd hlq_lu j huklmie_gby f_lh^b j_dhf_g^Zpbyf ih hj] \uiheg_gbx i_^Z]h]b jZajZ[hlhd	L_dmsbc dhgljhev Jm]Z]guc dhgljhev bq_kdbf ZgbaZpbb bq_kdbo
ID MqZkl\h\Zlv bkke_^h\ZI_evkdhc b ^_yl_evghklb \ h[eZk ^hihegbl_e ^_l_c	Khhl_lkl\b_ j_amev bijked\h\ZI_evkdhc b b_yl_evghklb ihklZ by_eyf H[hkgh\Zgghklv f_lh^heh]bq_kdh]h i_^Z]h]bq_kdh]h bkke_ b ijh_dlbjh\Zgby Khhl_lkl\b_ hnhjfe_ j_amev\Zlh\ i_^Z]h] bkke_^h\Zgby b ijh_	L_dmsbc dhgljhev Jm]_dgghcdhgljhev e_gguf ZiiZjZIZ bkke_^h\Zgby bq_kdh]h

IhdZaZI_eb hp_gdb j_amev\ZIZ hk\h_gby h[sbo d

H[sb_dhfi_l_gpbb	IhdZaZI_eb hp_gdb j_amev\ZIZ	Nhjfu b f_lh^u dhglj hp_gdb
HD IhgbfZlv kmsg khpZevagZqbfhklv k [m^ms_c ijhn_kkbb d g_c mklhcqb\uc bg	<hafh`ghklv h[hkgh\ h\h_c c [m^ms_c ijhn_kkbb ijh_yd^ms_v_kl\Z b agZq k\h\k_f_gghf jugd_lj Jhkkbb ^_fhgkljZpby bgl_j_kZ d [m^ms_c ijhn_kkbb	L_dmsbc dhgljhev bq_kdbf m^Z bgl_j_kZ
HD Hj]Zgbah\u\Zlv kh[kl_ggmx ^_yl_ev hij_^_eylv f_lh^u j_r ijhn_kkbhgZevguo aZ hp_gb\Zlv bo wnn_d dZq_kl\h	<hafh`ghklv h[hkgh\ ghrklv_dlb\ghklb jbf_g_gby g_bj]Zgguo f_lh^h\ b Z^Zr_q_gby ijhn_kkbhgZ aZ^hZq_v b	L_dmsbc dhglj bq_kdbf kihkh[h\ Zevguo
HD Hp_gb\Zlv jbk ijbgbfZlv j_r_gby \ g_klZg^Zj]guo kblmZ	<hafh`ghklv lhqgh]h [uklj]h b Z^_d\Zlgh]h j]byo]by j_r_gby \ klZg^Zj]guo b g_klZg^Zj]guo kblmZpbyo Z lZd`_ ihgbfZgb_ hl_lkl_gghklb aZ \uiheg_ggu_^_ckl\b	L_dmsbc dhgljhev bq_kdbf ihgbfZgb_
HD Hkms_kl\eylv ih ZgZeba b hp_gdm bg g_h[oh^bfhc ^ey ihkl j_r_gby ijhn_kkbhgZ aZ^Zq ijhn_kkbhgZ ebqghklgh]h jZa\blby	<hafh`ghklv [uklj]h h[hfgZp]b bihbkdZ Zghkgb\Zgghklb \u[hjZ evigbbZevghklb b gZm ggm]h\h^bfhb]bZpbb b ijbf_g_gby kh\j_f_gguo l_ogheh]bc __ h[jZ[	L_dmsbc dhgljhev bq_kdbf m^Z bZpbb b
HD Bkihevah\Zlv bgnhjfZpbhggh	JZpbhgZevghklv b d bkihevah\Zgby	L_dmsbc dhgljhev

dhffmgbdZpbhggu_ l ^ey kh_jr_gkl\h\Zgb ijhn_kkbhgZevghc ^_yl_evghklb	bgnhjfZpbhgguo j_k vjhn_kkbhgZevghc b ^_yl_evghklb	mq_[ghc
HD JZ[hIZlv \ dhe dhfZg^_ \aZbfh^_ckl jmdh\h^kl\hf dhee_ khpZevgufb iZjlg_j	<hafh`ghklv Z^_d\Zl aZbfh^_ckl\by k Zf\m qZxsbfby dhee_ jmdh\h^kl\hf x h f m k Z	L_dmsbc dhgljhev]Zfb
HD KIZ\blv p_eb fhb\bjh\Zlv ^_yl_evg h[mqZxsboky \hkibl hj]Zgbah\u\Zlv b dhgljheb\Zlv bo jZ ijbgylb_f gZ k_[y h\l_kl_gghklb aZ d h[jZah\Zl_evgh]h ijh	Kihkh[ghklv ijhy\eyl hklvkl_ggZkjZ[alm Zgbah\dhfZg^u j_amevIZl \uiheg_gby aZ^Zgby [hlm k Zq_kl\h	L_dmsbc dhgljhev
HD KZfhklhyl_evg hij_^_eylv aZ^Zqb ijhn_kkbhgZevgh]h b ebqghklgh]h jZa\blby aZgbfZlvky kZfhh[jZa hkhagZggh ieZgbjh\Z ih\ur_gb_d\ZebnbdZ	Kihkh[ghklv hj]Zgba kZfhklhyl_evgm x jZ hk\h_gbb ijhn_kkbhg dhfi_l_gpbc kZfhh[jZah\Zgby ghklv ijhy\blv kj_fe_gb_d kZfhh[j bbh\ur_gbx ijhn_kkbhgZevgh]h r	L_dmsbc dhgljhev [hlm ijb Zevguo Zah\Zgbx
HD Hkms_kl\eylv ijhn_kkbhgZevgm x ^_yl_evghklv \ mkeh h[gh\e_gby __ p_e_c k^_j`Zgby kf_gu l_c	Kihkh[ghklv d ihgbfZ ijbf_g_gbx bggh\Zpbc \ byZklb ^hihegbl_evgh]h h[jZah\Zgby	L_dmsbc dhgljhev
HD Hkms_kl\eylv ijhnbeZdlb dm ljZ\fZl h[_ki_qb\Zlv hojZgm a^hjh\vy h[mqZxsbok \hkiblZggbdh\	Kihkh[ghklv sh_kl\eylv Zf\m ih ijhnbeZdlb d ^b algh]h ljZ\fZlbafZ kh[ex^_gb_ghjf b ijZ\be h[_ki_qb\Zxsbo [_ah mq_{ghkiblZl_evgh]h ijhp_kkZ \uiheg_gb]b]b_gbq_kdbo lj_[h mkeh\byf h[mq_gby	L_dmsbc dhgljhev
HD Kljhb lv ijhn_kkbhgZevgm x ^_yl_evghklv k kh[ex^ j_]mebjmxsbo __ ijZ ghjf	Kihkh[ghklv bkiheva ghjfZlb\jZ\h\h_u ghdfmf_glu j_]eZf_glbjmxsb_ h\y_evghklv \ h[eZklb h[jZah\Zgby \ ijhn_kkbhgZevghc ^_yl_evghklb ZgZebabh\Zlv b hp_gb\Zlv j_amevIZlu b ihke_^kl\by ^_ckl\bc [_a^_ckl\bc k ijZ\h\hc lhqdb aj_gby	L_dmsbc dhgljhev

L?F:LBD: MQ?;GH-BKKE?>H<:L?EVKDBO J:;HL KLM
IJBF?JG:Y L?F:LBD: DMJKH<UO J:;HL

F?@>BKPBIEBG:JGUC DMJK

HKGGH<U F?LH>BDB IJ?IH>:<:GBY IH IJH=J:FF
>HIHEGBL?EVGH=H H;J:AH<:GBY

RdheZ dZd j_kmjkguc p_glj fmgbbpbiZevgh]h jZchgZ
F_lh^bdZ bamq_gby khpbZevgh]h aZdZaZ gZ ^hihe
Fh^_ebjh\Zgb_ h[jZah\Zl_evgh]h ijhp_kkZ \ ^hiheg
Fh^_ebjh\Zgb_ aZgylby \ kn_j_ ^hihegbl_evgh]h h[
l_^Z]h]bq_kdb_ l_ogheh]bb hj]ZgbaZpbb aZgylbb
>b^Zdlbq_kdZy dmevlmjZ i_^Z]h]Z ^hihegbl_evgh]h

F?LH>BD: IJ?IH>:<:GBY IH IJH=J:FF:F
>HIHEGBL?EVGH=H H;J:AH<:GBY < H;E:KLB
L?OGBQ?KDH=H L<HJQ?KL<:
Fh^_ev jZ[hlu i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Z
ih^jhklhdh\ \ mkeh\byo ^_lkdh]h h[t_^bg_gby

ljh[e_fZ ijhn_kkbhgZevghc dhfi_l_glghklb i_^Z]h]Z
h[jZah\Zgby dZd mkeh\b_ wnn_dlb\ghklb ijhn_kkbhgZevghc

Fh^_ev jZ[hlu i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby
kZfhhij_^_e_gbx ^_l_c ih^jhklhdh\h]h \hajZklZ

ljhn_kkbhgZevgu_ lj_[h\Zgby d bfb^`m i_^Z]h]Z
h[jZah\Zgby dZd mkeh\by mki_rghc i_^Z]h]bq_kdhc ^_l_c

Kh\j_f_ggu_jfunh^_lkdbo h[t_^bg_gbc \ kbkl_f_ ^hihegbl_evgh]h
h[jZah\Zgby dZd nZdlhj khpbZebaZpbb ^_l_c

Kbkl_fZ jZ[hlu k jh^bl_eyfb \ kbkl_f_ ^hihegbl_evgh]h
mkeh\b_ mki_rghc i_^Z]h]bq_kdhc ^_yl_evghklb

Hkh[_gghklb ijhy\e_gby eb^_jkl\evg\dlbjq_kdhf dh

F>D HKGGH<U IJH=J:FFBJH<:GBY
H[s_jZa\b\ZxsZy ^hihegbl_evgh]h ijh]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsboky gZqZevghc rdheu ih hkg

H[s_jZa\b\ZxsZy ^hihegbl_evgh]h ijh]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsboky gZqZevghc rdheu ih hkg

H[s_jZa\b\ZxsZy ^hihegbl_evgh]h ijh]jZffZ d

gZijZ\e_gghklb ^ey-mqZsZkky ih hkgh\Zf ijh]jZffb
H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey mZsZkky ih hkgh\Zf ijh]jZffb]h\

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsdoiky hkgh\Zf ijh]jZffb]h\;

F>D IJ:DLBDMF IH DHFIVXL?JGUF L?OGHEH=E
H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`dZ
gZijZ\e_gghklb ^ey mqZsboky gZqZevghc rdheu ih dhf

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey-mqZsZkky ih dhfivxl_jguf l_ogheh

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`dZ
gZijZ\e_gghklb ^ey-mqZsZkky ih dhfivxl_jguf l_ogheh

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsZkky ih dhfivxl_jguf l_ogheh

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`dZ
gZijZ\e_gghklb ^ey mqZsdoiky dhfivxl_jguf l_ogheh]by

F>D ' FH>?EBJH<:GB? >BA:CG PBNJH<:Y NH
B DHFIVXL?JG:Y =J:NBD:

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZg bqdkrd h
gZijZ\e_gghklb ^ey mqZsZkky ih]jZffZg hl_k ' jmqdZfb

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsboky gZqZevghc rdheu ih
nh]h]jZnbc

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ l_ogbq
gZijZ\e_gghklb ^ey-mqZsZkky ih jZ[hl_k ' jmqdZfb

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey-mqZsZkky ih h[jZ[hld_pbnjh\uo n

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsdoiky jZ[hl_ \ ijh]jZff_ *,03

F>D HKGH<U
WE?DLJHL?OG EDBJ: >BHWE?D L]H G BDB: J OBL? DLMJ: I D

H[s_jZa\b\ZxsZy ^hihegbl_evgy ijh]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsbokk y [hl_ k iZkkb\gufb b Zd
we_f_gIzfb we_dIjbq_kdhc p_ib
H[s_jZa\b\ZxsZy ^hihegbl_evgy ijh]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsdbk y h jZ[hl_ k ihemijh\h^g
^bh^Zfb b bo ijbfg_gb_

H[s_jZa\b\ZxsZy ^hihegbl_evgy djm]h]jZffZ_ogbq_k
gZijZ\e_gghklb ^ey mqZsdoiky jZ[hl_ \ Zkk_f[e_j_

F>D F?LH>U J:A<BLBY L<HJQ?KDH=H <HH;J:@

Nhjfbjh\Zgb_ keh_kgh]h I\hj_q_kI\Z m ^_l_c jZaebqg
jZ[hl_u kh kdZadh_c

JZa\bIb_ I\hj_q_kdb bpg hkl_c ^_l_c jZaebqgh]h \hajZklZ
h[mq_gbx e_id_

JZa\bIb_ I\hj_q_kdbo kihkh[ghkl_c ^_l_c jZaebqgh]h
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JZa\bIb_ I\hj_q_kdbo kihkh[ghkl_c h[mqZxsboky gZ a
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JZa\bIb_ I\hj_q_kdh]h \hh[jZ`_gby ^_l_c gZ aZgyIbyo
^hihegbl_evgh]h h[jZah\Zgby

Khqbg_gb_ dZd kj_^kl\h jZa\bIby I\hj_q_kdbo kihkh[gh

F>D F?LH>BD: IJ?IH>:<:GBY BGNHJF:LBDB

H[s_jZa\b\ZxsZy ^hihegbl_evgy ijh]jZffZ djm`dZ
gZijZ\e_gghklb ^ey mqZsbokk y gZqZevghc rdheu ih kha

H[s_jZa\b\ZxsZy ^hihegbl_evgy ijh]jZffZ djm`d
gZijZ\e_gghklb ^ey-mqZsdbk y ih jZ[hl_ \]jZnbq_kdbo

H[s_jZa\b\ZxsZy ^hihegbl_evgy ijh]jZffZ djm`dZ
gZijZ\e_gghklb ^ey-mqZsdbk y ih kha^Zgbx qZI

H[s_jZa\b\ZxsZy ^hihegbl_evgy ijh]jZffZ djm`d
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H[s_jZa\b\ZxsZy g^hIevgy ijh]jZffZ djm`dZ I_
gZijZ\e_gghklb ^ey mqZsdoiky hkgh\Zf 3\WKRQ

IJBF?JG:Y L?F:LBD: <UIMKDGUO
D<:EBNBD:PBHGGUO J:;HL

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>HIHEGBL?EVGH=H H;J:AH<:GBY
Hj]ZgbaZpbybq_kd^hc ^_yl_evghklb \ kbkl_f_ ^h
h[jZah\Zgby ^_l_c dZd qZklv kbkl_fu g_ij_ju\gh]h h[jZ
ljb_f_g_gb_ f_lh^heh]bq_kdbo ih^oh^h\ \ f_lh^bq
mqj_`^_gbc ^hihegbl_evgh]h h[jZah\Zgby ^_l_c

F?LH>BD: IJ?IH>:<:GBY IH IJH=J:FF:F
>HIHEGBL?EVGH=H H;J:AH<:GBY < H;E:KLB L?O
L<HJQ?KL<:

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ljh_dlguc f_lh^ \ nhjfbjh\Zgbb bgl_j_kZ d Zjobl_c
mqZsboky kj_^g_c rdheu
Hj]ZgbaZpby_klghc ^_yl_evghklb k k_fv_c \ ijhp_
^_l_c jZagh]h \hajZklZ k ^hklhijbf_qZl_evghklyfb Kud
Bkke_^h\Zgb_ kbkl_fu l_ogbq_kdh]h l\hj_q_kl
^hihegbl_evgh]h h[jZah\Zgby ^_l_c k bkihevah\Zgb_
h[mq_gby
l_^Z]h]bq_kdb_ l_ogheh]bb jZa\b|by kbkl_fu l_og
mkeh\byo ^hihegbl_evgh]h h[jZah\Zgby ^_l_c
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F>D HKGH<U IJH=J:FFBJH<:GBY
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ijhp_^mju i_j_\h^Z qbk_e ba h^ghc k_jmk]mfxu kqbke_
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B DHFIVXL?JG:Y =J:NBD:
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>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`dZ
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klbd_jh\ ^ey f_kk_g^`_jh\

F>D HKGH<U WE?DLJHL?OGBDB J:>BHW E?
:JOB L?DLMJ: ID
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^_l_c jZagh]h \hajZklZ \ ^hihegbl_evghf h[jZah
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rdhevgh]h \hajZklZ
Jhevkboheh]bq_kdf]bZgbafZ kZfhhpjZdbblbb
l\hj_q_kdbo kihkh[ghkl_c
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F>D F?LH>BD: IJ?IH>:<:GBY BGNHJF:LBDB
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H[s_jZa\b\ZxsZy ^hihegbl_evgZy ijh]jZffZ djm`
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H[s_jZa\b\ZxsZy ^hihegbl_evgZy ijh]jZffZ djm`
gZijZ\e_gghklb ^ey m q Z s d o i k h y h k g h \ Z f 3\WKRQ

МИНИСТЕРСТВО ОБРАЗОВАНИЯ И НАУКИ РЕСПУБЛИКИ БУРЯТИЯ
ГБПОУ «ДЖИДИНСКИЙ МНОГОПРОФИЛЬНЫЙ ТЕХНИКУМ»

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

_____ / Раднаев Д.Н./
_____ 20 ____ г.

М.П.



РАБОЧАЯ ПРОГРАММА ПРОФЕССИОНАЛЬНОГО МОДУЛЯ

ПМ 02 ОРГАНИЗАЦИЯ ДОСУГОВЫХ МЕРОПРИЯТИЙ

Название программы модуля

с.Петропавловка

2023 г.

Рабочая программа профессионального модуля разработана на основе Федерального государственного образовательного стандарта (далее – ФГОС) среднего профессионального образования (далее СПО) по специальности 44.02.03 Педагогика дополнительного образования

код _____ наименование специальности(ей) / профессии(ий)

Организация-разработчик: Государственное бюджетное профессиональное образовательное учреждение «Джидинский многопрофильный техникум» (ГБПОУ «ДМТ»)

Разработчики:

Педагогический коллектив ГБПОУ «ДМТ»

Ф.И.О., ученая степень, звание, должность

Ф.И.О., ученая степень, звание, должность

Ф.И.О., ученая степень, звание, должность

Согласовано

Прушенова Ольга Юрьевна, и.о. начальника МКУ УО Джидинского района, работодатель

Ф.И.О., место работы, должность

Ф.И.О., место работы, должность



Согласована на заседании методического объединения

Протокол № 6 от «13» марта 2023 г.

Председатель _____ /Красавина С.В./

Рекомендована на заседании методического совета

Протокол № 6 от «27» марта 2023 г.

Председатель _____ /Доржиева Г.С-С./

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- ©
- ©
- ©
- ©

KH>?J@:GB?

klj

1. I:KIHJLJ:;HQ? IJH=J:FFU IJHN?KKB:EVGH=H FH>MEY
5

J?AMEVL:LU HK<H?KKBH?KKBHG:EVGH=HMEY

3. KLJMDLMJ: B KH>?B@:IJHN?KKBHG:EVGH=>MEY 8

4 MKEH<BY J?:EBA:PB=J:FFU IJHN?KKBHG:EVGH=H
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IJHN?KKBHG:EVGH=H FH>MEY : IJHN?KKBHG:EVGHC
>?YL?EVGH)KLB

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IJHN?KKBHG:EVGH=H FH>MEY

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- mf_lv
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 - _klb ^hkm]h\uo f_jhijbylby
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- ^_yl_evghklb fhIb\bjZkZbv b o^mkqm]h\uo f_jhijbylb
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 - ZgZebabjh\Zlv ijhp_kk b jh^a mce v l Z hu j b y k m c]
 - \aZbfh^_ckl\h\Zlv k ij_^klZ\bl_eyfb ij_^ijbylb mqj_`^_gk h c p b Z ev g u o i Z j l g _ j h \
- agZlv

- hkgh\gu_ gZijZ\e_gby ^hkm]h\hc ^_yl_evghklb ^ hj]ZgbaZpbyo ^hihegbl_evgh]h h[jZah\Zgby
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- f_lh^b d m [b a z g k j h \ Z g b y h k g h \ u \ a Z b f h ^ _ c k l \ b y i Z j l g _ j Z f b i j b h j] Z g b a Z p b b ^ h k m] h \ u o f _ j h i j b y l b c
- \b^u ^hdmf_gIz[h^Z g b j y _ d _ _ h n h j f e _ g b x N h j f b j h \ Z g b _ \ Z j b Z l b \ g h c q Z k l b

1.4 J_dhf_g^m_fh_ dhebq_kl\h qZkh\ gZ hk\h_ ijhn_kkbhgZevgh]h fh^mey \k_]h_618B qZkh\hf qbke_ fZdkbfZevghc mq_[ghc gZ]jma_db_h B m q Z k h s \] h k e y x q Z y h[yaZl_evghc Zm^blhjghc mq_[ghc g-Z]jma_db Z k l h m q kZfhklhyl_evghc jZ[hlu h[mqZksh]hky dhgkmev+ZpZkh\ mq_[ghc b ijhba\h^kl_g_ghc_iqZklb\db

J?AMEVL:LU HK<H?GBY IJHN?KKBHGHZVGFY=H

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Dh^	GZbf_gh\Zgb_ j_amevlZlZ h[mq_ gb
ID	Hij_^_eylv p_eb b aZ^Zqb ieZgbjh\Zlv ^ l q dhgdmjku hebfibZ^u khj_\gh\Zgby \u
ID	Hj]Zgbah\u\Zlv b ijh\h^blv ^hkm]h\u_ f_j
ID	FhIb\bjh\Zlv h[mqZxsboky jh^bl_e_c eb mqZklbx \ ^hkm]h\uo f_jhijbylbyo
ID	:gZebabh\Zlv ijhp_kk b j_amevlZlu ^hkn
ID	Hnhjfeylv ^hdmf_glZpbx h[_ki_qb\Zxsmx ^hkm]h\uo f_jhijbylbc
IDA	JZajZ[Zlu\Zlv f_lh^bq_kdb_ fZl_jbZeu mq_{ghfZlbq_kdb_ ieZgu gZ hkgk\mqijbf_ h[eZklb ^_yl_evghklb hkh[_gghklb_c \hajZkl hl^_evguo aZgbfZxsboky
ID	Kha^Z\ZdZ[bgl_ fZkl_jkdhc eiZ[hfZlgh]b jZa\b\Zxsmx kj_^m
IDA	Kbkl_fZlbabjh\Zhp_gb\Zlv i_^Z]h]bq_kdb h[jZah\Zl_evgu_ l_dghre[h]Zklb ^hihegb h[jZah\Zgby gZ hkgk_ bamq_gby ijhn_k kZfhZgZebaZ b ZgZebaZ ^_yl_evghklb ^j
IDA	Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b \uklmie_gbc
IDA	MqZkl\h\Zlv \ bkke_^h\Zl_evkdhc b ijh_d h[eZklb ^hihegbl_evgh]h h[jZah\Zgby ^_
HD	IhgbfZkmsgh kkhpbZevgnZxbfkklhv[en^ms_c ijhn_kkbb ijhy\eylv d g_ bgn_kj_hcqb\uc
HD	Hj]Zgbah\u\Zlv kh[kl\ylgcmg hklv hij_^_e j_r_gb ijhn_kkbhgZevgh]bfbfblDHD dhfi_l_gpbyfb dZq_kl\h
HDA	Hp_gb\ZklvdbijbgbfZlvr_gb_y_klZg^Zjlguo kblmZpbyo
HD	Hkms_kl\ehyb kZgZebap_glgm h jfZpqbh[oh^b ^ey ihklZgh\drb gby ijhn_kkbhgZevgh]h b ebqghklgh]h jZa\bl
HD	Bkihevah\Zlv bgnhjfbZpbrnggdZpbhggu_ l_og ^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_

HD	JZ[hIZlv \ dhee_dlb_ b dhfZg^_ \aZbfh/ jmdh\h^kl\hf dhee_]Zfb b khpbZevgufb i
HD	KIZ\blv p_eb fhIb\bjh\Zlv ^_yl_evghklv \hkiblZggbdh\ hj]Zgbah\u\Zlv b dhgljhebj ijbgylb_f gZ k_[y hI_lkl_ggghklb aZ dZq_kl ijhp_kkZ
HD	KZfhklhyl_evgh hij_^_eylv aZ^Zqb ijhn_k ebqghklgZahblayZgbfZlvZfhh[jZah\ZgbafgZggh ieZgbjh\Zlv ih\ud\ZgbbnbdZpbb
HD	Hkms_kl\ejhIrv_kkbhgZevgImevg\mkkv h\byo h[gh\e_gby __ p_e_c kh^_jòggh]bkcf_gu
HD	Hkms_kl\ejhIrvbeZdllpZmZlbaIfZ_ki_qbhZ]Zgr `bagb b a^hjh\vy h[m\pZxIsbZoggybdh\
HD	Kljhblijhn_kkbhgZevgImevg\kkhl[ve x^_gb_f ijZ\h\uo ghjif_]mebjmxsbo

KLJMDLMJK:HB?J@:GB? IJHN?KKBHG:EFIGHM EY

L_fZlbq_kdbc ieZg ijhn_kkbhgZevgh]h fh^mey

<p>Dh^u ijhn_kkbhgZe dhfi_l_gpbc</p>	<p>GZbf_gh\Zgby jZa^_eh\ ijhn_kkbhgZevgh]h fh^mey <k_]h qZkh\ fZdk mq_[gZy gZ]jmadZ b ijZdlbdZ</p>	<p>H[t_f \j_f_gb hl_^_gguc gZ hk\ f_^bkpbiebgZjgh]h dmjkZ dmj H[yaZI_evgZy Zm^blhjgzy m_qjZ[hIZ gZ]jmadZ h[mqZxs_]h qZkh\ ijZdlbdZ</p>	<p>ijZdlbdZ</p>	<p>ijZdlbdZ</p>	<p>ijZdlbdZ</p>	<p>ijZdlbdZ</p>	<p>ijZdlbdZ</p>	<p>ijZdlbdZ</p>
<p>1</p>		<p>3</p>	<p>4</p>	<p>5</p>	<p>6</p>	<p>8</p>		
<p>id - id3.1-3.5</p>	<p>F>D F_lh^bdZ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc</p>					<p>-</p>	<p>-</p>	<p>-</p>
<p>id - id</p>	<p>Mq_[gZy ijZdlbdZ jZkkj_^hlhq_ggZy dhgp_gljbjh\ZggZy ©Hkgh\u hj]ZgbaZpbbhc ^_yl_evgkib dZgbdmeyjgh]h hl^uoZ ^_l_c^a</p>							<p>-</p>
<p>id - id</p>	<p>ljhba\h^kl_ggZy ijZdlbdZ jZkkj_^hlhq_ggZy ZgbaZpby ^hkm]h\uo f_jhijbylbc</p>						<p>-</p>	
<p>id - id3.1-3.5</p>	<p>ljhba\h^kl_ggZy ijZdlbdZ dhgp_gljbjh\ZggZy ©Hj]ZgbaZpby dZgbdmeyjgh]h hl^uoZ ^_l_c^a</p>							
	<p><k_] 618</p>					<p>-</p>		

Kh^_j`Zgb_ h[mq_gby ih ijhn_kkbhgZevghfm fh^mex IF

<p>GZbf_gh\Zgb_l_f f_`^b kpbiebgZjgh]h dmjK^_j`Zgb_ mq_[gh]h fZI_jbZeZ ijZdlbq_kdb_ aZgylby kZfhklyl_HqvgZy MZjh\Zgh\Im_gZb F_lh^bdZ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ</p>	<p>3</p>	<p></p>
<p>1</p>	<p></p>	<p></p>	<p>-Zm^ -kZf -fZdk</p>
<p>L_fZ Kmsgghklv ihgylb_ nmgdppbb b kljmdlmjZ ^hkm]Z kljmdlmjZ ^hkm]Z</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ nmgdppbb b kljmdlmjZ ^hkm]Z Bklhjbg_kdb_ dhjgb b khp^Zekmg]Zy ijbjh^Z lhgylb_@k\h[h^gh_ \j_fy^ @^hkm]^a @^hkm]h\Zy ^_lykme]hgZy lv^ @dmevlmjgh- ^_yl_evghklv^ Nmgdpbb ^hkm]Z]ZkljmdlmjZ Hkgh\gu_ gZijZ\ev_gby ^hkm]h\hc ^_yl_evghklb ^_l_c b ih^jhklch\ \ mqj_`^_gbyo ^hih h[jZah\Zgby ^_l_c</p>	<p></p>	<p></p>
<p>L_fZ >bZ]ghklbdZ bgl_j_kh\ ihlj_[ghkl_c ^_l_c b bo jh^bl_e_c \ h[eZklb ^_yl_evghklb</p>	<p>ljZdlbq_kdb_ aZgylby h\ b >bZ]ghklbdZ bgl_j_kh\ ^_l_c b bo jh^bl_e_c \ h[eZklb ^hkm]h\ ^hkm]h\h^g_gb_ ^bZ]ghklbq_kdbo f_lh^bd bamq_gby bgl_j_kh\ b ihlj h[eZklb ^hkm]h\hc ^_yl_evghklb</p>	<p>4</p>	<p></p>
<p>L_fZ Nhjfu ^hkm]h\uo f_jhijbylbc</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ 1. Nhjfu ^hkm]h\uo f_jhijbylbc lhgylb_mgdppbb deZkkbnbdZpbb nhjf ^hkm]h\uo f_jhijbylbc FZkkh\u_ ^hkm]h\u_ f_jhijbylby ki_pbnbdZ i_^Z]h]bq_kdbc ihl_gpbZe hkh[_gghklb hj]ZgbaZpbb ljh[e_fZ b ijbgpbiu \u[hjZ nhjf Bamq_gb_ wnn_dlb\ghklb b ZgZeba nhjfu ^hkm]h\uo f_jhijbylbc</p>	<p></p>	<p></p>
<p>L_fZ B]jZ dZd nhjfZ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lhgylb_ b i_^Z]h]bq_kdbc ihl_gpbZe b]ju DeZkkbnbdZpbb b]j lhgylb_ @b]jZ^ OZjZdl_jgu_ ijbagZdb b]ju mkeh\ghklv kblmZpbb gZebqb_ ijyfuo beb ijZ\be l\hj_q_kdbc bfijh\baZpbhguc oZjZdl_j wfhpbgZevgZy ijbih^gylhklv ^h[jh\ mqZklby \ukhdZy Zdlb\ghklv mqZklgbdh\ khj_\gh\Zl_evghklv khi_jgbq_kl\h aZ\bkbfhklv fgh]hieZgh\hklv hghr_gbc mqZklgbdh\ >hkm]h\Zy nmgdppbb b]ju G_]Zl_b\gu_ l_g^_gpbb ^_lkdhc b]jh\hc dmevlmju DeZkkbnbdZpbb b]j ih jZaebqguf hkgh\Zgbyf F_lh^bdZ hj]ZgbaZpbb b]ju lhabpbb aZgbfZ_fu_ i_^Z]h]hf \ b]j_ gZ[ex^Zl_ev hj]ZgbaZlhj _^msbc Zj[blj mqZ l_^Z]h]bq_kdbc\h\Zgby d jmdh\h^kl\m b]jhc WIZiu hj]ZgbaZpbb b]ju b lj_[h\Zgby d bo hkms_kl\ev_gbx JZa\blb_ km[t_dlgklb ^_l_c \ hj]ZgbaZpbb b]ju</p>	<p>4</p>	<p></p>
<p></p>	<p>ljZdlbq_kdb_ aZgylby</p>	<p></p>	<p></p>

	1.	>bgZfbdZ b]ju g rdhevghf \hajZkl_ Hkh[_gghklb hj]ZgbaZgpbh ghajZklZ ih^jhklhdh\ klZjr_deZkkgbdh\	2	2
	2.	ljZdlbdfmf ih hj]ZgbaZpbb b]ju hj]ZgbaZpby b]j gZ agZdhf	2	
		ljZdlbdfmf ih hj]ZgbaZpbb b]ju hj]ZgbaZpby b]j gZ \aZbfh^	2	
	4.	ljZdlbdfmf ih hj]ZgbaZpbb b]j^h^h]ZgbaZpby	2	
		ljZdlbdfmf ih hj]ZgbaZpbb b]j hj]ZgbaZpby gZklhevguo b]j		
L_fZ		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	6	
DhgkljmbjhgZgb_ dhgdmj		KghmdlmjZ dhgdmjkhgch ih]jZffu KhpbZevg^Z]h]bq_kdbc ihlgpmbZgjh\uo ijh]jZff KhklZ\eyxsb_ dhgdmj\kghijh]jZffu p_ev gZa\Zgb_ b^_y b]j h\Zy kbImZpby b]j h\Zy aZ^ZqZ nhjfZ hj]ZgbaZpbb mqZklgbdh\ kh^_j`Zgb_ hnhjfe_gb_ nhjfZ b ijZ\beZ blh]h\ leZg hibkZgby d hgdjdmjkgjh]jZffu	2	2
b]jh\uo ijh]jZff		L_ogheh]bb dhgkljmbjh\Zgby d hgd m]jkg Zff Kihkh[u b ijbzfu dhgkljmbjh\Zgby d hgd m]jkg Zff	2	2
	2.	Dhgkljmbjh\Zgby dhgdmjK l_^Z]h]bq_kdb_ lj_[h\Zgby d dhgd lhgylb_ @dhgdmjk^ Dhgdmjk dZd -dh]fh]g]h]jZffgdmjkg h KhklZ\eyxsb_ dhgdmjK bo oZjZdl_jbklbdZ b \aZbfhk\yav <b^u dhgdmjkh\ Kihkh[u b ijb_fu dhgkljmbjh\Zgby dhgdmjK l_^Z]h]bq_kdb_ lj_[h\Zgby d dhgdmjkm		2
		ljZdlbq_kdb_ aZgylby		
	1.	Dhgkljmbjh\Zgb_ b Zijh[Zpby dhgdmjkh\ Dhgkljmbjh\Zgb_ b Zijh[Zpby d hgd m]jkg Zff	4	
	2.	Dhgkljmbjh\Zgb_ b Zijh[Zpby d hgd m]jkg Zff	4	
		ljh_^_gb_ dhgd]jkhgch ih]jZff k ^_lvfb	2	2
L_fZ		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	2	
DhgkljmbjhgZgb_	1.	Dhgkljmbjh\Zgb_ @b]j ih klZgpbyf^ B]jZ ih klZgpbyf dZd \bb]jdhgd m]jkg h]Zffu ihgylb_ kms_kl_ggu_ ijbagZdb i_^Z]h]bq_kdbc ihl_gpbZe KhklZ\eyxsb_ @b]ju ih klZgpbyf B]jh\u_ klZgpbb b]jh\u_ aZ^Zgby \b^u lj_[h\Zgby d khklZ\e_gbx JZajZ[hldZ ih^]h]h\ldZ b dh]kklZgZpby @b]j ih	2	2
@b]j khAGPBYF		ljZdlbq_kdb_ aZgylby	4	
	1.	JZajZ[hldZ @b]ju ih klZgpbyf	2	
	2.	:gZeba jZajZ[hldZgguo @b]j ih klZgpbyf	2	2
L_fZ JZajZ[hldZ		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	6	
bgl_ee_dlmZevguo b]j	1.	Bgl_ee_dlmZevgZy b]jZgdZr]h]h\hc ih]jZffu lhgylb_ kms_kl_ggu_ ijbagZdb i_^Z]h]bq_kdbc ihl_gpbZe bg_ee_dlmZevguo b]j LjZ b h]b]bgZevgu_ nhjfu bgl_ee_dlmZevguo b]j Hkh[_gghklb jZajZ[hldb bgl_ee_dlmZevguo b]j	2	2
	2.	<b^u aZ^Zgbc ^ey bgl_ee_dlmZevguo b]j <b^u aZ^Zgbc ^ey bgl_ee_dlmZevguo b]j hldjuluc b aZdjuluc \hijhk \hijhk k \ZjbZgIZ \hijhk k ih^kdZadZfb @i_j__durxjx@_aZ]Z^dZ j_[mk ZgZ]jZ	2	2

		eh]h]jbn rZjZ^Z djhkk\hj^ djhkkqZd g\hkj^Z\ej_g b xZlby_ee_dlmZ		
		Lj_[h\Zgby d aZ^Zgbyf ^ey bgl_ee_dlmZevguo b]j Lj_[h\ZgbyklZ\ee_bgl_xee_dlmZ^Z^Zgbyhpdhjj_dlbjhdZ^ZkbaZ^Zgbc ^ey bgl_ee_dlmZevguo b]j ij_^klZ\ee_bgl_xee_dlmZ^Z^Zgbyhpdhjj_dlbjhdZ^ZkbaZ^Zgbc		
		ljZdlbq_kdb_ aZgylby	4	
	1.	<b^h\h_ jZaghh[jZab_ bgl_ee_dlmZevguo b]j		1
		KhklZ\ee_gb_ b Zijh[Zpby aZ^Zgbc ^ey bgl_ee_dlmZevguo b		
L_fZ		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	18	
F_lh^bdZ hjjZgbaZpbb ^hkm]h\uo f_jhijbylbc	1.	H[sb_ \hijhku f_lh^bdb hjjZgbaZpbb ^hkm]h\uo f_jhijbylbc WlZiu hjjZgbaZpbb ih^]hlh\dZ ijh_^_gb_ ZgZeba Kh^_j`Zgb_ b hkh[_gghklb j_ZebaZ dZ^`h]h wlZiZ l_^Z]h]bq_kdb_ b]b]b_gbq_kdb_ lj_[h\Zgby d hjjZgbaZpbb jZaebqguo f Kihkh[u fhb\Zpbb h[mqZxsboky d mqZklbx \ ^hkm]h\uo f_jhijbylbyo F_lh^uijzbzfu Zdlb\baZpbb ihagZ\ZI_evghc b \hjg_kdhc ^_yl_evghklb ^_l_N hjjZgbaZpbb klbfmebjh\Zgby h[s_gby \ijhp_kk_ ih^]hlh\`db b ijh_^_gby f_jh		
		Hkh[_gghklb hjjZgbaZpbb b]j\h\uo miji hZff ©b]j ih klZgpbyf^a bgl_-R_dlmZevguo b]j		
		K_ahggu_ ijZa^gdbb F_lh^bdZ hjjZgbaZpbb id hZjZrfjk gZ mebp Ki_pbnbdZ k_ahgguo ijZa^gdbd\ e_lgb_ abfgb_ Hkh[_gghklb kh^_j`Zgby b hjjZgbaZpbb id hZjZrfjk gZ mebp_		
	4.	F_lh^bdZ hjjZgbaZpbb nhevd ehjguc ijZa^gbd Jmkkdb_ gZjh^gu_ ijZa^gdbb hkh[_gghklb kh^_j`Zgb_ \b^u K_ahggu_ gZjh^gu_ ijZa^gdbb GZjh^guc dZe_g^Zjv Hkh[_gghklb hjjZgbaZpbb nhevd ehjguc ijZa^gbdZ		
		F_lh^bdZ ih^]hlh\`db ebfmZudZevghc dhfihabpbb Ebl_jZlmgbaudZevgZy dhfihabpby Kp_gZjbc JZkij_^_e_gb_ jhe_c FmaudZevgh_ b om^h`_kl_ggh_ hnhjfe_gb_ J_i_lpbphggZy jZ[hIZ		
	6.	Bkihevah\Zgb_ l_ogbq_kdbo kj_^kl\ ijb hjjZgbaZpbb ^hkm]h\uo lh^]hlh\`dZ fmaudZevgh]h k\hik]h\h\h]g bfy_jhijbylby lh^]hlh\`dZ b bkihevah\Zgb_ \b^_hyy^Z \ ^hkm]h\uo f_jhijbylbyo Fmevlbf_^bZ h[hjm^h\Zgb_ \hafh`ghklb \ hjjZgbaZpbb ^hkm]h\uo f_jhijbylbyN lj_[h\Zgb h]jZgbq_gby \ bkihevah\Zgbb		
	7.	©RdheZ^a _^ms_]h lhj_l _^ms_]h ^hkm]h\h\h]g bfy_jhijbylby lj_bfu ljZ^bpbhggh]h _^_gby G_klZg^Zjlg_u_nhjfu _^_gby ^hkm]h\uo f_jhijbylbc Bg^b\b^mZevguc klbev _^ms_]h JZ[hIZ _^msbo \ iZj_		
	8.	F_lh^bdZ hjjZgbaZpbb ^hkm]h\uo f_jhijbylbc kihjlb\ghc gZijZ\ Kihjlb\gZy wkIZn_lZhgZm]h\h\h]g bfy_jhijbylby h]jZgbaZpbb Hkh[_gghklb hjjZgbaZpbb kihjlb\guo khklyaZgbc H]jZgbq_gby		
	9.	F_lh^bdZ hjjZgbaZpbb \uklZ\hd b hebfibZ^ HebfibZ^Z ihgylb_ ki_pbnbdZ k_kdb_e_hjZhgZd_kdbc ihl_gpbZe b \b^u lh^]hlh\`dZ kh^_j`Zl_evghc qZklb hebfibZ^u H]jZgbaZpby m		

	Nhjf u \b^u b hkh[_ggkklb hj]ZgbaZpbb ih^_^_gby bli]h\ h lkboheh]h]bq_kdbc ihl_gpbZe \uklZ\hqqhc jZ[hlu <b^u \uklZ\hd ih kh^_j`Zgb \j_f_gb hj]ZgbaZpbb dZl_]hjbyf mqZklgbdh\ b l ^ lh^]h]h\ dZ \d b l Zj Z[h l Z k mqZklgbdZfb jZaf_s_gb_wdkihabpb Zghgkbbjh\Zgb \uk Hldjulb_ \uklZ\db JZ[h l Z k i h k_l b l_eyfb khijh\h^_^_gb_wd kdmjky b l ^ lh^_^_gb_bli]h\ jZ[hlu \uklZ\db		
	IjZdlbq_kdb_ aZgylby		
	1 lhdZaZl_evgh_ aZgylb_k	2	2
	2 ljh_^_gb_ nhevdehjgh]h ijZa^gbdZ k ^_lvfb b \ajhkeufb	2	
	Kha^Zgb_ fmaudZevgh]h khijh\h`_ b]ghb y cd i]h]g d f f j k g h	2	
	4 Lj_gbg] jZ[hlu k fbdjhnhghf	2	2
	5 ljh_^_gb_ b kZfhZgZeba Z\lhjkdb	2	
	6 ljh_^_gb_ b kZfhZgZeba Z\lhjkdb	2	
	7 ljh_^_gb_ b kZfhZgZeba Z\lhjkdb	2	
	8 ljh_^_gb_ b kZfhZgZeba Z\lhjkdb	2	
	9 ljh_^_gb_ b kZfhZgZeba Z\lhjkdb	2	
	ljh_^_gb_ b kZfhZgZeba Z\lhjkdb	2	
L_fZ Kmsgghklv b f hj]ZgbaZpbbZeh]h\uo ^hkm]h\uo if b j hbc	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ Kmsgghklv b f_lh^bdZ hj]ZgbaZpbb ^bZeh]h\uo nhjf ^hkm]h\uo f KhpZevgZ]h]bq_kdbc ihl_gpbZe ^bZeh]h\uo nhjf >bkdmkby >bkinm d k i p k f i l m l s _ [Z l u h m L h b o k h k l Z \ e y x s b _ l _ f Z l j _ _ _ d h g d j _ l b a Z p b y j h e b b \ b o r k s b c j ` z g h i j b k j Z a p Z [h l d Z k h ^ _ j ` Z l _ qZklb ^bkimlZ JZaghh[jZab_ \b^h\ ^bZeh]h\uo nhjf Ki_pbnbdZ hj]ZgbaZpbb hibkZgby ^bZeh]h\uo nhjf ^hkm]h\uo	2	2
L_fZ F_lh^bdZ hj]ZgbaZpbb dhee_dlb\gh]h \hj ^_eZ	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ Hkgh\gu_ iheh`_gby b jZa\blb_ dhgp_ipbb dhee_dlb\gh]h \hj h a Z b f h ^ _ c k l \ b _ ^ _ l _ c b \ a j h k e u o \ ^ h k m] h \ u o f _ j h i j b y l b y o _ k f d h o ^ b d Z d h e e _ d l b \ g h ^_yl_evghklb dZd f_oZgbaf j_ZebaZpbb b g d Z c \ k v h k t i b d Z g h k l b Hkgh\gu_ iheh`_gby b jZa\blb_ dhgp_ipbb dhee_dlb\gh]h \hj Jhev b ihabpby i_^Z]h]Z \ dhee_dlb\ghf \hj_q_kdhf \hkiblZgbb DL>	4	
	F_lh^bdZ dhee_dlb\gh]h \hj_q_kdhf	2	2
	OZjZdl_jbklbdZ kIZ^bd l a e j h j b u f f_lh^bdb ihklZgh\dZ ijh[e_fu fbdjh]jmii fha]h\hc rlmjf hl[hj b^_c aZsbIZ b^_c Mkeh\by wnn_dlb\ghklb>f K l h \ f b d b g d l _ Z d p _ g l u b k i e v a h \ Z g b y f	2	2
	IjZdlbq_kdb_ aZgylby	4	
	1. JZajZ[hldZ DL>	2	
	2. J_ZebaZpby d Z g Zeba	2	
L_fZ Fhb\Zpby b hj]ZgbaZpby mqZklbybjh_e_c	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ Fhb\Zpby b hj]ZgbaZpby mqZklby jh^bl_e_c h[mqZxsboky \ ^f Kh\f_kl g f u j h i j b y l b y j h ^ b l _ e _ c b h [m q Z x s b o k y d h g d m j k u i j Z a ^ g	2	2

<p>h[mqZxsboky g ^hkm]f_jhijbylbyo</p>		<p>ijZa^gdbd Ki_pbnbdZ b hkh[_gghklb hj]ZgbaZpbb K_f_cguc ijZa^gbd hkh[_gghklb ki_pbnbdZ hj]ZgbaZpbb LjZ^bpbhgg_u_ \b^u k_f_cguc ijZa^gbdh\ Kihkh[u fhIb\Zpbb jh^bl_e_c h[mqZxsboky ebp bo aZf_gyxsbo d mqZklbx \ ^hkm]h\ f_jhijbylbyo</p>		
		<p>ljZdlbq_kdb_ aZgylby</p>		
		<p>1. jZajZ[hldZ k_f_cg]h ijZa^gbdZ</p>		
<p>L_fZ leZgbjh\Zgb_ b ZgZeba ^hkm]h\uo f_jhijbylbc</p>	<p>1a</p>	<p>Kh^_j`Zgb_ mqZ[gh]h fZl_jbZeZ leZgbjh\Zgb_ b ZgZeba ^hkm]h\uo f_jhijbylbc leZgbjh\Zgb_ <b^Z ieZgh\ Lj_[h\Zgby d ieZgZf leZgbjh\Zgb_ b ZgZeba hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc bo agZq_gb_ Hkh ieZgbjh\Zgby dhfie_dkgh]h beb fgh]hwfLj[h]hijbylby hklmZgb_ k_jbb ^hkm]h\uo f_jhijbylbc <b^u ZgZebaZ Lj_[h\Zgby d hj]ZgbaZpbb ZgZebaZ</p>		
<p>L_fZ F_lh^bq_kdh_ khijh\ ^hkm]h\uo f_jhijbylbc</p>		<p>Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ F_lh^bq_kdh_ khijh\ ^_gb_ ^hkm]h\uo f_jhijbylbc F_lh^bq_kdh_ hibkZgb_ ^hkm]h\uo ijh]jZff Kljmdlmju f_lh^bq_kdh]h hibkZgby jZaebqg ^hkm]h\uo ijh]jZff Lj_[h\Zgby d hnhjfe_gbx kp_gZjb_\ f_lh^bq_kdbo jZajZ[hld ljZdlbq_kdb_ aZgylby</p>		
		<p>1. :^ZilZpby]hlh\uo jZajZ[hld k mchajZkdZebg^b\ZmZevguo hkh mqZklgbdh\ KZfhklhyl_evgyZy jZ[hldZ ijZ a_amevZih\ L_fZlbdZ \g_Zm^blhjghc kZfhklhyl_evghc jZ[hlu</p>		
<p>L_fZ J_kmjkg h[_ki_q_gb_\ ^hkm]h\uo f_jhijbylbc</p>		<p>Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ J_kmjkg h[_ki_q_gb_ ^hkm]h\uo f_jhijbylbc Hkgh\ u \aZbfh^_ckl\by k khpbZevgufb iZjlgZfb]h]h ch jf]ZgbjbZpbb <aZbfh^_ckl\b_ kh KFB ljble_q_gb_ nbgZkh\uo ^eykjhk\kl\evgby d^hkw]h]ghc ^_yl_evghklb Ohayckl\gguc f_oZgbaf ihklmie_gb_ b bkihevah\Zgb_ \g_[x^`lguo kj^kl\ mqj_ ^hihegbl_evgh]h h[jZah\Zgby_ kFeZgbp]h]Zg[byag KhklZ\evg_ kf_lu jZkdh^h\ gZ ijh\^_gb_ ^hkm]h\uo f_jhijbylbc P_e_gZijZ\evgZy ^_yl_evghklv ih ih^[hjm ijbh[j_l_gbx ba]hlh\evgby j_d\babIZ bkihevam_fh]h ^ey hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc</p>		
		<p>KZfhklhyl_evgyZy jZ[hldZ ijZ a_amevZih\ L_fZlbdZ \g_Zm^blhjghc kZfhklhyl_evghc jZ[hlu</p>		
<p>L_fZ >bZ]ghklbdZ b ihlj_[ghkl_c ^_l_c b jh^bl_e_c \ h[eZklb ^hkm] ^_yl_evghklb</p>	<p>1.</p>	<p>Bamq_gb_ bgl_j_kh\ ^_l_c \ h[eZklb ^hkm]h\hc ^_yl_evghklb\ boklZjr_deZkkgbdh\ ijh\^_gb_ Zgd_lbjh\Zgby b h[jZ[hldZ j_amevZih\ hameq_gguo j_amevZih\ hlghkbl_evgh \hajZklZ</p>	<p>4</p>	<p>KjZ\gbl_evguo Z</p>
<p>L_fZ B]jZ hj]ZgbaZpbb ^hkm]h\ f_jhijbylbc</p>	<p>1.</p>	<p>K^_eZlv ih^[hjdmb]j ih dZl_]h h]h]evgucZ^h]h]Zkl ih^jhklb klZjr</p>		
<p>L_fZ Dhgkljmbjh\Z</p>	<p>1.</p>	<p>Dhgkljmbjh\Zgb_ k_jbb ij_\ ^f_lguo dhgdmjkh\ g_ f_g_</p>		

dhgdmjkbjhh\uo ijh]jZ	JZajZ[hldZ b hibkZgb_ Z\lh-jk]d h ch d hig d m Zk f Guh	4	
L_fZ Dhgkljmbjh\Zgb ©bj ih klZgpbyf	JZajZ[hldZ b hibkZgb_ Z\lhjkdhc ©bjju ih klZgpbyf ^a	4	
L_fZ JZajZ[hldZ bgl_^-_-_dlmZevguo b]j	KhkIZ\^e_gb_ k_jbb ba hldjuluo \hijhkh\ ih h^ghc ba l_f ih \u =_h]jZnby NehjZnZmgZ WdhghfbdZ Ex^b ijhkeZ\b\rb_ j_kim[ebdm >hklhijbf_qZI_evghklb	4	
	KhkIZ\^e_gb_ k_jbb ba aZdjuluo \hijhkh\ ih h^ghc l_f_ l_fZ i	4	
	KhkIZ\^e_gb_ ^\mo \hijhkh\ k ih^kdZadZfb		
	Ih^[hj bgl_ee_dlmZevguo aZ^Zgbc jZaeb aZ^Zgbc^Zn dZg^bifmí \b ©i_j__jlurx ©g_jx_jX jaZ^Z^Z^Z^Z eh]h]jbn ZgZ]jZffZ f_ Z]jZffZ lj_^klZ\biv \ i_qZlghf \b^_		
L_fZ F_lh^bdZ hj]Z ^hkm]hfu^phijbylbc	JZajZ[hldZ b hibkZgb_ Z\lhjkdhc bgl_ee_dlmZevghc b]ju :gZeba kh^_j`Zgby b ijb_fh\ _^_gby l_e_\babhggguo b]j Kha^Zgb_ fmevlbf_^bcghc ij_a_glZpbb d h^ghfm ba Z\lhjkdbo ^ klm^_glh\ Ibkvf_gguc kZfhZgZeba ijh_^_b]g b ou d hig d m Zk f Guh e_dlmZevguo b ih klZgpbyf !	4 6 6	
L_fZ Kmsghklv b f hj]ZgbaZpbb ^bZeh]h\uo ^hkm]h\uo f_jhijbylb	Ih^[hj Znhjbafh\ dhlju_ fh]ml kem`blv l_fhc ^bkdmkkbb nhjf	1	
L_fZ F_lh^bdZ hj]ZgbaZpbb dhee_dlb\gh]h l\hjg_kdh]h ^_eZ	AZihg_gb_ lZ[ebpu ©F_lh^bdZ hj]ZgbaZpbb dhee_dlb\gh]h l\h		
L_fZ Fhlb\Zpby b hj]ZgbaZpby mqZklby jh^bl_e_c h[mqZxsbkky g ^hkm]h\uo f_jhijbylb	JZajZ[hldZ kp_gZjby kh\f_klgh]h f_jhijbylby h[mqZxsboky b	6	
<k_]			
IJHF?@MLHQG:Y :LL?KL:PB\ \ nhjf_ wdaZf_gZ d\			

<gmljb dZ`^h]h jZa^_eZ rh_d`ZakpZxi kkygZjgu_ klmh]kUlbl\mxsb_ l_fu Ih dZ`^hc l_f_ hibku
kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ \ ^b^ZgZbbf_gdbZgbyf b g b p Zuo eZ[hjZlhjguo jZ[h] ba Z]pZd bcc_kc
hl^_evgh ih dZ`^hfZn lZd^m l_fZlbdZ kZfhklyl_evghkcebjZijh\umkfhlmjku\qZ[h]u ijh_dlu ih
ijhn_kkbhgZevghfmibkumZxlky l_fZlltdZ qZkh\ hij_^_ey_lky ih dZlha cpZhh]b p p bgh a_a^hqdhc
Mjh_gv hk\h_gby ijhklZ\ey_lky gZijh]b\ ^b^Zdlbq_kdbo _^bgbp \ klhe[p_ hlf_q_gh ^\mfy a\

>ey oZjZdl_jbklbdb mjh\gy hk\h_gby mq_[gh]h fZl_jbZeZ bkihevamxiky ke_^mxsb_ h[hagZq_gby
1- hagZdhfbl_evduc magZ\Zgb_ jZg__ bamq_gguo h[t_dlh\ k\hckl\
-j_ijh^mdlb\guc \uiheg_gb_ ^_yl_evghklb ih h[jZapm bgkljmdpbb beb ih^ jmdh\h^kl\hf
-ijh^mdlb\guc ieZgbjh\Zgb_ b kZfhklhyl_evgh_ \uiheg_gb_ ^_yl_evghklb j_r_gb_ ijh[e_fgguo aZ^Zq

MKEH<BY J?:EBA:PBB IJHN?KKBHG:EVGH=H FH>MEY

4.1. Lj_[h\Zgby d fbgbfZevghfm fZlogbZevghfmi_q_gbx
J_ZebaZpby ijhn_kkbhgZevgh]h fh^mey ij_^ihedZ[Zg_lZgZ
l_hjbb b f_lh^bdb ^hihegbl_evgh]h h[jZah\Zgby
H[hjm^h\Zgb_ mq_[gh]h dZ[bg_lZ b jZ[hqbo f_kl dZ[bg_l
klm^_glh\ jZ[hq__ f_klh ij_ih^Z\ZI_ey
L_ogbq_kdb_ kj_^kl\Z h[mq_gby fmevlbf_^bcgh_ h[hjm^
\bp_hfZI_jbZeh\ fmevlbf_apgdZpbc
J_ZebaZpby ijhn_kkbhgZevgh]h fh^mey ij_^iheZ]Z_l h[
ijhba\h^kl_ggmx ijZdlbmd
H[hjm^h\Zgb_ b l_ogheh]bq_kdh_ hkgZs_gb_ jZ[hqbo f_k
ljhba\h^kl_ggZy ijZdlbdZ ih fh^mex ©Hj]ZgibaZpbybc^hk
ijh\h^biky \ hj]ZgbaZpbyo ^hihegbl_evgh]h h[jZah\Zgby
hj]ZgbaZpbyo mqj_`^_gbyo dmevlmju]hj^Z <heh]^u >ey
h[mq_gby k ijbf_g_gb_f ^bklZgpbhgguo h[jZah\ZI_evguo
bkihevah\Zklk_fZkwe_dljhggh]h h[mq_gby ORRGOH k_j\bk =2
we_dljhggy [b{W;Kl @XjZcl^ kbkl_fZkbyab_jy NASH
khpZevgu_k_lb l_e_nhggy k\yav
FZI_jbZevghg_bq_kdZy [ZaZ g_h[oh^bfZy ^ey hkms_kl\ey_
ijhp_kkZ ^bkpbiebg_ k ijbf_g_gb_f ^bklZgpbhgguo h[jZah\Z
\dexqZ_l \ k_[y dhfivxl_j ghml[md ieZgr_l kj_^kl\Z k\ya
h[mqZxsboky

BgnhjZpbhggh_ h[_k[mq_gby
l_j_q_gv j_dhf_g^m_fuo mq_[guo b_j^Zgpbhggh\hijhegbl_evgh
ebl_jZlmju

Hkgh\gu_ bklhgqgdb

1. ;mjfbkljh\Z ? < F_lh^bdZ hj]ZgbaZpbb ^hkm]h\uo f_jhijbyl
kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby- _ba^ ;mkjifb_kbjh^Z
Fhkd\Z XjZcl- k_L_dkl we_dljhgguo W;K XjZcl >kZcl@
URL [WWWXV XUDLW5 UX EFRGH](#)

>hihegbl_evgu_ bklhgqgdb

1. DZf_g_p : < Hkgh\u dmevlmjgh^hkm]h\hc ^_yl_evghklb
ijhn_kkbhgZevgh]h h[jZah\Zgby : < DZf_g_p B ih^ Mjfb
gZmqghc j_^Zdpb_c :- < DZf_g_pZij- fh^kl\XjZcl -185
k_L_dkl we_dljhgguo W;KURijZcl^kZxw@LEFRGH
Hj]ZgbaZpby ^hkm]h\uo f_jhijbylbc mqj_`^_gbyo ^ey klm^
kj_^ ijhn h[jZah\Zgby >; < Dmijbygh\ H < Fbgh\kdZy :
lh^h[bb b ^j @ ih^ j_^ ; FhDmZjbygdZ^Zfby

^K
:kZgh\Z B F Hj]ZgbaZpbb^hkm]h\hc^_yl_evghklb mq_[gbd ^ey k
\ukr ijhn h[jZah\Zgby B F :kZgh\Z K H >_jy[bgZ^ <k_k_jB]
Fhkd\Z :dZ^_fby k -

4.3. H[sb_ lj_[h\Zgby d hj]ZgbaZpbb h[jZah\Zgbyevgh]h

lj_ih^Z\Zgb_ f_`^bkpbiebgZjgh]h dmjkZ ijhn_kkbhgZevgh]h fh
©Hj]ZgbaZpbyh\h^kl_ggZy ijZdlbdZ ih fh^mex ©Hj]ZgibaZpbybc^hk
mjhdh\ k_fbgZjh\ ijZdlbq_kdbo aZgylbc kZfhklhyl_evghc jZ[hlu
ljhba\h^kl_ggZy ijZdlbdZ ©Hj]ZgbaZpby ^hkm]h\uo
©Hj]ZgbaZpby dZgbdmeyjgh]h^a hijh\h^kl_ggZy ijZdlbdZ ih fh^mex ©Hj]ZgibaZpbybc^hk
h[s_h[jZah\ZI_evguo hj]ZgbaZpbc hj]ZgbaZpbc ^hihegbl_evgh]h

Mq_[gZy ijZdlbdZ ©Hkgh\u hj]ZgbaZpbb dZgbdmeyjgh]h
 jZkkj_ ^hlhq_gh b dhgp_gljbjh\Zg;gHMgZ©>FZL# [s_h[jZah\ZI_evgu
 hj]ZgbaZpbc hj]ZgbaZpbc ^hihegbl_evgh]h h[jZah\Zgby ^_l_c
 DhgkmevlZpbb fh]ml ijh\h^blvky bg^b\b^mZevgh ^ey ih
 h[mqZxsboky
 Bamq_gb_ ^Zggh]h fh^mey ijhoh^bl iZjZee_evgh k bamq_g
 l_hj_l bq_ bdb_lh^bq_kdb_ hkgh\u hj]ZgbaZpbb \g_mjhqghc ^_yl_e
 ZgZlhfby nbabheh]by b]b]b_gZ i_^Z]h]bdZ ikboheh]by i
 lj_ih^Z\Zgb_ \ h^ghc ba h[eZkl_c ^hihegbl_evgh]h h[jZah\Zgby
 4.4. DZ^jh\h_ h[_ki_q_gb_ h[jZah\ZkZevgh]h
 Lj_[h\Zgby d d\ZebnbdZpbb i_^Z]h]bq_kdbo dZ^jh\ h[_ki_
 f_ ^bkpbiebgZjghfm dmjkm \ukr__ i_^Z]h]bq_kdh_ h[jZah\Zgb
 hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc \ ^_lkdhc kj_^_
 Lj_[h\Zgby d d\ZebnbdZpbb oi_dZ^jh]bq_kkms_kl\eyxsbo jmd
 ijZdlbdhc
 3. \ukr__ i_^Z]h]bq_kdh_ h[jZah\Zgb_ hiul ^_yl_evghklb ih
 f_jhijbylbc \ ^_lkdhc kj_^_ ^ey jmdh\h^bl_e_c ijZdlbdhc
 4. \ukr__ i_^Z]h]bq_kdh_ h[jZah\Zgb_ gZebqb_ \ukr_c beb i
 dZl_]h]bb hiul ^_yl_evghklb ih hj]ZgbaZpbb ^hkm]h\uo f_jhijb
 jmdh\h^bl_e_c ijZdlbdb ba qbkeZ i_^Z]h]bq_kdh_ h[jZah\Zgby
 lj_ih^Z\ZI_eb ihemqZxl ^hijh\g_bk_kk_evggh_ h[jZah\Zgb_ ih
 ih\ur_gby d\ZebnbdZpbb \ lhfkdZ_kk_ejh\dmh]fijhnbevguo hj]ZgbaZ
 j_`_ jZaZ \]h^Z

DHGLJHEV B HP?GD: J?AMEVL:LH< HK<H?GBY IJHN?KKBH
 FH>MEY: IJHN?KKBHG:EVGHC >?YL?EVGHKLB

H[jZah\ZI_evgy hj]ZgbaZpby j_ZebamxsZy ih^]hlh\dm ih ijh]
 fh^mey ©Hj]ZgbaZpby ^hkm]h\uo f_jhijbylbc^ h[_ki_qb\Z_l h
 l_dms_]h dhgljhey bg^b\b^mZevguo h[jZah\ZI_evguo ^hklb`_g
 dhgljhev ijh\h^blky ij_ih^Z\ZI_e_f \ ijhp_kk_ h[mq_gby
 H[mq_gb_ ijhm_kkbhgZevghfm fh^mex aZ_jrZ_lky ijhf_`mlhqghc Z
 wdaZf_gZ d\ZebnbdZpbhggh]h dhljmx ijh\h^bl wdaZf_gZpb
 wdaZf_gZpbhgghc dhfbkkbb \oh^bl ij_^klZ\bl_ev jZ[h]h^ZI_ey
 Nhjfu b f_lh^u l_dms_]h dhgljhey b ijhf_`mlhqghc Zll_klZpbb
 fh^mex ^h\h^ylky ^h k_^_gby h[mqZxsboky gZ i_j\hf aZgylbb
 dmjkm
 >ey l_dms_]h dhgljhey b ijhf_`mlhqghc Zll_klZpbb h[jZah\
 kha^Zxlky nhg^u hp_ghqguo kj_^kl\ NHK_[YNHK_gchexqZ_xfZI_j
 ij_^gZagZq_ggu_ ^ey hij_^_e_gby khhl_lkl\by beb g_khhl\
 h[jZah\ZI_evguo ^hklb`_gbc hkgh\guf ihdZaZI_eyf hp_gdb j_an
 Hp_gdZ bg^b\b^mZevguo h[jZah\ZI_evguo ^hklb`s_g]hcdilng]j_haey
 ijhf_`mlhqghc Zll_klZpbb ijhba\h^blky \ khhl_lkl\bb k mgb_j
 1).

LZ[ebpMgb_jkZevgZy rdZeZ hp_gdb bg^b\b^mZevguo h[jZah\

ljhp_gl	DZq_kl_ggZy hgp^hgdbZ mZevguo
j_amevlZlb\ghklb	h[jZah\ZI_evguo ^hklb`_gbc

ijZ\bevguo hI_lh\	[Zee hlf_ldZ _j[Zevguc ZgZeh]
---	5 hlebqgh
---	4 ohjhrh
----	m^h\e_l\hjbl_evgh
f_g_	g_m^h\e_l\hjbl_evg

J_amevlZlu hk_h_ggu_ ijhn_kkbhgZevgu_ dhfi_l_gpbb	Hkgh\gu_ihdZaZl_gedbb j_amevlZIZ	Nhjfu b f_lh^u dhgljhey b hp_gdb
Hij_^_eylv p_eb b a ieZgbjh\Zlv ^hkm]h\ f_jhijbylby \ l q dh hebfibZ^u khj_gh\Z \uklZ\db	- ih^[hj j_ZebaZpby ZgZe ij_^klZ\e_gb_j_amevlZlh\ ^bZ]ghklbq_kdbdb^m^gdy bgl_j_kh\ b ihlj_ghkl_c\ kn_j_rdhevghbdh\ b bo jh^ - hkms_kl\e_gb_p_e_iheZ] ZgZebaZ^u^ms_c_^yl_evgh ijh]jZffu_^yl_evghklb h[jZah\Zl_evgh]h mqj_`^g - kha^Zgb_jZaebqguo \b^h ^hkm]h\uo f_jhijbylbc - \eZ^_gb_jZaebqgufb ijbZ kihkh[Zfb hkms_kl\e_gby ^hkm]h\uo f_jhijbylbc	MklgZy ijh_jd ibkvf_gguc dh ibkvf_ggu_hl \hijkhku dhglj ibkvf_ggu_jZ ^hfZrgb_ibkvf jZ[hlu aZsblZ ijZdlbc ijh_dlguo aZ^Z aZsblZ ijh_dlh aZqzl ih ijhba\h^kl_gg ijZdlbd_ wdaZf_g ih j_a hk_h_gby F>D wdaZf_g d\ZebnbdZpbh ih ijhn_kkbhgZ fh^mex
Hj]Zgbah\u\Zlv b ijh ^hkm]h\uo f_jhijbylbc	- hij_^_e_gb_ki_pbnbdb n ^hkm]h\uo f_jhijbylbc - \eZ^_gb_f_lh^bdhc hj]Zg jZaebqguo nhjf ^hkm]h\uo - khklZ\e_gb_kp_gZjby dh ^hkm]h\h]h f_jhijbylby - ijh_^_gb_^hkm]h\uo f_j	
Fhb\bjh\Zlv h[mqZx jh^bl_e_c ebp bo aZf_gyxsbo d mqZk ^hkm]h\uo f_jhijbylbc	- ijb\le_q_gb_h[mqZxsboky hj]ZgbaZpbb b mqZklbx \ f_jhijbylbyo - hdZaZgb_i_^Z]h]bq_kdhd ijhp_kk_mqZklby ^_l_c\ ^hkm]h\uo f_jhijbylbc - ijb\le_q_gb_jh^bl_e_c d ijh_^_gbx kh\f_klguo f_jh	
:gZebabjh\Zlv ijhp_k j_amevlZlu ^hkm]h\ f_jhijbylbc	- \eZ^_gb_ \b^Zfb b nhjfZf hj]ZgbaZpbb ZgZebaZ ^hk f_jhijbylby - ijb_g_gb_Ze]hjblfh\ ZgZ ^hkm]h\h]hijbylby - ZgZeba ijh_^zgguo ^hkm f_jhijbylbc	
Hnhjfeylv ^hdmf_gIZ h[_ki_qb\Zxsmx hj]Z ^hkm]h\uo f_jhijbylbc	- f_lh^bq_kdh_hibkZgb_^ f_jhijbylbc gZ[ex^Z_fuo \ ijZdlbdb Z lZd_ Z\lhjkdb f_jhijbylbc - khklZ\e_gb_ieZgZ ih^]hl ^hkm]h\uo f_jhijbylbc - khklZ\e_gb_kf_lu jZkoh^	

	ijh_^_gb_ ^hkm]h\uo f_jh - aZihg_gb_ jZaebqguo \b ^hdmf_gIzpbb \ khhl\ _kl\k ghjZlB\gufb lj_[h\Zgbyfb	
JZajZ[Zluf_Zlhv^bq_kd fZl_jbZeu jZ[hqb_ ijh]jZffu mq_[gh- l_fZlbq_kdb_ ieZgu ijbf_jguo k mq_lhf h ^_yl_evghklb hkh[_ \hajZklZ]jmiiu b hl^ aZgbfZxsboky	ZgZeba jZajZ[hld ^hkm]h f_jhijbylbc ij_^kIZ\e_gguo \ f_lh^bq_ kcbhcjZlm Za jZg[hvdZ ^hkm]h\uo f_jhijbylbc k erZklhf p_eb hkh[_gghkl_c \hajZklZ g]mkiliucb hl^_eZgubZxsboky ^_evguo	
Kha^Z\Zlv \ dZ[b_g_l fZkl_jkdhc eZ[hjZl ij_^f_l_gZa\b\Zxsmx	-hnhjfe_gb_ ^hkm]hijbylbc hijb[hj b ba]h\h\^e_gb_ j_d\ babilZ d k^hkm]hfu_fhijbylbyf -hnhjfe_gb_klZ\hd	
Kbkl_fZlbabjh\Zlv b i_^Z]h]bq_kdbc hiul h[jZah\ZI_evgu_ l_og h[eZklb ^hihegbl_ev h[jZah\Zgby gZ hkgh ijhn_kkbhgZevghc eb kZfhZgZebaZ b ZgZe ^_yl_evghklbi^jZ]b	- ih^[hj i_^Z]h]bq_kdhc ebl bija[e_fZf kh^_j`Zgby b hj]ZgbaZpbb ^hkm]hijbylbc ZgZeba i_^Z]h]bq_kd^h]h]hulZ ^hbaengp_lgbygh]h h[jZah\Zgby \ h[eZklb h[j]ZgZpbb ^hfkr]h]ijbyd bc b a kl_fZlbaZpby b hp_gdZ h_^Z]h]bq_kd^h]h]h]ZgbaZpbb ^hkm]h\uo f_jhijbylbc \ ijhp_kk_ ijhba\h^kl\ig d t b db	
Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b^_ hlq j_n_jZlhuklmie_gbc	- khklZ\^e_gb_ b hnhjfe_gb_ ijh_^zgghf ^hkm]hijbylbb ijh\]^h]h]h]dZ \uklmie_gby ih kh^_j`Zgby b hj]ZgbaZpbb f_jhijbylbc - gZibkZgb_ j_n_jZlh\ ih \h kh^_j`Zgby b hj]Zgbanp ubo f_jhijbylbc	ijh[e_fZf ^hkm]h\uo ijhkhZf
MqZkl\h\Zlv \ bkke_^h\ZI_evkdhc b d ^_yl_evghklb \ h[eZk ^hihegbl_e h jZah\Zg ^_l_c	- GZibkZgb_ dmjkh\uo b \ui h jZebhgZpbgguo jZ[hl ih kh^_j`Zgby b hj]ZgbaZpbb y_yl_evghklb rdhevghd\ ^_l_c	ijh[e_fZf ^hkm]h\hc

Nhjf u b f_lh^u dhgljhey b hphgdh[m]gagmeylZhe`gu iha\h
ijh\jylv m h[mqZxsboky g_ lhevdh knhjbh\Zgghklv
dhfi_l_gpbc gh b jZa\blb_ h[sbo dhfi_l_gpbc b h[_ki_qb\Zx

J_amevlZklh_ggh\sb_ dhfi_l_gpbb	Hkgh\gu_ ihdZaZl hp_gdb j_amevl	Nehjfu b f_lh^u dhgljhey hp_gdb
HD IhgbfZlv kmsgh khpZevgm x agZqb f h [m^ms_c ijhn_kkbb ijhy\eylv d g_c mklhcqb\uc bgl	- ^_fhgkljZpby bgl_j k[m^kms_c ijhn_kkbb ijhy\eylv	- \uiheg_gb_ ijZdlbc aZ^Zgbc gZibkZgb_ wkk_ ZgZ^h]bq_kdb o kblmZpbc
HD H]Zg bah\u\Zlv kh[kl_ggmx ^_yl_evgh hij_^eylv f_lh^u j_r ijhn_kkbhgZevguo aZ dZq_kl\h	- ihklZgh\dZ aZ^Zq h k k ms_kl\^e_gby ^_yl_ gbyh]ZgbaZpbb ^hkm]h ijbf_g_gb_ f_lh^h\ b	- kha^Zgb_ ijh]jZffu ijh\ggh k k h g Z e z gh]Za\bl h\uo k n_j_hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc

	kihkh[h\ -hj]ZgbaZpby b hp_gm wnn_dlb\ghklb b dZ_kl\Z j_amevIZlh ^_yl_evghklb ih hj]Zg ^hkm]h\uo f_jhijbylbc	-mqZklb_ \ khpbZev gZqbfuo ijh_dIZo ih gZijZ\evgbyf i_^[Z]h]bq_kdhc ^_yl_ev hA Zpbb jm klm^_gh\ bc
HD Hp_gb\Zlv jbkdb ijbgbfZlv j_r_gby \ g_klZg^Zjlguo kblmZp	-ZgZeba jbkdh\ \ ij ieZgbjh\Zgby ih^]h byoZebaZpbb ^hkm]h f_jhijbylbc ijbgylb j_r_gbc ih dhjj_dlbj ^_yl_evghklb \ klZg^Zjlguo b g_klZ kblmZpbyo	\uiheg_gb_ aZ^Zgbc hlijhda\h^kl\ig d b b d_ aZqzlijmba\h^kl_gghc jhd_lbd_ Zg^Zjlguo
HD Hkms_kl\eylv ih ZgZeba b hp_gdm bgn g_h[oh^bfhchkeZgh\db j_r_gby ijhn_kkbhgZev aZ^Zq ijhn_kkbhgZev ebqghklgh]h jZa\blby	-wnn_dlb\guc ihbkd hgfZp[bb^bfhc bgnhj bbkihevah\Zgb_ jZaebqguo gukohqgbdh\ \dexqZy gwh_dljhggu_ h	Zpbb Zaebqguo Zy
HD Bkihevah\Zlv bgnhjZpbhggh dhffmgbdZpbhggu_ l_o ^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_y	-bkihevah\Zgb_ BD hj]ZgbaZpbb ^hkm]h gh_p h i j b y l b c	h\uo
HD JZ[hIZlv dhee_dlb\ dhfZg^_ \aZbfh^ckl\ jmdh\h^kl\hf dhee_]Zf khpbZevgufb iZjlg_jZf	-hkms_kl\ev_gb_ hAZlvfh^ckl\by k b[mqZxsbfby i_^[Z]h]Zfb \ boh^_ h[mq_gby gZ jZaguo mjh\gyo bgpbbZlhj hj]ZgbaZlhj mqZklgbd \aZbfh^ckl\by	Zfb \ Zaguo gbd
HD KIZ\blv p_eb fhlb\bjh\Zlv ^_yl_evgh h[mqZxsboky \hkibIZg hj]Zgbah\u\Zlv b dhgljhebjh\Zlv bo jZ[h ijbgylb_f gZ k_[y hl_lkl_gghklb aZ dZ h[jZah\Zl_evgh]h ihhp	-\ev^_gb_ ijb_fZfb klv\h^Zfb fhlb\bjh\Z gh\evghklb h[mqZxsboky -kZfhZgZeba b dhjj_dpby j_amevIZlh\ kh[kl\ jZ[hlu q_kl\h	Zgby Zxsboky gghc
HD KZfhklhyl_evgh hij_^_eylv aZ^Zqb ijhn_kkbhgZevgh]h b ebqghklgZahblby aZgbfZlvky kZfhh[jZah hkhagZggh ieZgbjh\Zlv ih\ur_gb_ d\ZebnbdZp	-hj]ZgbaZpby kZfhklhyl_evguo aZgy bamq_gbb ijhn_kkbhgZevgh]h fh^mey Zah\Zgb_f	ijb gghc
HD Hkms_kl\eylv ijhn_kkbhgZevgmx ^_yl mkeh\byo h[gh\evgby kh^_j`Zgbygu l_ogheh]	-ZgZeba bggh\Zpbh lijapqkklh\ b l_ogheh]bc _km_ej_ch[jZah\Zgby bcbf_g_gb_ kh\j_f_gghc ikboheh]bb \ ^_yl_evghklb i_^[Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby	bc gghc

<p>HD Hkms_kl\eylv ijhnbeZdlb dm ljZ\fZlba h[_ki_qb\Zlv hojZgm` a^hjh\w[mqZxsbok y \hkiblZggbdh\</p>	<p>-kh[ex^_gb_l_ogbd [ZahiZkghklb b^k^Zgb_[_ahiZkg ijb hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc</p>	
<p>HD Kljhbiv ijhn_kk ^_yl_evghklv k kh[ex^ ijZ\h\uo ghjf -- j_]mebjmxsbo</p>	<p>-kh[ex^_gb_ijZ\h\uo ig^Zf]h]bq_kdhc ^_yl_evghklb</p>	

МИНИСТЕРСТВО ОБРАЗОВАНИЯ И НАУКИ РЕСПУБЛИКИ БУРЯТИЯ
ГБПОУ «ДЖИДИНСКИЙ МНОГОПРОФИЛЬНЫЙ ТЕХНИКУМ»

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

_____ / Раднаев Д.Н./
_____ 20 ____ г.

М.П.



РАБОЧАЯ ПРОГРАММА ПРОФЕССИОНАЛЬНОГО МОДУЛЯ
ПМ 03 МЕТОДИЧЕСКОЕ СОПРОВОЖДЕНИЕ ОБРАЗОВАТЕЛЬНОГО
ПРОЦЕССА

Название программы модуля

с.Петропавловка

2023 г.

Рабочая программа профессионального модуля разработана на основе Федерального государственного образовательного стандарта (далее – ФГОС) среднего профессионального образования (далее СПО) по специальности 44.02.03 Педагогика дополнительного образования

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Организация-разработчик: Государственное бюджетное профессиональное образовательное учреждение «Джидинский многопрофильный техникум» (ГБПОУ «ДМТ»)

Разработчики:

Педагогический коллектив ГБПОУ «ДМТ»

Ф.И.О., ученая степень, звание, должность

Ф.И.О., ученая степень, звание, должность

Ф.И.О., ученая степень, звание, должность

Согласовано:

Прушенова Ольга Юрьевна, и.о. начальника МКУ УО Джидинского района, работодатель.

Ф.И.О., место работы, должность

Ф.И.О., место работы, должность



Согласована на заседании методического объединения

Протокол № 6 от «13» марта 2023 г.

Председатель _____ /Красавина С.В./

Рекомендована на заседании методического совета

Протокол № 6 от «27» марта 2023 г.

Председатель _____ /Доржиева Г.С.-С./

-
-
-
-
-

KH>?J@:GB?

klj

1. I:KIHJLJ:;HQ? IJH=J:FFU IJHN?KKB:EVGH=H FH>MEY
5

2. J?AMEVL:LU HK<H?GHN?KKBHGH:EVGH=HMEY

3. KLJMDLMJ: B KH>?B@IGHN?KKBHGH:EVGH=HMEY 8

4 MKEH<BY J?:EBA:PB=J:FFUIJHN?KKBHGH:EVGH=H
FH>MEY

5. DHGLJHEV B HP?GADM?L:LH< HK<H?GBY
IJHN?KKBHGH:EVGH=H FH>MEY : IJHN?KKBHGH:EVGH
>?YL?EVGHKLB

I:KIHJW::HQ?QJH=J:FFU
IJHN?KKBHG:EVGH=H FH>MEY

IF 3 F?LH>BQ?KDH? KHIJH<H@>?GB? H;J:AH<:L?EV

IJHP?KK:

gZa\Zgb_ ijh]jZffu ijhn_kkbhgZevgh]h fh^mey

1.1. H[eZklv ijbf_g_gby ijh]jZffu
JZ[hqZy ijh]jZffZ ijhn_kkbhgZevgh]h fh^mey ^
y\ey_lky qZklvx ijhn_kkbhgZevghc h[jZah\ZI_evghc ij
k N=HK ih ki_pbZevghkllb^Z]h]bdZ ^hihegbl_evgh]h h
dh^ gZa\Zgb_
\ qZklb hk\h_gby hkghghkklbbgZevghc ^_y]l]evghklb
F_lh^bq_kdh qhgkbi h[jZah\ZI_evgh]h h[jZah\Z
ijhn_kkbhgZevguo dhfi_l_gpbc ID
ID JZajZ[Zlu\Zlv f_lh^bq_kdb_ fZI_jbZeu j
mq_{ghfZlbq_kdb_ ieZgu gZ hkgh_m]blfh]fg]h]peZkl
^_yl_evghklb hkh[_gghkl_c \hajZklZ]jmiiu b hl^_ev
ID Kha^Z\Zlv \ dZ[bg_l_ fZkl_jkdhc eZ[hj
jZa\b\Zxsmx kj_^m
ID Kkkl_fZlbabjh\Zlv b hp_gb\Zlv i_^Z]h]
h[jZah\ZI_evgu_l\oh]h]h]b^hihegbl_evgh]h h[jZah\Z
bamq_gby ijhn_kkbhgZevghc ebl_jZlmju kZfhZgZeba
^jm]bo i_^Z]h]h\
ID Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b^
\uklmie_gbc
ID MqZkl\h\Zlv \ bkkdh]ch]Zlijh_dlghe ^_yl_e
h[eZklb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c
H[sbo dhfi_l_g]h]c
HD lhgbfZlv kmsgghklv b khpbZevgm x agZqbf
ijhn_kkbb ijhy\eylv d g_c mklhcqb\uc bgl_j_k
HD Hj]Zgbah\u\Zlv kh[kl_ggmxij^_y]ewgh_kllv^
j_r_gby ijhn_kkbhgZevguo aZ^Zq hp_gb\Zlv bo wnn
HD Hp_gb\Zlv jbkdb b ijbgbfZlv j_r_gby \ g_klZg
HD Hkms_kl\eylv ihbkd ZgZeba b hp_gdm bgnh
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HD Bkihevah\Zlv bgnhjfZpbhggh-dhffmgbdZpbhg
kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_yl_evghklb
HD JZ[h]Zlv \ dhee_dlb_ b dhfZg^ \az
jmdh\h^kl\hf dh]h]h]Zevgufb iZjlg_jZfb
HD KIZ\blv p_eb fh]b\bjh\Zlv ^_yl_evghk
\hkib]Zggbdh\ hj]Zgbah\u\Zlv b dhgljheb]h\Zlv bo
k_[y hl_lkl_gghklb aZ dZq_kl\h h[jZah\ZI_evgh]h ij
HD KZfhklhyl_evgh hij_b_ei]hn_kkZ^ZgZevgh]

ebqghklgh]h jZa\bly aZgbfZlvky kZfhh[jZah\Zgb_f
ih\ur_gb_ d\ZebnbdZpbb

HD Hkms_kl\eylv ijhn_kkbhgZevgmx ^_yl_ev
h[gh\e_gby __ p_e_c kh^_j`Zgby kf_gu l_ogheh]bc

HD Hkms_kl\eylvZdIpbmbeljZ\fZlbaFZ h[_ki_qb\Z
`bagb b a^hjh\vy h[mqZxsboky \hkiblZggbdh\

HD Kljhbly ijhn_kkbhgZevgmx ^_yl_evghkl
j_]mebjmxsbo __ ijZ\h\uo ghjf

1. P_eb b aZ^Zqbljh\mZgby d j_amevlZIZf hk\h_gby
K p_evx h\ez^_gby mdZaZgguf \b^hf ijhn_kkbhgZ
khh\l_kl\mxsbfb ijhn_kkbhgZevgufb dhfi_l_gpbyfb h
hk\h_gby ijhn_kkbhgZevgh]h fh^mey ^he`_g
bf_lv ijZdlbq_kdbc hiul

- ZgZebaZ b jZajZ[h\fd_blh^nbq_kgdb o fZl_jhZqbb
ijh]jZff mql_gZl_bq_kdbo ieZgh\ ^ey h[
h[jZah\Zl_evgh]h ijhp_kkZ

- bamq_gby b ZgZebaZ i_^Z]h]bq_kdhc b f_lh^b
ijh[e_fZf ^hihegbl_evgh]h h[jZah\Zgby ^_l_c

- kZfhZgZebaZ b ZgZebaZ ^_yl_evghklb ^jrbjbo
h[jZah\Zl_evguo l_ogheh]bc \ ^hihegbl_evghf h[jj

- mqZklby \ kha^ZgbbjZia\bfZxg_hc kj_^u \ dZ[
fZkl_jkdhc eZ[hjZlhjbb

- hnhjfe_gby ihjlnhebh i_^Z]h]bq_kdbo ^hklb`_gbc

- ij_a_glZpbb i_^Z]h]bq_kdbo jZajZ[hld \ \b^_
\uklmie_gbc

- mqZklby \ bkke^h\Zl_evkdhc b ijh_dlg hc ^_y
^hihegbl_evgh]h h[jZah\Zgby ^_l_c

mf_lv

- ZgZebabjh\Zlv ^hihegbl_evgu_ h[jZah\Zl_evgu_ i
h[eZklb ^_yl_evghklb

- hij_^_eylv p_eb b aZ^Zqb ieZgbyghZlvh[\ZlhaZk
^_l_c \ ba[jZgg hc h[eZklb ^_yl_evghklb jZaj
ijh]jZffu

- hkms_kl\eylv ieZgbjh\Zgb_ k mq_lhf \hajZklguo
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- hij_^_eylv i_^Z]h]bq_kdb_ ijh[e_fu f_lh^bq_kd
gZoh^blv kihkh[u bo j_r_gby

- Z^Zilbjh\Zlv bf_xsb_ky f_lh^bq_kdb_ jZajZ[hldb

- kha^Z\Zlv \ dZ[bg_l_ fZkl_jkdhc eZj[ZpZbhZks mix
kj_^m

-]hld\blv b hnhjfeylv hlq_lu j_n_jZlu dhgki_dlu

- k ihfhsvx jmdh\h^bl_ey hij_^_eylv p_bq_b\ZlAZ^

bkke_ ^h\ZI_evkdmx b ijh_dlgmx ^_yl_evgh
 ^hihegbl_evgh]h h[jZah\Zgby ^_l_c ih^jhklhd\ b
 • bkihevah\Zlv f_lh^u b f_lh^bdb i_^Z]h]bq_kdh
 ijh_dlbjh\Zgby ih^h[jZggu_ kh\f_klgh k jmdh\h^b
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 • hij_^_eylv imlb kZfhkh_jr_gkl\h\Zgby i_^Z]h]bq_

agZlv

- l_hj_lbq_kdb_ hkgh\u f_lh^bq_kdhc ^_yl_e
^hihegbl_evgh]h h[jZah\Zgby
- l_hj_lbq_kdb_ hkgh\u f_lh^bdm ieZgbjh\Zgby
ijh]jZffu ^hihegbl_evgh]h h[jZah\Zgby ^_l_c \ l
^_yl_evghklb b lj_[h\Zgby d hnhjfe_gbx k
^hdmf_gIZpbb
- hkh[_gghklb kh\j_f_gguo ih^oh^h\ b i_^Z]h]bq_

h[eZklb ^hihegbl_evgh]h h[jZah\Zgby
- i_^Z]h]bq_kdb_gb]p_kdb_ ki_pbZevgu_ lj_[h\Zgb

ij_^f_lgh-jZa\b\Zxs_c kj_^u \ dZ[bg_l_ fZkl_jkdh
- bklhqgbbd kihkh[u h[h[s_gby ij_^klZ\e_gby l

i_^Z]h]bq_kdh]h hiulZ
- eh]bdm ih^]hlh\db b lj_[h\Zgby d mklghfm \u

j_n_jbjh\Zgbx dhgki_dlbjh\Zgbx
- hkgh\u hj]ZgbaZpb-bwdkiiujlgh_gIZevghc jZ[hlu \

h[jZah\Zgby

Nhjfbjh\Zgb_ \ZjbZlb\ghc qZklb

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J?AMEVL:LU HK<H?GBY IJHN?KKBHGHGWHY=H

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F_lh^bq_kdh_qhgkbi_h[jZah\Zl_evgh]h \ijhfp_ghZe_
ijhn_kkbhgZevgufbh[HD dhfi_l_gpbyfb

Dh^	GZbf_gzgb_ j_amevlZlZ h[mq_gby
IDA	JZajZ[Zlu\Zlv f_lh^bq_kdb_ fZl_jbZeu mq_{ghfZl_bq_kdb_ ieZgu gZ hkgk\mqijbf_ h[eZklb ^_yl_evghklb hkh[_gghklb_c \hajZkl hl^_evguo aZgbfZxsbody
ID	Kha^Z\ZdZ[bg_l_ fZkl_jkdhc eZ[hfZl_g]hb jZa\b\Zxsmx kj_^m
IDA	Kbkl_fZl_babjh\Zhp_gb\Zlv i_^Z]h]bq_kdb h[jZah\Zl_evgu_ l_dghre[h]Zklb ^hihegb h[jZah\Zgby gZ hkggh_ bamq_gby ijhn_k kZfhZgZeZgZebaz ^_yl_evghklb ^jm]bo i
IDA	Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b \uklmie_gbc
IDA	MqZkl\h\Zlv \ bkke_^h\Zl_evkdhc b ijh_d h[eZklb ^hihegbl_evgh]h h[jZah\Zgby ^_
HD	lhgbfZkmsgh_kkhpZevaggZqbfkk hv[en^ms_c ijhn_kkbb ijhy\eylv d_g_bgm_kjlhkqb\uc
HD	Hj]Zgbah\u\Zlv kh[kl_ggmx ^_yl_evghklv j_r_gbijhn_kkbhgZevgZp_gb\Zdwnn_dlb\ghklv dZq_kl\h
HDA	Hp_gb\Zkl_dbi_jbgbfZlvr_gb_g_klZg^Zjlguo kblmZpbyo
HD	Hkms_kl\ehykZgZedhap_gldgmhjfZpqbh[oh^b ^ey ihklZgh\db b j_r_gby ijha_ZklZhgZevguo ijhn_kkbhgZevgh]h b ebqghklgh]h jZa\bl
HD	Bkihevah\Zlv bgnhjZpfbmggdZpbhggu_ l_og ^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc
HD	JZ[hIZlv \ dhee_dlb_ b dhfZg^_ \aZbfh jmdh\h^kl\hf dhee_]Zfb b khpbZevgufb i
HD	KIZ\blv p_eb fhlb\byh\Zvgklv h[mqZxsb \hkiblZggbdh\ hj]Zgbah\u\Zlv b dhgljhebj ijbgylb_f gZ k_[y hl_lkl_gghklb aZ dZq_kl ijhp_kkZ

HD	KZfhklhyl_evgh hij_^_eylv aZ^Zqb ijhn_k ebqghklgZqHblayZgbfZlvZfyh[jZah\ZgbafZggh ieZgbjh\Zlv ih\ud\Zgbb_nbdZpbb
HD	Hkms_kl\ejhlv_kkbhgZevgImævg\mkkv h\byo h[gh\e_gby __ p_e_c kh^_jòggbh]bkcf_gu
HD	Hkms_kl\ejhlvbeZdllpZmZlbaifZ_ki_qbhZjZgr 'bagbabhjh\vy h[mqZxskidklZggbdh\
HD	Kljhblijhn_kkbhgZevgImævgkkkl[ve x^_gb_f ijZ\h\uo ghjjf_]mebjmxsbo

KLJMDLMJ: B KH>?J@:GB? IJHN?KKBFHG:EWGYH = H

L_fZlBq_kdbc ieZg ijhn_kkbFgZb^gq]kdfh^mdeyki_q_gb_ h[jZah\ZI_evgh]h ijhp_kkZ

Dh^u ijhn_kkbhgZ dhfi_l_gpb	evguGZbf_gh\Zgby jZa^_e ijhn_kkbhgZevgh]h fh^mey	<k_]h eZkh h^mey	H[t_f \j_f_gb h_^_gguc gZ hk f_^bkpbiebgZjgh]h dmjkZ dm					IjZdlbdZ	
			H[yaZI_evgy Zm^b]hjd gZ]jmadZ h[mqZxs_		KZfhk]hy|_e Zy m d l g zy- jZ[hIZ h[mqZxs_]h			Mq_[gZ qZkh\	Ijhba\h^kl\N_g gZ y ih ijhnbex ki_pbZevghk qZkh\eb ij_^mkfhj_gZ jZkkj_^h]h Zy ijZdlbdZ
			<k_]h qZkh\	\l q eZ[hjZ]h jZ[hlu b ijZdlbq_kdb_ c aZgy]by ih^]h]h\db qZkh\	\l q ijZdlbq_ kdb_ c aZgy]by ih^]h]h\db qZkh\	<k_]h qZkh\	\l q dmjkh]Zy jZ[hIZ ijh_d qZkh\		
1			4	5	6		8		
ID -	JZa^_e L_hj_lBq_ ijbdeZ^gu_ Zki_dlu f_lh^bq_kdh jZ[hlu i_^Z]h]Z ^hihegl_evgh]h h[jZah\Zgby	148	6	-	61		-	-	-
ID -	Mq_[gZy ijZdlbdZ\h_g i_j\bqguo gZ\udh\ hj]ZgbaZpbb f_lh^bq_kdh]h h[_ki_q_gby h[jZah\ZI_evgh]h ijhp_	42							-
ID - 5	Ijhba\h^kl_ggZy ijZdl ljbfg_gb_ ihemq_gguo gZ\udh\ hj]ZgbaZpbb f_lh^bq_kdh]h h[_ki_q_gby h[jZah\ZI_evgh]h ijhp_kkZ dhgp_gljbjh\			-		-	-	-	-
<k_]h			6			61		-	

3.2. Kh^_j`Zgb_ h[mqijgby kikhgZevghfm fh^mex IF

GZbf_gh\Zgb_jZa^_eh\bI_f	Kh^_j`Zgb_mq_[gh]hfZl_jbZeZ_eZ[hjZlhjgu_jZ[hlu b ijZdlbq_kdb_ aZ h[mqZxsboky	gyH[y_fkZk kMhyl_e :m^ kZf jZ[E_dp ijZd
1	2	3
JZa^_e	L_hj_lh^bq_kdhc_jZ[hlu i_^Z]h]Z^hihegbl_evgh]h h[jZa	
F>DH	L_hj_lh^bq_kdb_ b ijbdeZ^gu_ Zki_dlu f_lh^bq_kdhc_jZ[hlu i_^Z]h]Z^hihegbl_evgh]	14 Zm^1 k j
L_fZ Bggh\ZpbhggZy gZijZ\le_gghklv i_^Z]h]bq_kdhc ^_yl_evghklb l_j_^h\hc i_^Z]h]bq_kdbc hiul	<p>Kh^_j`Zgb_mq_[gh]hfZl_jbZeZ</p> <p>1. Bggh\ZpbhggZy gZijZ\le_gghklv i_^Z]h]bq_kdhc ^_yl_evghklb l_j_ 2/0 lhgylb_ @bggh\Zpby^a KkhkZ\eyxsb_ bggh\Zpbhgg uba inj p p k kh\h[h[sjZgb\Zgbb jZkijhkljZg_gb_ i_j_^h\h]h i_^Z]h]bq_kdh]h hiulZ \g_aj^Z]h]bq_kdb h g gZ inkdbb h eh]h ijZdlb dm lhgylb_ @i_j_^h\hc i_^Z]h]bq_kdbc hiul^a Gh\Zlhjkdbc b bkke_^h\Zl_evkdbc i_j_^h\hc i_^Z Djbl_jb^Z]h]bq_kdb bggh\Zpbc gh\bagZ hilbfZevghklv \ukhdZy j_amevlZlb\ghklv \haf l\hj_q_kdh]h ijbfg_gby bggh\Zpbb \fZkklh\hf hiul_</p> <p>L_^Z]h]bq_kdh_ l\hj_q_kl\h dZd hkgh\Zgb_^ey jZa\b]by bggh\Zpbhgg hc ^_yl_evghklb i_^Z] G_ij_ju\ghklv ijhn_kkbhgZevgh]h h[jZah\Zgby i_^Z]h]Z dZd g_h[oh^bfZy ij_^ihkuedZ jZa\b kihkh[ghkl_c b mkeh\b_ ihkIhyggh]h jZa\b]by bg^b\b^mZevgh]h i_^Z]h]bq_kdh]h hiulZ</p>	
L_fZ Kh\j_f_ggu_ ih^ch b i_^Z]h]bq_kdb l_ogheh]bb \ h[e ^hihegbl_evgh]h h[jZah\Zgby	<p>Kh^_j`Zgb_mq_[gh]hfZl_jbZeZ</p> <p>1. Lhgylb_ h i_^Z]h]bq_kdhc l_ogheh]bb 2/0 L_ogheh]bq_kdbc ih^oh^ \ i_^Z]h]bd_ Kmsgghklv i_^Z]h]bq_kdhc l_ogheh]bb ljbagZdb i_^Z Zklbl_ogheh]bb <b^u lh_prg h e g p]yc</p> <p>2. 1.2.2.L_ogheh]bb jZa\b\Zxs_]h h[mq_gby 2/0 Hkgh\gu_ ieh`_gby kbkl_fu jZa\b\Zxs_]h h[mq_gby E < AZgdh\Z ljb gpbui jZa\b\Zxs_]h Dhgp_ilmZevgu_ hkgh\u kbkl_fu jZa\b\Zxs_]h h[mq_gby < >Z\vsh\Z Hkh[_gghklb kh^_j`Zgb_ h[jZah\Zgby \ kbkl_f_ jZa\b\Zxs_]h h[mq_gby Nhjfu \aZbfh^_ckl\by h[mqZxsb \hkib]Zggbdh\ Bkihevah\Zgb_ l_ogheh]bc jZa\b\Zxs_]h h[mq_gby \ kbkl_f_ ^hihegbl_evgh]h h[jZah\Zgby</p> <p>L_ogheh]bb e b p g h k l l g j h \Zggh]h h[mq_gby 2/0 Hkgh\gu_j gpbui ebq g h j l g h l b j h \Zggh]h h[mq_gby Hkh[h g t h g k l l b j h e \Zggh]h g h kh^_j`Zgby h[jZah\Zgby h i e b g d b j k l \Zg g Z y k b l m Z p b y d Z d w e _ f _ g l i _ ^ Z] h] b q _ k d h c l _ o g h e h] b b F_lh^bdZ b l_ogheh]by ijh_-h_j_b_g_l_b_p_d_g_l_g_l_g_l]h aZgy]by</p> <p>4. l_jZdlbq_kdh_ laZg_y]h]bq_kdZy l_ogheh]by l_ogheh]bb jZa\b\Zxs_]h 0/2 hjb_g]bjh\Zggh]h h[mq_gby</p> <p>l_jh[e_fg_h[mq_gb_ 2/0 lhgy]by @ijh[e_fZ^a @mq_[gZy ijh[e_fZ^a l_jh[e_fguc \hijh k b _]hijh k b g Z db Lbiu ijh[e_fguo</p>	

		ljh[e_fgZy kblmZpby dZd hkgh\ghc we_f_gl ijh[e_fgh]h h[mq_gby Kihk F_lh^u ijh[e_fgh]h h[mq_gby_ljh[e_fgh_ aZgylb_ \ h[jZah\ZI_evghf ijhp_kk_ hj]ZgbaZpbb h[jZah\Zgby ^_l_c	
		l_jZdlbq_kdh_lajZgylb_b f_lh^h\ ijh[e_fgh]h h[mq_gby \ h[jZah\ZI_evghf ijhp_kk_ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	0/2
		L_ogheh]by jZa\blby djblbq_kdh]h fure_gby_lhgylb_ @djblbq_kdh_fure_gb_a ljb_gZa\blbyogheh]bbkdh]h fure_gby ;Zah\Zy fh^_ev_l_ogheh]bb wlZiu klZ^bb klZ^by \uah\Z klZ^by hkfuke_gby b klZ^by j_ne_dkbb F_l_ogheh]bb Bkihevah\Zgb_l_ogheh]bb jZa\blby djblbq_kdh]h fure_gby \ kbkl_f_ ^_h[jZah\Zglbc ^_	2/0
8.		l_jZdlbq_kdh_lajZgylb_bZpby l_ogheh]bb djblbq_kdh]h fure_gby \ h[jZah\ZI_evghf ijhp_kk_ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	0/2
9.		L_ogheh]by i_^Z]h]bq_kdbo fZkl_jkdbo Kmsgkhkiv b hkgh\hiheZ]Zxsb_ ijb_gpbui l_ogheh]bb i_^Z]h]bq_kdbo fZkl_jkdbo lhabpby f Hkgh\gu_ wlZiu fZkl_jkdhc bg^mdpby ih_^_gb_ ^_dhgkljmdpby j_dhgkljmdpby Znrbj\Zgb_ jZaju\ j_ne_dkby ljb_gpbifZkd_ijkZa\lbcZF_lh^_gby_kdb_ ijb_fu l_ogheh]bb Bkihevah\Zgb_l_ogheh]bb i_^Z]h]bq_kdbo fZkl_jkdbo \ kbkl_f_ ^hiheg	2/0
		F_lh^ ijh_dlh\ Bklhdb f_lh^Z ijh_dlh\ \ aZjm[_`ghc b hl_q_kl\`gghc i_@Z]h]bb]h\Zgby_lby @ijh_dlh^ DeZkkbnbdZpby mq_[guo ijh_dlh\ KljmdlmjZ ijh_dlZ WIZiu jZ[hlu gZ^ ijh_dlhf Nhjfu j_amev\Zlh\ ijh_dlghc ^_yl_evghklb	2/0
		l_jZdlbq_kdh_lajZgylb_bkihevah\Zgby f_lh^Z ijh_dlh\ \ h[jZah\ZglbcZg ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	0/2
		l_jZdlbq_kdh_lajZgylb_bdjblbq_kdh_jmdh\h^kl\h ijh_dlghc ^_yl_evghklv	0/2
		L_ogheh]by dhee_dlb\gh]h \aZbfhh[mq_gby Bklhjby \hagbdgh_gby l_ogheh]bb F_lh^u dhee_dlb\gh]h kihkh[Z h[mq_gby DKH <hafh` DKH \ h[jZah\ZI_evghf ijhp_kk_ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	2/0
		L_ogheh]bb l\hj_q_kdhc ^_yl_evghklb ljb_fu jZa\blbyq_kdh]h \hh[jZ`_gby L_hjby j_r_gby bgl_ee_dlmZevguo bah[j_lZI_evkdbo aZ^Zq LJBA JZaj_r_gb_ ijh]b\hj_q j_r_gby l\hj_q_kdhc aZ^Zqb ljb_fu LJBA fha]h\hc rlmjf dZd f_lh^ Zdlb\baZpbb l\hj_q_kdhc ^_yl_evghklb kbg_dlb dZ iyy ebqgklgZy ZgZeh]by kbfl\hebq_kdZy ZgZeh]by nZglZklbq_kdZy ZgZeh]by f_lh^ khndmk dhgljhevguo \hijhkh\	2/0
		l_jZdlbq_kdh_lajZgylb_b f_lh^u LJBA	0/2
		l_jZdlbq_kdh_lajZgylb_bkihevah\Zgby h[ljZBA\ZI_evghf ijhp_kk_ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	0/2
		L_ogheh]bb bkihevah\Zgby b]ju \ h[mq_gbb_lhgylb_ @b]jZ^ @i_^Z]h]bq_kdZy b]jZ^ OZjZdl_jgu_ ijbagZdb b]ju B]jZ dZd nhjfZ f_lh^ h[mq_gby^Zdlbq_kdZy b]jZ deZkkbnbdZpbb ^b^Zdlbq_kdbo b]j F_lh^bdZ hj]ZgbaZpbb ^b^Zdlbq_kdhc b]ju H[sb_lj_[h\Zgby d hj]Zg]baZpbb b]ju Mkeh\by hlghkbl_evgh bo kh^_j`Zgby J_dhf_g^Zpbb ih bkihevah\Zgby h]ju]b\ h[mq_gbb Ljm^ghklb k ijboh^blvky klZedb\Zlvky i_^Z]h]m bkihevams_fm ^b^Zdlbq_kdb_b]ju	2/0

	18	1.2.18.ljZdlbq_kdh_ aZgkylh\yah\Zgb_ b]ju \ h[jZah\ZI_evghf ijhp_kk_ hj]Zg h[jZah\Zgby ^_l_c	0/2
		ljZdlbq_kdh_ BagZlgjZdlb\lgwogheh]bb h[mq_gby	0/2
L_fZ GhjfZlb\ghZ\h\l_u hkgh\l_u f_lh^bq_kdhc jZ[hlu i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby ^_l_c		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Hkgh\Z ijZ\h\h]h klZlmkZ h[mqZxs_]hky \hkiblZggbdz Dhg_gpb ljZ\h\hc klZlmk h[mqZxs_]hky \hkiblZggbdz Dhg_gpy h ijZ\Zo j_[_gdZ J_ZebaZpby iheh`_gbc Dhg_gpbb \ h[jZah\ZI_evghf ijhp_kk_	1/0
		ljZdlbq_kdh_ BagZlgjZdlb\lgwogheh]bb h[mq_gby	0/1
		N_^_jZevgh_ aZdhgh^ZI_evkl\h \ kn_j_ h[jZah\Zgby N_^_jZevguc aZdhgh^ZI_evkl\h \ kn_j_ h[jZah\Zgby N_^_jZevguc AZdhgh^ZI_evkl\h \ kn_j_ h[jZah\Zgby Dhgp^mpdh\ghZ\kl_ggh]h jZa\blby b \hkiblZgby e_bhgkbb]jZ`^ZggbgZ J_ZebaZpby hkgh\guo iheh`_gbc ^hdmf_glh\ n_^_jZevgh]h mjh\gy j_]eZf_glbjmxsbo h[jZa ^_yl_evghklv \ f_lh^bq_kdhc jZ[hlu i_^Z]h]Z ^hihegbl_evgh]h h[jZah\	2/0
		1.3.3.N_^_jZevgh_ aZdhgh^ZI_evkl\h \ kn_j_ ^hihegbl_evgh]h h[jZah\Zg Kl N_^_jZevgh]h aZdhgh^ZI_evkl\h \ kn_j_ ^hihegbl_evgh]h h[jZah\Zg lhjy^hd hj]ZgbaZpbb b hkms_kl\ev_gby h[jZah\ZI_evghc ^_yl_evghklv ih ^hihegbl_evgh]h ijh]jZffZf ml_j`^_g ljbDZahf Fbgh[jgZmdb Jhkkbb < hl Dhgp_ipby jZa\blby ^hihegbl_evgh]h h[jZah\Zgby ^_l_c ml\evk\^ZgZhkbidkghcgb_f ljZ\b N_^_jZpbb < j hl- lhklZgh\ev_gb_ =eZ\gh]h]hkm^Zjkl_ggh]h kZgblZjgh]h \jZqZ JN < 14©H[ml_j`^_gbb KZg ©KZgblZjgh^_fbheh]bq_kdb_ lj_[h\Zgby d mkljhckl\m kh^_j`Zgbx b hj]ZgbaZpbb j`bfZ jZ[h h[jZah\ZI_evgh]h h[jZah\Zgby ^_l_c^a hl J_ZebaZpby hkgh\guo iheh`_gbc ^hdmf_glh\ n_^_jZevgh]h mjh\gy j_]eZf_glbjmxsbo h[jZa ^_yl_evghklv \ f_lh^bq_kdhc jZ[hlu i_^Z]h]Z ^hihegbl_evgh]h h[jZah\	2/0
		ljZdlbq_kdh_ BagZlgjZdlb\lgwogheh]bb h[mq_gby	0/2
		ljZdlbq_kdh_ BagZlgjZdlb\lgwogheh]bb h[mq_gby	0/2
		J_dhf_g^ZI_evgu_ ^hdmf_glu n_^_jZevgh]h mjh\gy j_]eZf_glbjmx ^_l_c J_dhf_g^ZI_evgu_ oZjZdl_j ^hdmf_glh\ kmsgghklv b gZaFgZgbl\klVZdhf_g^Zpbb b ibkvfZ h[jZah\Zgby Jhkkbckdhc N_^_jZpbb Bkihevah\Zgb_ j_dhf_g^ZI_evguo ^hdmf_glh\ N_^_jZe h[jZah\ZI_evghf ijhp_kk_ F_lh^bq_kdb_ j_dhf_g^Zpbb ih jZa\blbx ^hihegbl_evgh]h h[jZah\Zgby ^_l_c \ h[s_h[jZah\Z mqj`^_gbyo ljb^h\l\bfm Fbgh[jZah\Zgby Jhkkbb hl51- bxgy] < - lbkvfh Fbgh[jgZmdb Jhkkbb^H ijbf_jguo lj_[h\Zgbyo d ijh]jZffZf ^hihegbl_evgh]h h[jZah\Zg ^_l_c^a hl F_lh^bq_kdb_ j_dhf_g^Zpbb ih ijh_dlbjh\Zgbx ^b\Zgbb_evguo h[s_jZa ijh]jZff\dexqZy jZaghmjh\g_\u_ ijh]jZffu hl	2/0

	G hjfZlib Zgh\u_ ^hdmf_glu j_]bhgZevgh]h b fmgpbpbiZevgh]h mjh\g_kh^_j`Zgb_ b hj]ZgbaZpbx h[jZah\ZI_evgh]h ijhp_kkZ \ hj]ZgbaZpbyo ^h F_lh^bq_kdb_ ibkvfZ b j_dhf_g^Zpbb jZajZ[Zlu\Z_fu_ gZ j_]bhgZevghf gZagZq_gb_ bkihevah\Zgby ^hdmf_glu hg[hjh\p_hk_kZah\ZI_ev	1/0
8	ljZdlbq_kdh_ aZgylb_ Bamq_gb_ Dhgp_ipbb jZa\blby ^hihegbl_ev	0/1
	EhdZevgu_ ghjfZlb\gu_ Zdlu j_]eZf_glbjmxsb_ ^_yl_evghklv hj]Z h[jZah\Zgby ^_l_c MklZ\ hj]ZgbaZpbgi_bgl_evgh]h h[jZah\Zgby ^_l_c ljh]jZffZ jZa\blby H[jZah\ZI_evZy ijh]jZ >he`ghklgu_ bgkljmdp[h]Z_gZaZi]ZjZ i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby f_lh^bklZ Bgkljmdpbb ih kh[ex^_gbx ijZ\be l_ogbdb [_ahiZkghklba hijZa`bklj]h blhh[h] ZgbaZpbb b ijh_^_gbx wdkdmjkb bc ioh^h\ wdk_i^bpbk h[mqZxsbfbky \hkiblZg lneh`_gb_ h ^_lkdhf h[t^bg_gbb dhee_dlb_ b l i lneh`_gb_ h f_lh^bq_kdhf kh_l_ lneh`_gb_ h f_lh^bq_kdhf h[t^bg_g	2/0
	ljZdlbqa_Zgylb_ Bamq_gb_ b ZgZeba ehdZevguo ghjfZlb\guo Zdlh\ ^hihegbl_evgh]h h[jZah\Zgby ^_l_c j_]eZf_glbjmxsbo h[jZah\ZI_evduc	0/2
L_fZ Kh^_j`ZglKh^_j`Zgb_ mq_[gh]h fZI_jbZeZ		
f_lh^bq_kdhc jZ[hlu \ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	AZ^Zqb b kh^_j`Zgb_ f_lh^bq_kdhc jZ[hlu \ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c b q_kdb_ ijh[e_fu f_lh^bq_kdh]h oZjZdl_jZ b kikh[u bo j_r_gby lhgyl_c f_lh^bq_kdhc F_lh^bq_kdhc Zdljh\ur_gby ^Z]h]bq_kdb_eclmj u AZ^Zqb b h^bq_kdhc h[jZah\Zgby ^hihegbl_evgh]h h[jZah\Zgby ^_l_c gZijZ\e_gg\h\kl\bl_evgh]h]bq_kdb_eclmj h[hlh\g_aj_gb\klb`_gb_eZ]h]bq_kdb_eclmj ih\ur_gbmjh\gyhj_lbq_kip\h\cf_lgbkboeh]h_^Z]h]bq_kdb_eclmj jZ[hlu_hbamq_gbxu]b[jZah\ZI_aj]h]Zff mq_ilegZgh[h]Zs_gb\ufb^Z]h]bq_kdb_eclmj l_ogheh]byfbjZb_b_lh^Z hmq_gbykibZgby]ZgbaZpbyl_hbamq_gbxu]h]Zlb\guo ^hdmf_glb\bgkljmdp[h]Z_gZaZi]ZjZ i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby ^_l_c bkiulu\Zxsb_fj_^_e_ggZl]m^g\gbyZ]h]bq_kdb_eclmj g_bf_xsb_f^Z]h]bq_kdb_eclmj h[jZah\Zgby hdZaZhgkmevlZlithvhtsd_ ^Z]h]Zhf]ZgbaZpbb i_^Z]h]bq_kdb_eclmj h[jZah\Zgby h[s_]mjh\gyhn_kkbhg_Ze`Z]h]bq_kdb_eclmj Kh^_j`Zgb_lh^bq_kdhc h[jZah\Zgby ^_l_c Zs_dmevlmh]gZylh\vd_Z]h]Zhf]Zl^heh]bq_kdb_eclmj bkke_^h\ZI_emele`ZrijjZn_kkbhg_Ze`Z]h]Z_gdZvlnh]ZibZl_e`g_Zy]m]jZ]ghklbq_kdZy dmevlmj]Z\le_ggd_kdeZylmjZ	2/0
	Hj]ZgbaZpby f_lh^bq_kdhc jZ[hlu \ hj]ZgbaZpbb ^hihegbl_evgh]h ?^bgZy gZm]h]h^bq_kdZy l_fZ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c <u[hj b h[hk Hj]ZgbaZpby ^_yl_evghklb i_^Z]h]bq_kdhf_hl^h`e`_klbh`Z lihf_gZmqgh OZjZdl_jbklbdZ hkgh\guo nhjf hj]ZgbaZpbb f_lh^bq_kdhc jZ[hlu \ hj]Zg ^_l_c f_lh^bq_kdbc kh_l f_lh^bq_kdb_ h[t^bg_ggby ijh]bq_kdb_eclmj h[jZah\Zgby jZdlbdfu rdheZ fheh^h]h i_^Z]h]Z rdheZ i_j^h\h]h hiulZ bg^b\b^m hldjuluo b ihdZaZI_evguo aZgylbc l\hj_q_kZ]h]bq_kdb_eclmj gZhgqg]gpbb b i_^Z]h]bq_kdb_ ql_gby jhe_\u_ ^_eh\u_ b- h]ZgbaZpbb]ggug[h]ju fh^_ebj\Zgb_ b ZgZeba i_^Z]h]bq_kdb_ kb]mZpbc l\hj_q_kdb_ hlq_lu i_^Z]h]h\ i_^Z]h]bq_kdb_ dhgkbebmfu b 1	2/0

L_fZ Kh^_j`ZglKh^_j`Zgb_ mq_[gh]h fZI_jbZeZ

	ljb_f_jgZy nhjfZ dhgki_dIZ aZgylby	
7.	L_fZ J_ZebaZpbby_kbklevghklgh]h ih^oh^Z ijb ijh_dlbjh\Zgbb mq_ Kmsgghklv kbkl_yfgtevgghklgh]h ih^oh^Z Dhfihg_glu kbkl_fgbc hjjZgbb aZpbb mq_[ghc ^_y ljbaggZdb mq_[ghc ^_yl_evghklb k-^ihyalbpbvghklgh]h fhgh^oh^Z Dhgp_ipby nhjfbjh\Zgby mgb_jkZevguo mq_[gubM^> b kUMBv< Nhjfmebjhhdz_c b aZ^Zq aZgylby \ dHgLyldelvgkkg h]h ih^oh^Z Djbl_jbb b ihdZaZI_eb ZgZebaZ aZgylby k ihabybtevgghklgh]h ih^oh^Z	2/0
8.	L_fZ lJZdlbq_kdhJZaZgylbyhdZ dhgki_dIZ aZgylby h]ZaZebayjZevg	0/2
9.	L_fZ lJZdlbq_kdh:gzZgylb_lh^bq_kdbo jZajZ[h]hd dhgki_dlh\ aZgyl h[eZklb ^_yl_evghklb	0/2
	L_fZ lJZdlbq_kdhBanzgylb_hiulZ ^_yl_evghklb i^Z]h]hZah\Zgby ij^aklZ\ev_ggh]h-f_gBmbqghkdbo i_jbh^bq_kdbo barjZgbyq_kgZgZahggh_j_g	0/2
11.	L_fZ lJZdlbq_kdhAgZdghfkl\h k \b^Zfb f_jZabZ[hkdbo Lj_[h\Zgby f_lh^bq_kdhfm hibkZgbyZjZggh]hZhd	0/2
L_fZ ljh]jZff h[_ki_q_gb_ ^_yl_evghklb i^Z]h]hZah\Zgby ^hihegbl_evgh]h h[jZah\Zgby	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	6/16
1.	L_fZ lhgyb_ b \b^u ^hihegbl_evguo h[s_h[jZah\ZI_evguo ijh]jZff Zhgylby @ijh]jZffZ^a @h[jZah]ZffZvgZ@ijbf_jgZy hkgh\gZy h[jZah\ZI_evguo ijh]jZffZ^a @^hihegbl_evguo h[s_h[jZah\ZI_evguo ijh]jZffZ^a <b^u ^hihegbl_evguo h[s_h[jZah\ZI_evguo ijh]jZff bo hkh[_gghklb	2/0
2.	L_fZ ljbgbpiu b wLZiu ijh_dlbjh\Zgbyh^sih]hZah\Zgbyevguo ijh]jZff ljbgbpiu ijh_dlbjh\Zgby ^hihegbl_evghc h[s_h[jZah\ZI_evghc ijh]jZffu h[s_kl\Z b ebqghklb mq_l \hajZklguo b bg^b\b^mZevguo hkh[_gghkl_c ^_l_c kbkl_fgh \hafh`ghkl_c b mkeh\bgby[ijki]jZffu fZI_jbZevgufb dZ^jh\ufjb kmjkbZfgkh\ufb W]Ziu ijh_dlbjh\Zgby ^hihegbl_evghc h[s_h[jZah\ZI_evghc ijh]jZffu	2/0
	L_fZ ljh_dlbjh\Zgb_ ^hihegbl_evguo h[s_h[jZah\ZI_evguo h[s_jZa KljmdlmjZ ^hihegbl]sew]jZah\ZI_evghc ijh]jZffu Lj_[h\Zgby d kh^_j`Zgbx b hnhjfe_gbx ^hihegbl_evghc h[s_h[jZah\ZI_e	2/0
4.	L_fZ lJZdlbq_kdhBanzgylb_ b ZgZeba lbih\uo b Z\lhjkdbo ^hihegbl h[s_h[jZah\ZI_e]h]jZff	0/2
	L_fZ lJZdlbq_kdh]hZah\Zgby\Zgb_ ^hihegbl_evghc h[jZah\ZI_evghc h[eZklb ^_yl_evghklb ZdlmZevghklv b gh\bagZ	0/2
6.	L_fZ lJZdlbq_kdh]hZah\Zgby\Zgb_ ^hihegbl_evghc h[jZah\ZI_evghc h[eZklb ^_yl_evghklb p_e_\hc [ehd b ieZgbjm_fu_ j_amevlZlu	0/2
7.	L_fZ lJZdlbq_kdh]hZah\Zgby\Zgb_ ^hihegbl_evghc h[jZah\ZI_evghc h[eZklbyl_evghklb mq_[guc ieZg	0/2
8.	L_fZ lJZdlbq_kdh]hZah\Zgby\Zgb_ ^hihegbl_evghc h[jZah\ZI_evghc h[eZklb ^_yl_evghklb kh^_j`Zgb_ mq_[gh]h ieZgZ	0/2
9.	L_fZ lJZdlbq_kdh]hZah\Zgby\Zgb_ ^hihegbl_evghc h[jZah\ZI_evghc h[eZklb ^_yl_evghklb f_lh^bq_kdchg_bqfZkl_djhZevggh]hZhd	0/2

	L_fZ l jZdlbq_kdh l j h Z g b j h \ Z g b _ ^ h i e g b l _ e v g h c h [j Z a h \ Z I _ e v g h c h [e Z k l b ^ _ y l _ e v g h k l b l _ d k l h \ h _ h n h j f e _ g b _ i j h] j Z f f u	0/2
	L_fZ l jZdlbq_kdh: g Z Z g a l p Z a j Z [h l Z g g u o ^ h i e g b l _ e v g u o h [j Z a h \ Z I	0/2
L_fZ : l l _ k l Z p i _ ^ Z] h] b q _ k d b o j Z [h l g b d h \	Kh ^ _ j ` Z g b _ m q _ [g h] h f Z I _ j b Z e Z	4/6
	L_fZ : l l _ k l Z p b y i _ ^ Z] h] b q _ k d b o j Z [h l g b d h \ P _ e v b a Z ^ Z q b Z I l _ k l Z p b b i _ ^ Z] h] b q _ k d b o j Z [h l g b d h \ l h j y ^ h d Z I l _ k l Z p b b i _ ^ Z] h] b q _ k d b o h [j Z a h \ Z I _ e v g u o h j] Z g b a Z p b c : l l _ k l Z p b y i _ ^ Z] h] b q _ k d b o j Z [h l g b d h \ k k p h r e l \ x l k h \ b y _ j a s Z g b g f i Z y f h c ^ h e ` g h k l b : l l _ k l Z p b y i _ ^ Z] h] b q _ k d b o j Z [h l g b d h \ k p _ e v x m k l Z g h \ e _ g b y k h h l \ _ l k l \ b y m j h \ g y b o d \ Z e b i j _ ^ t y \ e y _ f u f d d \ Z e b n b d Z p b h g g h c d Z I _] h j b b i _ j \ Z y b e b \ u k r Z y	2/0
	L_fZ l h j l n i h e b h i h g y l b _ b g Z a g Z q _ g b _ < b ^ u i h j l n h e b h i h j l n h e b h ^ h d m f _ g l h f _ l h ^ b q _ k d b c i h j l n h e b h l _ f Z l b q _ k d b c i h j k r e h e b h Z l i j b f e d f g c h i h j l n h e b h K l j m d l m j Z f _ l h ^ b q _ k d h] h i h j l n h e b h h [s b _ k \ _ ^ _ g b y h i _ ^ Z] h] _ j _ a m e v l Z l u i _ ^ Z] h] b q _ k d h g Z m a f g h h ^ b q _ k d Z y ^ _ y l _ e v g h k l v \ h k i b l Z I _ e v g f Z y l _ j b Z l e v g Z y h k [Z a Z m q _ [g h H n h j f e _ g b _ i h j l n h e b h l _ d k l h \ u c b w e _ d l j h g g u c \ Z j b Z g l	2/0
	L_fZ l j Z d l b q _ k d h B a a z g y g l b _ b Z g Z e b a i h j l n h e b h i _ ^ Z] h] Z ^ h i e g b l	0/2
	L_fZ l j Z d l b q _ k d h K h a a Z g y l b _ l _ f Z l b q _ k d h] h i h j l n h e b h i h F > D	0/2
	L_fZ l j Z d l b q _ k d h K h a a Z g y l b _ i h j l n h e b h i h f h d e b f h _ g l h \	0/2
L_fZ K h a ^ Z g b _ i j _ ^ f _ l j Z a \ b \ Z x s _ c k j _ ^ u \ d Z [b g _ l _ f Z k l _ e Z [h j Z l h j b b	Kh ^ _ j ` Z g b _ m q _ [g h] h f Z I _ j b Z e Z	
	L_fZ l h g y l b _ n m g d p b b b k h k l Z \ e Z a s b \ Z x j s ^ f k i g h ^ u l h g y l b _ i j _ ^ f j Z a \ b \ Z x s _ c k j _ ^ u m g d p b b N Z d l h j u \ e b y x s b _ j Z a Z b i j Z ^ s m g h k j _ ^ m K h k l Z \ e y x s b _ i j _ j Z a \ b \ Z x s _ c k j _ ^ u	2/0
	L_fZ K Z g b l Z j b h] b _ g b q _ k d b _ l j _ [h \ Z g b y - j Z a \ b \ Z x s g h c k j _ ^ _ d Z [b g _ l Z e Z [h j Z l h j b b K Z g b l Z j b h] b _ g b q _ k d b _ l j _ [h \ Z g b y j Z a \ b \ Z x s l g h k j _ ^ _ d Z [b g _ l Z f Z k l _ j k d h c e Z [h j Z l h j b b l j _ [h \ Z g b y d _ k l _ k l \ _ g g h f m b b k d m k k l \ _ g g h f m h k \ _ s l _ g b k \ h l f m [h \ Z l o f m y d j \ h l a \ Z g r e g y d i j b f _ g _ g b x l _ o g b q _ k d b o k j _ ^ k l g u f m h a g Z k l g u e y] Z n a i h [m h Z k s l Z g l g y d h \ L j _ [h \ Z g b y d i h f _ s _ g b y f b h [h j m ^ h \ Z g b x m q j _ s p _ g b c ^ h i e g b l _ e v g h] h - h [j Z a h \ Z g b y ^ _ l _ c K © K Z g b l Z j b h] b _ g b q _ k d b _ l j _ [h \ Z g b y d m k l j h c k l \ m k h ^ _ j ` Z g b x b h j] Z g b a Z p b b j _ h [j Z a h \ Z I _ e v g u o h j] Z g b a Z p b c ^ h i e g b l _ e v g h] h h [j Z a h \ Z g b y ^ _ l _ c ^ a h l	2/0
	L_fZ l k b o h e h] h] b q _ k d b _ b w k l _ l b q _ k d b _ l j _ [h \ Z g b y Z a s i j c ^ k j l g h d f Z k l _ j k d h c e Z [h j Z l h j b b l k b o h e h] h] b q _ k d b _ b w k l _ l b q _ k d b _ l j _ [h \ Z g b y Z a \ b \ Z x s _ c k j _ ^ _ d Z [b g _ l Z f Z k l _ j k d h c e Z [h j Z l h j b b W k l _ l b q _ k d b _ l j _ [h \ Z g b y _ ^ b g k l \ h k l b e y] Z j f h g b y p \ _ l Z b k i e v a h \ Z g b _ i j b h n h j f e _ g b b i j b k d m k k l \ Z d h f g Z l g u o j Z k l _ g b c ^ _ l k d b o j Z [h l] Z j f h i g h p l g m g Z e v g h k Z a f f _ j g h e k d v b b l i i j h	2/0
	L_fZ l j Z d l b q _ k d h j Z a a Z g y h b d Z f Z d _ l Z h n h j f e _ g b y d Z [b g _ l Z f Z k l _ j k d h k h h l \ _ l k l \ b b k b a [j Z g g h c h [e Z k l v x ^ _ y l _ e v g h k l b	0/2
	L_fZ l j _ [h \ Z g b y d h k g Z s _ g b x h [j Z a h \ Z I _ e v g h] h i j h p _ k k Z l j _ [h \ Z g b y d h k g Z s _ g b x h [j Z a h \ Z I _ e v g h] h i j h p _ k k Z \ k h h l \ _ l k l \ b b b a [j Z g h l [h j Z h [t _ d l h \ b k j _ ^ k l \ - f Z o g j b Z e v g h] h h [_ k i _ q _ g b y O Z j Z d l _ j b k l b d Z j Z k	2/0

	ihdZaZI_e_c fZfLjZgZgkdh]h h_y_ki_q_gb <b^u hkgZs_gby h[jZah\ZI_evgh]h ijhp_kkZ i_qZlgu_ ihkh[by l_-agbqhk_u_ ihkh[by ^_fhgkljZpbhggu_ ihkh[by fZI_jbZeu ^ey om^h`_kl_gghc ^_yl_ mq_[ghijZdlbq_kdh_ b mq_-egZ[hjZlhjgh_ h[hjm^gZngjZevgu_ h[t_dlu JZa^Zlhqguc mq_[guc fZI_jbZe ^ey hj]ZgbaZpbb bg^b\b^mZevghc]jmiih jZ[hlu ljh_dlbjh\Zgb_ ba]hlh\^e_gb_ b ihiheg_gb_ h[t_dllh_bbbqj_k^kl]hfZl[_jbiZevgby h[jZah\ZI_evgh]h ijhp_kkZ	
6.	L_fZ BgnhjZpbhggu_ kl_g^u \ dZ[bg_l_ fZkl_jkdhc eZ[hjZlhjbb Lj_[h\Zgby d kl_g^Zf khhl_lkl\b_ \hajZklguf hkh[_gghklyf bZl^ymeghkhklvjZgknhjfbjm_fm wkl_lbqghklv <b^u kl_g^h\ m]hehd ijbjh^u m]hehd [_ahiZkghklbj m]h	2/0
	L_fZ ljZdlbq_kdh_ aZghbZgb_ fZd_lZ gZkl_ggh]h kl_g^Z ^ey hnhjfe_g eZ[hjZlhjbb	0/2
	WdaZf_g ih F>D k_f_klj >bnn_j_gpbjh\Zgguc aZq_l ih F>D k_f_klj	0/2
	WdaZf_g d\ZebnbdZpbhguc	
		<K? = 325

<gmljb dZ`^h]h jZa^_eZ rhdZakpZxkkygZjgu_ klmhklulbl\mxsb_ l_fu lh dZ`^hc l_f_ hibku
kh^_j`Zgrbq_[gh]h fZI_jbZeZ \ ^b^ZdlbqgZklfbogh\ZggbyZoh[oh^bfuo eZ[hjZlhjguo jZnglybbdjZdl
hl^_evgh ih dZ`^hfZn lZd^m l_fZlbdZ kZfhklhyl_evgh?kcebjZijh_l^umkfhlmjku_qZ[hlu ijh_dlu ih
ijhn_kkbhgZevghfmibk^umZxlky l_fZl[t_dZ qZkh\ hij_^_ey_lky ih dZl^a^cpZhalbpbpbggh a_a^hqdhc
Mjh_gv hk\h_gby ijhklZ\ey_lky gZijhlab\ ^b^Zdlbq_kdbo _^bgbp \ klhe[p_ hlf_q_gh ^\mfy a\
>ey oZjZdl_jbklbdb mjh\gy hk\h_lgZeyZmbk_ihev]hmfxky ke_^mxsb_ h[hagZq_gby
1-hagZdhfbl_evduc magZ\Zgb_jZg__ bamq_gguo h[t_dlh\ k\hckl\
-j_ijh^mdlb\guc \uiheg_gb_ ^_yl_evghklb ih h[jZapm bgkljmdpbb beb ih^ jmdh\h^kl\hf
-ijh^mdlb\gucZgbjh\Zgb_ b kZfhklhyl_evgh_ \uiheg_gb_ ^_yl_evghklb j_r_gb_ ijh[e_fgou aZ^Zq

MKEH<BY J?:EBA:PBB IJHN?KKBHG:EVGH=H FH>MEY

4.1. Lj_[h\Zgby d fbgbfZevghfm fZlogbZevghfm_i_q_gbx
 J_ZebaZpby ijhn_kkbhgZevgh]h fh^mey ij_^ihedZ][Zgl_lZ
 l_hjbb b fl_h^bdb ^hihegbl_evgh]h h[jZah\Zgby
 H[hjm^h\Zgb_ mq_[gh]h dZ[bg_lZ b jZ[hqbo f_kl dZ[bg
 klm^_glh\ jZ[hq__ f_klh ij_ih^Z\ZI_ey
 L_ogbq_kdb_ kj_^kl\Z h[mq_gby fmevbbf_wbdg_g_ dhf_bpm
 \bp_hfZI_jbZeh\ fmevlijf_ap_bgd_g_pbc
 J_ZebaZpby ijhn_kkbhgZevgh]h fh^mey ij_^iheZ]Z_l h
 ijhba\h^kl_ggmx ijZdlbmd
 H[hjm^h\Zgb_ b_l_ogheh]bq_kdh_ hkgZs_gb_ jZ[hqbo f_k
 ljhba\h^kl_ggZy ijZdlbdZ ih fh^mex ©Hj]ZgbaZpby ^hk
 ijh\h^biky \ hj]ZgbaZpbyo ^hihegbl_evgh]h h[jZah\Zgby
 hj]ZgbaZpbyo mqj_`^_gbyo dmevlmju]hj^Z <heh]^u >ey
 h[mq_gby k ijbfg_gb_f ^bklZgpbhgguo h[jZah\ZI_evguo
 bkihevah\Zlvky kbkl_fZ we_dljhggh]h h[mq_gby ORRGOH k_
 we_dljhgZy [b{Ab;Kl @XjZcl^ kbkl_fZk byab_jy N\SH
 khpbZevgu_k_lb l_e_nhggZy k\yav
 FZI_jbZevghg_bq_kdZy [ZaZ g_h[oh^bfZy ^ey hkms_kl\e_
 ijhp_kkZ ih ^bkpbieg_k ijbfg_gb_f ^bklZgpbhgguo h[jZa
 \dexqZ_l \ k_[y dhfivxl_j ghml[md ieZgr_l kj_^kl\Z k\ya
 h[mqZxsboky

4.2. BgnhjZpbhggh_ h[_k[mq_gby
 l_j_q_gv j_dhf_g^m_fuo mq_[guo b_aj^Zmpkch\bghijhegbl_evgh
 ebl_jZlmju

Hkgh\gu_ bklhggbdb
 AhehlZj_\Z : < F_lh^bdZ ij_ih^Z\Zgibye_gbl_ijh]gZhf]h fh[jZah\Zgb
 mq_[gbd b ijZdlbmdmf ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby
 DjbgbpdZyE ldbbgZ_ ba^ bkij b ^hi — Fhkd\Z XjZcl —
 L_dkl we_dljhguc W;K 85/ KWWSV @ XUDLW UX EFRGH

>hihegbl_Zy_gbl_jZlmjZ
 >hihegbl_evgh_ h[jZah\Zgb_ i^_lZ]h]b_kk]h]h^_gb_ mq_[gbd
 kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby E < ;Zc[hjh^h\Z >b ^j
 < ;Zc[hjh^h\Zba^ bkij b ^hi — Fhkd\Z XjZcl — k — L_dkl we_dljhg
 W;K XjZcl >k 85/ @KWWSV XUDLW UX EFRGH

>hihegbl_evgh_ h[jZah\Zgb_ ^_l_c bklhjby i_b_kk]b_j_f^eg_kk]l^g
 ijhn_kkbhgZevgh]h h[jZah\Zgby_ ^_Zdl_hjkt_gguahehlZj_ba^ bkij
 ^hi — Fhkd\Z XjZcl — k — L_dkl we_dljhguc W;K XjZcl >k
 85/ KWWSV XUDLW QL EFRGH

Hj]ZgbaZpby ^hkm]h\uo f_jhijbylbc mq_[gbd r_jey_khrjZamvZgby
 >; < Dmijbygh\ H Zy Fbgf\kdh^h[bbhb fj^@; < DmijbFyghkdZ
 :dZ^_fby — k

GhjfZlbgjhZ\h\u_ ^hdmf_glu
 N_^_jZevguc aZdhg Jhkkbckdhc N_^_jZpbb N^C-H[^jZa]h\Zgbb]
 JhkkbckN^c_jZpbb
 Dhgp_ipjZa\blbyhihegbl_evgh]h[jZah\Zgby_cJZkihjy`_gpZ\bl_evkl\Z
 JhkkbckN^c_jZpbb -j

lhjy^hd hj]ZgbaZpbb b hkms_kl\e_gby h[jZah\ZI_ievghbd_e_vglu
h[s_h[jZah\ZI_evgu f ijh]]jZffZfghljjggZnad b Jhkkbb < hl
KZglbG 14C-KZgblZjgih^_fbheh]bj_kllbz_gdnykljhckklm^_j`Zgbx
b hj]ZgbaZjp_bbfZjZ[hluh[jZah\ZI_e_kj]ZgbaZpbidhegbl_evrg[h]Zha h\Zgby
^_l_c(lhklZgh\e_gb_ =eZ\gh]h]hkm^Zjkl_gZqZnlkZgblZjgh]h
C-H ijbf_jgubj_[h\Zgbygh]jZffZ^hihegbl_evrg[h]Zha h\ZgbyC_ (ibkvfh
Fbgh[jgZmdb Jhk184 hl
F_lh^bq_kd_bdhf_g^Zpb_bijh_dlbjh\Zg^bxihegbl_evrg[usojZa\b\Zxsbo
ijh]jZff\dexqZyaghmjh\gjh]jZffu ibkvF b ghh[jgZhmckkbb

KZclu k_lb Bgl_jg_l
KWWS GRS HGX UX OLRPH ?^bguc gZpbhgZevguc ihj]Ze ^hi
KWWS GRSHGX UX f_ Bng^bhfjZpb_bggh]Ze >h[jZah\Zgb_
KWWSREGR\$RYDQLH FRP <g_rdhevghbd \gZcdthe^ghfeghd]ZevghZgk
KWWS UFGRS HGX UX C-kZpbhgZevguc^hihegbl_evrg[h]Zha h\Zgby
^_l_c
KWWS ZZZ PRQb.pBZevgucEtkZckl_jkl\Z h[jZah\Zgdbb b
KWWS ZZZ VFKRRDcHboc_u]Zah\ZI_e_y]Zuc
KWWS ZZZ YHkWqimNgZGZX_ku_xb]jZah\ZgbyC_.)
KWWS ZZZ OVKZVhPCuKu_guYC_j
KWWS ZZZ YZQMKRRKWBQD\
hnbpbZevguc kZcl Fbgbkl_jkl\Z h[jZah\Zgdbb;rgZyhkdb

4.1. H[sb_ lj_[h\Zgby d hj]ZgbaZpbb h[jZah\Zgdbb_evg]h
lj_ih^Z\Zgb_ f_`^bkpbiebgZjgh]h dmjkZ ijhn_kk5hgZevgh
F_lh^bq_kdh_ khijh\h^_gb_ h[jZah\Zkensvgh]h_e_y]h]kkykkZnhjf_ e.
dhf[bgbjh\Zgguo nkjhobgZjh\ ijZdlbq_kdbo aZgyIBC kZfhkly
klm^_gh\
ljhba\h^kl_ggZy ijZdlbdZf_g_gb_ ihemq_gguo gZ\udh\ hj
f_lh^bq_kdh]h h[_ki_q_gby h[jZah\Zjh\evgh]h]djhoppkgZbjh\Zggh g
h[s_h[jZah\ZI_evguo hj]ZgbaZpbc hj]ZgbaZpbc ^hihegbd_evg
l_ogbdfZ

Mq_[gZy ijZdlbdZk\h_gb_ i_j\bqguo gZ\udh\ hj]ZgbaZpbb
h[_ki_q_gby h[jZah\ZI_evg]h]h^b]hky_kZkj_ ^hlhq_gh b dhgp_gljbjh
=;IHM ©>FLH[s_h[jZah\ZI_evguo hj]ZgbaZpbc hj]ZgbaZpbc ^hihe
^_l_c
DhgkmevlZpbb fh]ml ijh\h^blvky bg^b\b^mZevgh ^ey ih
h[mqZxsbooky
Bamq_gb_ ^Zggh]h fh^meyerjevgh^bk ibZjZeg_gb_f ke^mxsbo
l_hj_lbq_kdb_ b f_lh^bq_kdb_ hkgh\u hj]ZgbaZpbb \g_mjhqghc ^
ZgZlhfby nbabheh]by b]b]b_gZ i_^Z]h]bdZ ikboheh]by i
lj_ih^Z\Zgb_ \ h^ghc ba h[eZkh]b h]jZgghZgbyg

4.2. DZ^jh\h_ h[_ki_q_gb_ h[jZah\ZkZvgh]h
Lj_[h\Zgby d d\ZebnbdZpbb i_^Z]h]bq_kdbo dZ^jh\ h[_ki_
f_`^bkpbiebgZjghfm dmjkm \ukr__ i_^Z]h]bq_kdh_ h[jZah\Zgb
hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc \ ^_lkdhc kj_ ^_
Lj_[h\Zgby d d\ZebnbdZpbb i_^Z]h]bq_kdbo dZ^jh\ hkms
ijZdlbdhc
1. \ukr__ i_^Z]h]bq_kdh_ h[jZah\Zgb_ hiul ^_yl_evghklb ih
f_jhijbylbc \ ^_lkdhc kj_ ^_ ^ey jmdh\h^bl_e_c ijZdlbdbeba`Zbke

<p>ieZgu gZ hkgh_ ij mq_lhfeZklb ^_yl_evghklb hkh[_gghkl_c \hajZ bhl^_evguo aZgbfZ</p> <p>Kha^Z\Zlv \ dZ[bg_ fZkl_jkdhc eZ[hjZlhjbb ij_^f_l jZa\b\Zxsmx kj_^m</p>	<p>ieZgh\ gZ hkgh_ ijbf_jg fZl_jbZevgghg bq_kdh]h h[_ki_q_gby h[jZah\ZI_ev ijhp_kkZ -hnhjfe_gb_ bgnhjZpbhgguo kl_g^h\ -ba]hlh\^e_gb_ jZa^Zlhqgh]h ^b^Zdlbq_kdh]h fZl_jbZev</p>	<p>\hijhku dhgljh ibkvf_gg_ jZ[hlu ^hfZrgb_ ibkvf jZ[hlu aZsblZ ijZdlbq_kdbo ijh_dlguo aZ^Z aZsblZ ijh_dlh aZqzl ih ijhba\h^kl_gg ijZdlbd_ wdaZf_g ih j_a hk\h_gby F>D</p>
<p>Kbkl_fZl babjh\Zlv b hp_gb\Zlv i_^Z]h]bq_kdbc hiu h[jZah\ZI_evgu_l_c h[eZklb ^hihegbl_e h[jZah\ZgZy hkgh\ bamq_gby ijhn_kkb ebl_jZlmju kZfhZgZ ZgZebaZ ^_yl_evgh i_^Z]h]h\ ZgZeba h[h[s_gb_ b hp_gdZ j_amevlZlh\ kh[kl_ggh]h i_^Z]h]bq_kdh]h hiulZ -kha^Zgb_l_fZlbq_kdbo \hijhkZf hj]ZgbaZpbb ijhp_kkZ \ kbkl_f_^hih[j ^_l_c -kha^Zgb_ ihjlnhebh h[mc</p>	<p>bamq_gby ijhn_kkb hgZevghc ebl_jZlmju ZgZeba hiulZ ^_yl_evghk hhegbl_evgh]h h[jZah\Zgby ZgZeba ^_yl_evghklb f_lh h[t_^bg_gby i_^Z]h]h\ ^_l_c ZgZeba h[h[s_gb_ b hp_gdZ j_amevlZlh\ kh[kl_ggh]h i_^Z]h]bq_kdh]h hiulZ -kha^Zgb_l_fZlbq_kdbo \hijhkZf hj]ZgbaZpbb ijhp_kkZ \ kbkl_f_^hih[j ^_l_c -kha^Zgb_ ihjlnhebh h[mc</p>	<p>WdaZf_g Zepne dZpbhgguc ijh_dlguo aZ^Z aZsblZ ijh_dlh aZqzl ih ijhba\h^kl_gg ijZdlbd_ wdaZf_g ih j_a hk\h_gby F>D ijh_dlguo aZ^Z aZsblZ ijh_dlh aZqzl ih ijhba\h^kl_gg ijZdlbd_ wdaZf_g ih j_a hk\h_gby F>D</p>
<p>Hnhjfeylv i_^Z]h]bq jZajZ[hldb \ \b^_hl j_n_jZlh\ \uklmie_e ijZdlbdb -ih^]hlh\dZ we_dljhggghc hiulZ ^_yl_evghklb beb mq_ghbkke_^h\ZI_evkdh ^_yl_evghklb</p>	<p>h^]hlh\dZ \uklmie_gbc i ^hihegbl_evgh]h h[jZah\Z khklZ\^e_gb_ hlqzlh\ ih j ijZdlbdb -ih^]hlh\dZ we_dljhggghc hiulZ ^_yl_evghklb beb mq_ghbkke_^h\ZI_evkdh ^_yl_evghklb</p>	<p>j_amevlZIZf ij_a_glZpbb</p>

Nhjfub f_lh^u dhgljhey b hp_gdb j_amevlZlh\ h[mq_gl
ijh_jylv m h[mqZxsboky g_lhev dh knhjfbjh\Zggghklv
dhfi_l_gpbc gh b jZa\b\l_h[sbo dhfi_l_gpbc b h[_ki_qb\Zx

J_amevlZklh_gghf_s_b_ dhfi_l_gpbb	Hkgh\gu_ ihdZaZl hp_gdb j_amevl	hbfu b f_lh^u dhglj hey hp_gdb
HD lhgbfZlv kmsgkhphbZevgmx agZqbfh [m^ms_c ijhn_kkbb ijhy\eylv d g_c mklhcqb\uc bgl	- ^_fhgkljZpby bgl_j klm^ms_c ijhn_kkbb ijhy\eylv	- \uiheg_gb_ ijZdlbq aZ^Zgbc gZibkZgb_ wkk_ ZgZeba i_^Z]h]bq kblmZpbc
HD Hj]Zgbah\u\Zlv kh[kl_ggmx ^_yl_evgh hij_^_eylv f_lh^u j_r_ ijhn_kkbhgZevguo aZ dZq_kl\h	-ihklZgh\dZ aZ^Zq k kms_kl\ e_gby ^_yl_ gbyhj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc ijbf_g_gb_ f_lh^h\ b kihkh[h\ -hj]ZgbaZpby b hp_wnn_dlb\ghklb b dZq_kl\Z j_amevlZlh ^_yl_evghklb ih hj] ^hkm]h\uo f_jhijbylbc	-kha^Zgb_ ijh]jZffu i_ghkklb hgZggh]Za\bl m]h\uo kn_j_ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc -mqZklb_ \ khpbZevgh gZqbfuo ijh_dIZo h gZijZ\ e_gbyf i_^Z]h]bq_kdhc k_lbyl_evgh f_lh^u Rjm klm^_glh\
HD Hp_gb\Zlv jbkdb ijbgbfZlv j_r_gby \ g_klZg^Zjlguo kblmZp	-ZgZeba jbkdh\ \ ij ieZgbjh\Zgby ih^]h byoZebaZpbb ^hkm]h\uo f_jhijbylbc ijbgylb j_r_gbc ih dhjj_dlb ^_yl_evghklb \ klZg^Zjlguo b g_kl kblmZpbyo	\uiheg_gb_ aZ^Zgbc h ljh dta \h^kl_ig d bbd_ aZqzlijmba\h^kl_gghc jhZd_bd_
HD Hkms_kl\eylv ih ZgZeba b hp_gdm bgn g_h[oh^bfhc ^ey ihklZ j_r_gby ijhn_kkbhgZev aZ^Zq ijhn_kkbhgZev ebqghklgh]h jZa\blby	-wnn_dlb\guc ihbkd hgfZp]h ^bfhc bgnhj]Zpbb g_h[oh^bfhc ^ey ihklZ g_h[oh^bfhc ^ey ihklZ j_r_gby ijhn_kkbhgZev g_klZg^Zjlguo \dexqZy w]h_dljhggu_	ebqguo
HD Bkihevah\Zlv bgnhj]Zpbhggh dhffmgbdZpbhggu_ l_o ^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_y	-bkihevah\Zgb_ BD hj]ZgbaZpbb ^hkm]h\uo g h]hij]bylbc	h\uo
HD JZ[hIZ\ dhee_dlb\ dhfZg^_ \aZbfh^_ckl\ jmdh\h^kl\hf d]hee_] khpbZevgufb iZjlg_jZfb	-hkms_kl\ e_gb_ h aZlbfh^_ckl\by k [mqZxsbfby i_^Z]h]Zfb \ boh^_ h[mq_gby gZ jZaguo mjh\gyo bgpbpZlh hj]ZgbaZlhj mqZklgbd \aZbfh^_ckl\by	h]Zfb \ jZaguo
HD KIZ\blv p_eb fhlb\bjh\Zlv ^_yl_evgh h[mqZxsbo]kylbZggbdh hj]Zgbah\u\Zlv b dhgljheb]h\Zlv bo jZ[ijbgylb_f gZ k_[y h\l_kl_ggklb aZ dZq_kl\h h[jZah\Zl_evgh]h ihhp	-\eZ^_gb_ ijb_fZfb klvlh^Zfb fhlb\bjh\Zgby ^_yl_evghklb h[mqZxsbo]kylb h[mqZxsbo]kylb -kZfhZgZeba b dhjj_dpbym_amevlZlh\ kh[kl_ggghc jZ[hlu	

<p>HD KZfhklhyl_evgh hij_^_eylv aZ^Zqb ijhn_kkbhgZevgh]h b ebqghklgh]h jZa\blby aZgbfZlvky kZfhh[jZah\ hkhagZggh ieZgbjh\Zlv ih\ur_gb_d\ZebnbdZp</p>	<p>-hj]ZgbaZpby kZfhklhyl_evguo aZgylbc ijb bamq_gbb ijhn_kkbhgZevgh]h fh^mey Zgb_f</p>	
<p>HD Hkms_kl\eylv ijhn_kkbhgZevgmx ^_yl mkeh\byo h[gh\e_gby kh^_j`Zgby kf_gu l_og</p>	<p>-ZgZeba bggh\Zpbh ijb apqkklh\ b l_oghen]bc _\ km_ej_ch[jZah\ g-hjeh]bc_gb_kh\j_f_gghc ikboheh]bb \ ^_yl_evghklb i_^Z]h]Z ^hihegbl_evgh]h h[jZah\ Zgby</p>	
<p>HD Hkms_kl\eylv ijhnbeZdlb dm ljZ\fZlba h[_ki_qb\Zlv hojZgm `b a^hjh\vy h[mqZxsboky \hkibIZggbdh\</p>	<p>-kh[ex^_gb_l_ogbd ZahiZkghklb b_kla^Zgb_[_ahiZkg ijb hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc</p>	
<p>HD Kljhjhlw_kkbhgZ ^_yl_evghklv k kh[ex^ ijZ\h\uo ghjf -- j_]mebjmxsbo</p>	<p>-kh[ex^_gb_ijZ\h\uo ig_b_Zf]h]bq_kdhc ^_yl_evghklb</p>	

МИНИСТЕРСТВО ОБРАЗОВАНИЯ И НАУКИ РЕСПУБЛИКИ БУРЯТИЯ
ГБПОУ «ДЖИДИНСКИЙ МНОГОПРОФИЛЬНЫЙ ТЕХНИКУМ»

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

_____ / Раднаев Д.Н./
_____ 20 ____ г.

М.П.



РАБОЧАЯ ПРОГРАММА ПРОФЕССИОНАЛЬНОГО МОДУЛЯ
ПМ.01 ПРЕПОДАВАНИЕ В ОБЛАСТИ ТЕХНИЧЕСКОГО
ТВОРЧЕСТВА ДОПОЛНИТЕЛЬНОГО ОБРАЗОВАНИЯ ДЕТЕЙ
Название программы модуля

с.Петропавловка

2023 г.

Рабочая программа профессионального модуля разработана на основе Федерального государственного образовательного стандарта (далее – ФГОС) среднего профессионального образования (далее СПО) по специальности 44.02.03 Педагогика дополнительного образования

код _____ наименование специальности(ей) / профессии(ий)

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Разработчики:

Педагогический коллектив ГБПОУ «ДМТ»

Ф.И.О., ученая степень, звание, должность

Ф.И.О., ученая степень, звание, должность

Ф.И.О., ученая степень, звание, должность

Согласовано

Прушенова Ольга Юрьевна, и.о. начальника МКУ УО Джидинского района, работодатель

Ф.И.О., место работы, должность

Ф.И.О., место работы, должность



Согласована на заседании методического объединения

Протокол № 6 от «13» марта 2023 г.

Председатель _____ /Красавина С.В./

Рекомендована на заседании методического совета

Протокол № 6 от «27» марта 2023 г.

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K h ^ _ j ` Z g b _

- 1 Z kh j l Z [h _ q c i h] j Z ff u j h n _ k k g Z e g h] h f h e y n 4
J a e v l Z l u h k \ h _ g b y i j h n _ k b h Z e g h] f h ^ e y 1
K j h d h j Z b k h ^ j _ Z g b i j h n _ k b h g e v g j h f h ^ e y n 11
- 4 M e h y b _ Z a z p b i j n _ k k h g Z e g h] h f h ^ e y
- 5 D h g l j h l e p g d z j _ a e v l z l h \ k m _ o y i j h n _ k b h Z e g h] h f h ^ e y 4
L f z b d z q _ [g b k e ^ h z l e k o z [h k m ^ g l h 4
l j e h ` _ g b _ l j z p z h f i _ l g p b i j h n _ k k h g Z e g h] h f h e y n « « 54

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l_^Z]h]bq_kdb_ gZmdb b h[jZah\Zgb_
\ qZklb hk\h_gby hkgh\gh]h \b^Z ijhn_kkbhgZevghc ^
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h[jZah\Zgby ^_l_c
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ID JZajZ[Zlu\Zlv f_lh^bq_kdb_ fZI_jbZeu jZ[h
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^_yl_evghklb ^jm]bo i_^Z]h]h\
ID Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b^_ h
\uklmie_gbc
ID MqZkl\h\Zlv \ bkke_^h\ZI_evkdhc b ijh_dlg
h[eZklb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c

JZ[hqZy ijh]jZffZ ijhn_kkbhgZevgh]h fh^mey fh`
\ jZfdZ Zgbazpbb ki_pbZevghklbZ]h]hihegbl_evgh]h

h[jZah\Zgby ^hihegbl_evghf ijhn_kkbhgZevghf h[j
j_ZebaZpbb ijh]jZff ihd\Zre g b by dZpi b b k\h_gbb ijhn_
jZ[hq_]h

P_eb b aZ^Zq b j f h h m Z e g b y d j_amevlZIZf hk\h_gby
K p_evx h\ez^_gby mdZaZgguf \b^hf ijhn_kkbhgZ
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hk\h_gby ijhn_kkbhgZevgh]h fh^mey ^he`_g
bf_lv ijZdlbq_kdbc hiul
ZgZebaZ b jZajZ[hfl d l h ^ h o q _ k g d b o f Z I j Z h Z e b b ijh]jZff
mq_{g hf Z l b q _ k d b o i e Z g h \ ^ e y h [_ k i _ q _ g b y h [j Z a h \ Z I
bamq_gby b ZgZebaZ i_^Z]h]bq_kdhc b f_lh^b
ijh[e_fZf ^hihegbl_evgh]h h[jZah\Zgby ^_l_c
kZfhZgZebaZ b ZgZebaZ ^_yl_evghk l b p _ g j b m Z g o b y
h[jZah\Zl_evguo l_ogheh]bc \ ^hihegbl_evghf h[jZah
mqZklby\ kha^Zgbbij_^f_lgh-jZa\b\Zxskj_c^u
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hnhjfe_gby ihjlnhebh i_^Z]h]bq_kdbo ^hklb`_gbc
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\uklmie_gbc
mqZklby \ bkke_^h\Zl_evkdhc b ijh_dlghe ^_y
^hihegbl_evgh]h h[jZah\Zgby ^_l_c
mf_lv

ZgZeb ajth \Zlvi^hegbl_egu _hj Zah \Z_e vgi j h] j Z f f u \ b a j Z g h c h
[eZ kd^ _y ev gh kb

hi j_^ey l p_e b a Z ^ Z o e Z b j h \ Z ^ h i h e g b l _ e g h _ h [h Z Z g ^ l _ c \
ba j Z g h c h [e Z k d ^ _ y l v g h k b j Z a j Z [Z Z w j Z [h o q i j h] j Z f u
hk s _ k l \ e v j e Z b h \ Z g b _ k q l h f \ h j Z k l g u o b b g \ b ^ m Z e g h
i k t h e h o j _ k b o h k g j h k l c a Z g b f Z x s b o k y

hi j_^ey l v_^Z] b q k o i j h [e _ f u f _ l h ^ q k d h o j Z d j Z g Z o h ^ b l v
k i h k h p a j r _ g b y
:^ Z l b j h Z l b f _ x s b _ k f _ l h ^ b k o p b Z a j Z [h d b
K h ^ Z Z v \ d Z g _ l _ f Z k l j k d h c e Z [h j Z b b i j _ ^ f l g h
j Z a \ b \ Z x s n x k j ^ m
] h l h b l v b h n h j f e l y h l q _ l u _ n j _ j Z u o j k i d l u

ki h f s v x j m d h \ h b ^ e y j _ ^ e l y p _ e b a Z ^ q b i e Z g j h \ Z b k k e ^ h \ Z
_ e v d k x b i j h _ l o g n x ^ _ y l _ g e k l v \ h [l o Z k h e g b l _ e v g h h h [a j Z Z g b y
^ l _ c i h ^ j h l h b f h e h ^ _ b

bki heva hZ l v f _ l h b f u l h b d b i _ ^ Z] h] b q _ b k d k e] h Z h y o b j h d l b j

h\zby ih^h[gg_u_khf_klgh knq h\h^be_f
hnhjeylvj ane vZlwkke_Zh\ve th c bj h_dgh c j Z [th
hij_^eylvmbkZfh k_jrgkl\h\Zgb_yZ jhbq_k th]h Zfk_jkl\Z

agZlv

l_hj_lbq_kdb_kghf_uh^bq_kdhgl_evghik^Z]h]Z
^hihegbl_evgh]h h[jZah\Zgby
l_hj_lbq_kdb_ hkgh\u f_lh^bdm ieZgbjh\Zgby
ijh]jZffu ^hihegbl_evgh]h h[jZah\Zgby ^_l_c \ b
^_yl_evghklb b lj_[h\Zgby d hnhjfe_gbx khhl_lkl\mx
hkh[_gghmk]bf_ggih^oh^h\ b i_^Z]h]bq_kdbo
l_ogheh]bc h[eZklb ^hihegbl_evgh]h h[jZah\Zgby
i_^Z]h]bq_kdb_b_gbq_kdb_ ki_pbZevgu_ lj_[h\Zg
ij_^f_lgh-jZa\b\Zxs_c kj_^u \ dZ[bg_l_ fZkl_jkdhc e
bklhqgdbd kihkh[u h[h[s_gby ij_^klZ\e_gby b
i_^Z]h]bq_kdh]h hiulZ
eh]bdm ih^]hlh\db b lj_[h\Zgby d mklghfm \u
j_n_jbjh\Zgbx dhgki_dlbjh\Zgbx
hkgh\u hj]ZgbaZpbw dhiiujlbfh_gIzevghc jZ[hlu \
h[jZah\Zgby

Nhjfbjh\Zgb_ \ZjbZlb\ghc qZklb

J_dhf_g^m_fh_ dhqZkq\kl\gZ hk\h_gb_ ijh]j
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\k_}h qZkZlhf qbke_
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mq_[ghc b ijhba\h^kl_gghc iqZkZbdb
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J_amevlZlhfhk_gbyijhn_kkbhgZevgh]hfhme_yyeyeky\ez^gb_fmzsb
fbky\b^hf ijhn_kkbhgZevghc ^_yl_evghklb
lj_ih^Z\Zgb_ \ h[eZklb l_ogbq_kdh]h l\hj_q_kl\Z
h[jZah\Zgby ^_l_c
F_lh^bq_kdh_ h[_ki_q_gb_ h[jZah\ZI_evgh]h ijhp_kk
\ lhf qbke_ ijhn_kkbhgZevgufb ID b h[sbfb HD dh
ljhn_kkbhgZevgu_ dhfi_l_gpbb ID
ID Hij_^_eylv p_eb b aZ^Zqb ieZgbjh\Zlv aZgylby
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ID JZajZ[Zlu\Zlv f_lh^dqjkdou fjZ[hqb_ ijh]jZffu
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jZa\b\Zxsmx kj_^m
ID Kbkli_fZabjh\Zlv hp_gb\Zl^Z]h]bq_kdb
h[jZah\ZI_evgu_l_ogheh]bb \ h[eZklb ^hihegbl_ev
hkgh\ _bamq_gby ijhn_kkbhgZevghc ebl_jZlmju k
^_yl_evghklb ^jm]bo i_^Z]h]h\
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\uklmie_gbc
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h[eZklb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c
H[sb_ dhfi_l_gpbb
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HD Hp_gb\Zlv jbkdb b jbgbfZlv j_r_gby \ g_klZg^Z
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ihklZgh\db b j_r_gby ijhn_kkbhgZevguo aZ^Zq
ebqghklgh]h jZa\b]by
HD Bkihevah\Zlgnhjfpbb hffmgbdZpbhgluogheh]bb
^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_yl_evghk

HD JZ[hIZlv \e_dh__ b dhfZg^_ \aZbfh^_ckl\h\Zlv
dhee_]Zfb b khpbZevgufb iZjlg_jZfb
HD KIZ\blvp_ebh\h\Zlv ^_yl_evghk\mqZxsboky
\hkibIZggbdh\ hj]Zgbah\u\Zlv b dhgljhebjh\Zlv bo
k_[y hI_lkl_gghklb aZZdZ\klèwgh[jh ijhp_kkZ
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HD Hkms_kl\eylv ijhn_kkbhgZevgmx ^_yl_evghklv \
__ pce_kh^_j`Zgby kf_gu l_ogheh]bc
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b a^hjh\vy h[mqZxsboky \hkibIZggbdh\
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Dh^u ijhn_kkbhgZevguo dhfi_l_gpbc	GZbf_gh\Zgby jZa^_e ijhn_kkbhgZevgh]h fh^mey	<k_]h qZkh\ eh\fZdk gZ]jmad ijZdlbd	H[t_f]_f_gb hl_^_gguc gZ hk\h f_^bkpbiebgZjgh]h dmjkZ dmj				IjZdlbdZ		
			H[yaZl_evgZy Zm^blhjg gZ]jmadZ h[mqZxs_	Zy m qZl gZy hky jZ[hIZ h[mqZxs_]h	\ l q eZ[hjZihjgu dmjkh\ Zy k_]h dmjkh\ qZkh\ ijZdlbq_kdb aZgylby qZkh\ tjh_dl qZkh\ ijh_dl qZkh\ ijZdlbdZ	Zy k_]h dmjkh\ qZkh\ ijZdlbq_kdb aZgylby qZkh\ tjh_dl qZkh\ ijh_dl qZkh\ ijZdlbdZ	Mq_[gZy qZkh\ _keb ij^mkf jZkkj^hlh ijZdlbdZ	ljbah^kl\ ih ijhbex ki_pbzevghklb qZkh\ _keb ij^mkf jZkkj^hlh ijZdlbdZ	
			5	6	7	8	9		
ID -1 ID - 5	HKGH<U F?LH>BDB IJ?IH> <:GBY IHJH=J: FF: F >HHEGL?EVGH HJ: AH<GBY								
ID -1 ID - 5	F?LHBD: IJ?IH> <: GBY IH IJH=J: FF: F >HHEGL?EVGH H;J: AH<GBY < B;KIB L?OGB QKD HHL<HQ? KL<:								
ID -1 ID - 5	HKGH<U IJH=J: FFBJH<:								
ID -1 ID - 5	IJ:DLBDMF IH DHFIVXL?JGUF L?OGHEH=BYF								
ID -1 ID - 5	' FH>?EBJH<:GB? >BA PBNJH<:Y NHLH=J:NBY DHFIVXL?JG:Y =J:NBD:	155							
ID -1 ID - 5	DHGKJMBJH< GB? B FH>?EBJH< GB F: D? H<BA >MF: =B		54						
ID -1 ID - 5	HKGH<UE?D UHL?OGBDB								

*JZa^_e ijhn_kkbhgZevgh]h fh^meylkdheh]Zyq_kZijZdlazbajm_gghklvx b gZijZ\ev_gZ
 h^ghc beb g_kdhevdb ijhn_kkbhgZevguo dhfi_l_gpbc JZa^_e ijhn_kkbhgZevgh]h fh^meyb`_l]hkqZkyvba
 khhl_lkl\mxsbo qZkl_c mq_[ghc b ijhba\h^kl\gZbf_ggh]ZgbjZdljZa^_eZ ijhn_kkbhgZevgh]h fh^mey ^he'gh' gZqb
 kms_kl\bl_evgh]h b hljZ`Zlv kh\hdmighklv hk\Zb\Z_fuo dhfi_l_gpbc mf_gbc b agZgbc

	J: >BHWÆDLJHG BDB B : JOBL? LMJ: I D								
ID -1 ID - 5	F?LHBJ: A<BBY L<HJQ?KDH <HH; @?GBY	54		18		14+4			
ID -1 ID - 5	HKGH<UH; HHL?OGBDB			54					
ID -1 ID - 5	F?LHBD: IJ?IH> <: GBY BG MJF: LBDB			54					
	ljhba\h^kl_ggZy ijZdbd ijhnbex ki_pbZevgq&ktk\ _keb ij_^mkfllh]gZZy dhgp_gljbjh\ZggZy ijZd								
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Kh^_j`Zgb_ h[mq_gby ih ijhn_kkbhgZevghfm fh^mex IF

GZbf_gh\Zgb_jZa^_eh\ ijhn_kkbhgZevgh]h fh^mey f_`^bkpbiebgZjguo dmjkh\ l_f	Kh^_j`Zgb_ mq_[gh]h eZl[hjjZz b Zgu_ jZ[hlu b ijZd aZgylby kZfhklhyl_evgy jZ[hIZ h[mqZxsbok ijh_dl_keb ij_^mkfhlj_gu	H[t_f qZkl	Nhjfbjm_fu_ b ID
F>D HKGH<U F?LH>BD IJ?IH>:<:GBY IH IJH=J:FF:F >HIHEGBL?E H;J:AH<:GBY			
L_fZ lj^f_l b aZ^Zqb f_lh ^hihegbl_evgh]h h[jZah\Zg	Kh^_j`Zgb_mdZau\Z_lky i_j_q_gv ^b^Zdlbq_kdbo Hkgh\gu_ ^b^Zdlbq_kdb_ iheh`_gby f_ahZ^bZdb f_lh^bdb ihgylb_ f_lh^bdb		Hd ID -
L_fZ Hkgh\u khpbZevgh i^Z]h]bq_kdhc ^_yl_evgh	Kh^_j`Zgb_mdZau\Z_lky i_j_q_gv ^b^Zdlbq_kdbo Hkgh\u khpbZevgh]h]bq_kdhc ^_yl_evghklb	8	Hd ID -
L_fZ f_lh^bdZ hj]ZgbaZ h[jZah\Zl_evgh]h ijhp_kkZ ^hihegbl_evgh]h h[jZah\Zg	Kh^_j`Zgb_mdZau\Z_lky i_j_q_gv ^b^Zdlbq_kdbo Hkgh\gu_ ^b^Zdlbq_kdb_ iheh`_gby f_ahZ^bZdb f_lh^bdb ihgylb_ f_lh^bdb	4	Hd ID
L_fZ Bgl_]jZpby h[s_]h b ^hihegbl_evgh]h h[jZah\Zg i_j_oh^Z gZ N=HK Fh^_e h[s_]h b ^hihegbl_evgh]h	Kh^_j`Zgb_mdZau\Z_lky i_j_q_gv ^b^Zdlbq_kdbo f_lh^bdZ nhjfbjh\Zgby MM> \jZfdZo N=HK		HD ID
L_fZ DeZkkbnbdZpby nh	Kh^_j`Zgb_mdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd 1 OZjZdl_jbklbdZ hkgh\guo nhjf ahjZegbZgweg		HD ID
L_fZ f_lh^u ijb_fu b kj h[mq_gby b \hkiblZgby \ ^hihegbl_evghf h[jZah\Zg	Kh^_j`Zgb_mdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd >bZ]ghklbdZ b dhgljhev \ h[mq_gbb \ kbkl_f h[jZah\Zgby	18	Hd ID
L_fZ AZgylb_ dZd nhjZ	Kh^_j`Zgb_mdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd	4	Hd

h[mq_gby \ |h]jZ kdbf_gbb ^_l_c	AZgylb_ dZd nhjfZ hj]ZgbaZpbb h[mq_gby \ ^_l_c		ID
	ljZdlbq_kdb_ aZigblbyZebqbb mdZau\Zxlky l_	4	
	KZfhklhyl_evgy jZ[hIZ		
L_fZ F_lh^bdZ hl[hjZ b kljmdlmjbh\Zgby kh^_j`Zg	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd Hkgh\u ijh]jZffgh]h ih^oh^Z \ >hihegbl_evgh		Hd ID
	ljZdlbq_kdb_ aZigblbyZebqbb mdZau\Zxlky l_	4	
	KZfhklhyl_evgy jZ[hIZ		
L_fZ Kh\j_f_ggu_ i_^Z]h l_ogheh]bb \ kbkl_f_ ^hihe	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd Kh\j_f_ggu_ i_^Z]h]bq_kdb_ l_ogheh]bb \ kb	18	Hd ID
	h[jZah\Zgby		
	ljZdlbq_kdb_ aZigblbyZebqbb mdZau\Zxlky l_		
	KZfhklhyl_evgy jZ[hIZ		
L_fZ F_lh^bq_kdb_ Zki_dl hj]ZgbaZpbb \hkiblZI_evgh	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd F_lh^bq_kdb_ Zki_dlu hj]ZgbaZpbb \hkiblZI_		Hd ID
	mqj_`^_gbyo ^hihegbl_evgh]h h[jZah\Zgby	8	
	ljZdlbq_kdb_ aZigblbyZebqbb mdZau\Zxlky l_	4	
	KZfhklhyl_evgy jZ[hIZ		
F>D F?LHBD: IJ?IH> <: GBY IH I JH=J: FF: F >Hl HEGL?EVG#H H;J: AH<GBY < H; KLB L?OGB Q?K D#H L<HJQ?KL<:			
F>D Hkgh\u ijh]jZffbjh\Zgby			
L_fZ <_^_gb_ \ ijh]jZffbjh\Zgb_	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd ljh]jZffbjh\Zgb_ l_ a g bZkZg h kZbbeZ jZ[hlu k dhfivxl_jhf H[ahj IH lhgylb_ Ze]hjblfZ		HD-11 ID - ID -
	ljZdlbq_kdb_ aZigblbyZebqbb mdZau\Zxlky l_		
	JZ[hIZ k Ze]hjblfZfb		
	KZfhklhyl_evgy jZ[hIZ		
	lj_^kIZ\^_gb_ Ze]hjblfh\ <b^u Nhjfu		
L_fZ ;ehd ko_fu	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd Ko_fu ;ehdb Hkgh\gu_ we_f_glu ko_f Ze]hj		HD-11 ID - ID -
	ljZdlbq_kdb_ aZigblbyZebqbb mdZau\Zxlky l_		
	k [ehd ko_fZfb		
	KZfhklhyl_evgy jZ[hIZ		
L_fZ Yaud ijh]jZffbjh\Zg Python	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd Bklhjby 3\WZkRQZ		HD-11

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		KZfhklhyl_evGZy jZ[hIZ	
L_fZ Lbiu ^Zgguo		Kh^_j`ZgmdZau\Z_lky ^bj^Zdlbq_kdbo _^bgbl	
		Eh]bq_kdbc lbi P_ehqbkke_ggu_ lbiu Kljhdh	HD-11
		ieZ\Zxs_c aZiylhc MdZaZl_eb	ID -
		ljZdlbq_kdb_ aZgylbyZgb_ ijhkl_crbo ijh]jZff	ID -
		KZfhklhyl_evGZy jZ[hIZ	
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		<_l\^e_gb_ &DVH	HD-11
		ljZdlbq_kdb_ aZgylbyZgb_ ijhkl_crbo ijh]jZff	ID -
		J_r_gb_ aZ^Zq	ID -
		KZfhklhyl_evGZy jZ[hIZ	
		AZibkZkh[_gghklb \uqbke_gby eh]bq_kdbo \u	
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		ljZdlbq_kdb_ aZgylbyZgb_ ijhkl_crbo ijh]jZff	ID -
		J_r_gb_ aZ^Zq	
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L_fZ ljhp_^mju b nmgdp		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd	
		FZl_fZl_bq_kdb_ nZlgdZlbbqEkdb_ ijhp_^mju	
		ij_h[jZah\Zgby lbiH\ i_j_f_gguo Nmgdpbb	by lbiH\
		i_j_f_gguo	
		ljZdlbq_kdb_ aZgylbyZgb_ ijhkl_crbo ijh]jZff	
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		KZfhklhyl_evGZy jZ[hIZ	
L_fZ JZ[hIZ k fZkkb\Zfb		Kh^_j`ZgmdZau\Z_lky ^bj^Zdlbq_kdbo _^bgbl	HD-11
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		ljZdlbq_kdb_ aZgylbyZgb_ ijhkl_crbo ijh]jZff	
		ljZdlbq_kdb_ aZgylbyZgb_ ijhkl_crbo ijh]jZff	
L_fZ <_l\^e_gb_ \ -DYD6F		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd	HD-11
		J_^Zdlhju dh^Z KijZ\hgqgdbb Ki_pbnbdZpbb	ID -
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L_fZ Hkgh\u -DYD6FULS		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd	HD-11
		l_j\Zy ijh]jZffZ @ljb_l fbj^a	ID -
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L_fZ	lj_h[jZah\Zgb_ lbi h\	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd lj_h[jZah\Zgb_ lbi h\ ljZdlbq_kdb_aZghya^Zgb_ ijh]jZff KZfhklhyl_ evgZy jZ[hIZ	½ ¶ í í
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L_fZ	Hi_jZlhju	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd Mkeh\gu_ b eh]bq_kdb_ hi_jZlhju ljZdlbq_kdb_aZghya^Zgb_ ijh]jZff KZfhklhyl_ evgZy jZ[hIZ	HD-11 ID - ID -
L_fZ	JZ[hIZ \ +70/	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd +70/ hkgh\gu_ ihgylby l_j^Zdlbjh\Zgby l_dklZ ljZdlbq_kdb_aZghya^Zgb_ ijh]jZff KZfhklhyl_ evgZy jZ[hIZ	½ ¶ í í
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L_fZ	M]em[e_ggh_ nhjfZ l_dklZ	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd <_jogb_ b gb`gb_ bg^_dk PblZlu J_^db_ we ljZdlbq_kdb_aZghya^Zgb_ ijh]jZff KZfhklhyl_ evgZy jZ[hIZ	½ ¶ í í
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		HleZ^dZ AZsbIZ hl @^mjZdZ^a		
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		BgeZcg kdjbil <_jogbc kdjbil		HD-11
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		IjZdlbq_kdb_ aZgYmbydZ nhjfu kh[ulb_ b f_l		
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F>D IJ:DLBDMF DHFIVXL?JGUF L?OGHEH=BYF			
L_fZ AgZdhfkl\h k /HDU	KZfhklhyl_evGZy jZ[hIZ Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd AgZdhfkl\h k /HDUQLQJ\$SSV ljZdlbq_kdb_ aZgylb]mjbjh\Zgb_ /HDUQLQJ\$SSV	4	
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	ljZdlbq_kdb_ aZgZ[lhlyZ k mq_[gufb dmjkZfb	4	
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	KZfhklhyl_evgy BkZ[mkZ l\h pbnjh\hc nhlh]jZr >hklhbgklgZ^hklZldb pbnjh\hc nhlh]jZnbb		

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L_fZ P_ib ihklhyggh]h l	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd We_dlj_bq_kdb_ p_ib :dlb\gu_ b iZkkb\gu_ w iZjZf_lju b oZjZdl_jbklbdbkhe_ ijm]_eggb_bklhd P_ib ihklhyggh]h lhdZ W>K Hij^_e_gby \ Kihkh[u kh^_bg_gby we_f_glh\ p_ib AZdhg ^ey iheghc p_ib AZdhgu Dbjo]hnZ J_`bfu j ljZdlbq_kdb_ aZjylby_l pi_hklhyggh]h lhdZ KZfhklhyl_evgy jZ[hIZ JZ[hIZ k mq_[gbdhf	4 4	HD-11 ID - dhg]m]Z_p_ib kldZ p_ib b
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L_fZ 5d&g]mj	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd H[s__ mjZ\g_gb_d`heyl m]j/ Z J_r_gb_ mjZ\g_gb QZklguc kemdlZg]m]Z G_aZlmoZxs_b_]Zjfhgb	4	

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	KZfhklhyl_ evgZyJZZfhZZk mq_[gbdhf dhgki_c		
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	l_j_f_gguc lhd_]h i_jbh^ b qZklhZ NZaZ nZa l_jbh^bq_kdb_ lhdb Kbgmkhb^Zevguc i_jbh^ Kj^g_ ihemi_jbh^p_ggkdh>_ckl\mxs lhdZ <_dlhjgu_ ^bz]jZffu =Zjfhgbq_kdbc lh =Zjfhgbq_kdbc lhd \ bg^mdlb\ghklb =Zjfhgb _fdhkFhsg hklv \ p_ib i_j_f_ggh]h lhdZ F_lh Zfieblm^ AZdhg HfZ ^ey dhfie_dkguo Zfiebl	4	agZq_gb_ aZ HD-11 _gbD - o
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	Hkgh\gu_ k\^_gby h ihemijh\h^gbdh\uo ^bh ;biheyjgljZgabklhju mkljhckl\h b ijbgpbi ^_c LjZgabklhj dZd mkbebl_ev gZijy`_gby b fhs ljZgabklhju DeZkkbnbdZpby ihemijh\h^gbdh -ljZgabklhju	4	HD-11 ID - u_ ID - hjh\ F4>
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	Hkgh\gu_ ihgy lby h[baf_j_gbyo lh]j_rghklb DeZkkbnbdZpby we_dlj h baf_jbl_ evguo ijb[hjh		
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		ljZdlbq_kdb_ aZjgrylbyb_ aZ^Zq ih l_f_ e_dpb fZl_jbZeZ		
		KZfhklhyl_evgyJZZfhZZk mq_[gbdhf dhgki_d		
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		Fgh]hmjh\g_\Zy dhfivxl_jgZy hj]ZgbaZpby B dhfivxl_jghc Zjobl_dlmju Lbiu b k_f_ckl\Z d	4	HD-11 ID - -
		ljZdlbq_kdb_ aZjgrylbyb_ aZ^Zq ih l_f_ e_dpb fZl_jbZeZ		
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L_fZ lj^klZ\e_gb_ bgn \uqbkebl_evguo kbkl_fZo		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd NhjfZlu ojZg_gby qbk_e \ W<F Kbkf_fu kqb qbkeZfb \ jZaebqguo kbkl_fZo kqbke_gby :e ij^klZ\e_gb_ ^\hbqguo qbk_e iyyfhc h[jZlg dh^u		HD-11 ID - l_evgu_
		ljZdlbq_kdb_ aZjgrylbyb_ aZ^Zq ih l_f_ e_dpb fZl_jbZeZ		
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		ljZdlbq_kdb_ aZjgrylbyb_ aZ^Zq ih l_f_ e_dpb fZl_jbZeZ		
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		ljZdlbq_kdb_ aZjgrylbyb_ aZ^Zq_e_dpbhggh]h fZl_jbZeZ		
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L_fZ Mjh_gv fbdjhZjob mjh_gv Zjobl_dlmju gZ[hj	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd H[sbc h[ahj mjh_g_c fbdjhZjobl_dlmju b Zjob dhfZg^	4	HD-11 ID - -
L_fZ Mjhh_gjZpbhgghc kbkl_fu	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd <bjlmZevgZy iZfylv <bjlmZevg <u>u</u> \dH^ZZg^fj hi_jZpbhgguo kbkl_f	4	HD-11 ID - -
L_fZ Mjh_gv Zkk_f[e_	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd :kk_f[e_j ljhpk_kk Zkk_f[ebjh\Zgby Dhfi <hg </hg ljZdlbq_kdb_ aZgylby[hldZ ijh]jZff gZ Zkk_f[KZfhklhyl_ev g ZyJZZhZZk mq_[gbdhf dhgki_c	4	HD-11 ID - -
F>D F?LH>U J:A<B L<HJQ?KDH=H <HH;J:@?C			
L_fZ oZjZdl_jbklbdZ b h dhfihg_glu l\hjg_kkklb[ghk	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd kihkh[ghklb q_eh_dZ ki_pbnbq_kdb_ kihkh[ghklb q_eh_dZ l\hjg_kdb_ kihkh[ghklb oZjZdl_jbklbdb l\hjg_kdbo kihkh[ghkl_c ljZdlbq_kdb_ aZgylby[hldZ ijh]jZff gZ Zkk_f[KZfhklhyl_ev g ZyJZZhZZk mq_[gbdhf dhgki_c	1	HD-11 ID - -
L_fZ Dj_ZIb\ghklv	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd kmsgghklv ihgyIBC l\hjg_kkklb b dj_ZIb\ghkl l\hjg_kdZy Zdlb\ghklv hkgg\gu_ dhfihg_glu l\hjg_kdhc Zdlb\ghklb hkh[_gghklb dj_ZIb\ghklb ljZdlbq_kdb_ aZgylby[hldZ ijh]jZff gZ Zkk_f[KZfhklhyl_ev g ZyJZZhZZk mq_[gbdhf dhgki_c	1	HD-11 ID - -
L_fZ >bZ]ghklbdZ jZa\bl l\hjg_kdbo kihkh[ghkl_c	Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd h[sb_ djbl_jbb jZa\blby l\hjg_kdbo kihkh[gh bkke_ ^h\Zgby l\hjg_kdbo kihkh[ghkl_c L_káZ^Zgb_ Qlh ihZeh \ k_lv" l_káZ^Zgb_ HIZjsbgdm l_kb]jZ fZwkljh		HD-11 ID - -

		ljZdlbq_kdb_ aZgylhbyfhjnheh]bq_kdh]h ysbd		
		KZfhklhyl_evgy jZ[hIZ		
L_fZ K\h_h[jZab_ ebqgh hkh[_gghkl_c ^_l_c		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd	1HD- ID -	HD-11 ID -
		fhib\Zpby \l\hj_q_kdhf ijhp_kk_		
		mjh\gb jZa\blby l\hj_q_kdbo kihkh[ghkl_c ^_l_c		
		ljZdlbq_kdb_ aZgylhby fure_gby		
		KZfhklhyl_evgy jZ[hIZ		
L_fZ WIZiu jZa\blby l\hj kihkh[ghkl_c ^_l_c \ ^hihe h[jZah\Zgbb ^_l_c		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		
		WIZiu		HD-11 ID -
		kmsgklv wliZ		
		nhjfu b f_lh^u jZ[hlu		
		hkh[_gghklb j_ZebaZpbb \ M>H		
		ljZdlbq_kdb_ aZgylhby nhdZevguo h[t_dih\		
		KZfhklhyl_evgy jZ[hIZ		
L_fZ WIZiu jZa\blby l\hj kihkh[ghkl_c ^_l_c		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		HD-11 ID -
		ijZdlbq_kdbc wliZ		
		^_fhgkljZpbb^Zl_evduc wliZ		
		j_ne_dkb\guc wliZ		
		ljZdlbq_kdb_ aZgylhby nZglZabb	1	
		KZfhklhyl_evgy jZ[hIZ		
L_fZ Kha^Zgb_ dj_Zib\gh kbkl_f_ ^hihegbl_evgh]h h ^_l_c		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		HD-11 ID -
		hkh[_gghklb j_Zah\Zl_evghc kj_^u M>H>		
		dj_Zib\gZy h[jZah\Zl_evgy kj_^Z		
		kn_jZ ^_yl_evghklb		
		hkgg\gu_ kj_^kl\Z kha^Zgby dj_Zib\ghc kj_^		
		ljZdlbq_kdb_ aZgylhby nZglZabjhZgZby]by		
		KZfhklhyl_evgy jZ[hIZ		
L_fZ Dj_Zib\ghZy h\Zl_ev kj_^Z		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		HD-11 ID -
		kn_jZ h[s_gby		
		lj_[h\Zgby		
		kn_jZ kZfhihagZgby		
		ijbgpbui		
		ljZdlbq_kdb_ aZgylhby khqbg_gby kdZahd		
		KZfhklhyl_evgy jZ[hIZ		
L_fZ L_ogheh]bb jZa\blby l\hj_q_kdbo kihkh[ghkl_c \ ^hihegbl_evgh]h h[jZah\Zg		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		HD-11 ID -
		LJBA		
		lj_gbg]h\Zy l_ogheh]by		
		mkeh\by jZa\blby l\hj_q_kdbo kihkh[ghkl_c		
		ljZdlbq_kdb_ aZgylhby Djm]b gZ \h^_		

		KZfhklhyl_evGZy jZ[hIZ		
F>D F?LH>BD: IJ?IH>:<:GBY BGNHJF:LB				
L_fZ Mq_[guc ij_^f_l BgnhjZlbdZ		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd lj_^f_l f_lh^bdb ij_ih^Z\Zgby bgnhjZlbd b ijhn_kkbhgZevghc ih^]hlh\db mqbl_ey bgnhj BgnhjZlbdZ dZd gZmdZ b mq_[guc ij_^f_l \	4	HD-11 ID - -
		ljZdlbq_kdb_ aZgyllybq_kdZy kbkl_fZ h[mq_ bgnhjZlbd_ \ rdhe_ h[sZy oZjZdl_jbklbdZ _ dhfihg_glh\		
		KZfhklhyl_evGZy ljjZfIZ b ihgylb_ bgnhjZlbd Hkgh\gu_ jZa^_eu bgnhjZlbd l_hj_lbq_kdZ kj_^kl\Z bgnhjZlbaZpbb bgnhjZpbhggu_ l_ bgnhjZlbdZ WIZiu klZgh\e_gby b jZa\blby i b BDL bgnhjZpbbhggu_ l_ogheh]b h[s_h[jZah\Zl_evghc rdhe_ Hkh[_gghklb ij_ dZd mq_[gh]h ij_^f_lZ \ kj_^g_c rdhe_ Nhjf klZg^Zjlh\ ij_ih^Z\Zgby ijjhfe^Z\Zgby	4	dZ pbZevgZy hjZlbdZ nhjfZlbd j_f_gguo
L_fZ Kh^_j`Zgb_ dmjkZ bgnhjZlbd b l_g^_gpbb jZa\blby		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		
		Nhjfbjh\Zgb_ dhgp_ipbb b kh^_j`Zgby g_ij_j bgnhjZlbdkj^_g_c rdheu KljmdlmjZ h[mq_gby hkgh\Zf bgnhjZlbd \ k h[s_h[jZah\Zl_evghc rdhe_ klZg^ZjlbaZpby rdhevgh]h h[jZah\Zgby \ h[e GZagZq_gb_ b nmgdpbbh[s_h[jZah\Zl_evgh]	4	HD-11 ID - - l bdb
		ljZdlbq_kdb_ aZgyllybq_kdZy kbkl_fZ h[mq_ bgnhjZlbd_ \ rdhe_ h[sZy oZjZdl_jbklbdZ _ dhfihg_glh\		
		KZfhklhyl_evGZyPjZ[hIZ aZ^Zqb h[mq_gby ijh dmjkm bgnhjZlbd Ki_pbnbdZ f_lh^h\ b nhj bgnhjZlbd_ gZ ijhi_^_\lbq_kdhf wIZi_ :gZeba kh^_j`Zgby kms_kl\mxsbo dmjkh\ bgr gZqZevghc rdheu F_lh^bidZf_g_gby ijh]jZffguo kj_^kl\ b bo \ha ihagZ\Zl_evghmx ^_yl_evghklv rdhevghdh\ \ ij	4	y
L_fZ F_lh^bdZ ij_ih^Z\Z hkgh\guo jZa^_eh\ dmjkh\ bgnhjZlbd		Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd		
		JZ[hqZy ijh]jZffZ dZe_g^Zjguc ieZg l_fZlbd ieZgbjh\Zgb_ mq_[gh]h ijhp_kkZ dhgki_dl m Hkh[_gghklb ih^]hlh\db mqbl_ey d mjhdm bg b ojghf_ljZ` IIK Ko_fZ kZfhZgZebaZ mjhdZ		HD-11 ID - Zgbjh\Zgb_

		<p><u[hj nhjf h[mq_gby gh\u_ nhjfu mq_[gh]h bkihevah\Zgb_f_lh^Z mq_[guo ijh_dlh\ KZf rdhevghbdZ F_klh [Zah\h]h dmjkZ \ rdhevghf dmjk_ bgnh kh^_j`Zgb_ [Zah\h]h dmjkZ ijh\jdb b hp_gdb F_lh^u b hj]ZgbaZpbhggu_ nhjfu h[mq_gby b</p>		
		<p>IjZdlbq_kdb_ aZgylby(//! ¶ Å ¿</p>		
		<p>KZfhklhyl_evgyZyNjZghbz bjh\dZ kh\j_f_gguo p h[mq_gby ij^af_lm H[sb_ b dhgdj_lgu_ p_eb bgnhjZlbb^Zqb h[mq_gby \ul_dZxsb_ ba p bgnhjZlbbd \ nhjfbjh\Zgbb fbjh\haaj_gby b g fbjZ Kh\j_f_ggh_ khklhygb_ ij_ih^Z\Zgby bg h[s_h[jZah\ZI_evghc rdhe_</p> <p>Dhgp_ipby g_ij_ju\gh]h dmjkZ bgnhjZlbbd V ijhi_^_\lbq_kdbc [Zah\uc b ^bnn_j_gpbjh\Zg dZ^`h]h ba gbo \ rdhevghf dmjk_ bgnhjZlbbd aZ^Zqb Ijbgpbui hj]ZgbaZpbb b ieZgbjh\Zgby aZgylb bgnhjZlbbd k bkihevah\Zgb_f kj^kl\ dhfivxl</p>		<p>dmjkZ ID-11 ID - bgu - kj^g_c</p> <p>by F_klh p_eb b</p> <p>mjkZ</p>
L_fZ Hp_gdZ j_amevlZlh dmjk_ bgnhjZlbbd Nmgsd kj^kl\Z ijh_jdb b hp_gdb		<p>Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd</p>		
		<p>>b^Zdlbq_kdb_ nmgsdpbb dhgljhey agZgbc F_lh^u ^bZ]ghkldguc hijhk njhglZevguc b bg^b\b^mZevguc dhgljhevgu_ b kZfhklhyl_ ijh_jdZ ^hfZrgbo jZ[h! l_klbjh\Zgb_ dhfivx Hkh[_gghklb hj]ZgbaZpbb ijh_jdb b hp_gdb bkihevah\Zgb_f dhfivxl_jghc l_ogbdb</p>	4	<p>aZq_l Zgl HD-11 h[mqDgby k -</p>
		<p>IjZdlbq_kdb_ aZgylby JZajZ[hldZ djbl_jb_ \ hp_gdb j_amevlZlh\</p>		
		<p>KZfhklhyl_evgyZyNjZghbz b ijh_jdb b hp_gdb j h[mq_gby \ mq_[ghf ijhp_kmg_lqZgylj^eZgghkl dhjj_dlbjmxsZy h[mqZxsZy \hkiblZI_evgyZy nmgsdpby <b^u b nhjfu ijh_jdb l_dmsZy l_fZlbbq_kdZ hp_gdb mjh\gb mk\h_gby dZq_kl_gggu_ oZj mf_gbc Dhfivxl_j dZd kj^kl\h ijh_jdb b h Hkh[_gghklb ijh_jdb b hp_gdb \ mkeh\byo \g hjZah\ZI_evguo klZg^Zjh\</p>	4	<p>gZy</p> <p>Djbl_jbb agZgbc b</p>
L_fZ Lj_[h\Zgby d h[hjm		<p>Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd</p>		

<p>hkgZs_gbx dZ[bg_lh\ bgnh</p>	<p>NmgdpbhgZevgh_ gZagZq_gb_ dZ[bg_lZ \uqb kj_^g_c rdheu H[hjm^h\Zgb_ dZ[bg_lZ] hklb mqbl_ey ih aZ\ dZ[bg_lhf <b^u aZgylbc ijh\h^bfuo \ dZ[bg_l_ b bo hj] Lj_[h\Zgby d ihf_s_gbx d h[hjm^h\Zgbx d j h[hjm^h\Zgby l_j_qgb l_ogbq_kdbo kj_^kl\ h[hjm^h\Zgby] evgh ihkh[bc Hj]ZgbaZpby jZ[h\bg_lZo h[s_h[jZah\ZI_evgh</p>	<p>4</p>	
	<p>ljZdlbq_kdb_ aZgylbc[hldZ izkihjIZ dZ[bg_lZ eZ[hjZgkdhc</p>		
<p>L_fZ L_e_dhffmgbdZpbb h[jZah\Zgbb</p>	<p>Kh^_j`ZgmdZau\Z_lky i_j_q_gv ^b^Zdlbq_kd</p>	<p>4</p>	
<p>L_fZ L_e_dhffmgbdZpbb h[jZah\Zgbb</p>	<p>Nhjfbjh\Zgb_ ij_^klZ\e_gbc h ehdZevguo b]e dhfivxl_jguo k_lyo F_lh^bdZ bamq_gby hkgh\guo bgnhjZpbhggu ihqlu l_e_dhgn_j_gpbc nZceh\uo Zjob\h\ L_ogheh PLYOG : LGH : H H[mq_gb_ ihbkdm bg k_lb Nhjfu b f_lh^u bgnhjZpbhggh]h \aZbfh^_ckl\ Hj]ZgbaZpby ^bklZgpbggh]h h[mq_gby</p>	<p>4</p>	<p>HD-11 _dljhgghc - ah\Zgbb</p>
	<p>ljZdlbq_kdb_ aZgylbc[hldZ ijZdlbq_kdbo aZg</p>		
	<p>KZfhklhyl_ evgZy hZ[h\Zah\Zgby BDL \ h[jZah ljbfg_gb_]bi_jkj_^ fmevlbf^bZ l_ogheh]b L_e_dhffmgbdZpbhggu_ ijh_dlu M^Ze_gguc bgnhjZpbhggu f b l_ogbq_kdbf j_kmjZf</p>	<p>4</p>	
<p>Mq_[gZy ijZdlbdZ <b^u jZ[h Bamq_gby_l_evghklb \ h[eZklb ll\bqpk]kZ h]mihggh_b[jZah\Zgby ^_l_c :gZebiaZghd hj]ZgbaZpbb aZgylbc ih ijh]jZffZf ^hihegbl_evgh]h [reZkZch\Zgb l_ogbq_kdh]h l\hj_q_kl\evg^h]mhd]Za h\ZgbyajZ[hldb ij_^e b`b`c_jh_gkl\h\ leZgbjh\Zgbi_jh\^_gby aZgylbc ih ijh]jZffZf ^hihegbl_evgh]h [reZkZch\Zgb l_ogbq_kdh]h l\hj_q_kl\Z ^hihegbl_evgh]h h[jZah\Zgby ^_l_c <_^_g^hdmf_glZpbb hZ[xskicq]h[jZah\ZI_evguc ijhp_kk</p>			
<p>ljhba\h^kl_ggZy ijZdlbdZ <b^u jZ[h</p>	<p>ljhba\h^kl_ggZy ijZdlbdZ Hih ijhnbex ki_pbZevghklb <b^u jZ[h</p>	<p>*</p>	

<p>Barq g b b Z g Z a g h j f Z b \ g h i j Z \ h \ h c d m h g l Z p b b h [k _ q b x z _ c h [j Z a h e g z c i j h p _ k k \ k b k _ f _ > H</p> <p>AgZ dhfkI \ h a g h j Z a b _ f \ b h \ b h j f a z g y l b c \ ^ i h e g b _ e g h f h [j Z a h Z g b b</p> <p>AgZ dhfkI k h ^ k j ` Z g b _ f m q _ [g u o h a e z z k l l b o g b q _ k d h] h l \ h j q _ k l \ Z : g Z e b a d h g k i _ d l h</p> <p>> H</p> <p>< u i h e g _ g b _ a z ^ Z g b y i _ ^ Z] h] Z ^ h i h e g b l _ e v g h] h h [j Z a h \ Z g b y i h i h ^ [h j m f Z I _ j t</p> <p>i h k h [b c i j _ a _ g l Z p b c g Z i b k Z g b x k p _ g Z j b _ \ h l ^ _ e v g u o l _ d k l h \ h n h j f e _ g b x</p> <p>\ u i h e g _ g g u o a z ^ Z g b c h p _ g d Z d Z q _ k l \ Z \ u i h e g _ g g h c j Z [h l u</p> <p>< l _ q _ g b _ i j Z d l b d b h k m s _ k l \ e _ g b _ g Z [e x ^ _ g b _ a z d j m ` d h \ u f b a z k g y l i t h y f b g _</p> <p>i j _ ^ e h ` _ g g h f m Z e] h j b l f m h k m s _ k l \ e _ g b _ i b k v f _ g g h] h Z g Z e b a Z</p> <p>.....</p>		
<p>« « « « « «</p>		
<p>L_fZlbdZ dmjkh\uo jZ[hl ijke_bdljh\^mkfhlj_gh</p> <p>« « « « « « « « « « « « « « « « «</p> <p>« « « « « « « « « « « « « « « « «</p>	<p>*</p>	
<p>H[yaZl_evgZy Zm^blhjgZy mq_[gZy gZ]jmadZ ih d n k p k h \ h c ^ j z k f h l j _ g j h _ d l m</p>	<p>*</p>	
<p>l j h b a \ h ^ k l \ _ g g Z y i j Z a b p d k Z H i h i j h n b e x k i _ p b Z e v g h k l b b l h] h \ Z y k e b f h ^ m r e k f h l j</p> <p>b l h] h \ Z y d h g p _ g l j b j h \ Z g g Z y i j Z d l b d Z</p> <p>< b ^ u j Z [h l « « « « « « « « « « « « «</p>	<p>*</p>	
<p>< k _]</p>	<p>*</p> <p>^ h e ` g h</p> <p>k h h l \ _ l k l \ h \</p> <p>v m d Z a Z g</p> <p>d h e b q _ k l \ m</p> <p>\ i m g d l _</p> <p>i Z k i h j l Z</p> <p>i j h] j Z f f u</p>	<p>g b x g Z] e y ^</p> <p>_ j _ q g y</p>

MKEH<BY J?:EBA:PBB IJHN?KKBHG:EVGH=H FH>M
Lj_[h\Zgby d fbgbfZevghfm\Zlgbq_kdh]h h[_ki_q_g

J_ZebaZpby ijhn_kkbhgZevgh]h fh^mey ij_^iheZ]Z_l gZ
Mq_[gh]h dZ[bZklZ]kdZy ih dhfi_l_gpbb lj_ih^Z\Zgb_l_
eZ[hjZlhjbb bgnhjfZlbdb b bgnhjfZpbhggh
dhffmgbdZpbhgguo l_ogheh]bc
eZ[hjZlhjbb bgnhjfZlbdb b dhgfrmgfZpbhgguo
l_ogheh]bc
aZeZ [b[ebhl_dZ
qblZevguc aZe k \uoh^hf \ k_lv Bgl_jg_l

H[hjm^h\Zgb_ mq_[gh]h dZ[bg_lZ b jZ[hqbo f_kl dZ]

< i i	GZbf_gh\Zgby h[t_dlh\ b kj_^f fZI_jbZeMgbgbq_kdh]h h[_ki_q	ljbf_qZgb_
1	jZ[hqb_ f_klZ ih dhebq_kl\mgh[m f_g__	
	jZ[hq__ f_klh ij_ih^Z\ZI_ey	
	^hkdZ ^ey f_eZ	
4	jZa^b`gZy ^_fhgkljZpbhggy kb	

L_ogbq_kdb_ kj_^kl\Z h[mq_gby

< i i	GZbf_gh\Zgby h[t_dlh\ b kj_^f fZI_jbZeMgbgbq_kdh]h h[_ki_q	ljbf_qZgb_
1	:m^b`p_glj	
	Fmevlbf_^bcguc dhfivxl_j	
	KeZ-d^h_dlhj	
4	Fmevlbf_^bZ ijh_dlhj	
5	Klhe ^ey ijh_dlhjZ	
	WdjZg gZ rIZlb\ _beb gZ_kghc	

Bkihevam_dgheh]bb h[mq_gby

< p_eyo j_ZebaZpbb dhfi_l_glghklgh]h ih^oh^Z \ h[
bkihevamxky ke_^mxsb_ Zdlb\gu_ b bgl_jZdlb\gu_ nhj
dhfivxl_jgu_ kbfmeypbb ^_eh\u_ b jhe_\u_ b]ju ZgZe
d_ck f_lh^oh^h]bq_kdb_ b bgu_ lj_gbg]b djm]euc
^bkdmkkbb b ^_[Zlu ijh[e_fgh_ h[mq_gb_ fha]h\hc r
bgl_eedZ]lu bgl_wgkdmjkkbb bgl_jZdlb\gZy wkdmdjkb
ijZdlbdfm fZkZkj a-gZdh\hdklghq_ght_m ijh_dlgh_ h[m
hebfibZ^Z eZ[hjZlhjgu_ hiulu dhgn_j_gpby ^bkIZgp
fZeuo]jmiiZo khpbZevgu_ ijh_dlu \g_Zm^b\gghZgby
nbevfu ki_dIZdeb \ukIZ\db b ^j bgl_jZdlb\gu_ - b_dp
ZmbhfZI_jbZeh\ b ^j

BgnhjZpbhggh_ h[_ki_q_gb_ h[mq_gby
 l_j_q_gv j_dhf_g^m_fuo mq_[guo baj^Zkgrbj&hBgl_j
 ^hihegbl_evghc ebl_jZlmju

F>D HKGH<U F?LH>BDB IJ?IH>:<:GBY IH IJH=J:FF:F
 >HIHEGBL?EVGH=H H;J:AH<:GBY

Hkgh\gu_ bklhgqdbd \dexqZy we_dljhggu_

<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
	AhehlZj_\Z : < F_lh^bdZ ij_ih^Z\Zgby ih ijh ^hihegbl_evgh]h h[jZah\Zgby ^_l_c mq_[gbd b ijZdlbdmf ^ey KIH : < AhehlZj_\Z = F DjbgbpdZy : E ldbbgZ - -_ ba^ bkij b Fhkd\Z Ba^ZI_evkl\h XjZcl		J_dh

>hihegbl_evgu_ bklhgqdbd \dexqZy we_dljhggu_

<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
	AhehlZj_\Z : < F_lh^bdZ ij_ih^Z\Zgby ih ijh ^hihegbl_evgh]h h[jZah\Zgby ^_l_c mq_[gbd b ijZdlbdmf ^ey k ijhn_kkbhgZevgh]h h[jZah\Zgby : < AhehlZj_\Z = F Djbgbpd ldbbgZ -_ ba^ bkij b ^hi - Fhkd\Z Ba^ZI_evkl\h XjZcl k - ijhn_kkbhgZevgh_ h[jZah\Zgb_ - ,6%1 -5- - - L_dkl we_dljhggu W;K XjZcl >kZcl@ -85/ KWWSV XUDLW UX EFRGH		J_dh
	AhehlZj_\Z : < F_lh^bdZ hijih^Z\Zgby ^hihegbl_evgh]h h[jZah\Zgby ^_l_c mq_[gbd b ijZdlbdmf ^ey \r < AhehlZj_\Z = F DjbgbpdZy : E ldbbgZ - -_ ba^ bkij b Fhkd\Z Ba^ZI_evkl\h XjZcl - <uk+_ h[jZah\Zgb_ - ,6%1 -5- - - -_dkll we_dljhggu W;K XjZcl >kZcl@ - 85/ KWWSV XUDLW UX EFRGH		J_dh
	F_lh^bdZ ij_ih^Z\Zgby ih ijh]jZffZf ^hihegbl_e ba[jZgghc h[eZklb ^_ylqevgh]h kh[b_ ^ey kj_ ^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby E < ;Zc[hjh^h\Z >b ^j @ ih^ j_^Zdpb_c E < ;Zc[hjh^h\hc - -_ ba^ bkij b ^hi - Fhkd\Z Ba^ZI_evkl\h XjZcl +ijhn_kkbhgZevgh_ h[jZah\Zgb_ - ,6%1 -5- - - - L_dkl we_dljhggu W;K XjZcl >kZcl@ -85/ KWWSV XUDLW UX EFRGH		J_dh

F>D HKGH<U IJH=J:FFBJH<:GBY

Hkgh\gu_ bklhgqdbd \dexqZy we_dljhggu_

<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
	Q_jiZdh\ Bkgh\ u ijh]jZffbjh\Zgby mq_[gbd b kj_ ^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby B < Q_jiZdh\ Ba^ZI_evkl\h XjZcl +ijhn_kkbhgZevgh_ h[jZah\Zgb_ - ,6%1 -5- -9984 -		J_dh

>hihegbl_ebklhgqdbd \dexqZy we_dljhggu_

<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zgb	=jbn
1	Hkgh\ u ijh]jZffbjh\Zgby >We_dljhggu j_kn k\h[h^g KWWSV ERRNV LIPR UX ILOH SGI SGI		

<b^_h mjhdb KWWSV ZZZ \RXWXEH FRP	k\h[h^g	
Q_jiZdh\ B < Hkgh\u ijh]jZffbjh\Zgby m ^ey \mah\ B < Q_jiZdh\ — Fhkd\Z Ba^Zl_evkl\h XjZcl — k — <ukr__ h[jZah\Zgb_5- — ;6%1 — L_dkl we_dljhguc W;K XjZcl >kZcl@ — 85/ KWWSV XUDLW UX EFRGH		

F>D

IJ:DLBDMF IH DHFIVXL?JGUF L?OGHEH=BY

Hkgh\gu_ bklhgqgdb \dexqZy we_dljhggu_

< <uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
Q_jldh\Z ? : Dhfivxl_jgu_ l_ogheh]bb h[mq_ ? : Q_jldh\Z — _ ba^ bkij b ^hi — Fhkd\Z Ba^Zl_evkl\h X — — k <ukr__ h[jZah\Zgb_ — ,6%1 -5- - - — L_dkl we_dljhguc W@K XjZcl >kZcl KWWSV XUDLW UX EFRGH		

F>D

' FH>?EBJH<:GB? >BA:CG PBNJH<:Y N
DHFIVXL?JG:Y =J:NBD:

< <uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
Q_jldh\Z ? : Dhfivxl_jgu_h[mq_gggh]bbmq_[gbc ? : Q_jldh\Z — _ ba^ bkij b ^hi — Fhkd\Z Ba^Zl_evkl\h X — — k <ukr__ h[jZah\Zgb_ — ,6%1 -5- - - — L_dkl we_dljhguc W;K XjZcl >kZcl@ — 85/ KWWSV XUDLW UX EFRGH		

F>D

HKGH<U WE?DLJHU?>OGHEH?DLJHGBDB B
:JOB L?DLMJ: ID

< <uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
lhZih\ E : L_hj_lbq_kdb_ hkgh\u we_dljhl_c mq_[gh_ ihkh[b_ ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby lhZih\ — _ ba^ bkij b ^hi — Fhkd\Z Ba^Zl_evkl\h XjZcl — k — l_jhn_kkbhgZevgh_ — h[jZah\Zgb_ — - - — L_dkl we_dljhguc W;K XjZcl >kZcl@ — KWWSV XUDLW UX EFRGH		

>hihegbl_evgu_ bklhgqgdb \dexqZy we_dljhggu_

< <uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
FZgZ_\ ? B Hkgh\u jZ^bhweadZgghdb\Z- Eb[jhdhf		
=mf_gxd : > @mjZ\e_\ < B FZjlxr_\ X X Hk jZ^bhl_ogbdb b k\yab Mq_[gh_ ihkh[b_ — lh^]_^Zdpo_c = > l_l — Fhkd\Z =hjyqZy_e_bghfy — k		

Hkgh\u we_dljhl_ogbdb fbdjhwe_dljhgbdhbf m mq_[gh_ ihkh[b_ ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby DhfbkkZjh\ E K =hj^_ _\ = B ;Z[hdbg > l <_gl - _ ba^ ^hi - Fhkd\Z Ba^ZI_evkl\h XjZcl - - ljhn_kkbhgZevgh_ h[jZah\Zgb_ - ,6%1L_d-5- - - we_dljhguc W;K XjZcl > kZcl @ / KWWSV XUDLW UX EFRGH \		
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F>D F?LH>U J:A<BLBY L<HJQ?KDH=H <HH;J:

<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
	;Zc[hjh^h\Z >hihegbl_evgh_ h[jZah\Zgb_ ^_l_ i_^Z]h]bq_kdh_ khijh\h^_gb_ mq_[lhkh[b_ ^ey KIH h\ j_^ ;Zc[hjh^h\Z >ba^ bkij b ^hi - F Ba^ZI_evkl\h XjZcl - k		J_dh

>hihegbl_evgu_ bklhgqgdb \dexqZy we_dljhggu

<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
1	>hihegbl_evgh_ h[jZah\Zgb_ ^_l_ ^Z]h]bq_kdh_ khijh\h^_gb_ mq_[ghd ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah E < ;Zc[hjh^h\Z >b ^j @ h\ _lkl_gguc j_^Zdlhj E < ;Zc[hjh^h\Z - _ ba^ bkij Fhkd\Z Ba^ZI_evkl\h XjZcl - ljhn_kkbhgZevgh_ h[jZah\Zgb_ - ,6%1L_d-5- - - we_dljhguc W;K XjZcl > kZcl @ / KWWSV XUDLW UX EFRGH		À !(% h[jZah
	l_^Z]h]bdZhegbl_evgh]h h[jZah\Zgb_ ^_l_ c mq_[ghd ^ey \mah\ E < ;Zc[hjh^h\Z >b khijh\h^_gb_ ^_l_ c mq_[ghd ^ey \mah\ E < ;Zc[hjh^h\Z >b h\ _lkl_gguc j_^Zdlhj E < ;Zc[hjh^h\Z >b ^j @ ih^ Fhkd\Z Ba^ZI_evkl\h XjZcl <ukr_ _ h[jZah\Zg - ,6%1 -5- - - -L_dkl we_dljhguc W;K XjZcl >kZcl @ - 85/ KWWSV XUDLW UX EFRGH		À !(% h\Z >b
	L_hjby h[mq_gby b \hkibZgby i_^Z]h]bq_kdb_ ijZdlbdfm ^ey \mah\ E < ;Zc[hjh^h\Z B = OZjbkh\Z F B JI : l Q_jgy\kdZy h\ _lkl_gguc j_^Zdlhj E ba^;Zc[hjh^h\Z - bkij b ^hi - Fhkd\Z Ba^ZI_evkl\h XjZcl <ukr_ _ k - h[jZah\Zgb_ ,6%4 -5- - - -L_dkl we_dljhguc W;K XjZcl >kZcl @ / KWWSV XUDLW UX EFRGH		À !(% B JI
4	F_lh^bdZ ij_ih^Z\Zgby ih ijh]jZffZf ^hihegbl_e ba[jZgghc h[eZklb ^_yl_evghklb mq_[gh_ ihkh[b_ ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby E < ;Zc[hjh^h\Z >b ^j @ ih^ j_^Zdpb_c E < ;Zc[hjh^h\Z >b ^j @ ih^ Ba^ZI_evkl\h XjZcl -ljhn_kkbhgZevgh_ h[jZah\Zgb_ - ,6%1 -5- - - -L_dkl we_dljhguc W;K XjZcl >kZcl @ - 85/ KWWSV XUDLW UX EFRGH		À !(% ih^
5	l_^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Zgby JZ[hIZ k ^_lvf h[jZah\Zl_evguhf ihlj_[ghklyfb mq_[gh_ ihkh[b_ ^ey \mah\ E ;Zc[hjh^h\Z >b ^j @ ih^ j_^Zdpb_c E < ;Zc[hjh^h\Z >b b ^hi - Fhkd\Z Ba^ZI_evkl\h XjZcl <ukr_ _ - _ ba h[jZah\Zgb_ ,6%4 -5- - - -L_dkl we_dljhguc W;K XjZcl >kZcl @ / KWWSV XUDLW UX EFRGH		À !(% - _ ba
	>vyq_gdh H F <_jZdkZ G? Q_]h gZ k_l_< >vyq_gdh G?-F_jZah\Zgby - k	1994	À !(%
	AhehlZj_Z : < >hihegbl_evgh_ h[jZah\Zgb_ khpbZeiv^Z]h]bq_kdhc ^_yl_evghklb >L_dkl @ YjhkeZ\ev :dZ^_fby jZa\blbky		À !(% _Z -

F>D F?LH>BD: IJ?IH>:<:GBY BGNHJF:LBD B

<	<uoh^gu_ ^Zggu_ i_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
	;hkh\Z E E Mjhdb bg-nhgZlkdZbo\ f_lh^bq_k Fhkdh ;BGHF EZ[ZjZlhjby aZgk be		>him
	D_^jh\Z ? BgnhjZlbdZ ^ey]mfZgblZjb_\ mq_[gb Fhkdh\Z Ba^ p_glj ©:dZ^_fby^ -		J_dh

H[sb_ lj_[h\Zgby d hj]ZgbaZpbb h[jZah\Zl_ev g

ijb j_ZebaZpbb ijhn_kkbhgZevgh]h fh^mey

F_lh^bq_kdh_ h[_kijZagbZl_evgh]h ijhp_kkZ

J_zbzbyijhn_kbhgZegh]h fhmey

hkns_k\eylk y

ihle_hk\gh [si_jhn_kbhgZegu o^kpbiebg l_^Z]h]bdZ

lkboh e hby

< haj Z kgZ Z gh fby
nbab leh py b b] b_g Z

iZjZeevghkhk\h_bgh [sijhn_kbhgZegu o
^bkp b ebg

l_^Z]h]bdZ

lkboh e hby

< haj Z kgZ Z gh fby
nbab leh py b b] b_g Z

J_zbzbyijhn_kbhgZegh]h fhmey khs_k\eylk y

< [] k_f k l j _mq_k_g]hcgZ] nadh c [8] qZ K _g^_xe

< [4] k_f k l j _mq_k_g]hcgZ] nadh c [] qZ K _g^_xe

< [5] k_f k l j _mq_k_g]hcgZ] nadh c [<15] qZ K _g^_xe qZ K \

[] k_f k l j _mq_k_g]hcgZ] nadh c [<g_ ^_xe qZ K _g^_xe

[] k_f _k l j _mq_k_g]hcgZ] nadh c []

L j _ [h v z b y d r k e h \ y b h j] Z g b z p b r t q [g h c i j Z d l b d b
l j b j _ z b a z p b b l j _ i h ^ z z g b _ \ h [e l z k o g b g k d h] h j q k \ z
^ h h e g b l _ e v g h] h h [j z a g b y \ z y _ c

i j _ ^ n k f z l p \ z _ l k i j h \ _ ^ g b _ k e n x s b o \ b ^ h \ l i p z b d m q _ [g h c b
i j h b a \ h ^ k l \ _ g g h c M q g z y j k z k _ ^ h l h g g h i j z d d d z i j h \ h b l k y
\ j z f d z j h n _ k l g z e g h] h ^ f r e y _ j q ^ n y k v k j _ l b q _ k d b a z g l b y f b \
j z f d z o ^ f r e y b g z i j z \ e z g z h k g h b l k r ^ g l z b i j h n _ k h g z e g u o
d h f i _ l _ o b c
P e b a z ^ q b i j h j z f f u b n h j f u h q _ l g h k b h i j _ ^ e x l k y _ o g b d m b f ^ h f \
h ^ y l k y l m g k h \ ^ g z q z i e z d b d b

L j _ [h v z b y d r k e h \ y b d h g k m z p b h g g h c f h s b h [m z x s b f k y
l j b \ u i h e _ g b b d n j k h h] h i j h _ l z z h l u i h f h n e x i j _ ^ n k f z j b \ z l k y j
h \ _ g b _ o g h k e v l z p b k [m q z x b f b k y i j _ ^ e z l a h ^ g g h] h \ j f g b
N h j f z h \ _ g b y d h g k n e v z p b c] j m i h \ u b g b \ b ^ n z e g u _ i b k f _ g u _ m
k l g u _ b k l z p b h g g u _ i h _ ^ e y _ l l k y o g b d m f h f
L j _ [h v z b y d r k e h \ b y f h j] Z g b p a z b \ g m z b h j g h c ^ _ y e g h k l b
h [m q z x s b o k y

< g _ z a b l h j g z y j z [k h z h \ h ^ z k y f _ l h ^ b q _ k l b h [k i _ q o f
J _ z a z p y i j h n _ k h g z e g h] h h ^ n e y h [k i _ o \ z l k y ^ h k m h f
d z ` ^] h [m q z s _] h k y d [z a z g y a z b [e b h l q g u f g n z f
< h j _ f y k z f h k l h v g h c i e ^ h l h \ d b \ o g b d k h r m _ g u h [_ k i _ o b k z
[_ k i e z g u f ^ h k h h f d _ k b g l _ j g _ l \ l z b e g u o a z e z b [e b h _ d b

5 z ^ h \ h _ h [_ k _ q _ b g _ h z p h \ z l e v g h] h
i j h p k k l z j _ [h v z b y d \ z e b r d z p b b _ z] h] b q d b k o d ^ z h \ [_ k i \ z b
x s b o

h [m q _ g b i h f _ ^ b p b i e b g z j g r h d m j k m
g z e b p b _ u k r _] h i j h n _ k b h g z e g h] h h e h z z b y k l h _ h k l \ n x s _ h
i j h r b e x f h ^ n e y
H i u l ^ _ y l g l e k b \ h j] Z g b a z p b y o k h h _ l k l \ n x s _ e j h n _ k k g z e g h c k n _ j
u y e y _ l k y b z l e v g u f

L j _ [h v z b y d z e b n b d z p b b i _ ^ z z q _ k d b o d z h k j s h \ k l e y x s b o
j m h \ h k l \ h j z d b d h c

k i _ p b z e k l u k \ u k r b f i j h n _ k l b g z e w g h [j z h \ z b g f -
i j _ i h ^ z \ z b _
f _ ` ^ k p b i e g z g u o d m j k h \ z l d ` [s _ i j h n _ k l g z e g u o b l p b i e b o _ ^ z h]
b d z ^ o k b o e h] b y ^ a

DHGLJHEV B HP?GD: J?AMEVL:LH< HK<H?G

IJHN?KKBHG:EVGH=H FH>MEY

: IJHN?KKBHG:EVGHC >?YL?EVGHKLB

IhdZaZI_eb hp_gdb hk\h_gby agZgbc mf_gbc ijZd

Hk\h_ggu_ agZgby ijZdlbq_kdbc hiul	m h d g z a z i _ e b h p _ g d b j _ a m e v l z i z	Nhjfu b f_lh^u dhgljhey b hp_gdb	
I_hj_lbq_kdb_ hkgr f_lh^bq_kdhc ^_yl_ evghklyo i_^Z]h]Z ^hihegbl_ evgh]h h[jZah\Zgby	Kihkh[ghklv ihdZaZ m k \ h _ g g u _ a g Z g b y h k g h l u ^ b d m f_lh^bq_kdhc ^_yl_ evghklyo i_^Z]h]Z ^hihegbl_ evgh]h h[jZah\Zgby	L_dmsbc dhgljhev kZfhklyl_evgy jZ[hIZ \Zo	
I_hj_lbq_kdb_ hkgr f_lh^bdm ieZgbjh\Zgby jZajZ[hldb jZ[hq_c ijh]jZffu ^hihegbl_ evgh]h h[jZah\Zgby ^_l_c ba[jZgghc h[eZklb ^_yl_evghklyo b lj_ hnhjfe_gbx khh\l_kl\mxs_c ^hdmf_glZpbb	Kihkh[ghklv ihdZaZ m k \ h _ g g u _ l _ h j _ l b q _ k d b a g Z g b y h k g h l u ^ b d m e v g h] h j Z [h q _ c i j h] j Z f f u ^ h i h e g b l _ e v g h] h h [j Z a h \ Z g b y h \ Z g b y d b a [j Z g g h c h [e Z k l b ^ _ y l _ e v g h k l y o h n h j f e _ g b x k h h \ _ l k l \ m x s _ c ^ h d m f _ g l Z p b b	L_dmsbc dhgljhev kZfhklyl_evgy jZ[hIZ	
hkh[_ggklyo kh\j_f ih^oh^h\ b i_^Z]h]b l_ogheh]bc \ h[eZklb ^hihegbl_evgh]h h[jZah\Zgby	Kihkh[ghklv ihdZaZ m k \ h _ g g u _ a g Z g b y h k h [_ g g h k l y o k h \ j _ f i h ^ o h ^ h \ b i _ ^ Z] h] b l _ o g h e h] b c \ h [e Z k l b ^ h i h e g b l _ e v g h] h h [j Z a h \ Z g b y	L_dmsbc dhgljhijk kZfhklyl_evgy jZ[hIZ b q _ k d b o	
i_^Z]h]bq_kdb_]b]b_gbq_kdb_ ki_ pbZevgu_ lj_[h\Zgby d kha^Zg ij_^f_lgZa\b\Zxs_c kj^u \ dZ[bg_l_ gbx fZkl_jkdhc eZ[hjZ	Kihkh[ghklv ihdZaZ m k \ h _ g g u _ a g Z g b y g b ^ x ^ Z] h] b q _ k d b _] b] b _ g b q _ k d b _ k i _ p b Z e v g u _ l j _ [h \ Z g b y d k h a ^ Z g b x i j _ ^ f _ l g Z a \ b \ Z x s _ c k j _ ^ u \ d Z [b g _ l _ g b x f Z k l _ j k d h c e Z [h j Z	L_dmsbc dhgljhev kZfhklyl_evgy jZ[hIZ	
bklhqgdbd kihkh[u h[h[s_gby ij^klZ\ jZkijhkljZg_gby i_^Z]h]bq_kdh]h hi	Kihkh[ghklv ihdZaZ m k \ h _ g g u _ a g Z g b y b k l h q g d b d k i h k h [u h [h [s _ g b y i j ^ k l Z \ e _ g b y b j Z k i j h k l j Z g _ g b y i _ ^ Z] h] b q _ k d h] h h i	L_dmsbc dhgljhev kZfhklyl_evgy jZ[hIZ	
eh]bdm ih^]hlh\db lj_[h\Zgby d mklghf \uklmie_gbx hlq_lm j_n_jbjh\Zgbx dhgki_dlbjh\Zgbx	Kihkh[ghklv ihdZaZ m k \ h _ g g u _ a g Z g b y e h] b d m i h ^] h l h \ d b l j _ [h \ Z g b y d \ u k l m i e _ g b x h l q _ l m j _ n _ j b j h \ Z g b x d h g k i _ d l b j h \ Z g b x	L_dmsbc dhgljhev kZfhklyl_evgy jZ[hIZ	
hkgh\u hj]ZgbaZp-b wdki_jbf_glZevghc	Kihkh[ghklv ihdZaZ m k \ h _ g g u _ a g Z g b y	L_dmsbc dhgljhev kZfhklyl_evgy jZ[hIZ	

hjjZgbaZpbb

IhdZaZI_eb hp_gdb j_amevIjZk kkbhgZevguo dhfi_l_g

Ijhn_kkbhgZevgu_dhfi_l_gpbb	IhdZaZI_eb hp_gdb j_amevIjZk	Nhjfu b f_lh^u dhglj hp_gdb
ID Hij_^_eylv p_aZ^Zqb ieZgbjh\Zlv	H[hkgh\Zlv hij_^_e_aZgylby ieZgbjh\Zlv	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID Hj]Zgbah\u\Zlv ijh\h^blv aZgylby	Dhjj_dlgkklv \u[hjZ f_lheh\ b ijb_fh\ ijb ijh_^_gbb aZgylby	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID >_fhgkljbjh\Zlv \eZ^_gb_^_yl_evghkhh\lkl\mba[jZgghc h[eZklb ^hihegbl_evgh h[jZah\Zgby	JZpbhgZevghklv \u[hjZ f_lheh\ b ijb_fh\ ijb ijh_^_gbb aZgylby	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID Hp_gb\Zlv ijh j_amevIjZlu ^_yl_evgh aZgbfZxsboky gZ aZgylby h[hk\h_gby ^hihegbl_evgh h[jZah\Zlv_evghc ijh]	Kihkh[ghklv hij_^_eylv aZgylby b j_amevIjZlu ^_yl_evgh h[mqZxs_]hky gZ aZgylby	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID :gZebabjh\Zlv	JZpbhgZevghklv \u[hjZ f_lheh\ b ijb_fh\ ijb ijh_^_gbb aZgylby h[eZklb l_ogbq_kdh]h l\hjg_kl\Z	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID Hnhjfeylv ^hdmf_gIzpbx h[_ki_qb\Zxsmx h[jZah\Zlv_evghc ijh]	<eZ^_gb_ kljmdl mjh ^hdmf_gIzpbx h[_ki_qb\Zxs_c h[jZah\Zlv_evghc ijh]	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID JZajZ[Zlv\Zlv f_lh^bq_kdb_fZlv_jb jZ[hqb_ ijh]jZffu m_l_fZlvbq_kdb_ieZgu ijbf_jguo k mq_lhf h ^_yl_evghklb hkh[_h\hajZklZ jmjiiu b h aZgbfZxsbok	Khh\lkl\b_ jZajZ[hqb_ ijh]jZffu m_l_fZlvbq_kdb_ieZgu ijbf_jguo k mq_lhf h ^_yl_evghklb hkh[_h\hajZklZ jmjiiu b h aZgbfZxsbok	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID Kha^Z\Zlv \ d fZkl_jkdhc eZ[hjZlv ij_^f_lgZa\b\Zxsmx Khhl_lkl\b_ ij_^f_lgh_jZa\b\Zxs_c kj^u \]jmii_ lj_[h\Zgbyf KZglbG ikboheh]h]bq_kdbf wkl_lbq_kdbf lj_[h\Z	Khh\lkl\b_ h[jZah\Zlv ij_^f_lgZa\b\Zxsmx khk^h_gghklyf \hkiblZggbdh\	L_dmsbc dhgljhev Jm[_`guc dhgljhev
ID Kbkf_Zlvabjh hp_gb\Zlv i_^Z]h]bq	IheghIz ZgZebaZ k i_^Z]h]bq_kdh]h h iu	L_dmsbc dhgljhev Jm[_`guc dhgljhev

b h[jZah\ZI_evgu_l \ h[eZklb ^hihegbl_e h[jZah\Zgby gZ hkg bamq_gby ijhn_kkbhg ebl_jZlmju kZfhZgZ ZgZebaZ ^_yl_evghk i_^Z]h]h\	h[jZah\ZI_evguo l_o h[hkg\Zgghklv \u\h \Ykghklv b Zj]mf_glb Zevg\hcgby kh[kl_g K[ex^_gb_w boZgZeba_b h i_^Z]h]bq_kdh]h h h[jZah\ZI_evguo l_o	h\Zgghklv h] bq_kdbo hp_gd_ Z b
ID Hnhjfeylv i_^Z]h]bq_kdb_jZa \b^_hlq_lh\ j_n_jZ \uklmie_gbc	Khhl_lkl\b_ i_^Z]h] jZajZ[hlhd hlq_lu j huklmie_gby f_lh^b j_dhf_g^Zpbyf ih hj] \uiheg_gbx i_^Z]h]b jZajZ[hlhd	L_dmsbc dhgljhev Jm]Z]guc dhgljhev bq_kdbf ZgbaZpbb bq_kdbo
ID MqZkl\h\Zlv bkke_^h\ZI_evkdhc b ^_yl_evghklb \ h[eZk ^hihegbl_e ^_l_c	Khhl_lkl\b_ j_amev bijked\h\ZI_evkdhc b b_yl_evghklb ihklZ by_eyf H[hkgh\Zgghklv f_lh^heh]bq_kdh]h i_^Z]h]bq_kdh]h bkke_ b ijh_dlbjh\Zgby Khhl_lkl\b_ hnhjfe_ j_amev\Zlh\ i_^Z]h] bkke_^h\Zgby b ijh_	L_dmsbc dhgljhev Jm]_dgghcdhgljhev e_gguf ZiiZjZIZ bkke_^h\Zgby bq_kdh]h

IhdZaZI_eb hp_gdb j_amev\ZIZ hk\h_gby h[sbo d

H[sb_dhfi_l_gpbb	IhdZaZI_eb hp_gdb j_amev\ZIZ	Nhjfu b f_lh^u dhglj hp_gdb
HD IhgbfZlv kmsg khpZevagZqbfhklv k [m^ms_c ijhn_kkbb d g_c mklhcqb\uc bg	<hafh`ghklv h[hkgh\ h\h_c c [m^ms_c ijhn_kkbb ijh_yd^ms_v_kl\Z b agZq k\h\k_f_gghf jugd_lj Jhkkbb ^_fhgkljZpby bgl_j_kZ d [m^ms_c ijhn_kkbb	L_dmsbc dhgljhev bq_kdbf m^Z bgl_j_kZ
HD Hj]Zgbah\u\Zlv kh[kl_ggmx ^_yl_ev hij_^_eylv f_lh^u j_r ijhn_kkbhgZevguo aZ hp_gb\Zlv bo wnn_d dZq_kl\h	<hafh`ghklv h[hkgh\ ghrklv_dlb\ghklb jbf_g_gby g_bj]Zgguo f_lh^h\ b Z^Zr_q_gby ijhn_kkbhgZ aZ^h_qv b	L_dmsbc dhglj kihkh[h\ Zevguo
HD Hp_gb\Zlv jbk ijbgbfZlv j_r_gby \ g_klZg^Zj]guo kblmZ	<hafh`ghklv lhqgh]h [uklj]h b Z^_d\Zlgh]h j]byo]by j_r_gby \ klZg^Zj]guo b g_klZg^Zj]guo kblmZpbyo Z lZd`_ihgbfZgb_ hl_lkl_gghklb aZ \uiheg_ggu_^_ckl\b	L_dmsbc dhgljhev h ihgbfZgb_
HD Hkms_kl\eylv ih ZgZeba b hp_gdm bg g_h[oh^bfhc ^ey ihkl j_r_gby ijhn_kkbhgZ aZ^Zq ijhn_kkbhgZ ebqghklgh]h jZa\blby	<hafh`ghklv [uklj]h h[hfgZp]b bihbkdZ Zghkgb\Zgghklb \u[hjZ evigbbZevghklb b gZm gg]h]h^bfhb]bZpbb b ijbf_g_gby kh\j_f_gguo l_ogheh]bc __ h[jZ[	L_dmsbc dhgljhev qghklb bZpbb b
HD Bkihevah\Zlv bgnhjfZpbhggh	JZpbhgZevghklv b d bkihevah\Zgby	L_dmsbc dhgljhev

dhffmgbdZpbhggu_ l ^ey kh_jr_gkl\h\Zgb ijhn_kkbhgZevghc ^_yl_evghklb	bgnhjfZpbhgguo j_k vjhn_kkbhgZevghc b ^_yl_evghklb	mq_[ghc
HD JZ[hIZlv \ dhe dhfZg^_ \aZbfh^_ckl jmdh\h^kl\hf dhee_ khpZevgufb iZjlg_j	<hafh`ghklv Z^_d\Zl aZbfh^_ckl\by k Zf\mZxsbfby dhee_ jmdh\h^kl\hf x	L_dmsbc dhgljhev]Zfb
HD KIZ\blv p_eb fhb\bjh\Zlv ^_yl_evg h[mqZxsboky \hkibl hj]Zgbah\u\Zlv b dhgljheb\Zlv bo jZ ijbgylb_f gZ k_[y h\l_kl_gghklb aZ d h[jZah\Zl_evgh]h ijh	Kihkh[ghklv ijhy\eyl hklvkl_ggZkjZ[alm Zgbah\dhfZg^u j_amevIZl \uiheg_gby aZ^Zgby [hlm k Zq_kl\h	L_dmsbc dhgljhev
HD KZfhklhyl_evg hij_^_eylv aZ^Zqb ijhn_kkbhgZevgh]h b ebqghklgh]h jZa\blby aZgbfZlvky kZfhh[jZah hkhagZggh ieZgbjh\Z ih\ur_gb_d\ZebnbdZ	Kihkh[ghklv hj]Zgba kZfhklhyl_evgmX jZ[hlm hk\h_gbb ijhn_kkbhgZevguo dhfi_l_gpbC kZfhh[jZah\Zgby ijhn_kkbhgZevgh]h r	L_dmsbc dhgljhev Zah\Zgbx
HD Hkms_kl_eylv ijhn_kkbhgZevgmX ^_yl_evghklv \ mkeh h[gh\^_gby __ p_e_c k^_j`Zgby kf_gu l_c	Kihkh[ghklv d ihgbfZ ijbf_g_gbx bggh\Zpbc \ byZklb ^hihegbl_evgh]h h[jZah\Zgby	L_dmsbc dhgljhev
HD Hkms_kl_eylv ijhnbeZdlbdlm ljZ\fZl h[_ki_qb\Zlv hojZgm a^hjh\vy h[mqZxsbok \hkiblZggbdh\	Kihkh[ghklv sh_kl_eylv Zf\Zlm ih ijhnbeZdlbd_ ^b\kgbh]h ljZ\fZlbafZ kh[ex^_gb_ghjf b ijZ\be h[_ki_qb\Zxsbo [_ah mq_{ghkiblZl_evgh]h ijhp_kkZ \uiheg_gb]b]b_gbq_kdbo lj_[h mkeh\byf h[mq_gby	L_dmsbc dhgljhev
HD KljhbLv ijhn_kkbhgZevgmX ^_yl_evghklv k kh[ex^_ j_]mebjmxsbo __ ijZ ghjf	Kihkh[ghklv bkiheva ghjfZlb\jZ\h\h_u_ ghdfmf_glu j_]eZf_glbjmxsb_ h\y_evghklv \ h[eZklb h[jZah\Zgby \ ijhn_kkbhgZevghc ^_yl_evghklb ZgZebabh\Zlv b hp_gb\Zlv j_amevIZlu b ihke_^kl\by ^_ckl\bc [_a^_ckl\bc k ijZ\h\hc lhqdb aj_gby	L_dmsbc dhgljhev

L?F:LBD: MQ?;GH-BKKE?>H<:L?EVKDBO J:;HL KLM
IJBF?JG:Y L?F:LBD: DMJKH<UO J:;HL

F?@>BKPBIEBG:JGUC DMJK

HKGGH<U F?LH>BDB IJ?IH>:<:GBY IH IJH=J:FF
>HIHEGBL?EVGH=H H;J:AH<:GBY

RdheZ dZd j_kmjkguc p_glj fmgbbpbiZevgh]h jZchgZ
F_lh^bdZ bamq_gby khpbZevgh]h aZdZaZ gZ ^hihe
Fh^_ebjh\Zgb_ h[jZah\Zl_evgh]h ijhp_kkZ \ ^hiheg
Fh^_ebjh\Zgb_ aZgylby \ kn_j_ ^hihegbl_evgh]h h[
l_^Z]h]bq_kdb_ l_ogheh]bb hj]ZgbaZpbb aZgylbb
>b^Zdlbq_kdZy dmevlmjZ i_^Z]h]Z ^hihegbl_evgh]h

F?LH>BD: IJ?IH>:<:GBY IH IJH=J:FF:F
>HIHEGBL?EVGH=H H;J:AH<:GBY < H;E:KLB
L?OGBQ?KDH=H L<HJQ?KL<:
Fh^_ev jZ[hlu i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Z
ih^jhklhdh\ \ mkeh\byo ^_lkdh]h h[t_^bg_gby

ljh[e_fZ ijhn_kkbhgZevghc dhfi_l_glghklb i_^Z]h]Z
h[jZah\Zgby dZd mkeh\b_ wnn_dlb\ghklb ijhn_kkbhgZ

Fh^_ev jZ[hlu i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby
kZfhhij_^_e_gbx ^_l_c ih^jhklhdh\h]h \hajZklZ

ljhn_kkbhgZevgu_ lj_[h\Zgby d bfb^`m i_^Z]h]Z
h[jZah\Zgby dZd mkeh\by mki_rghc i_^Z]h]bq_kdhc ^_

Kh\j_f_ggu_jfunh^_lkdbo h[t_^bg_gbc \ kbkl_f_ ^hih
h[jZah\Zgby dZd nZdlhj khpbZebaZpbb ^_l_c

Kbkl_fZ jZ[hlu k jh^bl_eyfb \ kbkl_f_ ^hihegbl_evgh]h
mkeh\b_ mki_rghc i_^Z]h]bq_kdhc ^_yl_evghklb

Hkh[_gghklb ijhy\e_gby eb^_jkl\ze \dlbjq_kdhf dh

F>D HKGGH<U IJH=J:FFBJH<:GBY
H[s_jZa\b\ZxsZy ^hihegbl_evgh]h ijh]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsboky gZqZevghc rdheu ih hkg

H[s_jZa\b\ZxsZy ^hihegbl_evgh]h ijh]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsboky gZqZevghc rdheu ih hkg

H[s_jZa\b\ZxsZy ^hihegbl_evgh]h ijh]jZffZ d

gZijZ\e_gghklb ^ey-mqZsZkky ih hkgh\Zf ijh]jZffb
H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey-mqZsZkky ih hkgh\Zf ijh]jZffb]h\

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsdoiky hkgh\Zf ijh]jZffb]h\;

F>D IJ:DLBDMF IH DHFIVXL?JGUF L?OGHEH=E
H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`dZ
gZijZ\e_gghklb ^ey mqZsboky gZqZevghc rdheu ih dhf

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey-mqZsZkky ih dhfivxl_jguf l_ogheh

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`dZ
gZijZ\e_gghklb ^ey-mqZsZkky ih dhfivxl_jguf l_ogheh

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsZkky ih dhfivxl_jguf l_ogheh

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`dZ
gZijZ\e_gghklb ^ey mqZsdoiky dhfivxl_jguf l_ogheh]byt

F>D ' FH>?EBJH<:GB? >BA:CG PBNJH<:Y NH
B DHFIVXL?JG:Y =J:NBD:

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZg bqdkrd h
gZijZ\e_gghklb ^ey mqZsdoiky gZqZevghl_k ' jmqdZfb

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsboky gZqZevghc rdheu ih
nhlh]jZnbc

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ l_ogbq
gZijZ\e_gghklb ^ey-mqZsZkky ih jZ[h]_k ' jmqdZfb

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey-mqZsZkky ih h[jZ[h]d_pbnjh\uo n

H[s_jZa\b\ZxsZy ^hihegbl_evgy ih]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsdoiky jZ[h]_ \ ijh]jZff_ *,03

F>D HKGH<U
WE? DLJHL?OG EDBJ: >BHWE?D L]H G BDB B: J OBL? DLMJ: I D

H[s_jZa\b\ZxsZy ^hihegbl_evgy ijh]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsbokk y [hl_ k iZkkb\gufb b Zd
we_f_gIzfb we_dIjbq_kdhc p_ib
H[s_jZa\b\ZxsZy ^hihegbl_evgy ijh]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsbdkyh jZ[hl_ k ihemijh\h^g
^bh^Zfb b bo ijbfg_gb_

H[s_jZa\b\ZxsZy ^hihegbl_evgy djm]jZffZ_ogbq_k
gZijZ\e_gghklb ^ey mqZsdoiky jZ[hl_ \ Zkk_f[e_j_

F>D F?LH>U J:A<BLBY L<HJQ?KDH=H <HH;J:@

Nhjfbjh\Zgb_ keh_kgh]h I\hj_q_kI\Z m ^_l_c jZaebqg
jZ[hl_u kh kdZadh_c

JZa\bIb_ I\hj_q_kdbpghkl_c ^_l_c jZaebqgh]h \hajZklZ
h[mq_gbx e_id_

JZa\bIb_ I\hj_q_kdbo kihkh[ghkl_c ^_l_c jZaebqgh]h
bkihevah\Zgby g_ljZ^bpbhgguo l_ogbd jbkh\Zgby

JZa\bIb_ I\hj_q_kdbo kihkh[ghkl_c h[mqZxsboky gZ a
^_yl_evghklb

JZa\bIb_ I\hj_q_kdh]h \hh[jZ`_gby ^_l_c gZ aZgyIbyo
^hihegbl_evgh]h h[jZah\Zgby

Khqbg_gb_ dZd kj_^kl\h jZa\bIby I\hj_q_kdbo kihkh[gh

F>D F?LH>BD: IJ?IH>:<:GBY BGNHJF:LBDB

H[s_jZa\b\ZxsZy ^hihegbl_evgy ijh]jZffZ djm`dZ
gZijZ\e_gghklb ^ey mqZsbokk y gZqZevghc rdheu ih kha

H[s_jZa\b\ZxsZy ^hihegbl_evgy ijh]jZffZ djm`d
gZijZ\e_gghklb ^ey-mqZsbdky ih jZ[hl_ \]jZnbq_kdbo

H[s_jZa\b\ZxsZy ^hihegbl_evgy ijh]jZffZ djm`dZ
gZijZ\e_gghklb ^ey-mqZsbdky ih kha^Zgh_x qZI

H[s_jZa\b\ZxsZy ^hihegbl_evgy ijh]jZffZ djm`d
gZijZ\e_gghklb ^ey mqZsbdkyh\ ih hkgh\Zf +70/

H[s_jZa\b\ZxsZy g^hihegZy ijh]jZffZ djm`dZ I_
gZijZ\e_gghklb ^ey mqZsdoiky hkgh\Zf 3\WKRQ

IJBF?JG:Y L?F:LBD: <UIMKDGUO
D<:EBNBD:PBHGGUO J::HL

HKGH<U F?LH>BDB IJ?IH>:<:GBY IH IJH=
>HIHEGBL?EVGH=H H;J:AH<:GBY
Hj]ZgbaZpbybq_kd^hc ^_yl_evghklb \ kbkl_f_ ^h
h[jZah\Zgby ^_l_c dZd qZklv kbkl_fu g_ij_ju\gh]h h[jZ
ljb_f_g_gb_ f_lh^heh]bq_kdbo ih^oh^h\ \ f_lh^bq
mqj_`^_gbc ^hihegbl_evgh]h h[jZah\Zgby ^_l_c

F?LH>BD: IJ?IH>:<:GBY IH IJH=J:FF:F
>HIHEGBL?EVGH=H H;J:AH<:GBY < H;E:KLB L?O
L<HJQ?KL<:

Oh[[b dZd nhjfZ dmevlmjgh]h ^hkm]Z klZjrbo ih^jh
ljh_dlguc f_lh^ \ nhjfbjh\Zgbb bgl_j_kZ d Zjobl_c
mqZsboky kj_^g_c rdheu
Hj]ZgbaZpby_klghc ^_yl_evghklb k k_fv_c \ ijhp_
^_l_c jZagh]h \hajZklZ k ^hklhijbf_qZl_evghklyfb Kud
Bkke_^h\Zgb_ kbkl_fu l_ogbq_kdh]h l\hj_q_kl
^hihegbl_evgh]h h[jZah\Zgby ^_l_c k bkihevah\Zgb_
h[mq_gby
l_^Z]h]bq_kdb_ l_ogheh]bb jZa\b|by kbkl_fu l_og
mkeh\byo ^hihegbl_evgh]h h[jZah\Zgby ^_l_c
>bgZfbdZ jZa\b|by kbkl_fu l_ogbq_kdh]h l\hj_q
^hihegbl_evgh]h h[jZah\Zgby ^_l_c

F>D HKGH<U IJH=J:FFBJH<:GBY
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`dZ
ijhp_^mju i_j_\h^Z qbk_e ba h^ghc k_jmk]mfxu kqbke_
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`dZ
^_rbnjh\db l_dklh\uo kljhd \ khhl_lkl\bb k aZ^Zgg
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`dZ ih jZa
3\WKRQ
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`dZ
3RZHU3RLQW
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`dZ
6FUDWFK

F>D IJ:DLBDMF IH DHFIVXL?JGUF L?OGHEH=E
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`dZ
deZkkh\ ih jZ[hl_ \ k_lb Bgl_jg_l
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`dZ
deZkkh\ ih jZ[hl_ \ khpbZevguo k_lyo

>hihegbl_evgy h[s_jZa\b\ZxsZy dZjh]jZffZ dZsboky
deZkkh\ ih jZ[hl_ \ f_kk_g^`_jZo
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`dZ
[hlh\
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`d
klbd_jh\ ^ey f_kk_g^`_jh\

F>D ' FH>?EBJH<:GB? >BA:CG NPHLHJH<NBY
B DHFIVXL?JG:Y =J:NBD:
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`dZ
jZ[hl_ k ' ijbgl_jZfb
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`dZ
jZ[hl_ k ' jmqdZfb
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`dZ
deZkkh\ih h[jZ[hld_ nhlh]jZnbc
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`dZ
[hlh\
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`d
klbd_jh\ ^ey f_kk_g^`_jh\

F>D H KGH<U WE?DLJHL?OGBDB J:>BHW E?
:JOB L?DLMJ: ID
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`d
iZjZf_ljh\ we_dlj bq_kdbo p_i_c
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`d
oZjZdl_jbklbd ^bh^h\
>hihegbl_evgy h[s_jZa\b\ZxsZy ijh]jZffZ djm`d
Ze]hlfh\ khjlbjh\db gZ Zkk_f[e_j_

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ijh]jZffZo

H[s_jZa\b\ZxsZy ^hihegbl_evgZy ijh]jZffZ djm`
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H[s_jZa\b\ZxsZy ^hihegbl_evgZy ijh]jZffZ djm`
gZijZ\e_gghklb ^ey m q Z s d o i h y h k g h \ Z f +70/
H[s_jZa\b\ZxsZy ^hihegbl_evgZy ijh]jZffZ djm`
gZijZ\e_gghklb ^ey m q Z s d o i h y h k g h \ Z f 3\WKRQ

МИНИСТЕРСТВО ОБРАЗОВАНИЯ И НАУКИ РЕСПУБЛИКИ БУРЯТИЯ
ГБПОУ «ДЖИДИНСКИЙ МНОГОПРОФИЛЬНЫЙ ТЕХНИКУМ»

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

_____ / Раднаев Д.Н. /
_____ 20 ____ г.

М.П.



РАБОЧАЯ ПРОГРАММА ПРОФЕССИОНАЛЬНОГО МОДУЛЯ

ПМ 02 ОРГАНИЗАЦИЯ ДОСУГОВЫХ МЕРОПРИЯТИЙ

Название программы модуля

с.Петропавловка

2023 г.

Рабочая программа профессионального модуля разработана на основе Федерального государственного образовательного стандарта (далее – ФГОС) среднего профессионального образования (далее СПО) по специальности 44.02.03 Педагогика дополнительного образования

код наименование специальности(ей) / профессия(ий)

Организация-разработчик: Государственное бюджетное профессиональное образовательное учреждение «Джидинский многопрофильный техникум» (ГБПОУ «ДМТ»)

Разработчики:

Педагогический коллектив ГБПОУ «ДМТ»

Ф.И.О., ученая степень, звание, должность

Ф.И.О., ученая степень, звание, должность

Ф.И.О., ученая степень, звание, должность

Согласовано:

Прушенова Ольга Юрьевна, и.о. начальника МКУ УО Джидинского района, работодатель.

Ф.И.О., место работы, должность

Ф.И.О., место работы, должность

Согласована на заседании методического объединения

Протокол № 6 от «13» марта 2023 г.

Председатель _____ /Красавина С.В./

Рекомендована на заседании методического совета

Протокол № 6 от «27» марта 2023 г.

Председатель _____ /Доржиева Г.С.-С./

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JZajZ[h]qbdb

I ^Z]h]bq ddb\ =;IHM ©>FL^a
N B H mq_gZy kl_i_gv a\Zgb_ ^he`ghklv

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KH>?J@:GB?

klj

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5

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FH>MEY

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IJHN?KKBHG:EVGH=H FH>MEY

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1. P_eb b aZ^Zqb\lfh\mZgby d j_amevlZIZf hk\h_gby
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 bf_lv ijZdlbq_kdbc hiul
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- mf_lv
- gZoh^blv b bkihevah\Zlv f_lh^bq_kdmx ebl_jZlmj
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 - hij_^_eylv p_eb b aZ^Zqb f_jhijbylbc k mq_lh
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 - ieZgbjh\Zlv ^hkm]h_u_ f_jhijbylby
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 - _klb ^hkm]h_u_ f_jhijbylby
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- ^_yl_evghklb fhIb\bjZkZbv b o^mkqm]h\uo f_jhijbylb
 - \uy\eylv jZa\b\Zlv b ih^^_j`b\Zlv l\hjq_kdb_ kihk
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 - ZgZebabh\Zlv ijhp_kk b jh^a mce v l Z hu j b y k m e]
 - \aZbfh^_ckl\h\Zlv k ij_^klZ\bl_eyfb ij_^ijbylb mqj_`^_gk h c p b Z ev g u o i Z j l g _ j h \
- agZlv
- hkgh\gu_ gZijZ\e_gby ^hkm]h\hc ^_yl_evghklb ^ hj]ZgbaZpbyo ^hihegbl_evgh]h h[jZah\Zgby
 - hkgh\gu_ nhjfu ijh^h^k m g l h y u o f _ j h i j b y l b c
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 - l_ogeh]bx jZajZ[hldb kp_gZjb_\ b ijh]jZff ^hkm]h\uo
 - f_lh^u b ijb_fu Zdlb\baZpbb ihagZ\Zl_evghc ^_yl_evghklb ^_l_c hj]ZgbaZpbb b kIbfmdbh\Zg ih^]hlh\db b ijh_^_gby f_jhijbylbc
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 - f_lh^b d m [b e z g k j h \ Z g b y h k g h \ u \ a Z b f h ^ _ c k l \ b y i Z j l g _ j Z f b i j b h j] Z g b a Z p b b ^ h k m] h \ u o f _ j h i j b y l b c
 - \b^u ^hdmf_gIz[h^Z g b j y _ d _ _ h n h j f e _ g b x N h j f b j h \ Z g b _ \ Z j b Z l b \ g h c q Z k l b

1.4 J_dhf_g^m_fh_ dhebq_kl\h qZkh\ gZ hk\h_ ijhn_kkbhgZevgh]h fh^mey \k_]h_618B qZkh\hf qbke_ fZdkbfZevghc mq_[ghc gZ]jma_db_h BmqZkhs\]hkeyxqZy h[yaZl_evghc Zm^blhjghc mq_[ghc gZ]jma_db klfimq kZfhklhyl_evghc jZ[hlu h[mqZksh]hky dhgkmev+ZpZkh\ mq_[ghc b ijhba\h^kl_g_ghc_iqZklb\db

J?AMEVL:LU HK<H?GBY IJHN?KKBHGHZVGFY=H

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ID	Hj]Zgbah\u\Zlv b ijh\h^blv ^hkm]h\uo_ f_j
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ID	Kha^Z\ZdZ[bgl_ fZkl_jkdhc eiZ[hfZlgh]b jZa\b\Zxsmx kj_^m
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HD	JZ[hIZlv \ dhee_dlb_ b dhfZg^_ \aZbfh/ jmdh\h^kl\hf dhee_]Zfb b khpbZevgufb i
HD	KIZ\blv p_eb fhIb\bjh\Zlv ^_yl_evghklv \hkiblZggbdh\ hj]Zgbah\u\Zlv b dhgljhebj ijbgylb_f gZ k_[y hI_lkl_ggghklb aZ dZq_kl ijhp_kkZ
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HD	Hkms_kl\ejyIrv_kkbhgZevgImævg\mkkv h\byo h[gh\e_gby __ p_e_c kh^_jòggh]bkcf_gu
HD	Hkms_kl\ejyIrvbeZdllpZmIbalfZ_ki_qbhZ]Zgr `bagb b a^hjh\vy h[m\pZxIsbZoggybdh\
HD	Kljhbliyh_n_kkbhgZevgImævgkkhl[ve x^_gb_f ijZ\h\uo ghjif_]mebjmxsbo

KLJMDL M J:HB?J@:GB? IJHN?KKBH G: E F I G H I Y

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<p>Dh^u ijhn_kkbhgZevgh]h fh^mey dhfi_l_gpbc</p>	<p>GZbf_gh\Zgby jZa^_eh\ ijhn_kkbhgZevgh]h fh^mey fZdk</p>	<p><k_]h qZkh\ mz mz mz</p>	<p>H[t_f \j_f_gb hl_^_gguc gZ hk\ f_^bkpbiebgZjgh]h dmjkZ dmj</p>	<p>H[yaZl_evgZy Zm^bIhjgZy gZ]jmadZ h[mqZxs_]h</p>	<p>KZfhkIhYl- mz mz mz</p>	<p>ijZdlbdZ ijZdlbdZ ijZdlbdZ</p>	<p>ijZdlbdZ ijZdlbdZ ijZdlbdZ</p>	<p>ijZdlbdZ ijZdlbdZ ijZdlbdZ</p>
1		3	4	5	6	8		
id - id3.1-3.5	F>D F_lh^bdZ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc					-	-	-
id - id	Mq_[gZy ijZdlbdZ jZkkj_^hlhq_ggZy dhgp_gljbjh\ZggZy ©Hkgh\u hj]ZgbaZpbb ^hkm]h\uo ^_yl_evghklb dZgbdmeyjgh]h hl^uoZ ^_l_c^a							-
id - id	ljhba\h^kl_ggZy ijZdlbdZ jZkkj_^hlhq_ggZy dhgp_gljbjh\ZggZy ©Hj]ZgbaZpby dZgbdmeyjgh]h hl^uoZ ^_l_c^a						-	
id - id3.1-3.5	ljhba\h^kl_ggZy ijZdlbdZ dhgp_gljbjh\ZggZy ©Hj]ZgbaZpby dZgbdmeyjgh]h hl^uoZ ^_l_c^a	618				-		

Kh^_j`Zgb_ h[mq_gby ih ijhn_kkbhgZevghfm fh^mex IF

<p>GZbf_gh\Zgb_l_f f_`^b kpbiebgZjgh]h dmjK^_j`Zgb_ mq_[gh]h fZI_jbZeZ ijZdlbq_kdb_ aZgylby kZfhklyl_HqvgZy MZjh\Zgh\Im_gZb F_lh^bdZ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ</p>	<p>3</p>	<p></p>
<p>1</p>	<p>-Zm^ -kZf -fZdk</p>	<p></p>	<p></p>
<p>L_fZ Kmsgghklv ihgylb_ nmgdppbb b kljmdlmjZ ^hkm]Z kljmdlmjZ ^hkm]Z</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ nmgdppbb b kljmdlmjZ ^hkm]Z Bklhjbg_kdb_ dhjgb b khp^Zekmg]Zy ijbjh^Z lhgylb_@k\h[h^gh_ \j_fy^a @^hkm]^a @^hkm]h\Zy ^_lykme]hgZy lv^a @dmevlmjgh- ^_yl_evghklv^a Nmgdpbb ^hkm]Z]ZkljmdlmjZ Hkgh\gu_ gZijZ\ev_gby ^hkm]h\hc ^_yl_evghklb ^_l_c b ih^jhklch\ \ mqj_`^_gbyo ^hih h[jZah\Zgby ^_l_c</p>	<p></p>	<p></p>
<p>L_fZ >bZ]ghklbdZ bgl_j_kh\ ihlj_[ghkl_c ^_l_c b bo jh^bl_e_c \ h[eZklb ^_yl_evghklb</p>	<p>ljZdlbq_kdb_ aZgylby h\ b >bZ]ghklbdZ bgl_j_kh\ ^_l_c b bo jh^bl_e_c \ h[eZklb ^hkm]h\ ^hkm]h\h^g_gb_ ^bZ]ghklbq_kdbo f_lh^bd bamq_gby bgl_j_kh\ b ihlj h[eZklb ^hkm]h\hc ^_yl_evghklb</p>	<p>4</p>	<p></p>
<p>L_fZ Nhjfu ^hkm]h\uo f_jhijbylbc</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ 1. Nhjfu ^hkm]h\uo f_jhijbylbc lhgylb_mgdppbb deZkkbnbdZpbb nhjf ^hkm]h\uo f_jhijbylbc FZkkh\u_ ^hkm]h\u_ f_jhijbylby ki_pbnbdZ i_^Z]h]bq_kdbc ihl_gpbZe hkh[_gghklb hj]ZgbaZpbb ljh[e_fZ b ijbgpbiu \u[hjZ nhjf Bamq_gb_ wnn_dlb\ghklb b ZgZeba nhjfu ^hkm]h\uo f_jhijbylbc</p>	<p></p>	<p></p>
<p>L_fZ B]jZ dZd nhjfZ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc</p>	<p>Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ lhgylb_ b i_^Z]h]bq_kdbc ihl_gpbZe b]ju DeZkkbnbdZpbb b]j lhgylb_ @b]jZ^a OZjZdl_jgu_ ijbagZdb b]ju mkeh\ghklv kblmZpbb gZebqb_ ijyfuo beb ijZ\be l\hj_q_kdbc bfijh\baZpbhguc oZjZdl_j wfhpbgZevgZy ijbih^gylhklv ^h[jh\ mqZklby \ukhdZy Zdlb\ghklv mqZklgbdh\ khj_\gh\Zl_evghklv khi_jgbq_kl\h d aZ\bkbfbhklv fgh]hieZgh\hklv hghr_gbc mqZklgbdh\ >hkm]h\Zy nmgdppbb b]ju G_]Zl_b\gu_ l_g^_gpbb ^_lkdhc b]jh\hc dmevlmju DeZkkbnbdZpbb b]j ih jZaebqguf hkgh\Zgbyf F_lh^bdZ hj]ZgbaZpbb b]ju lhabpbb aZgbfZ_fu_ i_^Z]h]hf \ b]j_ gZ[ex^Zl_ev hj]ZgbaZlhj _^msbc Zj[blj mqZ l_^Z]h]bq_kdbc\h\Zgby d jmdh\h^kl\m b]jhc WIZiu hj]ZgbaZpbb b]ju b lj_[h\Zgby d bo hkms_kl\ev_gbx JZa\blb_ km[t_d]ghklb ^_l_c \ hj]ZgbaZpbb b]ju</p>	<p>4</p>	<p></p>
<p></p>	<p>ljZdlbq_kdb_ aZgylby</p>	<p></p>	<p></p>

	1.	>bgZfbdZ b]ju g rdhevghf \hajZkl_ Hkh[_gghklb hj]ZgbaZgpbh ghajZklZ ih^jhklhdh\ klZjr_deZkkgbdh\	2	2
	2.	ljZdlbdfmf ih hj]ZgbaZpbb b]ju hj]ZgbaZpby b]j gZ agZdhf	2	
		ljZdlbdfmf ih hj]ZgbaZpbb b]ju hj]ZgbaZpby b]j gZ \aZbfh^	2	
	4.	ljZdlbdfmf ih hj]ZgbaZpbb b]j^h]ZgbaZpby	2	
		ljZdlbdfmf ih hj]ZgbaZpbb b]j hj]ZgbaZpby gZklhevguo b]j		
L_fZ		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	6	
DhgkljmbjhgZgb_ dhgdmjKghmdlmjZ dhgdmjkhc ijh]jZffu		KhpbZevg^Z]h]bq_kdbc ihlgpmbZgjh\uo ijh]jZff	2	2
b]jh\uo ijh]jZff		KhklZ\eyxsb_ dhgdmjkhghijh]jZffu p_ev gZa\Zgb_ b^_y b]j h\Zy kbImZpby b]jh\Zy aZ^ZqZ nhjfZ hj]ZgbaZpbb mqZklgbdh\ kh^_j`Zgb_ hnhjfe_gb_ nhjfZ b ijZ\beZ blh]h\		
		leZg hibkZgby dhdjdmjkgjh]jZffu		
		L_ogheh]bb dhgkljmbjh\ZgbyjdhgdmjkhgZff	2	2
		Kihkh[u b ijbzfu dhgkljmbjh\ZgbyjdhgdmjkhgZff		
	2.	Dhgkljmbjh\Zgby dhgdmjK l_^Z]h]bq_kdb_ lj_[h\Zgby d dhgd lhgylb_ @dhgdmjk^ Dhgdmjk dZd -dh]fh]g]h]jZffgdmjkg h KhklZ\eyxsb_ dhgdmjK bo oZjZdl_jbklbdZ b \aZbfhk\yav <b^u dhgdmjkh\ Kihkh[u b ijb_fu dhgkljmbjh\Zgby dhgdmjK l_^Z]h]bq_kdb_ lj_[h\Zgby d dhgdmjkm		2
		ljZdlbq_kdb_ aZgylby		
	1.	Dhgkljmbjh\Zgb_ b Zijh[Zpby dhgdmjkh\	4	
	2.	Dhgkljmbjh\Zgb_ b Zijh[Zpby dhgdmjkh\	4	
		ljh_^_gb_ dhgdmjkhgh ijh]jZff k ^_lvfb	2	2
L_fZ		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	2	
DhgkljmbjhgZgb_ @b]j khAGPBYF	1.	Dhgkljmbjh\Zgb_ @b]j ih klZgpbyf^ B]jZ ih klZgpbyf dZd \bb]jdhgdmjkh]jZffu ihgylb_ kms_kl_ggu_ ijbagZdb i_^Z]h]bq_kdbc ihl_gpbZe KhklZ\eyxsb_ @b]ju ih klZgpbyf B]jh\u_ klZgpbb b]jh\u_ aZ^Zgby \b^u lj_[h\Zgby d khklZ\e_gbx JZajZ[hldZ ih^]h]h\ldZ b dhghklZgZpby @b]j ih	2	2
		ljZdlbq_kdb_ aZgylby	4	
	1.	JZajZ[hldZ @b]ju ih klZgpbyf	2	
	2.	:gZeba jZajZ[hldZgguo @b]j ih klZgpbyf	2	2
L_fZ JZajZ[hldZ bgl_ee_dlmZevguo b]j.		Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ	6	
	1.	Bgl_ee_dlmZevgZy b]jZgdZrjkgjh\hc ijh]jZffu lhgylb_ kms_kl_ggu_ ijbagZdb i_^Z]h]bq_kdbc ihl_gpbZe bgl_ee_dlmZevguo b]j b h]b]bgZevgu_ nhjfu bgl_ee_dlmZevguo b]j Hkh[_gghklb jZajZ[hldb bgl_ee_dlmZevguo b]j	2	2
	2.	<b^u aZ^Zgbc ^ey bgl_ee_dlmZevguo b]j <b^u aZ^Zgbc ^ey bgl_ee_dlmZevguo b]j hldjuluc b aZdjuluc \hijhk \hijhk k \ZjbZglZ \hijhk k ih^kdZadZfb @i_j__durxjx@_aZ]Z^dZ j_[mk ZgZ]jZ	2	2

		eh]h]jbn rZjZ^Z djhkk\hj^ djhkkqZa g\hjk^Z\lej_g b xZgby_ee_dlmZ		
		Lj_[h\Zgby d aZ^Zgbyf ^ey bgl_ee_dlmZevguo b]] Lj_[h\ZgbyklZ\e_bgl_ee_dlmZ^Z^Zgbyhpdhjj_dlbjhdZnkbaZ^Zgbc ^ey bgl_ee_dlmZevguo b]] ij_^klZ\e_bgl_ee_dlmZ^Z^Zgbyhpdhjj_dlbjhdZnkbaZ^Zgbc		
		IjZdlbq_kdb_aZgylby	4	
	1.	<b^h\h_jZaghh[jZab_bgl_ee_dlmZevguo b]]		1
		KhklZ\e_gb_b Zijh[Zpby aZ^Zgbc ^ey bgl_ee_dlmZevguo b		
L_fZ		Kh^_j`Zgb_mq_[gh]h fZI_jbZeZ	18	
F_lh^bdZ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc	1.	H[sb_ \hijhku f_lh^bdb hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc WIZiu hj]ZgbaZpbb ih^]hlh\dBZ ijh_^_gb_ZgZeba Kh^_j`Zgb_b hkh[_gghklb j_ZebaZ dZ^`h]h wIZiZ l_^Z]h]bq_kdb_b]b]b_gbq_kdb_lj_[h\Zgby d hj]ZgbaZpbb jZaebqguo f Kihkh[u fhb\Zpbb h[mqZxsbooky d mqZklbx \^hkm]h\uo f_jhijbylbyo F_lh^uijzbzfzfu Zdlb\baZpbb ihagZ\ZI_evghc b \hjg_kdhc ^_yl_evghklb ^_l_N hj]ZgbaZpbb klbfmebjh\Zgby h[s_gby \ijhp_kk_ ih^]hlh\db b ijh_^_gby f_jh		
		Hkh[_gghklb hj]ZgbaZpbb b]h\uo miji h jZff ©b]] ih klZgpbyf^a bgl_-R_dlmZevguo b]]		
		K_ahgg_u ijZa^gdbb F_lh^bdZ hj]ZgbaZpbb id h jZrfjk ggZ mebp Ki_pbnbdZ k_ahgguo ijZa^gdbh\ e_lgb_ abfgb_ Hkh[_gghklb kh^_j`Zgby b hj]ZgbaZpbb id h jZrfjk ggZ mebp_		
	4.	F_lh^bdZ hj]ZgbaZpbb nhevdhjh gZj h Nhevdehjguc ijZa^gdb Jmkkdb_gZjh^gu_ ijZa^gdbb hkh[_gghklb kh^_j`Zgb_ \b^u K_ahgg_u gZjh^gu_ ijZa^gdbb GZjh^guc dZe_g^Zjv Hkh[_gghklb hj]ZgbaZpbb nhevdehjgh]h ijZa^gdbZ		
		F_lh^bdZ ih^]hlh\db ebfm jZu dZevghc dhfihabpbb Ebl_jZl m j g b audZevgZy dhfihabpby Kp_gZjbc JZkij_^_e_gb_ jhe_c FmaudZevgh_b om^h`_kl_ggh_hnhjfe_gb_J_i_lpbphggZy jZ[hIZ		
	6.	Bkihevah\Zgb_l_ogbq_kdbo kj_^kl\ijb hj]ZgbaZpbb ^hkm]h\uo lh^]hlh\dBZ fmaudZevgh]h K^hij h \h \h] g bfy_jhijbylby lh^]hlh\dBZ b bkihevah\Zgb_ \b^_h j^Z \^hkm]h\uo f_jhijbylbyo Fmevlbf_^bZ h[hjm^h\Zgb_ \hafh`ghklb \hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbn Ij_[h\Zgb h]jZgbq_gby \bkihevah\Zgbb		
	7.	©RdheZ^a _^ms_]h Ihj]l_l _^ms_]h ^hkm]h\uo f_jhijbylby Ijb_fu IjZ^bpbhggh]h _^_gby G_klZg^ZjIgu_nhjfu _^_gby ^hkm]h\uo f_jhijbylbc Bg^b\b^mZevguc klbev _^ms_]h JZ[hIZ _^msbo \ iZj_		
	8.	F_lh^bdZ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc kihjlb\ghc gZijZ\ Kihjlb\gZy wkIZn_lzh gZm j k b h \hc ijh]jZffu Ki_pbnbdZ b Ij_[h\Zgby d hj]ZgbaZpbb Hkh[_gghklb hj]ZgbaZpbb kihjlb\guo khklyaZgbc H]jZgbq_gby		
	9.	F_lh^bdZ hj]ZgbaZpbb \uklZ\hd b hebfibZ^ HebfibZ^Z ihgylb_ki_pbnbdZ kdb_e ihj]ZgZhd_kdbc ihl_gpbZe b \b^u lh^]hlh\dBZ kh^_j`ZI_evghc qZklb hebfibZ^u H]jZgbaZpby m		

	Nhjf u \b^u b hkh[_gghklb hj]ZgbaZpbb ih^_^_gby blh]h\ h lkboheh]h]h]bq_kdbc ihl_gpbZe \uklZ\hqgbc jZ[hlu <b^u \uklZ\hd \j_f_gb hj]ZgbaZpbb dZl_]hjbyf mqZklgbdh\ b l ^ lh^]hlh\dZ \uklZ]Z[hIZ k mqZklgbdZfb jZaf_s_gb_wdkihabpbb Zghgkbbj\Zgb_ \uk Hldjulb_ \uklZ\db JZ[hIZ k i h k_l b_l_eyfb khijh\h^_^_gb_ wdkdmjkby b l ^ lh^_^_gb_ blh]h\ jZ[hlu \uklZ\db		
	IjZdlbq_kdb_ aZgylyby		
	1 IhdZaZl_evgh_ aZgylyb_k	2	2
	2 Ijh^_^_gb_ nhevdehjgh]h ijZa^gbdZ k ^_lvfb b \ajhkeufb	2	
	Kha^Zgb_ fmaudZevgh]h khijh\h^_b]jgh]h cd i j h]g d f f i k g h	2	
	4 Lj_gbg] jZ[hlu k fbdjhnhghf	2	2
	5 Ijh^_^_gb_ b kZfhZgZeba Z\lhjkdbo @b]j ih klZgpbyf^a	2	
	6 Ijh^_^_gb_ b kZfhZgZeba Z\lhjkdbo @b]j ih klZgpbyf^a	2	
	7 Ijh^_^_gb_ b kZfhZgZeba Z\lhjkdbo @b]j ih klZgpbyf^a	2	
	8 Ijh^_^_gb_ b kZfhZgZeba Z\lhjkdbo @b]j ih klZgpbyf^a	2	
	9 Ijh^_^_gb_ b kZfhZgZeba Z\lhjkdbo bgl_ee_dlmZevguo b]j	2	
	Ijh^_^_gb_ b kZfhZgZeba Z\lhjkdbo bgl_ee_dlmZevguo b]j	2	
L_fZ Kmsgghklv b f hj]ZgbaZpbbZeh]h\uo ^hkm]h\uoifbjhbc	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ Kmsgghklv b f_lh^bdZ hj]ZgbaZpbb ^bZeh]h\uo nhjf ^hkm]h\uo f KhpZevgh]h]bq_kdbc ihl_gpbZe ^bZeh]h\uo nhjf >bkdmkkby >bkinm d k i p k f i l m l > _ [Z l u h m l h b o k h k l Z \ e y x s b _ l _ f Z I j _ _ d h g d j _ l b a Z p b y j h e b b \ b o r k a b c j ` z g h i j k j Z a p Z [h l d Z k h ^ _ j ` Z l qZklb ^bkimIZ JZaghh]jZab_ \b^h\ ^bZeh]h\uo nhjf Ki_pbnbdZ hj]ZgbaZpbb hibkZgby ^bZeh]h\uo nhjf ^hkm]h\uo	2	2
L_fZ F_lh^bdZ hj]ZgbaZpbb dhee_dlb\gh]h l\hj ^_eZ	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ Hkgh\gu_ iheh`_gby b jZa\blb_ dhgp_ipbb dhee_dlb\gh]h l\hjq dhee_dlb\gh]h l\hjq_kdh]h \hki b l Z g b y B l B ^_yl_evghklb dZd f_oZgbaf j_ZebaZpbb b_g d Z c \ k v h k t i b d Z g h k l b Hkgh\gu_ iheh`_gby b jZa\blb_ dhgp_ipbb dhee_dlb\gh]h l\hjq_kdh]h \hki b l Z g b y B l B Jhev b ihabpby i_^Z]h]Z \ dhee_dlb\ghf l\hjq_kdhf \hki b l Z g b b DL>	4	
	F_lh^bdZ dhee_dlb\gh]h l\hjq_kdh]h \hki b l Z g b y B l B OZjZdl_jbklbdZ klZ^bdl]h]h buff_lh^bdb ihklZgh\dZ ijh[e_fu fbdjh]jmii fha]h\hc rlmjf hl[hj b^_c aZsbIZ b^_c Mkeh\by wnn_dlb\ghklb>fklh]f d b g d u _ Zdp_glu bkihevah\Zgby f	2	2
	IjZdlbq_kdb_ aZgylyby	4	
	1. JZajZ[hldZ DL>	2	
	2. J_ZebaZpby dZgZeba	2	
L_fZ Fhlb\Zpby b hj]ZgbaZpbb mqZklbybjhe_c	Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ Fhlb\Zpby b hj]ZgbaZpby mqZklby jh^bl_e_c h[mqZxsboky \ ^f Kh\ f_k l g f_u j h i j b y l b y j h ^ b l _ e _ c b h [m q Z x s b o k y d h g d m j k u i j Z a ^ g	2	2

<p>h[mqZxsboky g ^hkm]f_jhijbylbyo</p>		<p>ijZa^gdbd Ki_pbnbdZ b hkh[_gghklb hj]ZgbaZpbb K_f_cguc ijZa^gbd hkh[_gghklb ki_pbnbdZ hj]ZgbaZpbb LjZ^bpbhgg_u_ \b^u k_f_cguc ijZa^gbdh\ Kihkh[u fhIb\Zpbb jh^bl_e_c h[mqZxsboky ebp bo aZf_gyxsbo d mqZklbx \ ^hkm]h\ f_jhijbylbyo</p>		
		<p>ljZdlbq_kdb_ aZgylby</p>		
		<p>1. jZajZ[hldZ k_f_cg]h ijZa^gbdZ</p>		
<p>L_fZ leZgbjh\Zgb_ b ZgZeba ^hkm]h\uo f_jhijbylbc</p>	<p>1a</p>	<p>Kh^_j`Zgb_ mqZ[gh]h fZl_jbZeZ leZgbjh\Zgb_ b ZgZeba ^hkm]h\uo f_jhijbylbc leZgbjh\Zgb_ <b^Z ieZgh\ Lj_[h\Zgby d ieZgZf leZgbjh\Zgb_ b ZgZeba hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc bo agZq_gb_ Hkh ieZgbjh\Zgby dhfie_dkgh]h beb fgh]hwfLj[h\Zgby d hnhjfe_gbx kp_gZjb_\ ^hkm]h\uo f_jhijbylbc <b^u ZgZebaZ Lj_[h\Zgby d hj]ZgbaZpbb ZgZebaZ</p>		
<p>L_fZ F_lh^bq_kdh_ khijh\h ^hkm]h\uo f_jhijbylbc</p>		<p>Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ F_lh^bq_kdh_ khijh\h ^_gb_ ^hkm]h\uo f_jhijbylbc F_lh^bq_kdh_ hibkZgb_ ^hkm]h\uo ijh]jZff Kljmdlmju f_lh^bq_kdh]h hibkZgby jZaebqg ^hkm]h\uo ijh]jZff Lj_[h\Zgby d hnhjfe_gbx kp_gZjb_\ f_lh^bq_kdbo jZajZ[hld</p>		
		<p>ljZdlbq_kdb_ aZgylby</p>		
		<p>1. :^ZilZpby]hlh\uo jZajZ[hld k mchajZkdZebg^b\ZmZevguo hkh mqZklgbdh\ KZfhklhyl_evgyZy jZ[hldZ ijZa^gdbdZ</p>		
<p>L_fZ J_kmjkg h[_ki_q_gb_ ^hkm]h\uo f_jhijbylbc</p>		<p>Kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ J_kmjkg h[_ki_q_gb_ ^hkm]h\uo f_jhijbylbc Hkgh\ u \aZbfh^_ckl\by k khpbZevgufb iZjlgZfb]h]h ch jf]Zg bjaZpbb <aZbfh^_ckl\b_ kh KFB ljb\le_q_gb_ nbgZkh\uo ^_y_kmkj\kl\le_gby d^hkw]h]ghc ^_yl_evghklb Ohayckl_gguc f_oZgbaf ihklmie_gb_ b bkihevah\Zgb_ \g_[x^`lguo kj^kl\ mqj_ ^hihegbl_evgh]h h[jZah\Zgby_ kFeZg b pldZ g[byag KhklZ\le_gb_ kf_lu jZkdh^h\ ijh_^_gb_ ^hkm]h\uo f_jhijbylbc P_e_gZijZ\le_ggZy ^_yl_evghklv ih ih^[hjm ijbh[j_l_gbx ba]hlh\le_gbx j_d\babIZ bkihevam_fh]h ^ey hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc</p>		
		<p>KZfhklhyl_evgyZy jZ[hldZ ijZa^gdbdZ</p>		
		<p>L_fZlbdZ \g_Zm^blhjghc kZfhklhyl_evghc jZ[hlu</p>		
<p>L_fZ >bZ]ghklbdZ b ihlj_[ghkl_c ^_l_c b bokiZjr_deZkkgbdh\ jh^bl_e_c \ h[eZklb ^hkm]h\uo f_jhijbylbc ^_yl_evghklb</p>	<p>1.</p>	<p>Bamq_gb_ bgl_j_kh\ ^_l_c \ h[eZklb ^hkm]h\hc ^_yl_evghklbdh\ bokiZjr_deZkkgbdh\ ijh_^_gb_ Zgd_lbjh\Zgby b h[jZ[hldZ j_amevlZih\ hameq_gguo j_amevlZih\ hlgghklb_evgh \hajZklZ</p>	<p>4</p>	<p>KjZ\gbl_evguo Z</p>
<p>L_fZ B]jZ kZ n hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc</p>	<p>1.</p>	<p>K^_eZlv ih^[hjdmb]j ih dZl_]h]h]evgucZ^h]pZkl ih^jhklbd klZjr</p>		
<p>L_fZ Dhgkljmbjh\Z</p>	<p>1.</p>	<p>Dhgkljmbjh\Zgb_ k_jbb ij_^f_lguo dhgdmjkh\ g_ f_g_</p>		

dhgdmjkgjh\uo ijh]jZ	JZajZ[hldZ b hibkZgb_ Z\lh-jk]g h ch d hig d m Zk f Guh	4	
L_fZ Dhgkljmbjh\Zgb ©bj ih klZgpbyf	JZajZ[hldZ b hibkZgb_ Z\lhjkdhc ©bjju ih klZgpbyf ^a	4	
L_fZ JZajZ[hldZ bgl_^^_dlmZevguo b]j	KhklZ\^e_gb_ k_jbb ba hldjuluo \hijhkh\ ih h^ghc ba l_f ih \u =_h]jZnby NehjZnZmgZ WdhghfbdZ Ex^b ijhkeZ\b\rb_ j_kim[ebdm >hklhijbf_qZl_evghklb	4	
	KhklZ\^e_gb_ k_jbb ba aZdjuluo \hijhkh\ ih h^ghc l_f_ l_fZ i	4	
	KhklZ\^e_gb_ ^\mo \hijhkh\ k ih^kdZadZfb		
	lh^[hj bgl_ee_dlmZevguo aZ^Zgbc jZaeb aZ^Zgbc^zh dZg^bfmí \b ©i_j__jlurx ©g_jx_jX jaZ^Z^Z^Z^Z eh]h]jbn ZgZ]jZffZ f_ Z]jZffZ lj_^klZ\biv \ i_qZlghf \b^_		
L_fZ F_lh^bdZ hj]Z ^hkm]hfu^phijbylbc	JZajZ[hldZ b hibkZgb_ Z\lhjkdhc bgl_ee_dlmZevghc b]ju :gZeba kh^_j`Zgby b ijb_fh\ _^_gby l_e_\babhggguo b]j Kha^Zgb_ fmevlbf_^bcghc ij_a_glZpbb d h^ghfm ba Z\lhjkdbo ^ klm^_glh\ lbkvf_gguc kZfhZgZeba ijh_^_h]g b ou d hig d m Zk f Guh e_dlmZevguo b ih klZgpbyf !	4 6 6	
L_fZ Kmsghklv b f hj]ZgbaZpbb ^bZeh]h\uo ^hkm]h\uo f_jhijbylb	lh^[hj Znhjbafh\ dhlju_ fh]ml kem`blv l_fhc ^bkdmkkbb nhjf	1	
L_fZ F_lh^bdZ hj]ZgbaZpbb dhee_dlb\gh]h l\hjg_kdh]h ^_eZ	AZihg_gb_ lZ[ebpu ©F_lh^bdZ hj]ZgbaZpbb dhee_dlb\gh]h l\h		
L_fZ Fhlb\Zpby b hj]ZgbaZpby mqZklby jh^bl_e_c h[mqZxsbkky g ^hkm]h\uo f_jhijbylb	JZajZ[hldZ kp_gZjby kh\f_klgh]h f_jhijbylby h[mqZxsbkky b	6	
<k_]			
IJHF?@MLHQG:Y :LL?KL:PB Y \ nhjf_ wdaZf_gZ d\			

<gmljb dZ`^h]h jZa^_eZ rh_d`Z^k`pZxi kkygZjgu_ klmh]kUlbl\mxsb_ l_fu lh dZ`^hc l_f_ hibku
kh^_j`Zgb_ mq_[gh]h fZl_jbZeZ \ ^b^ZgZbbf_g^hZg^b^y^g^b^p^Zuo eZ[hjZlhjguo jZ[h] ba Z]pZd b^c^k^c
hl^_evgh ih dZ`^hfZn l`b^m l_fZlbdZ kZfhklhyl_evgh^kcebjZl]h^umkfhlmjku\qZ[h]u ijh_dlu ih
ijhn_kkbhgZevghfmibkumZxlky l_fZll^dZ qZkh\ hij_^_ey_lky ih dZl^h^cpZhh^b^p^b^gh a_a^h^q^d^h^c
Mjh_gv hk\h_gby ijhklZ\ey_lky gZijhlb\ ^b^Zdlbq_kdbo _^bgbp \ klhe[p_ hlf_q_gh ^\mfy a\

>ey oZjZdl_jbklbdb mjh\gy hk\h_gby mq_[gh]h fZl_jbZeZ bkihevamxiky ke_^mxsb_ h[hagZq_gby
1- hagZdhfbl_evduc magZ\Zgb_ jZg__ bamq_gguo h[t_dlh\ k\hckl\
-j_ijh^mdlb\guc \uiheg_gb_ ^_yl_evghklb ih h[jZapm bgkljmdpbb beb ih^ jmdh\h^kl\hf
-ijh^mdlb\guc ieZgbjh\Zgb_ b kZfhklhyl_evgh_ \uiheg_gb_ ^_yl_evghklb j_r_gb_ ijh[e_fgguo aZ^Zq

MKEH<BY J?:EBA:PBB IJHN?KKBHG:EVGH=H FH>MEY

4.1. Lj_[h\Zgby d fbgbfZevghfm fZlogbZevghfmi_q_gbx
 J_ZebaZpby ijhn_kkbhgZevgh]h fh^mey ij_ah^Z[Z]ZILZgZeb
 H[hjm^h\Zgb_ mq_[gh]h dZ[bg_lZ]ZfbgZILZqbo fjZkhqbo f_k
 klm^_gh\ jZ[hq_ _ f_klh ij_ih^Z\ZI_ey
 L_ogbq_kdb_ kj_^kl\Z h[mq_gby fmevlbf_^bcgh_ h[hjm^h
 \bp_hfZI_jbZeh\ fmevlbf_apbgzpc
 J_ZebaZpby ijhn_kkbhgZevgh]h fh^mey ij_ah^Z[Z]ZILZgZeb
 ijhba\h^kl_ggmx ijZdlbdm
 H[hjm^h\Zgb_ b l_ogheh]bq_kdh_ hkgZs_gb_ jZ[hqbo f_k
 Ijhba\h^kl_ggZy ijZdlbdZ ih fh^mex ©Hj]ZgibaZpbybc^hk
 ijh\h^biky \ hj]ZgbaZpbyo ^hihegbl_evgh]h h[jZah\Zgby
 hj]ZgbaZpbyo mqj_`^_gbyo dmevlmju]hj^h^Z <heh]^u >ey
 h[mq_gby k ijbfg_gb_f ^bklZgpbhgguo h[jZah\ZI_evguo
 bkihevah\ZklyfZkwe_dljhggh]h h[mq_gby ORRGOH k_j\bk =2
 we_dljhgZy [b{W;K @XjZcl^ kbkl_fZkbyalbjyN\SH
 khpbZevgu_k_lb l_e_nhgZy klyav
 FZI_jbZevghg_bq_kdZy [ZaZ g_h[oh^bfZy ^ey hkms_kl\ey_
 ijhp_kkZ ^bkpbiebg_ k ijbfg_gb_f ^bklZgpbhgguo h[jZah\Z
 \dexqZ_l \ k_[y dhfivxl_j ghml[md ieZgr_l kj_^kl\Z klyav
 h[mqZxsboky

BgnhjZpbhggh_ h[_k[mq_gby
 l_j_q_gv j_dhf_g^m_fuo mq_[guo b_j^Zmjbh\bg^hijhgbl_ev
 ebl_jZlmju

Hkgh\gu_ bklhgqgdb

1. ;mjfbkljh\Z ? < F_lh^bdZ hj]ZgbaZpbb ^hkm]h\uo f_jhijbyl
 kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby-__ba^ ;mkjifb-kbjh^hZ
 Fhkd\Z XjZcl- k L_dkl we_dljhguc W;K XjZcl >kZcl@
 URL [WWWXV XUDLW5UX EFRGH](#)

>hihegbl_evgu_ bklhgqgdb

1. DZf_g_p : < Hkgh\u dmevlmjgh-^hkm]h\hc ^_yl_evghklb
 ijhn_kkbhgZevgh]h h[jZah\Zgby : < DZf_g_p B ih^ Mjfb
 gZmqghc j_^Zdpb_c :- < DZf_g_pZij- Fhkd\ZjZcl -185
 k L_dkl we_dljhguc W;KURL[http://www.efrgh](#)
 Hj]ZgbaZpby ^hkm]h\uo f_jhijbylbc mqj_`^_gbyey klm^
 kj_^ ijhn h[jZah\Zgby >; < Dmijbygh\ H < Fbgh\kdZy :
 lh^h[bb b ^j @ ih^ j_^ ; Fhkd\ZjbygdZfby

^k
 :kZgh\Z B F Hj]ZgbaZpbb^hkm]h\hc^_yl_evghklb mq_[gbd ^ey k
 \ukr ijhn h[jZah\Zgby B F :kZgh\Z K H >_jy[bgz^ <k_jB]
 Fhkd\Z :dZ^_fby k -

4.3. H[sb_ lj_[h\Zgby d hj]ZgbaZpbb h[jZah^kZ_evgh]h
 lj_ih^Z\Zgb_ f_`^bkpbiebgZjgh]h dmjkZ ijhn_kkbhgZevgh]h fh
 ©Hj]ZgbaZpbb]h\uo f_jhijbylbc^ hkms_kl\ey_lky \ nhjf_ e_dpbc
 mjhdh\ k_fbgZjh\ ijZdlbq_kdbo aZgylbc kZfhklhyl_evghc jZ[hlu
 Ijhba\h^kl_ggZy ijZdlbdZ ©Hj]ZgbaZpby ^hkm]h\uo
 ©Hj]ZgbaZpby dZgbdmeyjgh]hc^hly^h^y^ky dhgp_gljbjh\Zggh
 h[s_h[jZah\ZI_evguo hj]ZgbaZpbc hj]ZgbaZpbc ^hihegbl_evgh]h

Mq_[gZy ijZdlbdZ ©Hkgh\u hj]ZgbaZpbb dZgbdmeyjgh]h
jZkkj^hlhq_gh b dhgp_gljbjh\Zg;gHMgz>FZah[s_h[jZah\ZI_ev
hj]ZgbaZpbc hj]ZgbaZpbc ^hihegbl_evgh]h h[jZah\Zgby ^_l_c
DhgkmevlZpbb fh]ml ijh\h^blvky bg^b\b^mZevgh ^ey ih
h[mqZxsboky

Bamq_gb_ ^Zggh]h fh^mey ijhoh^bl iZjZee_evgh k bamq_g
l_hj_l bq_kdb_ b f_lh^bq_kdb_ hkgh\u hj]ZgbaZpbb \g_mjhqghc ^
ZgZlhfby nbabheh]by b]b]b_gZ i_^Z]h]bdZ ikboheh]by i
lj_ih^Z\Zgb_ \ h^ghc ba h[eZkl_c ^hihegbl_evgh]h h[jZah\Zgby

4.4. DZ^jh\h_ h[_ki_ gZgb\Z h[evigh]hkkZ

Lj_[h\Zgby d d\ZebnbdZpbb i_^Z]h]bq_kdbo dZ^jh\ h[_ki_
f_`^bkpbiebgZjghfm dmjkm \ukr__ i_^Z]h]bq_kdh_ h[jZah\Zgb
hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc \ ^_lkdhc kj_^_

Lj_[h\Zgby d d\ZebnbdZpbb]h]bq_kdbo dZ^jh\ hkms_kl\eyxs
ijZdlbdhc

3. \ukr__ i_^Z]h]bq_kdh_ h[jZah\Zgb_ hiul ^_yl_evghklb ih
f_jhijbylbc \ ^_lkdhc kj_^_ ^ey jmdh\h^bl_e_c ijZdlbdhc^`zke

4. \ukr__ i_^Z]h]bq_kdh_ h[jZah\Zgb_ gZebqb_ \ukr_c beb i_j\hc d\Z
dZI_]h]bb hiul ^_yl_evghklb ih hj]ZgbaZpbb ^hkm]h\uo f_jhijb
jmdh\h^bl_e_c ijZdlbdhc ba qbkeZ i_^Z]h]bq_kdh_ h[jZah\Zgby

lj_ih^Z\ZI_eb ih^mih^Z]h]bq_kdh_ ijhn_kkbhgZevgh_ h[jZah\Zg
ih\ur_gby d\ZebnbdZpbb \ lhfkdZkjh\dmh]fijhnbevguo hj]ZgbaZ
j_`_ jZaZ \]h^Z

DHGLJHEV B HP?GD: J?AMEVL:LH< HK<H?GBY IJHN?KKBF
FH>MEY: IJHN?KKBHG:EV>G?Y?EVGHKLB

H[jZah\ZI_evgy hj]ZgbaZpby j_ZebamxsZy ih^]hlh\dm ih ijh
fh^mey ©Hj]ZgbaZpby ^hkm]h\uo f_jhijbylbc^ h[_ki_qb\Z_l h
l_dms_]h dhgljhey bg^b\b^mZevguo h[jZah\ZI_evguo ^hklb`_g
dhgljhev ijh\h^blky ij_ih^Z\ZI_e_f \ ijhp_kk_ h[mq_gby

H[mq_gb_ ih ijhn_kkbhgZevghfm fh^mex aZ_jrZ_lky ijhf_`mlhq
wdaZf_gZ d\ZebnbdZpbhggh]h dh[hjmx ijh\h^bl wdaZf_gZpb
wdaZf_gZpbhgghc dhfbjk^k^b\^h^v jZ[h]h^ZI_ey

Nhjfub f_lh^u l_dms_]h dhgljhey b ijhf_`mlhqghc Zll_klZpbb
fh^mex ^h\h^ylky ^h k_^_gby h[mqZxsboky gZ i_j\hf aZgylbb
dmjkm

>ey l_dms_]h dhgljhey b ijhf_`mlhqghc Zlv_guZpmbqjh[↑Zgb\
kha^Zxlky nhg^u hp_ghqguo kj_^kl\ NHK NHK \dexqZxl \ k
ij_^gZagZq_ggu_ ^ey hij_^_e_gby khhl_lkl\by beb g_khhl\
h[jZah\ZI_evguo ^hklb`_gbc hkgh\guf ihdZaZI_eyf hp_gdb j_an

Hp_gdZ bg^b\b^mZevguo h[jZah\ZI_evguo ^hklb`_gbc ih j_ame
ijhf_`mlhqghc Zll_klZpbb ijhba\h^blky \ khhl_lkl\bb k mgb_j
1).

LZ[ebpMgb_jkZevgZy rdZeZ hp_gdb bg^b\b^mZevguo h[jZah\

ijhp_gl j_amevlZlb\ghklb	DZq_kl_ggZy hg^hgdbZ mZevguo h[jZah\ZI_evguo ^hklb`_gbc
-----------------------------	---

ijZ\bevguo hl_lh\ ---	[Zee hlf_ldZ 5	_j[Zevguc ZgZeh] hlebaqgh
---	4	ohjhrh
----		m^h\e_l\hjbl_evgh
f_g_		g_m^h\e_l\hjbl_evg

J_amevlZlu hk_h_ggu_ ijhn_kkbhgZevgu_ dhfi_l_gpbb	Hkgh\gu_ihdZaZl_eb j_amevlZIZ	hp_m\jfu b f_lh^u dhgljhey b hp_gdb
Hij_^_eylv p_eb b a ieZgbjh\Zlv ^hkm]h\ f_jhijbylby \ l q dh hebfibZ^u khj_gh\ \uklZ\db	- ih^[hj j_ZebaZpby ZgZe ij_^klZ\e_gb_j_amevlZlh\ ^bZ]ghklbq_kdbo f_lh^bd bgl_j_kh\ b ihlj_ghkl_c \ kn_j_rdhevghbdh\ b bo jh^ - hkms_kl\e_gb_p_e_iheZ] ZgZebaZ ij_^u^ms_c ^_yl ijh]jZffu ^_yl_evghklb h[jZah\Zl_evgh]h mqj_`^_ - kha^Zgb_jZaebqguo \b^h ^hkm]h\h]hijbylbc - \eZ^_gb_jZaebqguofb ijzb kihkh[Zfb hkms_kl\e_gby ^hkm]h\uo f_jhijbylbc	MklgZy ijh_jd ibkvf_gguc dh ibkvf_ggu_hl \hijkhku dhglj ibkvf_ggu_jZ ^hfZrgb_ibkvf jZ[hlu aZsblZ ijZdlb ijh_dlguo aZ^Z aZsblZ ijh_dlh aZqzI ih ijhba\h^kl_gg ijZdlbd_ wdaZf_g ih j_a hk_h_gby F>D wdaZf_g d\ZebnbdZpbh ih ijhn_kkbhgZ fh^mex
Hj]Zgbah\u\Zlv b ijh ^hkm]h\uo f_jhijbylb	- hij_^_e_gb_ki ^hkm]h\uo f_jhijbylbc - \eZ^_gb_f_lh^bdhc hj]Zg jZaebqguo nhjf ^hkm]h\uo - khklZ\e_gb_kp_gZjby dh ^hkm]h\h]h f_jhijbylby - ijh_^_gb_^hkm]h\uo f_j	
Fhb\bjh\Zlv h[mqZx jh^bl_e_c ebp bo aZf_gyxsbo d mqZk ^hkm]h\uo f_jhijbylb	- ijb\le_q_gb_h[mqZxsbo hj]ZgbaZpbb b mqZklbx \ f_jhijbylbyo - hdZaZgb_i_^Z]h]bq_kdh ijhp_k ^hkm]h\uo f_jhijbylbc - ijb\le_q_gb_jh^bl_e_c d ijh_^_gbx kh\f_klguo f_jh	
:gZebabjh\Zlv ijhp_k j_amevlZlu ^hkm]h\ f_jhijbylbc	- \eZ^_gb_ \b^Zfb b nhjfZf hj]ZgbaZpbb ZgZebaZ ^hk f_jhijbylby - ijb_g_gb_Ze]hjbIfh\ ZgZ ^hkm]h\h]h f_jhijbylby - ZgZeba ijh_^zgguo ^hkm f_jhijbylbc	
Hnhjfeylv ^hdmf_gIZ h[_ki_qb\Zxsmx hj]Z ^hkm]h\uo f_jhijbylb	- f_lh^bq_kdh_hibkZgb_^ f_jhijbylby ijZdlbdb Z lZd`_ Z\lhjkdb f_jhijbylbc - khklZ\e_gb_ieZgZ ih^]hl ^hkm]h\uo f_jhijbylbc - khklZ\e_gb_kf_lu jZkoh^	

	kihkh[h\ -hj]ZgbaZpby b hp_ wnn_dlb\ghklb b dZq_kl\Z j_amevlZih\ ^_yl_evghklb ih hj] ^hkm]h\uo f_jhijbylbc	-mqZklb_ \ khpbZev gZqbfuo ijh_dIZo ih gZijZ\e_gbyf h\i_^Z]h]bq_kdhc ^_yl_ev hZpjm klm^_gh\ bc
HD Hp_gb\Zlv jbkdb ijbgfZlv j_r_gby \ g_klZg^Zjlguo kblmZp	-ZgZeba jbkdh\ \ ij ieZgbjh\Zgby ih^] byoZebaZpbb ^hkm]h\ f_jhijbylbc ijbgylb j_r_gbc ih dhjj_dlbj ^_yl_evghklb \ klZg^Zjlguo b g_kl kblmZpbyo	\uiheg_gb_ aZ^Zgbc hlijhdb\h^kl\ig d b d_ aZqzlijmba\h^kl_gghc hZd_bd_
HD Hkms_kl\eylv ih ZgZeba b hp_gdm bgn g_h[oh^bfhc ^ey ihklZ j_r_gby ijhn_kkbhgZev aZ^Zq ijhn_kkbhgZev ebqghklgh]h jZa\blby	-wnn_dlb\guc ihbkd hgfZp[obh^bfhc bgnhjf h\klb evah\Zgb_ jZaebqguo gukohqgbdh\ \dexqZy gwh_dljhggu_	Zpbb Zaebqguo \dexqZy
HD Bkihevah\Zlv bgnhjfZpbhggh dhffmgbdZpbhggu_ l_o ^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_y	-bkihevah\Zgb_ BD hj]ZgbaZpbb ^hkm]h\ g_h_p[hij]bylbc	h\uo
HD JZ[hilZlv dhee_dlb\ dhfZg^_ \aZbfh^_ckl\ jmdh\h^kl\hf dhee_]Zf khpZevgufb iZjlg_jZfb	-hkms_kl\e_gb_ hAZlvfh^_ckl\by k [mqZxsbfby i_^Z]h]Zfb \ boh^_h[mq_gby gZ jZaguo mjh\gyo bgpbZlhj hj]ZgbaZlhj mqZklgbd \aZbfh^_ckl\by	h]Zfb \ jZaguo gbd
HD KIZ\blv p_eb fhlb\bjh\Zlv ^_yl_evgh h[mqZxsbokyiblZggbdh hj]Zgbah\u\Zlv b dhgljhebvh\Zlv bo jZ[h ijbgylb_f gZ k_[y hl_lkl_gghklb aZ dZq_kl\ h[jZah\Zl_evgh]h ihhp	-\eZ^_gb_ ijb_fZfb klv\h^Zfb fhlb\bjh\Zgby ^_yl_evghklb h[mqZxsboky -kZfhZgZeba b dhjj_dpby j_amevlZih\ kh[kl\ jZ[hlu	Zgby Zxsboky ggghc
HD KZfhklhyl_evgh hij_^_eylv aZ^Zqb ijhn_kkbhgZevgh]h b ebqghklgh]h jZa\blby aZgbfZlvky kZfhh[jZah\ hkhagZggh ieZgbjh\Zlv ih\ur_gb_ d\ZebnbdZp	-hj]ZgbaZpby kZfhklhyl_evguo aZgyIBC ijB bamq_gbb ijhn_kkbhgZevgh]h fh^mey \Zgb_f	aZgyIBC ijB
HD Hkms_kl\eylv ijhn_kkbhgZevgmX ^_yl mkeh\byo h[gh\e_gby kh^_j`Zgby kf_gu l_o	-ZgZeba bggh\Zpbh ijhZpghkklh\ b l_ogheh]bc _ \ km_ej_ch[jZah\Zgby g_hjhf]bc_gb_ kh\j_f_gghc ikboheh]bb \ ^_yl_evghklb i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby	h]bc gghc

<p>HD Hkms_kl\eylv ijhnbeZdlb dm ljZ\fZlba h[_ki_qb\Zlv hojZgm` a^hjh\vy h[mqZxsboky \hkiblZggbdh\</p>	<p>-kh[ex^_gb_l_ogbd [ZahiZkghklb b^k^Zgb_[_ahiZkg ijb hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc</p>	
<p>HD Kljhlw_kkbhgZ ^_yl_evghklv k kh[ex^ ijZ\h\uo ghjf -- j_]mebjmxsbo</p>	<p>-kh[ex^_gb_ijZ\h\u ig^Zf]h]bq_kdhc ^_yl_evghklb</p>	

МИНИСТЕРСТВО ОБРАЗОВАНИЯ И НАУКИ РЕСПУБЛИКИ БУРЯТИЯ
ГБПОУ «ДЖИДИНСКИЙ МНОГОПРОФИЛЬНЫЙ ТЕХНИКУМ»

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

_____ / Раднаев Д.Н./
_____ 20 ____ г.

М.П.



РАБОЧАЯ ПРОГРАММА ПРОФЕССИОНАЛЬНОГО МОДУЛЯ
ПМ 03 МЕТОДИЧЕСКОЕ СОПРОВОЖДЕНИЕ ОБРАЗОВАТЕЛЬНОГО
ПРОЦЕССА

Название программы модуля

с.Петропавловка

2023 г.

Рабочая программа профессионального модуля разработана на основе Федерального государственного образовательного стандарта (далее – ФГОС) среднего профессионального образования (далее СПО) по специальности 44.02.03 Педагогика дополнительного образования
код _____ наименование специальности(ей)/профессии(ий) _____

Организация-разработчик: Государственное бюджетное профессиональное образовательное учреждение «Джидинский многопрофильный техникум» (ГБПОУ «ДМТ»)

Разработчики:

Педагогический коллектив ГБПОУ «ДМТ»

Ф.И.О., ученая степень, звание, должность _____

Ф.И.О., ученая степень, звание, должность _____

Ф.И.О., ученая степень, звание, должность _____

Согласовано _____

Прушенина Ольга Юрьевна, и.о. начальника МКУ УО Джидинского района, работодатель

Ф.И.О., место работы, должность _____

Ф.И.О., место работы, должность _____



Согласована на заседании методического объединения

Протокол № 6 от «13» марта 2023 г.

Председатель _____ /Красавина С.В./

Рекомендована на заседании методического совета

Протокол № 6 от «27» марта 2023 г.

Председатель _____ /Доржиева Г.С-С./

-
-
-
-
-

KH>?J@:GB?

klj

1. I:KIHJLJ:;HQ? IJH=J:FFU IJHN?KKB:EVGH=H FH>MEY
5

2. J?AMEVL:LU HK<H?CHN?KKBHGH:EVGH=HMFY

3. KLJMDLMJ: B KH>?B@:IJHN?KKBHGH:EVGH=HMEY 8

4 MKEH<BY J?:EBA:PB=J:FFUIJHN?KKBHGH:EVGH=H
FH>MEY

5. DHGLJHEV B HP?GADMEJ?L:LH< HK<H?GBY
IJHN?KKBHGH:EVGH=H FH>MEY : IJHN?KKBHGH:EVGH
>?YL?EVGHKLB

I:KIHJW::HQ?QJH=J:FFU
IJHN?KKBHG:EVGH=H FH>MEY

IF 3 F?LH>BQ?KDH? KHIJH<H@>?GB? H;J:AH<:L?EV

IJHP?KK:

gZa\Zgb_ ijh]jZffu ijhn_kkbhgZevgh]h fh^mey

1.1. H[eZklv ijbf_g_gby ijh]jZffu
JZ[hqZy ijh]jZffZ ijhn_kkbhgZevgh]h fh^mey ^
y\ey_lky qZklvx ijhn_kkbhgZevghc h[jZah\ZI_evghc ij
k N=HK ih ki_pbZevghkllb^Z]h]bdZ ^hihegbl_evgh]h h
dh^ gZa\Zgb_
\ qZklb hk\h_gby hkghgghkbbgZevghc ^_y]l]evghklb
F_lh^bq_kdh qhgkbi h[jZah\ZI_evgh]h h[jZah\Z
ijhn_kkbhgZevguo dhfi_l_gpbc ID
ID JZajZ[Zlu\Zlv f_lh^bq_kdb_ fZI_jbZeu j
mq_{ghfZlbq_kdb_ ieZgu gZ hkgh_m]blfjg]b]eZkl
^_yl_evghklb hkh[_gghkl_c \hajZklZ]jmiiu b hl^_ev
ID Kha^Z\Zlv \ dZ[bg_l_ fZkl_jkdhc eZ[hj
jZa\b\Zxsmx kj_^m
ID Kbkl_fZlbabjh\Zlv b hp_gb\Zlv i_^Z]h]
h[jZah\ZI_evgu_l]om]eZkl]b^hihegbl_evgh]h h[jZah\Z
bamq_gby ijhn_kkbhgZevghc ebl_jZlmju kZfhZgZeba
^jm]bo i_^Z]h]h\
ID Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b^
\uklmie_gbc
ID MqZkl\h\Zlv \ bkkdh]ch]Zlijh_dlghe ^_yl_e
h[eZklb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c
H[sbo dhfi_l_g]b]c
HD lhgbfZlv kmsgghklv b khpbZevgm x agZqbf
ijhn_kkbb ijhy\eylv d g_c mklhcqb\uc bgl_j_k
HD Hj]Zgbah\u\Zlv kh[kl_ggmxij^_y]ewgh_kllv^
j_r_gby ijhn_kkbhgZevguo aZ^Zq hp_gb\Zlv bo wnn
HD Hp_gb\Zlv jbkdb b ijbgbfZlv j_r_gby \ g_klZg
HD Hkms_kl\eylv ihbkd ZgZeba b hp_gdm bgnh
ihklZgh\db b j_r_gby]bhig]Zevguo aZ^Zq ijhn_kkbb
ebqghklgh]h jZa\b]by
HD Bkihevah\Zlv bgnhjfZpbhggh-dhffmgbdZpbhg
kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_yl_evghklb
HD JZ[hIZlv \ dhee_dlb_ b dhfZg^ \az
jmdh\h^kl\hf dh]e]h]Z]Zevgufb iZjlg_jZfb
HD KIZ\blv p_eb fh]b\bjh\Zlv ^_yl_evghk
\hkib]Zggbdh\ hj]Zgbah\u\Zlv b dhgljheb]h\Zlv bo
k_[y hl_lkl_gghklb aZ dZq_kl\h h[jZah\ZI_evgh]h ij
HD KZfhklhyl_evgh hij_b_ei]hn_kakZ^ZgZevgh]

ebqghklgh]h jZa\bly aZgbfZlvky kZfhh[jZah\Zgb_f
ih\ur_gb_ d\ZebnbdZpbb
HD Hkms_kl\eylv ijhn_kkbhgZevgmx ^_yl_ev
h[gh\e_gby __ p_e_c kh^_j`Zgby kf_gu l_ogheh]bc
HD Hkms_kl\eylvZdIpbmbeljZ\fZlbaFZ h[_ki_qb\Z
`bagb b a^hjh\vy h[mqZxsboky \hkiblZggbdh\
HD Kljhbly ijhn_kkbhgZevgmx ^_yl_evghkl
j_]mebjmxsbo __ ijZ\h\uo ghjf

1. P_eb b aZ^Zqbljh\mZgby d j_amevlZIZf hk\h_gby
K p_evx h\ez^_gby mdZaZgguf \b^hf ijhn_kkbhgZ
khhI_lkl\mxsbfb ijhn_kkbhgZevgufb dhfi_l_gpbyfb h
hk\h_gby ijhn_kkbhgZevgh]h fh^mey ^he`_g
bf_lv ijZdlbq_kdbc hiul

- ZgZebaZ b jZajZ[hlfblh^nbq_kdho fZl_jhZqbb
ijh]jZff mql_gZl_bq_kdbo ieZgh\ ^ey h[
h[jZah\Zl_evgh]h ijhp_kkZ
- bamq_gby b ZgZebaZ i_^Z]h]bq_kdhc b f_lh^b
ijh[e_fZf ^hihegbl_evgh]h h[jZah\Zgby ^_l_c
- kZfhZgZebaZ b ZgZebaZ ^_yl_evghklb ^jrbjbo
h[jZah\Zl_evguo l_ogheh]bc \ ^hihegbl_evghf h[jj
- mqZklby \ kha^ZgbbjZia\bfZxshc kj_^u \ dZ[
fZkl_jkdhc eZ[hjZlhjbb
- hnhjfe_gby ihjlnhebh i_^Z]h]bq_kdbo ^hklb`_gbc
- ij_a_glZpbb i_^Z]h]bq_kdbo jZajZ[hld \ \b^_
\uklmie_gbc
- mqZklby \ bkke^h\Zl_evkdhc b ijh_dlg hc ^_y
^hihegbl_evgh]h h[jZah\Zgby ^_l_c

mf_lv

- ZgZebabjh\Zlv ^hihegbl_evgu_ h[jZah\Zl_evgu_ i
h[eZklb ^_yl_evghklb
- hij_^_eylv p_eb b aZ^Zqb ieZgbyhZlvh[fa^hZk
^_l_c \ ba[jZgg hc h[eZklb ^_yl_evghklb jZa
ijh]jZffu
- hkms_kl\eylv ieZgbjh\Zgb_ k mq_lhf \hajZklguo
ikboheh]bq_kdbo hkh[_gghkl_c aZgbfZxsboky
- hij_^_eylv i_^Z]h]bq_kdb_ ijh[e_fu f_lh^bq_kd
gZoh^blv kihkh[u bo j_r_gby
- Z^Zilbjh\Zlv bf_xsb_ky f_lh^bq_kdb_ jZajZ[hldb
- kha^Z\Zlv \ dZ[bg_l_ fZkl_jkdhc eZjZpZbhZks mix
kj_^m
-]hIh\blv b hnhjfeylv hlq_lu j_n_jZlu dhgki_dlu
- k ihfhsvx jmdh\h^bl_ey hij_^_eylv p_bq_b\ZlaZ^

bkke_ ^h\ZI_evkdmx b ijh_dlgmx ^_yl_evgh
 ^hihegbl_evgh]h h[jZah\Zgby ^_l_c ih^jhklhd\ b
 • bkihevah\Zlv f_lh^u b f_lh^bdb i_^Z]h]bq_kdh
 ijh_dlbjh\Zgby ih^h[jZggu_ kh\f_klgh k jmdh\h^b
 • hnhjfeylv j_ambekvZ_l^h\ZI_evkdhc b ijh_dlg hc jZ[h
 • hij_^_eylv imlb kZfhkh_jr_gkl\h\Zgby i_^Z]h]bq_

agZlv

- l_hj_lbq_kdb_ hkgh\u f_lh^bq_kdhc ^_yl_e
^hihegbl_evgh]h h[jZah\Zgby
- l_hj_lbq_kdb_ hkgh\u f_lh^bdm ieZgbjh\Zgby
ijh]jZffu ^hihegbl_evgh]h h[jZah\Zgby ^_l_c \ l
^_yl_evghklb b lj_[h\Zgby d hnhjfe_gbx k
^hdmf_gIZpbb
- hkh[_gghklb kh_j_f_gguo ih^oh^h\ b i_^Z]h]bq_

h[eZklb ^hihegbl_evgh]h h[jZah\Zgby
- i_^Z]h]bq_kdb_gb]p_kdb_ ki_pbZevgu_ lj_[h\Zgb

ij_^f_lgh-jZa\b\Zxs_c kj_^u \ dZ[bg_l_ fZkl_jkdh
- bklhqgdbd kihkh[u h[h[s_gby ij_^klZ\e_gby l

i_^Z]h]bq_kdh]h hiulZ
- eh]bdm ih^]hlh\db b lj_[h\Zgby d mklghfm \u

j_n_jbjh\Zgbx dhgki_dlbjh\Zgbx
- hkgh\u hj]ZgbaZpb-bwdkiiujlgh_gIZevghc jZ[hlu \

h[jZah\Zgby

Nhjfbjh\Zgb_ \ZjbZlb\ghc qZklb

1.4 J_dhf_g^m_fh_ dhebq_kl\h hq\Zk\g\ b_gZijh]jZffu
 ijhn_kkbhgZevgh]h fh^mey
 \k_h_ B qZkh\lf qbke_
 fZdkbfZevghc mq_[ghc gZ]jmad_b_hBmqZkhs\]hkeyxqZy
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 dhgkmev+ZmqZkh\
 mq_[ghc b ijhba\h^kl_g_g_hc BjZkhdhb

J?AMEVL:LU HK<H?GBY IJHN?KKBHGHGWHY=H

J_amevlZlhf hk\h_gby ijh]jZffu ijhn_kkbhgZevgh]h
h\ez^_gb_ h[mqZxsbfby \b^hf ijhn_kkbhgZevg
F_lh^bq_kdh_qhgkbi_h[jZah\Zl_evgh]h \ijhfp_ghZe_
ijhn_kkbhgZevgufbh[HD dhfi_l_gpbyfb

Dh^	GZbf_gzgb_ j_amevlZlZ h[mq_gby
IDA	JZajZ[Zlu\Zlv f_lh^bq_kdb_ fZl_jbZeu mq_{ghfZlbq_kdb_ ieZgu gZ hkgk\mqijbf_ h[eZklb ^_yl_evghklb hkh[_gghklb_c \hajZkl hl^_evguo aZgbfZxsbody
ID	Kha^Z\ZdZ[bg_l_ fZkl_jkdhc eZ[hfZlghjbk jZa\b\Zxsmx kj_^m
IDA	Kbkl_fZlbabjh\Zhp_gb\Zlv i_^Z]h]bq_kdb h[jZah\Zl_evgu_ l_dghre[h]Zklb ^hihegb h[jZah\Zgby gZ hkggh_ bamq_gby ijhn_k kZfhZgZeZgZebaz ^_yl_evghklb ^jm]bo i
IDA	Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b \uklmie_gbc
IDA	MqZkl\h\Zlv \ bkke_^h\Zl_evkdhc b ijh_d h[eZklb ^hihegbl_evgh]h h[jZah\Zgby ^_
HD	lhgbfZkmsgh_kkhpZevaggZqbfkkhv[en^ms_c ijhn_kkbb ijhy\eylv d_g_bgm_kjlhkqb\uc
HD	Hj]Zgbah\u\Zlv kh[kl_ggmx ^_yl_evghklv j_r_gbijhn_kkbhgZevgZp_gb\Zdwnn_dlb\ghklv dZq_kl\h
HDA	Hp_gb\ZklkdbijbgbfZjlv_r_gby_g_klZg^Zjlguo kblmZpbyo
HD	Hkms_kl\ehykZgZedhap_gldgmhjfZpqbh[oh^b ^ey ihklZgh\db b j_r_gby ijha_ZklZghgZevguo ijhn_kkbhgZevgh]h b ebqghklgh]h jZa\bl
HD	Bkihevah\Zlv bgnhjZpfbmggdZpbhggu_l_og ^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc
HD	JZ[hIZlv \ dhee_dlb_ b dhfZg^_ \aZbfh jmdh\h^kl\hf dhee_]Zfb b khpbZevgufb i
HD	KIZ\blv p_eb fhlb\byh\Zvgklv h[mqZxsb \hkiblZggbdh\ hj]Zgbah\u\Zlv b dhgljhebj ijbgylb_f gZ k_[y hl_lkl_gghklb aZ dZq_kl ijhp_kkZ

HD	KZfhklhyl_evgh hij_^_eylv aZ^Zqb ijhn_k ebqghklgZqHblayZgbfZlvZfyh[jZah\ZgbafZggh ieZgbjh\Zlv ih\ud\Zgbb_nbdZpbb
HD	Hkms_kl\ejhlv_kkbhgZevgImævg\mkkv h\byo h[gh\e_gby __ p_e_c kh^_jòggbh]bkcf_gu
HD	Hkms_kl\ejhlvbeZdllpZmZlbaifZ_ki_qbhZjZgr 'bagbabhjh\vy h[mqZxskidklyggbdh\
HD	Kljhblijhn_kkbhgZevgImævgkkkl[ve x^_gb_f ijZ\h\uo ghjff_]mebjmxsbo

KLJMDLMJ: B KH>?J@:GB? IJHN?KKBFHG:EWGYH = H

L_fZlBq_kdbc ieZg ijhn_kkbFgZb^gq]kdfh^mdeyki_q_gb_ h[jZah\ZI_evgh]h ijhp_kkZ

Dh^u ijhn_kkbhgZ dhfi_l_gpb	evguGZbf_gh\Zgby jZa^_e ijhn_kkbhgZevgh]h fh^mey	<k_]h eZkh ^mey	H[t_f \j_f_gb h_^_gguc gZ hk f_^\^bkpbiebgZjgh]h dmjkZ dm					IjZdlbdZ		
			H[yaZI_evgy Zm^blhjg gZ]jmadZ h[mqZxs_		KZfhk]hy|_e Zy m d l g zy- jZ[hIZ h[mqZxs_]h			Mq_[gZ qZkh	Ijhba\h^kl gZ y ih ijhnbex ki_pbZevghk qZkh\eb ij_^mkfhj_gZ jZkkj_^hlh Zy ijZdlbdZ	
			<k_]h qZkh	\l q eZ[hjZlhjgu_nhjf_ jZ[hlu b ijZdlbq_ k ijZdlbq_kdb_ c aZgylby ih^]hlh\ qZkh\	\l q ijZdlbq_ k ijZdlbq_kdb_ c aZgylby ih^]hlh\ qZkh\	<k_]h qZkh	\l q dmjkh]Zy ijh_d qZkh			
1			4	5	6		8			
ID -	JZa^_e L_hj_lBq_ ijbdeZ^gu_ Zki_dlu f_lh^bq_kdh jZ[hlu i_^Z]h]Z ^hihegl_evgh]h h[jZah\Zgby	148	6	-	61		-	-	-	
ID -	Mq_[gZy ijZdlbdZ\h_g i_j\bqguo gZ\udh\ hj]ZgbaZpbb f_lh^bq_kdh]h h[_ki_q_gby h[jZah\ZI_evgh]h ijhp_								-	
ID - 5	Ijhba\h^kl_ggZy ijZdl ljbfg_gb_ ihemq_gguo gZ\udh\ hj]ZgbaZpbb f_lh^bq_kdh]h h[_ki_q_gby h[jZah\ZI_evgh]h ijhp_kkZ dhgp_gljbjh\			-		-	-	-		
<k_]h			6			61		-		

		ljh[e_fgZy kblmZpby dZd hkgh\ghc we_f_gl ijh[e_fgh]h h[mq_gby Kihk F_lh^u ijh[e_fgh]h h[mq_gby_ljh[e_fgh_ aZgylb_ \ h[jZah\ZI_evghf ijhp_kk_ hj]ZgbaZpbb h[jZah\Zgby ^_l_c	
		l_jZdlbq_kdh_lajZgylbb_f_lh^h\ ijh[e_fgh]h h[mq_gby \ h[jZah\ZI hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	0/2
		L_ogheh]by jZa\blby djblbq_kdh]h fure_gby lhgylb_ @djblbq_kdh_fure_gb_a ljb_gZa\blbyogheh]bbkdh]h fure_gby ;Zah\Zy fh^_ev l_ogheh]bb wlZiu klZ^bb klZ^by \uah\Z klZ^by hkfuke_gby b klZ^by j_ne_dkbb F_l_ogheh]bb Bkihevah\Zgb_l_ogheh]bb jZa\blby djblbq_kdh]h fure_gby \ kbkl_f_ ^ h[jZah\Zglbc ^_	2/0
8.		l_jZdlbq_kdh_lajZgylbb_f_lh^h\ ijh[e_fgh]h h[mq_gby \ h[jZah\ZI hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	0/2
9.		L_ogheh]by i_^Z]h]bq_kdbo fZkl_jkdbo Kmsgkhkiv b hkgh\hiheZ]Zxsb_ ijb_gpbui l_ogheh]bb i_^Z]h]bq_kdbo fZkl_jkdbo lhabpby f Hkgh\gu_ wlZiu fZkl_jkdhc bg^mdpby ih_^_gb_ ^_dhgkljmdpby j_dhgkljmdpby Znrbjrh\Zgb_jZaju\ j_ne_dkby ljb_gpbifZkd_ijkZa\lbcZF_lh^_gby_kdb_ ijb_fu l_ogheh]bb Bkihevah\Zgb_l_ogheh]bb i_^Z]h]bq_kdbo fZkl_jkdbo \ kbkl_f_ ^hiheg	2/0
		F_lh^ ijh_dlh\ Bklhdb f_lh^Z ijh_dlh\ \ aZjm[_`ghc b hl_q_kl\`gghc i_@Z]h]bb]h\Zgby_lby @ijh_dlh^ DeZkkbnbdZpby mq_[guo ijh_dlh\ KljmdlmjZ ijh_dlZ WIZiu jZ[hlu gZ^ ijh_dlhf Nhjfu j_amev]Zlh\ ijh_dlghc ^_yl_evghklb	2/0
		l_jZdlbq_kdh_lajZgylbb_f_lh^h\ ijh[e_fgh]h h[mq_gby \ h[jZah\ZI_evghf ijhp_kk_ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	0/2
		l_jZdlbq_kdh_lajZgylbb_f_lh^h\ ijh[e_fgh]h h[mq_gby \ h[jZah\ZI_evghf ijhp_kk_ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	0/2
		L_ogheh]by dhee_dlb\gh]h \aZbfhh[mq_gby Bklhjby \hagbdgh_gby l_ogheh]bb F_lh^u dhee_dlb\gh]h kihkh[Z h[mq_gby DKH \ h[jZah\ZI_evghf ijhp_kk_ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	2/0
		L_ogheh]bb l\hj_q_kdhc ^_yl_evghklb ljb_fu jZa\blbyq_kdh]h \hh[jZ`_gby L_hjby j_r_gby bgl_ee_dlmZevguo bah[j_lZI_evkdbo aZ^Zq LJBA JZaj_r_gb_ ijh]b\hj_q j_r_gby l\hj_q_kdhc aZ^Zqb ljb_fu LJBA fha]h\hc rlmjf dZd f_lh^ Zdlb\baZpbb l\hj_q_kdhc ^_yl_evghklb kbg_dlb dZ ijy ebqghklgZy ZgZeh]by kbfl\hebq_kdZy ZgZeh]by nZglZklbq_kdZy ZgZeh]by f_lh^ khndmk dhgljhevguo \hijhkh\	2/0
		l_jZdlbq_kdh_lajZgylbb_f_lh^u LJBA	0/2
		l_jZdlbq_kdh_lajZgylbb_f_lh^h\ ijh[e_fgh]h h[mq_gby \ h[jZah\ZI_evghf ijhp_kk_ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	0/2
		L_ogheh]bb bkihevah\Zgby b]ju \ h[mq_gbb lhgylb_ @b]jZ^ @i_^Z]h]bq_kdZy b]jZ^ OZjZdl_jgu_ ijbagZdb b]ju B]jZ dZd nhjfZ f_lh^ h[mq_gby^Zdlbq_kdZy b]jZ deZkkbnbdZpbb ^b^Zdlbq_kdbo b]j F_lh^bdZ hj]ZgbaZpbb ^b^Zdlbq_kdhc b]ju H[sb_lj_[h\Zgby d hj]ZgbaZpbb b]ju Mkeh\by hlghkbl_evgh bo kh^_j`Zgby J_dhf_g^Zpbb ih bkihevah\Zgby b]ju ljb\ h[mq_gbb Ljm^ghklb k ijboh^blvky klZedb\Zlvky i_^Z]h]m bkihevams_fm ^b^Zdlbq_kdb_ b]ju	2/0

	18	1.2.18. IjZdlbq_kdh_ aZgkylh_evah\Zgb_ b]ju \ h[jZah\ZI_evghf ijhp_kk_ hj]Zg h[jZah\Zgby ^_l_c	0/2
		IjZdlbq_kdh_ BagZlg_y Zdl\lg_w_gheh]bb h[mq_gby	0/2
L_fZ GhjfZlB\gjhZ\h\l_u hkgh\l_u f_lh^bq_kdhc jZ[hlu_i^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby ^_l_c		Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ Hkgh\Z ijZ\h\h]h klZlmkZ h[mqZxs_]hky \hkiblZggbdZ Dhg_gpb IjZ\h\hc klZlmk h[mqZxs_]hky \hkiblZggbdZ Dhg_gpy h ijZ\Zo j_[_gdZ J_ZebaZpby iheh`_gbc Dhg_gpbb \ h[jZah\ZI_evghf ijhp_kk_	1/0
		IjZdlbq_kdh_ BagZlg_y lgb_ Dhg_gpbb h ijZ\Zo j_[zgdZ	0/1
		N_^_jZevgh_ aZdhgh^ZI_evkl\h \ kn_j_ h[jZah\Zgby N_^_jZevguc aZdhgh^ZI_evkl\h \ kn_j_ h[jZah\Zgby N_^_jZevguc aZdhgh^ZI_evkl\h \ kn_j_ h[jZah\Zgby Dhgp^mpdh^gjhZ\kl_ggh]h jZa\blby b \hkiblZgby e_bhgkbb]jZ`^ZggbgZ J_ZebaZpby hkgh\guo iheh`_gbc ^hdmf_glh\ n_^_jZevgh]h mjh\gy j_]eZf_glbjmxsbo h[jZa ^_yl_evghklv \ f_lh^bq_kdhc jZ[hlu_i^Z]h]Z ^hihegbl_evgh]h h[jZah\	2/0
		1.3.3. N_^_jZevgh_ aZdhgh^ZI_evkl\h \ kn_j_ ^hihegbl_evgh]h h[jZah\Zg Kl N_^_jZevgh]h aZdhgh^ZI_evkl\h \ kn_j_ h[jZah\Zgbb \ Jhkkbckdhc N_^_jZpbb^a hl lhjy^hd hj]ZgbaZpbb b hkms_kl\ev_gby h[jZah\ZI_evghc ^_yl_evghklb ih ^hihegbl_evgh]h ijh]jZffZf ml_j`^_g ljbDZahf Fbgh[jgZmdb Jhkkbb < hl Dhgp_ipby jZa\blby ^hihegbl_evgh]h h[jZah\Zgby ^_l_c ml\evkl^ZgZhkbidkjhcg_b_f IjZ\b N_^_jZpbb < j hl- lhklZgh\ev_gb_ =eZ\gh]h]hkmaZjkl_ggh]h kZgblZjgh]h \jZqZ JN < 14©H[ml_j`^_gbb KZg ©KZgblZygh^_fbheh]bq_kdb_ lj_[h\Zgby d mkljhckl\m kh^_j`Zgbx b hj]ZgbaZpbb j`bfZ jZ[h h[jZah\ZI_evgh]h h[jZah\Zgby ^_l_c^a hl J_ZebaZpby hkgh\guo iheh`_gbc ^hdmf_glh\ n_^_jZevgh]h mjh\gy j_]eZf_glbjmxsbo h[jZa ^_yl_evghklv \ f_lh^bq_kdhc jZ[hlu_i^Z]h]Z ^hihegbl_evgh]h h[jZah\	2/0
		IjZdlbq_kdh_ BagZlg_y lgb_ b ZgZeba ^hdmf_glh\ n_^_jZevgh]h mj	0/2
		IjZdlbq_kdh_ BagZlg_y lgb_ ljbDZaZ Fbgljm^Z Jhkkbb < g ©H[ml ijhn_kkbhgZevgh]h ©KlZg^Zj]Z ^hihegbl_evgh]h h[jZah\Zgby ^_l_c b \a	0/2
		J_dhf_g^ZI_evgu_ ^hdmf_glu n_^_jZevgh]h mjh\gy j_]eZf_glbjmx ^_l_c J_dhf_g^ZI_evgh]h h[jZah\Zgby Jhkkbckdhc N_^_jZpbb Bkihevah\Zgb_ j_dhf_g^ZI_evgh]h h[jZah\Zgby h[jZah\ZI_evghf ijhp_kk_ F_lh^bq_kdb_ j_dhf_g^Zpbb ih jZa\blbx ^hihegbl_evgh]h h[jZah\Zgby ^_l_c \ h[s_h[jZah\Z mqj`^_gbyo ljb^hiblgbfm Fbgh[jZah\Zgby Jhkkbb hl51- bxgy] < - lbkvfh Fbgh[jgZmdb Jhkkbb ©H ijbf_jguo lj_[h\Zgbyo d ijh]jZffZf ^hihegbl_evgh]h h[jZah\Zg ^_l_c^a hl F_lh^bq_kdb_ j_dhf_g^Zpbb ih ijh_dlbjh\Zgbx ^b\Zgbb_evgh]h h[s_jZa ijh]jZff\dexqZy jZaghmjh\g_\u_ ijh]jZffu hl	2/0

	GhjfZlibZgh\u_ ^hdmf_glu j_]bhgZevgh]h b fmgbbpbiZevgh]h mjh\g_ kh^_j`Zgb_ b hj]ZgbaZpbx h[jZah\ZI_evgh]h ijhp_kkZ \ hj]ZgbaZpbyo ^h F_lh^bq_kdb_ ibkvfZ b j_dhf_g^Zpbb jZajZ[Zlu\Z_fu_ gZ j_]bhgZevghf gZagZq_gb_ bkihevah\Zgby ^hdmf_glu h]h]p_hk\kZah\ZI_ev	1/0
8	IjZdlbq_kdh_ aZgylb_ Bamq_gb_ Dhgp_ipbb jZa\blby ^hihegbl_ev	0/1
	EhdZevgu_ ghjfZlb\gu_ Zdlu j_]eZf_glbjmxsb_ ^_yl_evghklv hj]Z h[jZah\Zgby ^_l_c MklZ\ hj]ZgbaZpbx b]evgh]h h[jZah\Zgby ^_l_c Ijh]jZffZ jZa\blby H[jZah\ZI_evZy ijh]jZ >he`ghklgu_ bgkljmdpbb]ZgZaZ]ZjZ i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby f_lh^bklZ Bgkljmdpbb ih kh[ex^_gbx ijZ\be l_ogbdb [_ahiZkghklba hij]Zkolekijh]bhhij]ZgbaZpbb b ijh_^_gbx wdkdmjkb bc ihoh^h\ wdkl^bpbk k h[mqZxsfbfky \hkiblZg lkeh`_gb_ h ^_lkdhf h[t^bg_gbb dhee_dlb\ _ b l i lkeh`_gb_ h f_lh^bq_kdhf kh_l_ lkeh`_gb_ h f_lh^bq_kdhf h[t^bg_g	2/0
	IjZdlbq_kdh_ Bamq_gb_ b ZgZeba ehdZevguo ghjfZlb\guo Zdih\ ^hihegbl_evgh]h h[jZah\Zgby ^_l_c j_]eZf_glbjmxsbo h[jZah\ZI_evduc	0/2
L_fZ Kh^_j`Zgb	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	
b hj]ZgbaZpby f_lh^bq_kdhc jZ[hlu \ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	AZ^Zqb b kh^_j`Zgb_ f_lh^bq_kdhc jZ[hlu \ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c j_]eZf_glbjmxsb_ ^_yl_evghklv hj]Z h[jZah\Zgby ^_l_c Ijh]jZffZ jZa\blby H[jZah\ZI_evZy ijh]jZ >he`ghklgu_ bgkljmdpbb]ZgZaZ]ZjZ i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby f_lh^bklZ Bgkljmdpbb ih kh[ex^_gbx ijZ\be l_ogbdb [_ahiZkghklba hij]Zkolekijh]bhhij]ZgbaZpbb b ijh_^_gbx wdkdmjkb bc ihoh^h\ wdkl^bpbk k h[mqZxsfbfky \hkiblZg lkeh`_gb_ h ^_lkdhf h[t^bg_gbb dhee_dlb\ _ b l i lkeh`_gb_ h f_lh^bq_kdhf kh_l_ lkeh`_gb_ h f_lh^bq_kdhf h[t^bg_g	2/0
	Hj]ZgbaZpby f_lh^bq_kdhc jZ[hlu \ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c ?^bgZy gZmkg^bq_kdZy l_fZ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c Hjj]ZgbaZpby ^_yl_evghklv i_^Z]h]bq_kdhf]h]l^h^e_e_kdh\Z lihf_gZmqgh OZjZdl_jbklbdZ hkgh\guo nhjf hj]ZgbaZpbb f_lh^bq_kdhc jZ[hlu \ hj]Zg ^_l_c f_lh^bq_kdbc kh_l_ f_lh^bq_kdb_ h[t^bg_ggby ijh]jZffZ jZa\blby H[jZah\ZI_evZy ijh]jZ >he`ghklgu_ bgkljmdpbb]ZgZaZ]ZjZ i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby f_lh^bklZ Bgkljmdpbb ih kh[ex^_gbx ijZ\be l_ogbdb [_ahiZkghklba hij]Zkolekijh]bhhij]ZgbaZpbb b ijh_^_gbx wdkdmjkb bc ihoh^h\ wdkl^bpbk k h[mqZxsfbfky \hkiblZg lkeh`_gb_ h ^_lkdhf h[t^bg_gbb dhee_dlb\ _ b l i lkeh`_gb_ h f_lh^bq_kdhf kh_l_ lkeh`_gb_ h f_lh^bq_kdhf h[t^bg_g	2/0
	Hj]ZgbaZpby f_lh^bq_kdhc jZ[hlu \ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c ?^bgZy gZmkg^bq_kdZy l_fZ hj]ZgbaZpbb ^hihegbl_evgh]h h[jZah\Zgby ^_l_c Hjj]ZgbaZpby ^_yl_evghklv i_^Z]h]bq_kdhf]h]l^h^e_e_kdh\Z lihf_gZmqgh OZjZdl_jbklbdZ hkgh\guo nhjf hj]ZgbaZpbb f_lh^bq_kdhc jZ[hlu \ hj]Zg ^_l_c f_lh^bq_kdbc kh_l_ f_lh^bq_kdb_ h[t^bg_ggby ijh]jZffZ jZa\blby H[jZah\ZI_evZy ijh]jZ >he`ghklgu_ bgkljmdpbb]ZgZaZ]ZjZ i_^Z]h]Z ^hihegbl_evgh]h h[jZah\Zgby f_lh^bklZ Bgkljmdpbb ih kh[ex^_gbx ijZ\be l_ogbdb [_ahiZkghklba hij]Zkolekijh]bhhij]ZgbaZpbb b ijh_^_gbx wdkdmjkb bc ihoh^h\ wdkl^bpbk k h[mqZxsfbfky \hkiblZg lkeh`_gb_ h ^_lkdhf h[t^bg_gbb dhee_dlb\ _ b l i lkeh`_gb_ h f_lh^bq_kdhf kh_l_ lkeh`_gb_ h f_lh^bq_kdhf h[t^bg_g	2/0

	ljb_f_jgZy nhjfZ dhgki_dIZ aZgylby	
7.	L_fZ J_ZebaZpbby_kbklevghklgh]h ih^oh^Z ijb ijh_dlbjh\Zgbb mq_ Kmsgghklv kbkl_yfgrevghklgh]h ih^oh^Z Dhfig_glu kbkl_fgbc hjjZgbb aZpbb mq_[ghc ^_yl_evghklb k-^ihyalbpbvghklgh]fghh^oh^Z Dhgp_ipby nhjfbjh\Zgby mgb_jkZevguo mq_[gubM^> b kUMBv< Nhjfmebjhpdz_c b aZ^Zq aZgylby \ dHgLyldelvgkkg h]ghih^oh^Z Djbl_jbb b ihdZaZI_eb ZgZebaZ aZgylby k ihabyblevghklgh]h ih^oh^Z	2/0
8.	L_fZ IjZdlbq_kdhJZaZgylbyhdZ dhgki_dIZ aZgylby h]ZaZebayjZevg	0/2
9.	L_fZ IjZdlbq_kdh:gzZgylb_lh^bq_kdbo jZajZ[h]hd dhgki_dlh\ aZgyl h[eZklb ^_yl_evghklb	0/2
	L_fZ IjZdlbq_kdhBanzgylb_hiulZ ^_yl_evghklb i^Z]h]hZah\Zgby ij^aklZ\ev_ggh]h-f_gBmbqghkdbo i_jbh^bq_kdbo barjZgylby_q_kgZgZahmgh_j_g	0/2
11.	L_fZ IjZdlbq_kdhAgZgylb\h k \b^Zfb f_jZabZ[hkdbo Lj_[h\Zgby f_lh^bq_kdhfm hibkZgbyZjZggh]h^Zhd	0/2
L_fZ Ijh]jZff h[_ki_q_gb_ ^_yl_evghklb i^Z]h]h^hihegbl_evgh]h h[jZah\Zgby	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	6/16
1.	L_fZ Ihgylb_ b \b^u ^hihegbl_evguo h[s_h[jZah\ZI_evguo ijh]jZff Zhgylby @ijh]jZffZ^a @h[jZah]ZjZffZgZ@ijbf_jgZy hkgh\gZy h[jZah\ZI_evguo Zy ijh]jZffZ^a @^hihegbl_evguo h[s_h[jZah\ZI_evguo ijh]jZffZ^a <b^u ^hihegbl_evguo h[s_h[jZah\ZI_evguo ijh]jZff bo hkh[_gghklb	2/0
2.	L_fZ Ijbgpbui b wLZiu ijh_dlbjh\Zgbyh^sih]hZah\Zgylb_ evguo ijh]jZff Ijbgpbui ijh_dlbjh\Zgby ^hihegbl_evghc h[s_h[jZah\ZI_evghc ijh]jZffu h[s_kl\Z b ebqghklb mq_l \hajZklguo b bg^b\b^mZevguo hkh[_gghkl_c ^_l_c kbkl_fgh \hafh`ghkl_c b mkeh\bgby [ijh]jZffu fZI_jbZevgufb dZ^jh\ufjb kmjhbZfgkh\ufb W]Ziu ijh_dlbjh\Zgby ^hihegbl_evghc h[s_h[jZah\ZI_evghc ijh]jZffu	2/0
	L_fZ Ijh_dlbjh\Zgb_ ^hihegbl_evguo h[s_h[jZah\ZI_evguo h[s_jZa KljmdlmjZ ^hihegbl]sew]jZah\ZI_evghc ijh]jZffu Lj_[h\Zgby d kh^_j`Zgbx b hnhjfe_gbx ^hihegbl_evghc h[s_h[jZah\ZI_e	2/0
4.	L_fZ IjZdlbq_kdhBanzgylb_ b ZgZeba Ibih\uo b Z\lhjkdbo ^hihegbl h[s_h[jZah\ZI_je]gZjff	0/2
	L_fZ IjZdlbq_kdh]jhaZgylb]h\Zgb_ ^hihegbl_evghc h[jZah\ZI_evghc h[eZklb ^_yl_evghklb ZdlmZevghklv b gh\bagZ	0/2
6.	L_fZ IjZdlbq_kdh]jhaZgylb]h\Zgb_ ^hihegbl_evghc h[jZah\ZI_evghc h[eZklb ^_yl_evghklb p_e_\hc [ehd b ieZgbjm_fu_ j_amevlZlu	0/2
7.	L_fZ IjZdlbq_kdh]jhaZgylb]h\Zgb_ ^hihegbl_evghc h[jZah\ZI_evghc h[eZk^byl_evghklb mq_[guc ieZg	0/2
8.	L_fZ IjZdlbq_kdh]jhaZgylb]h\Zgb_ ^hihegbl_evghc h[jZah\ZI_evghc h[eZklb ^_yl_evghklb kh^_j`Zgb_ mq_[gh]h ieZgZ	0/2
9.	L_fZ IjZdlbq_kdh]jhaZgylb]h\Zgb_ ^hihegbl_evghc h[jZah\ZI_evghc h[eZklb ^_yl_evghklb f_lh^bq_kdhg_bqfZkdjhZlevghki_q_gb_	0/2

	L_fZ l jZdlbq_kdh l jZdlbq_kdh \Zgb_ ^hihegbl_evghc h[jZah\ZI_evghc h[eZklb ^_yl_evghklb l_dklh\h_hnhjfe_gb_ ijh]jZffu	0/2
	L_fZ l jZdlbq_kdh: gZgbg lZajZ[hIZgguo ^hihegbl_evguo h[jZah\ZI	0/2
L_fZ :ll_klZp i_^Z]h]bq_kdbo jZ[hlgbdh\	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	4/6
	L_fZ :ll_klZpby i_^Z]h]bq_kdbo jZ[hlgbdh\ P_ev b aZ^Zq Zll_klZpbb i_^Z]h]bq_kdbo jZ[hlgbdh\ Ihjy^hd Zll_klZpbb i_^Z]h]bq_kdbo h[jZah\ZI_evguo hj]ZgbaZpbc :ll_klZpby i_^Z]h]bq_kdbo jZ[hlgbdh\ k kphrel\Xlkh\by_jasZpbgfZy fhc ^he`ghklb :ll_klZpby i_^Z]h]bq_kdbo jZ[hlgbdh\ k p_evx mklZgh\e_gby khhl\lkl\by mjh\gy bo d\Zeb ij^aty\ey_fuf d d\ZebnbdZpbhgghc dZI_]hjbb i_j\Zy beb \ukrZy	2/0
	L_fZ Ihjlnhebh ihgylb_ b gZagZq_gb_ <b^u ihjlnhebh ihjlnhebh ^hdmf_glh f_lh^bq_kdbc ihjlnhebh l_fZl bq_kdbc ihjlnhebh h[hj kreh_e^hZlij b f d f gch ihjlnhebh Kljmdl mjZ f_lh^bq_kdh]h ihjlnhebh h[sb_ k_^_gby h i_^Z]h]_ j_amev lZlu i_^Z]h]bq_kdh gZmqfgh h^bq_kdZy ^_yl_evghklv \hkiblZI_evghZy l_jbZlevegZy h [ZvaZmq_[gh Hnhjfe_gb_ ihjlnhebh l_dklh\uc b we_dljhguc \ZjbZgl	2/0
	L_fZ l jZdlbq_kdh B aaz^Zyglb_ b ZgZeba ihjlnhebh i_^Z]h]Z ^hihegbl	0/2
	L_fZ l jZdlbq_kdh K haa^Zyglb_ l_fZl bq_kdh]h ihjlnhebh ih F>D	0/2
	L_fZ l jZdlbq_kdh K haa^Zyglb_ ihjlnhebh h g h\	0/2
L_fZ Kha^Zgb_ ij_ af_l jZa\b\Zxs_c kj_ ^u \ dZ[bg_l_ fZkl_ eZ[hjZlhjbb	Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ	
	L_fZ Ihgylb_ nmgdpbb b khklZ\eyxs_b\Zxjs_ ^f_klg^u Ihgylb_ ij_ af_l jZa\b\Zxs_c kj_ ^u nmgdpbb NZdlhju \ebyxs_b-jZgZbi^Z^s_mlg hkj_ ^m KhklZ\eyxs_b_ ij_ af_l jZa\b\Zxs_c kj_ ^u	2/0
	L_fZ KZgbI Zj b] b_gbq_kdb_ lj_[h\Zgby-jZ a] b^Zxlg hc kj_ ^_ dZ[bg_lZ eZ[hjZlhjbb KZgbI Zj b] b_gbq_kdb_ lj_[h\Zgby jZ a] b^Zxlg hc kj_ ^_ dZ[bg_lZ fZkl_ jkdhc eZ[hjZlhjbb lj_[h\Zgby d _kl_kl\ _gghfm b bkd mkl\ _gghfm hk\ _sl_g b k\ hlfm [h\ Zgby d j] h k^Zgrg y d i j b f_g_gbx l_ogbq_kdbo kj_ ^k l g u f m h a g Z k l g u e y] Z n a i h [m h Z k s l Z g l y d h \ Lj_[h\Zgby d ihf_s_gbyf b h[hjm^h\Zgbx mqj_sp_gbc ^hihegbl_evgh]h-h [jZah\Zgby ^_l_c K ©KZgbI Zj b] b_gbq_kdb_ lj_[h\Zgby d mkljhckl\m kh^_j`Zgbx b hj]ZgbaZpbb j_ h[jZah\ZI_evguo hj]ZgbaZpbc ^hihegbl_evgh]h h[jZah\Zgby ^_l_c^a hl	2/0
	L_fZ l kbohe h] h]bq_kdb_ b wkl_l b q_kdb_ lj_[h\Zgby Z d s i j c ^ k j l g h d fZkl_jkdhc eZ[hjZlhjbb l kbohe h] h]bq_kdb_ b wkl_l b q_kdb_ d ij_ j Z a \ b \ Z x s _ c k j _ ^ _ d Z [b g _ l Z f Z k l _ j k d h c e Z [h j Z l h j b b Wkl_l b q_kdb_ lj_[h\Zgby _^bgkl\h klbey]Zjfhgby p_lZ bkihevah\Zgb_ ijb hnhjfe_gbb ij bkd mkl\Z dhfgZlguo jZkl_gbc ^_lkdbo jZ[hI]Zjfhgby p_lZ Zvevgh h kZaff_j g h e k d v b b l i i j h	2/0
	L_fZ l jZdlbq_kdh jZ a z g y h b d Z fZd_lZ hnhjfe_gby dZ[bg_lZ fZkl_jk khhI\lkl\bb k ba[jZgghc h[eZklvx ^_yl_evghklb	0/2
	L_fZ Lj_[h\Zgby d hkgZs_gbx h[jZah\ZI_evgh]h ijhp_kkZ Lj_[h\Zgby d hkgZs_gbx h[jZah\ZI_evgh]h ijhp_kkZ \ khhl\lkl\bb ba[jZg hl[hjZ h[t_dlh\ b kj_ ^kl\ - f Z o g j b z e v g h] h h [_ k i _ q _ g b y O Z j Z d l _ j b k l b d Z j Z k	2/0

	ihdZaZI_e_c fZfLjZgZgkdh]h h_y_ki_q_gb <b^u hkgZs_gby h[jZah\ZI_evgh]h ijhp_kkZ i_qZlgu_ ihkh[by l_-agbqhk_u_ ihkh[by ^_fhgkljZpbhggu_ ihkh[by fZI_jbZeu ^ey om^h`_kl_gghc ^_yl_ mq_[ghijZdlbq_kdh_ b mq_-egZ[hjZlhjgh_ h[hjm^gZngjZevgu_ h[t_dlu JZa^Zlhqguc mq_[guc fZI_jbZe ^ey hj]ZgbaZpbb bg^b\b^mZevghc]jmiih jZ[hlu ljh_dlbjh\Zgb_ ba]hlh\^e_gb_ b ihiheg_gb_ h[t_dllh_bbbqj_k^kl]hfZl[_jbiZevgby h[jZah\ZI_evgh]h ijhp_kkZ	
6.	L_fZ BgnhjZpbhggu_ kl_g^u \ dZ[bg_l_ fZkl_jkdhc eZ[hjZlhjbb Lj_[h\Zgby d kl_g^Zf khhl_lkl\b_ \hajZklguf hkh[_gghklyf gZl^ymeghkhklvjZgknhjfbjm_fm wkl_lbqghklv <b^u kl_g^h\ m]hehd ijbjh^u m]hehd [_ahiZkghklbj m]h	2/0
	L_fZ ljZdlbq_kdh_ aZghbZgb_ fZd_lZ gZkl_ggh]h kl_g^Z ^ey hnhjfe_g eZ[hjZlhjbb	0/2
	WdaZf_g ih F>D k_f_klj >bnn_j_gpbjh\Zgguc aZq_l ih F>D k_f_klj	0/2
	WdaZf_g d\ZebnbdZpbhguc	
		<K? = 325

<gmljb dZ`^h]h jZa^_eZ rhdZakpZxkkygZjgu_ klmhklulbl\mxsb_ l_fu lh dZ`^hc l_f_ hibku
kh^_j`Zgrbq_[gh]h fZI_jbZeZ \ ^b^ZdlbqgZklfbogh\Zggbygoh[oh^bfuo eZ[hjZlhjguo jZnglybbdjZdl
hl^_evgh ih dZ`^hfzn lZd^m l_fZlbdZ kZfhklhyl_evgh?kcebjZijh_l^umkfhlmjku_qZ[hlu ijh_dlu ih
ijhn_kkbhgZevghfmmibk^umZxlky l_fZl[t_dZ qZkh\ hij_^_ey_lky ih dZl^a^cpZhalbpbpbggh a_a^hqdhc
Mjh_gv hk\h_gby ijhklZ\ey_lky gZijhlab\ ^b^Zdlbq_kdbo _^bgbp \ klhe[p_ hlf_q_gh ^\mfy a\
>ey oZjZdl_jbklbdb mjh\gy hk\h_lgZeyZmbkjhgh]hmfxky ke_^mxsb_ h[hagZq_gby
1-hagZdhfbl_evduc magZ\Zgb_jZg__ bamq_gguo h[t_dlh\ k\hckl\

-j_ijh^mdlb\guc \uiheg_gb_ ^_yl_evghklb ih h[jZapm bgkljmdpbb beb ih^ jmdh\h^kl\hf
-ijh^mdlb\gucZgbjh\Zgb_ b kZfhklhyl_evgh_ \uiheg_gb_ ^_yl_evghklb j_r_gb_ ijh[e_fguaZ^Zq

MKEH<BY J?:EBA:PBB IJHN?KKBHG:EVGH=H FH>MEY

4.1. Lj_[h\Zgby d fbgbfZevghfm fZlogbZevghfmi_q_gbx
 J_ZebaZpby ijhn_kkbhgZevgh]h h[jZah\Zgby E < ;Zc[hjh^h\Z >b Aj
 H[hjm^h\Zgb_ mq_[gh]h dZ[bg_lZ b jZ[hqbo f_kl dZ[bg_

 klm^_glh\ jZ[hq_ _ f_klh ij_ih^Z\ZI_ey
 L_ogbq_kdb_ kj_^kl\Z h[mq_gby fmevlbf_^bcgh_ h[hjm^

 \bp_hfZI_jbZeh\ pmevlf_a_glZpbc
 J_ZebaZpby ijhn_kkbhgZevgh]h fh^mey ij_^iheZ]Z_l h

 ijhba\h^kl_ggmx ijZdlbdm
 H[hjm^h\Zgb_ b l_ogheh]bq_kdh_ hkgZs_gb_ jZ[hqbo f_k

 ljhba\h^kl_ggZy ijZdlbdZ ih fh^mex ©Hj]ZgibaZpbybc^hk

 ijh\h^biky \ hj]ZgbaZpbyo ^hihegbl_evgh]h h[jZah\Zgby

 hj]ZgbaZpbyo mqj_`^_gbyo dmevlmju]hj^h^Z <heh]^u >ey

 h[mq_gby k ijbf_g_gb_f ^bklZgpbhgguo h[jZah\ZI_evguo

 bkihevah\ZklyfZkwe_dljhggh]h h[mq_gby ORRGOH k_j\bk =2

 we_dljhgZy [b{W;K @XjZcl^ kbkl_fZkbyalbjyN\SH

 khpbZevgu_k_lb l_e_nhgZy klyav

 FZI_jbZevgh]bq_kdZy [ZaZ g_h[oh^bfZy ^ey hkms_kl\e_

 ijhp_kkZ ^bkpbiebg_ k ijbf_g_gb_f ^bklZgpbhgguo h[jZah\Z

 \dexqZ_l \ k_[y dhfivxl_j ghml[md ieZgr_l kj_^kl\Z klyav

 h[mqZxsboky

4.2. BgnhjZpbhggh_ h[_k[mq_gby

 l_j_q_gv j_dhf_g^m_fuo mq_[guo b^Zgpbh\bg^hijhegbl_evgh

 ebl_jZlmju

Hkgh\gu_ bklhgqgdbd

 AhehlZj_\Z : < F_lh^bdZ ij_ih^Z\ZgibaZpby E < ;Zc[hjh^h\Z >b Aj

 mq_[gbd b ijZdlbdfm ^ey kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby

 DjbgpdyE ldbbgZ_ ba^ bkij b ^hi — Fhkd\Z XjZcl —

 L_dkl we_dljhguc W;K XjZcl @kZ5/ KWWSV XUDLW UX EFRGH

>hihegbl_evghZy ebl_jZlmjZ

 >hihegbl_evgh_ h[jZah\ZgibaZpby E < ;Zc[hjh^h\Z >b Aj

 kj_^g_]h ijhn_kkbhgZevgh]h h[jZah\Zgby E < ;Zc[hjh^h\Z >b Aj

 < ;Zc[hjh^h\Zba^ bkij b ^hi — Fhkd\Z XjZcl — k — L_dkl we_dljhguc

 W;K XjZcl @kZ5/ KWWSV XUDLW UX EFRGH

 >hihegbl_evgh_ h[jZah\Zgb_ ^_l_c bklhjby ibkklf_bj_f^eygkklv^g

 ijhn_kkbhgZevgh]h h[jZah\Zgby_ ^Zdlh\jkt_gguaheh\Zj_bZ^ bkij

 ^hi — Fhkd\Z XjZcl — k — L_dkl we_dljhguc W;K XjZcl >kZ

 85/ KWWSV XUDLW QL EFRGH

Hj]ZgbaZpby ^hkm]h\uo f_jhijbylbc mq_[gbd rjey khrjZamvZgby

 >; < Dmijbygh\ H < Fbgh\kdZy : ih?^ jlh^h;bb<b Dmijbygh\kdZ

 :dZ^_fby — k

GhjfZlbgjh\h\l_u_ ^hdmf_glu

 N_^_jZevguc aZdhg Jhkkbckdhc N_^_jZpbb N^C-H[^jZa[hjyZgbb]

 Jhkkbckdhc_jZpbb

 Dhgp_ipjZa\blbyhihegbl_evgh]h h[jZah\Zgby_cJZkihjy`_gpb\bl_evkl\Z

 Jhkkbckdhc_jZpbb -j

 Ihjy^hd hj]ZgbaZpbb b hkms_kl\e_gby h[jZah\ZgibaZpby E < ;Zc[hjh^h\Z >b Aj

 h[s_h[jZah\ZI_evgu f ijh]jZfFZfghl_jpZna db Jhkkbb < hl

lj_ih^Z\ZI_eb ihemqZxl ^hihegbl_evgh_ ijhn_kkbhgZevgh_ h[
 ih\ur_gby d\ZebnbdZpbb \ lhfkdZkjh\dmhjijhnbevguo hj]ZgbaZ
 j_`_ jZaZ \]h^Z

DHGLJHEV B HP?GD: J?AMEVL:LH< HK<H?GBY IJHN?KKBH
 FH>MEY: IJHN?KKBHG:EVGHC >?YL?EVGHKLB

H[jZah\ZI_evgy hj]ZgbaZpby j_ZebamxsZy ih^]hlh\dm ih ijh
 fh^mey ©Hj]ZgbaZpbyf_]h kjb j h b c θ h[_ki_qb\Z_l hj]ZgbaZpbx
 l_dms_]h dhgljhey bg^b\b^mZevguo h[jZah\ZI_evguo ^hklb`_g
 dhgljhev ijh\h^biky ij_ih^Z\ZI_e_f \ ijhp_kk_ h[mq_gby

H[mq_gb_ ih ijhn_kkbhgZevghfm fh^mex aZ_jrZklZkpbijhfv`mhljfg
 wdaZf_gZ d\ZebnbdZpbhggh]h dhlijmx ijh\h^bl wdaZf_gZpb
 wdaZf_gZpbhgghc dhfbkkbb \oh^bl ij_^klZ\bl_ev jZ[hli^ZI_ey

Nhjfub f_lh^u l_dms_]h dhgljhey b ijhf`mlhqghc Zll_klZpbb
 fh^mex ^h\h^yiky ^h k_^_gby h[mqZxsboky gZ i_j\hf aZgylb
 dmjkm

>ey l_dms_]h dhgljhey b ijhf`mlhqghc Zll_klZpbb h[jZah\
 kha^Zxhkyg^u hp_ghqguo kj_^kl\ NHK NHK \dexqZxl \ k_[y h
 ij_^gZagZq_ggu_ ^ey hij_^_e_gby khhl_lkl\by beb g_khhl\
 h[jZah\ZI_evguo ^hklb`_gbc hkgh\guf ihdZaZI_eyf hp_gdb j_an

Hp_gdZ bg^b\b^mjZevghZb_ayguo ^hklb`_gbc ih j_amevlZIZf l_d
 ijhf`mlhqghc Zll_klZpbb ijhba\h^biky \ khhl_lkl\bb k mgb_j
 1).

LZ[ebpMgb_jkZevgy rdZeZ hp_gdb bg^b\b^mZevguo h[jZah\]

Ijhp_gl j_amevlZlb\ghklb ijZ\bevguo hl_lh\	DZq_kl_ggZy hq^hgdZmZevguo h[jZah\ZI_evguo ^hklb`_gbc	
	[Zee hlf_lidZ	_j[Zevguc ZgZeh]
---	5	hlebggh
---	4	ohjhrh
----		m^h\le_l\hjbl_evgh
f_g__		g_m^h\le_l\hjbl_evgh

J_amevlZlu hk\h_ggu_ ijhn_kkbhgZevgu_ dhfi_l_gpbb	Hkgh\gu_ ihdZaZI_eb hp_gdb j_amevlZIZ	Nhjfub f_lh^u dhgljhey b hp_gdb
JZajZ[Zlu\Zlv-mq_[g f_lh^bq_kdb_ fZI_jbZeu jZ[hqb_ ijh]jZffu mq_[gh l_fZlbq_kdb_ ieZgu gZ hkgh_ij mq_lhfZklb ^_yl_evghklb hkh[_gghkl_c \hajZ bhl^_evguo aZgbfZ;	ZgZeba ijbf_jguo b Z\lh h[jZah\ZI_evguo ijh]jZff -jZajZ[hldZ mqfZghq_kdb ieZgh\ gZ hkgh_ijbf_jg	MklgZy ijh_jd ibkvf_gguc dh ibkvf_ggu_ hl \hijhku dhglj ibkvf_ggu_ jZ[hlu

<p>Kha^Z\Zlv \ dZ[bg_ fZkl_jkdhc eZ[hjZlhjbb ij_ ^f_l jZa\b\Zxsmx kj_ ^m</p>	<p>-hl[hj h[t_dlh\ b kj_ ^kl\ fZl_jbZevgghgbq_kdh]h h[_ki_q_gby h[jZah\ZI_ey ijhp_kkZ -hnhjfe_gb_ bgnhjZpbhgguo kl_g^h\ -ba]hIh\e_gb_ jZa^Zlhqgh]h ^b^Zdlbq_kdh]h fZl_jbZe</p>	<p>^hfZrgb_ ibkvf jZ[hlu aZsblZ ijZdlbd_ kdbo ijh_dlguo aZ^Z aZsblZ ijh_dlh aZqzl ih ijhba\h^kl_gg ijZdlbd_ wdaZf_g ih j_a hk\h_gby F>D WdaZf_g b\ZepnedZpbhgguoc ih_ijhp_kkhdhgZevghf fh^mex</p>
<p>Kbkl_fZl babjh\Zlv hp_gb\Zlv i_^Z]h]bq_kdbc hiu h[jZah\ZI_evgu_ l_c h[eZklb ^hihegbl_e h[jZah\ZgZy kgh_ bamq_gby ijhn_kkb ebl_jZlmju kZfhZgZ ZgZebaZ ^_yl_evgh i_^Z]h]h\</p>	<p>bamq_igbn_kkbhgZevghc ebl_jZlmju ZgZeba hiulZ ^_yl_evghk hhegbl_evgh]h h[jZah\Zgby \ZepnedZpbhgguoc ZgZeba ^_yl_evghklb f_lh_ijhp_kkhdhgZevghf h[t_^bg_gby i_^Z]h]h\ ^h ^_l_c ZgZeba h[h[s_gb_ b hp_gdZ j_amevlZlh\ kh[kl_ggh]h i_^Z]h]bq_kdh]h hiulZ -kha^Zgb_ l_fZl bq_kdbo ihjlnhebh ih \hijkZf hj]ZgbaZpbb evg ijhp_kkZ \ kbkl_f_ ^hih[j ^_l_c -kha^Zgb_ ihjlnhebh h[mc</p>	<p>ihjlnhebh ih ihjlnhebh ih ihjlnhebh ih</p>
<p>Hnhjfeylv i_^Z]h]bq jZajZ[hldb \ \b^_ hl j_n_jZlh\ \uklmie_</p>	<p>lh^]hIh\dZ \uklmie_gbc i ^hihegbl_evgh]h h[jZah\Z khklZ\e_gb_ hlqzlh\ ih j_amevlZIZf ijZdlbdb -ih^]hIh\dZ we_dljhgghc ij_a_glZpbb hiulZ ^_yl_evghklb beb mq_[ghbkke_^h\ZI_evkdh ^_yl_evghklb</p>	<p>ij_a_glZpbb</p>

Nhjfub f_lh^u dhgljhey b hp_gdb j_amevlZlh\ h[mq_g gh ijh_jylv m h[mqZxsboky g_ lhev dh knhjfbjh\Zgghklv dhfi_l_gpbc gh b jZa\blb_ h[sbo dhfi_l_gpbc b h[_ki_qb\Zx

<p>J_amevlZlh\h_ggh]sb_ dhfi_l_gpbb</p>	<p>Hkgh\gu_ ihdZaZl_ hp_gdb j_amevl</p>	<p>Nhjfub f_lh^u dhgljhey hp_gdb</p>
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HD IhgbfZlv kmsg hkhpbZevgmx agZqbfh[m^ms_c ijhn_kkbb ijhy\eylv d g_c mklhcqb\uc bgl	- ^_fhgkljZpby bgl_jk[m^kms_c ijhn_kkbb ijhy\eylv	- \uiheg_gb_ ijZdlbq aZ^Zgbc gZibkZgb wkk_ ZgZeba i_^Z]h]bq kblmZpbc
HD Hj]Zgbah\u\Zlv kh[kl_ggmx ^_yl_evgh hij_^_eylv f_lh^u j_r_ ijhn_kkbhgZevguo aZ dZq_kl\h	-ihklZgh\dZ aZ^Zq k[m^kms_kl\^_gby ^_yl_gbyhj]ZgbaZpbb ^hkmgby\^_u^n_j_ hj]ZgbaZpbb ^Zqjhijbylbc \u[hj b_ ijbf_g_gb_ f_lh^h\ kihkh[h\ -hj]ZgbaZpby b hp_ wnn_dlb\ghklb b dZq_kl\Z j_amevlZih\ ^_yl_evghklb ih hj] ^hkm]h\uo f_jhijbylbc	-kha^Zgb_ ijh]jZffu i^gghkkb hgZkZghj]Za\bl ijh]ZgbaZpbb ^hkmgby\^_u^n_j_ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc -mqZklb_ \ khpbZevgh gZqbfuo ijh_dIZo ih gZijZ\^_gbyf i_^Z]h]bq_kdhc klyl_evgh ijh]ZgbaZpbb ^hkm]h\uo f_jhijbylbc
HD Hp_gb\Zlv jbkdb ijbgbfZlv j_r_gby \ g_klZg^Zjlguo kblmZp	-ZgZeba jbkdh\ \ ij ieZgbjh\Zgby ih^]h byoZebaZpbb ^hkm]h\uo f_jhijbylbc ijbgylb j_r_gbc ih dhjj_dlb\ ^_yl_evghklb \ klZg^Zjlguo b g_kl kblmZpbyo	\uiheg_gb_ aZ^Zgbc i^gghkkb hgZkZghj]Za\bl ijh]ZgbaZpbb ^hkmgby\^_u^n_j_ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc aZqzlijhba\h^kl_gghc ijh]ZgbaZpbb ^hkm]h\uo f_jhijbylbc
HD Hkms_kl\eylv ih ZgZeba b hp_gdm bgn g_h[oh^bfhc ^ey ihklZ j_r_gby ijhn_kkbhgZev aZ^Zq ijhn_kkbhgZev ebqghklgh]h jZa\blby	-wnn_dlb\guc ihbkdg hgfZp[obh^bfhc bgnhjf Zpbb hklZg^Zjlguo b g_klZg^Zjlguo b g_klZg^Zjlguo g_wph_dljhggu_	hklZg^Zjlguo b g_klZg^Zjlguo g_wph_dljhggu_
HD Bkihevah\Zlv bgnhjfZpbhggh dhffmgbdZpbhggu_ l_ ^ey kh_jr_gkl\h\Zgby ijhn_kkbhgZevghc ^_y	-bkihevah\Zgb_ BD hj]ZgbaZpbb ^hkm]h\uo gh]hijbylbc	h\uo
HD JZ[hIZlv dhee_dlb\ dhfZg^_ \aZbfh^_ckl\ jmdh\h^kl\hf dbee_] khpbZevgufb iZjlg_jZfb	-hkms_kl\^_gby ^_yl_gbyhj]ZgbaZpbb ^hkmgby\^_u^n_j_ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc [mqZxsbfbky i_^Z]h]Zfb \ boh^_ h[mq_gby gZ jZaguo mjh\gyo bgbpbZihj hj]ZgbaZihj mqZklgbd \aZbfh^_ckl\by	h]Zfb \ jZaguo
HD KIZ\blv p_eb fhlb\bjh\Zlv ^_yl_evgh h[mqZxsbokyiblzggbdh] hj]Zgbah\u\Zlv b dhgljhebvh\Zlv bo jZ[ijbgylb_f gZ k_[y h\lk_ggghklb aZ dZq_kl\h h[jZah\Zl_evgh]h ihhp	-\eZ^_gb_ ijb_fZfb klvlh^Zfb fhlb\bjh\Zgby ^_yl_evghklb h[mqZxsboky -kZfhZgZeba b dhjj_dpby jZ[hlu	h]Zfb \ jZaguo
HD KZfhklhyl_evgh hij_^_eylv aZ^Zqb ijhn_kkbhgZevgh]h b ebqghklgh]h jZa\blby aZgbfZlvky kZfhh[jZah hkhagZggh ieZgbjh\Zlv ih\ur_gb_ d\ZebnbdZp	-hj]ZgbaZpby kZfhklhyl_evguo aZgylbc ijb bamq_gbb ijhn_kkbhgZevgh]h fh^mey \Zgb_f	

<p>HD Hkms_kl\eylv ijhn_kkbhgZevgmx ^_yl mkeh\byo h[gh\e_gby kh^_j`Zgby kf_gu l_o</p>	<p>-ZgZeba bggh\Zpbh ijhbeZdlb dm l_jZ\fZlba h[_ki_qb\Zlv hojZgm `b a^hjh\vy h[mqZxsboky \hkibIZggbdh\</p>	<p>ijhbeZdlb dm l_jZ\fZlba h[_ki_qb\Zlv hojZgm `b a^hjh\vy h[mqZxsboky \hkibIZggbdh\</p>
<p>HD Hkms_kl\eylv ijhnbeZdlb dm l_jZ\fZlba h[_ki_qb\Zlv hojZgm `b a^hjh\vy h[mqZxsboky \hkibIZggbdh\</p>	<p>-kh[ex^_gb_ l_ogbd ZahiZkghklb b^gla^Zgb_ [_ahizkg ijb hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc</p>	<p>ijhbeZdlb dm l_jZ\fZlba h[_ki_qb\Zlv hojZgm `b a^hjh\vy h[mqZxsboky \hkibIZggbdh\</p>
<p>HD Kljhjhlw_kkbhgZ ^_yl_evghklv k kh[ex^ ijZ\h\uo ghjf -- j_]mebjmxsbo</p>	<p>-kh[ex^_gb_ ijZ\h\uo igb^Zf]h]bq_kdhc ^_yl_evghklb</p>	<p>ijhbeZdlb dm l_jZ\fZlba h[_ki_qb\Zlv hojZgm `b a^hjh\vy h[mqZxsboky \hkibIZggbdh\</p>

FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBDB
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGVUC L?OGB

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

g k d b c
d m f^a

/ Раднаев Д.Н. /

3 B B J Z ^
3 B B B B

20 23 г.



J:;HQ:Y IJH=J:FF: M, G H C B IJHBA<H>KL<?GGHC
IJ:DLBDB IJHN?KKBHG:EVGH=H FH>MEY

IF IJ?IH>:<:GB?H<E:KLB L?OGBQ?KDH=H

L<HJQ?KL<: >HIHEGBL?E VGH=H

H;J:AH<:GBY >?L?C

GZa\Zgb_ ijh]fjZ↑fuey

JZ[hqZy ijh]jZffZ mq_[ghc b ijhba\h^kl_gghc ijZdlbdb ijhn_kkbhgZ
^hkm]h\uo f_jhijbylbc jZajZ[hIZgZ gZ hkggh_ N_^_jZevgh]h]hkm^Zjkl\
^Ze_N=HK kj_^g_]h ijhn_kkbhgZevgh]hKhjZah\ZigbyZeZghklbl^Z]h]bd
^hihegbl_evgh]h h[jZah\Zgby
dh^ gZbf_gh\Zgb_ ki_pbZevghklb_c ijhn_kkbb bc

Hj]ZgbaZjZayZ[hIqbd =hkm^Zjkl_ggh_ [x^`_lgh_ ijhn_kkbhgZevgh_ h
©>`b^bgkdh]hijhnbevduc l_ogbdf^a =;IHM ©>FL^a

JZajZ[hIqbdb

I ^Z]h]bg kdbc dhee_dlb\ =;IHM ©>FL^a
N B H mq_gZy kl_i_gv a\Zgb_ ^he`ghklv

N B H mq_gZy kl_i_gv a\Zgb_ ^he`ghklv

N B H mq_gZy kl_i_gv a\Zgb_ ^he`ghklv

Kh]eZkh\Zgh

Ijmr_gh\Z_Hev]Z_Xiv_\gZ b h gZqZevgbdZ FDM MH >`b^bgkdh]h jZchgZ
N B H f_klh jZ[hlu ^he`ghklv

N B H f_klh jZ[hlu ^he`ghklv

Kh]eZkh\ZgZ gZ aZk_^Zgbb f_lh^bq_kdh]h h[t_^bg_gby
ljhlhdhe <B BBBBBB hl © ^a fZjIZ]

Ij_^k_^ZI_ev BBBBBBBBBBBBBBBBBB DjZkZ\bGZ K <

J_dhf_g^h\ZgZ gZ aZk_^Zgbb f_lh^bq_kdh]h kh_IZ
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Ij_^k_^ZI_ev BBBBBBBBBBBBBBBBBB <KBBB >hj`b_Z = K

- ©
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Kh^_j`Zgb_

- 1 Zk ih j l j Z[hq _c h] j Z f f u m qh [c b i j h b a \ h ^ k \ _ g g h c i j Z d l b 4
- 2 J _ a m l z v u h \ h _ g b y m qh c b i j h b a \ h ^ k \ _ g h c i j Z d l b d b 8
- 3 K l j m l r n Z b i j b f _ j g h h ^ k _ j Z g b _ m [g h c b i j h b a \ h ^ k \ _ g h c i j Z d b d b 9
- 4 M k e h \ b y z e j b a p b m _ g h c b i j h b a \ h ^ k \ i j Z d l b d b 23
- 5 D h g l j h e b r p _ g d Z j a m e v l z d h g h c b i j h b a \ h ^ k \ _ g g h c i j Z d l b d b 32

I: K I H U L

j Z [h q _ jh]ij Z f u m [ghc b i jhba h^ k \ _g ghc i j Zdl bd b

I F I j _ ih^Z Z g b _ h [eZ kbl _ g bq_ kh] h l \ hj q _ lk Z mi hegb l _ evgh] h hj Z a h g Z y ^ _ l _ c

[He Zlkw ij bf _ g_ d y j Z [h _ q i j h] j Z f u m d g h c b i j h b a h ^ k \ _ g g h c i j Z d l b d b

i j h n k k b g Zevgh] h f h ^ ey

JZ [h q i Z l y] j Z f f Z o [g h c b j h b a h ^ k _ g h c j Z d l b d b j h n k k b g Z e g h] h f h m e y y e y l k y
q Z k x i j h j j Z f f u i h ^ h h \ b k i _ p b Z e b k k \ k ^ g _] b a _ g Z \ k h k l \ b b k N = H I K H i k h
k i p b Zevgh k b

I _ ^ Z h] b e mi hegb l _ evgh] h hj Z a h g Z y

> d^h

[g Z b f _ g h \ Z b _ k i _ p b Zevgh k b i h e g h k v x]

m j n i g _ g g h c j j n i u k i _ p b Z e g h k l c

H [j Z a h g Z b i _ ^ Z h] b q _ k l d _ g Z m b

\ q Z l b h k h g b y h g k ^ g h] h b ^ Z i j h n _ k k b g Z e v g h c ^ _ e g h k b < l >

I j h ^ Z g Z \ [h e Z l b l _ o g b q _ k d h l] h j q l \ k Z h i h e g b l _ e g h] h h j Z a h \ Z b y

^ _ l c

b k h h l k \ m x s b o i j h n k k b h g Z e g u o d h f i _ l _ g p b c I D

I D H i j _ ^ _ e p l e b a Z ^ Z o q e Z g b j h \ Z v a Z g y l b y

I D H j j Z g b a h \ u l v Z i j h \ h b l v a g Z l b y

I D > _ f h g k l b j h v v \ e Z g b x ^ _ y _ e g h k v x h [e Z l b l _ g b q d h] h h j q k l Z

I D ^ h i h e g b l _ e g h] h h j Z a h \ Z g b y

I D H p _ g b \ Z l i j h p _ k k b j a n e v l Z l u l ^ _ e g h k b a Z g b Z x s b o k y g Z a Z g l b b b h k \ b y _ g

I D ^ h i h e g b l _ e g h c h [j Z h v \ _ e g h c j h] j Z f u

I D : g Z e b a b j h \ Z b a Z g y l b y

I D H n h j f e y l v d f i _ g l Z p b x h [_ k i _ x s b a Z h [j Z a h \ Z _ e g u d i j h p _ k k

I D J Z a j Z [Z l u \ Z l v f b q l k k l Z i _ j b Z e j u Z h q b _ i j h] j Z f u m [_ g l h _ f Z b q _ k d b _

I D i e Z g u g Z k g h \ i j b f _ j g u o k l h f h Z a b ^ _ y _ e g h k b h k h [_ g _ g h k h Z k l Z

I D] j n i u b h ^ _ e g u o a Z g b f Z x s b o k y

I D K l a ^ Z Z v \ d l Z g l (f Z k l _ j d k c e Z [h j j Z b b j _ i ^ f l g h - j Z a b \ Z x s m x k j _ ^ m

I D K b k l _ Z i b a b j h v b h p _ g b \ Z l i v _ Z h] b k d c h i u l b h [j Z \ Z _ e g u l _ o g h e] b b

I D h [e Z k b ^ h i h e g b l _ e g h] h h [j Z a b y Z g h g h \ _ b a q _ d y j h n k k b h g Z e g h c

I D e b l _ j n i u k Z f Z g Z e a Z b Z Z e a Z y l _ e v g l b k n j b o _ ^ Z] h] h \

I D H n h j f e y l v ^ Z h] b q _ k d Z a j Z [h d b \ \ b ^ q h h \ j _ j Z h \ \ u k l m i e g b c

I D M d k Z h v \ b k k e _ ^ h \ Z l _ e v k i p h d g h c ^ _ y e g h k b \ h [d Z k h h e g b l _ e v g h] h

I D h [j Z h \ Z g b y ^ _ d _

I j h] j Z f Z i j h n k k b h g Z e g h] h f h n e y f h [[u l v k i l e v a \ Z g Z

I h e v d h \ f q l Z o j e b a Z b k i _ p b Z e g h k b

I _ ^ Z h] b e

^ h i h e g b _ e v g h] h

h [j Z a h g Z y

P e b a Z ^ Z q l g h c b j h b a \ h ^ k _ g g h c i j Z d l b d b j _ [h \ g Z y d j _ a e m l Z Z f

h k \ h g b y i j h n k k b g Zevgh] h f h ^ ey

K p _ e v x h \ e Z g b y n d a Z g g u f \ b ^ h f i j h n k k b g Z e g h c ^ l _ y e g h k b b k h l k l \ m x s b f b i j h n _ k
k b h g Z e v g u f b d h f i _ l g p p f b h [m Z s b c k y o h ^ m _ g h c b j h b a h ^ k _ g h c i j Z d l b d b ^ e _ g

b f _ l v j Z d l b q _ d b c h i u l

- ^ _ y e v g h k b \ h e Z k l b l o g b q k d h] h h j q k l Z ^ h i h l e g g h] h j Z a h \ Z g b y ^ _ l _ c

- Z g Z e b a e Z h \ b h j j Z g b a Z p b a Z g y l b c i h j h] j Z f Z f ^ i h e g b _ e g h] h h [a h Z g b y ^ _ c l \

h [e Z k l b l o g b q _ k h] h \ h j q k l \ Z j Z a j Z [h d b i j _ ^ e l g b c i h b g k h g l k \ h Z g b x

- h i j _ ^ e _ g b y p _ e b a Z ^ q i e Z t o j h v g y b j h \ _ g b y a Z g y l b c i h i j h] j Z f Z f

^ h i h e g b _ e g h] h h j [z a h v g b y ^ _ l _ c \ d z k l b l _ o g b q _ k d l h h j h q k l \ Z
 4 - g Z [e x ^ _ g b y g z b a z b o k Z f z g z b a z a z g y l b c i h j h] j z f z ^ h i h e g b l _ e g h] h h [a h z z g b y
 ^ _ l c \ h [z k l b l _ o g b q _ k d l h h j h q k l \ Z h k m ^ _ o y h h ^ _ e g u o a z g y l b c \ b z e h] _ k
 k l o n j k g b z f b j m l h h \ b l _ e _ f i _ ^ z] h [h o d h c i j z b b o n o b l _ e y f
 j z a j z [d b i l j _ e h ` g b c i h b o k v j r _ g k l \ h z g b x b d h j j d p b b
 5 - \ ^ _ g b y ^ l m f d g l z p b b h [k i _ q b \ z x s _ c h [a z z \ _ e g u c i j h p k k
 n i _ l v
 - g z o h \ b l v b b k i h e v a h \ z g h v j f z b x g _ b h ^ b n x ^ e y h ^] l h \ d b a z g l y o y f
 - h i j _ ^ e y l p _ e b a z z q b z g y l b d h [e l z l _ o g b q _ k d l h h j h q k l \ Z
 - j z a j z [u \ z l i v e z g u d g k i _ d l u k p z j o b a z g y b c h o q l h f \ h a j z k l g u o b b h g v ^ n z e g u o
 h k h g g k l c h i n o z x s b o k y i j o b n b d b l e z l b ^ h h e g b e v g h] h j z a h v g b y l ^ c
 4 - i _ ^ z h] b q _ k l o h [h g h \ z h \ u b j z l v b j z e b a h \ u \ l z j z a g u _ n h j f u f l h u i j b f u
 h [n o g b y b \ h k i b l z g b y j b j z [h _ k h g h \ h a j z k l g u f b b o j z g h v a z k d u f
 h [t _ b g g b _ f ^ _ c i h b g l _ j k z \ h [e z l k _ o g b q _ k l d] h h j q k l \ z \ h f q b k e o q k h f
 \ h a j z k g u o b g b l b ^ n z e g u o b e b q g h g u o l k h [_ g h k _ c l n o z s b o k y b n i] j u ^ l _ c
 5 - ^ _ f g k l j b j h \ z l i v k k h [i u j b f u ^ _ l y e g h k b \ h e z l b l _ o l o q _ k d h \ h j q k l \ z
 ^ h i h e g b _ e g h] h h j [z a h v g b y ^ _ l _ c
 - k l f n e b j h z l v i h g z z _ e g n x z b b \ g h k v g z a z g l y o b k a z z v n k e h \ b y ^ e j z a b l b y f h b l z p b
 ^ _ l c d b a [z g g h c h [e z l k ^ _ l y e v g l b
 - k l a z z l v g z a z g y l b b n k e h \ b y ^ e y k l z i h a g z g b y b f k z k h _ j r _ g k l \ h z o y
 8 - \ u y e y l b i h ^ ^ _ b l z v h z j g g u o \ h e z k l b l _ o g b q _ k d l h h j h q k l \ z ^ _ c
 - j z [h z l v k l \ f b b f _ x s b f b h l d e g b y \ z a b l b b ^ _ l g h z g h \ ^ _ g b _
 - i j h \ h o l v i _ ^ z h] b q _ k d g z [e ^ _ g b a z a z g b f z s b f b k y
 - n k z g z e b \ z l v i _ ^ z h] b q k d b p _ e k h h [a g z u _ a z o f h h g h r _ o y k ^ l v f b b j h b l _ e y f b (e l o z f b
 b o a z o y x s b f b
 - \ a z o f h ^ c k l \ h z l v k o z k g b d z f b h [a h z z _ e g h] h j h p k z k b h \ b l _ e y f e b o z f b o
 a z _ g y x s b f b
 - b k i h e v a h z l v o g h j f z b h g g h - d h f n o g b d z h o g u l _ o g h e h] b l b b o g k o _ k j k l \ z [l n o g b y
 \ h [j a z z \ _ e g h f i j h p _ k k _ ;
 - d h g l j h e b j h \ z b h p _ g b \ z l i v h p _ k k b j a n e v l z u ^ _ y _ e g h k b a z g b f z s b o k y j a n e v z l u
 h k h g b y j h j z f f u h i h e g b _ e g h] h h [h z z g b y
 - h k s _ k l \ e y l i v h z g z e a k z f d i g l j h o i j b i j h \ ^ _ g a z g l y o c d h j j _ l o j h \ z l p e b
 k h g ` z g b _ f _ l h b k j u ^ k l \ z n o g b y h i o ^ m b a n e v z z f b i o h \ ^ _ g b y
 - z g z e b a j h z l v a y z l o y \ h z e l b l _ o g b q _ k d l h h j h q k l \ z ^ i h e g b l _ e g h] h h [h z z g b y
 - h k s _ k l \ e y l i v h e g b l _ e g h _ h [a h z z a g ^ _ l _ c \ h [e l z k o g b q _ k d h] l h h j q _ k g z z
 h [s _ d n e v l n j g h f n j e n i e g g h f i j h n _ k k l o z e g h h j b o b j h z g g h r i h \ g y o
 - \ k l b n o g _ g n x ^ h n d l _ g l z p b x

a g l z

l _ o g h e h] b q k d b _ k g h \ u _ y l _ e g h k b \ h e z k l b l _ o g b q d h] h h j h q k l \ z ^ h i h l e g e h] h
 h [j z h \ z b y
 i k b o l e h] h i _ ^ z h] b q _ k d b k g h \ u i j h \ _ g b a z g y l b c k l \ f b i h j h] j z f z f
 ^ h i h e g b _ e g h] h h j [z a h v g b y \ b a z k l b l _ o g b k d h] h h j h q k l \ z
 h k h g g k l b ^ h i h e g b _ e g h] h h [a z z z g b y l ^ c \ h k e b z _ o b q d d h] h h j q k l \ z
 4 l _ h j b o k o _ k g h \ u b f _ l h b d m i e z l o j h z g b a z g y l b c \ h [k e b z _ o g b q _ k d l h h j h q k l \ z
 ^ h i h e g b _ e g h] h h j [z a h v g b y ^ _ l _ c
 5 i j b g p b u h [h j z o k l j n o l n j b j h \ z b y k h ^ z g b y h i h e g b e g h] h h [h z z g b y _ e l _
 h [e z k d l _ g b k d h h \ h j q k l \ z
 f _ l h ^ u _ l h i \ b d b b l o g h e] h o b h j z g b a z p b b y l ^ _ e g h k b ^ l _ c h [e k z b l _ o b q d d h h
 l \ h j q k l \ z ^ h i h e g b l _ e g h] h h [j z a b x z g
 h g h \ u d i n e f _ d h \ z b y b ^ u b n n o d p b b h g h v a j z k l g h] h h e b z a g h \ h a j z k g h] h
 h [t _ b g g b y ^ l c i h b g l _ j _ k z f i h e g b l _ e v g h] h a h v g z b y l ^ c
 8 k i h k h [u l z b a z p b n o q [g h i h g z z \ _ e g h c _ y l _ e g h k b ^ l _ c j z h] h a j z k l z

i _ ^ [Z] bq _ l b d n k e h b y j a z b l b y f h b \ z p b b h [e k z b l _ o l q _ k d h] h j q k \ Z
 i _ ^ [Z] bq k d b _ b f _ l h b c _ l b d k g h \ u z a b l b y l \ h j q _ k d h b l b o n z e v g h k b e q g h k l b \
 h [e z k d l _ g l q k d f h \ h j q k \ Z
 k i _ p b n b d n j Z [h u k _ 1 f b j z g h] h h a j Z k Z z ^ g u f b ^ l v f b b ^ l v f b k h j g z g g u f b
 \ h a f h ^ g h k y f b ^ b z g l g u f i h \ ^ g b f ;
 h g h \ g u _ \ b ^ u l _ o g l q k d o k j ^ k l \ [h a g b y L K H g m l p f Z l o h g g d h f r o g b d Z h o g u _
 l _ o g h e h] b b b d i j b f _ g _ g b _ \ h [j Z a h e z n f i j r p _ k k ;
 b g k l j m _ g l Z j c b f _ l h ^ u d h g l j h e y d z k q z j h p k k Z b a n e v Z h \ ^ i h e g b e g h f j
 h [j z h \ z b y \ h [k e b z _ o g b q k h] h l \ h j q k \ Z
 i _ ^ [Z] bq _ l b d b b] b _ g b q _ k l d l j _ [z g b y d g j a z z b b l h a _ g b y \ h [l e z o g b q d h] h j
 l \ h j q k l \ Z
 e h] b d n b Z g z a e z g y l o c
 f _ l h b d m l a g _ k i e z b h \ z b y g h k \ u a z b f h ^ l c k y k p z e u g b i z j g _ z f b i h
 \ h i j h k z f h z g b a z p b b ^ h h e b l _ e g h] h h h j z g b y \ h k [l e z o g b q d h l] h j q k l \ Z
 \ b ^ u ^ d m _ g l z p b b j l [h z g b y d _ _ h n h j k b e

J d h f _ g ^ f m h d h e b q _ k l \ h q z h \ g z h \ h g b _ m f g h c b i j h b a \ h ^ l k _ g g h c i j Z d l b d b
 i j h n k k b g z e v g h] h f h ^ e y

	\ k] h z k h \ 372	\ l h f q b k e _	N h j z i j z d b d b
Mq _ [g h c i j z d b d b	AgZ d h f k l \ h k 36	qZ k h \ l h f q b k e _ d l p _ l j b j h \ g z	
k b k l _ f h c	yl _ e v \ g h l b	j _ ^ m g o p c	
^ h h e g b _ e g h] h [j Z a l z g b \ h [e z k l _ o g b q _ k l d]			
h l \ h j q _ k \ Z			
F > D	kg h \ u f _ l h b d b i j _ i h ^ z \ z g b l y	qZ k h \	
i j h] j z f z ^ h h e b _ e g h] h h [j Z a g h y z			
F > D	l h ^ h \ h d z _ ^ [z] z ^ i h e g b _ e v g h] h	ba	qZ k h \
h [j z h \ z b y \ e z k l b l _ o g b q _ k h] h \ h j q k \ Z		gbo	
F > D	H k g h \ u i j h j z f b j h \ z g b y	6	q k z h \
F > D	D l g k l j n b j h \ z b _	b 6	q k z h \
f h ^ e l p h \ z b _ f z d _ b a f m z] b			
F > D	F _ l h ^ u j z a b l b y l \ h j q k d h] h	6	qZ k h \
\ h h [j z g b y			
Mq _ [g h c i j z d b d b	G Z e x ^ g b _ 36	qZ k z l h f q b k e _ j z k k j ^ l h q g h	
a z y l b c \ h [e b z k o g b q _ d k f h l \ h j q k l \ Z			
F > D	kg h \ u f _ l h b d b i j _ i h z z g b y h i	qZ k h \	
i j h] j z f z ^ h h e b _ e g h] h h [j Z a g h y z			
F > D	l h h \ d z _ ^ [z] z ^ i h e b l _ e g h] h		qZ k h \
h [j z h \ z b y \ e z k l b l _ o g b q _ k h] h \ h j q k \ Z			
Mq _ [g h i j z d b d b	F h e b j _ h \ z b _ 72	qZ k h \ l h f q b k e _ j z k k j ^ l h q g h	
a z y l b c \ h [e b z k o g b q _ d k f h l \ h j q k l \ Z			
F > D	kg h \ u f _ l h b d b i j _ i h ^ z \ z g b l y	qZ k h \	
i j h] j z f z ^ h h e b _ e g h] h h [j Z a g h y z			
F > D	F _ l h b d z j _ i h ^ z z g b y i h i j h] j z f z f	48	qZ k h \
^ h h e b _ e v g h] h h [j a z z g b y \ h e z k l b l _ o g b q _ k d h] h			
l \ h j q k l \ Z			
F > D	l h ^ h \ h d z _ ^ [z] z ^ i h e g b _ e v g h] h	ba	qZ k h \
h [j z h \ z b y \ e z k l b l _ o g b q _ k h] h \ h j q k \ Z		gbo	
F > D	H k g h \ u i j h j z f b j h \ z g b y	4	q k z z
F > D	D l g k l j n b j h \ z b _	b 4	q k z z
f h ^ e l p h \ z b _ f z d _ b a f m z] b			
F > D	H k g h \ u v e _ l q h l _ o g b d b	4	qZ k z

j Z bhve_ dj hg tdb bZ obl _ dnj Z I D		
l j hba \ hkl \ _ gh c jiZ db db		qZ kh \ l h f q b k e _ j Z k j ^ l h qgh
l h ^] h h \ d j h \ _ ^ g b _ b Z g a j h [g u o a g y l b c		
\ h [e Z k _ o g b q _ d k h l \ h j q k l \ Z		
F > D F _ l h b Z i j _ i h ^ Z g b y i h i j h j j Z f Z f		qZ kh \
^ h h g b _ e v g h] h h j Z a h V g b y \ b Z k l b l _ o g b k d h] h		
l \ h j q k l \ Z		
F > D j h h \ d Z _ ^ Z] Z ^ i h g b l _ e g h] h	ba	qZ kh \
h [j Z h \ g b y \ b Z k l b l _ o g b q _ k h h \ h j q k l \ Z	gbo	
F > D H k g h \ u i j h j j Z f b j h \ Z g b y	36	qZ h \
F > D l j Z d b d m i h d h v x l _ j g u f		kh \ q Z
l _ o g h e h] b y f		
F > D ' F h ^ b e h \ g b _ b a Z c g	9	qZ kh \
p b n j h \ Z y h j h Z r o y b d h f v x l _ j g Z y j j Z r o d		
F > D D h k l j r o j h \ g b _ b		qZ kh \
f h ^ e b h \ g b _ f Z d _ b a h m Z] b F > D		
H k g h \ u v e _ d l j h o g t d b	6	qZ kh \
j Z bhve_ dj hg tdb bZ obl _ dnj Z I D		
l j hba \ hkl \ _ gh c jiZ db db j Z d b d Z	36	qZ kh \ l h f q b k e _ j Z k j ^ l h qgh
f _ l h b d b j _ i h Z Z g b y g h j f Z b d b		
h [j Z a h \ Z e g u o j h j Z g a p b y o		
F > D F _ l h b d Z i j _ i h ^ Z g b y i h j h j j Z f Z f	4	qZ kh \
^ h h g b _ e v g h] h h j Z a h V g b y \ b Z k l b l _ o g b k d h] h		
l \ h j q k l \ Z		
F > D l j Z d b d m i h d h v x l _ j g u f	4	qZ kh \
l _ o g h e h] b y f		
F > D ' F h ^ b e h \ g b _ b a Z c g	4	qZ kh \
p b n j h \ Z y h j h Z r o y b d h f v x l _ j g Z y j j Z r o d		
F > D F _ l h b d Z i j _ i h ^ Z g b y b g h j f Z b d b	24	qZ kh \

Ja evl ZI u h\h _lg y m[ghc b i jhba h^ k \ _gghci j Zdl bdb
J_anevl ZI h f h kh gby nq [ghc b i jhba h k \ _gh c i j Zdl b db y \ e y k y h eZ^ g b
h [nq z s bf bk y b^ h f i j h n _ k h g Z eghc^ _ y _ e gh kb
j _ l i h Z Z g b \ h [eZ kbl _ g b k h] h l \ h j q _ k \ Z h i he g b _ evgh] h hij [Z a l h Z gby
^ _ l _ c
\ l h f b k e _ i j h n _ k h g Z egu f b l D) b h s [b f b H D) d h f _ l _ gpby fb

- Dh ^ GZbf _ g h \ Z_g j anev Z Z [h n q _ g y b
- ID ij _ ^ He p l e b a Z ^ Z o j e Z b j h l v Z gyl by
- ID H j j Z g b a h \ u \ l Z b i j h h b l v a g y l by
- ID > _ f h g k b i j h \ Z l v \ e Z ^ g b x ^ _ l y _ e g h k v x \ h [e Z l b l _ o g b d k d h] H \ h j g k l \ Z
^ h i h e g b _ e g h] h h j Z a h Z g b y
- ID Hp_g b \ Z l i j h p _ k b j _ a n e v Z I u ^ _ l y _ e g h k b a Z g f Z x s b o k y Z a Z g y l b b b h k g b y
^ h i h e g b _ e g h c h [j z h \ _ e g h c j h] j Z f u
- ID : g Z e b b j h \ Z b a g y l b y
- ID H n h j f e y l v d h _ g l Z p b x h [_ k i _ x s b o k y h j Z a h \ Z _ e g u d i j h p _ k k
- ID J Z a j Z [Z l u \ Z l v f b d h k b _ f Z _ j b Z e Z h j o _ i j h] j Z f u n q _ [g l h f Z b q _ l b d
i e Z g u g Z h g h \ i j b f _ j g u o k n q l h f h [Z k l b ^ _ l y _ e g h k b h k h g h k _ c h a j Z k l Z] j m i u b
h l _ e g u o a Z g f Z x s b o k y
- ID K l a ^ Z Z l v \ d l Z g l (f Z k l _ j d k c e Z [h j j b b j _ i ^ f l g h - j Z a b \ Z x s n x k j _ ^ m
- ID K b k l _ Z l b a b j h \ v o h p _ g b \ Z l v i _ ^ Z] h q] k d c b i u b h [j a Z \ _ e g u _ l _ o g e h] b b
h [e Z k d ^ h i h e g b _ e g h] h h [j z h \ Z b y g Z h k g h \ b a n q g b y
i j h n _ k b h g Z e g h c e l _ j n j u k Z f l Z g Z b a Z b Z g Z e b a Z
^ _ y l _ e g h l k b f n j b o _ ^ Z] h] h \
- ID H n h j f e y l v ^ Z l b q _ l b d Z a j Z [h d b \ \ b l q h h \ j n _ j Z h \ \ u k l m i e g b c
- ID M d l Z h \ l v b k k e h \ Z l _ e h k c b j h d l g h c ^ _ l y _ e g h k b \ h e Z k l b ^ h i h e g b e l g h] h
h [j z h \ Z b y ^ _ d _
- HD l h g b Z l v k n s g h k l b k l p b Z e g n x a g Z q b f h v k h c [m n s _ c i j h n _ k b b i j h y e y l v d
g _ c n k l h c q b \ u c b g l _ j k
- HD H j j Z g b a h \ u \ l Z v k h k l \ g g n x ^ _ l y _ e g h k v h i j _ ^ _ e w f _ l h ^ u j _ r _ g b y
i j h n _ k h g Z e g u o a Z Z q p _ g b \ Z v b w n d l b \ g h k v b d Z q k \ h
- HD Hp_g b \ Z l v j k d b b j b g b Z l v j r _ g b y \ l Z g ^ Z l j g u o k l n z p b y o
- HD H k n s _ k l \ e y l h b k d g Z b a b p h _ g l n b g h j f Z l p b _ g l h o h ^ b f h c e y h k Z g h \ d b b j r _ g b y
i j h n _ k h g Z e g u o a Z ^ Z q i j k b o Z e g h] h b e g h k g h j j a Z b l b y
- HD B k i h e v a h \ Z b g n h j f Z b h g d h f n o b a Z p h g g u _ o g h e j b e y k h j r _ g k l \ h Z g b y
i j h n _ k h g Z e g h c ^ _ l y e g h k b
- HD J Z [h l Z b h e e b d l b d h f Z g ^ a z b f h ^ c k l \ h \ v k j n a h \ h ^ l k h f d h e _] Z f b b
k l p b Z e v g u f b i Z j b _ j Z b
- HD K l Z b l v p _ e f h l b \ b j h \ Z l v ^ _ l y _ e g h k v h [n q z s b o k y (\ h k b l Z g b d h \
h j j Z g b a h \ u \ l Z v d h g l j h e j h \ v o j Z [m i k j b g l y _ f g Z k j y h l \ _ l k l \ _ g h k b a Z d Z l q h k
h [j Z a h \ Z g h] l e i v h p _ k k Z
- HD K Z f k l h y l e g h h j _ ^ _ e p z v Z o j h n k k b o Z e g h] h e b g h k g h] h j a Z b l b y a Z g f Z M k y
k Z f h h [j Z a g b \ Z h a g Z g h e i Z b j h \ v i h \ u _ o _ c e b n b p b Z
- HD H k n s _ k l \ e y l v n _ k h g Z e g n x ^ _ l y _ e g h k v n k e h \ b y o h [g b y e p _ e _ c k h j ^ Z g b y
k f _ g u l o g h e] h c
- HD H k n s _ k l \ e y l v r b e Z l b d m j Z f Z b a f Z h [_ k i _ l y b o Z g m b a g b a ^ h j h v y
h [n q Z x b o k y \ h k b l Z g g o h \
- HD K l j l b l v i j h n _ k h g Z e v g n x ^ _ y _ e g h k v k k h [e x ^ g b _ j f _] n e b j n x s b o _ j Z \ h u o g h j f

Kj nml nj Z bjibf j g h kh ^j` Zgb_ m[ghc b i jhba \ hkl \ _g ghc ij Zd l bdb

Dh e b d l \ h h d z z _ev g u o j l m d \ b a z y l b c i h i k _p b z e v g h k b 4 4 I _j h z d z
^ h i h e g l b e v g h] h h j z a l z d y \ j z f d z o m g h c b i j h b a \ h k l \ _g g h c i j z d l b d b
I j _i h ^ z g z \ h [e z k l _ o b q _ k d h] h j q k l \ z ^ i h e b l _ e g h] h h j z z g b y _ c _
d j k d j k d j k d j k

k _f _k l j k _f _k l j k _f _k l j k _f _k l j k _f _k l j k _f _k l j k _f _k l j k _f _k l j
I F I j i _h ^ z z g b _ \ [h e z k l b l _ g k d h] h h j q k l \ z ^ h e b _ e g h] h j z z \ z b y _ c _
a z g l y c

MQ?; G: Y IJ: D L B D:

g z d h f k l \ h k k b k l _f h c _y l _e v g h l b n o j _ ^ _g b c ^ h i h e d l _e v g h] h h j z a h g z y
\ h [e z k b l _ o b q _ k d h] h l \ h j q _ k \ z

P?E V I J : D L B B i h e m g b _ i _ j b q g u i q _ k l z \ e g b c b k k _f _ ^ _l y e g h k b n o j _ ^ _g b c
^ h i h e g l _e v g h] h h [j z a l z d y z b i j h n k b h z e g h c ^ _l y e g h k b i _ ^ z] h] z i h e b l e v g h] h
h [j z a l z d y \ z k l b l _ o b q _ k d h] h h j q _ k \ z

A : > : Q B I : D L B D B

N h f b j h \ z b _ m k k _g l h i h g y l b y m s g h k b b k p h z e h a g z q b f h b k k \ l c [m n s _c i j h n _ k b b
I h e m g b _ h [o i j _ ^ k l z \ e g b c ^ _l y e g h k l b n o j _ ^ _g c ^ h h e g l _e v g h] h h j z z z b y
G [e x ^ _g b a z ^ _y l g r e k w x i _ ^ z] h h z h e g l _e v g h] h h j z z z b y g z i j z \ e g h c g z ^ h b k l g b
p _e c a z g y l b y

H e z ^ _g b _ i _ j b q g u f b i j h n k b h z e g u f b m i _ g b y f b i h z g z a m b k z f h z g z e b a m
i j h n _ k b h z e v g h c ^ _l y e v g h k b \ _g b x b h n j f e _g x ^ d n i _ g z p b
G [e x ^ _g b _ a z i j h p _ k k h f k h a ^ z g b j y _ ^ f l g h _ j z a b \ z x s _ c k j ^ u \ n o j _ ^ _g b y o
^ h i h e g l _e v g h] h h j z z z b y

A z d h f k l \ h k h i u l h f g h k b i _ ^ z] h] h h e g l _e v g h] h h j z z z b y
A z d e _g b _ b n j e n j e g b _ l _ h j q _ k d h e g z b c h e m g u o i h f ^ b k p b i e b g z j g d n j k z
K h z g b n k e h b c e y \ u [h j z z g l h f g z i j z e _ g b j y n _ k k b h z e v g h c z f h j _ z b e z p b b l h e z k l b
l _ o b q _ k d h] h h j q _ k \ z

H D b B f _ l v i j z d l b q _ k d c h i u < b ^ u j z [h h [_ i k q b \ z x s b o ; z a z
I D b a N H K (n h j f b j h \ z b _ I D i j z d l b d b

H D - ^ _y e v g h k b \ h [e z k M q k z b _ \ \ u h e g _ g b b j z d l b q k d b o
l _ o g k d h] h _ k l \ z a z z g b j o j i ^ n k f h l j _ g g u d j h] j z f f h c

I D - ^ h i h e g l _e v g h] h h [j z a l z d y ^ _l _c M q j _ ^
^ h i h e g l _e v g h] h h j z z z b y ^ _l _c i j z d b d b ^ _g b y

H D Z g z e b z i e z h \ b h j z g b a z p b b h i u l z ^ _l y e g h k b 4
a z g y l b c i h i j h] j z f z f B a n o g b _ g h] h n o j _ ^ _g

- ^ h i h e g l _e v g h] h h [j z a l z d y ^ _l _c \ h [e z k l b l _ o b q _ k d h] h h j q _ k \ z ^ h i h e g l _e v g h] h h [j z z h [j z h \ z b y

- ^ h i h e g l _e v g h] h h j z z z b y z g b a z d h f k h k j _ ^ _l g h _ j z a b \ z x s _ c
^ _l c j z z [h d b i j _ ^ e h _ g b c i h k j _ ^ h o j _ ^ _g b i h e g l _e v g h] h a h \ z b y h
b o k h j r _ g k l \ h z g b x

HD- hij_^e_gby p_e b aZ^Z qljbh [jl_φ_ i_j\h gZegh] h
ID i eZgbjh\Zg bybi jh _g by agy lbc ijZ dbq kd h] h tliZ hj_^_e by_pe b
ihijh] jZ fZ^hi h ebl_ egh] h baZ^ Zqgly y \[re Zl bl_og b kd h] h
h [j Zh \ Zby c\^ _ l _ Zkl b [l eh j qk \ Z
l_og k d] h _ k l \ Z H j Z h h Z m _ g b c n h j f r e b j h \ Z g b y
^ h h e g b _ egh] h h y j Z a d c \ Z g Z g y l b c \ h [e Z b
^ _ l c _ l_og b kd h] h h j q k \ Z
GZ ex^ g baZ gly by Z g Z a p _ e _ c b
aZ Z q a Z g y l b y \ h [e k Z l _ o g b k d h] h
l \ h j q k \ Z

HD- gZ [e x^_gby gZ ba ZkZ h Z Z baZ GZ ex^ g b _ aZ ^_ly_ egh kv x
- aZgy lbc ih ijh] j Z f Z i _ ^ Z] h] h \ h e g b _ egh] h ^ h i
ID ^ h h e g b _ egh] h h [j Z a g h y Z _ l _ c h [j Zh \ Z g y k h m g b l v o j _ ^ _ g c
- \ h [e Z k l b l _ o g b q k d h] h l \ h j q k l \ Z ^ h h e g b _ egh] h j Z a h \ Z g b y
- ^ h h e g b _ egh] h h [j Z a h b y Z g g Z ba Z g y l b c b ^ _ e g h k b i _ ^ Z] h] Z
^ _ l c _ k n h [g b y h h e g b _ egh] h j Z a h \ Z g b y
aZgy l b d ^ b Z e] h k l h j k g b d Z f b GZ ex^ g baZ j h p k k h f h n a _ o y
j n a h \ h b ^ _ e _ f i _ ^ Z h] b q _ k d h v c l _ c
ijZ dbdb n a b l _ e y o f j Z a j Z d h K Z f Z g Z e a b ^ _ l y _ e g h k l b b Z g Z a e
ij _ e h ` _ g b c i h b o k h k l \ _ g u o ^ h k _ g b c
k h _ j r _ g k l \ h Z g b x b d h j j d p b b

HD _gby ^h m _gl Zpb b < _ ^ _ g b _ j Z Z h k l o o b ^ g \ g b d Z
- h [k i _ q b \ Z x s _ c h [j Z a h \ _ e g u c ijZ db d b
ID ijhp_ k k K h l k Z \ e b g l h q l Z i h j Z d l b d _

MQ?; G: Y IJ: D L B D:

GeZx^ _ b_ aZ g l y c \ h f Z k b l _ g b q _ k h] h l \ h j q _ k \ Z

P? E V I J : D L B D B h j f b j h V g b _ m i k \ g l h \ i _ j \ b g u o i j h n _ k b l y Z e g u o r m _ o c g Z e x ^ _ g b y
aZ g y l b c \ k l _ f _ i h e b l _ e g h] h h [j Z a h \ Z b c y \ h k b Z _ o g b k d h] h h j q k l \ Z

A : > : Q B I : D L B D B

n h j b j h V g b _ n k l h c q b \ h c f h l b \ Z p b b d i _ ^ Z] b q d h c ^ l _ y e g h k b
n h j b j h V g b _ p _ e k h g h] h i j _ k l Z \ e b y g h \ h k i b l Z _ e g h - h [j Z h \ Z _ e g h f i j h p _ k k _
k h \ j f _ g g h] h m o j _ ^ _ g b y \ i h e b _ e g h] h ;
m j e n f e _ g _ b _ b j Z k b j _ g b _ i k b o h e] h - i _ ^ Z] h d j k d b o b f l h \ b q k d b o a g Z g b c ;
n h j b j h V g b _ m i _ g b y b d k b j h \ Z b v Z Z e a b j h Z v o h \ m o _ [g h a Z h g l y b y
b a n o _ g _ b _ k i _ p b n b d b ^ y l _ e j v k b i _ ^ Z] h i j Z h e g b e g h] h h h j Z Z g b y
j Z a b l b _ i h l j [g h k b \ j _ n e _ b b Z h i h a g Z g b Z f h k \ h _ j r _ g k \ h \ Z g b

H D b B f _ l v i j Z d l b q _ k d o c h i u < b ^ u j Z [h h [_ i k q b \ Z x s b o ; Z a Z
I D H K b a N = n h j f b j h \ Z b _ I D i j Z d l b d b

H D - ^ _ y e v g h k b \ k l b h A e Z Z d j e _ i o _ a g Z g b c b i j Z d b q _ k d h _ 4
l _ o g k d] h l \ h j q k \ Z h k h g b _ g h h [j a g u o \ h h \ g Z e b a Z
I D - ^ h h e g b _ e g h] h h [j Z a h b y Z M q j _ ^
^ _ l c a Z g l y c ^ _ g b y
A g Z d h f \ h b j Z d l b q k d h _ h k \ o ^ h h e
Z e] h l j f Z g Z x \ e g b y Z g l y c g b _ e v
M q k Z b _ \ \ u h e _ g b b i j Z d l b q k d b o g h] h a Z
^ Z g b c j i ^ n k f h l j _ g g u o i j h] j Z f f h c h [j Z h
i j Z d b o \ Z g b y
H i b k Z l i j _ ^ f l g h - j Z a b \ Z x s _ c k j ^ u l \ h j q

H D g Z e b a i e Z h \ h j j Z g b a z p b b K h l k Z \ e b g j Z a g h h [j a g u o i e Z g h \
g Z e x ^ _ g b y a Z g y l b c i h g Z [e ^ _ o y a Z g l y c
I D i j h j j Z f Z f i h e g \ h e g h] h H \ e ^ _ g _ j Z g h h j Z a g u f b k i h k h [Z f b
- h [j Z h \ Z b y ^ c _ l \ h k l b e Z b d k Z p b b a n e \ Z h \ g Z [e ^ _ g b y
l _ o g k d] h q k \ Z l h e m o j _ o i _ j \ h g Z e g h] h
- ^ h h e g b _ e g h] h h g b y Z i a Z d l z q k d h] h u l Z h i d b p _ o
^ _ l c j Z a j Z d l i j _ ^ e h g b c i h n h j f r e b j h V g b x i j _ ^ e h g b c i h
b o k h j r _ g k l \ h Z g b x k h j r _ g l k h \ Z o x a Z g y b y Z e x ^ _ g b a
Z g y l b y Z g a Z e a e b g u o
l b i h a Z g y l b c k j n o l n j u k h ^ Z g ` b y
n h j f b f h \

H D - i j h ^ e g b y p _ e b a Z ^ Z o D l j b h [j l _ o _ i _ j \ h g Z e g h] h
g Z e x ^ _ g b y g y l b c a h Z j h j j Z f Z i j Z d b q k d h] h h l i Z h i j _ ^ _ g e b y _ p e b a Z Z q a Z g
^ h h e g b _ e g h] h h [j Z h \ Z b y ^ c _ l \ y l b y \ h f Z k l b l _ o g b q d h] h \ h j q k l \ Z
h [e k Z b l o g k d] h k \ Z H l j Z j [c h d Z m i _ g b c n h j f r e b j h V g b y
^ h h e g b _ e g h] h h g b y a p h e Z b a Z ^ Z q a Z g y l b c \ h [e Z k
^ _ l c l _ o g b q k d h] h h j q k \ Z
G Z e x ^ _ g b a Z g y l b y Z g Z a p _ e _ c b
a Z Z q a Z g y l b y \ h f Z k l b l _ o g b q d h] h
l \ h j q k l \ Z

H D- gZ [e x^_gby ZgZebaZ b GZ [ex ^_g baZ ^_l yevgh kv xi ^_Z]h]h \
 - kZ fh ZgZebaZ Zgy lbc i h ^_h la e g b eg h]h h [j zh \ Zby
 I D i j h]j Z f Z i heg h _ eg h]h k h j m g b l \ nqj _ ^_gc
 - h [j zh \ Zby ^_l \ h k [be Z h i h e g b eg h]h j Z h \ Zgby
 - l _og k d]h q k \ Z GZ [ex i^_g b _ aZ g l y c b Z g Zæ
 ^_h he g b _ eg h]h h g b y Z a h \ Z g h k b i _ ^_Z]h j i z h e h g bevg h]h
 ^_lc h [k m ^_g by h g u o h [j zh \ Zby Z a Z g l b b
 aZgy l b ^_b Z e]h k k h j k g b Z f b i j b h [j l _g b _ i j Z dbq_k d h]h h i u l Z
 j n d h \ h ^_e _ f i _ ^_Z]h b q _ k d h c h e d b \ g h]h k m [^_g b y a Z g y by
 i j Z dbdb nq b l _ e y f j Z Z [h d b K Z f Z g Z e a b _ l y _ eg h l k b \ i j h p k k _
 i j _ eh ` _ g b c i h g Z [e ^_ g y a Z g l y e
 k h j r _ g k l \ Z g b x b d h j j d p b b l h e n q _ g i _ j b q u o g Z u d h \ i h
 j Z a Z [h d _ i b c ^_e h ` i h g
 k h j r _ g l k h Z g x b p b b d h j j _ d
 i j h p k k Z [h n q _ g b y
 H D \ _ ^_g by ^_h n f _ g l Z p b b i j b h [j l _g b _ i j Z dbq_k d h]h h i u l Z
 I D h [k i _ q b \ Z x s _ c h [j zh \ _ eg u c \ _ ^_g b y j Z d a b k _ a Z h e _ g b y
 - i j h p _ k k ^_g _ \ g Z i j d b d b
 K h l k Z \ e b g l h q l Z i h j Z d l b d _
 BL H = H 6

D l e k l \ h h Z a Z l g u e o a Z g y l b c k k h Z \ e y q z h \ i h h k g g u f g Z i j Z a _ g b y f k p b Z e v g h
 i _ ^_Z]h j b q _ k h c ^_ y l v g h k b < d Z q l \ k i h d a Z _ eg u o a Z g y l b c f h n [u l v t k i l e v a h

\ Z g u b ^_ a Z b k b
 l h d Z l e v g u a Z g y l b y g Z [e ^_g by l b o Z g Z e a b h] n h i j h \ h b l v k y k ^_e _ f r o p _ g h c] j m i u
 g Z h j m i u g _ f g _ _ q \ e d h
 l j Z d b d Z j h \ h b l k y Z k k j ^_h l h q _ g h b n o Z a Z g u _ \ j Z [f r o n d g h f i e Z _ b] Z n o d _
 n q _ g h] h i j h p _ k Z d h e e _ ^_ Z
 K l m _ g l Z f h k b \ h b f h [s b _ b i j h n _ k k b h g e g u _ d h f l i _ g p b b b l h h] Z i f j Z d b d b k u Z e y l k y a Z q z l

K h ^_ j Z g _ j i Z d l b d b
 G Z [e x ^_g b _ b Z Z e a p _ e c t a Z Z q a y Z by
 G Z [e x ^_g b _ b Z Z e a k l j n o l n j u a g y Z by
 G Z [e x ^_g b _ b Z Z e a j Z a e b q g u o b i h \ a Z g y l b c
 G Z [e x ^_g b _ b Z Z e a f _ l h ^_h b i j b _ f h \ g Z g y l b b
 G Z [e x ^_g b _ b Z Z e a b k i h e a \ Z b y Z a g h h j [Z a g u c h [j Z a h \ Z _ e g u o l _ o g h e] b c g a Z g y l b b
 G Z [e x ^_g b _ b Z Z e a i j _ ^_f l g h j Z a b \ Z x s _ c k j _ l t j q _ k d h [] h h b g _ g b a g Z d h f \ h l k
 i j b _ f Z b b k i l e v a h g b y g Z e y g h] h f l Z _ j b Z g e a Z g y l b b
 G Z [e x ^_g b _ b Z g Z e b a d h g l j h e g h - h p _ g h q g h ^_c _ l y _ e g h k b i _ ^_Z] h] Z h i h e b l _ e g h] h
 h [j zh \ Z b y Z a Z g y l b b
 G Z [e x ^_g b _ a i Z b o h e] h - i _ Z] h] b q _ k d f b Z i _ d Z f b a Z g y l b y
 G Z [e x ^_g b _ a Z y l _ e g h k v x h [n q Z s b o k y Z a Z g l y b b

MQ?; G: Y IJ: D L BD:

F h ébj h\ Z g b a z l d b é h éZ kbl _ g b q k d h] h l \ h j q k l \ Z

P? E V IJ: DLBDB n h j f b j h \ z b m k m g l h \ h s _] h j _ ^ l k z e _ o y h n h j f Z o n g b y b k l f _
^ h i h e g b l _ e v g h] h h [j Z a g h y z _ j b q u o i j h n k k b g z e g u o n i _ g b c f h ^ b j l e \ Z b y b i j h ^ g b y
a z g y l b c \ h e z k d l o g b k d] h \ h j q k l z ^ h h e g b e g h] h h h j z z g b y _ e _

A : > : Q B I : DLBDB

i j b h [j _ l g b _ i _ j \ g z e v g h] h i j Z d b q _ k d] h h u l Z h j _ ^ _ e _ g b e y o a z ^ Z e g b h \ z b y z g y l b y \

h [e z k l b l _ g b q _ k d] h \ h j q k l z
i j b h [j _ l g b _ i _ j \ g z z e g h] h i j Z d d q _ k d h] h h j j Z a g h b i j h \ ^ _ g b y g z z a z z g y l b y \

h [e z k d l _ g b q k d] h \ h j q k l z
a g z d h f k l \ h u k h f j z a j z [b f _ l h ^ b q k d b o f z j b z e h \ j z [h h q] b z f f u m d q g h l _ f z l b q k d b _

4 a g z d h f k k h h g h \ z b f _ l h b d b i j h \ _ g b y j z d b q _ l b d a z g l y c k ^ v f b q _ j b a] h l h ^ e _ g b
g z e y ^ u o i h k h b [c j a z z h g h] h f z l b z e z _ f h g l j z p h g h] h z _ j z z

5 i j b h [j _ l g b _ i _ j \ h g z z e v g h] h i j Z d b q _ k d] h h i u l Z i h k b l k f z b a z p b b
h p g b \ z g b x _ ^ z] b q _ k d] h h i u l z h [j z a h \ z g u e v g h e l b f \ h e z k l b ^ h h e b l _
e v g h] h h [a z z g y z h g h \ b a n q g b y i j h n k k b h g z e g h c e b l _ j l n j u k z f h z g z z e b z b a z
^ _ l y e g h k b ^ j m b o i _ z] h] h \

n h j f b j h z g b i _ j b q u o i _ g b c u k m i e g b i _ j ^ z m b h j b c i h r h j f b j h z o x m i _ g b y h n h e j g b y
i _ ^ z] b q _ k d o j z a j z [h h l q l u j _ n l u j z \ k l m i e _ b y

m z k l b _ b k l e ^ h \ z e v k d b j h _ d l g h y c ^ e g h k b \ h [e l z k h h e b l _ e g h] h h [a z z g b y ^ l _ c
8 j z k b j _ g b i j _ ^ k l e z b y h f m s _ c i j h n k k b k a z l g n k e h b c ^ e n k h e b l h] b g _ j _ k z d
i _ z] h] b q _ k d h ^ y l v g h k b

i j h ^ e _ g b j z [h i l l r h j f b j h z g b x m i m s b o k i _ b p z e k h b g h - d h f n g b z p b g g n c d h i f _ l g p b c

H Db Bf _ l v < b ^ u j z [h l h [_ i k q b \ z x s b o n h f b j h \ z b ; Z a u
I D i j z d b q _ k d c h i u l I D i j z d l b d b
b a = H K

HD - ^ _ y e v g h k b \ AgZ d h f h l k k h j ^ Z g b f n q _ l g h e j z d b d b
e z k l b h [L j _ [h g l z y d ^ g b x > g _ \ g b d z b j z [h q
I D l _ o g b q k d] h l _ l j z ^ h h j o l _ j l n j u b B l g _ j g l _ j _ k n j k h \ h k i _ q b \ z x s b o
- l \ h j q k l \ Z k h ^ j ^ z o _ i j z d b d
^ h i h e g b _ e g h] h K l a ^ z g b [z a u ^ z g u o @ B g n h z p b o g u _
h [j z h \ z b y ^ _ d _ j _ k n j k u ^ e y h ^] l h d b d a z g l b x ^ a
HD g z e b z i e z h \ b B a n q _ g b _ b Z g z a e g h j f z l b \ g h i j z \ h \ h c
^ h d m _ g l z p b b _ k i q b x z _ c h [
h j] z g b z p b b a z g y l b c l h [j z a h \ z g u c i j h p _ k k \ k b l k f _ > H
D i h i j h] j z f z f AgZ d h f k l \ h a g h j z [z a b _ f \ b h \ b h j f a z g y l b c \
- ^ h i h e g b _ e g h] h ^ h i h e b _ e g h f h [a z z g b b
h [j z h \ z b y ^ _ b \ < u y \ e g b _ k n s g h l g u o o z j z d j b l l b d
- h [e z k d l o g b k d] h l j z b p b g g h] h a z g y l b y k b l k f _
l \ h j q k l \ Z ^ h i h e b _ e g h] h h [j z h \ z g b y a ^ z l g _ K h
^ h i h e g b _ e g h] h B e e x k l j z y z l _ j b z e h z [b p u j b f _ j z b n h j f
h [j z h \ z b y ^ _ l c a z g y l b c n o j _ ^ _ g b b H
j z j z [h d b i j _ e h ^ g AgZ d h f h l k h ^ j ^ z g b f n q _ l g u o a z g y l b c \ h [e z k l
b c i h b o l _ o g b c k d h] h l \ h j q k l \ Z : g z e b a
k h j r _ g k l \ h z g b x ; d l g k i _ d h \ a z g l y c i _ ^ z] h] h ^ H

Banq g b i h g l b @ _ r e _ d k b @ _ r e _ d k b u c
 i h ^ h ^ @ _ n e d k b g u m _ o y ^ < u y \ e _ g i b u l Z h
 h [n q _ g b y j _ [g d h k s _ k l e y v
 j _ n e _ b k k F h ^ _ e b j g h z n e j d l g b o
 n j z f _ g l h \ n q _ [g h] b z g l y o y > _ f h g k z p b y
 n j z f _ g l h \ a z g l y o y b _] h
 j _ n e _ d F h y _ b e h V g b i j _ ^ f l g h -
 j Z a b \ z s _ c k j _ ^ u n o j _ ^ g b b
 ^ h h e g b e g h] h a h z j o y
 Banq g b i n u l z z [h u n q [g h] h z l b g l z \ b k l _ f _
 > H a ^ z g r b _ w k d r b \ n q [g u o
 d z l g _ l h a n q g b _ B n i _ g l h \ ^ h d
 j _] e z _ g l b j m x s b o j z [l m n n q _ [g u o d z b g l h \
 Banq g b f l h ^ h i p b _ f h d h g j h e z e a z
 b h p _ g d b n q [g u o k b ` _ g b c l m q z s b d y k l z a b
 d z i j h l _ d A g z d h f k h k h i u l h f
 h p _ g d b n q [g u o h k b ` _ d c h i n q z s b o k y
 O z z d l _ j k l b d z a z g y l b y k i j b f _ g b f
 b g _ j d l b g u o l _ o g h e b c g z d a n f k h k
 f _ l h ^ d h c j z [h u k b g _ j d l b g h c ^ l k k c
 M i j z ` g _ g b y \ j b i f _ g _ g b b l _ j b z d b \ g u o
 i j b f h \
 l h ^ h l h d z e h k z j b i h l _ f _ @ _ ^ z] h] b d b _ k
 l _ o g h e l h b a K h a ^ z g b _ l z e b p u
 @ z j z d j k l b d z h g u g h \ h a h j z _ e g o
 l _ o g h e l h c > H a \ l h ^ [h j f _ i j l b \
 b k i h e v a z h o y l _ o g h e] b \ h [j a z \ z _ e g h f
 i j h p _ k k _ H >
 A g z d h f k l \ h u k h f h j] z a z p b b] n i h \ h c b
 b g b \ b ^ n z e v g h c j z [l m g z z g l y o b k h k z \ e g b _
 i z f y l m o z d j e b z h \ z v b g ^ b b ^ n z e v g u c b
 a b n n _ j _ g p b j l u z g h o h ^ a z z g l b b a
 H l j z [l z n i _ g b y \ u e y v m h j f n e b j h z v
 p _ e h a z ^ z n q [g] h a z g y l b y k k z \ e g b _
 o z j z d l _ l j b o k b p z h [j z g u d b i h n q [g u o a z g y l b c
 \ k b k f > H
 < u y \ e b _ g z h k l g \ _ \ b ^ _ h l f z b e z \
 k l j n o l m u n q _ [g h] h a z g l y o y K h l k z \ e b g
 o z j z d l b k l j b d b l ^ e v g u o w z h \ a z g l y o y
 l h ^ [h j j i b f _ j h \ M j z g _ o y \ h j _ ^ _ e b w z h \
 a z g y l b y
 K h k l z g b d h g i _ d l z n q [g h] b z g l y o y j z h l z g z ^
 d l g k i _ l d h f d l h [b g b j h \ z g g b z g l y o y
 A z b l z g k i _ d z
 l h ^ h l h d z b f d h i j _ i h ^ z z g b _ l ^ h _ e g u _ w z u
 a z g l y o y i h a z z g g h r f d l g k i _ l d h
 H l j z [l z w f e g l h \ i _ ^ z] h] k o d h l c o g b d
 F h ^ _ b e h V g b _ b f h g l k z p y n j z l z
 g _ l j z b p b h g h] h a z g l y o y h i j _ ^ e h g g h l c f _
 F h ^ _ b e h V g b n q _ [g h] b z g l y o y \ h [e l z k
 l _ o g h e l h c d h] h \ h j q k l \ z i h k z f k l h y _ e g h
 \ u [j z g g h e _ f _ > _ f h g k l j z p b y k i h k h [h \ b
 i j b f h \ ^ _ l y e g h k b \ h [e l z k o g b c k d] h
 l \ h j q k l z

HD - h i j _ ^ e _ g b y p _ e b z a ^
 I D z q i e z j h \ z b y b
 i j h \ ^ _ g b y
 - a z g y l b c h
 i j h j z f z
 ^ h h e g b _ e g h] h
 h [j z h \ z b y ^ _ c \
 h [e z k d l _ o g h k d] h
 l \ h j q k l \ z
 ^ h h e g b _ e g h] h
 h [j z h \ z b y ^ _ d _

I h ^ h l h d Z n e l g j h \ u l k m e _ l o y n j Z j g l Z
 n q _ g h c e _ d p b j Z k d a Z h [t y k g _ g b g Z
 a Z g g n x l _ f m H j k m ^ _ g b _ u k l m e _ l o c \ b Z e j h
 k k l n j k g b d Z b n o l h j \ h ^ e _ f
 i j Z d b d b
 M i j Z ` g _ o y \ i j b f _ g _ o b b j j h \ u i g b _ f h \ g Z
 a Z g y l b b F h ^ _ b e h \ g b _ ^ _ f h g l j Z p y b Z g b e n e _ g
 h j h Z a y l b y b j j u
 M i j Z ` g _ g b y \ h l j Z [h d _ w e _ g l h \
 i _ g h j b q _ k d h c o b o J _ r _ o _ i j h [e _ g u
 k b l n z p b o g Z g l y b
 > _ e h Z y b j Z o _ ^ Z h j o _ k d d h o n e b l o Z a Z g y l b b ^ a
 > _ f g k l j Z p b y h i ^ h \ i p b _ f h d h g j h o b p h g d b
 n q [g u o ^ h l k ` _ g b c h [n o Z x s b o k y
 B a n q g b h u l Z d g j h e y g Z e a Z b p h g d b
 n q _ g u o ^ h l k ` _ g b e n o Z x s b o k y \ k b f _
 ^ h h o b _ o g h j h j Z a h Z g b y
 F h ^ _ b e h Z g b _ b ^ _ f l h Z g y b r j Z j f g l h \ Z a y l b y
 k b k i h e a \ g b _ f b g _ j d l b \ g u o
 l _ o g h e j h c
 I h ^ h l h d Z f n e v b f _ ^ b c g u o i j _ a _ g l Z p b c d
 a Z g y l b x i h j _ ^ e h ` g g h r h d l o k i _ l d h
 l j _ ^ k l Z e \ g b _ a j Z j Z Z g h j h l _ j o Z Z e
 h [k m ^ _ g b _ a i g Z p b c \ b Z e h j ^ _ k
 k l n j k g b d Z f b j n o l h \ h b _ e _ f
 i j Z d b d b I h ^ h l h d Z j Z Z h o h j h b ^ _ f l h j o h o
 h j h Z f _ p Z e Z a y l b y f \ h e Z k l b l _ o g b q _ k h d h
 l \ h j g k l Z j _ ^ l k Z e g b _ a j Z j Z Z g g h j h
 f Z _ p Z e Z k h i ^ _ g b i j _ a _ g Z p b c \ b Z e h k] _
 k l n j k g b d Z f b j n o l h \ h b _ e _ f i j l Z d b b
 J Z a j Z [h d Z d l o k i _ l d Z a Z g l y b y - w d l n j k b b
 l j _ ^ k l Z e \ g b _ d h g i _ d l h \ g Z e a h g i k _ d l h \
 w l k d n j k b c D h j j l b j d h \ d Z Z g l y b c
 F h ^ _ b e h Z g b _ a Z g l b y k b k i h e a Z o _ f
 l _ o g h e j h b k o h > _ f h g k l j Z p y a Z g y b y

HD - gZ j e x ^ _ g b y g Z e a Z b
 - k Z f h g Z e a Z
 I D a Z g y l b c h
 - i j h j Z f f Z
 - ^ h h e g b _ o g h j h
 h [j Z h \ g b y ^ _ c \
 h [e Z k d l _ o g l o k d j h
 l \ h j g k l \ Z
 ^ h h e g b _ o g h j h
 h [j Z h \ g b y ^ _ l c
 h [k m ^ _ o y
 h l ^ e v g u o a Z g y l b d
 ^ b Z e h] _
 k l n j k g b d Z f b
 j n o l h \ h b ^ _ e _ f

G Z e x ^ _ g b a Z a Z g y l b _ f k l j n o l n j Z n q _ [g h] h
 a Z g y l b y i _ g h j Z ^ h e b _ e v g h j h a n j Z g b y
 H i b k Z b _ k l j n o l n j u a Z g y l b y g Z e a k l j n o l n j u
 K h k l Z g e _ l Z [b p u o F _ l h ^ u b i j b f u
 h [n o g b y ^ a a ^ k g b _ l h d o b j _ f i h b
 h [n o g b y G Z [x e ^ _ o a Z a Z g y l b _ f f l h ^ u b j b f u
 i _ ^ Z] h j i Z h e b l _ o g h j h h e j Z Z g b y
 A g Z d h f w h k Z e j h l j f b Z b o _ f Z b Z g e a Z b
 k Z f h g Z e a Z n q _ [g h] h a Z g y l b y
 F b d j h i j _ i h ^ Z \ Z g b f h Z k g Z a n j Z j f g l Z a Z g y l b y
 G Z e x ^ _ g b _ b Z g Z e a Z a Z g y l b y i _ ^ Z] h j Z
 ^ h h e g b _ o g h j h h e j Z Z g b y h i j _ ^ e h g g h c o k f _
 G Z e x ^ _ g b a Z a Z g y l b _ f j _ n e _ d g Z a Z g y l b b
 i _ g h j Z ^ h e b _ o g h j h h e j Z Z g b y

i_ [h]bq_k d i j Z d < k j_qZ k i_^Z]h]hf^h h e g b_ogh]h
bdb nqbl_e ycf h[jZ a lbyZ h^]h dZ_^Z]h aZylbx^a
jZj Z[hdbi j_`eh`_g l h^]h lhdZ\hj h k h\ d)_q_>b Z e hi]kZ]h]h f
bci hbo : g Z ba klj_ q b
k h_j r_gk l\ hZg b b GZ e x^ g baZyl by b klj_ qkZ_^Z]h]h f
dh j j_ p b; b ^ h h e b_ e g h]h jZ h\ Z g Fy]h b q k d _

h[ki_q_ p nq_ gh] bZyl by^a Kh kZ e g b _
\hij h k h\ d)_kq_ <_ b_ig h n ktkgZ egh]h
^bZ e]Z : gZ e a bZ gl by b l j\ k p
GZ e x^ g baZ gl by i^ Z]h]Z h e g b_ogh]h
h[jZ a lbyZ @AZyl b_ k b k i h e a Z p _ f
b g_ jZ l b g u o l_ ogh e] bc^a : g Z a b g l by
l j h _^_ g b_ aZyl by vdkdnj kbb kZ f lZgZ e a b
ZgZ b a i j h _ g u o v d k d n j k b c

HD _ gby
- ^ h d n i_ g l z p b b
l D h[_ p \ Z x s c
- h[j z h \ Z l_ g a e
i j h p_ k k

l h ^ _ g b b l h] h n q_ [gh e j Z d b d b < u k l Z \ d Z
f Z_ p Z e h \ k Z g [g u o h e i j Z d b d a z s b l Z
i h j h h e h

BL H=H

Dh e b q l \ k i j h [g u o j h m h \ a z l o c g z d z ^ h] h l k m ^ g l z g z \ k v i _ j b h ^ h [m g d y i h
k i _ p z e v g h k b l] h n z z m i h e g b l e v g h] h h j z a h g z y < k] h g y z b c
d n j k d n j k d n j k d n j k

k _ f _ k l j k _ f _ k l j k _ f _ k l j k f _ k l j k f _ k l j k f _ k l j k f _ k l j k f _ k l j
-- - - - q q q - -
- - - - a z g l y c a z g l y c a z g l y c -

I J H B A < H z K ? @ : Y I J : D L B D :

I h h h d z j h \ ^ _ g b _ g z e z a y z b c \ h e z k b l _ g b q _ k h] h l \ h j q _ k v z
^ _ l y e v g h k b

P ? E M J : D L B D B @ h ^ h l h d z i j h \ ^ _ g b _ b z g z e h [g u o a z g y l b c \ h [e l z k _ o l g _ k] h h
l \ h j q k l z a h e z _ l y z u d z f i j h _ l b j h \ z g b y r s k k l e g b y z g z e a z _ ^ z] h] b q _ i k l o p k z
b k h k l \ _ g g h c i _ z] h] b q _ k d c ^ _ y l _ g e k b i h k j _ k ^ h f i h ^ h h \ b

i j h \ ^ _ l y l o _ n e _ d b b m q

_ [g u a z g y l b c

A : > : Q B l : D L B D B

K h j f b j h z v m i _ g b y j z [h z l v k f _ l h ^ b c d e k g l z n i h c m q _ [g u f b h k t b y f b i j h] j z z b
K h j f b j h z v m i _ g b _ i j _ ^ e y v p _ e v a z z q b a z g y l b y
K h j f b j h z v m i _ g b y \ u b j z l g z o [h e v n n _ d b \ g u _ n h j f u _ f h u i j b _ f u j h \ ^ g b y z g y l b y
k m q _ l h f \ h k j z u o h k g g h k l c ^ _ l _ c
K h \ r _ j g k l \ h z v m i _ g b _ g z [e x z l a z h [j a z z _ e g u f i j h p k k h f b z l o z e \ z v j a n e v z l u
k h k l \ _ g g h c ^ _ y l v g e k b b ^ _ y l _ g e k b ^ m j b o j z d b d z g l h \
H D b B f _ l v i j z d l b q _ k d b c < b ^ u j z [h h [_ i k q b \ z x s b o ; z a z
I D l h i u i j z d l b d b n h j f b j h \ z b _ I D
b a = N H K

H D - ^ _ y e v g h k b \ h e z k l b B k i h e a h z g b _ l _ o g b q _ k l o M q j _ ^ g b y
I D - l _ o g k d] h l \ h j q k l z k j ^ k \ h [m q o y L K (H \ ^ h i h e g b e v g h] h
^ h i h e g b _ e g h] h h [j z h \ z _ e g h f i j h k k h [j z h \ z b y ^ _ d _
h [j z h \ z g b y _ l _ c ^
^ h i h e g b _ e g h] h H [s _ h [z h z _ e
h [j z h \ z g b y ^ _ d z z e b z v g u _ h j b z z p b b
H D i e z h \ b J z h l z k g h j f z b \ g h i j z h \ u f b
h j] z g b a z p b b a z g y l b c h ^ h d m _ g l z f b f o l h b q _ k h d H j] z g z p b b e y
I D - i j h] j z f z e b l _ j z r j h c ^ l _ c k b j t b l
^ h i h e g b _ e g h] h ^ l _ c h k b z k y
- h [j z h \ z g b y e ^ _ l \ [_ a i h i _ q g b y
h [e z k l b o g k l d] h j h b l _ e c
l \ h j q k l \ z
^ h i h e g b _ e g h] h
h [j z h \ z g b y _ l _ c ^
j z a z [h d b i j _ ^ e h g b c h
b o k h j r _ g k l \ h z g b x
h i j _ ^ e _ g b y p _ e b z ^ z q
H D - i e z g b j h z g b y l e z g b j h z g b _ a z g y l b c \ h [e z k b
I D b i j h \ ^ _ g b y g y a l z c h l _ o g b q _ k d h] h l h j q k l z \
- i j h] j z f z k h l \ _ k l \ b b k h a j z k g u f b b
^ h i h e g b _ e g h] h b g b b ^ n z e g u f b h k [_ g h k y f b
h [j z h \ z g b y e ^ _ l \ h [m q z s b o k y
h [e z k l b o g b q _ k l d] h < u y \ e b _ b i h ^ ^ _ j ` d z
h ^ z g g u o l _ c ^ _ \ k l b h [e z

I\h j qk I\Z
^h hegbl _egh]h
h [j Zh\Zgby ^_d _

I _og b qk d h] h I\h j qk I\Z
I e Z h h\Zg b _ Z h j u g Zgyl bb k
h^Z _g g f b _lv^b b k
nq_g b Z fb t _x s bf bl j mgh kb \
h [nq_g b b
I h b k d b b k i h e a \ Z g b _
b g n h j f Z p b b [oh of_rhc ^ey
i h ^] l h \ d b d a Z g y b y f
H i j _ ^ _ e b _ g _ e b a Z ^ Z g y l b c
i h i j h] j Z f Z ^ h i h e g b _ e g h] h
h [j Zh\Zby ^_l_c \ h [e Z k
I _og b qk d h] h I\h j q k I\Z
H [j Zh\Z _egu_j Z a b\Zx s b _ b
\ h k b l Z _egu_a Z q b a Z g y l b y
I j h \ ^ _ b g i j h [g u o a Z g y l b c \
h [e Z k l b l _ o g b _ d h h l \ h j q k I\Z

H D - gZ [e x^_gby ZgZ ea Z b
kZ fh Z Z ea Z a Z g y l b c i h
I D - i j h] j Z f Z
- ^ h hegbl _egh]h
h [j Zh\Zgby e^_l\
h [eZ k l b og b _k l d] h
I\h j qk I\Z
^ h i h e g b _ e g h] h
h [j Zh\Zgby _l_c
h [k m ^_gby h g l r o _ e v
a Z g y l b c \ b Z ^ e] h
k l m n j k g b d Z f b
j n o h \ h b ^ _ e _ f
i _ Z h] p q _ k d e i j Z d d d b
n o b l _ e y f b
j Z a j Z l [d b i j _ e h ` _ g b c i h
b o k h j r _ g k I \ h Z g b x b
d h j j _ p d b

G Z ex ^ _ g b _ i j h \ ^ _ g b y i j h [g u o
a Z g y l b c h [e Z k l b l _ o g b _ d h h l \ h j q k I\Z
I \ h j q k I\Z k h d n j k g b d Z b
D l g l j h e b l p _ g b \ Z g j h p _ k Z b
j _ a n e v Z h \ ^ _ l y _ e g h k b
a Z g b f Z x s b o k y a n e v Z h j _
h k h g b y i j h] j Z f u
^ h i h e g b _ e g h] h h h j Z Z b y \
h [e Z k l _ g b q k d h] h h j q k I\Z

H D - \ _ ^ g _ b y ^ h d n i _ g l Z p b b
I D h [k i _ q b \ Z x s _ c
- h [j Zh\Z I _ g a v i j h p _ k k

J Z a j Z [h d Z i e Z g h \ d l g k i _ l d h \
a Z g y l b c h [e Z k l b l _ o g b _ d h h l \ h j q k I\Z
b g b l b ^ n z e v g u o g r k l h [c _ g
h [n q _ Z s b o k y \ Z k l t h [e
I _og b qk d h] h I\h j q k I\Z
H n h j f e _ g b _ d h g k i _ d l h \ a Z g y l b c \
k h l h _ l k l \ b b k h \ j _ g g u f b
I j _ [h \ Z y g f b
< ^ _ l g _ n q _ [g h c m h g l Z p b b
h [k i _ q b \ Z x s _ c h [p Z \ Z _ e g u c
i j h p _ k k
H n h j f e b _ g h l q z g h c
^ h d n i _ g l Z p b

BL H=H

I J H B A < H ㄨ K ? ㊦: Y I J : D L B D:

J Z d b d Z f _ l h ^ b d b j _ i h ^ Z Z ㊦ y b g n h j f Z l b ㊦ \ h j l Z a h ^ l _ e v g u o h j Z g b a Z p b y o

P?E V I J : D L B D B \ e Z ^ g b _ i j h n _ k k h g e Z g u f b b l r s b f b d h f l _ ㊦ b y f l k r s _ k l e _ g b y
h [j z h \ Z e v g h] h i j h p _ k k Z \ h [s _ h] Z e g h c h j j Z a Z p b b k a _ l h f k i _ p b c h j _ ^ f l Z
㊦ g n h j f Z b d Z ^ a Z d j e _ g b _ g Z i j Z b d b _ i j h n _ k k h g Z e g u o a g Z g b c m _ g b c b g Z \ u d h \
i h e n g g u o \ j _ a n e v l Z l _ _ h j _ b q _ k d h c] h i h ^ b i j b h j _ l _ g b _ j Z b b q _ k d h] h i u l Z
i j _ i h ^ Z g l z b g n h j f Z b d b \ n k e h b y o j Z e v g h] h _ i Z h] b _ k d h] h i h p k k Z

A : > : Q B

h [_ i k _ q g _ b _ [e] Z i j b y l g u o n k e h b c ^ e y h k b ` _ ㊦ y n a Z s b f b k y [a z \ h] h i h ^ y i h ^ h l h d b i h
b g n h j Z b d _
h i l b f b a p b y n a [g h] h i j h p _ k k Z i h k f l s v x k h \ j f _ g g u l o _ o g e h] b c b ^ k l _ l h n a g b y
k Z f h k l h y g h e e v g b j h Z g b b i j h \ ^ _ b g m h d h f Z l f Z l b ㊦ b b g n h j l f Z b r \ d h e _ b
^ j m j b o h [j Z a h \ Z g u o n a j _ ^ _ g b y o n a l h f \ h a j Z l g u o b g b \ b ^ n z e v g u o h k h g h k l c
h [n a Z s b o k y

4 a z d j e _ g b l _ h j l b q k ㊦ o a g Z g b c j a b l b _ b k j n \ g k l \ h Z g b i _ ^ Z] h] k o l o p b f _ l h b q _ k ㊦ o
m _ g b c b g Z u d h \ \ i j h p k k _ k Z f h k y _ e v g h] h h k s _ k l e _ g b y
i j h n _ k k h g e g h c ^ _ l y e g h k b \ n h j f m h d h a Z g y l b c b g n h j f l Z d b

5 j Z a b l b _ b g l _ j Z b l \ h j q _ k l i h h ^ h ^ Z j d i n k k l b g e g h c _ Z h] b _ k d h c
^ _ y _ e v g h k b w Z n n l b \ g h i h k l j h g b _ n a [g h] h i j h p k k g Z x [h c l k n _ g b h a g b y n a b l u \ Z x _

j Z a g n h \ g \ n x i h ^ h l h d m n a Z b o k y i j b a e g b _ b g e d e Z g h k c Z j h l _
n h j b j h \ Z b _ k h k h g h k b Z d n i n e b j h l Z b k i h e a v \ Z v q m h c h u l i j h \ ^ _ g b a Z g y l b c
h l j Z ` g g u c \ f _ l h b q _ k d e b l _ j Z n j :

8 n h j b j h \ Z b _ i k h k h g h k b Z g Z e a b j h \ Z v k \ x k h [k _ g g n x ^ _ y _ e g h k v

H D b B f _ l v i j Z d l b q _ k ㊦ c < b ^ u j Z [h h [_ i k q b \ Z x s b o ; Z a Z
I D l h i u i j Z d l b d b n h j f b j h \ Z b _ I D
b a = H K

H D - ^ _ y e v g h k b \ l h ^ h l h d Z g Z] e g h] h b a Z Z h g h] h H [s _ h [Z a h \ Z _ e
h [e Z k d l _ g b q _ k d h] h f Z _ b Z e Z d v g u _ h j g b Z p b b

I D l \ h j g k l \ Z i j _ i h ^ Z \ Z b g h j f Z b d b
- ^ h i h e g b _ e g h] h \ [j Z a h \ Z _ e g u o h j Z g b a Z p b y o M q j _ ` g b y
h [j z h \ Z b y ^ _ l c ^ h i h e g b e v g h] h
^ h i h e g b _ e g h] h h [j z h \ Z b y

h [j z h \ Z b y ^ _ d _ H D
Z g Z e b a i e g h \ b A g Z d h f k h b Z g Z a e j Z [h g
h j l Z g b a p b b a Z g y l b c i j h j Z f u g h j f Z l b d \

I D i h i j h j Z f Z h [j Z a h \ Z g u o h j j Z a Z p b y o A g Z d h f k h
- ^ h i h e g b _ e g h] h b _ g Z a e d Z e _ g g h Z j
h [j z h \ Z b y ^ _ l c \ l _ f Z b q _ k d h] h i e Z g Z _ l Z i j _ ^ f

- h [e Z k d l _ g b q _ k d h] h b g n h j f Z b d b [j Z a h \ Z _ e g u o
l \ h j g k l \ Z h j l Z g b a Z p b y o

^ h i h e g b _ e g h] h A g Z d h f k l \ h k j f e _ ㊦ _ f n j g Z e Z d e Z k k Z
h [j z h \ Z b y ^ _ l c i h h k h _ g b x n a [g h c
j Z a Z [h d b i j _ e h ^ _ g b ^ b k p b i e b g u
c i h b o

k h j r _ g k l \ h Z g b x ;
H D - h i j _ ^ e _ g b y p _ e b l D H i j _ ^ _ e b _ m e b a Z a Z g l y b y i h
a Z Z q i e Z g b j h \ Z b y b b g n h j f Z b d _
i j h \ ^ _ g b y Z g y l b c h B a n a g b _ b i h ^ [h j b g n h j Z p b b

-i j h] j Z f Z
 ^ h he g b_ ogh] h
 h [j Zh \ Zby ^ _ t\
 h [eZ kbl _ gbq kd] h
 l \ h j qk \ Z
 ^ h he g b_ ogh] h
 h [j Zh \ Zby ^ _ d _

g_ h qh b f h ce y ih ^ H h \ d aZ gyl by i h
 bgn h j Z b d
 JZaj Z [hdZ d l gk i _ l dZ aZ gly by i h
 b gn h j f Z b d n h hf \ h a j Z k gu o b
 b g b \ b ^ n z evgu o h [g g H k k
 h [n q Z s b & y
 JZaj Z [hdZ j _ a gl Z p b aZ gyl bx i h
 b gn h j f Z b d _
 l j h \ ^ _ g b aZ gyl by h gn h j f Z b d _ 4

H D -
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 I D
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 H D -
 I D
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gZ [e x ^ _ gby gZ baZ b
 kZ fh Z Z baZ
 aZgy l bci h
 i j h] j Z f Z
 ^ h he g b_ ogh] h
 h [j Zh \ Zby ^ _ t\
 h [eZ kbl _ gbq k l d] h
 l \ h j qk \ Z
 ^ h he g b_ ogh] h
 h [j Zh \ Zby _ j _ c ^
 h [k m ^ _ o y h l ^ evgu o
 aZgy l b d b Zeh] _
 k k l n j k g b d f b
 j n d h \ h b ^ _ e _ f
 i _ Z] h] b q _ k d t i j Z t b
 d b n q b l _ e y f
 j Z a j Z [h d b i j _ e h ` _ g b
 c i h bo
 k h j r _ g k l \ h Z g l x b
 d h j j _ p d b
 \ _ ^ g b y
 ^ h d m i _ g l Z p b b
 h [k i _ q b \ Z x s _ c
 h [j Zh \ Z l _ g a v
 i j h p _ k k

H j] Z g b a Z b y b i j h \ ^ _ g _
 i _ Z] h] b q _ k d h] h x ^ g g Z b [y e a Z
 ^ _ y l v g b k v x i j _ i h ^ Z l _ e y
 b gn h j f Z b d b
 H j] Z g b a Z b y b i j h \ ^ _ g _
 i _ Z] h] b q _ k d h] h x ^ g g Z b [y e a Z
 ^ _ y l v g b k v x m Z s bok y Z i h d Z o
 a g y l b y o b g n h j f Z b d b
 l h k _ s _ g b _ b a z i g h Z e h a Z g l y b c
 b gn h j f Z b d b
 : g Z b a a Z g l y b y h [r k ^ _ g \ ^ b Z e h] _ k
 k l n j k g b d Z b j n d h \ h b _ e _ f
 i _ Z] h] b q _ k d h i c j Z t b d b

l h ^] h l h d Z \ k l m i e _ g b y d l h] h h c
 d gn _ j _ g p b b j Z k b d _
 H n h j f e b _ g g _ \ g d i h j Z t b d _

BL H=H

I J H B A < H > K ? G : Y I J : D L B D :

\ < ^ _ g b _ \ i k p b Z e v g h k v

P ? E V I J : D L B D B i h g Z d h f v k y k h k g h i j Z f k k b g Z e v g h c ^ _ l y e g h k b i _ \ h] Z
^ h i h e g b l _ e v g h] h h [j a Z V g b y m \ _ j ^ b l v k y i \ j Z \ b v e g h k b i j h n _ k k l b g Z e g h] h \ u [h i j Z e m b l v i _ j \ g Z g
Z e v g u _ i j h n _ k k b h g Z e g u _ m _ g b y g Z u d b _ \ h] b _ k d h c \ ^ _ e g h k b

A : > : Q B

N h j f b j h \ \ g b _ m l k _ g l h \ h [b o b i j h n _ k k b h g Z g o d h f i _ j _ g p b c \ h [e Z b k _ \ h] b d b

^ h i h e g b _ e v g h] h h j Z a h Z g b y

g Z d h f k l \ h k j k l g b _ f b g Z j Z \ e g b y f b _ o g b c k d h l \ h j g k l \ Z \ k b _ k ^ h i h e g b l _ e v g h] h
h [j z h \ \ g b y

N h j f b j h \ \ g b _ i j _ k l Z \ e g b c h [h k h g [g h k a Z g y l b c \ k k l _ f _ ^ h i h e g b e g h] h h [a h Z g b y

n h j f Z o b _ l h ^ Z l o m g b y

4 K l a Z g b n k e h b c e y n h j f b j h V g b y [m n s _] h i _ ^ Z] h i Z g b k l b q _ k d h _ c ^ Z] b q _ k d h
i j Z \ h n c i k t o h e h b q _ k d i j h n _ k k g Z e g h -

w b q _ k d h c \ h z l e h k d d h d h f f m g b Z \ b \ g h c d n e v l n j u

H D b B f _ l v i j Z d l b q _ k d c < b ^ u j z [h h [_ i k q b \ Z x s b o ; Z a Z
I D I h i u n h j f b j h \ \ g b _ I D i j Z d l b d b

b a = H K

H D - ^ _ y e v g h k b \ h [e Z b B a n g b _ e b q g h k g u o b M q j _ _ g b y
l _ o g b k d] h \ h j k l \ Z i j h n _ k k l g Z e g u o d Z _ k \ l h q b _ ^ h i h e g b _ e v g
I D ^ h i h e g b _ e g h] h ^ h e g u i j _ ^ i y k y e y d b q g h k h] h
- h [j z h \ \ g b y ^ _ l _ c i _ \ h] Z h i h e g b l _ e g h] h h h j Z g b y ^ c l _ h [j z h \ \ g b y h
^ h i h e g b _ e g h] h < u i h e g _ g b a Z Z g b y i _ ^ Z] h] Z [s _ h [j a Z \ Z
h [j z h \ \ g b y ^ _ d _ ^ h i h e g b _ e g h] h h j z a h V g b y h _ e g u _
i h ^ [j m Z _ j b Z e z Z g y l b y f h j] Z o g z p b b

H D Z g Z e b a i e g h \ b i e g m
h j] Z g b z p b b a Z g y l b c h : g Z b a n g _ [g h] h Z d g _ l Z f Z _ k j k d h c
I D i j h j Z f Z : g Z b a n g _ [g h e j h] Z f u l \ h j k _ k d h] h
- ^ h i h e g b _ e g h] h : g Z b a n g _ [g h e j h] Z f u l \ h j k _ k d h] h
h [j z h \ \ g b y e _ l \ h [t _ b g g b y h i j _ ^ e h g _ g h r f e Z g m
- h [e Z k d l _ g b q k d h] h : g Z b a n g _ [g h e j h] Z f u l \ h j k _ k d h] h
l \ h j g k l \ Z ^ h i h e g b _ e g h] h h [j z h \ \ Z g b y i h
^ h i h e g b _ e g h] h i j _ ^ e h _ g h g m i e g m
h [j z h \ \ g b y c B a n g b _ h k g h u o g Z i j Z \ g b c

j Z a Z [h d b i j _ ^ e h g b c i i j h n _ k k l g Z e g h e _ y _ e g h k b i _ \ h] Z
h h ^ h i h e g b _ e g h] h h h j z g b g Z h k g h \ _
k h _ j r _ g k l \ h Z g b x ; f Z l _ j b Z f e k \ ^ g Z i j f _ j m q _ [g h
h k i b l Z _ e g Z y j Z h l Z [h l Z k
j h b l _ e y f g z n o g h - b k k e h Z _ e k d Z y
j Z [h l Z l f b q _ k d Z y j Z h j Z l Z h
h g Z s g b x d Z h g l Z s h k \ _ g Z y j Z [h l Z
b ^ j n j b _

Bam g bnh j f b f | h ^ h _ ogh e h] c
d h l h j u _ z \ h gh \ _ o q k t d] h
l \ h j q k \ Z i _ ^ Z] z ^ h i h e g b o g h] h
h [j Z a h b y Z g gh Z gh \ _ f Z _ j b Z e h \
[_ k _ ^ u k i ^ Z] h i h i h e g b o g h] h
h [j Z h a Z g y

HD- hij _ ^ e gby p_ e JZaj Z [h d Z i h a z Z g b x i _ ^ Z] h] Z
ID baZ Z q i e Z b ^ h i h e g b _ o g h] h h [h Z g b y i z] _ g
- j h \ z by b i j h \ ^ gby z gy l dj m d h \ h] h a Z g l y o y H k n s _ k l e _ t g
b c h i j h] j Z f Z f b d j h i j _ i h Z \ Z g b y
^ h i h e g b _ o g h] h K h k l e _ t g 5- \ h i j h k h \
h [j z h \ z by c _ l \ ^ b Z] g h k b q k d h c [^ k h [n q z s b f k y f l Z _
h [e Z k d l _ g t k d h] h [_ k _ ^ u e u y \ e b g g l b j k Z
l \ h j q k \ Z h [n q z s _] k y i d h p k k m
^ h i h e g b _ o g h] h ^ h i h e g b _ o g h] h j z h \ Z b y ^ l j h _ k l b
h [j z h \ z by ^ d _ ^ b Z] g h k b q _ k m [_ k ^ m _ _ a n e v Z u
h i b k Z v \ j Z [h c d _ j Z ^ b

HD- gZ l e x ^ gby gZ e a z b < l _ q _ g b _ l b j z h n s _ k l e g b _
- ID kZ f h z Z e b a z a z gy l b c i h gZ [e x _ o _ a z j d n d h u f b a z g l y o f b
- i j h] j Z f Z f (g _ f g _ _ \ \ ^ o a z b k b i h
- ^ h i h e g b _ o g h] h i j _ ^ e h \ g h g n z e] h j l b m
h [j z h \ z by ^ l c \ h k n s _ k l e _ t g b k v f g g h] h z a z Z e b
h [e Z k d l _ g t k d h] h K Z f Z g Z e a b k l h c i _ ^ Z] h] b d h c
l \ h j q k \ Z ^ _ y e v g h k b h i j _ a n e v l Z Z f f b d j h -
^ h i h e g b _ o g h] h i j _ i h ^ Z \ Z g b y
h [j z h \ z by c ^ _ l _
h [k m ^ _ o y h l v g u e e
a Z g y l b a b Z e] h k
k l a n j k g b a f b
j n a l h \ h b ^ l e _ f
i _ Z] h] b q k d t i j Z t b d b
n a b l _ e f y b
j Z a j Z [h d b i j _ ^ e h g b c i
h b o
k h _ j r _ g k l \ h Z g b x b

HD d h j j _ p d b
- \ _ ^ g l y ^ h d n i _ g l Z p b b l h ^ h l h v d z h l h \ b ^ _ h i Z _ j b Z e ^ e y
ID h [k i _ q b \ Z x s _ c b l h] h \ h c d h g n _ j _ g p k o b b f h y
- h [j z h \ Z l _ g a v i j h p _ k k i j h n _ k b y ^ l h i h e g b i _ ^ Z] h] b q _ k d h _
i h j h h e h p g Z k j y f b Z f y d Z f b
k i b k d h f b l _ e n i u \ u d j h c d Z f b b
r Z [e g z b b a ^ _ l e c l _ o g h e h] b k o f b
d Z j l Z f r h l h] j Z b y f b ^ l k d b o j Z [h b i l
l h ^ h l h v d z j _ a g Z p b b b \ u r h i e g b y
^ e g h g n _ j p b b o y b f h i y h n k k y ^ a
i h i j _ ^ e h \ g h g m i e Z g m
H n h j f e b g ^ d n i _ g l Z p b b i h j Z t b d _

M K E H < B ? Y . E B A : P B B M Q ; ? G H C B H J B A < H ㄥ K ? G H C I J . D L B D B

j L h \ Z g b y d f b g b f Z e v g h f m i Z j b Z e v g h
l _ o l q _ k d h f m h [i _ k q g b x m q g f i c i j Z d l b d b

J _ z l a z p b y n a [g h c i j Z d b d b i j _ ^ h e Z] z z e b q b _
n a _ g u a d Z b g l h \ L _ h j b b f l h ^ b d b i h e g b e v g h] h a h [z g z b y \
h [e Z k l l _ g b q d h] h h j q k l \ Z
E Z [h j Z b b j B g n h j f Z b d b b g f n z p t g h - d h f n g b q z h g g u
l _ o g h e h] b c
F Z k l _ j k d b _
A z z ; b [e b h l d z q b l Z e g u a z e k a h u ^ h f \ l v B g l _ j g _ l

H j [r h \ Z g b _ _ r h g h d z b g l Z b j Z h q b o f _ k l d z b g l Z
L _ h b b b f _ l h ^ d b h i h e g b l _ e v g h] h j z h \ z b y \ l e z k b l _ g b q _ d h] h l \ h j q _ k l Z
< G z f _ g h z g b y h [d t h \ b j k _ ^ l k f Z j b Z e v g h - l _ g b q _ k d h] h l j b f _ q z g b y
h [k i _ q _ g b y
J Z [h b q _ f k l z h l d e q _ k t n h n a z s b d y
J Z [h q f _ k l h j _ i h ^ z \ Z l _ e y
> h k d z e y ^ f e Z +

< G z f _ g h z g b y h [d t h \ b j k _ ^ l k f Z j b Z e v g h - l _ g b q _ k d h] h l j b f _ q z g b y
h [k i _ q _ g b y
l _ q z g u _ i h k h [b y -
P b n j h \ u _ h j z a l z l _ e v g u j _ k j r k u
V d j Z g g a m d l w _ i h k h y [b h] m [u l v \ p b n j h \ h \ b ^ _
b ^ < h b e f u +
l j _ a g l z p b b +

< L b q g d k b _ j k _ ^ l k Z h [n g l o y _
G z f _ g h z g b y h [d t h \ b j k _ ^ l k f Z j b Z e v g h - l _ g b q _ k d h] h l j b f _ q z g b y
h [k i _ q _ g b y
L _ g b q _ k d k j _ ^ l k Z h [n g l o y k j _ ^ l k Z B l]
L e \ b a h j n g b \ _ k z e g h c i h ^ k l Z \ d h c
< b ^ _ h z l g b h n g \ b ^ h i e _ c _ j
: m ^ b h p _ g l j
F n e v l b f _ ^ b c g c d h f i v x l _ j
K d z g _ j k j b k l Z \ d h e y d z b h \ z b y k e ^ z d e
l j b g l _ j e z a g y c
P b n j h \ Z y b ^ _ h d Z f _ j Z
P b n j h \ Z y n h z l f h _ d Z
K e z c ^ i j h _ d l h j
F n e v l b f _ ^ b z i j h d h j
K l h e ^ e y i j h d l h j Z
V d j z (g z r l z b \ _ b e b g z \ g h c +

jL [h \ gZby df bgb fZevghf m
f Zl_j bZevg hl _ o lq_kd fi m h [i _ kqgbx i j hba \ hkl \ _gghc i j Zdl bdb

J_ z l aZpbyi j h] j Z ff u nq_ [ghc b j h l a h ^ l k _ gh e j Z d b d b j _ ^ h z] Z l g Z b q b _ nq_ [ghc
[Z a u M g h c [Z a h c i j Z d d b y \ e y k y h j [Z a h \ Z _ e g u _ nq j _ ^ _ o y j z e b q g h] h b i Z \ b ^ Z
nq j _ ^ ^ g b y ^ h h e j b _ e g h] h h j [Z a h g b y a z d j i e g g u i j b d Z a h f ^ b j _ d h j Z = ; I H M F L ^ a ^] h \ h j h f
h i j h n k k h g Z e g h c i j Z d b q _ k d h c i h ^] l h \ d _ k i _ p z e b l k \ k h k j ^ g b
i j h n k k h g Z e v g u f h j [Z a h V g b f f _ ^ m e ; I H M O F L ^ a n q j _ ^ _ g b y h f i b e b l _ e g h] h
h [j z h \ z b y J n d h \ h b ^ _ e n q_ [ghc [Z a i u j Z d l b d b k n s _ k l e y l h [s _ j n d h \ h l k i j Z d b d h c
h j] Z g b a \ u \ Z b d h g l j h e j m l j Z [h m i _ z] h] o k d h] l h e l _ l d \ z n q _ [g h z h ^ _ g b y k h l n k _ b z b

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 Q b k \ h l F _ e v g b : d k A h e h i Z j x G b G _ m h j i h ^ h [s ^ j > < KIH
 Q b k \ Z - F B a ^ Z k \ l e X j Z c l — k - (K _ j b y
 l j h n k k b h g Z e v h [j Z \ Z g b - S B 1 5 - - - — J_ b f ^ h k m Z
 ZZZ EOLR QOLQH S U N A E I R O R N F O R D R Q G y V L H P W
 K h _ l h \ ; Y n B j g Z b h g g u _ l h e h b m _ [g b e y K H ; Y K l m \ < 8 MF H
 < P _ o Z g h \ k d b b a ^ j Z [b ^ h i - F B a z _ e k V h X j Z c l — KIH
 k - K _ j b y h j k k b h g g z e v h [j Z a b \ Z b 6 % 1 8 - 5 - 4 - - —
 J _ b f ^ h k m Z Z Z Z E L R C O O K E R L R N P D F L R - O G H R Q R - O
 K l j m d b g G l ^ Z g g u o h i j d l b j h \ Z l g Z d l b m m_ [i h l h ^ e y 8 MF H
 K I H G I l j k m d b g < < b - g h F B a ^ z v k l \ h Z c l — k — KIH
 K _ j b y h j k k b Z e y g h _ j Z a Z g b - S % 1 5 - 4 - - — J _ b f
 ^ h k m Z Z Z Z E R D O K R E R E Y N G D Q S U R W L U I R S U N O K P 4
 Q _ j Z d h \ B < H k g h j Z f i h h \ g b y m_ [g b i d Z d d m ^ e y K H B < 8 MF H
 Q _ j Z d h - F B a ^ Z l k l e v X j Z c l — k - (K _ j b y KIH
 l j h n k k b h g Z e v h [j Z \ Z g b - 1 6 % 1 - 5 - - 4 — J_ b f ^ h k m Z
 ZZZ EOLR QOLQH U X y - S R J R N P U R D M R C L Y D

G h j f Z l b \ g h - i j Z h \ u _ Z d

H [h [j a \ z b b \ J h k k c d c N _ ^ _ j Z p r b b _ Z e v g u c a Z d h g h N - N A
 [W e _ d j h g g u c j _ r h k B a f g g b y \ g _ k _ g g u _ ^ N j Z e v u f a Z d g h f h 1 - N A
 \ k l m b e b k l e m h b k l _ g b b ^ g _ c i h k e g y ^ h n b z e v g h i r h e b d h b z g i n f e b l d Z g z
 H r b p Z e v g h f b g l _ j g _ l - i h j Z e i j Z \ h c b g m j f z p b b K W W S g R \$ U D X Y R

H [m \ _ j ` ^ _ b g l h j y d Z h j Z g b a Z p b b r t s h k \ e _ g b y h a j Z Z _ e g h e _ l y _ e g h k b i h
 ^ h i h e g b _ e v g u f h [s _ h [j Z a h \ Z g u f i e h] j Z f f Z i f b z a F b g i j h k s _ g b y h k b h l
 1 j _ ^ h l] b k A j Z i j h \ Z g f h b g k l _ J h k b b 1 [W e _ d j
 h g g u c j _ k j k @ H r b p Z e g u c b g _ j g l - i h j Z e i j Z \ h c b g n h j p z b b
 K W W Z Z Z S U j R Y R U X

H [m \ _ j ` ^ g b b D l g p i p b p Z a b l b y ^ h i h e g e g h] h h [j Z Z g b y ^ l _ c b j b g Z g b h j Z b l r b f
 k b e m Z k i h j y ` g b y l j Z \ l b _ e v k Z N h 1 j \ f _ k l _ k
 " D l g p i p b _ c j Z a b l b y ^ h h e b _ e v g h] h h j Z a \ Z g b y _ c ^ h] h ^ Z j Z i h j y ` g b

I j Zbl_ev k l \ N h l 1 j [W e l j d h g g u d k n k @ H r b p b Z e v g u d b g l _ j g _ l
i h j Z e i j Z \ h n c b g n h j f p b b K W W S S U g R Y R U

H [m \ _ j ` ^ _ g b k l j Z _ j b b j Z a b l b y l j Z e t b g n h j f Z b p g u g o l _ o g e h j c U h k k c k d d h
N _ j Z p b b g Z -] h ^ t b g Z _ j k i _ l b m h] h ^ Z k i h Z y ` g b _ l Z b l _ e k l \ Z N
h l 1 j [W e _ d j h g u c j _ k n k l _ l _] h g z e g u d _ d l k h d r n _ g l Z h n f e b d h V g \
b a ^ Z b y o H n b p b Z e g u c b g _ j g _ l i h j l Z e j Z \ h \ h c b g n h j f Z p b b K W W S R Y Z Z Z S U D
" K h [j g b _ a Z g d h Z l v k e Z J N ' 1 l k

H [m \ _ j ` ^ _ g b b e z g Z f j h i j b y l b e g Z -] h ^ i u h j Z e b a Z p b b D h g p _ i p a b b b j y Z
^ h i h e g b _ e v g h] h [j Z a z b y ^ _ t m \ j k i h j y ` _ b g f l j Z b l _ e k l \ Z N h 1 -
j j Z i h j y ` g b _ l j Z b l _ e k l \ Z N h 1 j [W e l j d h g u c j k n k l
l _ j \ h g Z e v g u c l _ d k l d r n _ g l Z h n f e b d h g Z g b p b Z e h b g l _ j g _ l
i h j l Z e j Z \ h n c b g n h j f p b b K W W Z Z S M R J R Y U

H [m \ _ j ` ^ _ g b b K l j Z l j b p Z a b l b y \ h k l Z o y U h k k c k d h c ^ N j Z p b g Z _ j b h ^ ^ h
] h ^ Z j i Z k y ` g b _ l j Z b l _ e v k U N Z h 1 j [W e d l j h g g u c j k n k l
H r b p Z e v g u c b g _ j g _ l i h j l Z e j Z h \ h n c b g n h j f Z p b b K W W S Y D R g Y U X
" J h k k c k d Z z a _ Z 1 " K h [j g b a z d g h ^ l Z _ e k l \ Z N ' 1 k l

H [m \ _ j ` ^ _ g b b i e Z Z f j h i j b y l b c i h j Z e b a Z p b b \ -] h ^ K l o Z _ j b j Z a b l b y
\ h k i b l Z g b y U h k k c k d h c N _ ^ Z p b b g Z _ j b h h] h Z j Z k i h j y b _ l j Z l _ e k l \ Z N h l
N - J H r b p b Z e g u c b g l _ j g _ l i h j l Z e i j Z \ h n c b g n h j f p b b
K W W S U D g R R U X

H [m \ _ j ` ^ _ g b l h j y d Z h j Z g b a p b b b h s k _ k \ e _ g b y h a h j Z _ e g h c ^ l y e g h k b i h
^ h i h e g b _ e v g u f h [s _ h [j Z a h \ Z u f i e h] j Z f f Z i f j b Z a F b g i j h k s _ g b y h k b b h l
N H r b p b Z e g u c b g _ j g _ l i h j l Z e i j Z \ h n c b g n h j f p b b
K W W Z Z Z S U g R Y R U X

H [m \ _ j ` ^ _ g b f _ l h ^ h] e l h p _ e _ \ h c f h ^ g Z e Z g b d k \ Z h n o Z x s b o k y ^ e y h g j b Z p b c
h k s _ k l \ e y x s b o h [j a Z l _ e g m x ^ _ y _ e g h k v i h h \$ _ h [j a Z l _ e g u f ^ i h e g b e v g f
h [s _ h [j a Z l _ e g v b i j h j j Z f Z k j ^ g _] h j h n _ k k b o Z e g h] h h p h Z g b y l h f o p e _ k
i j b f _ g _ g b _ f e n o r b o i j Z d b d h [f _ g Z h i u l h f f _ ^ m h [n o Z x s b f b k y j Z k i h j y g b
F b g i j h k \ s _ g b y h k b b h l J 1 " H n b p Z e g u _ e h n _ g l u \ h [a Z Z b b ' 1
n _ \ Z e v

H [m \ _ j ` ^ _ g b b k Z g b l Z j u o i j Z b e K l - " K Z l o Z j g t w i b ^ _ f e b] l b q _ k l o
l j _ [h g b y d h j Z g b a p b y f \ h i k l Z o y b h n g _ g b y ^ t o Z b a h j h \ e b y ^ _ d b
f h e h ^ _ b \ f _ k l _ " k K l - K Z g b Z g u _ i j Z b e Z " Z _ p k l j b j h \ Z g f h b g x k l _
J h k k b 1 i h k l g n \ e b g = e Z g h] h] m Z k l \ _ g g h] Z g k o Z j g h] h o j Z N h l
1 b p l Z e g u c b g l _ j g _ l i h j l Z e j Z \ h \ h n c b g n h j f p b b K W W S R S U D Y R g

H [m \ _ j ` ^ _ g b i j h n _ k b k g Z e g h] h k Z g Z j Z K i _ p b Z o l i h i j h d l b j h \ Z b x ^ _ l k h d b
h [j Z h \ Z e v g h c j h [h l h l g t o b i j b d Z F b g l j m Z h k b d h 1 g b p l Z e v g u c b g l _ j g _ l
- i h j l Z e j Z h \ h n c b g n h j f p b b K W W S S Y D R R g Y U X

H [m \ _ j ` ^ _ g b i j h n _ k b k g Z e g h] h k Z g ^ Z l j Z l _ ^ Z] h] h e g b _ e v g h] h h [a Z Z g b y l o b
\ a j h e k d [L _ d] k l i j b d Z F a b g l j m Z h k b h 1 g A j Z j k j b j h \ Z h \
F b g k l J h k b b 1 H n b p Z e g u c b g j g _ l i h j l Z e j Z \ h n c b g n h j f p b b
K W W S U D g R R U X

>he` gh kgZ y b dk lj nlp by i _ Zjh]Z hj j] Z h j Z i j h n _ k l g Z e v g u k l Z g ^ Z j" I _ ^ Z h]
^ h i h e g b _ evgh] h h [j a Z V g b y ^ _ t b a j h k e u d I h ^] l h \ e g ^ e y k b k u D h g n e v Z g l l e x k
S n j > E Z g b ^ Z w d h g h f b q _ k d b g z n d > b j _ d l h j : G H P _ g l j b k k e _ ^ Z g b c \ k n _ j _
w d h g h f b d b b j Z Z

> e` gh kgZ y b dk lj nlp by f _ l h b k l Z l Z j r _] h f l h ^ b Z j i h n _ b k g Z e g u c k l g Z Z l
" I _ ^ Z h] ^ h i h e b _ e g h] h h [j Z a t b y Z b _ c b a h k e u d I h ^] h \ e _ g ^ b k y k u f
D l g k n e v l Z l l e x k l] h \ h \ e _ g k k e l y f u D h g n e v l Z g l l e x k S n j > E Z g b ^ Z
w d h g h f b q _ k d b g z n d b j _ d h j : G H P _ g j b k k e _ ^ Z g b c \ k n _ j g h v b d l b b j Z Z

>he` gh kgZ y b dk lj nlp by i _ Zjh]Z ^ h i h e b l _ e g h] h h [j z h \ Z b y (k l Z j r _] h i _ ^ Z h] Z
^ h i h e g b _ evgh] h h [j Z a t b y Z l j _ g _ j Z j _ i h ^ Z _ e y l Z j r _] h l j _ g _ j i Z - i h ^ Z l _ e y
i j _ i h ^ Z \ Z e y i j h n k l b h g Z e g u c k l Z g Z] I _ ^ Z] h] h e i b _ e v g h] h h [j h Z Z b y ^ _ l c b
\ a j h e k u d I h] h l h e g ^ e y k l f u D h g n e v l Z g l l e x k S n j > E d Z g b ^ Z
w d h g h f b q _ k d b g z n d b j _ d h j : G H P _ g j b k k e _ ^ Z g b c \ k n _ j g h v b d l b b j Z Z

Bgl _ j g l - j _ k n j k u

? ^ b g u c g Z p b l g Z e g u c i h j l Z ^ e i h e g b _ e v g h] h h [j h Z Z g ^ b _ l y _ c W e l j h g g u c j _ k n j k
K W W G R S H G X U X

@ n j g Z e < g _ r d h v g l W e _ d l g h u c j _ k n j k K W W Y Q H V K N R Q L

I _ ^ Z h] b q _ k d Z b [e b h l _ d V e _ l d h g g u c j _ k n j k K W W Z Z Z S H O K L E

4 J h k b d k d h _ h [j j Z a h N Z ^ j Z e g u c i h j l Z e W j e h g d g u j _ k n j k K W W Z Z Z H O X

5 ? ^ b g Z v h e e d p b y p b n j h \ u o h [j h Z _ e g u o j _ n j k h \ W e l j h g g u c j _ k n j k K W W V F K R R O
F R O O H F W L R Q H G X U X

K W W Z Z Z P H W R G N D E L Q H W H X

K W W S S V H H U X

8 B g n h j f Z b h g g h - h [j z h Z _ e g Z y k j Z h l d j u l u c

d e Z K W W Z Z Z R S H Q F O W e d l j g Z y _ j k b y n j g Z e Z _ k l g l d

h [j Z a h Z g b y ^ Z Z Z Y s H M Q H G X

H [j z h \ Z e v g u _ i j h _ l d u d h f i Z g b b F : C D H K H N L Z Z Z P R I F V P F R X H G X F D W L R Q

H [j z h \ Z e v g u _ i j h _ l d u d h f i Z g b b G L E Z Z Z L Q W H O f a W R R U X H G X F

K Z c l d h g d n j k Z K _ j p _ h ^ Z x ^ f p y

H n b p b Z e g u _ k Z t u

= h k m Z j k l \ g g h _ \ Z h g h f g h n a j _ ^ g b _ i h e b l _ e g h] h h a j Z g b y J _ k i n i e b l d h f b

@ _ k i n i e b d Z g k d b c p _ g l j ^ h h e b _ e g h] h h [j h Z Z b y ^ K W W U F G R N R P L U X

M i j Z e _ g b _ h [j Z a g h y Z I h ^ h f k l g u _ h [j Z a h \ Z _ e g u _ h j d b Z Z p b b

K W W k u b u \ d Z j _ j G P D L Q L V R E U D D V R R Q Q L H V S Q R G Y H G R P V

X F K K G h a G Z l F b d k l _ k l \ Z i j h k \ s _ g b y J h k b c k d h c

N _ ^ j Z p b H G R y U X

N _ ^ j Z e v g h _] h k m Z j k l \ g g h n a j _ ^ g b _ " = h k m Z j k l _ g g u c g n a j h b k k e _ ^ l h \ e k d c b g l n h

b g n h j f Z p h g g u o l o g h e h b c l b _ e _ d f m g b d p Z " K W W Z Z Z L Q I R U P L N D U X

N h g i h ^ ^ _ j d b J h k b c k d] h n a b l _ e y K W W Z Z Z U S G R U

I _ ^ k h \ Z Z Z S H Y G I W B I D O X U X

[h b _ j _ [h Z d y d j h Z d a Z b b m q g h c b i j h b a \ h k l \ _ g g h c i j Z d l b d b

H k l h _ g b _ i j h] j Z f u n a _ g h c b i j h b a h ^ l k _ g g h c j Z d b c b i j h b k o h i y o h ^ b a n a g b y

i j h] j Z f u i j h n _ b h g Z e g h] h f h n e y _ l j _ i h ^ Z \ Z h g e Z k o l _ o g b d k h] h h j q k l \ Z b

^ _ d Z b \ g h i j b d e Z h] h b k d n k k l Z ^ i h e b l _ e v g h] h h [j h Z Z g b y _ l ^ c

M q _ g Z y j Z d b d Z j h \ h b l k y _ g Z [Z = ; I H M G F L ^ a d h g p _ l j b j h \ Z g h k j j Z ^ l h q g h

q j _ ^ n y k k l j _ h b q k d f b a g z l b y f b \ j Z f d Z b n k k b g Z e g u o f h n e _ c

K k _ j ` Zg b nq _ ghci j Z ddbbhi j _ ^ _ el kyl j _ [hZg b y f d p _ anev Z Z f h nq g byi hi j h n _ kshgZ
evgh fm f h ^ ne x _ l j i h ^ Z \ Z g b _ \ l b [e Z g b q _ k b l h] b k l Z h i h e b l _ e v g h] h h [a h Z \ Z b y _ ^ _ d _
M q _ g f _ \ b ^ u _ i j Z d l b d _ a Z \ j r Z x l k y _ ^ b n n _ j p t o j h \ Z u f _ a Z q l h f _ i j b
g Z e t o b b h e h ` b l _ e v g h] h Z l _ k l Z p h g g h] h e k l Z h n q _ [g h j Z d b d _ l j n o h \ h b l _ e _
c i j Z d d d b h l

d l e e ^ ` Z m h f \ g _ k l h g b y i j h n _ k s h g Z e g u d h f i l _ g p b c i j b k \ h) _ f _ g h f i j _ ^ k l Z e _ g b b
^ g _ g b d Z i j Z d l b d b h l q l Z h i j Z d l b d _ k h l \ _ l k l \ b b k a Z ^ Z g t o Z f i j Z l d m
l j h b a h ^ k _ g g Z y j Z d b d Z j h \ h ^ b k y n o j _ ` ^ _ b y o h i h e l _ e v g h] h h [a h Z \ Z b y
g Z i j Z e _ g b _ ^ _ y k g r e k b d h l h j a k h h l k l \ m l i j h r b e x i h ^] l l h \ d b l k r _ g h \ d h g p l j o j h \ Z h _ b
j Z k k j ^ h h g g h _ J _ a n e v Z l u h k h _ b y _ h [s b o b _ i j h n _ k l t o Z e g u o d h i l _ g p b c i h
i j h n _ k s h g Z e v g h f m f h ^ n e x _ b d k b j n x l k y _ \ n i _ g Z b b b _ d h h j Z y _ Z a j Z [Z l Z l k y
h [j Z h \ Z e v g u f n o j _ ^ _ g b _ f k Z f i k l h y _ e g h

K k _ j ` Z g b _ i j h b a \ h ^ k g g h c i j Z d b d l i j _ ^ _ e l k y j _ [h Z g b y f b d j _ a n e v Z Z f h n q _ g b y i h
i j h n _ k s h g Z e g h f m f h ^ n e x _ l j i h ^ Z Z g b _ \ _ h [e k l b _ l _ g b c k d h] h l \ h j q k l \ Z
^ h i h e b _ e v g h] h h j Z a h g b y ^ _ b i j h] Z f u i h ^] l l h \ d b k i p b Z b l h \ k j _ g ^] b _ g Z b
h l j Z ` Z l k y \ j Z q l c i j h j Z f f _ i j Z d b d b i h i j h n _ k l g Z e g h f m f h ^ n e x _ l j _ i h ^ Z \ Z b _ \
h [e Z k d l _ g b q _ k j h l h j q k l \ Z i h e b l _ e v g h] h h [a h Z \ Z b y ^ l _ c l j h] j Z Z i j Z d b d b
j Z a j Z [Z Z u k y _ i j _ i h ^ Z \ Z l _ b e y n i l _ j ` ^ Z k y _ Z n e g g - h i _ l h b q _ k d b f
k h \ h f = ; I H M > ` b ^ b g k d b c f g h] h i j h n b e v g i u k e a Z b e y l q g r o y f
l _ o g b c k d e k h j ` Z l _ e h c w d k _ j b a u

: l l _ k l p z y i h b l h j Z f i j h b a h ^ k l \ g h i c j Z d l b d b i j h \ h b l k y n o j _ l h f _ e b g Z h g h \ Z b b
j _ a n e v l Z l h \ i j h o ` ^ g b y i h ^ l _ j ` Z f u o ` d h i _ g l Z f b _ k l h h k l \ n x s b o h j j o b a Z p b c
l j h b a h ^ k _ g g Z y j Z d b d Z a Z \ j r Z l k y b n n _ j _ g p b j o u l Z a g q l h f i j b g Z e b q b b h e h ` b l _ e v g
h] h Z l _ k l Z p b h g g h] h e b k l Z h i j Z d b d _ l h n o h \ h b l _ e _ i j Z d l b d b l h j j] g b a Z p b b b
d l e e ^ ` Z m h f \ g _ k l h g b y i j h n _ k s h g Z e g u d h f i l _ g p b i b e ` b l _ e v g h e Z Z d l _ j b l d d b h l
h j j Z g b z p b b g Z k r _ g l Z h h k \ g b x h [s b o b h f i l _ g p b c v _ j b h j o h ` ^ b y g j Z d l b d b i j b
k l h \ j _ f _ g g h f i j _ ^ h k e Z g b b ^ g _ g t o Z j Z d l b d b h b q l Z h i j Z d b d _ \ k l h h k l \ b b a Z ^ Z b _ f _ g Z
i j Z d d d m

K l m _ g l i j _ ^ h k l Z \ e h y Z \ j r _ g b x i j Z d l b d b k e n x s n x ^ h o h _ g Z p x _ g _ g t o
i j Z d b d b k i j b e ` _ g b y f b h l q i h i j Z d b d d h l h j u o h \ j ` ^ Z l k y Z e h \ u f n o j _ ^ _ g b f
Z l _ k l p z h g g u c e k l o Z j Z d l b k j l b d Z
; Z a h c i j Z d l b d b y \ e x l k y n o j _ ^ _ g b y ^ h i e g l b e g h] h h [a h Z \ Z g b l y ^ d k h i j m g b q k l \ h k
h [j Z h \ Z e v g u f n o j _ ^ _ g b y f b [Z a Z b i j Z d b d b k h s _ k l \ e y l k y g Z ^ h] h \ h j g g k \ _ k
j n o l h h b l _ e y f b h [j Z h \ Z _ e g u o n o j _ ^ _ b o g Z h k o Z g b b ^ h] h \ h j Z h h g b e l \ _ f _ ^ m
= ; I H M > F L ^ b n o j _ ^ _ g b y f b ^ h i h e b _ e v g h] h h [a h Z \ Z g b y u e h m l k r _ l h \ g Z h l b e b b h g
\ b ^ i j Z d l b d b i j _ ^ r _ k r h l i j b d Z a j j e Z _ g l b j n x s b c k j h d j b Z d b d b _ j Z k i j _ ^ _ e m g g b h \ k h
[Z a Z f Z d l b d b j n o l h h k l \ b h i e Z m j Z d b d b

l _ [h \ Z g b y e d l b m f k d t o k n e v l Z p b h g g h c i h f h s b h [m o z b f k y
l j b i h j h l h d _ i d h b a \ h ^ k g g h c j Z d b d i j _ ^ n k f Z j b \ Z l k y j h \ _ ^ b g h g n e v l Z p b c k
h [n o z s b f b k y j n o l h h b l _ e y f i j Z d b d b h l h [j Z h \ Z _ e v g h c h j] Z b a Z p b b l _ o g b d m f Z
h j j Z g b z p b b b [Z u i j Z d l b d b
F h j m b k i h e v a Z v k y j Z g a _ n h j f u i j h \ _ g b o h g n e v l Z p b e -
] j m i h \ u b e t o g ^ b \ b ^ n z e v g u _ n k l g u _

D Z ^ h \ h _ h [_ c k g b _ h j Z a h l Z e v g h] h i j h p _ k k Z
l j _ [h \ Z g t o y Z e b n b d Z p b i b _ ^ Z h] b q k d b o d Z ^ h \ m k _ k \ e y x s b o j n o h \ h k l \ h
m g g h c i b h k a h k l \ _ g g h c j Z d b d h d k i p b Z e k l u k l u k b f i j h n k k b o Z e g u f h [j Z h \ Z b _ f _
i j _ i h ^ Z a _ e b f _ ` b k p b e b g Z i g u o n j k h \ l Z d ` _ s [i j h n _ k l t o Z e g u o ^ b k p b i b e _ ^ Z h] b d Z a ©
l k b o h e] b y ^ a i j _ ^ k l \ e b _ j Z [l h ^ l _ e _ c
l j _ [h \ Z o y d l Z e b n b d Z p b d Z ^ h \ h k m k \ e y x s b o j n o h \ h k l \ h i j h b a \ h k l \ _ g g h c i j Z d
l b d h e h j] Z g e z p b b k ^ g _ _ u k r _ h [j Z h \ Z o y i h i j h n b x h u l f _ l h b q _ k d h
j Z [h l g _ f g _ _ l e

DHG LJHE VB H P?G D J?AM E/L: LH< H K H ? G B Y
M Q ? G H C B I J B A < H > K L < ? G G H Q I D L B D B

J_a m e Z u m fgh c
bi j h b a \k _ggh c
i j Z d b d b
(h k h ggu _
i j h n _ k k b h g u e v
dhf i _ l _ p b b)

H k g l h u _ i d Z a _ e b h p _ g d b j _ a e m l Z Z

N h j f u b f _ l h u
dhgl j hey b
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I D H _ ^ e y l v - h [h g h V g g h k l i v k Z g h \ d p _ e c b a Z ^ Z a g l y b y k
p_eb b a Z ^ Z b q n a _ h f k _ p b n b d b l _ g b c k d h l V h j q k l \ Z \ b j Z k l g u o b
i e Z g j h V i v a Z g y l b y b g ^ b \ b ^ n z e g u o h k h g g h k c h [n a z s b o k y
k Z g b l Z j g h -] b p _ g b q _ k d b g h j f
- k h h l \ k l b _ k j l n d l m j u b k h ^ Z g y a Z g l y b p _ e y f b
k l i n k l \ r x s b f a Z ^ Z q Z f
- h [h g h V g g h k l u \ h j Z j a z u o n h j f f l h ^ h \ i j b _ f h \
h [n a g b y b \ h k i b l Z g y \ h k b b z o h j _ h] j a b b -

G Z ex ^ gb _ b
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i j b i j h o ` ^ g b b j
Z d b d

I D p l _ g b \ Z l v h [h g h \ g g h k l v \ b j Z V b \ b h j f d h g j h e y b _ l f h ^ h \
i j h p _ k k b j a n e v l Z l u ^ b Z g h k b d b j _ a n e v l h \ [n a _ g y
^ _ l y _ e g h k b a Z o f Z x - h [h g h V g g h k l v \ h j Z h g j h e g h b a f _ j b _ e g u o
s b o k y g Z f Z _ p Z e h \
a Z g l y b b k \ l g b y - l h g h k l v g _ j i j l Z p b j _ a n e v l h V b Z g h k b d b
^ h i h e g b e v g h c n a _ g u o ^ h k l _ g t e h [n a z s b o k y
h [j Z a h \ e z g h c i j h]
j Z f u

G Z ex ^ gb _ b
h p _ g Z
i j b i j h o ` ^ g b b j
Z d b d

I D Z j m i _ g l b j h \ Z g g h h Z e a z a Z g l y b y
: g Z e b a l p h \ Z l v - \ e ^ g b _ z a g u f b b ^ Z b Z g b a z a Z g l y b y
a Z g l y b Z ^ _ d g g k l v k Z h h g g d i _ ^ Z j h d q _ k d
^ _ y l v g h k b
- k h [e x g b _ w b q k d b g h j f i j b g Z b a a Z g y l b y -
i h g h Z Z g Z b a Z Z g l b y

G Z ex ^ gb _ b
h p _ g Z
i j b i j h o ` ^ g b b j
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I D - i h g h l Z k h h l \ b y l j Z [h q l p o] j Z f f n a _ [g h -
J Z j Z [Z l i v l _ f l b q k d b o i e g h \ i j b f _ j g h c i j h] j Z f _
f _ l h ^ b q k d b ^ h h g b _ e g h] h j Z e h V g b y ^ l _ c a j Z g g h i c j h o ` ^ g b b j Z d b
f Z _ j b e u j h o _ h [e Z b l _ y l v g h k b k a l h f k h [g g h k c \ d j Z k Z d b
i j h] j Z f u n a [g h - j j m i u b h ^ _ e g u o a Z g b f Z x s b o k y
l _ f l b q k d b i e Z g u - h [h g h V g g h k l \ d e x q _ l y h ^ _ e g u b _ f \ j Z [h q b _
g Z g h \ _ i j h j Z h f u
i j b f _ j g u o k a l h f
h [e Z k d ^ _ l y _ e g h k b
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h a j Z k j j i u b
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I D - \ e Z g b y f l h ^ Z b h p _ g \ Z g b y ^ Z] h] k o d h] h l i l Z
K b k l _ f Z l b a l p h \ Z v b b h [j Z h V _ e g u o l o g e h] b
h p _ g Z l v
i _ Z h] b q k d b c h i u l
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h [j Z a l g b y Z g Z
h l g h \ _ b a n a g b y
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i j h n _ k l h g Z e v g h c d
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k Z f n Z g l z z b
Z g Z e b z

- k h [e x g b _ Z e] h j b l f Z i ^ j h h \ d b b h j f e _ g b y
- k h l \ k l b _ h n h j g b y k h l [k g g h] h j l i n h e h
i _ j h j b q k d o ^ h l e _ g b c b _] a g z b b
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n k l g h f m u k l m i e _ g b x l r q l m j n _ j o j h V g b x
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j Z a j Z [h l h d \ l q l h \ j _ j z h \ \ u k m i e _ g b c
- i h e h Z k h h l \ _ l b y \ j Z [h o j h d j Z f f n a _ g h -
l _ f Z d q k d o i e Z g h \ j b f _ j g h j c h] j Z f _
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- k h [e x g b _ i _ ^ [z h] b q _ k d b l b g b c k d o
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i j _ ^ f l g h - j Z a b \ Z x s _ c k j ^ u
- h j _ ^ _ e b i m _ c k z h k h \ r j g k l \ h \ Z g b y
i _ j h j b q k d] h f z j k l \ Z
- ^ f h g k l j z b y i k h k h [h \ h s [h o y j i _ ^ l k Z \ e _ g b y
j Z k j h k l j z g b y i _ ^ Z] h] b d h] k u h Z

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i_ ^ [h] b q _ l b d h l q _ l h \ n _ j j Z l h \ k i d h b b \
j Z a j Z [d b l \ \ b ^ _ - k h l \ k l b _ h n h j g b y k h l [k g g h] h j l i n h b h
h l q l h \ j _ n _ Z h \ i_ [h] b q k d o ^ h k \ ` g b c b _] a _ g Z b b
\ u k m i e _ g b c ^ _ c k l m x s b f l j _ [h Z g b y f
- k h [e x g b _ e j b d b i h ^ h h b b b j _ [h Z g b c d
n k l g h f m u k l m i e _ g b x l r q l m j n _ j b j h V g b x
d h k i _ d l b j h \ g b x
- \ u [h j j Z a g u o n h j f i j a _ g Z p b b i _ ^ Z] h q _ k d b b
j Z a j Z [h l h b d \ l q l h \ j _ j Z h \ \ u k m i e _ g b c
ID q k l \ h Z l v - Z l b \ g h m Z k l b _ \ l e k _ ^ Z \ e k d h e j h _ l g h c
\ b k l e _ ^ h \ Z e v _ k d t b ^ _ y l v g h k b
i j h _ l g h c - i h g b Z g b _ Z e] h j b f Z h i j _ ^ g e y _ e _ a Z q
^_ly_ egh kb \ i e Z b j h V g b y k k e _ ^ Z \ e v l k d b i j h d l g h c
h [e Z k d ^ _ y l v g h k b \ h [e l Z k h h e g b e g h] h j Z h \ Z b y
^ h h e g b _ e v g h] h ^ _ l c
h [j Z a g b y ^ _ d _ - i j Z d b q _ k d b k i h e a h \ g b f _ l h ^ h \ b h ^ b
i_ [h] b q k d l h b k e ^ h \ Z b y b i j h _ l b j h \ Z g b y
- i h g b Z g b _ k g h \ h j] b Z g b b i l g h
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^ h d m f _ g l Z p b b i h
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H p g Z i h j h e b h
^ h l k ` _ g b c
h p g Z j i b
i j h d ` ^ _ g b b
i j Z t b d

J_a e v l Z u m _ g h c
b i j h b a ^ k l \ _ g g h c
i j Z d b d b
(h k h g g u _ [r s b _
d h f i _ l _ g b b)

H k g l g u _ i d Z a l _ e b h p _ g d b j _ a e m l Z Z

N h f u b f _ l h ^ u
d h g l j h e y b
h p _ g d b

HD l h g b f Z l v - h [t y l g _ g b k n s g h l k b b k p b Z e g h c a g Z b f h l k b g Z [e ^ _ g _ b
k n s g h k l v b [m ^ n s _ c i j h n _ k b b h p _ g Z \ j h p _ k k _
k h l p Z e v g n x a g b f h k l v - g Z e q b _ i h e h b l _ e g u o h l a u \ h \ i h b l h] Z f i _ ^ Z] h] k d p i j Z d
k \ h _ c [m ^ n s _ c i j h n _ k k i _ [h] b q k d d i j Z t b d l b d
b b j h y e y l v d O Z Z d l _ j b k l b d Z h
g _ c n k l h e b \ u c b l h] Z f i g Z d b
b g _ j _ k

HD H j] Z g b a h \ u Z l v - h [h g h \ g h k l v i h k Z g h b p _ e b \ u [h j Z G Z p e x ^ _ g b _ b
k h l \ _ g g n x i j b f _ g _ g b y f _ l h ^ b i h k l k [h \ j _ r _ g b y h p _ g Z \ j h p _ k k _
^_ly_ e v g h k v i j h n _ k k h g Z e g u o a Z Z q i j Z t b d
h i j _ ^ e y l v f _ l h ^ u
j _ r _ g b y i j h n _ k k h g Z e
v g u o
a Z ^ Z h p _ g b Z v o
w n n _ d b \ g h k l v b
d Z q l \ k

HD H p _ g b \ Z l v - Z _ d \ g h l k l i v b g l b y j r _ g b c g _ k l Z g ^ Z l j g u o
j b k d b i j b g b f Z l v k b l n Z p b y o
j _ r _ g b y \
g _ k l Z g ^ Z j g u o
k b n Z p b y o

GZ ex ^ _ g b _ b
h p _ g Z \ j h p _ k k _
i _ ^ Z] h] k d p i j Z d
l b d

HD khs _ k l \ e y l v - h [h lgh \ zgh k l v] h j Z b k i h e a \ Z b y t o n h j f z p b b GZ ex ^ gb _ b
i h b k d Z g Z e b a ^ e w n _ d \ gh] h \ u h e g _ o y i j h n k k l b g z e g u a z ^ Z q h p _ g Z \ j h p _ k k _
b h p _ g l m i j h n _ k k h g Z e g h] h b b e g h k g h] h a \ b l by i j Z t b d

bgn h j f z p b b
g _ h o h ^ b f h c ^ e y
i h k Z g h b b l j _ r _ g b y
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bgn h j f z p b b g h -
d h f n o g b d z p b h g u _
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- h [h g h \ z g h k l v i j b f _ g _ o y b g n h i z p b b g h - g Z [e ^ _ o _ b
d h f n o g b d z p b h g u o l _ o g h e h b] c ^ e y h ^ b o f _ k d h p h o Z \ i j h k k _
h [k i _ q g b y i j h n _ k k h g Z e g h c ^ l _ y e g h k b i j Z t b d

HD JZ [h Z l v \ h [j Z a h \ Z g h] e i y h p k x j b j z Z [h d n o _ l g h -
d l e e d b \ _ b d h f Z g ^ _ f _ j h b o q _ k d o f Z _ p Z e h \ h j] Z o z p b b k n j h h u o i j Z t b d
\ a z f h ^ c k l \ h z l v k f _ j h i j b y l b c
j n o h \ h ^ k l \ h f
d l e e] Z f b
k l p b Z e v g u f b i Z j g _ j z
f b

- w n n _ d d \ gh k l v \ a z b f h ^ _ l e k y k n o g b z b GZ ex ^ g b _ b
h [j Z a h \ Z g h] e i y h p k x j b j z Z [h d n o _ l g h - h p _ g Z \ j h p _ k k _
f _ j h b o q _ k d o f Z _ p Z e h \ h j] Z o z p b b k n j h h u o i j Z t b d

HD K Z l b l v p _ o b d h g l j h e y _ y l _ v o h k b h i n o z x s b o k y n o [g h -
f _ j h b o q _ k d o f Z _ p Z z o
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- i e z g b j h v z g b _ p _ e b k h k h [h v b h z p b h j] z g b a z p b b H p g z i e z g h \
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HD h k l h y e l v g h - k Z f n k l h y e g h k v i e Z g b j h \ Z g b l y u r _ g b y h g z k z h f Z g z a z g
h i j _ ^ _ e y l v e b q g h k g h] h b i j h n _ k k g z e g h] h h g y Z [e ^ _ o _ b
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^ _ l y e v g h k l v \ ^ _ y l v g a k b
n k e h \ b y o h g h e _ g b y

I h b k l j _ z l a z p b y
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_p_e_c k h ^ _ j b z g
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HD khs _ k l \ e y l v - h l j Z ` _ g b _ n q _ g h - f _ l h ^ b q _ k d b z o f j o Z z o n h j f b
i j h r b e z d l b d m f _ l h ^ h \ i j h r b e z l o d b l j z f z b a f z h [k i _ q _ o y
l j z f z b a z h o z g u ` b a g b b a ^ h j h y \ ^ _ c
h [k i _ q b \ z v h o z g m - b k i h e a h \ g z _ a ^ h j h \ v _ k [j _] z x s b o l _ g h e h] g z c
` b a g b b a ^ h j h \ v y i j h b a h ^ k l g g h c i j z l b d
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HD K l j h b l v - k h [e x g b _ i j z h \ u o g h j f i j k k l b g z e g h c
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^ _ l y e v g h k l v f z _ p z e k h \
k h e x ^ _ g b _ f - h j j z g b a z p b y k \ b ^ _ l y e g h k b g z i j h a b h k l \ _ g g h c
j _ n e b j m x s b o _ _ i j z d b d _ k h h l \ k l \ b b k i j z h \ u f b g h j f z b
i j z \ h u o g h j f

h j] z b z p b b n q _ [g h
c ^ _ l y e g h k b
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Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

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/ Раднаев Д.Н. /
20 авг г.

J:;HQ:YIJH=J:FF:MQ?;GHC B IJHBA<H>KL<?GGHC IJ:
IJHN?KKBHG:EVGH=H FH>MEY

IF HJ=:GBA:PBV >HKM=H<UO F?J@IJBYLB
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k l _ l j h i z \ e h \ d z

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h[jZah\ZI_evgh]h klZg^Zj+ZK^Zej_g_]h ijhn_kkbhgZevgh]h h[jZah\
ki_pbZevghklb I ^Z]h]bdZ ^hihegbl evgh]h h[jZah\Zgby
dh^ gZbf_gh\Zgb_ ki_pbZevghklb _c ijhn_kkbb bc

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Kh]eZkh\Zgh

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Ijhlhdh~~BB~~BBBBB ^flZ@Z]

Ij_^k_^ZI_ev BBBBBBBBBBBBBBBBBB DjZkZ\bGZ K <

J_dhf_g^h\ZagZkgZZgbb f_lh^kth_q_kZ]h

Ijhlhdh~~BB~~BBBBB ^BZ@B]

Ij_^k_^ZI_ev BBBBBBBBBBBBBB~~BB~~BBB >hj`b_\Z = K

- ©
- ©
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- ©

I:KIHJW:;HQ?GJH=J:FFU
MQ?;GHCIJBHBA<H>KL<?GGH⊙UBDB
IF HJ=:GBA:PBKMH<UO F?JHIJBYLBC

gZa\Zgb_ ijh]jZffu ijhn_kkbhgZevgh]h fh^mey
1.1. H[eZklv ijbf_g_gby ijh]jZffu
JZ[hqZy ijh]jZffuZghc b ijhba\h^kl_ggheijZdijb]jZ
-y\ey_lky qZklvx ijhn_kkbhgZevghc h[jZah\ZI_evghc
N=HK ih ki_pbZevghklb_^Z]h]bdZ^hihegbl_evgh]h h[j
dh^ gZa\Zgb_
\ qZklb hk\h_gby hkgh\gh]h \b^Z ijhn_kkbhgZevghc ^_
Hj]ZgbaZpby^hkm]h\uo f_jhijbylbc dhgdmjkh\ hebfi
b khhl_lkl\mxsbo ijhn_kkbhgZevguo dhfi_l_gpbc ID
ID Hij_^_eylv p_eb b aZ^Zqb ieZgbjh\Zlv
qbke_ dhgdmjku hebfiZ^u khj_gh\Zgby \uklZ\db
ID Hj]Zgbah\u\Zlv b ijh\h^blv^hkm]h\u_f_jhijb
ID Fhlb\bjh\Zlv h[mqZxsbody jh^bl_e_c eb
mqZklbx \^hkm]h\uo f_jhijbylbyo
ID :gZebabjh\Zlv ijhp_kk b j_amevlZlu^hkm]h\
ID Hnhjfeylv^hkmfh]g]Zpba\Zxsmx hj]ZgbaZpb
f_jhijbylbc
ID JZajZ[Zlu\Zlv f_lh^bq_kdb_fZI_jbZeu jZ[h
l_fZlbq_kdb_ieZgu gZ hkgh_ijbf_jguo k mq_lhf
hkh[_gghkl_c\hajZklZ]jmiiu b hl^_evguo aZgbfZxsb
ID Kha^Z\Zlv \ dZ[bg_l_fZkl_jkdhc eZ[h
jZa\b\Zxsmx kj^am
ID Kbkl_fZlbabjh\Zlv b hp_gb\Zlv i_^Z]h
h[jZah\ZI_evgu_l_ogheh]bb \ h[eZklb^hihegbl_evgh
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^jm]bo i_^Z]h]h\
ID Hnhjfeylv i_^Z]h]bq_kdb_jZajZ[hldb \ \b
\uklmie_gbc
ID MqZkl\h\Zlv \ bkke^h\ZI_evkdhc b ijh_dlgf
^hihegbl_evgh]h h[jZah\Zgby^_l_c
1. P_eb b aZ^Zq]ghc b ijhba\h^kl_gghe ljjZdijb]jZ
j_amevlZIZf hk\h_gby fh^mey
K p_evx h\ez^_gby mdZaZgguf \b^hf ijhn_kkbhg
khhl_lkl\mxsbfb ijhn_kkbhgZevgufb dhfi_l_gpbyfb
hk\h_gby ijhn_kkbhgZevgh]h^_g
bf_lv ijZdlbq_kdbc hiul
• ZgZebaZ ieZgh\ b hj]ZgbaZpbb^hkm]h\uo f_
gZijZ\e_gghklb \ hj]ZgbaZpbyo^hihegbl_evgh]h h
• hij_^_e_gby i_^Z]h]bq_kdbo p_eb b aZ^Zq jZajZ[
f_jhijbylbc
• hj]ZgZpba kh\f_klghe k^_lvfb ih^]hlh\db f_jhijbylbc
• ijh_^_gby^hkm]h\uo f_jhijbylbc k mqZklb_f
aZf_gyxsbo

- gZ[ex^_gby ZgZebaZ b kZfhZgZebaZ f_jhijbylbc
f_jhijbylbc \ ^bZeh]_ k khdmjkgbdZfb jmd d h c ^
ijZdlbdb f_lh^bklZfb jZajZ[hldb ij_^eh`_gbc ih b
dhjj_dpbb
- _^_gby ^hdmf_gIzpbh h[_ki_qb\Zxs_c hj]Z
f_jhijbylbc

mf_lv

- gZoh^blv b bkihevah\Zlv f_lh^bq_kdmx ebl_jZlm
bgnhjfZpbh g_h[oh^bfuih^]hIh\db b ijh_^_gby
f_jhijbylbc
- hij_^_eylv p_eb b aZ^Zqb f_jhijbylbc k mq_lhf bg
hkh[_gghkl_c ^_l_c b hkh[_gghkl_c]jmiiu dhee_o
- ieZgbjh\Zlv ^hkm]h\u_ f_jhijbylby
- jZajZ[Zlu\Zlv Z^Zilbjh\Zlv h km]h\ugZjfb_jhijbylbc
- _klb ^hkm]h\u_ f_jhijbylby
- ^bZ]ghklbjh\Zlv bgl_j_ku ^_l_c b bo jh^bl_e_c
^_yl_evghklb fhIb\bjh\Zlv bo mqZklb_ \ ^hkm]h\uo
- \uy\eylv jZa\b\Zlv b ih^^_j`b\Zlv I\hj_qkdb_ kihkh
- hj]ZgbZlh\ j_i_lpbh \h\e_dZlv aZgbfZxsboky
I\hj_qkdmx ^_yl_evghklv
- h[sZlvky k ^_lvfb bkihevah\Zlv _j[Zevgu_ b
klbfmebjh\Zgby b ih^^_j`Zgby h[s_gby ^_l_c
bkiulu\Zxsbf aZijm^g_gby \ h[s_gbb
- hkms_kl\eylvZgZeba kZfhdhgljhev ijb ijh_^_gbb
g_h[oh^bfhklb ijbgbfZlv j_r_gby ih dhjj_dpbb bo o
- ZgZebabjh\Zlv ijhp_kk b j_amevlZlu ^hkm]h\uo f_j
- \aZbfh^_ckI\h\Zlv k ij_^klZ\bl_eyfb ij_^ijbylbc hj
- khpbZevgju g_ijZ\

agZlv

- hkgh\gu_ gZijZ\e_gby ^hkm]h\hc ^_yl_evghklb
hj]ZgbaZpbyo ^hihegbl_evgh]h h[jZah\Zgby
- hkgh\gu_ nhjfu ijh_^_gby ^hkm]h\uo f_jhijbylbc
- hkh[_gghklb hj]ZgbaZpbh b ijh_^_gby fZkkh\uo ^l
- kihkh[u \uy\eylv_ggl_j_kh\ ^_l_c b jh^bl_e_c \ h
^_yl_evghklb
- i_^Z]h]bq_kdb_ b]b]b_gbq_kdb_ lj_[h\Zgby d
f_jhijbylbc
- l_ogheh]bx jZajZ[hldb kp_gZjb_ \ b ijh]jZff ^hkm]h
- f_lh^u b ijb_fu Zdlb\baZpbh ihah\Zlk_dhvog h c _yd_ b
^_l_c hj]ZgbaZpbh b klbfmebjh\Zgby h[s_gby \
ijh_^_gby f_jhijbylbc
- ohayckI\gguc f_oZgbaf ihklmie_gb_ b bkihev
kj_^kl\ hl hj]ZgbaZpbh ^hkm]h\uo f_jhijby
^hihegbl_evgh\Zgby

- f_lh^b d m [bæZgkjh\Zgby hkgh\u \aZbfh^_ckl\by iZjlg_jZfb ijb hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc
- \b^u ^hdmf_gI Zpb b Ij_[h\Zgby d __ hnhjfe_gbx J_dhf_g^m_fh_dhebq_kl\h qZkh\ gZ hk\h_gb_ m c ijZdlbdb ijhn_kkbhgZevgh]h fh^mey

	\k_]h q		\ lhf qbke	NhjfZI ijZdlbdb
Mq_[ghc ijZdlbdb Hkgh\u hj]Zgb ^hkm]h\hc ^_yl_evghklb ^_l_c b dZgbdmeyjgh]h hl^uoZ_gh ^_l_c			qZkh\ jZkkj_^h _gh	
AgZdhfkl\h k hj]ZgbaZpb_c ^hkm]h\ ^_l_c b h[mqZxs_cky fheh^_`b	18		qZkh\ jZkkj_^h _gh	
GZ[ex^_gb_ ^hkm]h\uo f_jhijbylbc	18		qZkh\ jZkkj_^h _gh	
Hj]ZgbaZpby ^hkm]h\uo f_jhijbylbc	18		qZkh\ jZkkj_^h _gh	
Hj]ZgbaZpby ^_yl_evghklb ^_l_c \ mk >HE	18		qZkh\ jZkkj_^h _gh	
Ijhba\h^kl_ggZy ijZdlbdb]ZgbaZpb ^hkm]h\uo f_jhijbylbc			qZkh\ jZkkj_^h _gh	
<g_mq-\[hki bI_ZI_evgy jZ[hI_Z ih ijb f ihemq_gguo gZ\udh\ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc			< lhf qb jZkkj_^h _gh	
Ijhba\h^kl_ggZy ijZdlbdb]ZgbaZpby dZgbdmeyjgh]h hl^uoZ			qZkh\ dhgp_gI h\Zgh	

J?AMEVL:LU HK<H?GBY IJHN?KKBH GHE>WGEY=H

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f_jhijbylbc dhgdmjkh\ hebfibZ^ khj_\gh\Zgqbke)
ijhn_kkbhgZevgufbh[\$Dfb HDI_ldhgfpyfb

Dh^	GZbf_gh\Zgb_ j_amevlZIZ h[mq_gby
ID	Hij_^_eylv p_eb b aZ^Zqb ieZgbjh\Zlv ^ l q dhgdmjku hebfibZ^u khj_\gh\Zgby \u
ID	Hj]Zgbah\u\Zlv b ijh\h^blv ^hkm]h\u_ f_j
ID	FhIb\bjh\Zlv h[mqZxsboky jh^bl_e_c eb mqZklbx \ ^hkm]h\uo f_jhijbylbyo
ID	:gZebabh\Zlv ijhp_kk b j_amevlZlu ^hkn
ID	Hnhjfeylv ^hdmf_gI Zpbx h[_ki_qb\Zxsm ^hkm]h\uo f_jhijbylbc
IDA	JZajZ[Zlu\Zlv f_lh^bq_kdb_ fZI_jbZeu mq_{ghfZlbq_kdb_ ieZgu gZ hkgk\mqijlhf_jg h[eZklb ^_yl_evghklb hkh[_ggghklb_c \hajZkl hl^_evguo aZgbfZxsboky

ID	Kha^Z\ZdZ[bg_l_ fZkl_jkdhc eiZ[hfZl-g]jb jZa\b\Zxsmx kj_^m
IDA	Kbkl_fZl babjh\Zhp_gb\Zlv i_^Z]h]bqu_lkd h[jZah\Zl_evgu_ l_ogmefbZkbb ^hihegbl_ev h[jZah\Zgby gZ hkgh_ bamq_gby ijhn_kkbbhg kZfhZgZebaZ b ZgZebaZ ^_yl_evghklb ^
IDA	Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \\ j_n_jZlh\ \uklmie_gbc
IDA	MqZkl\h\Zlv \ bkke_^h\Zl_evkdhc b ijh_ h[eZklb ^hihegbl_evgh]h h[jZah\Zgby ^_
HD	IhgbfZkmsghkkhpbZevaggnZxbffkkhv[en^ms_ ijhn_kkbb ijhy\eylv d g_ogmkjlhkqb\uc
HD	Hj]Zgbah\u\Zlv kh[kl\ylgogmghklv hij_^_e j_r_gbijhn_kkbbhgZevgZhp_gb\Zdwnn_dlb\ghklv dZq_kl\h
HDA	Hp_gb\ZkldbijbgbfZjlv_r_gb\kZg^Zjlguo kblmZpbyo
HD	Hkms_kl\ehybkZgZedhap_gldgmhjfZpobh[oh^b ^ey ihklZghj\drb_gby ijhn_kkbbhgZevgguo ijhn_kkbbhgZevgh]h b ebqghklgh]h jZa\b
HD	Bkihevah\Zlv bgnhjZhpfbhgbdZpbhggu_l_o ^ey kh_jr_gkl\h\Zgby ijhn_kkbbhgZevghd
HD	JZ[hIZlv \ dhee_dlb_ b dhfZg^_ \aZbfh kjmdh\h^kl\hf dhee_]Zfb b khpbZevgufb iZjlg_jZfb
HD	KIZ\blv p_eb fhb\bjh\Zlv ^_yl_evghklv \hkiblZggbdh\ hj]Zgbah\u\Zlv b dhgljhebjh ijbgylb_f gZ k_[y hl_lkl_gghklb aZ dZq_kl\ h[jZah\Zl_evgh]h ijhp_kkZ
HD	KZfhklhyl_evgh hij_^_eylv aZ^Zqb ijhn_ ebqghklgZpablaZgbfZlvZkfyh[jZah\Zgb_f hkhagZggh ieZgbjh\Zlv\Zebm_bgdZ_pbb
HD	Hkms_kl\ejhlv_kkbbhgZevgmlxvglmkkv\byo h[gh\e_gby __ p_e_c kh^l_joggh]bkcf_gu
HD	Hkms_kl\ejhlvbeZdllpZmZlbafr_z_ki_qb\Zlv hojZgm `bagb b a^hjh\vy h[kriqZZsgpdkly\ ijZ\h\uo ghjff_]mebjmxsbo

KljmdlmjZ b kh^_j`Zgb ij mba\hg^kd_gghc ijZdlbd
 Dhebq_kl\h ihdZaZl_evguo mjhdh\ b aZgylbc ih ki_pb
 l_^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Zgby \ jZfdZo
 ijhba\h^kl_gghc ijZdlbdb ih IF Hj]ZgbaZpby ^hk
 f_jhijbylbc

dmjk		dmjk		dmjk		dmjk	
1	k_f_kl	k_f_kl	4	k_f_kl	6	k_f_kl	k_f_kl
IF	Hj]ZgbaZpby ^hkm]h\ue f_aZgylbylbc						
-	-	-	1	1			

MQ?;G:Y IJ:DLBD:				
Hkgh\u hj]ZgbaZpbb ^hkm]h\hc ^_yl_evghklb ^_l_c b dZgbdmeyjgh]h				
P?EV IJ:DLBDiB emq_gb_ i_j\bqguo ij_^klZ\^_gbc h[hj]ZgbaZpb ^_l_c b h[mqZxs_cky fheh^_`b \ mqj_`^_gbyo jZaebqguo A:>:QB IJ:DLBDB 4 Nhjfbjh\Zgb_ m klm^_glh\ ij_^klZ\^_gbc h kmsgghklb b khpbZevghc ijhn_kkbb Ihemq_gb_ h[sbo ij_^klZ\^_gbc h jZaebqguo nhjfZo hj]ZgbaZpbb ^ b h[mqZxs_cky fheh^_`b \ mqj_`^_gbyo jZaebqguo 6 GZ[ex^_gb_ aZ hj]ZgbaZpb_c ^hkm]h\hc ^_yl_evghklb ^_l_c b h[m mqj_`^_gbyo jZaebqguo H\ez^_gb_ i_j\bqguo ijhn_kkbhgZevgufb mf_gbyfb ih ZgZe ijhn_kkbhgZevghc ^_yl_evghklb _^_gbx b hnhjfe_gbx ^hdmf_ hj]ZgbaZpbx ^hkm]h\hc ^_yl_evghklb 8 AgZdhfkl\h k hiulhf hj]ZgbaZpbyb_evgghklb ^_l_c b h[mqZxs_cky fhe mqj_`^_gbyo jZaebqguo AZdj_ie_bgm]em[e_lgbj_l bq_kgZgblc emq_gigufo`^bkpbiebgZjghjkm F_lh^bdZ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc Kha^Zgb_ mkeh\bc ^ey \u[hZgkmb_y_ghf_gZbhgZevghc kZfhj_ZebaZ hj]ZgbaZpbb ^hkm]h\hc ^_yl_evghklb				
HD b ID	Bf_lv ijZdlbq_kd hiul ba N=HK	<b^u jZ[hl h[_ki_qb\Zxs nhjfbjh\Zgb_ ID	Hlt qZkh	;ZaZ ijZd lbd b
HD- 8	ZgZebaZ ileZgh\ hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc jZaebqg gZijZ\^_gghklb \ mqj_`^_gbb ^hiheg h[jZah\Zgby	Bamq_gb_ ^hiyulZevghklb mqj_`^_gbc ^hihegbl[jZahZ h]m]bo mqj_`^_gbc ih hj]ZgbaZpb ^hkm]h\hc ^_yl_evghklb ^_l_c b h[mqZxs_cky fheh^_`b	4	Mqj_ b^_ gby ih hj]Zg baZ pbb ^hkm] h\h c ^_yl_ evg hklb ^_l_c bd
HD- 11 ID -	hij_^_e_gby i_^Z]f p_eb b aZ^Zq jZajZ[hldb kp_gZjb_ \ b ijh_^_gby f_jhijbylbc			
Hd- 11 ID	ijh_^_gby ^hkm]h f_jhijbylbc k mqZkl jh^bl_e_c ebp bd	MqZklb_ \ ^hkm]h\uo f_jhijb bj_f^mkfhj_gguo ijh]jZffhc ijZdlb		h[mqZ

-	aZf_gyxsbo			xs _cky fheh ^`
HD- ID	gZ[ex^_gby ZgZeb kZfhZgZebaZ f_jhij h[km`^_gby hl^_evg f_jhijbylbc \ ^bZeh khdmjkgbdZfb jmd i_^Z]h]bq_kdhc ijZ f_lh^bklZfb jZajZ ij_^eh`_gbc ih bo kh_jr_gkl\h\Zgbx dhjj_dpbb	GZ[ex^_gb_ aZ ^_yl_evghkl h[hijbhegbl_evgh]h h[jZah\Zgby hijm^gbdh\ mqj_`^_gbc ^hihegbl_evgh]h h[jZah\Zgby b ^jm]bo mqj_`^_gbc aZgbfZxsboky hijZgbaZpb_c ^hkm]h\hc ^_yl_evghklb hldb		
		GZ[ex^_gb_ aZ ijhp_kkhf j_6 ^hkm]h\uo f_jhijbylbc k ^_lvfb b h[mqZxs_cky fheh^`vx		
		:gZeba ijhp_kkZ b j_amevlZ 4 f_jhijbylbc		
		KZfhZgZeba ^_yl_evghklb b 4 kh[kl_gguo ^hklb`_gbc		
HD- ID	_^_gby ^hdmf_glZ h[_ki_qb\Zxs_c hj]ZgbaZpbx ^hkm] f_jhijbylbc	<_^_gb_ jZ[hqbo aZibk_c b ijZdlbdb gZdhie_gb_ b kbkl_fZlbaZpby hZu_jbZeh\ lhjlnhebh JZajZ[hldZ ij_a_glZpbb \bjl 4 wdkdmjkb ©Hj]ZgbaZpby ^hkm]h\hc ^_yl_evghklb ^_l_c b h[mqZxs_cky Fheh^`b KhklZ\e_gb_ hlq_lZ ih ijZd		
			BLH=H 36	

MQ?;G:Y IJ:DLBD: GZ[ex^_gb_ ^hkm]h\uo f_jhijbylbc

P?EV IJ:DLBD B emq_gb_ i_j\bqguo ijhn_kkbhgZevguo agZgbc
i_^Z]h]bq_kdh]h gZ[ex^_gby aZ ^_yl_evghklvx i_^Z]h]Z ^hihegbl_e
hj]ZgbaZlhjZ b ieZgbjh\Zgby hj]ZgbaZpbb ^hkm]h\hc ^_yl_evghklb
ih^]h]h klm^_glh\ d kZfhklhyl_evghc jZ[h]_ \ \u[jZgghc ki_pbZevg
A:>:QB IJ:DLBDB
‡ khklZ\eylv ijh]jZffm i_^Z]h]bq_kdh]h gZ[ex^_gby ijh\h^blv _]h b
ZgZebabjh\Zlv j_amevlZlu
‡ ZgZebabjh\Zlv ieZgu b hj]ZgbaZpbx ^_yl_evghklbZia^Z]h]Z ^hiheg
‡ hij_^_eylv p_eb b aZ^Zqb ieZgbjh\Zgby ^hkm]h\uo f_jhijbylbc \ ^
^hihegbl_evgh]h h[jZah\Zgby
‡ khklZ\eylv kp_gZjbb ^hkm]h\uo f_jhijbylbc ih jZaguf gZijZ\e_gby
‡ khklZ\eylv ieZg jZ[hlu k jh^bl_eyfb ebpZfbklbo aZf_gyxsbfb
^bZeh] k jh^bl_eyfb ebpZfb bo aZf_gyxsbfb
‡ nhjfmebjh\Zlv p_eb b aZ^Zqb jZ[hlu k k_f_c k mq_lhf ki_pbnbdb
\hajZklguo b bg^b\b^mZevguo hkh[_gghkl_c ^_l_c

HD b ID	Bf_lv ijZdlbq_k hiul	<b^u jZ[h] h[_ki_qb\Z nhjfbjh\Zgb_ID	QZku	;ZaZ ijZdlb
HD-6,	ZgZebaZ ieZgh hj]ZgbaZpby ^h	AgZdhfkl\h k p_eyf aZ^ZqZfb b ijh]jZf	8	Mqj_`^_gb hj]ZgbaZp

<p>3.3</p>	<p>f_jhijbylbc jZaebqghc gZijZ\^_gghklb mqj_`^_gbb ^hihegbl_evgh] h[jZah\Zgby</p>	<p>ijZdlbdb hnhjfe_g ^g_\gbdZ Vh^]hlh\dZ iZidd k h[jZapZfb b rZ[ehgZfb ko_# hgZ[ex^_gbc ko_f ZgZebaZfheh^`_b ^hkm]h\uo \hkiblZl_evguo f_jhijbylbc lh^[hj ^bZ]ghklbq_kdh]h fZl_jbZeZ ^ey bkke_ ^h\Zgby ^hkm]h\uo bgl_j_kh\ h[mqZxsboky b bo jh^bl_e_c KhklZ\^_gb_ jZaghh[jZaguo ieZgh\ex^_gby ^hkm]h\uo f_jhijbylbc H\^Z^_gb_ jZaghh[jZagufb kihkh[Zfb nbdkZpb j_amevlZlh\ gZ[ex^_gby ^hkm]h\uo f_jhijbylbc lhmq_gb_ i_j\hgZqZevgh]h ijZdlbq_kdh]h hiulZ hp_gdb b nhjfmebjh\Zgbx ij_ ^eh`_gbc ih kh_jr_gkl\h\Zgbx ^hkm]h\uo f_jhijbylbc GZ[ex^_g^hkm]h\uo f_jhijbylbc ZgZeba jZaebqguo nhjf ^hkm]h\uo f_jhijbyl c kljmdl mju kh^_j`Zgby nhjf b</p>	<p>6</p>	<p>^hkm]h\hc ^_yl_evghklb ^_l_c b h[mqZxs_cky h</p>
<p>HD-ID -</p>	<p>hij_ ^_e_gby i_ ^Z]h]bq_kdb aZ^Zq jZajZ[h kp_gZjb_ \ b ijh_ ^_gby f_jhijbylbc</p>	<p>ljbh[j_l_gb_ p_eb ip_jebgZqZevgh]h djbZdlbq_kdh]h hiulZ hij_ ^_e_gby p_eb b aZ^Zq ^hkm]h\uo f_jhijbylbc HljZ[hldZ mf_gbc nhjfmebjh\Zgby p_e_c b aZ^Zq ^hkm]h\uo f_jhijbylbc GZ[ex^_gb_ ^hkm]h\uo f_jhijbylbc ZgZeba p_e_c b aZ^Zq ^hkm]h\uo f_</p>	<p>4</p>	<p></p>
<p>HD-ID -</p>	<p>ijh_ ^_gby ^hkl f_jhijbylbc k mqZklb_f jh^bl_` ebp bo aZf_gy xsbpb</p>	<p>MqZklb_ \ ieZgbjh\Z ijh_ ^_gbb ljm^h\ud leiqjlb\gha^hjh\bl_evguo b h[t_ ^bg_gby</p>	<p>4</p>	<p></p>
<p>HD-ID -</p>	<p>gZ[ex^_gby Zg kZfhZgZebaZ f_jhijbylbc h[km`^_gby hI^ f_jhijbylbc \ ^b k khdmjkgbdZfb jmdh\h^bl_e_f</p>	<p>GZ[ex^_gb_ aZ ^_y aZf ^b]h]Z ih M<J i_ ^Z]h]h\ hj]ZgbaZlhjh\ ie^gZub]h\ ^hihegbl_evgh]h ZehjZah\Zgby khlm^gbdh\ mqj_`^_gbc ^hihegbl_evgh]h h[jZah\Zgby</p>	<p>10</p>	<p></p>

	i_^Z]h]bq_kdhc ijZdlbdb f_lh^bklZfb jZajZ[hldb ij_^eh`_gbc ih kh_jr_gkl\h\Zg dhjj_dpbb	GZ[ex^_gb_ ^hkm]h f_jhijbylbc b ZgZeba ^_yl_evghklb i_^Z]h]Z ^hihegbl_evgh]h h[Zah\Zgby biqb ijh_^_gbb ^hkm]h\uo f_xjbi]bpc ljbh[j_l_gb_ ijZdlbq_kdh]h hiulZ dhee_dlb\gh]h h[km`^_gby ^hkm]h\h]h f_jhijbylby KZfhZgZeba ^_yl_evghklb \ ijhp_kk_ gZ[ex^_gby ^hkm]h\h]h f_jhijbylby lhemq_gb_ i_j\bqguo gZ\udh\ ih jZajZ[hld_ ij_^eh`_gbc ih kh_jr_gkl\h\Zgbx b dhjj_dpbb ijhp_kkZ h[mq_gby b \hkiblZgby		
HD- ID -	_^_gby ^hdmf_ h[_ki_qb\Zxs_c hj]ZgbaZpbx ^hkm]h\uo f_jhijbylbc	F_lh^bq_kdh_ hibkZ8 ijh_^_gguo ^hkm]h\uo f_jhijbylbc ljbh[j_l_gb_ ijZdlbq_kdh]h hiulZ _^_gby jZ[hqbo aZibk_c b aZiheg_gby ^g_gbdZ ijZdlbdb KhklZ\^_gb_ hlq_IZ ih ijZdlbd_ GZibkZgb_ kZfhZgZebaZ ^_yl_evghklb b __ j_amev Zlh\ \ oh^_ ijZdlbdb MqZklb_ \ aZsbl_ blh]h\ ijZdlbdb		

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<p>JZkrbj_gb_ ij_^klZ\e_gby h [m^ms_c ijhn_kkbb kha^Z bgl_j_kZ d ^hihefgrb h[eZgh\Zgbx ljh^he`_gb_ jZ[hlu ih nhjfbjh\Zgbx m [m^msbo ki_pbZebklh\ bg dhfi_l_gpbb</p>				
HD b ID	Bf_lv ijZdlbq_k hiul	<b^u jZ[hli h[_ki_qb\Z nhjfbjh\Zgb_ ID	QZku	;ZaZ ijZdlb
HD-6, ID 3.3	ZgZebaZ ieZgh hj]ZgbaZpby ^h f_jhijbylbc jZaebqghc gZijZ\e_gghklb mqj_`^_gbb ^hihegbl_evgh] h[jZah\Zgby	HagZdhfe_gb_ b Zg k]ZgbaZpbb ^hkm]h\hc ^_yl_evghklb mqj_`^_gby ^hihegbl_evgh]h h[jZah\Zgby \\u^_e_gb_ ijbhjb_lguo gZijZ\e_gbc :gZeba hdhgki_dlh\ kp_gZjb_ jZaebqguo nhjf ^hkm]h\hc ^_yl_evghklb	2	=;IHM >FL
HD- 11 ID -	hij_^_e_gby i_^Z]h]bq_kdb aZ^Zq jZajZ[h kp_gZjb_\ b ijh_^_gby f_jhijbylbc -	leZgbjh\Zgb_ ih^] ijh_^_gbx ih^]\b`guo b]j ^ey jZaguo \hajZklguo dZl_]hjbc ^_l_c Kha^Zgb_ bg^b\b^mZevghc d ljh_^_gb_ b kh[kl mqZklb_ \ hj]ZgbaZpbb ih^]\b`guo b]j ^ey jZaguo \hajZklguo dZl_]hj leZgbjh\Zgb_ hj]ZgbaZpby ijh_^_gb_ khpZevguo Zdpbc <uy\e_gb_ ijh[e_fu hij_^_e_gb_ l_fu p_eb aZ^Zq k[hjZ bgnhjZpbb JZajZ[hldZ hj]Zgba bgnhjZpbgghc f_lh^bq_kdhc ikboeh]bq_kdhc b nbgZgkh\hc ih^]hlh\db khpZevguo Zdpbc Hnhjfb_l_evkdZy ^_yl_evghklv JZajZ[hldZ khpZevgh]h ieZdZIZ ©ljhnbeZdlbdZ ^hfZrg_]h gZkbeby \ jZfdZo Zdpbb © ^g_c [hjv[u ijhZlbe leZgbjh\Zgb_ hj]Zg dhgdmjkguo ijh]jZff <bdlhjbgZ dZd nhjfZ ^hkm]h\hc ^_yl_evgh	2 2 2 2 2 2 2	

		Hk\h_gb_ hkgh\ hj] 2 ijZa^gbdZ \ kn_j_ ^_lkdh]h ^hkm]Z lh^[hj b h[jZ[hldZ fZI_jbZeZ ^ey ieZgpbj\Zgby gh\h]h^g_]h ijZa^gbqgh]h jZa\e_dZI_evgh]h f_jhijbylby KhklZ\^_gb_ kp_gZjby gh\h]h^g_]h ijZa^gbqgh]h f_jhij		
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HD-ID -	gZ[ex^_gby Zg kZfhZgZebaZ f_jhijbylbc h[km`^_gby hI^ f_jhijbylbc \ ^b k khdmjkgbdZfb jmdh\h^bl_e_f	GZ[ex^_gb_ b ZgZe hj]ZgbaZpbb ^hkm]h\hc ^_yl_evghklb \ mqj`^_gbyo h[h]Zah\Zgby ZgZ]hkgh\ _ \b^_hfZI_jbZeh\ jmdh\h^bl_e_f mq_[ghc		
	i_^Z]h]bq_kdhc ijZdlbdb f_lh^bklZfb jZajZ[hldb ij_^eh`_gbc ih bo kh_jr_gkl\h\Zgbx dhjj_dpbb	AgZdhfkl\h ko_fhc ^hkm]h\uo f_jhijbylbc :gZeba ^hkm]h\h]h f_jhijbylby H[km`^_gb_ \ ^bZeh]_ k khdmjkgbdZfb jmdh\h^bl_e_f mq_[ghc ijZdlbdb jZajZ[hldZ ij_^eh`_gbc ih_]h kh_jr_gkl\h\Zgbx b dhjj_dpbb		
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		:gZeba b kZfhZgZet ijh_^_gguo khpbZevguo Zdpbc		
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HD- ID -	_^_gby ^hdmf_ h[_ki_qb\Zxs_c hj]ZgbaZpbx ^hkm]h\uo f_jhijbylbc	Hnhjfeb_g ^hdmf_gIz GZibkZgb_ hIq_Iz ih ^Zgghfm \b^m ijZdlbdb Ih^_^_gb_ blh]h\ ij AZsblZ IhjInhebh	2 2	

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\dZq_kI\ \h`ZIh]h
h\ez^_gb_ kh^_b`Zgbh^bdhc jZaebqguo nhjf jZ[hlu k ^_lkdbf b
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HD b ID	Bf_lv ijZdlbq_kd hiul	<b^u jZ[hI h[_ki_qb\Z nhjfbjh\Zgb_ ID	QZku	;ZaZ ijZdlb
HD-6, ID	ZgZebaZ ieZgh hj]ZgbaZpby ^h f_jhijbylbc jZaebqghc gZijZ\^_ggb mqj_`^_gbb ^hihegbl_evgh] h[jZah\Zgby	Bamq_gb_ ki_pbnbc kem]h\uo ha^hjh\bl_evguo eZ]_j_c KhklZ\^_gb_ ieZgZ kf_gu H\ez^_gb_ nmgdpby h\h`ZIh]h hIjy^Z Hk\h_gb_ ijb_fh\ ijb\^_q_gby ^_l_c d ieZgbjh\Zgbx	1 1 2 1	=;IHM >FL
3.3				
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HD-11 ID -	ijh_^_gby ^hkl f_jhijbylbc k mqZklb_f jh^bl_e_c ebp bo aZf_gyxsbo			
HD-ID -	gZ[ex^_gby Zg kZfhZgZebaZ f_jhijbylbc h[km`^_gby hI^ f_jhijbylbc \ ^b k khdmjkgbdZfb jmdh\h^bl_e_f i_^Z]h]bq_kdhc ijZdlbdb f_lh^bklZfb jZajZ[hldb ij_^eh`_gbc ih bo kh_jr_gkl\h\Zg dhjj_dpbb	<ujZ[hldZ b hk\h_g h[s_gby k jmdh\h^bl_e \h`Zlufb h[kem`b\Z ieyghoZehf >HP Zeh\h_gb_ f_lh^h\ d kZfhZgZebaZ kZfh Hk\h_gb_ ijb_fh\ Zg kZfhZgZebaZ h]hgvdh\	3 2 3	
HD-ID -	_^_gby ^hdmf_ h[_ki_qb\Zxs_c hj]ZgbaZpbx ^hkm]h\uo f_jhijbylbc	<_^_gb_ ^hdmf_gl	2	
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HD-6, ID	ZgZebaZ ieZgh hj]ZgbaZpby ^h f_jhijbylbc jZaebqghc gZijZ\^_gghklb mqj_`^_gbb ^hihegbl_evgh] h[jZah\Zgby	:gZeba m-f_[ghbq_k km]fh^eudlh\ mq_[gh- f_lh^bq_kdbo fZl_jbZeh\ ijh]jZff ieZgh\ \ h[eZklb hj]ZgbaZpbb]h\ ^_yl_evghklb \ mqj_`^_gby ^hihegbl_evgh]h h[jZah\Zgby k mq_lhf hkh[_gghkl_c \hajZklZ]jmiiu b hl^_evguo aZgbfZxsboky	8	Mqj_`^_gb ^hihegbl_evgh] h]h h[jZah\Zgby KHR jZchgZ
HD-11 ID	hij_`^_e_gby i_`^Z]h]bq_kdbo aZ^Zq jZajZ[h kp_gZjb_\ b ijh\`^_gby f_jhijbylbc	JZajZ[hldZ f_lh^bq_k p_zlepbZeh\ ih hj]ZgbaZpbb ^hkm]Z h[mqZxsboky k mq_lhf hkh[_gghkl_c \hajZklZ]jmiiu b hl^_evguo aZgbfZxsboky	10	
-	-	lhklZgh\dZ p_e_c b hj]ZgbaZpbb b ijh\`^_gbb ^hkm]h\uo f_jhijbyl	6	
-	-	JZajZ[hldZ ieZgZ ij ^hkm]h\uo f_jhijbyl	10	
-	-	lh^]hlh\dZ mq_[gh f_lh^bq_kdh]h h[_ki_q_gby b gZ]ey^guo kj_`^kl\ ^ey ijh\`^_gby ^hkm]h\uo f_jhijbylbc	5	
-	-	Bkihevah\Zgb_ BDL ijh\`^_gbb ^hkm]h\uo f_jhijbylbc	4	
-	-	Hj]ZgbaZpby b ijh\ ^hkm]h\uo f_jhijbyl	20	
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HD- ID	gZ[ex^_gby Zg kZfhZgZebaZ f_jhijbylbc h[km`^_gby hl^ f_jhijbylbc \ ^b k khdmjkgbdZfb jmdh\h^bl_e_f i_`^Z]h]bq_kdhc ijZdlbdb f_lh^bkIzfb jZajZ[hldb ij_`^eh`_gbc ih kh_jr_gkl\h\Zg dhjj_dpbb	:gZeba ijhp_kkZ b j_amevlZlh\ ^bkm]h\ f_jhijbylbc gZ[ex^_gb_ b ZgZe ^hkm]h\uo f_jhijbylbc h[km`^_gb_ aZgylbc \ ^bZeh]_ k khdmjkgbdZfb jmdh\h^bl_e_f ijZdlbdb i_`^Z]h]Zfb k lhqdb aj_gby f_lh^h\ b nhjf hj]ZgbaZpbb \hkiblZl_evgh h[jZah\Zl_evgh]h ijhp_kkZ jZajZ[hldZ ij_`^eh`ogbc ih b kh_jr_gkl\h\Zgbx b dhjj_dpbb	20 20	
HD- ID	\`^_gby ^hdmf_ h[_ki_qb\Zxs_c hj]ZgbaZpbx	Hnhjfe_gb_ ^hdmf_ h[_ki_qb\Zxs_c hj]ZgbaZpbx ^hkm]h\uo f_jhijbyl	4	

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HD b ID	Bf_lv ijZdlbq_kd hiul	<b^u jZ[h] h[_ki_qb\Z nhjfbjh\Zgb_ID	QZku	;ZaZ ijZdlb
HD-6, ID 3.3	ZgZebaZ ieZgh hj]ZgbaZpby ^h f_jhijbylbc jZaebqghc gZijZ\^_gghklb \ mqj_`^_gbb ^hihegbl_evgh]h h[jZah\Zgby	HagZdhfe_gb_k p_ kanZ]h]b qk Zfb hj]ZgbaZ ieZgbjh\Zgb_f ^_yl_ b h[s_gby ^_l_c \> HE	2	EZ]_jv ©Q_j_fmrd b a E_lgb_ iehsZ^db ijb KHR jZchgZ
HD-11 ID -	hij_^_e_gby i_^Z]h]bq_kdb aZ^Zq jZajZ[h] kp_gZjb_\ b ijh_^_gby f_jhijbylbc -	Hij_^_e_gb_p_eb b ieZgbb jh\Zgb_jZ[hlu k db_lvfb hljy^Z gZ i_jbh^ eZ]_jghc kf_gu bkihevamy fgh]hh[jZab_nhjf f_lh^h\ kj_^kl\ klmf\hajZklZ ^_l_c b dhgdj_lguo kblmZpbc \ khhl_lkl\bb k h[s_eZ]_jguf ieZgh	4	
		MqZklb_ \ ieZgbjh\Z ih^]hlh\^_ b hj]ZgbaZpbb f_jhijbylbc h[s_eZ]_jgh]h agZq_gby kh\f_klgh	20	
		Hj]ZgbaZpby ieZgbj ih^]hlh\^_ b ijh_^_gby hljy^guo f_jhijbylbc kh\f_klgh k ^_lvfb	15	
		Hj]ZgbaZpby dhee_ l\hj_q_kdhc ^_yl_evghklb ^_l_c b]j ijZa^gbc	28	

		kh^_j`Zgby hl[hjm ijbzfhl\ kj_^kl\ \hki hj]ZgbaZpbb ^_yl_evghklb ^_l_c \ oh^_ ih^]hlh\db b ijh_^_gby f_jhijbyl	blZgby	
		JZajZ[hldZ ij_^eh`_ kh_jr_gkl\h\Zgbx b dhjj_dpbb kh[kl_gghc ^_ylevghklb klm^_glZ \ oh^_ ih^]hlh\db ijh_^_gby b kZfhZgZebaZ f_jhijl	2	
		JZajZ[hldZ ij_^eh`_ kh_jr_gkl\h\Zgbx b dhjj_dpbb mkeh\bc ijh_^_gby \hkiblZl_evgh]h ijhp_kkZ \ >HE	1	
		JZajZ[hldZ ij_^eh`_ kh_jr_gkl\h\Zgbx kh^_j`Zgby b hj]ZgbaZpbb ih^]hlh\db klm^_glh\ d e_lg_c ijZdlbd_	1	
HD- ID - h[_ki_qb\Zxs_c hj]ZgbaZpbx ^hkm]h\uo f_jhijbylbc	_^_gby ^hdmf_ h[_ki_qb\Zxs_c hj]ZgbaZpbx ^hkm]h\uo f_jhijbylbc	<_^_gb_^g_gbdZ ijZdlbdb KZfhZgZeba b hp_gdZ klm^_glhf kh[kl_gghc ^_yl_evghklb GZibkZgb_hlq_lZ ih ijZdlbd_ JZajZ[hldZ ij_^eh`_gbc ih kh_jr_gkl\h\Zgbx b dhjj_dpbb kh[kl_gghc ^_yl_evghklb \ i_jbh^ e_lg_c ijZdlbdb	4	
		BLH=H	108	

1. MKEH<BJ?:EBA:PBQ?;GHBIJHBA<H>KL<?GCHDLBDB

Lj_[h\Zgby d fbgbfZevghfm
fZI_jbZe-Mg b gbq_k dh[frki_q_gnbox_[gih]Zdlbdb

J_Zeba Zmbyy gih]Zdlb djb^iheZ]gZebqb_
mq_[gdZ[bg_lh\ L_hjbb f_lh^bdb^hihegbl_evghjZah\Zgk
h[eZklb khpbZeiv_g[h]h]bq_kd^cyl_evghl
l_ogbq_kldh]q_k^Zihegbl_evghjZah\Zgby
^_l_c
EZ[hjZlhjbb BgnhjZlbb b bgnhjZlbb ggdZpbhgg
l_ogheh]bc
FZkl_jkdb_
AZeZ ;b[ebhl qdZ]ZevgaZde\ uoh^hk lv Bgl_jg

H[hjm^h\Zgby_[gdZ]h[bg_bjZ[hqfokldZ[bg_lZ
L_hjbb b f_lh^bdb^hihegbl_evgh]h h[jZah\Zgby_^\Z][re]Zklbk d h
^_yl_evghka b [jZabl_evgh]cevghklbdhjZlbb\gthdeZ^g b]kdmkk\Z

<	GZbf_gh\Zgby h[t_dlh\ b kj_^kl-l f_zg_bjdp_Zkedv	l jbf_qZgk
	h[_ki_q_gby	
	JZ[hqf_kl]h dhebq_hk h m Zxsboky	+
	JZ[hqf_kl]h_jih^Z\ZI_ey	+
	>hk d^y_eZ	+

<	GZbf_gh\Zgby h[t_dlh\ f_zl_kjj_b^Zk-Mg b gbq_kdh	l jbf_qZgk
	h[_ki_q_gby	
	l_qZlgu_hkh[by	-
	Pbnjh\uh[jZah\ZI_ey_gkum]jku	+
	WdjZgg hmdh\ih_kh[b^y]ml [ul]pbnjh\h^fb^_	+
	<b^_hnbevfu	+
	lj_a_glZpbb	+

L_ogbqk k^klhZmq_gby

<	GZbf_gh\Zgby h[t_dlh\ b kj_^kl-l f_zg_bjdp_Zkedv	l jbf_qZgk
	h[_ki_q_gby	
	L_ogbq_kd b^klhZmq_gby_^klBZL	
	L_e_\bkmg b_jkZe h g k Z\dhc	+
	<b^_hfZ]gblh b h ghie_c_j	+
	:m^b p_glj	+
	Fmevlbf_^bd g ui a xl_j	+
	KdZgkijbklZ\dhck d^y bjh\Zg d^h\	+
	l j b g l _ e Z a _ j g u c	+
	Pbnjh\Zby^_hdZf_jZ	+
	Pbnjh\Z h lhdZf_jZ	+
	KeZ-d^h_dlhj	+
	Fmevlbf_i^bZdlhj	+
	Kl h e e y j h _ d l h j Z	+
	WdjZgrl g Z b \ b e g Z \ _ k g h c	+

Lj_[h\ZgdfygbfZevghfm
fZI_jbZe-vqbgq_kdhfrki_q_gjthba\h^kl_gjhdbdb

BGNHJF:PBHGGH;??KI?Q?GB?;MQ?GBY
l_j_q_gv j_dhf_g^m_fuo mq_[guo ba^Zgnjkh\Bghijgegb_l_ev
ebi_jZlmju

Hkgh\gb_klhqgdbdb

‘	<uoh^gúZggú_qZlghj^Zgby	=h^ ba^Zg	=jbn
	;hqZjh\Z G B F_lh^bdZ hj]ZgbaZpbb ^ Hj]ZgbaZpby ^hkm]Z ^_l_c \ k_fv_ mq_ [ihkh[b_ ^ey K B ;hqZjh\Z H = Lbohgha\Z bkij b ^hi — F Ba^ZI_evKjZcl — k — K_jby ljhn_kkbhgZevgh_ h[jZ,6%Zgb- - - J_`bf^hklmiZZZ ELRQOLRQH UX ER RN DFGHWRFLILND GRVXJRMUKRSURUDVQLGDFVXGDDVMHPH		J_dhf
	;hqZjh\Z B I_ ^Z]h]b^Zm]Z]ZgbaZpbb^Zl_c k_fv_ mq_ [ihkh[b_ ^ey ZdZ^_fbq_kdh]h [ZdZeZ\jbZIZ ;hqZjh\Z H = Lbohgha\Z -bkij b ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jby Mgb_jkbl_lu Jhkkb,6%1 - - - - — J_`bf ^hklmiZ ZZZ ELRQOLRQH UX ER RN VSRUDDJRLJLDFL\D GRVXJRMUKRSURUDVQLGDFVXGDDVMHPH		J_dhf
	;mjfbkljh\Z ? < F_lh^bdZ hj]ZgbaZpbb f_jhijbylbrmq_i[hkh[b_eyKIH? <;mjfbkljh\Z- _ba^ bk^hi — F Ba^ZI_evkl\h XjZcl — k — K_jbyljhn_kkbhgZevgh_ h[jZ,6%Zgb- - - — J_`bf ^hklmiZZZ ELRQOLRQH UX ER RN PHWRGLND RUJDQGFJDFXJRMUKRSUL\DWL\		J_dhf
	<Zcg^hKmkh_\Z F ? Hj]ZgbaZpbb^Zl_c ih^jhklm]mq_i[hkh[b_eyKIH? <Zcg^hKmkh_\Z — -_ba^bkijb ^hi — F Ba^ZI_evKjZcl — k — K_jbyljhn_kkbhgZevgh_ h[jZ,6%Zgb- - - — J_`bf ^hklmiZZZ ELEOLR- RQOLQH UX ER RN RWRVWVSRUDDJRLJLDFL\D GRVXJRMUKRSURUDVQLGDFVXGDDVMHPH		J_dhf
	=_jr_gahg F : =heh\hehfdb ijhn_kkhjZ =_jr_gahg — F Ba^ZI_evkl\h XjZcl — k — K_jby HldjulZy gZ%hZ --- - — J_`bf ^hklmiZZZ ELRQOLRQH UX ER RN RWRVWVSRUDDJRLJLDFL\D JRORYRORPNL		J_dhf
	AZp_ibgZ F ; Hj]ZgbaZpby ^hkm]h\hc ^hrdhevghf h[jZah\ZI_evghf mqjih^kh]bb^eymq_ [KIH F ; AZp_ibgZa^ -bkij b ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jby ljhn_kkbhgZevgh_ h[jZ,6%Zgb- - - J_`bf^hklmiZZZELEOLRQOLQH UX ERRN RUJDQLJDFL\D GRVXJRMUKRSURUDVQLGDFVXGDDVMHPH XFKUH}KGHQLL		J_dhf
	DZf_g:p< Fheh^_`gkhp bZevghj bafmqi]kh[b ^eyZdZ^_fbq_kdh]bZ\j/b:ZkZDZf_gFpKDbjh\Z B: MjfbgZh^ h[s j_ ^< DZf_gpZba^bkij		J_dhf

	<p>^hi— F Ba^ZI_evkl\h XjZcl k— K_jby ;ZdZeZ\jZ^_fbq_kdh]k— ISBN -- - - J_`b^hklmiZZZ ELRQOLRQH UX ERRN PRORGH]KQ\\ VRFLD\XQL]P</p>		
	<p>DZf_g_p : < Hkgh\^h]kme]hl\h]jg h_yl_ev mq_[gbdK^y: < DZf_gBp: MjfbgZ < AZyjk dZy ih^ gZmq j_^ : < DZfbagpZ bkij- b ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jby ljhn_kkbhgZevgh_ h[jZah\Zgb- -- - - J_`b^hklmiZZZ ELRQOLRQH UX -ERKONW RVQRY\ GRVXJBRDWHOQRVWL</p>		J_dhf
	<p>Dmijbygh\ ; < F_lh^bdZ hj]ZgbaZpbb ^ f_jhijbylbc Jhe_\Zy b]jZ ijZdl ihkh[b_ ^ey KIH ; < Dmijbygh\ H < Fbgh\kdZy -E bK^ Jm^dh b— ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jby ljhn_kkbhgZb]jZah\ZgbISBN -- - - J_`b^hklmiZZZ ELRQOLRQH UX -ERRNDPGLWDFGLLND GRVXJRMUKRSUULRDMIXJLND</p>		J_dhf
	<p>Dmijbygh\ ; < Hj]ZgbaZpby ^_lkdh]h h hj]ZgbaZpbb jhe_\hc b]ju ijZdl ihkh[b_ ^ey ZdZ^_fbq_ [ZdZeZ\j]b;ZkZDmijbygh\k Fbgh\kdZy Jmqdh — _ ba^ bkij—bF^hi Ba^ZI_evkl\h XjZcl — k — K_jby ;ZdZeZ\j :dZ^_fbq_kdh]k— dmjk - - - - J_`b^hklmiZ ZZZ ELEOLR- RQOLRQH UX ERRN PRORGH]KQ\VDKDFRDLNDQL]DFLL URO-HL-Y-B\</p>		J_dhf
	<p>Hj]ZgbaZpby ^hkm]h\uo f_jhijbylbc >L_d mqj_`^_gbc kj_^ ljhn h[jZah\Zgby < ; Dmijbygh\ H < Fbgh\kd:Zy lh^h[b]h^j_^; <Dmijbygh\Zba^ F Ba^ZI_evkl\h XjZcl @:dZ^_fbq_kdh]k—</p>		J_dhf
	<p>ljhohjh\Z H = K_fv_^_gb_ mq_[gbd ljhohjh\Z ? B Ohehklh\Z ih^ j_^ H = ljhohjh\hc ? Ohehklh\hc_ ba^ i_j_jZ[b ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jby ljhn_kkbhgZevgh_ h[jZah\ZgbISBN -- 4- - - J_`b^hklmiZ ZZZ ELRQOLRQH UX ERRN PRORGH]KQ\VDKDFRDLNDQL]DFLL</p>		J_dhf
	<p>Jhff L : l_^Z]h]bdZ khpbZevgh]h \hki ^ey ZdZ^_fbq_kdh]h [ZdZeZ\j]bZIZ ba^ : Jhff i_j_jZ[b ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jbyZdZeZ\jZ^_fbq_kdh]k— Fh^mev ISBN - - - - - J_`b^hklmiZZZ ELEOLR- RQOLRQH UX ERRN PRORGH]KQ\VDKDFRDLNDQL]DFLL</p>	Jhff	J_dhf
	<p>Kdh[_evpugZ : K L_ogheh]bb b hj]Zgb mkem] mq_[gbd ^ey ZdZ^_fbq_kdh]h [ZdZeZ\j]bZIZ : Kdh[_evpugZ : l RZjmb]g +_j_jZ[b ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jby;ZdZeZ\j :dZ^_fbq_kdh]k— dmjk1 - - - - J_`b^h ^hklmiZZZ ELRQOLRQH UX ERRN PRORGH]KQ\VDKDFRDLNDQL]DFLL HNVNXU-XLVRQXQ\K</p>		J_dhf
	<p>Kebad\Z l_^Z]h]bdZ hegbl_e h]jZah\Zgby F_lh^bdZ jZ[hlu \h`Zih]h mq_[ihkh[b_ ^ey ZdZ^_fbq_k [ZdZeZ\j]bZkZKebad\B >_j_gZ -_ba^i_j_jZ</p>		J_dhf

	b ^hi F Ba^ZI_evkl\h XjZcl k- K_jby H[jZah\ZI_evduc ijh,6%k - - - - J_`b^hklmiZZZ ELRQORQH UX ERRN SHGDJRJLND GRSROQREHUOQRHWRDORRDKDWRJR		
	KmsbgkdZyDmevImjguc Imjbaf mq_[ih F > KmsbgkdZyba^ - bkij F ^hiBa^ZI_evkl\h XjZcl - k - K_jby Ijhn_kkbhgZevgh_ h[jZah\Zgb,6%1 - - - - - J_`b^hklmiZ ZZZ ELRQORQH UX E-RVXU N]POWXUQ\		J_dhf

>hihegbl_evghqgbbdb

<	<uoh^gûZggû_qZlghj^Zgby	=h^ ba^Zg	=jbn
	=heh\Zgh\ < l Ijh[e_fu kZfhhj]ZgbaZpby ijhkljZgk^hihegbl_evgh]h h[jZah\Zgby ^_l_c D=Mf G : G_djZkh\Z K Lhf Db[_jE_gbgdZ KWWSV F\EHUOHQLQND UX DUWLFOH VDP RRUJD G H V W S U K R V W G R S R V Q H W H O Q R J R - REUD]R-GDQLHD		J_dhf <_klgbd
	A_j_l : Hkh[_gghZlbbfZpbhg^hyd_evghk ih^jhklidZifbbkgh\ub_ogheh]GZmqgû^hfhkib ;_e]hjh^kdh]hkm^Zjkl_gghj\jkb_KZ_jby =mfZgblZjgu_gZmb - KWWSV F\EHUOHQLQND D Q X PDUWWLROQR\RVREHQQRV GH\DW-VORGVVRSRNDRYWKHKQRORJL\		J_dhf
	I Zgh\ : H[jZah\ZI_e]vduc_rbg]h\ZryhjfZ[Z[h \^hihegbl_elvrgjbfkldkjZ__^q_khd[hZah\Zgdbbc // <_klgZdZ^_fbdk-dhgr_kdhhjhjbaZjZ__^_gby K -		J_dhf
	B]jh\un_hjfudZd f_hf^s_gby[mq_gby b gZdhi 'bag_ggh]h hiulZ <_klgbd-ZgZ^_kbb]h_lkdh ImjbaZjZ__^_gby <K -		J_dhf

Hkgh\gwe_dljhgba^Zgby

<	<uoh^gûZggwe_dljhgba^Zgby	J_`bf ^hklmi	Ijh_j_g
	KWWS ZZZ PJGYRUHF UX	k\h[h^g	
	KWWS YOLYNRU FRP	k\h[h^g	
	KWWS ZZZ RFGH WX	k\h[h^g	
	KWWS IHVWLYDO VHSWHPEHU UX	k\h[h^g	
	KWWS ZZZ SV\FKRORJLHV UX	k\h[h^g	
	KWWS SRVX JH UX	k\h[h^g	
	KWWS VNG PVXF RUJ	k\h[h^g	
	KWWS GHWVNLLGRVXJ UX	k\h[h^g	

H[sb_lj_[h\Zgby]ZgbaZpba[ghigbba\h^kl_g]Zddbdb

Hk\h_gib]jZffumq_[ghigbba\h^kl_g]Zddbdbphbko^b^h^_bamq_igbyjZffujhn_kkbhgZevgh]h fh^mey ^HkjZghuZpjbylbc

Mq_[gZijZdlbdZjh\h^bikyZ[Za_=;IHM ©FL^ dhgp_gljbjh\Zg
jZkkj_^hlhqq_gjh^m ykkv_hj_l bq_k ddbZ gylbyf bjZfdZojhn_kkbhgZevg
fh^me_c

Kh^_j`Zgb_ mq_[ghc ijZdlbdb hij_^_ey_lky lj_[h\Zgbyfb
ijhn_kkbhgZefvghfme x Hj]ZgbaZpbyf_`j h k j b j h l b u c o

Mq_[gub^uijZdlbdZ\jrZxlkbyn_j_gpbjh\ZgZgu fl hjfb gZebqbb
ih eh`bl_evgh]h Zll_klZpbhggh]h ebklZ ih mq_[ghc ijZdlbd_
l_ogbdm fZ mjh\ghk\h_gbjhn_kkbhgZedvfuol_gpbj b k\h_\j_f_ggh
ij_^hklZ\ey_gbb ^g_\gbdZ ijZdlbdb b hlq_lZ ih ijZdlbd_gZ k
ijZdlbdm

ljhba\h^kl_ggZy ijZdlbdZ ijh\h^biky \ mqj_`^_gbyo ^hih
gZijZ\ey_g`yl_evghd h h j u d k h h l _l k l \ m j h n b e x i h ^] h l h \ d b l m ^_g l h \
dhgp_gljbjh bZijZkkj_^hlhqq_g h m e v l Z k u h _g b j s b o b i j h n _k k b h g Z e v g
dhfi_l_gp b c i j h n _k k b h g Z e v g h f m e x b d k b j m x l k y h d m f _g l Z p b b h j Z y
jZajZ[Zlu\Zh]Zyah\Zl_ey_gjuf`^_gkZffhklhyl_evgh

Kh^_j`Zgb_ ijhba\h^kl_ggghc ijZdlbdb hij_^_ey_lky lj_[l
h[mq_g b h y i j h n _k k b h g Z e v g h f m e x H j] Z g b a Z p b k m] h \ u o j h i j b y l b c
ijh]jZffuih^]hlh\ d b _p b Z e b k j h ^ g _ a h _g Z h l j Z ` Z _l k y Z [h q _ i c h] j Z f f _
ijZdlbdbh ijhn_kkbhgZevghfme x Hj]ZgbaZp b k m] h \ u o j h i j b y l b c
ljh]jZffZijZdlbdjZajZ[Zlu\Zijlkih^Z\Zl_ey_fra l _j`^Z_fk y h ^ b q _ k d b
kh_l h f ; I H M © > F i l h ^ a k e a Z d e x q _ l g b g b q _ l d k k c ^ _ j ` Z l _ e v g h c w d k i _ j l b

:ll_klZpbh b l h] Z f j h b a \ h ^ k l _ g j Z d b d i h \ h ^ b l k y m q _ l h f b e b g Z
hkgh\Zgbb j_amevlZlh\ __ ijhoh`^_gby ih^l_j`^Z_fuo ^hd
hj]ZgbaZpbc

ljhba\h^kl_ggZy ijZdlbdZ aZ\jrZ_lky ^bnn_j_gpbjh\Zg
ih eh`bl_evgh]h klZpbhgghk h Z h ijZdlbd_hljmdh\h^bl_eyfb
hj]ZgbaZp b b d h e e _ ` ^ [m j h \ g _ h k \ h _ g b j h n _k k b h g Z e v g h u o l _ g p b c
ih eh`bl_evgh]ZjZdl_jbklbd bj]ZgbaZp b k m ^_g l Z h k \ h _g b k [s b o
dhfi_l_gp b c _ j b h ^ j h o h ` ^ _ g b j Z d l b d b j b k \ h _ \ j _ f _ g g i h f ^ h k l Z \ e _ g b
^g_\g b j Z d l b d b h l q _ i h Z i j Z d l b d h h l _l k l k b ^ ^ Z g b j Z f j Z d l b d m

Klm^_gl ij_^hklZ\ey_l ih i p Z d l i j d b g k e ^ m x s m x ^ h d m f _ g l Z p
ijZdlbdb k ijbeh`_gbyfb hlq_l ih ijZdlbd_ dhlhjuc ml_j`^Z_
Zll_klZpbhggu c Z e b d l _ j b k l b d Z

;ZahajZdlbdh\eyxlkymqj_`^_g b h y i h e g b l _ e v g h j] Z a h \ Z g b y l _ c
Khljm^gbq_kl\h h k Z h [j Z a g u f b m q j _ ` ^ [Z g a b Z y f f b i j Z d l b d b h k m s _ k l \ e
^h]h\hjghc hkgh_ k jmdh\h^bl_eyfb h[jZah\Zl_evguo mqj_`^
khljm^gbq_fkl\^m=;IHM ©>F b ^ a m q j _ ` ^ _ g b y h i h e g b l _ e v g h j] Z a h \ Z g b
<uoh^m klm^_glh\gZ l b l b i p Z d l b g g h c i j _ ^ r _ k l \ m _ l i j b d Z a _ j _] e
kjhd bjZdlbdjZkij_^_e_lglbn^_g l i h \ [Z a Z f j Z d l b d j m d h \ h ^ k b \ t h i e Z l m
ijZdlbdb

Lj_[h\Zg d r y k e h \ b d y f g k m e v l Z p b i h g l g s h h [m q Z x s b f k y
ljb ih^]hlh\ d _ i j h b a \ h ^ k l _ g j Z d l b d i j _ ^ m k f Z l j b \ Z i j h k y _ ^ _ g b _
dhgkmevlZpbc k h[mqZxsbfky jmdh\h^bl_eyfb ijZdlbdb hl h
dhee_`b\Z]ZgbaZp b b j Z d l b u d b
Fh]mbkihevah\Zvkgun_hjfuijh_`^_g b h y g k m e v l Z p j b r c i i h \ u b e b
bg^b\b^mZenvglu_

DZ^jh\h[_ki_q_lg]Zah\Zl_eyghp]hkkZ

Lj_[h\Zgby d\ZebnbdZpibbZ]h]bq_k dZojh\hkms_kl\eyxsb
jmdh\h^kl\mq_[ghc ijhba\h^kl_ggjZcdlbdhcki_pbZebklulkrbf
ijhn_kkbhgZev[gZah\Zg-bijf_ih^Z\Zlfe^b^b^kpbigeZjgudmjkhZlZd`_
h[s_ijhn_kkbhgZevgkubieeb@l_^Z]h]bdZkboheh]bjja^kIZ\bl_e
jZ[h]h^Zl_e_c
Lj_[h\Zgby d\ZebnbdZpibbZ^jh\hkms_kl\eyxsbjmdh\h^kl\h
ijhba\h^kl_ggjZcdlbdhblhj]ZgbaZpibb^g_ukr__h[jZah\Zgib_
ijhnbex hiul f_lh^bjZ[kdgh_c_g__e_l

DHGLJHBP?GDJ?AMEVL:LHK<H?GBY
MQ?;GHEIJHBA<H>KL<?GGHOLBDB

J_amevlZlu ijhba\h^kl_gghc ijZdlbdb hk\h_gg ijhn_kkbhgZevgu_ dhfi_l_gpbb	Ukgh\guh_dZaZlhp_ggdbamevlZlZ	Nhjfu b f_lh^u dhgljhp_gdb
ID Hij_^_eylveb aZ^Zqb ieZgbjh\ ^hkm]h\fu_jhijbylby l q dhgdmjkebfibZ khj_\gh\Zgby \uklZ	- h[hkgh\Zgghklv ihhZegh\lbb Z^hkm]h\h]hijbylbykhhl_lkl\bb hkh[_gghklyfb \b^Z ^hkm]h\h]hij ^uhajZklgufb b bg^b\b^mZevgufb hkh[_gghklyfb ^_l_c kZgblZgh]b]b_gbq_kdbfb ghjfZfb - khhl_lkl\bljmdlmjbb kh^_j`Zgby ^hkm]h\h]h_f_jhijbylbyayZ^ZyfZf - h[hkgh\Zggh\h]h^h^h nhjf hj]ZgbaZpibbkm]h\hc ^_yl_evghklb h[mqZxsboky	hp_gdZ ijb ijhoh`^_gbb ijZdlbdb Zevgufb
ID Hj]Zgbah\ub ijh\h^blv ^hkm]h\ f_jhijbylby	\eZ^_gb_ kh^_j`Zgb_f b nhjf bj]ZgbaZpibbkm]h\fu_jhijbylbc ih ^moh\gh - gjZ\kl_ggghm jZa\ \hkiblZgbx h[mqZxsboky nhjfbjh\Zgbx dmevlmajh\h]h b [_ath]ZgZ]h `bagb	hp_gdZ ijb ijhoh`^_gbb ijZdlbdb Zevgufb
ID Fh]b\bjh\ h[mqZxsbokyh^bl_e\ ebpbo aZf_gyxsbob mqZklbx\ ^hkm]h\ f_jhijbylbyo	\eZ^_gb_ nhjfZfb i_^Z]h]bq_ aZbfh^_ckl\by i_^Z]h]Z ^hih h[jZah\Zgby bjh^bl_e_c h[mqZ bo aZf_sZxsbo \eZ^_gb_ f_lh^Zfb bamq_gby wnn_dlb\gjZklblbjh^bl_eyfb	hp_gdZ ijb eighbhevggphb qZsdlocky ebp j_amevlZlh\ b
ID :gZebabjh ijhp_kk b j_amevl ^hkm]h\fu_jhijbylbc	kh[ex^_g]hjbZgZebakm]h\h Zl_jhijbylby -iheghbZem[bZgZebakm]h]h\h f_jhijbylby	hp_gdZ ijb ijhoh`^_gbb ijZdlbdb
ID Hnhjfey ^hdmf_glZpbx h[_ki_qb\Zxsmx hj]ZgbaZpbx^hkm]h\ f_jhijbylbc	- iheghlZkhhl_lkl\bbZgZe_g^Z l_fZlbg_kdboihmjhgguo ieZgh ijh]jZffZ^hkm]h^h\l_evghklb uokh[ex^_g]_[h\Zgbc _^_gbx ^g_gbdZ ijZdlbdb ^hdmf_glZpbb f_jhijbylbc	hp_gdZ ijb ijhoh`^_gbb ijZdlbdb Zpbb ^hkm]h\uo

<p>ID JZajZ[Zlu f_lh^bq_kdbfZl_jbZ jZ[hqb_ ijh]jZffu l_fZlBq_kdbfZgu gZ hkgh_ ijbf_kgrm q_lh h[eZklb ^_yl_evghklb_ hkgh[_gghkl_dhajZkl]jmiiu hl^_evguo aZgbfZxsboky</p>	<p>- iheghlZ khhl_lkl_by jZ[hqbd emq_{ghfZlBq_kdbo ieZgh_ijbf mjh][Zhf_ ^hihegbl_evgh]h h[j hmq_lhf hkh[_gghkl_c \hajZkl Z^_l_c \ba[jZgghc h[eZklb ^_yl ZggbfZxsboky Z[hkgh\Zgghklv \dexq_gby hl^_ jZ[hqbjh]jZffu</p>	<p>hp_gdZ ijB Zah dZ g^y gbb Z d l B d k l b k j j m i i u b hl^_evguo l_f \</p>
<p>ID Kha^Z\ZIV dZ[bg_l_ fZkl_jkdh eZ[hjZlhjbbij_ ^f_l jZa\b\Zxskmj_x^m</p>	<p>- khhl_lkl_b_ kha^Zgghc ij_ hZa\b\Zxs_c kj_ ^u dZ[bg_lZ b hh[eZklb ^_yl_evghklb - kh[ex^_gb_ i_^Z]h]bq_kdbo]b]b_gbq_kdbo ki_pbZevguo kha^Zgjb_x^f_l_gZ a\b\Zxs_kjc^u - bkihevah\Zgaghh[jZ k g u b k l i j b kha^Zgjb_x^f_l_gZ a\b\Zxs_c kj_</p>	<p>hp_gdZ ijB b a j h d g h c g b b ijZdlb db lj_[h\Zgbc d</p>
<p>ID Kbkli_fZlbabj bhp_gb\Zl\Z]h]bq_kdb hiul b h[jZah\Zl_ l_ogheh]bb h[eZklb ^hihegbl_evgh]h h[jZah\ZgbyZ hkgh\ bamq_igbn_kkbhgZevghc ebl_jZlmkjZfhZgZbbaZ ZgZeb_a_zl_evghklbbo i_^Z]h]h\</p>	<p>- hij_ ^_e_gb_ iml_c kZfhkh\ hZ]h]bq_kdh]h fZkl_jkl\Z evghfghkljZpby kihkh[h\ h[h[s l_j^klj_ ^klZ\evgZkijhkljZg_gby i_^Z]h]bq_kdh]h hiulZ</p>	<p>hp_gdZ ijB ijhoh`^_gbb g j z d l b d b</p>
<p>ID HnhjfeY i_^Z]h]bq_kdb_ jZah \b^_hlq_lh\j_n_jZl \uklmie_gbc</p>	<p>- kh[ex^_gb_ Ze]hjblfZ ih^]hl hZ[hjlfcb gbb_g_lh_n_jZldhgki_dli h_khhll_lkl_b_ hnhjfe_gby kh[ihjlnhebh i_^Z]h]bq_kdbo ^hklb ij_a_gIzpbba _ckll\m_ksz g byf - kh[ex^_gb_ eh]bdb ih^]hlh\dd b lj_[h\Zgbc d mklghfm \uklmie_gbx hlq_lm j_n_jbjh\Zgbx dhgki_dlbjh\Zgbx - \u[hj jZaebqguo nhjf ij_a_gIzpbba i_^Z]h]bq_kdbo jZajZ[hIhd \ \ j_n_jZl h u k l m i e _ g b c</p>	<p>JZajZ[hldZ b h\h j l n h e b h h p g g d h h l q _ l g h c h d g n f c g d Z p l b b i h ijZdlbd_ ijZdlbd_ hlq_lm Zpbba ijZdlbd_ h\h j l n h e b h h p g g d h h l q _ l g h c h d g n f c g d Z p l b b i h</p>
<p>ID MqZkl\h\Zl bkke_ ^h\Zl_evkdhc ijh_dlghe_yI_evghklb h[eZklb^hihegbl_evgh h[jZah\Zgby^_l_c</p>	<p>- ZdIb\gh_ mqZklb_ \ bkke_ ^h ijh_dlghe_yI_evghklb bihgbfZgb_ Ze]hjblfZ hij_ ^_e_gby p_e_c Zggbq ieZgbjh\Zgby bkke_ ^h ijh_dlghe ^_yl_evghklb \ h[eZklb ^hihegbl_evgh]h h[jZah\Zgby - ijZdlbq_kdh_ bkihevah\Zgb_f_lh^h\ f_lh^bd i_^Z]h]bq_kdh]h bkke_ ^h\ ijh_dlbjh\Zgby -ihgbfZgb_ hkgh\ hj]Zgb-aZpbba wdki_jbf_gIzevghc jZ[hlu \ kn_j_ ^hihegbl_e v g h j Z a h \ Z g b y c</p>	<p>Hp_gdZ ihjlnf ^hklb`_gbc h z d e d Z d i j b b Zijhoh`^_gbb ijZdlbd db f_lh^h\ bkke_ ^h\Zgby b hiulgh kn_j_ h\h j l n h e b h h p g g d h h l q _ l g h c h d g n f c g d Z p l b b i h</p>

J_amevlZlu mq_ ijhba\h^kl_gg h c ijZdlbdb hk\h_ggu_ h[sb_dhfi_l_gpbb	Hkgh\guh_dZaZl h e b g d bamevlZlZ	Nhjfu b f_lh^u dhgljh e y p_g d b
HD lhgbfZlv km - khpbZevgmaxgZqbfh kalgZqbfhklb [m^ms_cijhn_kkbb\ k\h_fm^msijhn_kkbbbgZebqibeh`bl_evlglaa\hhblh]Zfi^Z]h]bq_kdhc ijhy\eylv d g_ci^Z]h]bq_kdhc ijZdlbdb mklhcqb\uc bgl_j_k	h[tykg_gkmsgghklb khpbZe	gZ[ex^_g b p_g ijhp_kk_ ijZdlbdb OZjZdl_jbklbidhZ blh]ZjZdlbdb
HD Hj]Zgbah\ - kh[kl_ggm_xyl_evghikj bvf_g_gf_ylh^hb kihkh[hj_r_gby ijhn_kkbbhgZevagZr^Zq hp_gb\Zlv bo wnn_dlb\ghkZq_kl\	- h[hkgh\Zggghklv ihklZgh\db hij_r_gby	GZ[ex^_g b p_g ijhp_kk_ ijZdlbdb
HD Hp_gb\Zlvkd - ijbgbfZlvj_r_gby\ g_klZg^Zjkgp mZpbyo g_klZg^Zjkgp mZpbyo	- Z^_d\Zlghklv ijbg_ygbyc \ g_klZg^Zjkgp mZpbyo	GZ[ex^_g b p_g ijhp_kk_ i^Z]h]bq_kdhc ijZdlbdb
HD Hkms_kl\ey - ZgZeba b hp_gd bgnhjZpbhggh h[oh^bfijhn_kkbbhgZevagZr^Zq ijhn_kkbbhgZevgh]h ebqghklgh]h jZa\blby	- h[hkgh\Zggghklv ihklZgh\db bkihevah bgnhjZpbhggh h[oh^bfijhn_kkbbhgZevagZr^Zq ijhn_kkbbhgZevgh]h ebqghklgh]h jZa\blby	GZ[ex^_g b p_g ijhp_kk_ ijZdlbdb
HD Bkihevah - bgnhjZpbhggh dhffmgbdZpbhggu_l_ogheh]bb kh_jr_gkl\h\Zgby ijhn_kkbbhgZevghc ^_yl_evghklb	- h[hkgh\Zggghklv ijbf_g_g bgnhjZpbhggh dhffmgbdZpbhggu_l_ogheh]bb kh_jr_gkl\h\Zgby ijhn_kkbbhgZevghc ^_yl_evghklb	gZ[ex^_g b _ b ijhp_kk_ ijZdlbdb
HD 6 JZ[hIZlv\ dhee_dlb_b dhfZg\ aZbfh^_ckl\h\Zlv jmdh\h^kl\dhfe_] khpbZevgZjfbg_jZft	- wnn_dlb\ghkl\ aZbfh^_ckl\h\Zlv jZajZ[hldg_{ghlh^bq_kfZlojbZeh\ fhj]ZgbaZpbb ^hf_kr]ijbydbc	GZ[ex^_g b p_g ijhp_kk_ ijZdlbdb

<p>HD KIZ\blvp_e fhlb\bjh\Zl\yl_evgh h[mqZxsbok \hkibIZggbdh\ hj]Zgbah\u\Zlv dhgljheb\j\Zl\blom ijbgylb_f gZ k_[y hl_lkl_ggah\Zq_kl\ h[jZah\Zl_eivgpb]k</p>	<p>- ieZgbjh\Zgbebkikhk[hf\h\Zp k]yZgbaZpb dhgljhey^_yl_evgh h[mqZxsbok y mq_{ghlh^bq_ k fZl_jbZeZo</p>	<p>Hp_gdZ ieZgh hki_dlh\ mjhd hpogdZ ijhp_kk ijZdlbdb</p>
<p>HD KZfhklhyl hij_^_eylv aZ^Z ijhn_kkbhgZevgh ebqghklgh]hjZa\blo aZgbfZlvky kZfhh[jZah\Zgb_f hkhagZggheZgbjh\Zlv ih\ur_gd\ZebnbdZ</p>	<p>- kZfhklhyl_eivgZglbjh\Zgbyr_g bbqghklgh]ijhn_kkbhgZevgh h[mqZxsbok y mq_{ghlh^bq_ k fZl_jbZeZo</p>	<p>Hp_gdZ ZfhZgZ gZ[ex^_ghp_gd \ijhp_kk_ ijZdlb</p>
<p>HD Hkms_kl\ ijhn_kkbhgZevgm ^_yl_evghklmkeh\ h[gh\egby_p_e_c kh^_j`Zgby kf_gu l_ogheh]bc</p>	<p>Kha^Zgb[Zau ^ZgguogZ hkg kkl_fZlbaZpbfbZl_jbZeh\ h[mqZxsbok y mq_{ghlh^bq_ k fZl_jbZeZo</p>	<p>lhbkdj_ZebaZp h[jZah\Zl_evghf ijhp_kk_ gh\ nhjfu b kihkh[u hj]ZgbaZpb[gh ^_yl_evghklb</p>
<p>HD Hkms_kl\ ijhnbeZdlb dm ljZ h[_ki_qb\Zlv hojZ b a^hjh\vy[mqZxsbo \hkibIZggbdh\ l_ogheh]bc</p>	<p>- hljZ`_gb_ mq_{ghlh^bq_ k fZl_jbZeZo h[mqZxsbok y mq_{ghlh^bq_ k fZl_jbZeZo</p>	<p>Hp_gdZ ieZgh hki_dlh\ mjhd gZ[ex^_ghp_gdZ \ijhp_kk_ ijZdlb Zxsbo</p>
<p>HD 11 Kljhb ijhn_kkbhgZevgm ^_yl_evghklv k kh[ex^_gb_f j_]mobjmxsb oijZ\ ghjf</p>	<p>- kh[ex^_gb_ ijZ\h\uo ghjf ijhn_kkbhgZevghc ^_yl_evghk jZajZ[himq_{ghlh^bq_kfZl_jbZeh\ - hj]ZgbaZpby k\h_c ^_yl_evghklb ghjf</p>	<p>gZ[ex^_gb_ b ijhp_kk_ ijZdlb ghklb gZ ijZdlbd_ \khh hl_lkl\bb</p>

FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBDB
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGF

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»



/ Раднаев Д.Н. /
20 23 г.

b c
g b d m f a
B B B B
B B B B

J:; HQ:YIJH=J:FF:MQ?;GHC B IJHBA<H>KL<?GGHC
IJ:DLBDB IJHN?KKBHG:EVGH=H FH>MEY

IF F?LH>BQ?KH?KI?Q?GB? H;J:AH<:L?EVGH=H
IJHP?KK:

GZa\ZgjbjZffu fh^mey

k l _l j h i z \ e h \ d z

JZ[hqZjh]jZffZmq_[ghc b ijhba\h^kl_gghc ijZdlbdb ijhn_kkbhgZ
F_lh^bq_kdh_ h[_ki_q_gb_ h[jZah\Zl]Zevgh]hZgiZhpqkZhkgh_ N_
]hkm^Zjkl_ggh]h h[jZah\Zl_evgh]hN*Hk^Zj|Z^g^Zhe ijhn_kkbhgZevgh]h
^Ze__ KkKi_pbZevghklb I^Z]h]bdZ^hihegbl_evgh]h h[jZah\Zgby
dh^ gZbf_gh\Zgb_ ki_pbZevghklb_c ijhn_kkbb bc

Hj]ZgbaZjZayZ[hlc]hkm^Zjkl\[x^gh_lgh_ ijhn_kkbhgZ]ZagZl_evgh_ mqj_
©>`b^bgkdbc fgh]hijhnbevgu<;lHbM@>FL^a

JZajZ[h]qbdb

I^Z]h]bg kdbc dhee dlb\ =;IHM ©>FL^a
N B H mq_gZy kl_i_gv a\Zgb_ ^he`ghklv

N B H mq_gZy kl_i_gv a\Zgb_ ^he`ghklv

N B H mq_gZy kl_i_gv a\Zgb_ ^he`ghklv

Kh]eZkh\Zgh

Ijmr gh\Z Hev]Z Xjv \gZ b h gZqZevgbdZ]ZfDmZM[h]h^Z^bgkdh]h
N B H f_klh^Z^ghklv

N B H f_klh jZ[hlu ^he`ghklv

Kh]eZkh\ZgZ gZ fZk^bZgkkl[h]h^bg_gby

Ijhlhdh6BBBBB hfZ@IZ]

Ij_^k_^Zl_ev BBBBBBBBBBBBBBBB DjZkZ\bgZ K <

J_dhf_g^h\ZgZkgZgbb f_lh^bq_kdh]h

Ijhlhdh6BBBBBB^BZj@B]

Ij_^k_^Zl_ev BBBBBBBBBBBBBBBB-KBBB >hj`b_\Z = K

- ©
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- ©
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Kh^_j`Zgb_

1. IZkihjjZ[hq_ich]jZffumq_[gthiçhba\h^kl_gjjZndclbdb 4
2. J_a mevlZkùh_grbq_[gthiçhba\h^kl_gjjZndclbdb 6
Kl j m d l m b Z j b f _ j g h k h ^ _ j ` Z g r b q _ [g h c j h b a \ h ^ k l \ _ g g h c
ijZdlbdb
4. Mkeh\p_yZe ba Z m b [gthiçhba\h^kl_gjjZndclbdb 1
5. Dhgljhe b hp_gdZ_a mevlZlmq_[ghc ijhba\h^kl_ggh
ijZdlbdb

1. I:KIHJL

jZ[hq_ich]jZffumq_[gbcjhba\h^kl_ggZddbdb

IF F lh^bq_kd[hki_q_hg]Zah\ZI_eivghk

H[eZkliybf_g_gbZ[hq_ich]jZffumq_[gbcjhba\h^kl_ggZddbdb
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JZ[hqZjh]jZffiq_[gbcjhba\h^kl_gghc ijZdlkklb hgZevghm]ey
y\ey_kZyklvixh]jZffih^]h\hd b ki_pbZje_bglh]h_gZhhl_lkl\bb k
N=HKIH

ihki_pbZevgh [redacted] | l_^Z]h]b^hZi hegbl_evg[h]Zah\Zgby
>dh^@ >gZbf_gh\Zigtp_bZevghkklvix@

mdjmig_gjgmic ki_pbZevgh [redacted] | H[jZah\Zgbi_^Z]h]bq_
gZmdb

\qZklbk\h_gkgh\g]h]ijhn_kkbhgZevghævgkklb <l>

[redacted] | F lh^bq_kd[hki_q_hg]Zah\ZI_eivgh]kZ

bkhhl_lkl\mx]hfrb_kkbhgZevgh]ud_gp]Dc

ID JZajZ[Zlu\Zlv_f_lh^bq_kdb_fZI_jbZeu jZ[hqb_ ijh]jZ
l_fZlbq_kdb_gZkgh]bf_jguomq_lh[eZk\by_l_evgkklb
hkh[_ggkh]aZkZ
]jmii^hl^_evguo aZgbfZxsboky

ID Kha^Z\ZdZ[bg_fZkl_jkdhZ]h]Zih]b^f_l_gZa\b\Zxsk]x^m

ID Kbkl_fZlbabjh\Zlv b hp_gb\Zlv i_^Z]h]bq_kdbc hiul
\h[eZklbihegbl_evg]Zah\ZgZkghb]amq_ig]by_kkbhgZevghc
ebi_jZlmju
kZfhZgZebZgZebZy_l_evg]h]kl]bio^Z]h]h\

ID Hnhjfeylv^Z]h]bq_jZabZ[hldb^hlq_lh]_n_jZlhùklmie_gb

ID MqZkl\h\Zl]kve_^h\ZI_bijkd]d]g^cyl_evg]h]kl]Zklb
^hihegbl_evg]h]h
h[jZah\Zgbyc

l]h]jZffZjhn_kkbhgZevghm]h`_lulv]kihevah\ZgZ

lhev]hZfdZo j_Zek]aZpbZevg [redacted] | l_^Z]h]bdZhihegbl_ev
h[jZah\Zgby

P_eb b aZ^Zqb mq_[ghc b ijhba\h^k+l]g]h]vZg]Zy]d]dbdb
j_amevlZ]h]Zvh_g]h]yn_kkbhgZevgh]h fh^mey

K p_evx h\ez^_gby mdZaZgguf \b^hf ijhn_kkbhgZevg
khhl_lkl\mx]hfrb_kkbhgZevgufb dhfi_l_gpbyfb h[mqZxsbcy \
ijhba\h^kl_gghc ijZdlbdb ^he`_g
bf_lvjZdlbq_kdb]cl

ZgZeb]ZjZajZ[hld]bq_{g]hlh^bq_kdZb_jbZeh]Z[hqbiq]h]jZff
mq_fghfZlbq_kieZg]h]ey h[_ki_q_gby h[jZah]h]Zl]k]Zg

bamq_g]b_ZgZeb]aZ^Z]h]bq_k]hfc_lh^bq_kdh]cl_jZlm]juh
ijh[e_fZf
^hihegbl_evg]Zah\Zgbyc

kZfhZgZeb]aZgZeb]aZyl_evg]h]kl]b]b]o^Z]h]h]p_gb\Zgby
h[jZah\ZI_evguo

l_ogheh]h]h]cihegbl_evg]Zah\Zgbb

m]qZkl]k]y]a^Zgbb ij_f]Zal]g]h]Zx]k]j]c^udZ[bg_f]Zkl_jkdhc
eZ[h]Zih]jbb

hnhjfe_g]b]lnhebh^Z]h]bq_k]h]k]b`_gbc

ij_a_g]Zip]b]Z]h]bq_jZabZ[h]h]d^hlq_lh]_n_jZlhùklmie_gbc

m q Z k l b y b k k e _ ^ h \ Z I _ e v k i d h c d l g h c _ y l _ e v g h k l h b [e Z k l b
^ h i e g b l _ e v g j Z] a h \ Z g b y ^ _ l _ c

m f _ l v
Z g Z e b a b j h h Z h e g b l _ e h [g Z a h \ Z I _ e y t g] j Z f f u b a [j Z g g h e Z k l b
^ _ y l _ e v g h k l b
h i j _ ^ _ e p l v e b a Z ^ Z e g b j h \ Z h i h e g b l _ e h [g Z a h \ Z g b _ l c b a [j Z g g
h [e Z k l b y l _ e v g h k l b
j Z a j Z [Z l u] Z [h q b j h] j Z f f u
h k m s _ k l \ e y d Z g b j h \ Z g b m q _ l h f h a j Z k l g u o b g ^ b \ b ^ m - Z e v g h
i k b o h e h] b q _ k d b o
h k h [_ g g h a Z g o f Z x s b o k y
h i j _ ^ _ e y l v Z] h] b q _ k d h e _ f u f _ l h ^ b q _ k d h j Z d l _ b j Z g Z o h ^ b l v
k i h k h [b o
j _ r _ g b y
Z ^ Z i l b j h \ Z f l v x s b _ f k y l h ^ b q _ k d h a j Z [h l d b
k h a ^ Z \ Z d l Z [b g _ f l Z k l _ j k d h c h j Z l h j b b ^ f _ l g Z a \ b \ Z x s k m x ^ m
] h l h \ b b h n h j f e y h v q _ l j u _ n _ j Z l d u h g k i _ d l u
k i h f h s v x m d h \ h ^ b h i j e y ^ _ e p l v e b a Z ^ Z e g b j h \ Z k k e _ ^ h \ Z I _ e v k
i j h _ d l g m x y l _ e v g h k l [e Z k l b i h e g b l _ e v g j Z] a h \ Z g b y c h ^ j h k l d b \
f h e h ^ _ ` b
b k i h e v a h \ Z l h ^ u b _ f _ l h ^ b d b _ ^ Z] h] b q _ k d h k k e _ ^ h \ Z g b y
i j h _ d l b j h \ Z g b y
i h ^ h [j Z g g h \ f _ k l g j m d h \ h ^ b l _ e _ f
h n h j f e y l v a m e v l Z k k e _ ^ h \ Z I _ b i j k d l d c g j Z c h l u
h i j _ ^ _ e y m v k Z f h k h \ _ j r _ g k l \ h \ Z g b y] b q _ k d h k l _ h j k l \ Z

a g Z l v
l _ h j _ l b q _ k d h g h \ u l h ^ b q _ k d h y c _ e v g i h k l Z] h] Z i h e g b l _ e v g h] h
h [j Z a h \ Z g b y
l _ h j _ l b q _ k d h k g h \ u f _ l h ^ b d m e Z g b j h \ Z g b Z a j Z [h l d j Z [h q _ c
i j h] j Z f f u h i h e g b l _ e v g j Z a h \ Z g b y c b a [j Z g g h e Z k l b y l _ e v g b k l b
l j _ [h \ Z g d y h n h j f e _ g l b x \ _ l k l \ m x s d m f _ g l Z p b b
h k h [_ g g h k l h \ g _ f _ g g b o h ^ b l _ ^ Z] h] b q _ l k d h e h] b p e Z k l b
^ h i e g b l _ e v g h] h h [j Z a h \ Z g b y
i _ ^ Z] h] b q _ k d h b _ g b q _ k d b p b Z e v l g u [h \ Z g d y h a ^ Z g b x ^ f _ l g h
j Z a \ b \ Z x s _ c k j Z [u g _ f l Z k l _ j k d h c e Z [h j Z l h j b b
b k l h q g k d b k h [u] h [s _ g b j y ^ k l Z \ e b g Z x i j h k l j Z g i g b Z y] h] b q _ k d h
h i u l Z
e h] b d m ^] h l h \ d b l j _ [h \ Z g b y m k l g h f m u k l m i e _ g l x q _ l m
j _ n _ j b j h \ Z g b x d h g k i _ d l b j h \ Z g b x
h k g h h j] Z g b a Z p b l g l w d k i _ j b f _ g l Z e v g h c k j Z j h [j Z a h \ Z g b y

J _ d h f _ g ^ m _ f h _ d h e b q Z k k h \ h g Z h k \ h _ g b m q _ [g h d
i j h b a \ h ^ k l \ _ g j Z d l b d p h n _ k k b h g Z e f h g m l e y

	\ k _] d Z k	72	\ l h f q b k e _	N h j f Z l
M q _ [g h c i j Z d l b d b H k \ h _ g b _ i _ j \			q Z k h \ l h f	j Z k k j _ ^
h j] Z g b a Z p b b f _ l h ^ b q _ k d h] h h [_ k i _ q _ g b y			q b k e _	q _ g h
h [j Z a h \ Z I _ e v g h] h k k Z				
F > D L _ h j _ l b q _ k d h b d e Z ^ g Z k i _ d f u l h ^ b q _			q Z k k	
j Z [h l u _ ^ Z] h] Z i h e g b l _ e v g j Z] a h \ Z g b y				
l j h b a \ h ^ k l \ _ g g h j c Z d l b d b l j b f _ g _ g	72		q Z k h \ \	j Z k k j _ ^
i h e m q _ g g u Z \ u d h \ h j] Z g b a Z p b b l h ^ b q _ k d h] h			l h f q b k e _	q _ g h
h [_ k i _ q _ g b j Z a h \ Z I _ e v g h] h i j h p _ k k Z				

F>D	L_hj_l bq_kdb_deZ^gZki_dfu_lh^bq_	qZk
jZ[hlu^Z]h	hZi hegbl_e h g j Z a h \ Z g by	

2. J_amevI Zk h _grb g _[gthi h b a \ h ^ k l \ _g j g Z d d b d b
 J_amevI Z h k f h _g m y q _[g h t c i j h b a \ h ^ k l \ _g i g Z d l b d y \ e y _ l k y
 h \ e Z ^ _ h g [m q Z x s b f b k \ y h f j h n _ k k b h g Z e v g h \ e v g h k l b

F_lh^bq_kd	h_ki_q_hg	h j Z a h \ Z I _ e v g h g h k k Z
\ l h f q b k e j h n _ k k b h g Z e v g h \ e v g h k l b		

Dh^	GZbf_gh\ZgamevI Z I Z h[mq_gby
ID	JZajZ[Zlu\Zlv f_lh^bq_kdb_fZI_jbZeu jZ[hqb_ ijh]j l_fZlbq_kdb_g Z Z k g u h \ j b f _ j g u o m k _ l h f e Z k l b _ y l _ e v g h k l b h k h [_ g g h k h a c Z k l Z] j m i i b h l ^ _ e v g u o a Z g b f Z x s b o k y
ID	Kha^Z\ZdZ [bg_fI_Zkl_jk deZd h j Z I h j b b ^ f _ l g Z a \ b \ Z x s k n j x ^ m
ID	Kbkl_fZl babjh\Zlv b hp_gb\Zlv i^Z]h]bq_kdbc hiul l_ogheh] b b e Z k l b i h e g b l _ e h g j Z a h \ Z g g Z k g h b a m q _ g b y ijhn_kkbhgZ e v g h j Z I m j u k Z f h Z g Z e b Z a Z I _ e v g h j k l b b i o ^ Z] h] h \
ID	Hnhjfeyilv^Z]h]bq_j Z a b Z [h l d b ^ h l q _ l h \ n _ j Z I h u k l m i e _ g b
ID	MqZkl\h\Zlkve_ ^h\Zl_b i j k d l d c g h _ c y l _ e v g h k l b ^hihegbl_evgh]h h[jZah\Z^g b y c
HD	lhgbfZlv kmsghklv b khpbZevgmx agZqbfhklv k\h_c ijhy\eylv d h g l h o c q b \ u c b g l _ j _ k
HD	Hj]Zgbah\uklZ[kl\ _g g m x l _ e v g h k j l v ^ _ e f l v h ^ j u _ r _ g b y ijhn_kkbhgZ a Z g Z h q _ g b \ Z o w n n _ d l b \ g h k Z q _ k l \ h
HD	Hp_gb\Zlkd b i j b g b f Z i v r _ g b y g _ k l Z g ^ Z j k o u m Z p b y o
HD	Hkms_kl\eylv ihbkbh p Z g g Z o r b a j f Z p d b h [o h ^ b f e y h k l Z g h b d j_r_g b i j h n _ k k b h g Z a Z g Z h q h n _ k k b h g Z e v g b h g h k j g a] b l b y
HD	Bkihevahb Z h v h j f Z p b l d g f m g b d Z p b l h g g h e h] e y b kh_jr_gkl\h\Zgby ijhn_kkbhgZ e v g h \ e v g h k l b
HD	JZ[hI Z l d h e e _ d b d h f Z g ^ a Z b f h ^ _ c k l \ k j n Z d h \ h ^ k l \ h f d h b e k h p b Z e v g Z j f l g _ j Z f b
HD	KIZ\biv pf_hdb\bjh\Zlv ^_yl_evghklv h[mqZxsboky \h hj]Zgbah\b\Z h v g l j h e b j b o j Z I h l k m i j b g y l b g k _ [y h l \ _ l k l \ _ g g h k a Z Z q _ k l \ h h[jZah\ZI_ei y g p] k k Z
HD	KZfhklhyl_evgh hij^_eylv aZ^Zqb ijhn_kkbhgZevgh jZa\bI bayZ g b f Z k Z k h h [j Z a h \ Z n g h a f g Z e Z g b j h \ Z I v ih\ur_g b \ Z e b n b d Z p b b
HD	Hkms_kl\ejhlv_kkbhgZ e v g h m e v g h r k k e h \ b y o h \ e _ g b y e _ c k h ^ _ j ` Z g t f y g l u _ o g h e h] b c
HD	Hkms_kl\ejhlvbeZdlbZ m Z I b a f Z h[_ki_qb\Zb a g a o j Z g h v y h[mqZxsbok k i b l Z g g b d h \
HD	Kljhblijhn_kkbhgZ e v g h m e v g h k k h [v e x ^ _ g j b] f m e b j m x s b o ijZ\h\uo ghjf

Kh^_j`Z gmq_[ghiq hba\h^kl\ _gjjZhd b db

Dhebg_kl\h ihdZaZI_evguo mjhdh\ b aZgylbc ih ki_pbZev
 l_^Z]h]b^hZi hegbl_evgh]h h[jZah\Zgby \ jZfdZo mq_[ghc
 ijhba\h^kl\ _gghc ijZdlbq_kdh]h^bq_kdh]h ki_q_gb_
 h[jZah\ZI_evgh]h ijhp_kkZ

1 dmjk		dmjk		dmjk		4 dmjk	
1	k_f_k	k_f_k	4	k_f_k	6	k_f_k	8 k_f_klj
IF	F_lh^bq_kdh	ki_q_gb_	h[jZah\ZI_evgh]h	ijhp_kkZ	gk_kkZy		
				1	1		

MQ?;G:YJ:DLBD: Hk\h_gb_ i_j\bqguo gZ\udh\ hj]ZgbaZpbb f_lh^bq_kd h[jZah\ZI_evgh]h hk kZ			
P?EMJ:DLBDBijbh[j_l_gb_]\hgZqZevgh]h ijZdlbq_kdh]h hZ h[eZklb h[jZah\ZI_evgh]h ijhp_kkZ			
A:>:QBJ:DLBDB ljbh[j_l_gb_ i_j\hgZqZevgh]h ijZdlbq_kdh]h hiulZ jZajZ[hldbb jZ[hqboijh]jZffumq_{ghfZlbq_kdh]h ijhp_kkZ ^_yl_evgh]h ijhp_kkZ ljbh[j_l_gb_]\hgZqZevgh]h ijZdlbq_kdh]h hZ h[eZklb eZ[hjZih]b^f_l_g]Za\b\Zxsmx kj_^m ljbh[j_l_gb_]\hgZqZevgh]h ijZdlbq_kdh]h hiulZ hkms_kl\ev_g hp_gb\Zgby^Z]h]bq_kdh]h hiulZ b h[jZah\ZI_evguo l_og ^hihegbl_evgh]h h[jZah\Zgby\bagmZq_gib]n_kkbhgZevgh]h kZfhZgZevgh]h ijhp_kkZ ljbh[j_l_gb_ i_j\hgZqZevgh]h ijZdlbq_kdh]h hiulZ ih hnh jZajZ[hldbb]h_lq_lh\ j_n_jZih\ \uklmie_gbc ljbh[j_l_gb_ i_j\hgZqZevgh]h ijZdlbq_kdh]h hiulZ ih mqZkl ijh_dlg^c_yl_evgh]h ijhp_kkZ JZkrbj_gb_ ij^aklZ\ev_gby h [m^ms_c ijhn_kkbb kha^Zgb_ bgl_j_kZ^Z]h]bq_kdhc ^_yl_evgh]h ljh^he`_g]Z[hluhnhjfbjh\Zgby\m^ms_ko_pbZeb]h]h hffmgbdZpbbhg dhfi_l_gpbb			
HD b ID	Bf_lv ijZdlbq_kdbc ba N=HK	<b^u jZ[h]h[_ki_qb\Zxs nhjfbjh\Zgld_	H[t_f qZkh\ ;Za u ijZ dlb db
HDI- 11 ID	ZgZeb]ZjZajZ[hldbb]h f_lh^bq_kdbo fZI_jbZevgh]h jZ[hqboijh]jZff mq_{ghfZlbq_kdh]h l_fZlbq_kdh]h ijhp_kkZ h[_ki_q_gb_]\hgZqZevgh]h ijhp_kkZ	:gZebadhgki_dlaZgyl i_^Z]h ^hihegbl_evgh]h h[jZah\Zg ZajZ[hldbb]h eh`_gby dhgdm Zgh\ ^ey \uklZ\dhgn_j_gpbb h[jZah\ZI_evgh]h h[h]dZa_g]Zpbb^Z]h]bq_ l_f_l_fujbeZ]Zxlky :gZeba ghjfZlb\guo^hdmf_g ^_yl_evgh]h]h]Zhihegbl_evgh]h h[jZah\Zgby :gZeba Z\ihjkdbo ijh]jZf ^hihegbl_evgh]h]h]Zah\Zgby_c\ h[eZklb]h]Zggh_yl_evgh]h	=;I HM ©>F L^a

		: gZe biabf_jgh]h[jZa pZ e_g^Zj l_fZl bq_k dihe]Zhgbjh\Z gbyglb l\hj q_k dhf_f_ ^bg_gbb	
		JZajZ[hZdZhjkdihb]jZffu_ ^Z]h ^hihegbl_e hghZah\Zgby KkklZ\ e_gbdZe_g^ZjgZl bq_k ieZggZh kgh\ZajZ[hIZgghjkdhc ijh]jZffu Hnhjfe_gdhgki_aZZgylby	
		JZajZ[hldZgheh]bqdZjlbiceZdZ blidaZgylbx_fhgkljZgZyudh\ bkihevah\ZgZymq_[gihhp_kk_ AZiheg_gm[gh]h jgZeZh]eZk jZajZ[hIZgghZghg^ZjgZl bq_kdh]h ieZgZ	
HD-8 ID	bamq_gb_b ZgZe i_ ^Z]h]bq_kd hclh^bq_k ebl_jZlmjuih ijh[e_fZ ^hihegbl_evghh ^_l_c	: gZe bagZmqfghh^bq_kdhghjgZ hch^Z]h]hdiZhegbl_evdhZah\Zgby ZgZyZeba gZmqfghh^bq_kdhkZl `mjgZeZl_ ^Z]h]bZhegbl_evgh]h h[jZah\ZgZykibIZgby^a MklgZjy_a_gIZgZymqfghh^bq_k klZlvb - gZa\ZgZlvZ\lhj - ijh[e_fZhlhjmi^gbfZZ\lhj - imlh_r_gb]h[e_fu - \u\h^j_amevlZlu KkklZ\ e_gkZ\Zjyhn_kkbhgZ l_jfbgh\ i_ ^Z]h]Z^hihegbl_evgh]h h[jZah\Zgby	
HD-11 ID	kZfhZgZebaZ ZgZe ^_yl_evgh]h]bZ^Z]h]h hp_gb\Zgbyh[jZah\Zl_evguo l_ogheh]hZhegbl_evghf h[jZah\Zgbb	Bamq_gb[h[s_gbiulZ_ ^Z]h]h ^hihegbl_evdhZah\Zgby	
HD-11 ID	mqZklbYkha^Zgibb^f_lg jZa\b\Zxskjc^udZ[bg_l fZkl_jkdhZ[hjZlhjbb	Kha^Zgibb^_eig_ ^f_lgZa\b\Zxs kj_ ^u mqj_ ^_gbYhihegbl_evgh]h h[jZah\ZgZyjq_kdh]h^bg_gby	
HD ID	hnhjfe_gb_ ihjInhe i_ ^Z]h]bq_ ^hckb`_gbc	KkklZ\ e_jgfbf_jgh]hZgZjv_jg jhklZkZfhkh_jr_gkl\h\Zgby	
HD1-6 ID	ij_a_gIZpbbi_ ^Z]h]bq jZajZ[hld \b^_hlq_lh\ j_n_jZlhuklmie_gbc	Im[ebqgbklmie_gZsblZ	
HD 1- ID	mqZklbybkke_ ^h\Zl_eb ijh_dlghe ^_yl_evghklb ^hihegbl_evdhZah\Zgby ^_l_c	\ h[eZklb	
			BLH=H

I J H B A < H > K L < ? G G : Y I J : D L B D : I j b f _ g _ g b h e m q _ g g Z b u d h \ j] Z g b a Z f _ b b ^ b q _ k d h] k i _ q _ g b h [j Z a h \ Z I _ e v g h] h k k Z				
P ? E M J : D L B D B n h j f b j h \ Z g b _ e h k l g i h] h k l Z \ e _ h g b y h ^ b q _ k j Z h l e l _ k h \ j _ f _ g g m q] h _ ^ _ g h y h e g b l _ e v g h] h h [j Z a h \ Z g b y A : > : Q B J : D L B D B m] e m [e y l \ h j _ l b q _ k a d p Z g k y m ^ _ g l h \ f _ l h ^ b q _ k j Z [c h l _ \ m q j _ ^ _ g b y ^ h i h e g b l _ e v g h] h h [j Z a h \ Z g b y n h j f b j h \ Z i l j h n _ k k b h g - Z e v Z] h] b q _ m d b g b y _ h [o h ^ b f e y h k m s l \ e _ g b y \ h k i b l Z I _ e v g h] h k k Z h k i b l Z g g b d Z a g h \] m a j Z k b Z d Z a Z g b f _ l h ^ b q _ k d h c i h f h s b j Z a \ b \ Z l v ^ Z] h] b q _ k j d m e _ d k b i k l j _ [g h k l v ^ m o h \ g h f k h \ _ j r _ g k l \ h \ u j Z [h l d Z h j q _ k d h j k k e _ ^ h \ Z I _ e v k d h] h _ o Z] j Z [d l q j Z d y h c e v g h k l b n h j f b j h \ Z l v m f _ g b _ h [t _ d i b \ g h h p _ g b \ Z l v k h k l j Z a g h \ Z I \ b k i g i j h p _ k k Z m q j _ ^ _ g b y k o h ^ b a k h \ j _ f _ g g u o l j _ [d \ Z g b e _ j ` Z g b ^ h i h e g b l _ e v g h] h h [j Z a h \ Z g b y				
HD BD	Bf_lv ijZdlbq_kdbc ba N=HK	<b^ujZ[hh[_ki_qb\Zxsbjfbjh\ZglD_	hiul	Hlt_gzkh ; ZaZ ij Zd lb db
HD 1-11 ID	ZgZebaZ b jZajZ[hldrbq_{g f_lh^bq_kdbo fZI_jbZehZ[hqb ijh]jZff m_{g l_fZlbq_kdbo ieZgh\ ^ey h[_ki_q_gby h[jZah\ZI_ev ijhp_kkZ	AgZdhfklbh ZgZeb labkl_fuhj]ZgbaZ h_lh^bq_kdhkem`[u \ m q j _ ^ _ g b b ^hihegbl_e v g h] h h [j Z a h \ Z g b y AgZdhfklbh ghjfZlb\ghchdmf_gIZ 4 h_lh^bq_kdbo c j Z l m j h j m] b f b k l h q g b d Z f b bgnhjfZpb_g_h[oh^bfu\bf_lh^bq_kdhc h]Zihegbl_e v g h] h h [j Z a h \ Z g b y :gZebaeZgZ_lh^bq_kjZ[chlui_^Z]h 4 h^hihegbl_evgh]h[jZah\Zgby m q _ l h f f_lh^bq_kd h f c m q j _ ^ _ g b y > b l _ f h c kZfhh[jZah\Zgby K h k l Z \ e _ g g h e j Z _ l h ^ b q _ k 4 j Z [h l u _ ^ Z] h ^ i h e g b l _ e v g h] h h [j Z a h \ Z g b y m q _ l h f f _ l h ^ b q _ k d h f c m q j _ ^ _ g b y > b l _ f h c Z f h h [j Z a h \ Z g b y :gZebah[km`^_gblh^bq_kfZlojbZ 4 jZ[hqb_ ijh]jZffu lmfZ_lpg h-kdb_ ieZgu gZ hkg h \ _ j j b f _ j g u o k m q _ l h f h [e Z k l b ^ _ y l _ e v g h k k b [_ g g h k h a g Z k l] Z m i i u b h l ^ _ e v g a Z g b f Z x s b o k y	4 4 4 4 4	Mqj_`^_gby ^hihegbl_evg h]h h[jZah\Zgby y
HD-8 ID	bamq_lg ZgZeb i_^Z]h]bq_kdh f_lh^bq_kdhc ebi_jZlmju ih ijh[e_fZf ^hihegbl_evgh]h h[jZah\Zgdy c	Bamq_glb_ZgZeb h i u l Z j Z [h l u i _ ^ Z] h ^hihegbl_evgh]h[jZah\Zgby h j] Z g b a Z p b b ijh_dlg h c b k k e _ ^ h \ Z I _ e v k d h e v g h k l b h [e Z k l b i h e g b l _ e v g h] h h [j Z a h \ Z g b y	4 4	

HD-11 ID	kZfhZgZebaZ ZgZebai_evgh ^jm]bo i_^Z]h hp_gb\Zgby h[jZah\Zl_evgh l_ogheh]bc \	AgZdhfklbh ZgZebaiulZ bkihevah\ hik\^Z]h]Zfb^hihegbl_evgh]h[jZah\Zgby hk\h\j_f_gguol_ogheh]bc\ h[eZklb ^hihegbl_evgh]h[jZah\ZgbyBamq_gb_ ulq_[h\Zgbc ds_hg]b\ i_^Z]h]bq_kdh]h HagZdhfe_gb[Zgdhfh[h[s_gby]ulZ	hiulZ
	^hihegbl_evgh h[jZah\Zgbb	i_^Z]h]h\ :gZebaij_^f_lgZa\b\Zxs_&j_^u\ mqj_`^_gb^hihegbl_evgh]h[jZah\Zgby Bamq_gch_dZevgZudh\h hj]ZgbaZpbb nmgdpbhgbjh\Zgbrq_[gh]h dZ[bg_lZ fZkl_jkchZ[hjZlhjbb	
HD-11 ID	mZk\byha^Zg ij_^f_lgh jZa\b\Zxskjc^u dZ[bg_l_ fZkl_jkdhc eZ[hjZlhjbb	leZgbjh\ZgZ[hlu mq_[gh]dZ[bg_4 fZkl_jkchZ[hjZlhjbbjh_dlbjh\Zgbx jZa\b\bx_^f_lgZa\b\Zx&jc^u lh^[hpZ^ZilZpZy_jbZedhwe_dljhg4 fZd_lDZ[bgi_l^Z]h]bd^hihegbl_evgh]h h[jZah\Zgby][ex^_gZgblZjguo gh	4
HD ID	hnhjfe_gb_ ihjlnhebh i_^Z]h]bq_kdb ^hklb`_gbc	:gZebahjlnhebh_^Z]h]Zhihegbl_e h[jZah\Zgby oKkklZ\ekgh\kl_gg]h]lnhebhklb`_g4	4
HD 1-6 ID	ij_a_glZpbb i_^Z]h]bq_kdb jZajZ[hlh\d\b^ hlq_lh\j_n_jZlh\ \uklmie_gbc	lj_a_glZpZ[hq_jph]jZffudZe_g^Z4 d_fZlbg_kidhZgZ_ogheh]bqdZjldbo _lj_a_glZpmy^_gq_ikld_bdlh\ lh^]hlh\dZhh[s_gby \uklmie_ggZ4 f_lh^bq_kd[hf^bg_gbb lh^]hlh\duZklmie_gbyh]h\ldogn_j_g4 ihijZdlbd_ Hnhjfe_gg_\gbidZjZdlbd_ GZibkZgbq_lZijZdlbd_	4 4 4 4 4
HD 1- ID	mZklby \ bkke_^h\Zl_e ijh_dlghe ^_yl_evghklb\ h[eZklb ^hihegbl_evgh]h h[jZah\Zgbyc	MqZklb_ hj]ZgbaZpbbph_dlghecb4 bkke_^h\Zl_evykldeavgh_kllbc	4
		BLH=H	72

4. MKEH<BYJ?:EBA:PBB MQ?;GHC B IJHBA<H>KL<?GGHC
IJ:DLBDB

Lj_[h\Zgby d fbgbfZevghfm
fZI_jbZe-vlg b gbq_k dhf_fki_q_gnax_[gih]Z d l b d b

J_ZebaZhmb_ygih]Z d l b d j b ^ i h e Z] g Z e b q b _

mq_[g d Z [b g _ l h \ L _ h j b b f _ l h ^ b d b ^ h i h e g b l _ e v g h j] Z a h \ Z g l
h[eZklb khpbZeiv_g^Z]h]bq_kd^cyl_evghk
l_ogbq_kldh]q_kl\Z

EZ[hjZlhb b BgnhjZl b b b g n h j f Z p b h d g f m g b d Z p b h g g
l_ogheh]bc

FZkl_jkdb_

AZeZ

:b[ebhl qbz Zevg^Zde\ uoh^hk l Bgl_jg_l

4.1.1 H[hjm^h\Zrg b_[g h]Z[h bg_bjZ[hqfokldZ[bg_lZ
L_hjbb b f_lh^bdb ^hihegbl_evgh]h h[jZah\Zgby \ h[eZklb
i_^Z]h]bq_kdylc_evghk b [jZabl_e^vgy^c_evghk b
^_dhjZl b i g h d e Z ^ g t b] k d m k k l \ Z

<	GZbf_gh\Zgby h[t_dlh\ b kj_^kl\ fZI-lj_bZgebvq_hkdh h[_ki_q_gby	ljb_f_qZ y
	JZ[hqf_kl]h dhebq_hk h m q Z x s b o k y	+
	JZ[hqf_kl]h_jh^Z\ZI_ey	+
	>hk d^Z y_eZ	+

<	GZbf_gh\Zgby h[t_dlh\ b kj_^kl\ f Z g b j d Z k e d v h g h[_ki_q_gby	ljb_f_qZ by
1	l_qZlgu hkh[by	-
	Pbnjh\uh[jZah\ZI_ey_gkumjku	-
	WdjZg g h m d h \ i h _ k h [b f h] m l [u l p b n j h \ h f b ^ _	+
	<b^_hnbevfu	+
	lj_a_glZpbb	+

L_ogbqkjk^kl]hZmq_gby

<	GZbf_gh\Zgby h[t_dlh\ b kj_^kl\ f Z g b j d Z k e d v h g h[_ki_q_gby	ljb_f_qZ y
	L_ogbq_kj b ^ k l] h Z m q _ g b y _ ^ k l \ Z B D L	
	L_e_\b k m j b \ _ j k Z e h g k b Z \ d h c	+
	<b^_hfZ]gblh b h g h i e _ c _ j	+
	:m^b p _ glj	+
	Fmevlbf_^bd g f i a x l _ j	+
	KdZgkijbklZ\dhck d e z g b j h \ Z e B g ^ h \	+
	ljbgl_ q Z a _ j g u c	+
	Pbnjh\Zby^_hdZf_jZ	-
	Pbnjh\Z h l h d Z f _ j Z	-
	KeZ-a^h_dlhj	-
	Fmevlbf_i^j b Z dlhj	+
	Kl h e e y j h _ d l h j Z	+
	WdjZgrl g Z b \ b e l g Z \ _ k g h c	+

Lj_[h\Zgby d fbgbfZevghfm fZlogbZekghfm h[_ki_q_gbx
 ijhba\h^kl_gghc bdb

J_ZebaZpby ijh]jZffu mq_[ghc b ijhba\h^kl_gghc ijZc
 gZebqb_ mZagVhQ_[ghZahicZdlbdybeyxlk]jZah\ZI_ervgju_ ^_gby
 jZaebqgh]hZb \b^Zmqj_`^_g^yih eQ_evghh]hZah\ZgbZdj_ie_ggu_
 ijbdZa^fbj_dlhjZ =;IHM ©>Fh b^hjhfhfijhn_kkbhgZéjZghlq_kdhc
 ih^]hlh\ki_pZebkhlk)_^g^bifhn_kkbhgZéjZghlq_kdhc
 ©>FL^b mqj_`^_g^yih bhegbl_evhg[hZah\Zgbydh\h^bhm_evg]g]Zau
 ijZdlbdhkm_s_kl\ey_s_ljmdh\h^kijZdlbdh]Zgbah\ubZhg]jhebjm_l
 jZ[hlm_^Z]h]bq_dhb]h_dhba\Z[gh]h aZ\kkl]gbyglZfb

BGNHJF:PBHGGH;??KI?Q?G?;MQ?GBY
 l_j_q_gv j_dhf_g^m_fuo mq_[guo baj^Zghk h\Bghij]ge_gbl_evghc
 ebl_jZlmluj_q_ghjZib\ghjZ\h\uo ^hdmf_glh\

Hkgh\gu_qZlgub_klhqgbbdb

<	<uoh^gúZggú_qZlgh]h ba^Zgby	=h^ ba^Zg	=jbn
	;Zah\u_qZlgub_a^Zgby :nZgZkv< \< Hkgh\u- mkkelg^h\ZI_evkdhc ^_ mq_i]kh[eyKIH < < :nZgZkv_< =]b[dh\ZB E Mdheh\Z — F Ba^ZI_evkl\h XjZcl — k — K_jby ljhn_kkbhgZevgh_ h[jZah%Zgb- - — - — J_`bf ^hklmZZZ ELRQIQRQH UX -ERRN SHG DJR JLND LVVOHGR GDWHDVHVRVWL		MFH KIH
	;Zc[hjh^h\Z E < Hkgh\kue m^h\Zghevkdhc ^_yl_evghkqb[ikkh[b_ ^ey KIH E < ;Zc[hjh^h\ZKIH I Q_jgy\kdZy_ba^kij ^hi — FBa^ZI_evkl\h XjZcl — k — KjhjrykkbhgZéjZghlq_kdhc ISBN -- - - —J_`bf ^hklmiZZZ ELRQIQRQH UX -ERRN SHG DJR JLND LVVOHGR GDWHDVHVRVWL		MFH KIH
	;hqZjh\Z B l_^Z]h]b^Zihegbl_evg]h]Zah\Z H[mq_gu_b\Zgbx mq_[ghhkh[b^eyKIH G B ;hqZjh?Z: ;hqZjh\ — -_ba^ i_j—bF^hi Ba^ZI_evkl\h XjZcl k — K_jby ljhn_kkbhgZevgh_—h[6Zah\Z-gb- - — J_`bf^hklmiZZZ ELRQIQRQH UX ERRN SHG DJR JLND GRSROQLRHEUDQRREXEVCHQKLYDQL\X		MFH KIH
	;moZjh\Z B K >bZ]ghklbdZ b jZa\bib_ l\ ^_l_éZ^r_r]dhevgh]h]ajZklZnq_i]kh[eyKIH B K ;moZjh\Z — -_ba^i_j_jZ[b ^hi Ba^ZI_evkl\h XjZc+ k — K_jbyljhn_kkbhgZéjZghlq_kdhcISBN -- - — J_`bf ^hklmZZZ ELRQIQRQH UX ERRN GLDJQRVWLND UD]Y LWWLRHU FKSRMRLKGRVMDG VKKINROQRJR- YR]UDVWD		MFH KIH
	=heh\Zgh^ l F_lh^bdZ l_ogheh]hZ[hlu i_^Z]h]Z ^hihegbl_evg]h]Zah\Zgbydk@ =heh\Zgh\ L		

	>_yl_evgh_klhv bZevgh]hZ]h]X hjjZgbaZpb kj_^gij]hn_kkbhgZevgh]hZ]h]Zgby mq_[gilm_kh[b<B;_ey>b] @ ih^h[sj_^<B;_ey_\Z: Fb`_jbdh\Z_-_ba^ F Ba^ZI_evXjZcl - k- K_jby H[jZah\ZI_e]mgu ck - ISBN -- - - J_`bf ^hklimiZ ZZZ EL-RQOLRQH UX ERRRNFGBODWRHJGQRVW SHGDJRJLJDFGCSURRHVVLRQDDJGRDRL\D		MFH KIH
	>hihegbl_evgh]hZah\Zgb_lclkboheh]hZ]h]bq khijh\h`^_grbq_[gilm_kh[b^eyKIH>L_dkl@J_^E < ;Zc[hjh^h\Z_ba^bkijb^hi- F Ba^ZI_evXjZcl - k- K_jby]jhn_kkbhgZevgh]hZah\Zgb_		MFH KIH
	>hihegbl_evgh]hZah\Zgb_lclkboheh]hZ]h]bq khijh\h`^_gb_ mq_[gbd^ey KIH E < ;Zc[hjh^hKZH>b^aj j_^E < ;Zc[hjh^h\Z_ba^ bkij b^hi Ba^ZI_evkl\h XjZcl - k- K_jby]jhn_kkbhgZevgh_ h[jZah\Zgb_6%1 - - - J_`bf^hklimiZ ZZZ EL-RQOLRQH UX ERRRNFGBODWRHJGQRVW SHGDJRJLJFKHVNRH VRSURYR]KGHQLH		MFH
	>hihegbl_evgh_ h[jZah\Zgb_^kh]c_fbggh mq_[gilm_kh[b_^ey KIH ; : >_cq >b^j @ ih^_KIH; : - _ba^bkij b^hF Ba^ZI_evkl\h XjZcl k - K_jby]jhn_kkbhgZevgh_ h[jZah\Zgb_-- - - J_`bf^hklimiZ ZZZ EL-EOLR RQOLRQH UX ERRRNFGBODWRHJGQRVW LVW-RVRYUHPHQQRVW		MFH
	>hihegbl_evgh_ h[jZah\Zgb_^l_c bklhj mq_[gilm_kh[b_^ey KIH hl\ j_^ : <-_AbehIZj_\Z KIH bkij b^hF Ba^ZI_evkl\h XjZcl k- K_jby]jhn_kkbhgZevgh]hZah\Zgb_ ISBN -- - - J_`bf^hklimiZ ZZZ EL-RQOLRQH UX ERRN GRSROQLW REUD]RYDQMM-RUL\D VRYUHPHQQRVW		MFH
	AhehIZj_\Z < F_lh^bdZj_ih^Z\Zgbly ijh]jZffZ^hihegbl_evgh]hZah\Zgbyc mq_[gbdjZdlbdey KIH : < AhehIZj_\Z DjbgbpdZy : E lbdhgZ_ba^ bk^hiF Ba^ZI_evXjZcl - k- K_jby]jhn_kkbhgZevgh]hZah\Zgb_		MFH KIH
	AhehIZj_\Z< F_lh^bdZj_ih^Z\Zgbly ijh]jZffZ ^hihegbl_evgh]hZah\Zgby_mq_[gbdjZdlbdey KIH>L_dkl@ : < AhehIZj_\Z = F DjbgbpdZy : E lbdhgZ_ba^ ba^ bk^hiF Ba^ZI_evXjZcl - k- K_jby]jhn_kkbhgZevgh]hZah\Zgb_		MFH KIH
	Bklhjby i^Z]h]bdb b h[jZah\Zgby KIHmq_ lbkdmgh^aj @ ih^ h[sj_^ : <-_lbdmgh\Z b ^hi- F Ba^ZI_evXjZcl - k- K_jby]jhn_kkbhgZevgh]hZah\Zgb_ ISBN -- - - J_`bf^hklimiZ		MFH KIH

	ZZZ EL-RQOLRQH UX -ERRN PHWRGLND LVVOHGRGDHWHOHVORRVWL		
	DmdebgZ ? G Hkghkue_mq\Zghevkdhc ^_y mq_[hkh[b_ ^ey KIH ? G BzabgZgdh :B : FmrdbgZ-__ba^ bkij b ^hi — F Ba^ZI_ evkl\h XjZcl — k — K_jby ljh_n_kkbhgZevgh_ h[jZah\Zgb_ — ,6%1 - - - - — J_`b^hklmiZ ZZZ ELEOLR- RQOLRQH UX -ERRN PHWRGLND LVVOHGRGDHWHOHVORRVWL		MFH KIH XjZcl Zgb_ —
	Dmevg_Δbqihiegbl_evgh_ h[↑Z_a_h_Zgdkl@ F_lh^bq_kdZy kem`[Z Dmevg_Δbq\Zgq_gdhklhZ>hgmmqbl_		
	FZagbq_gdh Bhj:dpby i_^Z]h]bq_kdhc mq_[gb]Zdlbdfm ^ey ZdZ^_fbq_kdh]h [ZdZeZ\jbZl-ZH F FZagbq_gdh_ba^bkij— F Ba^ZI_evkl]Zcl — k— K_jby :\lhjkdmcq_[gb-dSBN - - - - — J_`b^hklmiZ ZZZ EL-RQOLRQH UX ERSRNGDRRBUHFNHDXWFOQRVWL		MFH KIH Zl-ZH F
	F_lh^bdZ_ij_ju\gh]jh_n_kkbhgZeyZa]blbdZ^j kn_j^hihegbl_evgh]h h[jZah\Zgby ^_l_c mq_[gh_KliHkh[b < AhehlZj_b_V] @ ih^ gZmq j_^ :- <_ AhehlZj_ \hc bkij b ^hF Ba^ZI_evkl]Zcl — k— K_jby H[jZah\Zl_eijgpckk_ ,6%1 - - - - — J_`b^h ^hklmiZ ZZZ EL-RQOLRQH UX E-RRIS UPHWRGRND- SURIHVVLBQDYOMGRY VIHGRSROQ-IRVHOOQRYDRLD		MFH KIH kh[b
	F_lh^bdZ ij_ih^Z\Zgby ih ij]jZffZf ^hiheg h[jZah\Zgby]Zgghc h[eZklb ^_mq_evggh_kliHkh[b_ — ^ey KIH E < ;Zc[hjh^h\Z >b ^j @ ih^ j_^ E < ;Zc[hj — _ ba^ bkij—bF Ba^ZI_evkl\h XjZcl — k— K_jby]jh_n_kkbhgZevgh_ h[jZah\Zgb_- - — - — J_`b^hklmZZZ EL-RQOLRQH UX -ERRN PHWRGLND SUHSRG-DRSRDU DPRSROQIRVHOOQRYDRLD LJEUDRDRGDHWHOHVORRVWL		MFH KIH E < ;Zc[hj
	H[jZaph\ I B Hkghkue_mq^f]gZl_evkdhevgh mq_[hkh[b_ ^ey KIH I B H[jZaph\ bkij- b ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jby ljhn_kkbhgZevgh_ h[jZah\Zgb_- - - — J_`b^hklmZZZ EL-RQOLRQH UX -ERRN PHWRGLND LVVOHGRGDHWHOHVORRVWL		MFH KIH
	Hkgh\u bkke_ ^h\Zl_evkdhc ^_yl_evghklb KIH F F Abgh\dbgz =Zj__\ I F =hj_\ < < MIzKH— _ ba^ bkij bF^hiBa^ZI_evkl\h XjZcl — k — K_jby]jh_n_kkbhgZevgh_ h[jZah\Zgb_- - — - — J_`b^hklmZZZ EL-RQOLRQH UX -ERRN RVQRY\ LVVOHGRGDHWHOHVORRVWL WUL]		MFH KIH k —

	lb^dZkbkluc l B l_^Z]h]bdZ mq_[gbd b l B l b^dZkbklucj_`hB lb^dZkbklh]lba^i_4j b ^hi - Ba^ZI_evkl\h XjZcl - k - K_jby ljh_n_kkbhgZevgZy i_^Z]h]bdZ \ q QZklv - J_`bf ^hklmiZZZ ELRQOLR-QH UX ERRN SHGDJRJLND		MFH KIH
	ljh_n_kkbhgZevgZy i_^Z]h]bdZ \ q QZklv KIH< B ;ebgh\ >b ^j @ ih^ h[s j_^ < B ;ebgh Ba^ZI_evkl\h XjZcl - k - K_jby ljh_n_kkbhgZevgh_ h[jZah\Zgb ISBN - -- - - - J_`bf hklmiZ wZZ ELEOLR- RQOLQH UX ERRN SHGDJRJLND\D		MFH KIH - F
	ljh_n_kkbhgZevgZy i_^Z]h]bdZ \ q QZklv KIH< B ;ebgh\ >b ^j @ ih^ h[s j_^ < B ;ebgh Ba^ZI_evkl\h XjZcl - k - K_jby ljh_n_kkbhgZevgh_ h[jZah\Zgb ,6%1 - - - - - J_`bf hklmiZZZ ELEOLR- RQOLQH UX ERRN SHGDJRJLND\D		MFH KIH - F
	L_hjby j_r_gby bah[j_lZI_evkdbo aZ^Zq g ihkh[b_^ey \mah\ F F Abgh\dbgz J L =Zj_ \ KIH F = < Mlzf\ - ba^ bkij b ^hi - F Ba^ZI_evkl\h XjZcl - k - K_jby h[jZah\ZI_evduc ijh ISBNkk - - - - - J_`bf ^hklmiZZZ ELRQOLR-QH UX-ERRN WHRUL\ D UHVKHLRLEH WJ D V E C D X N F W Q Y R H U F K H V W Y R-		MFH KIH F =

>hihegbl_evgkuhqgbb

<	<uoh^g0Zggü_qZlgh]h ba^Zgby	=h^	=jbn
		ba^Zgt	
	;Zah\u_qZlgb		
	:cafZg J B A^hjh\v_k[_j_]Zxsb_l_ogh mq_[ihkh[b_^ey ZdZ^_fbq_kdh]h [ZdZeZ\jbZIZ F F F_evgbdh\Z E < DhkbaZghbkij- b ^hi - F Ba^ZI_evkl\h XjZcl - k - K_jby H[jZah\ZI_evduc ijh,6%k- - - - - J_`bf hklmiZZZ ELEOLR RQOLQH UX ERR N]GRURYHVEHUHJD\XVFKLH WHKQFBRUDJRYDQLL		MFH J<HB :c
	;ebgh B L_hj_lbq_kdb_ b f_lh^bq_kdb i_^Z]h]bq_kdh]h khijh\h`^_gby]jmiiu h[mqZxsboky <h_q_[ihkh[b_^ey KIH < B ;ebgh\ B K K_j]_ _\ ih^ h[s j_ - <B ;ebgh\Z - F Ba^ZI_evkl\h XjZcl - k - K_jby ljh_n_kkbhgZevgh-h,6%ah\Zgb - - J_`bf ^hklmiZ ZZZ ELEOLR- RQOLQH UX ERRN P W W R G H M L C R M L V H N L H SHGDJRJL F K H S U R R Y R J K U X S E A W F K D \ X - V F K L K V \ D		MFH

	<p><Zcg^hkh_kh_\Z F ? F_lh^bdZ ^bklZgpb mq_[ihkh[b_ ^ey \mah\ -Kfukh_\ZZcig^hkh =jyagh\Z < : Rblh\Z ih^ h[s j_ ^ F ? <Zcg^hjn Kukh_\hc F Ba^ZI_evXjZcl — 194 k— K_jby H[jZah\ZI_ev guc—ij,6p%kk -9916- - —J_`bf ^hklmiZZZ ELRQOLR-QH UX ERRN PHWRGLND GLVWDQ-RLXCFKRL\D</p>		<p>MFH <H</p>
	<p><b^u hp_ghgguo kj_ ^kl\ lh^]hhdZ ijZdl i_ ^Z]h]Z ijZdl ihkh[b_ ? < Keadh\Z >b ^j @ <HF Ba^ZI_evXjZcl — k— K_jby H[jZah\ZI_ev guc ijh,6%kk - - - - — J_`bfhklmiZZZ ELRQOLRQH UXRERRR RYKLG\K- VUHGVWY SRGJR-SEBNDWLNRRUSHGVLBJRDYDQRJR</p>		<p>MFH <HF</p>
	<p><hjh[v_\Z K < MijZ\e_gb_ h[jZah\ZI_e mq_[gbd b ijZdlbdf ^ey [ZdZeZ\jbZIZ b fZ]bkljZlmjuH K <hjh[v_\Z-__ba^ i_j_jZ[b ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jby H[jZah\ZI_ev guc ijhp_kk —ISBN -- - - — J_`bfhklmiZZZ ELEOLR RQOLQH UX ERRRNU\$SRUYDXWNOVMPDPL</p>		<p>MFH K</p>
	<p><hjhgbgZ ? < GZmqgZy hj]ZgbaZpby i l_ ^Z]h]bq_kdZy wj]hghfbdZ mq_[ihkh[b_ ^ey ZdZ^_fbq_[ZdZ]hZ\jbZIZ ? < <hjhgbgZ — - bkij b ^hi —Ba^ZI_evkl\h XjZcl — k — K_jby Mgb_jkbkbb,6%1 - - - - — J_`bf ^hklmiZZZ ELRQOLRQH UX ERRN QDXFKQD\D RUJDQELDFL\D SHGDJRJL-FKUHSCBDRJL-FKHVRMQR\DLND</p>		<p>MFH <H</p>
	<p>>jha^ D < ljh_dlbjh\Zgb_ h[jZah\ZI_ev ihkh[b_ ^ey [ZdZeZ\jbZIZ b fZ]bkljZlmju D < >jha^H B leZdkbgZ_ ba^ bkij b ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jby H[jZah\ZI_ev guc ijhp_kk —ISBN -- - - — J_`bfhklmiZZZ ELEOLR- RQOLQH UX ERRR-RESUDJRNWQUREYDQLH</p>		<p>MFH B</p>
	<p>AhehlZj_\Z < Lvxlhjkdtkhijh\h^ _gh^Zj_g j_[_gdZq_[gihkh[b_eyZdZeZ\jbZZZbkljZlmju : < AhehlZj?_ZE_dhfp_\Z ldbbgZ_ _ba^ bkijb</p>		<p>MFH <H</p>
	<p>^hi— F Ba^ZI_evXjZcl — 184 k— K_jb Mgb_jkbkbb ISBN -- - - — J_`bf ^hklmiZ ZZZ ELRQOLRQH UX ERRRNSWRXWRKGVNQLH RGDUHQQRHND</p>		
	<p>AhehlZj_\Z< MijZ\e_gb_h[jZah\ZI_evjgZgbaZ JZa\blmqj_`^_ghyhegbl_evgh[jZah\Zgby_c mq_[ghhkh[b^ey[ZdZeZ\jbZfZ]bkljZlmju < AhehlZj_\Z_ ba^ i_j—bF^hi Ba^ZI_evkl\h XjZcl — k — K_jby Mgb_jkbkbb,6%1Jh-kkbb — - - — J_`bfhklmiZZZ ELEOLR RQOLQH UX ERRRNU\$SRUYDXWNOVMPDPLDFYHWWLH XFKUHJKGNSRQOLR-REHUO]R-GDQLHD</p>		<p>MFH <H</p>

	<p>AhehlZj_\Z : < MijZ\e_gb_h[jZah\ZI_e JZa\blm qj_\^_ghih egbl_e h[jZah\Zgbyc mq_i]hkh[b_ey[ZdZeZ\jbZIZ bkljZlmj AhehlZj_\Z - _ba^ i_j_jZ[-bF^hiBa^ZI_evkl\h XjZcl k- K_jby H[jZah\ZI_evgu\c%hp_kk - - J_\`bf ^hklmi ZZZ ELEOLR-QH UX ERRN XSUDYOHQLH REUD]RYE WJHDOQLD FYXWKLWH]GGRSROQLWHOQRJR- REUD]R-GDHLHD</p>	<p>—</p>	<p>MFH <H</p>
	<p>Bggh\Zpbhggu_ ijhp_kku \ h[jZah\Zgbb QZklv mq_[ihkh[b_ ^ey \mah\ K : S_ggbdh\ ≈h ^j @ j_ ^ K : S_ggbdh\Z : = L_kebgh\Z : = Q_jgy\kdhc — ba^ bkij b ^hi — F Ba^ZI_evkl\h XjZcl - K_jby H[jZah\ZI_evgu\c%hp_kk ISBN -- - - J_\`bf ^hklmi ZZZ ELEOLR- RQOLQH UX ERRN S U R Q R Y E U F L J R Q O Q H L L W \ X W R Y U V W K B - V W</p>	<p>S_ggbdh\ ≈h ^j @ = Q_jgy\kdhc — k</p>	<p>MFH <H</p>
	<p>Bggh\Zpbhggu_ ijhp_kku \ h[jZah\Zgbb QZklv mq_[ihkh[b_ ^ey \mah\ K : S_ggbdh\ ≈h ^j @ j_ ^ K : S_ggbdh\Z : = L_kebgh\Z : = Q_jgy\kdhc — ba^ bkij b ^hi — F Ba^ZI_evkl\h XjZcl - K_jby H[jZah\ZI_evgu\c%hp_kk ISBN -- - - J_\`bf ^hklmi ZZZ ELEOLR- RQOLQH UX ERRN S U R Q R Y E U F L J R Q O Q H L L W \ X W R Y U V W K B - V W</p>	<p>S_ggbdh\ ≈h ^j @ = Q_jgy\kdhc — k</p>	<p>MFH <H</p>
	<p>Bklhjb l_hjbyhihegbl_evgu[h[jZah\Zgbyq_[ihkh[b_ ^ey ZdZ^_fbq_kdh]h [ZdZeZ\jbZIZ ; : > < dtq > b ih^j_ ^ ; : > _cqZ - _ba^bkij b ^hi — F Ba^ZI_evkl]Zcl — k — K_jby;ZdZeZ\j :dZ^_fbq_kdtrjck — ISBN -- - - - J_\`bf ^hklmiZ ZZZ ELEOLR-QH UX ERRN LVWRUL\D WHRUL\D GRSROQLRVEHODQRYIBQL\D</p>	<p>LVWRUL\D</p>	<p>MFH > < dtq > b</p>
	<p>DhjhIZ_\Z ? < H[jZah\ZI_evgu_l_oghe \azbfh^_ckl mcp_i]hkh[b_ey\mah? <DhjhIZ_\Z - _ba^ i_j_jZ[b ^hi — F Ba^ZI_evkl\h XjZcl 181 k- K_jby H[jZah\ZI_evgu\c%hp_kk — - - - J_\`bf ^hklmiZ ZZZ ELEOLR- RQOLQH UX ERRN W R K O D Y S R Y O D W H R Q Q F K H V N R P Y]DLPRGH\ VWYLL</p>	<p>W R K O D Y S R Y O D W H R Q Q F K H V N R P</p>	<p>MFH <H</p>
	<p>DhjhIZ_\Z ? < l jZdlbdf ih j_r_gbx ijh aZ^Zq \ i_ ^Z]h]bq_kdhc ^_yih lelvgh_kl^bey mq_[ZdZ^_fbq_kdh]h [ZdZeZ\jbZIZ ? ka^DhjhIZ_\Z i_j_jZ[b ^hi — F Ba^ZI_evkl]Zcl — k - K_jby H[jZah\ZI_evgu\c%hp_kk ISBN -- - -</p>	<p>—</p>	<p>MFH <H</p>

	<p>— J_`b^hklmiZZZ ELRQORQH UX ERSPN SU UHVKHSQIRXHV VU BGDYSIQKDJR JLEGHDMRO QQRVWL</p>		
	<p>Djm]ebdh\ < G Bgl_jZdlb\gu_ h[jZah\Z mq_[gbd b ijZdlbdfmf ^ey ZdZ^_fbq_kdh]h [ZdZeZ\jbZIZ Djm]ebdh\ F < He_ggbdah\Z bkij- b ^hi — F Ba^ZI_evkljZcl — k — K_jby H[jZah\Zi_ejhguc k-k :dZ^_fbq_kdb—d%k1 -- - - — J_`b^h ^hklmiZZZ ELRQORQH UX ER RNEUQVWYHMDVNHVLOQVH WHKQRORJLL</p>	<p>MFH <H k</p>	<p><</p>
	<p>Dk_gah\Z = X Bggh\Zpbhggu_ ijhp_kku J_nhjfkZkl_fu[s_]m[jZah\Z gby [hkh[beymah\ = X Dk_gah\Z — F Ba^ZI_evkl\h XjZcl — k — K_jby H[jZah\Zi_ejhguc k-k ISBN -- - - — J_`b^hklmiZZZ ELRQORQH UX ER RN LQQR YDFLRQQ\H SURFMRVUD]RYDIQVIEVWREHAF-RHEJRD]R-YDQL\D</p>	<p>MFH <H k</p>	<p>—</p>
	<p>F_lh^bdZ ij_ih^Z\Zgby hp_gdZ ijhn_kkbh m klm^_glh\ mq_[ihkh[b_ ^ey \mah\ j_ ^ < G ;_edbgbca^— F Ba^ZI_evkl\h XjZcl — k — K_jby H[jZah\Zi_ejhguc ijhp_kk -- - - — J_`b^hklmiZ ZZZ ELEOLR- RQOLQH UX ER SRINSPRGAZYFDLQND IHVVLRQDOQ\K- NRPSHWVWVFLGHQWRY</p>	<p>MFH <G XjZcl</p>	<p>> b ^</p>
	<p>Fhkd\bgZ G ; EibhgghkkgmgZevgu_ ^_nh i^Z]h]h\ ljh[e_fZ j_Z[beblZpbb mq_[ihkh[b_ Fhkd\bgZ_ ba^ bkij b ^hi — F Ba^ZI_evkl\h — k — K_jby H[jZah\Zi_ejhguc ijhp_kk -- - - — J_`b^hklmiZ ZZZ ELEOLR- RQOLQH UX ER SRURCHLVKIGFQVWOBHIDLRJRY SURE-CHIDELOLWDFLL</p>	<p>MFH <H XjZcl</p>	<p></p>
	<p>I_^Z]h]bdZ ^hihegbl_evgh]h h[jZah\Zgby i^Z]h]bq_kdh]h\h^_gbl_mq_[gby ZdZ^_fbq_kdh]h [ZdZeZ\jbZIZ E < ;Zc[hjh^h\Z j_ ^ E < ;Zc[hjh^h\Z ^— bkij b ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jby Mgb_jkbl_lu Jhkkb ISBN -- - - — J_`b^hklmiZ ZZZ ELRQORQH UX ER SRSGCLVHJUDRYRQL\D SVLKRSCHGJDRJRJLVRKSVNR RRGKHVHLH</p>	<p>MFH <H > b ^j @</p>	<p>@</p>
	<p>I_^Z]h]bq_kdb_ l_ogheh]bb \ q QZklv l_ogheh]bb mq_[gbd b ijZdlbdfmf ^ey ZdZ^_fbq_kdh]h [ZdZeZ\jbZIZ E < ;Zc[hjh^h\Z > b ^j @ ih^ h[s j_ ^ ;Zc[hjh^h\hc : l Q_jgy\kdh^c +_j_jZ[b ^hi — F Ba^ZI_evkd\h XjZ — k — K_jby H[jZah\Zi_evguc ijhguc k-k -- - - — J_`b^h ^hklmiZZZ ELRQORQH UX ER RN VSHIGONFB RJWEKHVNLH -F-KKQVWEUD]RYDWHKQRORJLL</p>	<p>MFH <H > b ^j @</p>	<p>E</p>
	<p>I_^Z]h]bq_kdb_ l_ogheh]bb \ q QZklv ^_yl_evghklb mq_[gbd b ijZdlbdfmf ^ey ZdZ^_fbq_kdh]h [ZdZeZ\jbZIZ E < ;Zc[hjh^h\Z > b ^j @ ih^ j_ ^ E < ;Zc[hjh^h\hc_ ba^ i_j_jZ[fb ^hBa^ZI_evkl\h XjZcl — k — K_jby H[jZah\Zi_ejhguc k-k ISBN -- - - — J_`b^hklmiZZZ ELRQOR</p>	<p>MFH <H > b ^j @</p>	<p>E</p>

	RQOLQH UX ERRN VSHIGONVBRFKHWWLH RUJDQLGDFDWDHOQRVWL		
	I_^Z]h]bq_kdb_l_ogheh]bb \ q QZklv ijh]jZffb]h\Zgb_ mq_[gbd b ijZdlbdfmf ^ey ZdZ^_fbq_kdh]h [ZdZeZ\jbZIZ E < ;Zc[hjh^h\Z >b ^j @ ih^ j_^ E < ;Zc[hjh^h\hc_ ba^ i_j_jZ[B ^hBa^ZI_evkl\h XjZcl - k - K_jby H[jZah\ZI_evduc ijhp_kk - ,6%1 - - - - - J_`bf ^hklmiZ ZZZ ELEOLR- RQOLQH UX ERRN VSHIGONVBRFKHWWLH SURHNWLSURRJDQLHP-LURYDQLH		MFH <H
	I_ljmrbg < B JZa\b]b_ l\hj_q_kdbo kihkl ihkh[b_ < B I_ljmrbg - F Ba^ZI_evkl\h XjZcl <H k - K_jby H[jZah\ZI_evduc ijhp_kk - - - J_`bf ^hklmiZ ZZZ ELEOLR- RQOLQH UX ERRN UD]Y LWLH WYRUFKSRMRERQRVWH\		MFH <H
	I_ljydh\ I : Ijh_d]gh_ h[mq_gb_ hkgh\Z 'bagb m]k]h[beYKIH I : I_ljydh\ ?Rm\Zeh\Z - _ ba^ bkij b ^hBa^ZIF_evkl\h XjZcl - k - K_jby Ijhn_kkbhgZevgh_ h[jZah\Zgb_ - - - - - - J_`bf ^hklmiZ ZZZ ELEOLR- RQOLQH UX ERRN UD]Y LWLH JKL]QL		MFH <H
	IeZdkbgZ B < Bglh]ZZah\Zu_evgu_l_og mq_[hkh[beYzdZ^_fbq_kdh]h [ZdZeZ\j]bZdZbgZ - _ ba^ bkij b ^hi - F Ba^ZI_evkl\h XjZcl k - K_jbyZdZeZ\j :dZ^_fbq_kdh]h SBN - - - - - - - - J_`bf ^hklmiZ ZZZ ELEOLR RQOLQH UX ERRN UD]Y LWLH RQOLQH UX ERRN UD]Y LWLH		MFH <H
	I_kboheh]h]h]bq_kdh_ \aZbfh^_ckl\b_ mc h[jZah\ZI_evgh]h ijhp_kkZ mq_[gbd b ijZdlbdfmf ^eyHKI H K H[moh\ >b ^j @ ih^ h[s j_^ : K H[moh\Z - F Ba^ZI_evkl\h XjZcl - k - K_jby Ijhn_kkbhgZevgh]h [Zah\Zgb]h SBN - - - - - J_`bf ^hklmiZ ZZZ ELEOLR- RQOLQH UX ERRN SVLKRORJR- SHGDJRJLYJCHLPRGHKFWWWLRLNURD]RYDWHQQRJR- SURFHVVD		MFH <H
	KZ\bgdh\ < B KhpbZevgZy hp_gdZ dZq h[jZah\Zgb]h [hkh[b_ < B KZ\bgdh\ ;ZdeZgh\ ih^ j_^ = < Hkbi]h^_i_j_jZ[b ^hi - F Ba^ZI_evkl\h XjZcl - k - K_jby H[jZah\ZI_evduc ijhp_kk - - - - - J_`bf ^hklmiZ ZZZ ELEOLR- RQOLQH UX ERRN UD]Y LWLH YRVWUHERYD]QRVWL\		MFH <H
	KbfZgh\kdbc : W JZa\b]b_ kihkh[ghklb l\hj_q_kl\m m feZ^rbo rdhevgbdh\ fhgh]jZnby : W<H KbfZgh\k_ be_ ba^ bkij b ^hi - F Ba^ZI_evkl\h XjZcl - k - K_jby H[jZah\ZI_evduc ijhp_kk ,6%1 - - - - - J_`bf ^hklmiZ ZZZ ELEOLR- RQOLQH UX ERRN UD]Y LWLH PODGVKNRQQLNRY		MFH <H
	Kh\j_f_ggu_ h[jZah\ZI_evgu_l_ogheh]bb [ZdZeZ\jbZIZ]bkljZlm]jG:rZgbgZb ^ji@ j_^ ? G:rZgbghh <<Zkbghd K`h\Z - _ba^ i_j_bj		MFH <H

	^hi— F Ba^ZI_evkl\h XjZcl k— K_jby H[jZah\ZI_ei]pckk ISBN -- - - — J_`bf ^hkImiZZZ ELRQOLRQH UX ERRN VRUYUHPHQQH WHKQRORJLL		
	Kh\j_f_ggu_ h[jZah\ZI_evgu_ l_ogheh]bb [ZdZeZ\jbZIZ b fZ]bkIjZImju E E Ju[ph\Z >b ^j @<Hih^ j_`E E Ju[ph\hfc Ba^ZI_evkl\h XjZc+ k — K_jbyMgb_jkbJhkbb ISBN -- - - — J_`bf ^hkImiZZZ ELRQOLRQH UX ERRN VRUYUHPHQQ\H REUD]RYUHWKQRORJLL		MFH
	Kibjb^hgh\ < N lkboheh]by fure_gby J ijh[e_fm q_i[hkh[b_eyZdZ^_fbq_kZdZ\jbZIZ Kibjb^hgh_ ba^ bkij b ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jby ;ZdZeZ\j dZ^_fbq_kdbc dmjk ,6%1 -- - - — J_`bf ^hkImiZ ZZZ ELRQOLRQH UX ERRN VRUYUHPHQQDF K LSUREOHP		MFH <H
	L_hjby j_r_gby bah[j_lZI_evkdbo aZ^Zq mq_[ihkh[b_ ^ey \mah\ F F Abgh\dbgZ J L =ZjH_ \ I =hj_ \ < < Mizfhba^ bkij—bF^hiBa^ZI_evkl\h XjZcl — k — K_jby H[jZah\ZI_evduc ijhp_kk — ,6%1 -- - - — J_`bf ^hkImiZ ZZZ ELEOLR- RQOLQH UX -ERRN VRUYUHPHQQDF K WYRUFKHVWYR		MFH
	Lbohfbjh\Z E N A^hjh\vi_k[Zjh]ZdZymc ^ey ZdZ^_fbq_kdh]h [ZdZeZ\jbZIZ E N Lbohfbjh\ZHL < FZd_ \ZF Ba^ZI_evkl\h XjZcl — k — K_jby H[jZah\ZI_evduc ijhp_kk -- - - — J_`bf ^hkImiZZZ ELRQOLRQH UX ERRN]GRURYHVEHUHJD\XVFKD SHGDJRJLND		MFH
	Lvxlhjkdh_ khijh\h^_gb_ h^Zj_gguo klZj mq_[gh_ ihkh[b_ ^ey ZdZ^_fbq_kdh]h [ZdZeZ\jbZIZ <H G E_dhfp_ \Z >b ^j @ hI\ j_`^ ?_ Ba^ZI_evkl\h ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jby Mgb_jkb_lu Jhk,6%1 -- - - — J_`bf ^hkImiZZZ ELRQOLRQH UX ERRN VRUYUHPHQQDF K RGDUHVVQKVKHNODVVQLNRY		MFH
	Mizfh\ < < Dj_ZIb\gZy i_^Z]h]bdZ mq [ZdZeZ\jbZIZ b fZ]bkIjZImju < < Mizfh\ F F Abgh\dbg F =hj_ \ =ba^ bkij b ^hi — F Ba^ZI_evkl\h XjZcl — k — K_jbyMgb_jkbJhkbb ISBN -- - - — J_`bf^hkImiZZZ ELEOLR- <u>RQOLQH UX ERRN VRUYUHPHQQDF K</u>		MFH
	Nhjfbjh\Zgb_ ijhn_kkbhgZevghc dhfi_l_g lhebmevlmJgZy b bgnhjZpbhggZy dhfi_l_glgkly <H G ihkh[b_ey\mahG J :abGh\ZZ\hIbgFZB ;hqZjh\ K < A_gdbgZ — F Ba^ZI_evkl\h XjZcl — k — K_jbyH[jZah\ZI_ei]pckk ISBN -- - - — J_`bf^hkImiZZZ ELRQOLRQH UX ERRN IRUPLURYDQLH SURIHVV-IRPISOHVSOHGOBRJDLNXQW XUQD\D LQIRUPDFNRBSHWHQWQRVW		MFH

ha^hjh\le_gbly_db fheh^_`b \f_kl_ k KI KZgblZjgu_
ijZ\beZ AZj_]bkljbjh\ZghJhkkbbg_xkl_ 1
ihklZgh\le_gb_ =eZ\gh]h]hkm^Zjkl_ggh]hklZgblZjgh]h \j
HnbpbZevguc-ibjZ_ejgijZ\h\hc bgnhKjVZVsb SMDYR J

H[ml_j`^_gbb ijhn_kkbhgZevgh]h klZg^ZjIZ Ki_pbZebk
^_lkdhb[pZah\ZI_evghc jh[hhl_ogbdb ijbdZa Fbglijm^Z Jh
1 g HnbpbZevgucg_ljgijhjlZe ijZ\h\hc bgnhjfZpbb
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g AZj_]bkljbjh\ZghJhkkbb HnbpbZevguc

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^ey kkl_fuDhgkmevlZgllexk Ih^]hhl\e_g ^ey
DhgkmevlZgllexk Smj > EwdhgZg^b^Zldbo gZmd >Pjgdj]hj :G

bkke_`h\Zgbcj\dhghfbjZ\Z
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i^Z]h]Zhihegbl_evg]Zah\Zgby_g -jZ_ih^Z\ZikZjZr_]h_g -jZ
ij_ih^Z\ZI_eiy_ih^Z\ZI_ey ijhn_kkbhgZevguc klZg^ZjI
^hihegbl_evgh]h h[jZah\Zgby\c \ajhkeubl^]hhl\e`egkkl_fu

DhgkmevlZgllexk Smj> EdZg^b^Zdhghfbq_kdbo gZmd >Hbj_dlhj
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H[ml_j`^_gbb^b^bgh]h\ZebnbdZpbhgijZ]h qgbdZe`ghkl_c
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=HKL J - Kkkl_fZ klZg^ZjIh\ ih bgnhjfZpbb [b[eb
ba^ZI_evkd^fem;b[ebh]jZnbq_kZjZkvKhdjZs_gkkeh\b
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N -kl - F BID Ba^ZI_evklZg^ZjIh\ BMK

GZpbhgZevguc^Zjlu 1 IhijZ\db
=HKL - ©;b[ebh]jZnbqk^k^k^Z H[lj_b[h\ZgbyijZ\beZf
khklZ\le_gby^a

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M<Jikboheh]ZZ]h^Zihegbl_evgh]h h[jZah\Zgby
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 DhgkmevlZgll exk
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 h[jZah\Zgby b gZmdb Jhkkbckdhc N_^_jZpbb hl hdly[jy
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 ki_pbZevghklb l_^Z]h]hZhegbl_evgZ]hZah\Zgbydkl@dZa
 Fbgbkl_jkl\]Zah\ZgbyZmdb JhkkbckdhcN4_Z\]jZpbb]h^Z
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<	<uoh^g^Zggü_qZlgh]h ba^Zgby
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	KWWS VHSWHPEHU UX
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	ljbhjb_lggZpbbhgZevgudl]Zq_kl_]hZah\ZgbyWe_dljhggu j_kmjK@ J_`b^hklmKWWS ZZZ URWVXFX]SUR]HFGXVFDWLRQBPD L h[jZs_gby

H[sb_lj_[h\Zgby]ZgbaZpbb[gh]hba\h^kl_]gZmdbdb

Hk\h_gih]jZffumq_[gbcjhba\h^kl_gijZddbdphbko^bdh^_bamq_gphy]jZffuijhn_kkbhgZevghhrey F_lh^bq_kdh_ki_q_gb_h[jZah\ZI_eivgh]hkkZ

Mq_[gizZdlbd]Z\h^blyZa=;IHM>F E jZkkj_hqLgq_j_^mkykv l_hj_lbq_kdbfb aZgZfblZfhn_kkbhgZfenvguc

Kh^_j`Zgrbq_[gijZdlbd]j_^_ey_ljkyh\ZgbqfjbamevlZ[Zrfq_gby ih ijhn_kkbhgZevghhfmex F_lh^bq_kdh_h[jZia_h\Zgbevg]h ijhp_kkZ

Mq_[gZy ijZdlZdZrZ_lky ^bnn_j_gpbjh\Zgguf aZq_lhf iheh`bl_evgh]hklZpbhggh]h ebklZ ih mq_[ghc ijZdlbd_hl jmd hl dhee_^`Z h[hkjh\gby ijhn_kkbhgZevguo dhfi_l_gpbc ijb ij^hklZ\e_gbb ^g_\gbdZlqjZlZlbiqZdbbdk_hhl_lklkZ^ZgZf ijZdlb dm

Ijhba\h^kl_gijZdlbdZjh\h^bly mqj`_^_gbyhhegbl_evgh]h h[jZah\ZgbyjZ\evgh]hklZpbhggh]h ebklZ ih mq_[ghc ijZdlbd_hl jmd hl dhee_^`Z h[hkjh\gby ijhn_kkbhgZevghfm fh^mex n^bdkbfmglZghh]jZajZ[Zlu\Z_lky h[jZah\ZI_evgh]m qjkZfhghyfl_evgh

Kh^_j`Zgbijhba\h^kl_gijZdlbdZjh\h^bly j_amevlZ[Zrfq_gby]jhn_kkbhgZevghhfmex F_h^bq_kdh_ki_q_gb_h[jZah\ZI_eivgh]hkkZ]jZffu ih^]hlh\db ki_pbZebklh\kj^g_l hljZ`Z_lky \ jZ[hq_c ijh]jZff_ iijZdlbdkbhhgZevghfm fh^mex F_lh^bq_kdh_h[_ki_q_gb_h[jZah\ZI_evgh]h iijZdlbdkbZ jZajZ[Zlu\Z_ijkyh^Z\ZI_eivgh]h^bq_kdh\lhf =;IHM>FL^ihkeaZdexq_lgbygbq_kdh_ki`ZI_evghc wdki_jlbau

:ll_klZpby ih blh]Zf ijhba\h^kl_gghc ijZdlbdb ijh\h^bly hkgH\Zgbq_amevlZlh_ijhoh`^_gbyh^l_j`^Z_fuohdmf_glZfb khhl_lklmxtsj]ZgbaZpbc

Ijhba\h^kl_gijZdlbdZ\j_rZ_lkbyn_n_j_gpbjh\ZgZqflhf gZebqihh`bl_evgh]h Zll_klZpbhggh]h ebklZ ih ijZdlbd_hl jn hl hj]ZgbaZpbc eb`^`Z h[mjh\g_ijh\h_kkghyZevguo dhfi_l_g iheh`bl_evghc oZjZdl_jbklZgZbaZpbb gZ klm^_glZ ih hk\h dhfi_l_gpbc \ i_jbh^ ijhoh`^_gijy ki]Zdljbdbgghf ij^hklZ\e_g ^g_\gbdZ ijZdlbdb b hlq_lZ ih ijZdlbd_kghZdlldbb k aZ^Zg

Klm^_gj`^hklZ\eyh_bZ_jr_gbjZdlbdbe`^mxsmxdmf_glZpbx ^g_\gbyZdlbdkbjbeh`_gbyflq_ilh ijZdlb dd_hljura_l_j`^Z_[Zah\uf mqj`_^_gZll_klZpbhgguoZebdl_jbklbdZ

;Zahc ijZdlbdb yleyxky mqj`_^_gbyh [Ziahe\Zglbyevgh]hc Khlm^gbq_kh\jZah\ZI_eivgh]h^gbyZbaZfZdlbdb hkms_kgZey_lk ^h]h\hjghkgh\k_jmdh\h^bl_eivgh]h^gbyZah\ZI_eivgh]h^gbyZchkgH\Zgbb ^h]h\hjZkhlm^gbq_kl^m;IHM >FL^ b mqj`_^_gbyfb ^hihegbl_e h[jZah\Zgby <uoh^m klm^_glh\gZ^lhjZdlbdbbbgh_c^r_kl_l ijb j_]eZf_glbjmxsbc kjhdb ijZdlbdb jZkij`^_e[ZgZfjZkdtrb^d_bglh\ jmdh\h^klhheZiljZdlbdb

Lj_[h\Zgby]keh\byf gkmevlZpblhghgh [mqZxsbfky Ijb ih^]hlh\dl_ijhba\h^kl_gghc ijZdlbd_ ij^amkfZljb\Z_lk dhgkmevlZpbc mZxsbfbjm^dh\h^bl_eivgh]hklZpbhggh]h h[jZah\ZI_evghc hj]ZgbaZpbb l_bgh]ZgZbaZpbbjZfZlbd

Fh]mbkihevah\ZZakgun_hjfuji_h_`_gghy kmev+Z]pbcih\ub_b bg^b\b^mZenvglu_

DZ^jh\h[_ki_q_lg]jZah\ZI_eivgh]hkkZ

Lj_[h\Zgby d\ZebnbdZpbZ]h]bq_kdZjh\hkms_kl\eyxsbo
jmdh\h^klm[_[gbc ijhba\h^kl_gijZdlbdhki_pbZebkl\ukkrbf
ijhn_kkbhgZeh[gZah\Zgb_f
- ij_ih^Z\ZI_fe_b^bkpbiebgZjgmjkhZ IZd`_h[s_ijhn_kkbhgZevguo
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©I_^Z]h]bZkboheh]by^aklZ\bljZelhlh^ZI_e_c
Lj_[h\Zgby d d\ZebnbdZpbb dZ^jh\ hkms_kl\eyxsbo
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ijhnbexiulf_lh^bq_kjZ[alg_f_g__ e_l

5. DHGLJHEVH?GDJ?AMEVL:LHK<H?GBY
 MQ?;GHEIJHBA<H>KL<?GGHDLBDB

<p>J_amevlZlu mq_[g ijhba\h^kl_gghc ijZ hk\h_ggu_ijhn_kkbhg dhfi_l_gpbb</p>	<p>hkhgh\guh_dZaZl_eb hp_g Zevgu_j_amevlZIZ</p>	<p>Nhjfub f_lh^ dhgljhey b hp_gdb</p>
<p>ID JZajZ[Zlu f_lh^bq_kfZd_jbZe ijh]jZffu mq_{g ieZgugZhkggh\ijbf_jgud mq_lhfh[eZklb^_yl_evgh hkh[_gghkhaqZkl]Z hl^_evgaZg ZgbfZxsboky</p>	<p>- iheghIZ khhl_lkl\by jZ[h bijh]jZff mq_l[h[jZah\Zgby ^_l_c \ ba[jZg h_yl_evghklb k mq_lhf hkh[_gghkl_c \hajZklZ]jmiiu b hl^_evguo aZgbfZxsboky - h[hkgh\Zgghklv \dexq_gby hl^_evguo l_f\jZ[hqbjh]jZffu</p>	<p>ZghgdZ ijb ijh]jZffu h_yl_evghklb hkh[_gghkl_c hl^_evguo</p>
<p>ID Kha^Z\ZlvdZ[b fZkl_jkdhc eZ[hjZlh ij_af_lgZa\b\Zxs kx^m</p>	<p>- khhl_lkl\b_kha^Zggghc ij h[eZklb ^_yl_evghklb - kh[ex^_gb_i^Z]h]bq_kdbo]b]b_gbq_kdbo ki_pbZevguo lj_[h\Zgbc d kha^Zgbx ij-jZfa\lgZxs_c kj^u - bkihevah\Zgaghh[jZaguo ijb kha^Zgb^af_lgZa\b\Zxs_c kj^u</p>	<p>hp_gdZ ijb Zi]h ijZdlbdb</p>
<p>ID KbkfZl babjh hp_gb\Zl^Z]h]bq_k h[jZah\Zl_evg h[eZklb ^hihegbl_evg h[jZah\ZgZyhggh\bamq ijhn_kkbhgZevg kZfhZgZebaZ ^_yl_evghjkl]bio^Z]h]h\</p>	<p>- hij^_e_gb_iml_c kZfhkh_jr_gkl\h\Zgby i^Z bfZkl_jkl\Z h]hghkljZpby kihkh[h\ h[h[s_gby gby^klZ\egjZkijhkljZg_gby mju^Z]h]bq_kdh]h hiulZ ZgZebaZ</p>	<p>hp_gdZ ijb h]h]bq_k ijZdlbdb h[h[s_gby</p>
<p>ID Hnhjfeylv i^Z jZajZ[hldb \b^_hlq_lh j_n_jZl\uklmie_gbc</p>	<p>- kh[ex^_gb_Ze]hjblfZ ih^ hnhjfe_gby hlq_lh\ j_n_jZl dhgki_dlh\ - khhl_lkl\b_hnhjfe_gby k ihjlnhebh i^Z]h]bq_kdbo _]h ij_a_glZpbb ^_ckl\mxsbf lj_[h\Zgbyf - kh[ex^_gb_eh]bdb ih^]hlh\db b lj_[h\Zgbc d mklghfm \uklmie_gbx hlq_lm j_n_jbjh\Zgbx dhgki_dlbjh\Zgbx - \u[hj jZaebqguo nhjf ij_a_glZpbb i^Z]h]bq_kdbo jZajZ[hldb \b^_ hlq_lh\j_n_jZl\uklmie_gbc</p>	<p>JZajZ[hldZ b ZsbIZ ihjln hp_gdZ hlq_ h]h]bq_k ijZdlbdb h]h]bq_k ijZdlbdb</p>
<p>ID MqZkl\h\Zl bkke_^h\Zl_e ^_yl_evghklb ^hihegbl_evgh</p>	<p>- Zdlb\gh_mqZklb_ \bkke hich_dlgc ^_yl_evghklb h[eZklb h]hghbfZgb_Ze]hjblfZ hij^ p_e^Z^Zq ieZgbjh\Zgby</p>	<p>Hp_gdZ ihjln ^hklb_gbc _e_gby hp_gid</p>

<p>^_l_c</p>	<p>bkke_ ^h\ZI_eijkhdhdghc ^_yl_evghklb \ h[eZklb ^hi h jZgdllb_cbv gh]h h[jZah\Zgby ^_l_c - ijZdlbq_kdh_ bkihevah\Zgb_ f_lh^h\ b f_lh^bd i_^Z]h]bq_kdh]h bkke_ ^h\Zgby ijh_dlbjh\Zgby -ihgbfZgb_ hkgh\ hj]ZgbaZpbb hiulgh wdki_jbf_gIzevg hc jZ[hlu \ kn_j_ ^hihegbl_evgjhZah\Zgbyc</p>	<p>ijhoh`^_gbb</p>
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<p>J_amevlZlu mq_[g ijhba\h^kl_gg hc ijZ hk\h_ggusb dhfi_l_gp</p>	<p>Hkgh\gu_ ihdZaZI_eb hp_gdb j_amevlZIZ</p>	<p>Nhjfub f_lh dhgljhey b hp_gdb</p>
<p>HD 1 IhgbfZl kmsg hkb khp bZevg angZqbfhkkVh [m^msijhn_kkbi phy\eyb g_mklhcqb\uc bgl_j_k</p>	<p>- h[tykg_gkmsg hkb khp bZevg agZqbfhklb [m^ms_c ijhn_kk - gZebq bheh`bl_evghuau\hh blh]Zif_^Z]h]bq_kjZhd bdb</p>	<p>gZ[ex^_gb_b hp_gdZhp_kk i_^Z]h]bq_kd ijZdlbdb OZjZdl_jbkilb blh]ZjZdlbdb</p>
<p>HD HjjZgbah\ kh[kl_ggmx ^_yl_evgh hij_^_eylv_lh^u j_r_gb ijhn_kkbhgZevguoaZ^Zq hp_gb\Zownn_dlb\ghklv dZq_kl\h</p>	<p>- h[hkgh\Zgghklv ihklZgh\dt klvjbf_g_gby f_lh^h\ b kihk ijhn_kkbhgZevgZvZq</p>	<p>GZ[ex^_gb_b hp_gdZijghp_k ijZdlbdb</p>
<p>HD Hp_gb\Zjvkdbb ijbgbfZlv j_r_gby \ g_klZg^Zjlgbulom Zpbyo</p>	<p>- Z^_d\Zlghklv ijbgbyghbyc \ g_klZg^Zjlgbulom Zpbyo</p>	<p>GZ[ex^_gb_b hp_gdZijhp_k i_^Z]h]bq_kd ijZdlbdb</p>
<p>HD Hkms_kl\eylv ih b hp_gdm bgnhjfZpbb g_h[oh^bf^acy ihklZgh\bb j_r_gby ijhn_kkbhgZevg ijhn_kkbhgZevgh]ghklg jZa\blby</p>	<p>- h[hkgh\Zgghklv hl[hjZ b bbgnhjfZpbb ^ey wnn_dlb\g bb\uiheg_gbiyh_n_kkbhgZevgZvZq gjhon_akZ^Zqg Zevgh]h ebqghklgh]h</p>	<p>GZ[ex^_gb_b hp_gdZijhp_k ijZdlbdb</p>
<p>HD Bkihevah bgnhjfZpbhggh dhffmgbdZpbhgga gheh ^ey kh_jr_gkl\h\ ijhn_kkbhgZevghcevgh</p>	<p>- h[hkgh\Zgghklvjbf_g_g bgnhjfZpbhgghfm gbdZpbhggu]lbogheh]bc^ey f_lh^bq_kdih Zhdbyki_q_gby ijhn_kkbhgZevghc k\byl_evghklb</p>	<p>GZ[ex^_gb_b hp_gdZ\ijhp ijZdlbdb</p>
<p>HD6 JZ[hIZ\vdhee_dlb dhfZg^_aZbfh^_ckl\hk jmdh\h^kl\h dhee_]Zfb khp bZevgZjlg_jZfb</p>	<p>- wnn_dlb\ghkavZbfh^_ckl ZlvqZklgbdZjZah\ZI_evgh ijb jZajZ[hldmq_{ghlh^bq_k fZI_jbZehj]ZgbaZphk m]h\uo f_jhijbylbc</p>	<p>GZ[ex^_gb_b hp_gdZijhp_k ijZdlbdb</p>
<p>HD KlZ\blv p_eb f ^_yl_evghklv h[mqZxs \hkibIZggbdh]Zgbah\ b dhgljheb jh\ZdyZ[hlnk ijbgylb_f gZ k_</p>	<p>- ieZgbjh\Zgb_p_ebfhklb hijZgbaZpbb dhgljhey hZlvqZxsbok y mq_{ghlh^bq_k fZI_jbZeZo</p>	<p>Hp_gdZieZgh hkhlgki_dlh\ hp_gdZijhp_k ijZdlbdb</p>

<p>hl_lkl_gghkd dZq_k h[jZah\ZI_evgh]h ijhp_kkZ</p>		
<p>HD KZfhklyl_evgh - kZfhklyl_evghielZgbjh\Z aZ^Zqb_jhn_kkbhgZevghijh\ur_gby ebqghklgh]h b ebqghklgh]h jZa\bly iahZrg_bkZb hlyZ evjgh hly kZfhh[jZah\Zgb_hkhagZggh ieZgbjh\Zlv ih\ur_gp_ d\ZebnbdZpbb</p>		<p>Hp_gdZ kZfhZgZebaZ gZ[ex^_gb_b hp_gdZhp_kk ijZdlbdb</p>
<p>HD 9 Hkms_kl\ ijhn_kkbhgZevgmx ^_ylkbevlghZlbaZpbZl_jbZeh\ h mkeh\blygh\e_gbyp_e_dh[jZah\ZI_evgh_uogheh]bybb^h kh^_j`Zgby_gu_ogheh]b^_yl_evghklb</p>		<p>Ihbkd b j_Ze \h[jZah\ZI_ev ijhp_kk_gh_ nhjfubkihkh[u hj]ZgbaZpbb mq_[ghc ^_yl_evghklb</p>
<p>HD Hkms_kl\ ijhnbeZdlbdmljZ\fZlbaZfZl_jbZeZo nhjf b f_lh^h\ h[_ki_qb\ZlvjZgmbagbb ljZ\fZlbaZ h[_ki_q_gby ho a^hjh\vy h[mqZxsboakjh\vy ^_l_c \hkiblZggbdh\ - bkihevah\Za^hjh\v_k[_j_]Zxsbo ijhp_kk l_ogheh]Zjchba\h^kl_igZdlbdb</p>		<p>Hp_gdZieZg-h ijdhgkZdlhdhbmj gZ[ex^_gb_b hp_gdZ Zxsbo ijhp_kk ijZdlbdb</p>
<p>HD 11 Kljhb - kh[ex^_gb_ ijZ\h\uo ghjf ijhn_kkbhgZevgmx ^_yljehvghkbbhgkZevghc ^_yl_evgh kh[ex^_gbj_f]mebjmxsbojZajZ[hld_ mqlhghq_kdbo ijZ\h\ughjf fZl_jbZeh\ - hj]ZgbaZpby k\h_c ^_yl_evghklb gZ ijhba\h^kl_gghc ijZdlbd_ \ khhl_lkl\b kijZ\h\ufghjfZfb</p>		<p>gZ[ex^_gb_ hplbgidZ \ ijhp_kk ijZdlbdb ijZdlbdb khhl_lkl\b</p>

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MQ?;GHC >BKPBIEFG>D IF

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>ey h[mqZxsbokZih 1kmpkZevghklbBB

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H[sb_ iheh`_gby

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Zll_klZpbb y\ey_lky iheh`bl_evgy hp_gdZ

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Mf_lv b agZlv

ljh_jy_fu_ j_amevlZlu

ebqghklgu_

‡ \hkiblZgb_ m\Z`_gby d jmkkdhfm jh^ghfm yaudm dhlhjuo
khozZgy_d hljZ`Z_l dmevlmjgu_ b gjZ\kl_gggu_ p_gghklb gZdhi
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x ihgbfZgbjheb]h^gh]h yaudZZd hkgh\l mki_rghc

khpbZebaZpbb ebqghklb HD

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‡ nhjfbjh\Zgb_ fbjh\haaj_gby khh\l\kl\mxs_]h kh\j_f_gghfn
h[s_kl_gghc ijZdlbdb hkgh\Zggh]h gZ ^bZeh]_ dmevlmj Z lZc

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‡ kihk\ghklv d j_q_\hfm kZfhdhgljhex hp_gb\Zgbx mklguo b
lhqdb aj_gby yaudh\h]h hnhjfe_gby wnn_dlb\ghklb ^hklb`_gby
aZ^Zq HD

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HD

‡ kihkh[ghklv d kZfhhp_gd_ gZ hkgh_ gZ[ex^_gby aZ kh
j_q_\h]h kZfhkh_jr_gkl\h\Zgby HD

f_lZij^f_lgu_

‡ \eZ^_gb_ \k_fb \b^Zfb j_q_\hc ^_yl_evghklb Zm^bjh\Zg
]h\hj_gb_f ibkvfHD

‡ \eZ^_gb_ yaudh\ufb -krf^klbZfbkgh eh]bqgh b lhqgh baeZ]Z
bkihevah\Zlv Z^_d\Zlgu_ yaudh\l_ kj^kl\Z bkihevah\Zgb_ ijb
ZgZebaZ yaudh\l_ y\e_gbc gZ f`ij^f_lghf mjh\g_ HD

‡ ijbfg_gb_ gZ\udh\ khlijm^gbq_kl\Z kh k\jklgbdZfb ^_lv
\ajhkeufb \ ijhp_kk_ j_q_\h]h h[s_gby h[jZah\Zl_evghc -h[

bkke^h\Zl_evkdhc ijh_dlghe b ^jm]bo \b^Zo ^_yl_evghklb

‡ h\leZ^_gb_ ghjfZfb j_q_gb]h \ihjZaebqguo kblmZpbyo f`
f`dmevlmjgh]h h[s_gby HD

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bgl_jij_lbjh\Zlv bgnhjZpbx ihemqZ_fmz ba jZaebqguo bklhqqb

‡ mf_gb_ bale_dZlv g_h[oh^bfmx bgnhjZpbx ba jZagZmgguo
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ij^f_lgu_

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gbo \ j_q_\hc ijZdlbd_ HD

‡ knhjfb]Zgghklv mf_gbc kha^Z\Zlv mklgu_ b ibkvf_ggu_ fhgh
\ukdZau\Zgby jZaebqguo lbih\ b-gZrgjghc é mgZ [fgZl_jbZe_ bamq
^bkpbiebg khpbZevlghc b ^_eh\hc kn_jZo h[s_gby HD

‡ \eZ^_gb_ gZ\udZfb kZfth ZgZehp_gdb gZ hkgh_ gZ[ex^_gbc
HD
‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lhqdb aj_gby gZ
hkgh\ghc b \lhjhkl_i_gghc bgnhjZpbb HD
‡ \eZ^_gb_ mf_gb_f ij_^klZ\eylv l_dklgk\ \blh\ lZgghkZpbdh
khqbg_gbc jZaebqguo `Zgjh\ HD
‡ knhjfbjh\Zgghklv ij_^klZ\eylv\eyZabl_evguo \hafh
jmkkdh]h yaudZ HD
‡ knhjfbjh\Zgghklv mf_gbc mqblu\Zlv bkljbevlmjguc bklhlgjl
dhgl_dkhjq_kl\Z ibkZl_ey \ijhp_kk_ ZgZebaZ l_dklZ HD
‡ kihkh[ghklv \uy\eylv \om^h`_kl_gguo l_dklZo h[jZau l_fu
hlghr_gb_ d l_f_ ijh[e_f_ l_dklZ \jZa\zjgmluo Zj]mf_glbjh\
\ukdZau\Zgbyo HD
‡ \eZ^_gb_ gZ\udZfb ZgZebaZ l_dklZ k mqzlhf bo -khhbbkhd
ki_pbnbdb hkhagZgb_ om^h`_kl_gguc dZjlbgu `bagb kha^Zgg
_ ^bgkl_ wfhpbhgZevgh]h ebqghklgh]h \hkijbylby b bgl_ee_dlm
‡ knhjfbjh\Zgghklv ij_^klZ\eylv h kbkl_f_ klbe_c yaudZ o
HD

H[sb_ iheh`_gby
lj_^f_lhf hp_gdb y\eyxlky mf_gby b agZgby Dhgljhev b
bkihevah\Zgb_f ke_^mxsbo nhjf b f_lh^h\ mk_lguicZdljpk_kdb_kl
dhgljhevgu_ jZ[hlu
Hp_gdZ hk\h_gby M> ij_^mkfZljb\Z_l bkihevah\Zgb_ gZdh
b ijh_^_gb_ wdaZf_gZ

AZ^Zgby ^ey hp_gdb hk\h_gby M>
AZ^Zgby ^ey wdaZf:gmxs_]hky
WdaZf_gZpbhguc l_kl ^ey klZn^c_gZjZgd mj k

1. ljh_jvl_ \Zr_ agZgb_ aZbfkl\h\Zgguo keh\ lh^[_jbl_ d keh\Zf l
Dhgdmbjh\Zlv ^_]jZ^bjh\Zlv wd\b\Ze_glguc dhgdj_lguc Z
eZdhgbqguc Z^ZilZpby]_ghpb^

2. MkljZgbl_ kemqZb lZ\lhev]bb
Ykg__ gZf klZebh\af^gghklb b imlb gZr_]h ^\b`_gby \i_j_ ^
Km^y ih l_f gZoh^dZf dhlhju_ hgb gZreb m`_ _klv _kdb_ ^hd
GZ gZmqghf k_fbgZj_ Z\lhj baeh`be]eZ\gmx kmlv wlhc dgb]b
BgbpbZlhjhf b aZqbgZl_e_f ^\b`_gbyd zyeZkklhypkZmb ygdMkZklgb
jZkkdZaZeb h i_jki_dlb\Zo gZ [m^ms__

3. <u[_jbl_ ba keh\ ^Zgguo \ kdh[dZo gm`guc iZjhgbf
Y kh[bjZxkv ij_^klZ\blv ij_^hklZ\blv k\hx jZ[hlm gZ dhgdmbjk
kqblZlvky j_ZebklbqgufbkdpfZebklbq dlh ih^_l k gZfb gZ dZ
kiZkZl_evguo kiZkbl_evguo `be_lu GZ^h lZdlbq_kdb lZdl
^he`_g kZf ijbgbfZlv klhev hl_lkl_gguo_ lZdlbq_kdb_ lZdlbq
nZdlbq_kdbbkqguZll_jbZe b gZoh`m_]h _kvfZ nZdlbqguf nZd

4. H[tykgblv agZq_gb_ njZa_heh]bafh\
>_j`Zlv ih^ dZ[emdhf lhiZklv \ijhkZd K_[_ gZ mf_ Hd nZfau nu
Gm`_g dZd ju[_ ahglbd

5. BkijZ\vl_ e_dkbq_kdb_ hrb[db
=_jhc zhgZkZfhh\j`_gguc b `_klhdbc [hj_p aZ k\h[h^m

Keh\h [ueh ij_^kIZ\^e_gh ^_imlZIm B\Zgh\m
GZ kh_sZgbb jZkkfZljb\Zeb kZfuc gh_crbc ijh_dI
Y g_ ihkIZ\be jhkibkv \ _^hfhkIb
Hg_]bg g_hohIgh ihIZsbeky \]hkIb d EZjbguf

6. MdZ`bl_ kemqZb gZjmr_gfbykIbkhkqehZ_ AZf_gbl_ wIb keh
kbghgbfhf
:\Ihj dgb]b Z\Ihj bgbpbZlB\U Z\Ihj dhgkljmdpbb Z\Ihj dhklxfZ
ijh_dIZ Z\Ihj g_^hjZamf_gby

7. Hij_^_ebl_ lbi j_qb hIju\dZ HibkZgb_ Ih_kl\h\Zgb_
Y^_jgh_ hjm`by_JZq^eh_q_kI\h m]jh`Zfbjgghm bGihexka h\Zgb_
wg_]bb dhIhj_ ^h^Igh\ZlIh klf[_^bg_gbx q_eh_q_kI\Z JZaj_rbl
dh keh\ ih wIhc l_f_ k\yaZgghc k hkgh\ghc p_evx nhjmfZ
bkihevah\Zgb_ y^_jgh dhwg_jjbyIb_ dhIhj_ ex^b \ijZ_ bf_tv
f_g_gbx Q_eh_q_kI\h g_ fh`_l h[hclbkdvd p_aFy^h[g bZ gw gi h]w\Ih
lZdh_ j_r_gb_ ijh[e_fu dhIhj_ iheghklvx bk dexqbehq[u] b b pf h] h
^h[gh]h q_jgh[uevkdhc dZIZkljhn_ \ j_a mgeby Zb g kh j m d p c b c g Z j m g k I
^_n_dlh\ b l_ogbich_eZ\h d g_ Y kqblZx qIh fbjh\Zy h[s_kI_ggh
fh`gufb ihke_^kl\byfb fbjgh]h bkihevah\Zgbby^h e`gZh d hvk g_ f h I h
mkbeby g_ gZ ihiuldZdb\h\k^_a g mx wg_]bx Z gZ Ij_[h\Zgbb h
[_ahiZkghklv

8. Hij_^_ebl_ klbev j_qb \ur_ijb_^_ggh]h hIju\dZ
GZmqguc Hn`p b Z e v g h Im[ebpbklbq_kdbcuc Om^h`_kl_g
GZc^bl_ \ ijB_^_gguo keh\hkhq_IZgbyo iZjhgbfu

Ebkvy ghimZb kIZy ghjdZ KlZjkl`hje`jhe]h^Z h^
LZdIbqguc q_eIzI\bd_kdbc oh^ > i \ k q Z y Z y h d z k z
E_qm ex^_q m \ukhdh Fmdz m e z I [[ehg ha]g b
=_h]jZnbq_kdbZc e z I e Z^e y ieZlvy Q b k z k I I Z I Z ^ h e g
_klb k n j h g k I b Z \ I h f h [b e v

10. GZc^bl_ \ \ur_ijb_^_gguo keh\hkhq_IZgbyo hfhgbfu
11. GZc^bl_ \ \ur_ijb_^_gguo keh\hkhq_IZgbyo hfh]jZnu
12. GZc^bl_ b \uibrbl_ jfmIZnh

AZ[ulv dZd k_j^p_ jZk d g h e \ h e k j h v k e h k v
AZ[ulv k\hb keh\Z b]hehk b [e_kd \hehk
;jZke_l ba [bjxau k I Z b g g h [c e v d _
GZ wIhc madhc wIhc ^ebgghc fh_c jmd_

DZd aZjBkh\U\Zy Imqdm ba^Ze_dZ
AZ i_jeZfmljh\mx jmqdm [jZeZkv jmdZ
D Z i_j_iju]b\Zeb gh]b q_j_a ie_l_gv
AZ[ulv dZd jy^hf ih ^hjh]_ [_`ZeZ l_gv

13. GZclb b \uibkZlv wibl_l ba \ur_ijb_^_ggh]h klbohI\hj_gby
14. <uibrbl_ bkdhggh jmkkdb_ keh\Z
DZjZ\Zc ihxsbc agZdhfuc khf[j_jh jxdaZd eh^dZ ij_e_klguc
WdaZfp b Z gguc l_kl ^ey kIm^_g h c \ \ Z j b r z j g k I Z
GZc^bl_ \ ijB_^_gguo keh\hkhq_IZgbyo iZjhgbfu

Ebkvy ghjndZbkIZy ghjdZ KlZjkl`hje`jhejh`hZh^
LZdibqguc q+Izld\bd_kdbc oh^ >_i\kqZygZyhldzkZ
E_qm_essE_qm \ukhdh Fmdzfm_ez [h b[gle_agb
=_h]jZnbq_kdbzlezzkZve y ieZlv y QhjkZklIZI Z ^hég
_klb k n+hgklZb Z\lhfh[bev
2. GZc^bl_ \ \ur_ijb_^_gguo keh\hkhq_IZgbyo hfhgbfu
3. GZc^bl_ \ \ur_ijb_^_gguo_kleZhg\hko hfh]jZnu
4. GZc^bl_ b \uibrbl_ f_IZnhjm

AZ[ulv dZd k_j^p_ jZk dghh\ve kjkvkehkv
AZ[ulv k\hb keh\Z b]hehk b [e_kd \hehk
;jZke_l ba [bjxau k+Z Zb g h[c_evd_
GZ wlhc madhc wlhc ^ebgghc fh_c jmd_

DZd aZjbkh\u\Zy lmdZdm ba^Ze
AZ i_jeZfmljh\mx jmqdm [jZeZkv jmdZ
DZd i_j_iju]b\Zeb gh]b q_j_a ie_l_gv
AZ[ulv dZd jy^hf ih ^hjh]_ [_`ZeZ l_gv

5. GZclb b \uibkZlv wibl_l ba \ur_ijb_^_ggh]h klboh\hj_gby
6. <uibrbl_ bkdhggh jmkkdb_ keh\Z
DZjZ\Zc ihxsbc agZdhfuc Zdf[ejhhdZjxdja_e_klguc

7. ljh_jvl_ \Zr_ agZgb_ aZbfkl\h\Zgguo keh\ lh^[_jbl_ d keh\Z
Dhgdmjbjh\Zlv ^_]jZ^bjh\Zlv wd\b\Ze_glguc dhgdj_lguc Z
eZdhgbqguc Z^ZilZpby]_ghpb^

8. MkljZgbl_ kemqZb lZ\lheh]bb
Ykg__ gZb kbZeg \hafh`ghklb b imlb gZr_]h ^\b`_gby \i_j_^
Km^y ih l_f gZoh^dZf dhIhju_ hgb gZreb m`_ _klv _kdb_ ^hd
GZ gZmqghf k_fbgZj_ Z\lhj baeh`be]eZ\gmx kmlv wlhc dgb]b
BgbpbZlhjhf b aZqbgZI_e_f ^\b`^gog_kleZy lZkklpmbZpby MqZkl
jZkkdZaZeb h i_jki_dlb\Zo gZ [m^ms__

9. <u[_jbl_ ba keh\ ^Zgguo \ kdh[dZo gm`guc iZjhgbf
Y kh[bjZxkv ij_^klZ\blv ij_^hklZ\blv k\hx jZ[hlm gZ dhgdmjk
kqblZlvky j_Zebklbehgulfbq_kdZfb <k_ dlh ih_^_l k gZfb gZ
kiZkZI_evguc kiZkbl_evguc `be_lu GZ^h lZdibq_kdb lZdl
^he`_g kZf ijbgbfZlv klhev hl_lkl_ggu_ lZdibq_kdb_ lZdibq
nZdibq_k dZclbqgZlc_jbZe b gZoh`m_]h _kvfZ nZdibqguf nZd

10. H[tykgblv agZq_gb_ njZa_heh]bafh\
>_j`Zlv ih^ dZ[emdhf lhiZklv \ijhkZd K_[_ gZ mf_ Hq nZfevnu
Gm`_g dZd ju[_ ahglbd

11. BkijZ\vl_ e_dkbq_kdb_ hrb[db
=_jhc jhfZgZhhI_j`_gguc b `_klhdbc [hj_p aZ k\h[h^m
Keh\h [ueh ij_^klZ\e_gh ^_imlZlm B\Zgh\m
GZ kh_sZgbb jZkkfZljb\Zeb kZfuc gh_crbc ijh_dl
Y g_ ihklZ\be jhkibkv \ _^hfhklb

Hg_]bg g_hohlgh ihlZsbeky \]hklb d EZjbguf

MdZ`bl_ kemqZbgbyZjkhq_lZ_fhklb keh\ AZf_gbl_ wlb
kbgghgbfhf

:\\hj dgb]b Z\\hj bgpbZlb\ u Z\\hj dhgkljmdpbb Z\\hj dhklxfZ
ijh_dIZ Z\\hj g_^hJZamf_gby

13. Hij_^_ebl_ lbi j_qb hlju\dZ HibkZgb_ Ih_kl\h\Zgb_
Y^_jghjm`b_ jZa^_ey_l q_eh_q_kl\h mfljhgZ_lbkfimev@h\Zgby
wg_j]bb dhlhjh_ ^h^lghZklvkhf[_^bg_gbx q_eh_q_kl\Z JZaj_rbl
dh keh\ ih wlhc l_f_ k\yaZggghc k hkggh\ghc p_evx nghZ mffZjg
bkihevah\Zgb_ y^]pghchwg_ ijbylb_ dhlhjh_ ex^b \ijZ_bf_tv
f_g_gbx Q_eh_q_kl\h g_ fh`_l h[hclbkvdp_aFy^h]g_aZgwgihjw|h
lZdh_j_r_gb_ ijh[e_fu dhlhjh_ iheghklvx bkvdé kqlthé hg[buylh]h
^h[gh]h q_jgh[uevkdhc dZIZkljhn_ \ j_a mgbyZbg khjrn]pbcg Zljmg kl
^_n_dlh\ b l_ogbichZkhd g_ Y kqblZx qlh fbjh\Zy h[s_kl_ggh
fh`gufb ihke_^kl\byfb fbjgh]h b^h^ghab\Zgby^he`gZ khkj_^hlh
mkbeby g_gZ ihiuldZdb\lv\k^_ajZmx wg_j]bx Z gZ lj_[h\Zgbb h
[_ahiZkghklv

14. Hij_^_ebl_ klbev j_qb \ur_ j_b_^_ggh]h hlju\dZ

GZmqguc Hn^p_bZevgh Im[ebpbkl]q^kfb_kl_gguc

WdaZf_gZpbhgguc l_kl ^ey klm^c_gZj_bZgd mjz

1. Ijh_jvl_ \Zr_ agZgb_ aZbfkl\h\Zgguo keh\ Ih^[_jbl_ d keh\Z
<ZdZglguc DhfiZdlguc G_]Zlb\guc ehyevguc
lmgdlmZe wgdudjZ\Z]Zglguc ^hfbgbjh\Zlv ;Zeehlbjh\Zlvky dhjj_

2. MkljZgbl_ kemqZb lZ\\lhev]bb
GZ kljhbl_evgu_ h[t_dlu [_ki_j_[hcgh ^hkIZ\eyxlky kljhbl_ev
m\he_g aZ ijh]meu [_a m\Z`bl_evghc ijbqbg_u Hg ifm_gZaZgZ k
i_j\h]h ^_[xlZ fheh^Zy ZdljbkZ klZeZ ihemqZlv fgh]h ij_^eh`_gl
khj_gh\Zgbc \ [he__ emqr_f iheh`_gbb hdZaZeZkv dhfZg^Z kh

3. <u[_jbl_ ba keh\ ^Zgguo \ kdh[dZo gm`guc iZjhgbf
Hg ^Ze fg_ ^jm`_kdb_c_gjunc` kh_l Fu g_ ihgyeb ihq_fm hg lZ
_]h ^_ckl\by eh]bq_kdbfb eh]bqgufb Fu k \Zfb ^he`gu kh[jZl
\hijhku dhlhju_ g_ [ueb h]h\hj_gu h[]h\hj_gu \ kh]eZr_g
ihlj_ql_evgu_ ijh^mdlu g_ ihevamxlky ihlj_[bl_evkdbf ihlj_[
ij_^klZ\blv ij_^hkIZ\blv fg_ hq_]h^ighc q bikrekhd kk_]h f_kypZ

4. GZc^bl_ hrb[db \ mihlj_[e_gbb keh\ bkijZ\vl_ bo
KljZgZ ^he`gZ agZlv ih bf_gZfijh\rh_blok lemgZr^h\j_@Z_eZlavky [_ki_q
wlhc kblmZpbb Gh\u_ klZgdb \k_^[m^mrx_jaZgbfZZgguc \hijhk g_
fbkkbx <h fgh]bo jZchgZo]hjh^Z \h^Z hdZaZeZkv \fbgbfmf_
_]h aZdj_ieugklp_fbfky d lhfm qlh[u \ujZklblv ^h[jhlguc mjh`Z

5. MdZ`bl_ kemqZb gZjmr_gby khq_lZ_fhklb keh\ AZf_gb
kbgghgbfhf

=Z[Zjblu klZgdZ]Z[Zjblu kljhbl_evkl\Z]Z[Zjblu]Z[hZ]h]lu j]hZklZ]b

6. GZc^bl_ \ ijb_^_ggk b qk_e Z gbyo iZjhgbfu

Ebkvy ghjmdZb klZy ghjdZ KlZjkl'hje`jhejh`hZ^h^
LZdibqguc q_eIzL\l_bq_kdbc oh^ D+dkdkl\yyj\mg b
E_qm exE_qm \ukhdh FmdzZ m_e_z j_e b[gle_agb
=_h]jZnbq_kd+Zcl_eZl_eZkey ieZlvy Q+qkZklZlZ ^h_e_g
_klb k n+h_gkZb Z\lhfh[bev

GZc^bl_ \ \ur_ ijb_^_gguo keh\hkhq_I Zgbyo hfhgbfu
GZc^bl_ \ \ur_ ijb_^_gguo keh\hkhq_I Zgbyo hfh]jZnu

Hij_^_ebl_ lbi j_qb hlju\dZ HibkZggb Ih\JZkkm`^_gb_

Imrdbg [ukljh aZrZ]Ze Z ihlf ih[_`Ze ih ^hjh`d_ \^hev ha_jZ
ljZ\m aZ[jua]Z\rmx ^h dhe_g_]h k_leu_ iZglZehgu i_j_iju]gn
ebih\hc Zee__ Hg qmlv aZ^_j`Ze kymr b_g\ub \jZd[ll\ju_ccjZa ih^b\
bays_kl\m __]hj_klghc ihau L_i_jv hg fqZeky ih Zee__ _ ^ms.
Kheg_qgZy ihehkZ kf_gyeZkv l_gvx dh`Z mki_ZeZ ihqm\kl\h\
kde_ibc oheh^ Hg [_`ZeeZk`^Zykvj_ljgZm \bkdh\ b ojmklhf i
[ZrfZdZfb b gbqmlv g_ [hykv qlh_]h h[gZjm`Zl

Hij_^_ebl_ klbev j_qb \ur_ ijb_^_ggh]h hlju\dZ

GZmqguc Hn+pbZevgh Im[ebpbklbq_kdbc Om^h`_kl_g

H[tykgblv agZq_gb_ njZa_heh]bafh\
KijylZlv dhgpu Lbh^mh^u gb`_LljZhv \ klmiH_klZ^vky k ghkhf G
k\h_c lZj_ed_ ;_a pZjy \]heh\
<uibrbl_ bkdhggh jmkkdb_ keh\Z

KhjhqdZ [eb`Zcrbc pZjv]h\hjblv fhehdh ^`bgku Imneb
gZc^bl_ b \uibrbl_ f_I Znhjm

GZ N_h^hkb_c m]Zk gZ_db wlhl ^_gv _k_ggbc
B \kx^m m^ebgy_l l_gb ij_e_klguc ij_^_q_jgbc qZk
AZoe_[u\Zykv hl lhkdb b^m h^gZ [_a \kydhc fukeb
B himklbebkv b ih\bkeb ^_lhg_gvdbo fhbo jmdb

14.GZc^bl_ b \uibrbl_ wibl_l ba \ur_ ijb_^_ggh.]h q_l_jhklbrby
WdaZf_gZpbhgguc l_kl ^ey klm^c_gZj_bZgdmjkZ

H[tykgblv agZq_gb_ njZa_heh]bafh\
KijylZlv dhgpu Lbh^mh^u gb`_LljZhv \ klmiH_klZ^vky k ghkhf G
k\h_c lZj_ed_ ;_a pZjy \]heh\
<uibrbl_ bklhjgkdb_ keh\Z

KhjhqdZ [eb`Zcrbc pZjv]h\hjblv fhehdh ^`bgku Imneb
GZc^bl_ b \uibrbl_ f_I Znhjm

GZ^ N_h^hkb_c m]Zk gZ_db wlhl ^_gv _k_ggbc
B \kx^m m^ebgy_l l_gb ij_e_klguc ij_^_q_jgbc qZk

AZoe_[u\Zykv hl lhkdb b^m h^gZ [_a \kydhc fukeb

B himklbebkv b ih\bkeb ^_ lhg_gvdbo fhbo jmdb

GZc^bl_ b \uibrbl_ wibl_l ba \ur_ jib_^_ggh]h q_l_jhklbrby

5. GZc^bl_ \ jib_^_gguo keh\hkhq_IZgbyo iZjhgbfu

Ebkvy ghjndZ kIZy ghjdZ KlZjkl'hje`jhejh^Z h^
LZdlbqguc q_eh\l\q_kdbc oh^ D e k l v k l y [jmgdb
E_qm exE_qm \ukhdh Fmdz m e z he b[gh\ agb
=_h]jZnbq_kdbZleZZkZky ieZlvy QhklklIZI Z ^h e g
_klb k n j h g k Z Z \ l h f h [b e v

GZc^bl_ \ \ur_ jib_^_gguo keh\hkhq_IZgbyo hfhgbfu
GZc^bl_ \ \ur_ jib_^_gguo keh\hkhq_IZgbyo hfh]jZnu

Hij_^_ebl_ lbi j_qb hlju\dZ HibkZgb_ Ih_kl\h\Zgb_

lmrdbg [ukljh aZrZ]Ze Z ihlf ih[_`Ze ih ^hjh`d_ ^hev ha_jZ
ljZ\m aZ[jua]Z\rmx ^h dhe_g_]h k_leu_ iZglZehgu i_j_iju]gm
ebih\hc Zee__ Hg qmlv aZ^_j`Zeky m >_ \u jZa[b\r_c dm\rbg
bays_kl\m __]hj_klghc ihau L_i_jv hg fqZeky ih ZeebgZf^ms
Kheg_qgZy ihehkZ kf_gyeZkv l_gvx dh`Z mki_ZeZ ihqm\kl\h\Z
kde_abc oheh^ Hg [_`Ze \k_ [uklj__ gZkeZ`^Zykv _ljhf m \
[ZrfZdZfb b gbqmlv g_ [hykv qlh_]h h[gZjm`ZI

Hij_^_ebl_ klbevrj_ jib_^_ggh]h hlju\dZ

GZmqguc Hn b p b Z e v g h Im[ebpbklbq_kdbc Om^h`_kl_g
10. ljh_jvl_ \Zr_ agZgb_ aZbfkl\h\Zgguo keh\ Ih^[_jbl_ d keh\Z
<ZdZglguc DhfiZdlguc G_]Zl b\guc ehy e v g p b Z e v g
lmgdlmZevguc wdkljZ\Z]Zglguc ^hfbgbjh\Zlv ;Zeehbjh\Zlvky

11. MkljZgbl_ kemqZb lZ\lheh]bb

GZ kljhbl_evgu_ h[t_dlu [_ki_j_[hcgh ^hklZ\eyxlky kljhbl_ev
m\he_g aZ ijh]meu [_a m\Z`bl_evghcZ e j g z b g u j h c d m i j b Z] h ^ Z l h t
i_j\h]h ^_[xlZ fheh^Zy ZdljbkZ klZeZ ihemqZlv fgh]h ij_^eh`_gl
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13. GZc^bl_ hrb[db \ mihlj_[e_gbb keh\ bkijZ\vl_ bo

KljZgZ ^haggZv ih bf_gZf k\hbo emqrbo ijhn i j k k b Z h g Z e h y [Gkie va
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 4:1,10,11,12,13,14
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<p>1. ljh_jvl_ \Zr agZgb_ aZbfkl\h\Zg keh\ lh^[_j keh\Zf kbgggbfu</p>	<p>Ebqgghklgu_ ‡ \hkiblZgb_ m\Z`_gby jmkkdhfm jh^ghfm yaud khozZgy_d hljZ`Z_l dmev gjZ\kl_ggu_ p_gghklb gZjh^hf gZ ijhly`_gbb _ hkhagZgb_ k\yab yaudZ dmevlmju jmkkdh]h Zjih HD</p> <p>F_lZij_^f_lgu_ ‡ \eZ^_gb_ \k_fb \b^Z ^_yl_evghklb Zm^bjh\Zg ihgbfZgb_f]h\hj_gb_f HD</p> <p>lj_^f_lgu_ ‡ knhjfbjh\Zgghklv ij_^klZ\ebgh[jZabl_e \ujZabl_evguo \hafh`ghk jmkkdh]h yaudZ HD</p>	<p>‡ bkihevah\Zg ijbh[j_l_gguo agZ mf_gbc ^ey ZgZeba y\e_gbc gZ f_`ij_ mjh\g_ HD</p>
<p>2. MkljZgbl_ k IZ\lneh]bb</p>	<p>Ebqgghklgu_ ihgbfZgbjheb^gh]h yau hkgh\u mki_rghc khpBZebaZpbb ebqgghklb F_lZij_^f_lgu_ \eZ^_g yaudh\ufb kj_^k mf_gb_ ykgh eh]bqgh b</p>	<p>‡ knhjfbjh\Zgg ihg]bc h ghjfZo j ebl_jZlmjgh]h ya ijbf_g_gb_ agZgbc j_q_\hc ijZdlbd_</p>

	<p>k\hx lhqdm aj_gby bk Z^_d\Zlgu_ yaudh\u_ lj_^f_lgu_ ‡ knhjfbjh\Zgghklv ij_^klZ\e_gb\ah[[jZabl_e \ujZabl_evguo \hafh`ghk jmkkdh]h yaudZ HD</p>	
<p>3. <u[_jbl_ ba keh\ ^Zggu kdh[dZo gm iZjhgbf</p>	<p>Ebqghklgu_ ‡ kihkh[ghklv d kZfhh hkgh_ gZ[ex^_gby aZ kl j_qvx ihlj_[ghklv j_q_\h kZfhhk_jr_gkl\h\Zgby H F_IZij_^f_lgu_ \ez^_gb_ yaudh\ufb-kj mf_gb_ ykgh eh]bqgh b k\hx lhqdm aj_gby bk Z^_d\Zlgu_ yaudh\u_ lj_^f_lgu_ ‡ knhjfbjh\Zgghklv ij_^klZ\e_gb\ah[[jZabl_e \ujZabl_evguo \hafh`ghk jmkkdh]h yaudZ HD</p>	<p>‡ knhjfbjh\Zgg ihgylbc h ghjfZo ebl_jZlmjgh]h ya ijbf_g_gb_ agZgbc j_q_\hc ijZdlbd_</p>
<p>H[tykgblv agZ njZa_heh]bafh\</p>	<p>Ebqghklgu_ ‡ \hkiblZgb_ m\Z`_gby jmkkdhfm jh^ghfm yaud khogz_l b hljZ`Z_l dmev gjZ\kl_ggu_ p_gghklb gZjh^hf gZ ijhly`_gbb _ hkhagZgb_ k\yab yaudZ dmevlmju jmkkdh]h b ^jr HD F_IZij_^f_lgu_ ‡ bkihevah\Zgb_ ijbh[agZgbc b mf_gbc ^ey Zg yaudh\uo y\ez^_gb_cij_^f_l mjh\g_ HD lj_^f_lgu_ ‡ \ez^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lh gZebqby \gzf y\ghc b ke hkgh\ghc b \lhjhkl_i_ggh bgnhjZpbb HD</p>	<p>‡ \ez^_gb_ \b^Zfb j_q_\hc ^_yl Zm^bjh\Zgb_f ihgbfZgb_f]h\hj_gb ibkvfhf HD</p>
<p>5. BkijZ\vl_ e_dkbq_kdb_ hr</p>	<p>Ebqghklgu_ ‡ kihkh[ghklv d j_q_\h kZfhdhgljhex hp_gb\Zgk ibkvf_gguo \ukdZau\Zgb aj_gby yaudh\h]h hnhjfe wnn_dlb\ghklb ^hklb`_gb ihklZ\e_gguo dhffmgbdz aZ^ZqHD F_IZij_^f_lgu_</p>	<p>‡ \ez^_gb_ \b^Zfb j_q_\hc ^_yl Zm^bjh\Zgb_f ihgbfZgb_f]h\h ibkvfhf HD</p>

	<p>‡ \eZ^_gb_ \k_fb \b^Z ^_yl_evghklb Zm^bjh\Zg ihgbfZgb_f]h\hj_gb_f HD</p> <p>lj_^f_lgu_</p> <p>‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lh gZebqby \gzf y\ghc b ke hkgh\ghc b \lhjhkl_i_ggh bgnhjfZpbb HD</p>	
6. MdZ`bl_ ke gZjmr_gby khq_IZ_fhklb AZf_gbl_ keh\hkhq_IZgby kbgghgbfhf	<p>Ebqgghklgu_</p> <p>‡ hkhagZgb_ wkl_lcbq_ p_gghklb ihlj_[ghklb kh qbklhlm jmkkdh]h yaudZ gZpbhgZevghc dmevlmju F_IZij_^f_lgu_</p> <p>‡ \eZ^_gb_ yaudh\ufb kj^kl\Zfbf_gb_ ykgh eh lhqgh baeZ]Zlv k\hx lhq bkihevah\Zlv Z^_d\Zlgu_ kj^kl\Z bklhZgb_ ijbh[j_l_gguo agZgbc b ZgZebaZ yaudh\uo y\le_g f_`ij_^f_lghf mjh\g_ lj_^f_lgu_</p> <p>‡ knhjfbjh\Zgghklv ihg ghjfZo jmkkdh]h ebl_jZl b ijbf_g_gb_ agZgbc h g ijZdlbd_ HD</p>	<p>‡ knhjfbjh\Zgg ihgylbc ghjfZo jmk ebl_jZlmjgh]h ya ijbf_g_gb_ agZgbc j_q_\hc ijZdlbd_</p>
7. Hij_^_ebl_ lbi hlju\dZ	<p>Ebqgghklgu_</p> <p>‡ hkhagZgb_ wkl_lcbq_ p_gghklb ihlj_[ghklb kh qbklhlm jmkkdh]h yaudZ gZpbhgZevghc dmevlmju F_IZij_^f_lgu_</p> <p>‡ \eZ^_gb_ \k_fb \b^Z ^_yl_evghklb Zm^bjh\Zg ihgbfZgb_f]h\hj_gb_f HD</p> <p>lj_^f_lgu_</p> <p>‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lh gZebqby \gzf y\ghc b ke hkgh\ghc b \lhjhkl_i_ggh bgnhjfZpbb HD</p>	<p>‡ knhjfbjh\Zgg ihgylbc h ghjfZo ebl_jZlmjgh]h ya ijbf_g_gb_ agZgbc j_q_\hc ijZdlbd_</p>
8. Hij_^_ebl_ klb j_qb hlju\dZ	<p>Ebqgghklgu_</p> <p>x ihgbfZgb_ jheb jh^g dZdhkgh\u mki_rghc khpBZebaZpbb ebqghklb F_IZij_^f_lgu_</p> <p>‡ \eZ^_gb_ \k_fb \b^Z ^_yl_evghklb Zm^bjh\Zg</p>	<p>‡ knhjfbjh\Zgg ihgylbc h ghjfZo ebl_jZlmjgh]h ya ijbf_g_gb_ agZgbc j_q_\hc ijZdlbd_</p>

	<p>ihgbfZgb_f]h\hj_gb_f HD</p> <p>lj_^f_lgu_ ‡ knhjfbjh\Zgghklv ij_^klZ\e_gbc h kbkl_f_ om^h`_kl_gghc ebl_jZIn</p>	
<p>9. GZc^bl_ \ ijb_^_gguo keh\hkhq_lZgby iZjhgbfu</p>	<p>Ebqghklgu_ ‡ \hkiblZgb_m\Z`_gby jmkkdhfm jh^ghfm yaud khojZgy_d hljZ`Z_l dmev gjZ\kl_ggu_p_gghklb g gZjh^hf gZ ijhly`_gbb \ hkhagZgb_k\yab yaudZ dmevlmju jmkkdh]h b ^jn HD</p> <p>F_lZij_^f_lgu_ ‡ \eZ^_gb_yaudh\ufb kj_^kl\Zfbf_gb_ykgh eh lhqgh baeZ]Zlv k\hx lhq bkihevahZ^Z_l\Zlgu_yaud kj_^kl\Z bkihevah\Zgb_ ijbh[j_l_gguo agZgbc b ZgZebaZ yaudh\uo y\le_g f`ij_^f_lghf mjh\g_ lj_^f_lgu_ ‡ knhjfbjh\Zgghklv ij_^klZ\e_gbc bah[jZabl_e \ujZabl_evguo \hafh`ghk jmkkdh]h yaudZ HD</p>	<p>‡ knhjfbjh\Zggh ij_^klZ\e_gbc bah[jZabl_e \ujZabl_evguo \haf jmkkdh]h yaudZ</p>
<p>10. GZc^bl_ \ ijb_^_gguo keh\hkhq_lZgby hfhgbfu</p>	<p>Ebqghklgu_ ‡ \hkiblZgb_m\Z`_gby jmkkdhfm jh^ghfm yaud khojZgy_d hljZ`Z_l dmev gjZ\kl_ggu_ggghklb gZdh gZjh^hf gZ ijhly`_gbb \ hkhagZgb_k\yab yaudZ dmevlmju jmkkdh]h b ^jn HD</p> <p>F_lZij_^f_lgu_ ‡ \eZ^_gb_yaudh\ufb kj_^kl\Zfbf_gb_ykgh eh lhqgh baeZ]Zlv k\hx lhq bkihevah\Zlv Z^yauZlhgu_ kj_^kl\Z bkihevah\Zgb_ ijbh[j_l_gguo agZgbc b ZgZebaZ yaudh\uo y\le_g f`ij_^f_lghf mjh\g_ lj_^f_lgu_ ‡ knhjfbjh\Zgghklv ij_^klZ\e_gbc bah[jZabl_e \ujZabl_evguo \hafh`ghk jmkkdh]h yaudZ HD</p>	<p>‡ knhjfbjh\Zgg ij_^klZ\e_gbc bah[jZabl_e \ujZabl_evguo \haf jmkkdh]h yaudZ</p>

<p>11. GZc^bl_ \</p> <p>\ur_ijb_^_gguo</p> <p>keh\hkhq_lZgby</p> <p>hfh]jZnu</p>	<p>Ebqghklgu_</p> <p>‡ \hkiblZgb_ m\Z`_gby</p> <p>jmkkdhfm jh^ghfm yaud</p> <p>khojZgy_d hljZ`Z_l dmev</p> <p>gjZ\kl_ggg_kpbggZdhie</p> <p>gZjh^hf gZ ijhly`_gbb \</p> <p>hkhagZgb_ k\yab yaudZ</p> <p>dmevlmju jmkkdh]h b ^jr</p> <p>HD</p> <p>F_lZij_^f_lgu_</p> <p>‡ \eZ^_gb_ yaudh\ufb</p> <p>kj_^kl\Zfbf_gb_ ykgh eh</p> <p>lhqgh baeZ]Zlv k\hx lhq</p> <p>bkihevah\Zlv Z^_d\Zlgu_</p> <p>kj_^kl\Z bkihevah\Zgb_</p> <p>ijbh[j_l_gguo agZgbc b</p> <p>ZgZebaZ yaudh\uo y\le_g</p> <p>f`ij_^f_lghf mjh\g_</p> <p>lj_^f_lgu_</p> <p>‡ knhjfbjh\Zgghklv</p> <p>ij_^klZ\le_gb_bah[jZabl_e</p> <p>\ujZabl_evguo \hafh`ghk</p> <p>jmkkdh]h yaudZ HD</p>	<p>‡ knhjfbjh\Zgg</p> <p>ij_^klZ\gbc</p> <p>bah[jZabl_e</p> <p>\ujZabl_evguo \haf</p> <p>jmkkdh]h yaudZ</p>
<p>12 GZc^bl_ b</p> <p>\uibrbl_ f_lZnhj</p>	<p>Ebqghklgu_</p> <p>‡]hlh\ghklv b kihkh[g</p> <p>kZfhklhyl_evghc l\hj_q_k</p> <p>hl_lkl_gghc ^_yl_evgh</p> <p>F_lZij_^f_lgu_</p> <p>‡ \eZ^_gb_ yaudh\ufb</p> <p>kj_^kl\Zfbmf_gb_ ykgh eh</p> <p>lhqgh baeZ]Zlv k\hx lhq</p> <p>bkihevah\Zlv Z^_d\Zlgu_</p> <p>kj_^kl\Z bkihevah\Zgb_</p> <p>ijbh[j_l_gguo agZgbc b</p> <p>ZgZebaZ yaudh\uo y\le_g</p> <p>f`ij_^f_lghf mjh\g_</p> <p>lj_^f_lgu_</p> <p>‡ knhjfbjh\Zgghklv</p> <p>ij_^klZ\le_gb_bah[jZabl_e</p> <p>\ujZabl_evguo \hafh`ghk</p> <p>jmkkdh]h yaudZ HD</p>	<p>‡ \eZ^_gb_</p> <p>\b^Zfb j_q_hc ^_yl</p> <p>Zm^bjh\Zgb_f</p> <p>ihgbfZgb_f]h\h</p> <p>ibkvfhf HD</p>
<p>13. GZclb b \uibk</p> <p>wibl_l ba</p> <p>klbohl\hj_gby</p>	<p>Ebqghklgu_</p> <p>‡]hlh\ghklv b kihkh[g</p> <p>kZfhklhyl_evghc l\hj_q_k</p> <p>hl_lkl_gghc ^_yl_evgh</p> <p>F_lZij_^f_lgu_</p> <p>‡ \eZ^_gb_ yaudh\ufb</p> <p>kj_^kl\Zfbmf_gb_ ykgh eh</p> <p>lhqgh baeZ]Zlv k\hx lhq</p> <p>bkihevah\Zlv Z^_d\Zlgu_</p> <p>kj_^kl\Z bkihevah\Zgb_</p> <p>ijbh[j_l_gguo agZgbc b</p> <p>ZgZebaZ yaudh\uo y\le_g</p> <p>f`ij_^f_lghf mjh\g_</p> <p>lj_^f_lgu_</p> <p>‡ knhjfbjh\Zgghklv</p> <p>ij_^klZ\le_gb_bah[jZabl_e</p> <p>\ujZabl_evguo \hafh`ghk</p> <p>jmkkdh]h yaudZ HD</p>	<p>‡ \eZ^_gb_</p> <p>\b^Zfb j_q_hc ^_yl</p> <p>Zm^bjh\Zgb_f</p> <p>ihgbfZgb_f]h\hj</p> <p>ibkvfhf HD</p>

	<p>ZgZebaZ yaudh\uo y\le_g f_`ij_`^f_lghf mjh\g_ lj_`^f_lgu_ ‡ knhjfbjh\Zgghklv ij_`^klZ\`e_gb`dhf[jZabl_`e \ujZabl_`evguo \hafh`ghk jmkkdh]h yaudZ HD</p>	
<p>14. <uibrbl_ bkdh jmkkdb_`keh\Z</p>	<p>Ebqghklgu_ ‡ \hkiblZgb_`m\Z`_gby jmkkdhfm`jh^ghfm`yaud khozZgy_d`hljZ`Z_l`dmev gjZ\kl\`ggu_`p_gghklb` gZjh^hf`gZ`ijhly`_`gbb`\ hkhagZgbb`yauvZ`b`bklh dmevlmju`jmkkdh]h`b`^jn HD</p> <p>F_lZij_`^f_lgu_]hlh\ghklv`b`kihkh[ghklv kZfhklhyl_`evghc`bgnhjZ ihagZ\Zl_`evghc`^_yl_`evg \dexqZy`mf_gb_`hjb_glb jZaebqguo`bklhqgbdZo`b djb\lq_kdb`hp_gb\Zlv`b bg_jij_lbjh\Zlv`bgnhjZp ihemqZ_fm`x`ba`jZaebqguo bklhqgbdh\`HD</p> <p>lj_`^f_lgu_ ‡ \eZ^_`gb_`mf_gb_`f ZgZebabjh\Zlv`l_dkl`k`lh gZebqby`\<gzf`y\ghc`b`k </gzf`y\ghc`b`k hkgh\ghc`b`lhjhkl_i_ggh bgnhjZpbb`HD</p>	<p>‡ hkhagZgb_ wkl_lbq_kdhc`p ihlj_[k`hb`khozZ qbkhlhlm`jmkkdh]h y\le_gby`gZpbh dmevlmju`HD</p>

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Mkeh\by \uiheg_gby`caZ^`
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4:1,10,11,12,13,14
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5,6,7,8,9,
3. <gbfZl_`evgh`ijhqblZlv`aZ^Zgb_`b`\

1, \ZjbZgl< \ZjbZgl < :2,3,4 \ZjbZgl <

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ijBm_ebqb\Zlv ijBh^he_lv

2. [_B^ZjgZBrbnjh\Zlv

3. hB^ZezggZBeb_gguc

4. baBfZlv ^_aBgnhjZpby

2. Hij_^_e~~kl~~eh\hdhlhjhfijhims_gZam^ZjigZlv_jy_fZgZkgZlvjgy <uibrbl_wlbkeh\hklZ\bijhims_ggmxd\m

x ml_r_gb_f_dh~~h~~bjh

x ij_^e]Zlv

x aZf j_\n
x d jgduc

3. <uibrbl_keh\hdhjhjhg Z_klijhimkdiBr_lkymd\Z

x kl_e rv
x aZ\bk fuc
x aZ_j` rvky
x \u]hj rv
x de_ rv

4. <uibrbl_keh\hdhjhjhg Z_klijhimkdBr_lkymd\Z

x h\ez^xslzc
x pbq b \uc
x \ukljZ \Zy
x [uklj gv dh
x kehfe gguc

5. Hij_^_ebj_^eh`_gbdhjhjhG?khk\hfiBr_lkYEBLGH

JZkdjhdhdh[db\uibrbl_wlkeh\h

x Kb^bl_ kfbjgh Z g_ lh ihah\m ^bj_dlhjZ
x G_ \abjZy gZ ijb\uqdm ij_g_[j_]Zlv b]jhc gZ gZjh^guo fmau
nj_cebgu k m^b\le_gb_f b bgl_j_khf ijbkemrZebkv d a\mdZf
x Hlgx^v g_ ijb\ygh \kihfbgZlv \kz qih =jb]hjbc i_j_`be \ihk
x <Ze_glbgrze g_ kfhljy k[_ ih^ gh]b
x <ez]dhg\kbg_[Z _sz_ig_lik ihke_ g hachbebjhZ

6. Hij_^_ebj_^eh`_gbdhjhjhlf[Zu^_e_gkuech\ZbrmikYEBGH

JZkdjhdhdh[db\uibrbl_wl\Zkeh\Z

x >jZzbq_kdh_ bjh^gb_ gm`ghkljlZd Q LH ;U kfukueZ &]h g\Za gbf
G: IH H B? ribey
x G: JY>M kbqZj gZ\k_h_gu_ l_fu [hevf_klh \qk h]_ ijbZ gZ_Z_l
bkhj bq kdZy\hib kv dhjhc hgjbh^k q kdb \hZ_Z_ky < Q B B? \k_c k\h
`bagb
x ;ehd IJPHQ,E ;U Q LH ;U Z Z h e mrrZy^ \ k_[y ^mrZ^a ihwhjZc ^e
kv fbj©[ZZZg^ IZd Zk k]Zm`zgg h bfrZ gu]jzau
x B L:D Z Z I m h Z b k b q k d b k l h _ j Z L H ? K L V g i g b k j Z \ Z Z b
@ m h k d] h h g Z [h e [e b i g Z d Z j e g / k l b
x IH BFHFM ;hllbq_eeb [ue mq_gbdhf ba_klgh]h `b\hib
L:D @?nehj_glbckdh]h `b\hibkpZ b kdmevilhjZ :g^j_Z <_jjh

7. MdZ`b\k_pbnjugZ_kldhjhjuibr_lkYG

>eb uc jyb^g_ uoldg_j\klZjb uo jZfZo yZaidjg_ uf lglZf -jZ
^hZe]eZ&l[mfc dklZd

8. JZkkIZ\algZdb_ibgZgMydZ`bghf_jZ_^eh`_gbdhjhjuom`githklZ\blv
H>GMZiylmx

1. B g_ \b^bl brgl_kguf_qZl gq]h b kZf k kh][hZbjZa
2. <]h_ rfmeh g_ lh hl \klyZb[rl]b g_ ^h kghjZlg by
3. Ihimqbd g_kpZe kadZgh_ beq_i[jz] fhbf gZfzd hf
4. >ey i]hjb i]ZbkZby [m^Z]hc]gZk dhjgy gZg h l b a k e h \ h b h j Z l i h
jh^kl_gh_
5. Kihkh[ghklv hjb_glbjh\Zlvky \h \j_f_gb _klv dZd m `b\hlguo

9. JZkkIZ\algZdp_ibgZgmydZ`b\k_pbnjugZf_kldhIhju'ij_`^eh`_gbb
^he`gklhylaZiylu_
lZgldhkdbc j_lbjZy gzhb mbkZy aZ dmah\ ihlhf gZehhfgZ_lZjl`
ebley \rfZgm b kldhZfZegZufb fZglZb miZe gZhf^hgtheZ\

10. JZkkIZ\algZdp_ibgZgmydZ`b\k_pbnjugZf_kldhIhju'ij_`^eh`_gbyo
^he`gklhylaZiylu_
Ghqvxkfl_dh aZkZkv f_yeah ^Z`[Zdkhg_eZyeb ggb b dghZ^jgbdkyl
k\l HI ^h`^yjuol hZd\ hl kujhc dhju iZnoeh\g_hyfg h j[uhf^ k_-g
gbf kqZkulf

11. JZkkIZ\algZdp_ibgZgmydZ`b\k_pbnjugZf_kldhIhju'ij_`^eh`_gbb
^he`gklhylaZiylu_
< ike^msb_jh^u ihwl [m^_l qZklyh kklkj ghue^v^]mf fgb_ lhjdih
]h _f[mjZebgh

12. JZkkIZ\algZdp_ibgZgmydZ`b\k_pbnjugZf_kldhIhju'ij_`^eh`_gbb
^he`gklhylaZiylu_
K_qZk fg_ ijb^Zklylgh le mblky gh dh]^Z gymkqhvFm_kjd lh [m^
bkj_g_ jZ^ k <Zfblky\b _keb bakub_khZbZblky gZ \klj_qm

13. MdZ`bl_ ijb_f_j k hrb[dhc \ h[jZah\Zgbb nhjfu keh\Z
lylvx^_kylvx jm[eyfb klhjKgh[hbBmqr_ \k_o GZrb lhdZjy

14. DZdh_ ba ij_`^eh`_gbc ^he`gh [ulv i_j\uf \ gb`_ijb_^_gg hf l_`
l_j\u_ ahehlu_ jhkkuib \ Jhkbb hldjueb gZ MjZe_ \]
< ihbkdh\u_ iZjlb kkhlyljb gZb^p Zhk vqfbeh_d ih^[bjZghk elb]
fm`qbg
=em[hdb_ rmjnu ihfh]Zeb mklZgh\blv gZebqb_ ahehlZ \ i_kd_

« « « « « K i_j\ufb ih]h`bfb _k_ggbfb ^gyfb hgb i_rdhf
hlijZ\eyebkv gZ g_kdhev dh f_kyp_ \ \ kmpZjk\hZ\`gguhcdfjZyaehlu
[hehlbkluo jZ\gbg b klj_fbl_evgo]hjguo ihlhdh\ GZ mqZkl
mki_eh jZklhiblv _jogbc kehc fzjaehc a_feb jZkdeZ^u\Zeb [he
dhiZeb rmjnujldZevgu_ beb gZdehgg_u dheh^puf]ejh[b g^ey gh]kd
hij_`_eblv kh^_j`Zgb_ ahehlZ \ i_kdZo Klj_fykv gZclb [h]Zlm
eb b abfgxx rmjnh\dm QZklh hgb [jhkZeb [^gu_ i_kdb b \
mklj_feyebkv gZ gh\u_ l_jjblh]gh]b_ jhkkuibf hklZ\Zebkv g_ijZ\be

DZdh_ ba ijb_^_gguo gb`_ keh\ ^he`gh [ulv \ gZqZe_ r_klh
>jm]bfb keh\Zfb lhwlfm LZd dZd G_kfhlyj gZ w
DZdh_ keh\h y\ey_lky jjZffZlbq_kdhc hkg^h\hcgbdh^ghf ba ij_
hlijZ\eyebkv ij_`^eh`_gb_ Hij_`_eblv ij_`^eh`_gb_
hkIZ\Zebkv ij_`^eh`_gb_
MdZ`bl_ _jgmx oZjZdl_jbklb dm ij_`^eh`_gby
Keh`ghkhqbg_ggh_ Keh`ghih^qbg_ggh_ ljhklh_ k
MdZ`bjjZffZlbq_kdb ijZ\bevgh_ ijh^he`_gb_ ij_`^eh`_gby
GZkeZ`^Zykv _q_jg_c ijhoeZ^hc

1. AZ[hlu h aZ\ljZrg_f ^g_ g_ ihdb^Zeb f_gy
2. Fg_ ^mfZehkv h aZ\ljZrg_f ^g_
3. AZkb^_ebkv gZ djuevp_ ^Zqgbdb
4. G_l`_eZgby aZoh^blv \ ^mrguc ^hf

MdZ`bl_ ij_`^eh`_gb_lbk]kZffZ hrb[dhc

Fgh]b_ ba dj_klvygkdbo ba[khojZgb\rfbky k ijhreh]h klhe_ mahjZfb ba g_[u\Zehc djZkhlj jZkl_gbc

Ihevah\ZI_ eb dhfivxl_jh\ ^he`gu i_jbh^bq_kdb ijh\h^blv ijhnt jZaebqgufb \bjmkZf

< dZjlbG_ N <Zkbev_\Z ©HII_i_ev^a _klv ^\b`_gb_ g_meh\bfh f]gh_gby

MdZ`bl_ ijZ\bevgh_ h[tykg_gb_ ihklZgh\db aZiylhc beb _z Fgh`_kl\h ^_j_\ygguo [Zj`]jmabehkv \:kljZoZgb\ hlipZkeiyefmks _jo ih j_d_

1. Keh`gh_ ij_^eh`_gb_ i_j_^ khxahf B gm`gZ aZiylZy
2. ljhklh_ ij_^eh`_gb_ k h^ghjh^gufb qe_gZfb i_j_^ khxahf B g
3. ljhklh_ ij_^eh`_gb_ k h^ghjh^gufb qe_gZfb i_j_^ khxahf B a

WdaZf_gZgbch g_kl ^ey klm^_glh\c kd_rj_kZ <ZjbZgl

Hij_^_ebl_ keh\h \ dhlhjhf ijhims_gZ [_am^ZjgZy ijh_jy_fZy <uibrbl_ wlh keh\h \klZ\b\ ijhims_ggmX [md\m

1. klBjh`_hc
2. dBuozYkv
3. jZkiheB`_gb_
4.] Bjyqbc

Hij_^_ebl_ jy^jh\ dhljhbo keh\Zo \ ijbklZ\d_ ijhims_gZ h^gZ <uibrbl_ wlb keh\Z \klZ\b\ ijhims_ggmX [md\m

1. ijBm_ebqb\Zlv ijBh^he_lv
2. [_B^ZjZBrbnjh\Zlv
3. hB^ZezggZBibe_gguc
4. baBfZlv ^_aBgnhjZpby

<uibrbl_ keh\h \ dhlhjhf igZir_kkZ ibr_lkyB [md\Z

dexq«\hc
h^he«\Zlv
djZ«r_d
ih^jZ]«\Zlv

<uibrbl_ keh\h \ dhlhjhf gZ f_kl_ ijhimk?dZ ibr_lky [md\Z

1. jhdhqBrv
2. gZlhqBrv
3. lj_h`Brvky
4. jZa^_eBrv
5. g_fukeBfuc

Hij_^_ebl_ ij_^eh`_gb_ \ dhlhjhf G? kKEBbGHf iBZ_klkjycl_ kd \uibrbl_ wlh keh\h

D wlhfm \j_f_gb ba hI^_eZ dZ^jh\ ijbkeZeb aZf_gm g_ ^hims_g ;eZgd k nhlh]jZnb_c [ue g_ aZiheg_g Gb h^gZ kh[ZdZ \ fbj_ g_ kqblZ_l h[udgh\h ggg_rn_x uiq_g^Z ggghklv q G_ kbevghu dhq_gv oheh^guc _l_j dhkh]gZe kmob_ kg_`bgdb

AZoZj ijhr_e fbfh g_ ih_jgm\]heh\u \ fhx klhjhg

Hij_^_ebl_ ij_^eh`_gb_ \ dhlhjhf h[Z \u^_e_gguo keh\Z ibrm
JZkdjhcI_ kdh[db b \uibrbl_ wlb ^\Z keh\Z
Y q_ eh_d g_[h]ZluçZkkljZ_ghub ^Z b d LHFm @? fg_ gZkdmqbe
f_klh < L?Q?GB? p_ eh]h]h^Z
lh g_dhlhjuf f_ ehqZf IH LHFm gZijbf_j dZd h[Z hgb < F?K
aZdexqblv qlh `b\ml hgb fbjgh [eZ]hihemqgh b qlh hgb jZ^u]
<ujZ`_gb_Zempg_z [ueh lZdh_ keh\gh hgZ]hlh\Z LHL Q:K aZie
qlh gh\hklb [ueb hq_gv ohjhrb_
< KDhJ? Kl_iZg ijb_azl ihqlm Z L:D @? ijh^mdl

MdZ`bl_ \k_ pbnju gZ f_kl_ dhGhjuoibr_lky
lh fg_gbx F X E_jfhgh\Z yjd hqghZjz \ dZynjrb gbqlh`_kl\ h[j_q_
g_ihgbfZgb_ b h^bghq_kl\h Z _keb _^zi k_[y khhl_lkl_ h @
ihkl_i_ h_ kZfhmgbqlh`_gb_

JZkkIZ\vl_ agZdb ij_ibgZgby MdZ`bl_ ghf_jZ ij_^eh`_gbc \
ihklZ\bHv>GMZiylmx

1. <]mZr_\hc `b\hibkb ij_bfms_kl\h bf_xl iehkdb_ b djm]eu_
2. Y \ugme ba ysbDZ klheZ ly`zeu_ kibkdb jhfZgZ b q_jgh\u_
3. K_j^p_ lh \^jm] aZ^jh`bl b aZ[vzlkylh [_a\ha\jZlgh lhg_l \
4. Fh`gh ex[blv jh^gbd b gclm ljb oh_ ha_jh beb]mklhc e_k kbgx
mljh
5. < kbgIZdkbq_kdhf kljh_ ^\mo ihwlbq_kdbo l_dklh\ fu fh`_f
jZaebqby

JZkkIZ\vl_ agZdb ij_ibgZgby mdZ`bl_ \k_ pbnju gZ f_kl_ dh
^he`gu klhylv aZiyl
H[jZah\Zgguc gZ j_qd_ ijm^ ih ^bZ]hgZeb i_j_k_dZ\rbc n
_kl_kl_gghc]jZgpb_c ^\hjZ k ohayckl_ggufb ihkljhcdZfb b iZj
\hklhdm hl mkZ^_[gh]h ^hfZ

10. JZkkIZ\vl_ agZdb ij_ibgZgby pbnju gZ f_kl_ dhlhjjuo \ ij_^eh`
^he`gu klhylv aZiylu_
lZfylv h lhf dZd ijbgye_]h i_j\mx dgb]m < = ;_ebgkdbc hklZ
\b^bfh gZ\k_]^Z lbkZI_ev \k_]^Z bkdexqbl_evgh k [e
\hklhj`_gghf gZgbb_]h lZeZglZ ba_klguf djblbdhf

11. JZkkIZ\vl_ agZdb ij_ibgZgby \k_ pbnju gZ f_kl_ dhlhjjuo \ ij_
^he`gu klhylv aZiylu_
< lhl ^_gv fu aZ\ljZdZeb \ljhzf b dh]^Z ih^Zeb \brg_\uc
kdZaZeZ _kqjhk^]h^gy g_\dmkguc

MdZ`bl_]jZffZlBq_kdb ijZ\bevgh_ ijh^he`_gb_ ij_^eh`_gby
Hlh]gZ\ Zdme ^Ze_dh \ fhj_
1. GZ ju[Zpdbo km^gZo \hpZjbehkv kihdhckl\b_
2. @bl_e_c ihk_edZ h`b^ZeZ ^jm]Zy gZiZklv
3. >_evnbgu \f_kl_ k ex^vfb \klj_lbekmkiZkZI_evgh

DZdh_ ba ij_^eh`_gbc ^he`gh [ulv i_j\uf \ gb`_ijb_^_gghf l
\ \ ^h g w gh\u_ kl_deh^m\gu_ fZkl_jkdb_ \hagbdeb \ hl^Z
L_ogbdZ \u^m\Zgby kl_deZ iha\hebeZ m^_r_\blv ijhp_kk ba]h
Bah[j_hedhggh_ kl_deh \ >j_\g_f Jbf_ \ \ g w
Emqrb_ jbfkdb_ kl_deh^m\u bkihevah\Zeb d\Zjp_\uc i_khd ba

« « « « « Wlh hldjulb_ ijhba_eh gZklhysmx j_hexpbx \ jbf
Gh\u_ ojZfu l_i_jv hk_sZebkv _kl_kl_ggukdkhahfijhvjZsgfky be
fhaZbqgu_ klzdeZ < >j_g_f Jbf_ kl_dhevsbdb kem`beb ^Z`
ij_^iheZ]Zxl qlh \ khe^Zlkdbo dZaZjfZo hdgZ [ueb aZkl_de_gu
k_evkdhfm ohayckl\m j_dhf_g^h\Ze aZsbsZlv jZ]kl^gkyihfkgkx h
ebklh\h]h kl_deZ « « « « « Jbfeyg_ ^h^mfZebkv ^h l_iebpu
DZdh_ ba ijb_^_gguo gb`_ keh` ^he`gh [ulv \ gZqZe_ r_klh
< hlebqb_ hl g_]h lhwlhfm B _sz Ke_ ^

DZdh_ keh\hkheylZky_jjZffZlbq_kdhc hkgh\hc \ h^ghf ba ij_
wlh hldjulb_ ij_^eh`_gb_
hk_sZebkv klzdeZ ij_^eh`_gb_
hdgZ [ueb aZkl_de_gu ij_^eh`_gb_
^h^mfZebkv ij_^eh`_gb_
MdZ`bl_ _jgmx oZjZdl_jbklbdm ij_^eh`_gby
keh`gh`g_ggh_ Keh`gh_ [_kkhxagh_
keh`ghkhqbg_ggh_ ljhklh_ hkeh`g_ggh_

MdZ`bl_ ijZ\bevgh_ h[tykg_gb_ ihklZgh\db aZiylhc beb _z h
©@bagv ^ey jZ\gh^mrgh]h q_eh_dZ [ukljh l_jy_l djZkdb f b h
[eZ]hihemqb_f^a

ljhklh_ ij_^eh`_gb_ k h^ghjh^gufb qe_gZfb i_j_^ khxahf
Keh`ghkhqbgzggh_ ij_^eh`_gb_ i_j_^ khxahf B aZiylZy
Keh`ghkhqbgzggh_ ij_^eh`_gb_ i_j_^ khxahf B gm`gZ a
ljhklh_ ij_^eh`_gb_jh^ghufb qe_gZfb i_j_^ khxahf B gm`gZ
MdZ`bl_ ij_^eh`_gby k jZffZlbq_kdhc hrb[dhc k gZjmr_gb_
Gbdlh ba l_o dlh b]jZe \ rdhevghc [Zkd_l[hevghc dhfZ
kihjlkf_ghf
E_kgu_ ihedjgebkv yjdbfb a\za^hqdzfb a_feygbbd h[bevgh
Kzklju m\e_dZebkv b ohjhrh jZa[bjZebkv \ kh\j_f_gghc f
< ©Jh_kgbd_ ^a i_qZIZxl fgh]h bgl_j_kguo klZI_c

19. MdZ`bl_ ijb_f_j k hrb[dhc \ h[jZah\Zgbb nhjfu keh\Z
[he_ur_ ih_a`Zc \i_j_^ q__jh kZg_c klZdZ

20. < dZdhf \ZjbZgl_ hl_lZ ijZ\bevgh mdZaZgu \k_ pbnju gZ f_k
^he`gu klhylv aZiylu_ l_j_[jZ\rbkv q_j_a lhiv fu m\b^_eb
ijhlhilZggmxdZdbfkh `b\hlgufb b m]em[bebkv \ qZsm e_kZ

- 1. 2,4
- 2. 1,3
- 3. 1,2,3,4
- 4. 1,2,4

WdaZf_gZpbhgguc l_kl ^ey klm^c_klhf_klm_jZbZgl

1. JZkkIZ\vl_ agZdb ij_mbgZgby \k_ pbnju gZhfukl_idh^eh`_gbyo
^he`gu klhylv aZiylu_
< lhl ^_gv fu aZ\ljZdZeb \ljhzf b dh]^Z ih^Zeb \brg_\uc
kdZaZeZ qlh ^_k_jl k_]h^gy g_\dmkguc

MdZ`bl_]jZffZlbq_kdb ijZ\bevgh_ ijh^he`_gb_ ij_^eh`_gby

HlhZ\ Zdme ^Ze_dh \ fhj_

4. GZ ju[Zpdbo km^gZo \hpZjbehkv kihdhckl\b_

5. @bl_e_c ihk_edZ h`b^ZeZ ^jm]Zy gZiZklv

6. >_evnbgu \f_kl_ k ex^vfb \klj_lbeb kiZkZl_evgh_ km^gh

DZdh_ ba ij_^eh`_gbc ^he`gh [ulv i_j\uf \ gb`_ijb_^_ggghf l

\ \ ^h g w dgh\um\gu_ fZkl_jkdb_ \hagbdeb \ hl^Ze_gguo jb

L_ogbdZ \u^m\Zgby kl_deZ iha\hebeZ m^_r_\blv ijhp_kk ba]h

Bah[j_eb hdhggh_ kl_deh \ >j_g_f Jbf_ \ \ g w

Emqrb_ jbfkdb_ kl_deh^m\u bkihevah\ZebZ\Zjp_\uc i_khd ba

« « « « « Wlh hldjulb_ ijhba_eh gZklhysmx j_hexpbx \ jbf

Gh\u_ ojZfu l_i_jv hk_sZebkv _kl_kl_gguf k_lhf evxsbfky ko

fhaZbqgu_ klzdeZ < >j_g_f Jbf_ kl_dhevsbdb kem`beb ^Z`

ij_^ehZ]Zxl qlh \ khe^Zlkdbo dZaZjfZo hdgZ [ueb aZkl_de_gu

k_evkdhfm ohayckl\m j_dhf_g^h\Ze aZsbsZlv jZkl_gby _kghc h

ebklh\h]h kl_deZ « « « « « Jbfeyg_ ^h^mfZebkv ^h l_iebpu

DZdh_ ba ijb_^_gguo^gbe`ghkphlv \ gZqZe_ r_klh]h ij_^eh`_g

< hlebqb_ hl g_]h IhwIhfm B _sz Ke_^

DZdh_ keh\hkhq_IZgb_ y\ey_lky]jZffZlbq_kdhc hkgh\hc \ h^

wlh hldjulb_ ij_^eh`_gb_

hk_sZebkv kjzdeZ`_gb_

hdgZ [ueb aZkl_de_gu ij_^eh`_gb_

^h^mfZebkv ij_^eh`_gb_

MdZ`bl_ _jgmx oZjZdl_jbklbdm ij_^eh`_gby

keh`ghih^qbg_ggh_ Keh`gh_ [_kkhxagh_

keh`ghkhqbg_ggh_ Ijhklh_ hkeh`g_ggh_

MdZ`bl_ ijZ\bZvghg_gb_ ihklZgh\ldb aZiylhc beb _z hikmlkl\b

©@bagv ^ey jZ\gh^mrgh]h q_eh_dZ [ukljh l_jy_l djZkdb b h

[eZ]hihemqb_f^a

Ijhklh_ ij_^eh`_gb_ k h^ghjh^gufb qe_gZfb i_j_^ khxahf

Keh`ghkhqzgggh_ ij_^eh`_gb_ i_j_^ khxahf B aZiylZy g_g

Keh`ghkhqbgzgggh_ ij_^eh`_gb_ i_j_^ khxahf B gm`gZ a

Ijhklh_ ij_^eh`_gb_ k h^ghjh^gufb qe_gZfb i_j_^ khxahf

MdZ`bl_ ij_^eh`_gby k]jZffZlbq_kdhc hrb[dbglZdbglZgmkdgb_g

Gbdlh ba l_o dlh b]jZe \ rdhevghc [Zkd_l[hevghc dhfZ

kihjlkf_ghf

E_kgu_ iheygu ihdjuebkv yjdbfb a\za^hqdzfb a_feygbdb

Kzklju m\e_dZebkv b ohjhrkhjZafbgZehckfmaud_

< ©Jh_kgbd_^a i_qZIZxl fgh]h bgl_j_kguo klZI_c

9. MdZ`bl_ ijb_f_j k hrb[dhc \ h[jZah\Zgbb nhjfu keh\Z

[he__ \ur_ ih_a`Zc \i_j_^ q__jh kZg_c klZ

10. < dZdhf \ZjbZgl_ hl_IZ ijZ\bevghgphbdZaZggZ f_kl_ dhIhjuo \ ij

^he`gu klhylv aZiylu_ l_j_[jZ\rbkv q_j_a lhiv fu m\b^_eb

ijhIhilZggmx dZdbb\hlgufb b m]em[bebkv \ qZsm e_kZ

1.2,4 2.1,3 3.1,2,3,4 .1,4,4

Hij_^_ebl_ jy^ \ dhlhjh f \ h[hbo keh\Zo \ ijbklZ\d_ ijhims_g
<uibrbl_ wlb keh\Z \klZ\b\ ijhims_ggm x [md\m

ijBm_ebqb\Zlv ijBh^he_lv
[_B^ZjjZBrbnjh\Zlv
hB^ZezggZBibe_gguc
baBfZlv ^_aBgnhjfZpby

12. Hij_^_ekleh\hdhlhjhifj hims_g Z am^Z jig y_jy_f Z kg yjgy
<uibrbl_wlkeh\hklZ\bijhims_gg [mxd\m

x ml r_gb_
x f_l hē hby
x ij_^e]Zlv
x aZf j_\
x d jgqu

13. <uibrbl_keh\hdhlhjh g Z _kl ijhimkd r_lk ymd\Z

x kle rv
x aZ\bk fuc
x aZ_j` rvky
x \u]hj rv
x de_ rv

14. <uibrbl_keh\hdhlhjh g Z _kl ijhimkd r_lk ymd\Z

x h\ez^xslzc
x pbdlg b \uc
x \ukljZ \Zy
x [uklj gvdh
x kehfe gguc

15. Hij_^_ebj_^eh`_gbdhlhjh g ?kkeh\hifr_lk EBLGH

JZkdjhdclkdh[db\ uibrbl_wlkeh\h

x Kb^bl_ kfbjgh Z g_ lhihah\m ^bj_dlhjZ
x G_ \abjZy gZ ijb\uqdm ij_g_[j_]Zlv b]jhc gZ gZjh^guo fmau
nj_cebgu k m^b\e_gb_f b bgl_j_khf ijbkemrZebkv d a\mdZf
x Hlgx^v g_ ijbylgh [ueh \kihfb g Z]h)kz igj`_be \ihke_^gb_
x <Ze_glbg rze g_ kfhjy k_[_ ih^ gh]b
x < ez]dhg\kbg_[Z _sz_ig_\ib ihke_ g rabe bj h Z

16. Hij_^_ebj_^eh`_gbdhlhjh f [Zu^_e_gg uech\iZ rmlk EBLGH

JZkdjhdclkdh[db\ uibrbl_wl\Zkeh\Z

x >jZzbq_kdh_ bjh^_gb_ gm`g hkljlZd QLH ;U kfulkeZ x]h gZa gbf
G: IH H B? ribey
x G: JY>M kbgZj gZ\kfh_gu_ l_fu [hevf_klh \qlk h]_ iJgZ gZ_Z_l
bkhjbq_kdZy\hibkv dhjhc hgjbh^bq_kdb \hZ_Z_ky < Q B? \k_c k\h
`bagb
x ;ehd IJPHQ,E ;U QLH ;u Z Z h e mrrZy^ \ k_[y ^mrZ^a ihwhjZc ^e
kv fbj@[ZZZg^ IZd eZkk]Zm`zgg hcf Zgm]jzau
x BL:D [ZZZ I nltg Z bkbq_kdb Klh_gZ LH ?KLV gi g bkj Z\ e Z Z b
@ mhkd]h hgZ [he[e_b ig Z dZjeg\k lb
x IH BFHFM ;hllbq_eeb [ue mq_gbdhf ba_klgh]h `b\hib
L:D @? nehj_glbckd h]hZ`b\k dbmevilhjZ :g^j_Z <_jjhddb h

17. MdZ`b\k_pbnjugZ`_kl_dhlhjuidr_lkGG
>eb uc jyb^z_ uoldg\ klZjb uo jZfZo uZaidjg_ uf lglZf -jZ
^hZe]eZal\mfc dklZd

18. JZkkIZ\algZdp_ibgZgmydZ`bghf_jZ`^eh`_gbdhlhjuom`githklZ\blv
H>GMZiylmx

1. B g_ \b^bl brgl tk euf_ qZl gblh b kZf k kh][hZbjZa
2. <]eh_ rfmeh g_ lh hl \klyZb[rl]b g_ ^hklhjZlgby
3. Ihimqbd g_kpZZe kaZgh_ begi[jz] fhbf gZfzdhf
>ey \ijfb i]ZbkZby [m^z]hc]gZk dhjgy gZgblvakeh\h bfejZliv
jh^kl_gh_
5. Kihkh[ghklv hjb_glbjh\Zlvky \h \j_f_gb _klv dZd m `b\hlguo

19. JZkkIZ\algZdp_ibgZgmydZ`b\k_pbnjugZ`_kl_dhlhjuoij`^eh`_gbb
^he`gklhylaZiylu_

I Zg b h k d b c j_[bjZy bZb mbkZy aZ dmah\ ihlhf gZehhfgZ_[Zj]`
ebley \rfZgm b kldjZfZegufb fZglZb miZe gZhf^htheZ\

20. JZkkIZ\algZdp_ibgZgmydZ`b\k_pbnjugZ`_kl_dhlhjuoij`^eh`_gbyo
^he`gklhylaZiylu_

Ghqvxkfl_dh aZkV f_jeuh ^Z`[Zlbg_eZyeb ggb b d ghZ^ gb^kyljm
k_llh^ay hjufh dhZ\ hl kujhc dhju iznoeh\ghfgh j[uh^ k_-g
gbf kqZkulf

WdaZf_gZpbhgguc l_kl ^ey klm^c_klhf_klp m^ZzbZgl

1. JZkkIZ\algZdp_ibgZgmydZ`b\k_pbnjugZ`_kl_dhlhjuoij`^eh`_gbb
^he`gklhylaZiylu_

< ike^msb_]h^u ihwl [m^_qZklyk\kh\k tjlue^]mf fgg_ lhchh
]h _f[mjZabgh

2. JZkkIZ\algZdp_ibgZgmydZ`b\k_pbnjugZ`_kl_dhlhjuoij`^eh`_gbb
^he`gklhylaZiylu_

K_qZk fg_ ijb^zlkly]g_]e]mblky gh dh]^Z gymkgyh\vFh_kjd lh [m^
bldj_g_ jZ^ k <Zf_bkry\b _keb b^keub_kh]bZblky gZ \klj_qm

3. MdZ`bl_ ijb_f_j k hrb[dhc \h[rjZjfu\ZgbbZ

lylvx^_kylvx jm[eyfb K h[hbo klhjhg Emqr_ \k_o C

4. DZdh_ ba ij`^eh`_gbc ^he`gh [ulv i_j\uf \ gb`_ijb_^_gghf l_

l_j\u_ ahehlu_ jhkkuib \ Jhkkbb hldjueb gZ MjZe_ \]

< ihbkdh\u_ iZjlb k^klhky]f_bgZb pZib q_eh_d ih^[bjZeb dj_

fm`qbg
=em[hdb_ rmjnu ihfh]Zeb mklZgh\blv gZebqb_ ahehlZ \ i_kd_

« « « « «

K i_j\ufb ih]h`bfb _k_ggbfb ^gyfb hgb i_rdhf

hlijZ\eyebkv gZ g_kdhev dh f_Zkypg_u_klyZjkl\h _qghc f_jaehlu

[hehlbkluo jZ\gbg b klj_fbl_evguo]hjguo ihlhdh\ GZ mqZkl

mki_eh jZklhiblv _jogbc kehc fzjaehc a_feb jZkdeZ^u\Zeb [he

dhiZeb rmjnu]bdZevgu_ beb gZdehgg_u_ dheh^pu]em[bghc g_kdh

hij_^_eblv kh^_j`Zgb_ ahehlZ \ i_kdZo Klj_fykv gZclb [h]Zlm

eb b abfgxx rmjnh\dm QZklh hgb [jhkZeb [^gu_ i_kvd]ab \

mklj_feyebkv gZ gh\u_ l_jjblhjbb « « « fgh]b_ jhkkuib hklZ\

DZdh_ ba ijb_^_gguo gb`_ keh\ ^he`gh [ulv \ gZqZe_ r_klh]
>jm]bfb keh\Zfb lhwlfm LZd dZd G_kfhljy gZ w
DZdh_hkghay_lky]jZffZlbq_kdhc hkgh\hc \ h^ghf ba ij_^eh`_
hlijZ\eyebkv ij_^eh`_gb_ Hij_^_eblv ij_^eh`_gb_
hklZ\Zebkv ij_^eh`_gb_
MdZ`bl_ _jgmx oZjZdl_jbklbdm ij_^eh`_gby
Keh`ghkhqbg_ggh_ Keh`ghkhqbg_ggh_ ij_bqZklguf h[hjh
MdZ`bl_]jZffZlbq_kdb ijZ\bevgh_ ijh^he`_gb_ ij_^eh`_gby
GZkeZ`^Zykv _q_jg_c ijhoeZ^hc
5. AZ[hlu h aZ\ljZrg_f ^g_ g_ ihdb^Zeb f_gy
6. Fg_ ^mfZehkv h aZ\ljZrg_f ^g_
7. AZkb^_ebkv gZ djuevp_ ^Zqgbdb
8. G_l`_eZgby aZ^amr^gduv ^hf

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Fgh]b_ ba dj_klvvgkdbo ba[khojZgb\rfbfky k ijhreh]h klhe_
mahjZfb ba g_[u\Zehc djZkhlv jZkl_gbc
Ihevah\ZI_eb dhfivxl_jh\ ^he`gu i_jbh^b q_eZdb bid m\ ha^ZjZ`_ijhny
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< dZjlb_g_ N <Zkbev_\Z ©Hll_i_ev^a _klv ^\b`_gb_ g_meh\bhf
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Fgh`_kl\h ^_j_\yggubjnh^p`ehkv \ :kljZoZgb b k ihfhsvx [mdkb
_jo ih j_d_
4. Keh`gh_ ij_^eh`_gb_ i_j_^ khxahf B gm`gZ aZiylZy
5. ljhklh_ ij_^eh`_gb_ k h^ghjh^gufb qe_gZfb i_j_^ khxahf B g
6. ljhklh_ ij_^eh`_gb_ k h^ghjh^gufb qe_Bg_Zb^yil_Zjy_g_khgxahfZ
Hij_^_ebl_ keh\h \ dhlhjh^f ijhims_gZ [_am^ZjgZy ijh_jy_fZ
<uibrbl_ wlh keh\h \klZ\b\ ijhims_ggmX [md\m
6. klBjh`_\hc
7. dBuozYkv
8. jZkiheB`_gb_
9.] Bjyqbc

Hij_^_ebl_ jy^ \ dhlhjh^f \ h[hbo keh\Zs_gZbk^Zdb Izhim [m
<uibrbl_ wlb keh\Z \klZ\b\ ijhims_ggmX [md\m

ijBm_ebqb\Zlv ijBh^he_lv
[_B^ZjZB_rbnjh\Zlv
5. hB^Zezg_gZBibe_gguc
6. baBfZlv ^_aBgnhjfZpby

<uibrbl_ keh\h \ dhlhjh^f gZ f_kl_ ijhimkZ ibr_lky [md\Z
d«\hc
h^he«\Zlv
djZ«r_d
ih^jZ]«\Zlv

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jhdhqBrv gZlhqBrv lj_h`Brvky jZa^_eBrv g_fukeBfuc

Hij_^_ebl_ ij_^eh`_gb_ \ dhlhjhf G? kh keh\hf ibr_lky KEBL
\uibrbl_ wlh keh\h
D wlhfm \j_f_gb ba hl^_eZ dZ^jh\ ijbkeZeb aZf_gm g_ ^hims_g
;eZgd k nhlh]jZnb_c [ue g_ aZiheg_g
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G_ kbevguc gh hq_gv ohe h^gZack m dbj d h k h b g d b
AZoZj ijhr_e fbfh g_ ih_jgm\]heh\u \ fhx klhjhg m

Hij_^_ebl_ ij_^eh`_gb_ \ dhlhjhf h[Z \u^_e_gguo keh\Z ibr
JZkdjhcI_ kdh[db b \uibrbl_ wlb ^\Z keh\Z
Y q_eh_d g_[h]Zluc ^_eZ fhb jZkklijh_fgu g^Zk d m d h L H F M h @ ? \Zlv
f_klh < L?Q?GB? p_eh]h]h^Z
lh g_dhlhjuf f_ehqZf IH LHF M gZijbf_j dZd h[Z hgb < F?K
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qih gh\hklb [ueb hq_gv ohjhrb_
< KDHJ? Kl_iZg ijb_azl ihqlm Z L:D @? ijh^mdl u

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lh fg_gbx F X E_jfhgh\Z yjdh h^Zjz Zy ebqg [hklv_dZmg] g b
g_ihgbfZgb_ b h^bghq_kl\h Z _keb _^zi k_[y khhl_lkl_ h @
ihkl_i_ h_ kZfhmgbqih`_gb_

JZkkIZ\vl_ agZdb ij_ibgZgby MdZ`bl_ ghf_jZ ij_^eh`_gbc \
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<]mZr_h^b`kbb hij_bfms_kl\h bf_xl iehkdb_ b djm]eu_ dbklb
Y \ugme ba ysb dZ klheZ ly`zeu_ kibkdb jhfZgZ b q_jgh\u_
K_j^p_ lh \^jm] aZ^jh`bl b aZ[vzlkylh [_a\ha\jZlgh lhg_l \
Fh`gh ex[blv jh^gbd beb ljh ib g d e r b] l m k h h c h a _ k h k b g x x g h q v b
mljh
< kbgIZdkbq_kdhf kljh_ ^\mo ihwlbq_kdbo l_dklh\ fu fh`_f g
jZaebqby

JZkkIZ\vl_ agZdb ij_ibgZgby mdZ`bl_ \k_ pbnju gZ f_kl_ d
^he`gu klhylv aZiylu_
H[jZah\Z gggZi q_d_ ijm^ ih ^bZ]hgZeb i_j_k_dZ\rbc mkZ^v
_kl_kl_gghc]jZgbp_c ^\hjZ k ohayckl_ggufb ihkljhcdZfb_b iZj
\hklhdm hl mkZ^_[gh]h ^hfZ

20. JZkkIZ\vl_ agZdb ij_ibgZgby \k_ pbnju ghf_jZ ij_^eh`_gby
^he`gu klhylv aZiylu_
lZfylv h lhf dZd ijbgye _]h i_j\mx dgb]m < = ;_ebgkdbc hklZ
\b^bfh gZ\k_]^Z lbkZl_ev \k_]^Z bkdexqbl_evgh k [e
\hklhj`_gghf ijbagZgbdZ_pra \ZlelZg uf djblbdhf

- Mkeh\by bgkljmdpbb \uiheg_gby aZ^Zgby
- <gbfZl_evgh ijhqblZlv dZ`^h_ aZ^Zgb_ l_klZ b \u[jZlv h^bg
<ZjbZgl < \ZjbZgl <
<ZjbZgl < \ZjbZgl <
 - <gbfZl_evgh ijhqblZlv aZ^Zgb_ b hij_^_eblv gm`gu_ hjnh]j
<ZjbZgl < \ZjbZgl < \ZjbZgl <
1,17,19,20
 - <gbfZl_evgh Zjlvq^Z^Zgb_ b \u[jZlv keh\Z \ aZ^Zgbyo \Zjb

\ZjbZgl < \ZjbZgl <
7. <gbfZl_evgh ijhqblZlv aZ^Zgb_ b mdZaZlv ghf_jZ ij_^eh`_g
\ZjbZgl < \ZjbZgZjbZgl< \ZjbZgl <
Dhebg_kl\h \ZjbZgdh\h\ aZ^Zgbc ^ey wdaZf_gmxsboky
<j_fy \uiheg_gZ^h]h aZ^Zgby hl ^h fbglm

Ebl_jZlmjZ ^ey wdaZf_gmxsboky

Hkgh\gu_ bklhqgdb

:glhgh\Z ? K <hbl_e_\Z L F Jmkkdbc yaud mq_[gbd
kj_^ ijhn hZgZ^hF ©:dZ^_fby^a

:glhgh\Z ? K <hbl_e_\Z L F Jmkkdbc yaud ikkh[b_ ^ey
ikkh[b_ ^ey gZq b kj_^ ijhnF h[jZah\Zgby

:glhgh\Z ? K <hbl_e_\Z L F Jmkkdbc yaud mq_[gbd
kj_^ ijhn h[jZahFZ

>hihegbl_evgu_ bklhqgdb

lZogh\Z L F =hlh\bfky d mklghfm b ibkvf_gghfm wdaZf_gm

Keh\Zjb

NjZa_heh]bq_kdbc keh\Zjv jmkkdh]h yaudZ > W^ Bha_glZ

Bgl_jg_jlkmjku

2. Bgl_jg_jlkmjku

6. <http://eor.it.ru/eor/> - mq_[guc ihjZe ih bkihev <http://zgvb.uswipor.ru/>
GZpbhgZevguc dhjimk jmkkd]h]fZ y^kZ\h\hgZyl_kfZ

hkgh\ZggZy gZ kh[jZgbb jmkkdbo l_dklh\ \ we_dljhgghc

7. <http://ruskiyjazikru/> - Wgpbdehi_^by ©Yan <http://aymlogrusfangu/>
Wlbfheh]by b bklh]by jankZus1septemberu/ - We_dljhgZy

_jkby]Za_lu ©Jmkkdbc yaud^a

8. KZcl ^ey mqbl_e_c ©Y b^m gZ mjhd jmkkdh]h yaudZ^a

9. www.uchportal.ru/ - Mqbl_evkdbc ihj]Zej_MajhglZpbb dhgljhevgu_
jZ[hlu l_klu dhfivxl_jgu_ ijh]jZffu f_lh^bq_kdb_ jZajZ

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10. www.Uchebacom/ - H[jZah\Zl_evguc ihjZe ©Mq_[Z^a ©Mjhdb^a
(www.uroki.ru/)

J_dhf_g^Zpb]h_^_gbx hp_gdb

Djbl_jbb hp_ghd

© #22- [Zeeh\uiheg_gh aZ^Zgbc

© #15- [Zeeh\uiheg_gh aZ^Zgbc

© #10- [Zeeh\uiheg_gh aZ^Zgbc

© #f_g__ [Zeeh\uiheg_gh aZ^Zgbc

Hp_gZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby

Hij_^_ebl_jy^ \ dhlhjh\ h[hbo keh\Zo \ ijbklZ\d_ ijhims_gZ

<uibrbl_ wlb keh\Z \klZ\b\ ijhims_ggm [md\m

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J_amevl

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[Zeeh\	G_l ijZ\bevguo hl_lh\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby

Hij_^_ekleh\hdhIhjhfjhimsg_Zam^ZjigZy_jy_fZgZkgZljgy
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 x ml_r_gb_fehbyhjij_^e]Zlv aZfg\ue d jbq
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hij_^_eylv djm] hjnh]jZimgdImZpbhgguo ijZ\be ih dhIhjuf ke_^m
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J_amevlZl	
[Zee	<u[jZg ijZ\bevguc hl_l
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Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

3. <uibrbl_keh\hdhIhjhfjhimsg_Z_klijhimkdZr_lkymd\Z
 x kl_e rv aZ\b^fucrvakZy \u]hj rv de_ rv
 <b^u mq_[ghc ^_yl_evghklb

hij_^_eylv djm] hjnh]jZnbq_kdbo b imgdImZpbhgguo ijZ\be ih d
 \ dhgdj_lghf kemqZ_

J_amevlZl	
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Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

4. <uibrbl_keh\hdhIhjhfjhimsg_Z_klijhimkdZr_lkymd\Z
 x h\ez^xslzc pdj b \uckjZu \Zy [uklj gvdh keufe gguc
 <b^u mq_[ghc ^_yl_evghklb

hij_^_eylv djm]jZhpqh_kdbo b imgdImZpbhgguo ijZ\be ih dhIhjuf
 \ dhgdj_lghf kemqZ_

J_amevlZl	
[Zee	<u[jZg ijZ\bevguc hl_l
[Zeeh\	G_l ijZ\bevguo hl_lh\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

5. Hij_^_ebj_^eh`_gbdhIjhG?kkeh\hifr_lkYEBLGH
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 x Kb^bl_ kfbjgh Z g_lh ihah\m ^bj_dlhjZ
 x G_ \abjZy gZ ijb\uqdm ij_g_[j_]Zlv b]jhc gZ gZjh^guo fmau
 nj_cebgu k m^b\e_gb_f b bgl_j_khf ijbkemrZebkv d a\mdZf
 x Hlgx^v gbylgh [ueh \kihfbgZlv \kz qlh =jb]hjbc i_j_`be \ih
 x <Ze_glbg rze g_kfhIjy k_[_ ih^ gh]b
 x <ez]dhg\kbg_[Z _sz_ig_\ib ihke_ ghadpbebjheZ
 <b^u mq_[ghc ^_yl_evghklb

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[Zeeh\	G_l ijZ\bevguo hl_lh\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

6. Hij_^_ebj_^eh`_gbdhIhjhf[Zu^_e_gkueh\iZrmlkE B L G H
JZkdjhdldh[db\uibrbl_wl\Zkeh\Z

x >jZZbq_kdh_ bjh^_gb_ gm`gblkljZd Q L H ;U kfu_kueZ &]h g\Za gb f
G: I H H B? ribey

x G: JY>M kbglZj gZ\k_f_gu_ l_fu [hevf_klh \qlk_hj_ ibgZ g\ZZ_l
bkhjbq_kdZy\hib kv dhjdhc hgjbh^_k_kdb \hZ_Z_ky < Q B B? \k_c k\h
'bagb

x ;ehd IJPHQ,E ;U Q L H ;U Z B Z h e mrrZ_y^ \ k_[y ^mrZ^a ihwhjZc ^e
kv fbj@[ZZZg^ IZd @Zkk]Zm`zggghcfZgm]jzau

x B L:D @Z Z mrdgZ bkhbq_kdb kllh_jZ L H ?K L V gi g bkj Z\ @Z Z b
@mhkd]h hgZ [he[e_b_igZ dZjeg\klb

IH BFHFM ;hIbq_eeb [ue mq_gbdhf ba_klgh]h `b\hibkpZ
nehj_glbckdh]h `b\hibkpZZ b gk d m Z v i l h j h d d b h

<b^u mq_[ghc ^_yl_evghklb

f ijh\h^blv fhjnheh]bq_kdbc hjnh]jZnbq_kdbc imgdlmZpbhggu

J_amevlZI	
[Zee	ijZ\bevguc hl_l
[Zeeh\	G_l ijZ\bevguo hl_lh\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

7. MdZ`b\k_pbnjugZf_kldhIhjuidr_lkyG G

>eb uc jyb^Z_ uoldg\ klZjb uo jZfZo uZaidjZ_ uf lglZf -jZ
^hZe]eZ & l [mfc dkjZd

<b^u mq_[ghc ^_yl_evghklb

v ijh\h^blv fhjn_fguc keh\hh[jZah\ZI_evguo wlb fch_ekhd]bq_ZkgZæeb

J_amevlZI	
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[Zee	2- ijZ\bevguo hl_IZ
[Zeeh\	G_l ijZ\bevguo hl_lh\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

8.. JZkkIZ\algZdp_ibgZgMdZ`bghf_jZ_ ^eh`_gbdhIhjuom`gihklZ\blv
H>GMZiylmx

1. B g_ \b^bl brgl tkouf_qZI ggh h b kZf k kh]hZb]Za

2. <]eh_ rfmeh g_ lh hl \klyZb[rk]b g_ ^m kghjZlggby

3. Ihimqbd g_kpZZe kadZgh_ belg_i[jz] fhbf gZfzdhf

4. >ey ijhjb ijZbkZby [m^Z]hc]gZk dhjgy gZg^h\wakeh\h b]ejZ liv
jh^kl_ggh_

5. Kihkh[ghklv hjb_glbjh\Zlvky \h \j_f_gb _klv dZd m `b\hlguo

<b^u mq_[ghc ^_yl_evghklb

v hij_^_eylv djm] hjnh]jZnbq_kdbo b jZn g dl m Zlp b d g ghjof i k
hjb_glbjh\Zlvky \ dhgdj_lghf kemqZ_

J_amevlZI	
-----------	--

[ZeeZ	ijZ\bevguo hl_IZ
[Zee	ijZ\bevguc hl_I
[Zeeh\	G_I ijZ\bevguo hl_Ih\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby

9. JZkkIZ\algZdp_ibgZgmydZ`b\k_pbnj gZf_kldhjhju\oij_^eh`_gbb
 ^he`gklhylaZiylu_
 lZgldhkd bc j_lbjZy jZb mbZy aZ dmah\ ihlhf gZehhfgZ_IjI`
 ebley \rfZgm b kldhZfZegub fZglZb miZe gZhf^ghZ\

<b^u mq_[ghc ^_yl_evghklb

v hij_^_eylv djm] hjnh]jZnbq_kdbo b imgdlmZpbhgguo ijZ
 hjb_glbjh\Zlvky \ dhgdj_lghf kemqZ_

J_amevlZI	
[ZeeZ	ijZ\bevguo hl_IZ
[Zee	ijZ\bevguc hl_I
[Zeeh\	G_I ijZ\bevguo hl_Ih\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

10. JZkkIZ\algZdp_ibgZgmydZ`b\k_pbnjugZf_kldhjhju\oij_^eh`_gbyo
 ^he`gklhylaZiylu_
 Ghqvxfldh aZkv f_yeah ^Z`Zldhg_eZyeb gub b dghZ^gbkyljm
 k\l HI ^h^y julofhZ\ hl kujhc dhju iZnoeh\ghfgh j[uhf^ k_g
 gbf kZkulf

<b^u mq_[ghc ^_yl_evghklb

v HihagZ\Zlv gZ[ex^Zlv bamqZ_fh_ yaudh\h_ y\le_gb_ ba\le_
 lhqdb aj_gbyhl]Zamxs_c jheb ijh\h^blv yaudh\hc jZa[hj nhg
 fhjn_fguc keh\hh[jZah\ZI_evduc wlbfehhqkdbbc kbljirZdek
 hjnh]jZnbq_kdbczpibngglurc

J_amevlZI	
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[Zeeh\	G_I ijZ\bevguo hl_Ih\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

11. JZkkIZ\algZdp_ibgZgmydZ`b\k_pbnjugZf_kldhjhju\oij_^eh`_gbb
 ^he`gklhylaZiylu_
 < ike^msb_]h^u ihwl [m^_qZkylkh\kghue^]mf fgb_ dljh
]h _f[mjZabgh

<b^u mq_[ghc ^_yl_evghklb

f hij_^_eylv djm] hjnh]jZnbq_kdbo b imgdlmZpbhgguo ijZ
 hjb_glbjh\Zlvky \ dhgdj_lghf kemqZ_

J_amevlZI	
[Zee	ijZ\bevguc hl_I
[Zeeh\	G_I ijZ\bevguo hl_Ih\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

12. JZkkIZ\algZdp_ibgZgmydZ`b\k_pbnjugZf_kldhjhju\oij_^eh`_gbb
 ^he`gklhylaZiylu_

K_ qZk fg_ ijb^ zjZly]lg_ lempbkvy gh dh]^Z gym kgv\ vFh_kjd lh [m^
bkj_ g_ jZ^ k < Zfbkvy \b _keb b akub_k h^ aZb kvy gZ \klj_ qm
<b^u mq_[ghc ^_yl_evghklb

f hij_^_eylv djm] hjnh]jZnbq_kdbo b imgdlmZpbhgguo ijZ
hjb_glbjh\Zlvky \ dhgdj_lghf kemqZ_

J_amevlZI	
[ZeeZ	3-4 ijZ\bevguo hl_IZ
[Zee	ijZ\bevguo hl_IZ
[Zeeh\	G_l ijZ\bevguo hl_lh\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

13. MdZ`bl_ ijb_f_j k hrb[dhc \ h[jZah\Zgbb nhjfu keh\Z
lylvx^_kylvx jm[eyfb K h[hbo klhjhg h dZrjyqr_ \k_o
<b^u mq_[ghc ^_yl_evghklb

f ijh\h^blv hi_jZpbb kbgl_aZ b ZgZebaZ k p_evx h[h[s_gby ijb
l ^

f hij_^_eylv djm] hjnh]jZnbq_kdbo b imgdlmZpbhgguo ijZ
hjb_glbjh\Zlvky \ dhgdj_lghf kemqZ_

J_amevlZI	
[Ze	ljZ\bevguc hl_l
[Zeeh\	G_ijZ\bevguc hl_l

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

14. DZdh_ ba ij_^eh`_gbc ^he`gh [ulv i_j\uf \ gb`_ijb_^_gghf l_`
l_j\u_ ahehlu_ jhkkuib \ Jhkkbb hldjueb gZ MjZe_ \]
< ihbkdh\u_ iZjhlybrbkha \ hkkvZ^pZlb q_eh_d ih^[bjZeb dj_`
fm`qbg

=em[hdb_ rmjnu ihfh]Zeb mkIZgh\blv gZebqb_ ahehlZ \ i_kd_

« « « « « K i_j\ufb ih]h`bfb _k_ggbfb ^gyfb hgb i_rdhf
hlijZ\eyebkv gZ g_kdhekmlhfkukybZ \`g u\ pZzky\h _qghc f_jaehlu
[hehlbkluo jZ\gbg b klj_fbl_evguo]hjguo ihlhdh\ GZ mqZkld
mki_eh jZklhiblv _jogbc kehc fzjaehc a_feb jZkdeZ^u\Zeb [he
dhiZemjru\ _jlbZevgu_ beb gZdehgguo_ dheh^pu]em[bghc g_kd
hij_^_eblv kh^_j`Zgb_ ahehlZ \ i_kdZo Klj_fykv gZcib [h]Zlm
eb b abfgxx rmjnh\dm QZklh hgb [jhkZeb [^glwuf kqkZkd vb f^a
mklj_feyebkv gZ gh\u_ l_jjblhjb « « « fgh]b_ jhkkuib hkIZ\
<b^u mq_[ghc ^_yl_evghklb

v HihagZ\Zlv gZ[ex^Zlv bamqZ_fh_ yaudh\h_ y\le_gb_ ba\le_`
lhqdb aj_gby l_dklhjhjZamxs_c

J_amevlZI	
[Zee	ijZ\bevguc hl_l
[Zeeh\	G_l ijZ\bevguo hl_lh\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

DZdh_ ba ijb_^_gguo gb`_keh\ ^he`gh [ulv \ gZqZe_ r_klh
>jm]bfb keh\Zfb Ihwlhfm G_kfhllZydgoZZ w\h

<b^u mq_[ghc ^_yl_evghklb
f ijh\h^blv hi_jZpbb kbgl_aZ b ZgZebaZ k p_evx h[h[s_gby ijba
| ^

f HihagZ\Zlv gZ[ex^Zlv bamqZ_fh_ yaudh\h_ y\le_gb_ bale_d
lhqdb aj_gby l_dklhh[jZam

J_amevlZI	
[Zee	IjZ\bevguc hl_l
[Zeeh\	G_ijZ\bevguc hl_l

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <
DZdh_ keh\h y\ey_lky]jZffZlbq_kdhc hkgh\hc \ h^ghf ba ij_
hlijZ\eyebkv ij_^eh`_gb_ kbj_^_eblv ij_^eh`_
hkIz\Zebkv ij_^eh`_gb_

<b^u mq_[ghc ^_yl_evghklb
f ijh\h^blv hi_jZpbb kbgl_aZ b ZgZebaZ k p_evx h[h[s_gby ijba
| ^

f hij_^_eylv djm] hjnh]jZnbq_kdbo b imgdlmZpbhgguo ijZ
hjb_glbjh\Zlvky \lghf kemqZ_

f HihagZ\Zlv gZ[ex^Zlv bamqZ_fh_ yaudh\h_ y\le_gb_ bale_d
lhqdb aj_gby l_dklhh[jZamxs_c jheb

J_amevlZI	
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[Zeeh\	G_ijZ\bevguc hl_l

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <
MdZ`bl_ _jgmx oZjZdl_jbklb dm ij_^eh`_gby
Keh`ghkhqbg_ggh_ Keh`ghih^qbg_ggh_ Ijhklh_ k

<b^u mq_[ghc ^_yl_evghklb
f ijh\h^blv hi_jZpbb kbgl_aZ b ZgZebaZ k p_evx h[h[s_gby ijba
| ^

f hij_^_eylv djm] hjnh]jZnbq_kdbo b imgdlmZpbhgguo ijZ
hjb_glbjh\Zlvky \ dhgdj_lghf kemqZ_

f HihagZ\Zlv gZ[ex^Zlv bamqZ_fh_ yaudh\h_ y\le_gb_ bale_d
lhqdb aj_gby l_dklhh[jZamxs_c jheb

J_amevlZI	
[Zee	IjZ\bevguc hl_l
[Zeeh\	G_ijZ\bevguc hl_l

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <
MdZ`bl_]jZffZlbq_kdb ijZ\bevguc hl_l ijh^he`_gb_ ij_^eh`_gby
GZkeZ`^Zykv _q_jg_c ijhoeZ^hc
8. AZ[hlu h aZ\ljZrg_f ^g_ g_ ihdb^Zeb f_gy
9. Fg_ ^mfZehkjZhgaz\^g_
10. AZkb^_ebkv gZ djuevp_ ^Zqgbdb
11. G_l ` _eZgby aZoh^blv \ ^mrguc ^hf

<b^u mq_[ghc ^_yl_evghklb
f ijh\h^blv hi_jZpbb kbgl_aZ b ZgZebaZ k p_evx h[h[s_gby ijba

| ^

f hij_^_eylv djm] hjnh]jZnbq_kdbo b imbgedlmZnp b d g ghujof ijkZ
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J_amevlZI	
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Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

MdZ`bl_ ij_^eh`_gb_ k]jZffZlbq_kdhc hrb[dhc

Fgh]b_ ba dj_klvypkjZgob\bbfbkkyh k ijhreh]h klhe_lby \ :joZg]_
mahjZfb ba g_[u\Zehc djZkhl u jZkl_gbc

Ihevah\ZI_eb dhfivxl_jh\ ^he`gu i_jbh^bq_kdb ijh\h^blv ijhnt
jZaebqgufb \bjmkZfb

< dZjlb g_ N <Zkbev_\Z ©HII_i_eg^a_m & h\ b^f\h\ _hgsm s_gb_ gZijy`
f]gh_gby

<b^u mq_[ghc ^_yl_evghklb

f ijh\h^blv hi_jZpbb kbgl_aZ b ZgZebaZ k p_evx h[h[s_gby ijba

| ^

f hij_^_eylv djm] hjnh]jZnbq_kdbo b imgdImZpbhgguo ijZ
hjb_glbjh\Zlvky \ dhgdj_lghf kemqZ_

J_amevlZI	
[Zee	IjZ\bevguc hl_l
[Zeeh\	G_ijZ\bevguc hl_l

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

MdZ`bl_ ijZ\bevgh_ h[tykg_gb_ ihklZgh\db aZiylhc beb _z
Fgh`_kl\h ^_j_\yggubjnjZp`ehkv \ :kljZoZgb b k ihfhsvx [mdkb
_jo ih j_d_

1. Keh`gh_ ij_^eh`_gb_ i_j_^ khxahf B gm`gZ aZiylZy
2. Ijhklh_ ij_^eh`_gb_ k h^ghjh^gufb qe_gZfb i_j_^ khxa
3. Ijhklh_ ij_^eh`_gb_ k h^ghjh^gufb qe_gZfilylZ_y_g^_kgnà

<b^u mq_[ghc ^_yl_evghklb

f ijh\h^blv hi_jZpbb kbgl_aZ b ZgZebaZ k p_evx h[h[s_gby ijba

| ^

f hij_^_eylv djm] hjnh]jZnbq_kdbo b imgdImZpbhgguo ijZ
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J_amevlZI	
[Zee	IjZ\bevguc hl_l
[Zeeh\	G_ijZ\bevguc hl_l

I:D?L WDA:F?G:LHJ:

IhdZaZI_eb hp_gdb j_amevlZIh\ hk\h_gby ijh]jZffu ^bkpbiebg
Jmkkdbc yaud^a

‡ \eZ^_gb_ \k_fb \b^Zfb j_q_\hc ^_yl_evghklbihZgb_f\Zgby\Z
]h\hj_gb_f ibkvfhf HD
‡ knhjfbjh\Zgghklv ij_^kIZ\ebgfhZab\eyZabl_evguo
\hafh`ghklyo jmkkdh]h yaudZ HD
‡ knhjfbjh\Zgghklv ihgyIBC h ghjfZo jmkkdh]h ebl_jZlmi
agZgbc h gbo \j_q_\hcHDZdlbd_
‡ bkihevah\Zgb_ ijbh[j_l_gguo agZgbc b mf_gbc ^ey Zg
f`ij^f_lghf mjh\g_ HD
‡ hkhagZgb_ wkl_lbq_kdhc p_gghklb ihlj_[ghklb khojZgl
y\e_gby gZpbhgZevghc dmevlmju HD

<uiheg_gb_ \b^h_e^g^hklb

Ghf_j b djZld kh^_j`Zgb_ aZ	Hp_gb\Z_fu_ j_amevlZlu	lhdZaZI_eb hp_gdb lj_[h\Zgby d \uihe aZ^Zgby
Hij_^_ebl_ jya dhlhjhf \ h[hbo keh\Zo \ ijbklZ\ ijhims_gZ h^gZ `_ [md\Z <uibrbl wlb keh\Z \klZ\ ijhims_ggx [md\ 	Ebqghklgu_ ‡]hlh\ghklv kihkh[ghklv d kZfhkl l\hj_q_kdhc b hl_l ^_yl_evghklb F_lZij_^f_lgu_ ‡ \eZ^_gb_ \k_fb \b^Z ^_yl_evghklb Zm^bjh\Zg ihgbfZgb_f]h\hj_gb_f HD lj_^f_lgu_ x knhjfbjh\Zgghklv ihgy ghjfZo jmkkdh]h ebl_jZlmi]h yaudZ ijbf_g_gb_ agZgbc h j_q_\hc ijZdlbd_ 	‡ bkihevah\Zg ijbh[j_l_gguo agZ mf_gbc ^ey ZgZeba y\e_gbc gZ f`ij_ mjh\g_ HD
Hij_^_ebl_ jya dhlhjhfijhims_gZ [_am^ZjgZ ijh_jy_fZgZkgZ dhjgy <uibrblwlbkeh\ \klZ\bi]hims_gg [md\m 	Ebqghklgu_ ‡]hlh\ghklv kihkh[ghklv d kZfhkl l\hj_q_kdhc b hl_l ^_yl_evghklb F_lZij_^f_lgu_ ‡ \eZ^_gb_ \k_fb \b^Z ^_yl_evghklb Zm^bjh\Zg (ihgbfZgb_f]h\hj_gb_f HD lj_^f_lgu_ ‡ knhjfbjh\Zgghklv ihg ghjfZo jmkkdh]h ebl_jZl b ijbf_g_gb_ agZgbc h g ijZdlbd_ 	‡ knhjfbjh\Zg ihgyIBC h ghjfZo ebl_jZlmi]h ya ijbf_g_gb_ agZgbc j_q_\hc ijZdlbd_ ‡ bkihevah\Zg ijbh[j_l_gguo agZ mf_gbc ^ey ZgZeba y\e_gbc gZ f`ij_ mjh\g_ HD

<p>3. <uibrbllkeh\l \dhlhjhgfZ_kl_ ijhimkdZr_lky [md\Z</p>	<p>Ebqghklgu_ ‡]hlh\ghklv kihkh[ghklv d kZfhkl l\hj_q_kdhc b hl_l ^_yl_evghklb</p> <p>F_IZij_^f_lgu_ ‡ \eZ^_gb_ \k_fb \b^Z ^_yl_evghklb Zm^bjh\Zg ihgbfZgb_f]h\hj_gb_f HD</p> <p>Ij_^f_lgu_ ‡ knhjfbjh\Zgghklv ihg ghjfZo jmkkdh]h ebl_jZl b ijbf_g_gb_agZgbc h gbo \ ijZdlbd_</p>	<p>‡ knhjfbjh\Zgg ihgylbc h ghjfZo ebl_jZlmjgh]h ya ijbf_g_gb_agZgbc j_q_\hc ijZdlbd_ ‡ bkihevah\Zg ijbh[j_l_gguo agZ mf_gbc ^ey ZgZeba y\e_gbc gZ f`ij_ mjh\g_ HD</p>
<p>4. <uibrbllkeh\h dhlhjhgfZ_kl_ ijhimkdZr_lky [md\Z</p>	<p>Ebqghklgu_ ‡]hlh\ghklv kihkh[ghklv d kZfhkl l\hj_q_kdhc b hl_l ^_yl_evghklb</p> <p>F_IZij_^f_lgu_ ‡ \eZ^_gb_ \k_fb \b^Z ^_yl_evghklb Zm^bjh\Zg ihgbfZgb_f]h\hj_gb_f HD</p> <p>Ij_^f_lgu_ ‡ knhjfbjh\Zgghklv ihg ghjfZo jmkkdh]h ebl_jZl b ijbf_g_gb_agZgbc h g ijZdlbd_</p>	<p>‡ \eZ^_gb_ \b^Zfb j_q_\hc ^_yl Zm^bjh\Zgb_f ihgbfZgb_f]h\h ibkvfhf HD</p> <p>‡ bkihevah\Zg ijbh[j_l_gguo agZ mf_gbc ^ey ZgZeba y\e_gbc gZ f`ij_ mjh\g_ HD</p>
<p>5. Hij_^_ebl_ ij_^eh`_gb_ dhlhjhG?kkeh\h ibr_lkyKEBLGH JZkdjhdldh[dbb \uibrbllkeh\h</p>	<p>Ebqghklgu_ ‡ kihkh[ghklv d j_q_\h kZfhdhgljhex hp_gb\Zgb ibkvf_gguo \ukdZau\Zgb aj_gby yaudh\h]h hnhjfe wnn_dlb\ghklb ^hklb`_gb ihklZ\e_gguo dhffmgbdZ aZ^Zq HD</p> <p>F_IZij_^f_lgu_ ‡ \eZ^_gb_ \k_fb \b^Z ^_yl_evghklb Zm^bjh\Zg ihgbfZgb_f]h\hj_gb_f HD</p> <p>Ij_^f_lgu_ ‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lh gZebqby \gzf y\ghc b kd hkggh\ghc b \lhjhkl_i_ggh bgnhjZpbb HD</p>	<p>‡ \eZ^_gb_ \b^Zfb j_q_\hc ^_yl Zm^bjh\Zgb_f ihgbfZgb_f]h\hj_g ibkvfhf HD</p> <p>bkihevah\Zgb_ ijbh agZgbc b mf_gbc ^ yaudh\uo y\e_gb f`ij_^f_lghf mj HD</p>

<p>6. Hij_^_ebl_ ij_^eh`_gb_ dhlhjhlf[Z \u^_e_gkueh\Z ibrmlkYEBLGH JZkdjhdldh[dbb \uibrbl_wlW\Z ke\Z</p>	<p>Ebqghklgu_ ‡]hll\ghklv kihkh[ghklv d kZfhkl l\hj_q_kdhc b hl_l ^_yl_evghklb</p> <p>F_IZij_^f_lgu_ ‡ \eZ^_gb_ yaudh\ufb kj^_kl\Zmf_gb_ ykgh eh lhqgh baeZ]Zlv k\hx lhq bkihevah\Zlv Z^_d\Zlgu_ kj^_kl\Z bkhhZgb_ ijbh[j_l_gguo agZgbc b ZgZebaZ yaudh\uo y\le_g f`ij_^f_lghf mjh\g_ lj_^f_lgu_ ‡ knhjfbjh\Zggghklv ihg ghjfZo jmkkdh]h ebl_jZl b ijbf_g_gb_ agZgbc h g ijZdlbd_ HD</p>	<p>‡ knhjfbjh\Zgg ihgylbc h ghjfZo jmk ebl_jZlmjgh]h ya ijbf_g_gb_ agZgbc j_q_\hc ijZdlbd_</p>
<p>7. MdZ`b\k_pbnju gZ`_kl_dhlhjuo ibr_lkYGG</p>	<p>Ebqghklgu_ ‡ hkhagZgb_ wkl_lbq_ p_gghklb ihlj_[ghklb kh qbkllm jmkkdh]h yaudZ gZpbhgZevghvImju F_IZij_^f_lgu_ ‡ \eZ^_gb_ \k_fb \b^Z ^_yl_evghklb Zm^bjh\Zg ihgbfZgb_f]h\hj_gb_f HD</p> <p>lj_^f_lgu_ ‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lh gZebqby \gzf y\ghc b k hkgh\ghc jbkl\hi_gghc bgnhjZpbb HD</p>	<p>‡ knhjfbjh\Zgg ihgylbc h ghjfZo ebl_jZlmjgh]h ya ijbf_g_gb_ agZgbc j_q_\hc ijZdlbd_</p>
<p>8.. JZkkIZ\agZdb ij_ibgZgWmdZ`bl ghf_jZ`_eh`_gb dhlhjuom`gh ihklZ\bH>GM aZiylmx</p>	<p>Ebqghklgu_ x ihgbfZgb_ jheb jh^g dZdhkgh\u mki_rghc khpZebaZpbb ebqghklb F_IZij_^f_lgu_ ‡ \eZ^_gb_ \k_fb \b^Z ^_yl_evghklb Zm^bjh\Zg ihgbfZgb_f]h\hj_gb_f HD</p> <p>lj_^f_lgu_ ‡ \eZ^_gb_ mf_gb_f ZgZebh\Zlv l_dkl k lhqdt gZebqby \gzf y\ghc b k hkgh\ghc b \lhjhkl_i_ggh bgnhjZpbb HD</p>	<p>‡ knhjfbjh\Zgg ihgylbc h ghjfZo ebl_jZlmjgh]h ya ijbf_g_gb_ agZgbc j_q_\hc ijZdlbd_</p>

<p>9. JZkkIZ\algZdb ij_ibgZgy mdZ`bl \k_pbnjugZ`kl_ dhlhju`b ij_^eh`_g^bhe`gu klhylaZiylu_</p>	<p>Ebqghklgu_ ‡]hhl\ghklv kihkh[ghklv d kZfhkl l\hj_q_kdhc b hl_l ^_yl_evghklb</p> <p>F_IZij_^f_lgu_ ‡ bkihevah\Zgb_ ijbh[agZgbc b mf_gbc ^ey Zg yaudh\ue_gbc gZ f`ij_ mjh\g_ HD</p> <p>Ij_^f_lgu_ ‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lh gZebqby \gzf y\ghc b k hkg h\ghc b \lhjhkl_i_ggh bgnhjZpbb HD</p>	<p>‡ knhjfbjh\Zgg ij_^klZ\e_gbc bah[jZabl_e \ujZabl_evguo \hlyf jmkkdh]h yaudZ</p>
<p>10. JZkkIZ\algZdb ij_ibgZgmydZ`bl \k_pbnjugZ`kl_ dhlhju`b ij_^eh`_g^bhe`gu klhylaZiylu_</p>	<p>Ebqghklgu_ ‡ \hkiblZgb_ m\Z`_gby jmkkdhfm jh^ghfm yaud khozZgy_d hljZ`Z_l dmev gjZ\kl_ggu_ kpb_ggZdhie gZjh^hf gZ ijhly`_gbb _ hkhagZgb_ k\yab yaudZ dmevlmju jmkkdh]h b ^jn HD</p> <p>F_IZij_^f_lgu_ ‡ bkihevah\Zgb_ ijbh[agZgbc b mf_gbc ^ey Zg yaudh\uo y\ue_gbc gZ f` mjh\g_ HD</p> <p>Ij_^f_lgu_ ‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lh gZebqby \gzf y\ghc b k hkg h\ghc b \lhjhkl_i_ggh bgnhjZpbb HD</p>	<p>‡ knhjfbjh\Zgg ij_^klZ\e_gbc bah[jZabl_e \ujZabl_evguo \haf jmkkdh]h yaudZ</p>
<p>11. JZkkIZ\algZdb ij_ibgZgmydZ`bl \k_pbnjugZ`kl_ dhlhju`b ij_^eh`_g^bhe`gu klhylaZiylu_</p>	<p>Ebqghklgu_ ‡ \hkiblZgb_ m\Z`_gby jmkkdhfm jh^ghfm yaud khozZgy_d hljZ`Z_l dmev gjZ\kl_ggu_ p_gghklb gZjh^hf gZ ijhly`_gbb _ hkhagZgb_ k\yab yaudZ b bkl dmevlmju jmkkdh]h b ^jn HD</p> <p>F_IZij_^f_lgu_ ‡ bkihevah\Zgb_ ijbh[agZgbc b mf_gbc ^ey Zg yaudh\uo y\ue_gbc gZ f` mjh\g_ HD</p> <p>Ij_^f_lgu_</p>	<p>‡ knhjfbjh\Zgg ihgyIBC h ghjfZo ebl_jZlmjgh]h ya ijbf_g_gb_ agZgbc j_q_\hc ijZdlbd_</p>

	<p>‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lh gZebby \gzf y\ghc b kdju hkgh\ghc b \lhjhkl_i_ggh bgnhjZpbb</p>	
<p>12. JZkkIZ\alg_Zdb ij_ibgZgbydZ`bl \k_pbnjugZ_kl_ dhlhjo\ ij_^eh`_g`bhe`gu klhylaZiylu_</p>	<p>Ebqghklgu_ ‡]hlh\ghklv b kihkh[g kZfhklhyl_evghc l\hj_q_k hl_lkl_gghc ^_yl_evgh F_lZij_^f_lgu_ ‡ bkihevah\Zgb_ ijbh[agZgbc b mf_gbc ^ey Zg yaudh\uo y\le_gbc gZ f_ mjh\ HD lj_^f_lgu_ ‡ knhjfbjh\Zgghklv ihg ghjfZo jmkkdh]h ebl_jZlr b ijbf_g_gb_ agZgbc h g ijZdlbd_</p>	<p>‡ \eZ^_gb_ \b^Zfb j_q_\hc ^_yl Zm^bjh\Zgb_f ihgbfZgb_f]h\h ibkvfhf HD</p>
<p>13. MZ`bl_ ijbf_ hrb[dhc \ h[jZah\Zgbb nhj keh\Z</p>	<p>Ebqghklgu_ ‡]hlh\ghklv b kihkh[g kZfhklhyl_evghc l\hj_q_k hl_lkl_gghc ^_yl_evgh F_lZij_^f_lgu_ ‡ \eZ^_gb_ yaudh\ufb kj^kl\Zfbf_gb_ ykgh eh lhqgh baeZ]Zlv k\hxbyhqd bkihevah\Zlv Z^_d\Zlgu_ kj^kl\Z bkihevah\Zgb_ ijbh[j_l_gguo agZgbc b ZgZebaZ yaudh\uo y\le_g f`ij_^f_lghf mjh\g_ lj_^f_lgu_ ‡ knhjfbjh\Zgghklv ihg ghjfZo jmkkdh]h ebl_jZlr b ijbf_g_gb_ agZgbcqh\g ijZdlbd_</p>	<p>‡ \eZ^_gb_ \b^Zfb j_q_\hc ^_yl Zm^bjh\Zgb_f ihgbfZgb_f]h\h ibkvfhf HD</p>
<p>14. DZdh_ ba ij_^eh`_gbc ^he` i_j\uf \ gb`_ijb_^_gghf</p>	<p>Ebqghklgu_ ‡ \hkiblZgb_ m\Z`_gby jmkkdhfm jh^yghufdm dhl khozZgy_d hljZ`Z_l dmev gjZ\kl_ggu_ p_gghklb gZjh^hf gZ ijhly`_gbb \ hkhagZgb_ k\yab yaudZ dmevlmju jmkkdh]h b ^jn HD F_lZij_^f_lgu_]hlh\ghklv b kihkh[ghklv kZfhklhyl_evghcphghghfZ ihagZ\Zl_evghc ^_yl_ev \dexqZy mf_gb_ hjb_glbj jZaebqguo bklhqqbdZo b djblbq_kdb hp_gb\Zlv b</p>	<p>‡ hkhagZgb_ wkl_lbq_kdhc p ihlj_[ghklb kho qbklhlm jmkkdh]h y\le_gby gZpbh dmevlmju HD</p>

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<p>DZdh_ keh\]jZffZlbq_kdhc h h^ghf ba ij_^eh`</p>	<p>Ebqghklgu_ x ihgbfZgb_ jheb jh^g dZdhkgh\u mki_rghc khpZebaZpbb ebqghklb F_lZij_^f_lgu_ ‡ \eZ^_gb_ \k_fb \b^Z ^_yl_evghklb Zm^bjh\Zg ihgbfZgb_f]h\hj_gb_f HD lj_^f_lgu_ ‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lh gZebqby \gzf y\ghc b kd hkgh\ghc b \lhjhkl_i_ggh bgnhjfZpbb HD</p>	<p>x knhjfbjh\Zgghkl ihgylbc h g jmkkdh]h ebl_jz yaudZ b ijbf_ agZgbc h gbo \ ijZdlbd_ HD</p>
<p>MdZ`bl_ _jg oZjZdl_jbklb dm ij_^eh`_gby</p>	<p>Ebqghklgu_ ‡]h]h\ghklv kihkh[ghklv d kZfhkl l\hj_q_kdhc b h_ ^_yl_evghklb F_lZij_^f_lgu_ ‡ bkihevah\Zgb_ ijbh agZgbc b méygdgZebaZ yaudh\uo y\e_gbc gZ f_ mjh\g_ HD</p>	<p>x knhjfbjh\Zgghkl ihgylbc h g jmkkdh]h eblh]k yaudZ b ijbf_ agZgbc h gbo \ ijZdlbd_ HD</p>

	<p style="text-align: center;">Ij_^f_lgu_</p> ‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lh gZebqby \ gzf y\ghc b kd hkgh\ghc b \lhjhkl_i_ggh bgnhjZpbb HD	
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;> Ebl jZlmjZ
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>ey h[mqZxsbokZih 1kdmjZevghklbBB
l ^Z]h]bdZ ^hihegl evgh]h h[jZah\Zgby

KhkIZ\be ij_ih^Z\Zl_ey BPu^_gh\ZBBB BBBBBBBBBB
NBH ^ZIZ
ih^ibkv

k l_ljhiZ\eh\dZ]

H[sb_ iheh`_gby

J_amevlZlhf hk\h_gby mq_[ghc ^bkpbiebgu y\ey_lky]
\uiheg_gbx ijZdlbq_kdh]h aZ^Zgby k ijbfg_gb_f agZgbc

Nhjfhc blh]h\hc Zll_klZpbb ih mq_[ghc ^bkpbiebg_ y\ey_lk
Blh]hf wlhc Zll_ykZpbb by iheh`bl_evgy hp_gdZ

J_amevlZlu hk\h_gby mq_[ghc ^bkpbiebgu ih^e_`Zsb_ ijh_]j

Mf_lv b agZlv

ljh_jy_fu_ j_amevlZlu

ebqghklgu_

‡ \hkiblZgb_ m\Z`_gby d jmkkdhfm jh^ghfm yaudm dhlhju

khojZgy_lb hljZ`Z_l dmevlmjgu_ b gjZklb_ggudhip_ggu_

gZjh^hf gZ ijhly`_gbb _dh\ hkhhagZgb_ klyab yaudZ b bklhjbb dmevlmju j

x ihgbfZgb_jheb jh^ghy yaudZ d hkgh\ u mki_rghc

khpZebaZpbb ebqghklb HD

‡ hkhhagZgb_ wkl_lbq_kdhc p_gghkZgb_lh\l_b[klhlkrlb jkrlkjd]h yaudZ dZd y\

dmevlmju HD

‡ nhjfbjh\Zgb_ fbjh\haaj_gby khh\l_kl\mxs_]h kh\j_f_gghfm mjh\gx jZ

ijZdlbdb hkgh\Zggh]h gZ ^bZeh]_ dmevlmj Z lZd`_ jZaebqgb agZgjb_h kshk]h

ihebdmevlmjghf fbj_ HD

‡ kihkh[ghklv d j_q_\hfm kZfhdhgljhex hp_gb\Zgbx mklguo b ibkvf_gg

yaudh\h]h nhjfe_gby wnn_dlb\ghklb ^hklb`_gby ihklZ\e_gguo dhffmgbdzl

‡]hlh\ghklv hkh[ghklv d kZfhklhyl_evghc l\hj_q_kdhc b hl\l_kl\gghc ^_y

‡ kihkh[ghklv d kZfhhp_gd_ gZ hkgh\ gZ[ex^_gby aZ kh[kl\gghc

kZfhkh\jr_gkl\h\Zgby HD

f_lZij^f_lgu_

‡ \eZ^_gb_ \k_fb \b^Zfb j_q_\hc Zm^ybl_eVZghklf ql_gb_f ihgbfZgb_f]h

HD

‡ \eZ^_gb_ yaudh\ufb kjm^kjbZfbykgh eh]bqgh b lhqgh baeZ]Zlv k\hx lh

Z^_d\Zlgu_ yaudh\ u_ kj^_kl\Z bkihevah\Zgb_ ijbh[j_l_gguzo yaagZghba ob ymf_

f`ij^f_lghf mjh\g_ HD

‡ ijbfg_gb_ gZ\udh\ khljm^gbq_kl\Z kh k\jklgbdZfb ^_lvfb feZ^r_]h

j_q_\h]h h[s_gby h[jZah\Zl_evghc h[s_kl\blggh ^h_eZ la ghvck d mrcq_[jhh_dlgZco b

^_yl_evghklb HD

‡ h\eZ^_gb_ ghjfZfb j_q_\h]h ih\^_gby \ jZaebqguo kblmZpbyo f`ebqg

HD

]hlh\ghklv b kihkh[ghklv d kZfhklhyl_evghc hca gZgZjh feZpghcg g^h_yl_evghklb \

hjb_glbjh\ZlvkjZaebqguo bklhqqbdZo bgnhjZpbb djblbq_kdb hp_gb\Zlv b

ihemqZ_fmz ba jZaebqguo bklhqqbdh\ HD

‡ mf_gb_ bale_dZlv g_h[oh^bfmx bgnhjZpbb ba jZaebqguo ob kllqgh dhkij

ebi_jZlmju kj_kkl\hfc bgnhjZpbb bgnhjZpbbhgguo b dhffmgbdzpbb h g d u o

^eyj_r_gbb dh]gblb\guo dhffmgbdzl\guo b hj]ZgbaZpbbhgguo aZ^Zq \ ijhp_

ij^f_lgu_

‡ knhjfbjh\Zgghklv ihgybc h ghjfZo jmkkdh]h ebf_jZlrbjgha gZgabud Z gbio

ijZdlbd_ HD

‡ knhjfbjh\Zgghklv mf_gbc kha^Z\Zlv mklgu_ b ibkvf_ggu_ fhgheh]bq_k

jZaebqguo lbih\ b `ZgjhZm^qchcg gZ fZl_jbZe_ bamqZ_fuo mq_[gd m e vl k p j h e

^_eh\hc kn_jZo h[s_gby HD

‡ \eZ^_gb_ gZ\udZfb kZfhZgZebaZ b kZfhhp_gdb gZ hkgh\ gZ[ex^_gbc

‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lhqdb aj_gby gZebqby \

\lhjhkl_i_gghc bgnhjZpbb

‡ \eZ^_gb_ mf_gb_f ij^_klZ\eylv l_dklu \ \b^_ l_abkh\ dhgki_dlh\

jZaebqguo `Zgjh\ HD

‡ knhjfbjh\Zgghklv ij^_klZ\ e agh jZa pl\eyZabl_evguo \hafh`ghklyo jmkkdh

‡ knhjfbjh\Zgghklv mf_gb_f b b h j b q_kdbcdnb e v h r b j g u c dhgl_dkl b dhgl_c

ibkZl_ey \ ijhp_kk_ ZgZebaZ l_dklZ HD

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‡ kihkh[ghklv \uy\eylv \ om^h`_kl\_gguo l_dklZo h[jZau l_fu b ijh[e_fu
ijh[e_f_ l_dklZ \ jZa\zjgmlbujh\Zjgmluo mklguo b ibkvf_gguo \ukdZau\Zgbyo
‡ \eZ^_gb_ gZ\udZfb ZgZebaZ l_dklZ k mqzIhf b_ghkhd\bkkb_gpbdbdbb hZ
om^h`_kl\_gghc dZjIbgu `bagb kha^Zgghc \ ebl_jZImjghf ijhba\_^_gkllgh]h
\hkijbylby b bgl_ee_dlmZevgh]h ihgbfZgby HD
‡ knhjfbjh\Zggghklv ij_^klZ\e_gbc h kbkl_f_ klbe_c yaudZ om^h`_kl\_ggh

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AZ^Zgby ^ey hp_gdb hk\h_gby M>
AZ^Zgby ^ey wdaZf_gmxs_]hky

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DhgljhevgZy jZ[hIZ ih ^bkpbciyagud @Jebkk_dZImjZ Ebl_jZImjZ^a
AZ k_f_klj \ZjbZgl

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DZdh_ khpbZevgh_ khkeh\b_ [hevrbgkl_ k\hbo iv_k : G Hklj	: ^\hjygl\h ; dj_klvygkl\h < dmi_q_kl\h
DZdb_ h[jZau l\hj_q_kl\Z G : G \hiehs_gb_f Z\lhj_k_dh]Z"b	: `gkdb_ h[jZau ; h[jZau]hj^kdhc [_^ghlu < dj_klvygkdb_ h[jZau
H[tykgbl_ ihq_fm JZkdhevghb gZ `bagv kIzjhpoblsbpu"	: hg ohq_l ^hklZlv ^_gv]b b ihfhqv kljZ k_klj_ < hg ohq_l ihkdhj_c h[h]ZlB\vkYhb ihijZ khpBZevgh_ iheh`_gb_ < hg ohq_l ijh\ _jblv k\hx l_hjbx d dZc hg ijbgZ^e`bl d @gZiHe_hgZfa beb d @
MdZ`bl_ \ k\yab k q_f ijhbah oZjZdl_j_ > B KIZjp_\Z : l Q_d	: jZahqZjh\Zgb_ \ ex[\b ; \ebygb_ kj_^u < ijhn_kkby \jZqZ
< dZdhf jZkkdZa_ Dmijbg gZif ijh[e_f_ fbehk_j^by khkljZ^Zgt	: @;j_]_l^a ; @Qm^_kguc ^hdlhj^a < @Hev]Z Kmj^a
GZah\bl_ om^h`_kl_gguc ijb bkihevah\Zgguc [ehdhf \ ke_^m ©HgZ [ueZ `b\hcadkkl]jZ b \bgZ	: Zgbl_aZ ; Zee_]hjby < hdkxfhjhg
Dlh ba i_j_qbke_gguo jmkkdb i_j\uf eZmj_ZIhf Gh[_e_\kdhc ij	: E G Lheklhc ; K : ?k_gbg < B : ;mgbg
Q_f aZdhgqbeZkv ^mwev ;ZaZ l_ljh\bqZ DbjkZgh\Z"	: kf_jkv;ZaZjh\Z ; kf_jlvx DbjkZgh\Z < DbjkZgh\ [ue jZg_g
< hkgh_ jhfZgZ ©Hlpu b ^_l dhgnebdl	: hlpZ b kugZ DbjkZgh\uo dhgnebdl ih ; ihf_sbdh\ b dj_ihklguo dj_klvyg_khp < jZaghqdgph_djZlh\ b eb[_jZlevghu^_cgh dhgnebdl = ;ZaZjh\Z b H^bgph\hc ex[h\guc dhg
Dgyav :g^j_c E G Lheklhc hljZ\ey_lky gZ \hcgm]h^Z	\$ <ugm`^_g ih^qbgblvky \he_ hlpZ % F_qIz_l h k\h_f Lmehg_ & KqblZ_l wih k\hbf ^he]hf ' Ohq_l bZilwl k\hx km^v[m (<ugm`^Zxl k_f_cgu_ h[klhyl_evkl\Z
DZdb_ om^h`_kl_ggu_ ijbzf Q_oh\ \ l\hj_q_kl_	F_lZnhjZ =bi_j]heZ Ahheh]bq_kdh_ mih^h[e_gb_ EZdhgbaf Kf_o kd\hav kezau
Khhlg_kbl_ Zblh]Z\hj_kgb_ N B Lxlq_\ : : N_l G : G_djZkh\	: © H dZd m[bckl_ggh fu ex[bf«^a ; ©GZ `^e_aghc ^hjh]_a < ©R_ihl jh[dh_ ^uoZgv_ lj_eb kheh\
MdZ`bl_ hkgh\ghc dhgnebdl ©<brg_\uc kZ^a	: dhgnebdl f_`^m ihdhe_gbyfgy JZgly\k Ljhnbfh\ ; g_l\g_rg_c bgljb]b [hjv[u < [hjv[Z \hdjm] ijh^Z`b bf_gby = klhedgh_gb_ f_`^m jZaebqgufb khpt ihf_sbpZ JZg±dkndZp EhiZobg

©WfZgkbi_a Jmkkdbc ZjbklhdjZl 3) lhedh\hc e_dZjv Klma_gZjbq Klma_gZ_fhdjZl] : G DZjgh\ ^ l l DbjkZgh\ : GZihe_hg lv_j ;_amoh\ :g^j_c ;hedf % Lmrbg Dmlmah\ DZjZlZ_\ & Dgyav GbdheZc ;hedhgkdbc GbdheZ ' GbdheZc Jhklh\ :gZlhev DmjZ]bg >he (Ki_jZgkdbc GZihe_hg DZjZlZ_\
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 AZ k_f_ktj mq] \ZjbZgl

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H[tykgbl_ ihq_fm JZkdhevgb gZ `bagv k-lizhmpoblsbpu"	: hg ohq_l ^hklZlv ^_gv]b b ihfhqv kljZ k_klj_ < hg ohq_l ihkdhj_c h[h]Zlblvky b ihijZ khpbZevgh_ iheh`_gb_ < hg ohq_l ijh\ _jblv k\hx l_hjbx d dZc hg ijbGZ^e`bl d ©gZihe_hgZf^a beb d ©
MdZ`bl_ hkgh\ghc dhgnebdl \ ©<brg_\uc kZ^a	: dhgnebdl f`^m ihdhe_gbyf:fyJZgl\k Ljhnbfh\ ; g_l\vgg_c bglj]b [hjv[u < [hjv[Z \hdjm] ijh^Z`b bf_gby = klhedgh_gb_ f`^m jZaebqgufb khpb ihf_sbpZ JZg±dkndZp EhiZobg
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GZah\bl_ om^h`_kl_gguc ijb bkihevah\Zgguc ;ehdhf \ ke_^m ©HgZ [ueZ `b\hc dhkl_j ba kg_	: Zglbl_aZ ; Zee_]hjby < hdkxfhjhg
Dlh ba i_j_qbke_gguo jmkkdb i_j\uf eZmj_Zlhf Gh[_e_\kdhc ij	: EG Lheklhc ; K : ?k_gbg < B : ;mgbg
Q_f aZdhgqbeZkv ^mwew ;ZaZ l_ljh\bqZ DbjkZgh\Z"	: kf_jlvx ;ZaZjh\Z ; kf_jlvx DbjkZgh\Z < DbjkZgh\ [ue jZg_g
< hkgh_ jhfZgZ ©Hlpu b ^_ll dhgnebdl	: hlpZ b kugZ DbjkZgh\uo dhgnebdl ih ; ihf_sbdh\ b dj_ihklguo dj_klvyg khpb < jZaghqbgph_djZlh\ b eb[_jZlevguo ^\h dhgnebdl = ;ZaZjh\Z b H^bgph\hc ex[h\guc dhg
MdZ`b i_jkhgZ`Z ihwfu G : Dhfm gZ Jmkb ohjhrh ^a ih hibkZ	©H ZgbklZy `gsbgZ rbjhdZy b ihegZy \hkvfb DjZkb\Zy \hehku k ijhk_^vx]e [h]Zl_crb_«^a WlhBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBB
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MdZ`bl_ \ k\yab k q_f ijhba \ ojZdl_j_ > B KlZjp_\Z : l Q_o	: jZahqZjh\Zgb_ \ ex[\b ; \ebygb_ kj_^u < ijhn_kkby \jZqZ

JZkij_^_ebl_i_jkhgZ`_c khh khpBZevghfm iheh`_gbx ©WfZgkbi_a JmkkdbclZjdjZl lhedh\hc e_dZjv Klm^_gZjbg Klm^_gZfhdjZl	Z ? ;ZaZjh\ [DmdrbgZ \ < B ;ZaZjh\] : G DbjkZgh\ ^ DbjkZgh\ : % & ' (
D ©fm^j_pZfa \ jhfZg_ ©<hc Lheklh]h fh`gh hlg_klb ke_^mxs	: GZihe_hg lv_j ;_amoh\ :g^j_c ;hedf % Lmrbg Dmlmah\ DZjZIZ_ & Dgyav GbdheZc ;GbdheZcDbchklh\ lv ' GbdheZc Jhklh\ :gZlhev DmjZ]bg >f (Ki_jZgkdbc GZihe_hg DZjZIZ_\ <

DhgljhevgZy jZ[hIZ ih ^bkpbiebg_ ©Jmkkdbc yaud b ebl_jZlmjZ Ebl_jZlmjZ
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Ihke_ kh_jr_gby ij_klmie_gb bs_l khqm\kl\by m Khgb ihlfm	: hgZ lh`_ ©i_j_klmibeZ^a ghjfu q_eh_q_k ; hgZ g_ \u^Zkl_]h < _fm [hevr_g_d dhfm b^ b
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Dlh ba i_j_qbke_gguo ihwlh\ lZd gZau\Z_fhfm K_j_[jyghfm \ ihwabb"	: Lkq_\ ; K_jygbg < ;_euc
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JZkij_^_ebl_i_jkhgZ`_c khh khpBZevghfm iheh`_gbx ©WfZgkbi_a JmkkdbclZjdjZl lhedh\hc e_dZjv	Z ? ;ZaZjh\ [DmdrbgZ \ < B ;ZaZjh\] : G DbjkZgh\ ^ DbjkZgh\ : % & ' (

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EZgbg ; : Mklbgh\Z E X RZfqbdh\Z < F Ih^ j_^ EZgbgZ ; : Jmk
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DZdb_ h[jZau l\hjg_kl\Z G : G	: _gkdb_ h[jZau
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GZah\bl_ om^h`_kl_gguc ijb	: Zglbl_aZ
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DZdh_ khpbZevgh bah[jZ`Z_I \ [hevrb k\hbo iv_k : G HKIj	ebqghklgu_ ‡]hIh\ghklv b kihkh[h[jZah\Zgbx \Ihf qh]kZh\Zggh gZ ijhly`_gbb \k_c `bagb kha hIghr_gb_ d gggh]fmu]h[jZah\Zg mkeh\bx mki_rghc ijhn_kkbhg h[s_kl]ghc ^_yl_evghklb HD f_IZij^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghc kke_fghZI_ev ijh_dIghc evghklb gZ\udZfb jZaj_r_gby ijh[e_f kihkh[ghk Ih\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_Ih^h\ ihagZgby ij^f_lgu_ ‡ knhjfbjh\Zgghklv mklhcqb\h]h bgl_j_kZ d ql_gb ihagZgby d jZlmj m\Z`bl_ hIghr_gby d gbf HD	‡ hk\h_gb_ I_ om^h`_kl_gguo ijhba\ ^bgkl_ khghy`Zb nh hkgh\guo bklhjbq_kdh]h k_^_gbc b I_dklh\Zlmj ihgyIbc nhjfbjh\Zgb_ ij^kIZ\e_gby h[-b ebl_jZlmjghp_kk_

<p>DZdb_ h[jZau l\hj G : G_djZkh\Z klZe \hiehs_gb_f Z\lhjkd b^_ZeZ"</p>	<p>ebqghklgu_ ‡]lh\ghklv b kihkh[h[jZah\Zgbx \ lhf qbkh\Zgb gZ ijhly`_gbb \k_c `bagb kha hlghr_gb_ d ggijfjhu[hjZah\Zg mkbx mki_rghc ijhn_kkbbhgZe h[s_kl\ghc ^_yl_evghklb HD f_lZij^f_lgu_ ‡ mf_gb_jZ[hIZlv k j bklhqqbdZfb bgnhjZpbb gZo ZgZebabjh\Zlv bkihevah\Zlv kZfhklhyl_evghc ^_yl_evghkl ij^f_lgu_ ‡ knhjfbjh\Zggghklv mklhcqb\h]h Zgd q_lkgbx dZd ihagZgby ^jm]bo dmevlmj m\ hlghr_gby d gbf HD</p>	<p>‡ kh_jr_gkl\h\Z mf_gbc ZgZebaZ b bg ebl_jZlmjgh]h ijhba_^ om^h`_kl_ggh]h p_eh bklhjbd ebl_jZlmjghc - keh\^e_gghklb k bkih l_hjlbd ebl_jZlmjguo a gZibkZgby khqbg_gbc lbih\ ihbkdZ kbkl_fZ bkihevah\Zgby oh^bf bgnhjZpbb \ lhf qbk Bgl_jg_lZ</p>
<p>H[tykgbl_ ihq_fm JZkdhevghdh\ ihdm `bagv klZjmob ijhp_glsbpu"</p>	<p>ebqghklgu_ ‡ kh_jr_gk\Zgb_ ^mo gjZ\kl_gguo dZq_kl\ ebqghkl qm\kl\Z ex[\b d fgh]hgZpbhgZ HI_q_kl\m m\Z`bl_evgh]h hlg jmkkdhc ebl_jZlmj_ d dmevlr gZjh^h\ HD f_lZij^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghckl eghZI_ b ijh_dlghc ^_yl_evghklb gZ\u jZaj_r_gby ijh[e_f kihkh[ghk lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby ij^f_lgu_ ‡ kihkh[ghklv \uy\eyl om^h`_kl_gguo l_dklZa b[jZa ijh[e_fu b \ujZ`Zlv k\h_ hlghr \jZa_jgmluo Zj]mfgg bijhklZgu ibkvf_gguo \ukdZau\Zgbyo H</p>	<p>‡ hk_h_gb_ l om^h`_kl_gguo ijhba\ _abgkl_ khgy`Zb nh hkgh\guo bkl bkl dkl Zlmj k_^_gbc b lkl lkl Zlmj ihgylbc nhjfbjh\Zgb_ ij^kIZ\^e_gby h[-b ebl_jZlmjghf ijhp_kk_</p>
<p>MdZ`bl_ \ klyab ijhbahreb baf_g_gb oZjZdl_j_ > B KlZj : l Q_oh\ ©Bhguq</p>	<p>ebqghklgu_ ‡ kh_jr_gkl\h\Zgb_ ^ gjZ\kl_gguo dZq_kl\ ebqghkl qm\kl\Z ex[\b d fgh]hgZpbhgZ HI_q_kl\m m\Z`bl_evgh]h hlg jmkkdhc ebl_jZlmj_ d dmevlr gZjh^h\ HD f_lZij^f_lgu_</p>	<p>‡ jZa\blb_ ij^kIZ\^e_gbc h ki ebl_jZlmju \ jy^m d jmk]k dmevlmjju qblZI_evkdh]l om^h`_kl_ggh]h lkl Zkl Z Z\lhjkdhc ihabpbb bkl wkl_lbq_kdhc h[mkeh\^e l_jZlmjgh]h ijhp_kkZ</p>

	<p>‡ mf_gb_ ihgbfZlv ijh \u^\b]Zlv]bihl_am kljmdlmjb fZI_jbZe ih^[bjZlv Zj]mf_glu ih^_j`^_gbyl\k\gk\c_bibh \u^_eylv ijbaqeg\k\ggu_ k\y mklguo b ibkvf_gguogbykodZau nhjfmebjh\Zlv \u\h^u HD</p> <p>ij_^f_lgu_ ‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lhqdb g_f y\ghc b kdjulhc hkgh\ghc \lhjhkl_i_gghc bgnhjfZpbb H</p>	<p>ZgZeb1bqh_kdh] fure_g wkl_lbq_kdbo b l kihkh[ghkl_c m qb1ZI_evkdbo b om^h`_kgh]g \dmkZ m ibkvf_gghc j_qb mqZsbc</p>
<p>< dZdhf jZkkdZa_ gZihfbgZ_l h ijh[e_ fbehk_j^by khkljZ^</p>	<p>ebqghklgu_ ‡ kh_jr_gkl\h\Zgb_- ^ gjZ\kl_gguo dZq_kl\ ebqghkl qm\kl\Z ex[\b d fgh]hgZpbhgZ Hl_q_kl\m m\Z`bl_evgh]h hlg jmkkdhc ebl_jZlmj_ d dmevlr gZjh^h\ HD</p> <p>f_lZij_^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghc_kkq_\ghZI_ev ijh_dlghc^_evghklb gZ\udZfb jZaj_r_gby ijh[e_f kihkh[ghk lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby</p> <p>ij_^f_lgu_ ‡ mf_gb_ ihgbfZlv ijh \u^\b]Zlv]bihl_am kljmdlmjb fZI_jbZe ih^[bjZlv Zj]mf_glu ^e ih^_j`^_gby kh[kl\bgghc iha \u^_eylv ijbaqeg\k\ggu_ k\y mklguo b ibkvf_gguogbykodZau nhjfmebjh\Zlv \u\h^u HD</p>	<p>‡ \hkib1Zgb_ ^r jZa\blhc ebqghklb] kZfhihagZgbx kZfhkh_jr_gkl\h\Zgbghc d khab^ZI_evghc ^_yl kh\jf_gghf fbj_ nhjfbj]mfZgbklbq_kdh]h fbj gZpbhgZghk kZfhkha jZ^Zgkdhc ihabpbb iZljbh1bafZ ex[\b b m ebl_jZlmj_ b p_ hl_q_kl_gghc dmevlmju</p>
<p>GZah\bl_ d\m_gg'u ijbzf bkihevah ;ehdhf \ ke^mxsbc ©HgZ [ueZ `b\hc d kg_]Z b \bgZ«^a</p>	<p>ebqghklgu_ wkl_lbq_kdh_ hlghr_gb_ d fbj f_lZij_^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghc_kkq_\ghZI_ev ijh_dlghc ^_yl_evghklb gZ\ud jZaj_r_gby ijh[e_f kihkh[ghklv lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq</p>	<p>‡ kh_jr_gkl\Zgb mf_gbc ZgZebaZ b bg ebl_jZlmjgh]h ijhba_ om^h`_kl_ggh]h p_eh bklhjb1b1_jZlmjghc - keh\ev_gghklb k bkih l_hj_lbb1_jZlmjguo a gZibkZgby khqbg_gbc lbih\ ihbkdZ kbkl_fZ bkihevMZgby gh^ff</p>

	<p>jZaebqguo f_lh^h\ ihagZgby ij_^f_lgu_ ‡ knhjfbjh\Zgghklv ij_^klZ\^e_gbc h kbkl_f_ klbe_ `_kl_gghc ebl_jZlmju HD</p>	<p>bgnhjZpbb \ lhf qbk Bgl_jg_IZ</p>
<p>Dlh ba i_j_qbke_ jmkkdbo ibkZI_e_c i_j\uf eZmj_Zlhf Gh[_e_kdhc ij_fbb</p>	<p>ebqghklgu_ ‡ bkihevah\Zgb_ ^ey ihagZ\ZI_evguo b dhgfuogabZIZ jZaebqguo bklhqgbdh\ bgnhjZpbb wgpbdahi_ ^bpg-dgk mjku b ^j f_lZij_^f_lgu_ ‡ mf_gb_ jZ[hIZlv k j bklhqgbdZfb bgnhjZpbb gZo ZgZebabjh\Zlv bkihevah\Zlv kZfhklhyl_evghc ^_yl_evghkl ij_^f_lgu_ ‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dklgb_yhgZbb g_f y\ghc b kdjulhc hkgh\ghc \lhjkl_i_gghc bgnhjZpbb H</p>	<p>‡ hk\h_gb_ l_ om^h`_kl_gguo ijhba\ _^bgkl_ khgby`Zb nh hkgh\guo bklhb_djZlmj k_^_gbc b l_ghllpZlmj ihgyIBC nhjfbjh\Zgb_ ij_^klZ\^e_gby h[b-k ebl_jZlmjghf ijhp_kk_</p>
<p>Q_f aZdhgqbeZkv ;ZaZjh\Z b lZ\^eZ l DbjkZgh\Z"</p>	<p>ebqghklgu_ bkihevah\Zgb_ ^ey j_r_gby ih dhffmgbdZub\ aZ^Zq jZaebqgu bklhqgbdh\ bgnhjZpbb keh\Z wgpbdahi_ ^bpg-dgk mjkb ^j H f_lZij_^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghc bklhb_djZlmj ijh_dlgbc ^_yl_evghklb gZ\u jZaj_r_gby ijh[e_f kihkh[ghk lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo^h\ ihagZgby HD ij_^f_lgu_ ‡ knhjfbjh\Zgghklv mklhcqb\h]h bgl_j_kZ d ql_gb ihagZgby ^jm]bo dmevlmj m\ hlghr_gby d gbf HD</p>	<p>‡ hk\h_gb_ l_ om^h`_kl_gguo ijhba\ _^bgkl_ khgby`Zb nh hkgh\guo bklhb_djZlmj k_^_gbc b l_ghllpZlmj ihgyIBC nhjfbjh\Zgb_ ij_^klZ\^e_gby h[-b ebl_jZlmjghf ijhp_kk_</p>
<p>< hkgh_ jhfZgZ ^_lba e_`bl dhgneb</p>	<p>ebqghklgu_ bkihevah\Zgb_ ^ey j_r_gby ih dhffmgbdZub\ aZ^Zq jZaebqgu bklhqgbdh\ bgnhjZpbb keh\Z wgpbdahi_ ^bpg-dgk mjku b ^j f_lZij_^f_lgu_</p>	<p>‡ jZa\bIb_ ij_^klZ\^e_gbc h ki ebl_jZlmju \ jy^m d jmk]k dmevlmj qblZI_evkdh]l om^h`_kl_ggh]h l_fZgZ Z\lhjkdhc ihabpbb bkl</p>

	<p>‡ mf_gb_ ihgbfZlv ijh \u^\b]Zlv]bihl_am kljmdlmjb fZI_jbZe ih^[bjZlv Zj]mf_glu ih^_j`^_gby kh[kl__gghc iha \u^_eylv ijbbegyhk__ggab k\y mklguo b ibkvf_gguogbykdZau nhjfmebjh\Zlv \u\h^u HD ij_^f_lgu_ agZgb_ kh^_j`Zgby ijhba_^ jh^ghc b fbjh\hc deZkkbq_kd bo bklhj__evlmjgh]h b gjZ\ p_gghklgh]h \ebygby gZ nh gZpbhgZevghchb fbmj\vlmju</p>	<p>wkl_l bq_kdhc h[mkeh\ve l_jZlmjgh]h ijhp_kkZ bf ZgZebIbq_kdh]h f wkl_l bq_kdbo b l kihkh[ghkl_c mc qblZI_evkdbo bq om^h`_kg[h]b \dmkZ m ibkvf_gghc j_qb mqZsbc</p>
<p>Dgyav :g^j_c E Lheklhc ©<hcgZ b hlijZ\ey_lky gZ \hc]h^Z lZd dZd</p>	<p>ebqghklg ‡ kh_jr_gkl\h\Zgb_ ^ gjZ\kl_gguo dZq_kl\ ebqghkl qm\kl\Z ex[\b d fgh]hgZpbhgZ Hl_q_kl\m m\Z`bl_evgh]h hlg jmkkdhc ebl_jZlmj_ d dmevlr gZjh^h\ HD f_lZij_^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghcbkreq^hZl_evk ijh_dlg hc ^_yl_evghklb gZ\ jZaj_r_gby ijh[e_f kihkh[ghk lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby ij_^f_lgu_ ‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv k\dklak_gby gZ g_f y\ghc b kdjulhc hkgh\ghc \lhjhkl_i_gghc bgnhjfZpbb H</p>	<p>‡ hk\h_gb_ l om^h`_kl_gguo ijhba\ _\^bgkl_ khgby`Zb nh hkgh\guo bk-leh_b_djZlmj k_^_gbc b l__ll\pZlmj ihgyIbc nhjfbjh\Zgb_ ij_^klZ\ev_gby h[-b ebl_jZlmjghf ijhp_kk_</p>
<p>DZdb_ om^h`_kl ijbzfubkihevah\Ze l\hj_q_kl_</p>	<p>ebqghklgu_ ‡ bkihevah\Zgb_ ^ey ihagZ\ZI_evguo b dhgfuno gZZZ jZaebqguo bklhqgbdh\ bgnhjf wgpbdahi__p_gk mjkub ^j f_lZij_^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghcbkreq^hZl_evk ijh_dlg hc ^_yl_evghklb gZ\ jZaj_r_gby ijh[e_f kihkh[ghk lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby H ij_^f_lgu_</p>	<p>‡ hk\h_gb_ l om^h`_kl_gguo ijhba\ _\^bgkl_ khgby`Zb nh hkgh\guo bk-leh_b_djZlmj k_^_gbc b l__ll\pZlmj ihgyIbc nhjfbjh\Zgb_ ij_^klZ\ev_gby h[-b ebl_jZlmjghf ijhp_kk_</p>

<p>Khhl_g_kbl_ Z\lh klboh\hj_gb_ N B Lxlq_\ :: N_l G : G_djZkh\</p>	<p>knhjfbjh\Zgghklv gZ\udh\ jZa ZgZebaZ ebgupZl jmba_^_gbc</p> <p>ebqghklgu_ wkl_l bq_kdh_ hlghr_gb_ d fb f_lZij_^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\Zghev mqb kgb_^h\ZI_ev ijh_dlg hc ^_yl_evghklb gZ\u jZaj_r_gby ijh[e_f kihkh[ghk lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby ij_^f_lgu_ knhjfbjh\Zgghklv gZ\udh\ jZa ZgZebaZ ebgupZl jmba_^_gbc</p>	<p>‡ hk\h_gb_ l_ om^h`_kl_gguo ijhba\ _^bgkl_ khgby`Zb nh hkgh\guo bklhbj_djZlmj k_^_gbc b l_ebllpZlmj ihgylbc nhjfbjh\Zgb_ ij_^klZ\^_gby h[-b ebl_Zlmjghf ijhp_kk_</p>
<p>MdZ`bl_ hkgh\g dhgnebdl \iv_k_ © kZ^a</p>	<p>ebqghklgu_ ‡ bkihevah\Zgb_ ^ey ihagZ\ZI_evguo b dhgfuno gZ^Z jZaebqguo bklhqgbdh\ bgnhj wgpbdhi_ ^bfg_dgkmjku b ^j f_lZij_^f_lgu_ ‡ mfgb_ ihgbfZlv ijh[\u^b]Zlv]bihl_am kljmdlmjb fZI_jbZe ih^[bjZlv Zj]mf_glu ih^i\j`^_gby kh[kl_bgghc iha \u^_eylv ijhgbg^hkl_ggu_ k\y mklguo b ibkvf_gguog bykodZau nhjfmebjh\Zlv \u\h^u HD ij_^f_lgu_ agZgb_ khgby`Z hba_^_gbc jm jh^ghc b fbjh\hc deZkkbq_kdt bo bklhj_bmlh_evlmjgh]h b gjZ\kl p_gghklgh]h \ebygby gZ nhjfb gZpbhgZevghc b fbjh\hc dmev</p>	<p>‡ kh_jr_gkl\h\Z mf_gbc ZgZebaZ b bg ebl_jZlmjgh]h ijhba_dZ^ om^h`_kl_ggh]h p_eh bklhj_b_ebl_jZlmjghc - keh\^_gghklb k bkih l_hj_l_ebl_jZlmjguo a gZibkZgby khqbg_gbc lbih\ ihbkdZ kbkl_fZ bkihevah\Zgby oh^gf bgnhjZpbb \ lhf qbk Bgl_jg_IZ</p>
<p>14. JZkij_^_ebl_ i_jk khh\l_kl_ggh bo khpZevghfm iheh` ©WfZgkbi_ a Jmkkdbc Zjbklhd lhedh\hc e_dZjv Klm^±g]jbq Klm^±g]fhdjZl</p>	<p>ebqghklgu_ ‡ lhe_jZglgh_ khagZg ih_^_gb_ \ iheb dmevlmjghf f lh\ghklv b kihkh[ghklv _klb ^jm]bfb ex^vfb]Zlv \ g_f \aZ bfhihgbfZgby gZoh^blv h[sb_ khljm^gbqZlv ^ey bo ^hklb`_g f_lZij_^f_lgu_ mf_gb_ jZ[hIZlv k jZagu bklhqgbdZfb bgnhjZpbb gZo ZgZebabjh\Zlv bkihevah\Zlv kZfhklhyl_evghc ^_yl_evghkl ij_^f_lgu_ knhjfbjZgghklv gZ\udh\ jZaeb ZgZebaZ ebgupZl jmba_^_gbc</p>	<p>hk\h_gb_ l_dklh\ om^h ijhba_^_gbc _^bgkby b nhjfu hkgh\guo -b ebl_jZlmjguo k_^_gbc- ebl_jZlmjguo ih nhjfbjh\Zgb_ h[s_]h ij_y h[bklhj_bmlh_jZlmjghf ijhp</p>

<p>D ©fm^j_pZf^a \ ©<hcgZ b fbj^a E G Lheklh]h fh`gh hlg_ ke_^mxsbc jy^]_jh</p>	<p>ebqghklgu_ knhjfbjh\Zgghklv hkgh\ kZfhj kZfh\hkibIZgby_lklhbb k h[s_q_eh_q_kdbfb p_gghklyf]jZ^Zgkdh]h kh[<u>z</u>_ HD f_lZij_^f_lgu_ † mf_gb_ jZ[hIZlv k j bklhqgbdZfb bgnhjZpbb gZo ZgZebabjh\Zlv bkihevah\Zlv kZfhklhyl_evghc ^_yl_evghkl ij_^f_lgu_ † \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lhqdb g_f y\ghdjbukc hkgh\ghc b \lhjkl_i_gghc bgnhjZpbb H</p>	<p>† jZa\blb_ ij_^klZ\ev_gbc h ki ebl_jZlmju \ jy^m d jmk]k dmevlmju qblZI_evkdh]l om^h`_kl_ggh]h l_fZkg Z Z\lhjkdhc ihabpbb bkl wkl_lbq_kdhc h[mkeh\ve l_jZlmjgh]h ijhp_kkZ f ZgZebibq_kdh]h f wkl_lbq_kdbo b l kihkh[ghkl_c mc qblZI_evkdbo bq om^h`_kg]h]g \dmkZ m ibkvf_gghc j_qb mqZsbc</p>
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Djbl_jb_f hk\h_gghklb \b^h\mq_[ghc ^_yl_evghklb y\ey_lky ijZ\bevghklv b
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Dlh Z\lhj klboh\hj_gby ©GZ ihe_	: P_IZ_Z ; ;ehd < ?k_gbg
< dZdhf jZkkdZa_ DmgZbg hgZjh]fe_ fbek_j^by khkljZ^Zgby"	: ©;j_]_l^a ; ©Qm^_kguc ^hdl < ©Hev]Z Kmja^a
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DZdhfm jmkkdhfm ihwlm Z^j_kh\ kljhdb F P_IZ_hc" Bfy l\h_ ilbpZ \ jmd_	: : : N_lm ; : : ;ehdm < K : ?k_gbgm

<p>Bfy I\hev^bgdZ gZ yaud_ H^gh^bgkl_g\gh_gb_]m[« Bfy I\hz iylv [md\</p>	
<p>IhjIj_l dZdh]h]_jhy jhfZgZ ©FZk FZj]ZjbIZ^a ^Zg \ ke_^mxs_f hlju\d_ kZ^Z ih^ dhehgggu gZ [Zedhg ^\h_ q_eh_dZ e_l ^\Z^pZib k_f[ueWh\h\l klZj_gvdbc b jZahj\Zgguc]hem[hc [ueZ ijbdjulZ [_ehc ih\yadhc k j_f e[Z« Ih^ e_\uf]eZahf m q_eh_dZ kbgyd \ m]kZj\ZgZ k aZi_dr_cky</p>	<p>: IhgIbc IbeZI ; E_\bc FZI_c < B_rm-Zh-pZjb</p>
<p>1 Ihq_fm FZkl_j [ue ebr_g ©k_IZ^a Ihevdh ihdhc"</p>	<p>: ihlhfm qlh ijb[_]gme d ihfhsb KZI ; ihlhfm qlh hg kehZeky b k`_] k\h < ihlhfm qlh hg ^h[jh\hevgh mr_e b</p>
<p>DZdhc Ibi ebl_jZImjgh]h]_jhy ih I\hj_q_kl\m <m\dr\gZ"</p>	<p>: Ibi ©ebrg_]h q_eh_dZ^a ; Ibi ©fZ q_eh_dZ^a < ©qm^bda -bg^b\bi^h_Zh_p_kIz</p>
<p>MdZ`bl_ dZdZy kp_gZ y\ey_lky jhfZgZ ©FZkl_j b FZj]ZjbIZ^a"</p>	<p>: [Ze KZIZgu ; ij_^kIz\e_gb_ < kp_gZ \ k\h\Zhg^ b_]h k\bIZ ihdb Fhkdlm</p>
<p>Dhfm ijbGZ^e`_ZI wlb kljhdb ©Fg_]hehk [ue Hg a\Ze ml_rgh Hg]h\hjbe ©B^b kx^Z HklZ\v k\hc djZc]emohc b]j_rgu gZ\k_]^Z«^a</p>	<p>: F P_IZ_Z ; ; IZkl_jgZd < ofZlh\Z</p>
<p>JhfZg dZdh]h ibkZI_ey i_j\hgZq gZi_qZIZg g_ \ Jhkkbb Z \ BIZebb</p>	<p>: F Rhehoh\ ; ; < F ;me]Zdh\Z</p>
<p>=_jh_f dZdh]h ijhba_^_gby y\ey >Z\u^h\"</p>	<p>: ©Lbobc >hg^a; q_eh_dZ^a < ©Ih^gylZy p_ebgZ^a</p>
<p>Ijhlb\ dZdbo ihjhdh\ \uklmiZ_IR jZkkdZaZo"</p>	<p>: g_`_kl\h ; ebp_f_jb_ < ijbh[j_IZI_evkl\h b f_sZgkl\h =</p>
<p>MdZ`bl_ \Ihj_h_gZa\Zgb_ jZkkdZ ©FZij_gbgj^a\</p>	<p>: ©KemqZc gZ klZgpbb Dj_q_Ih\dZ^a ; ©Ih`Zj^a < ©G_ klhbl k_eh</p>
<p>GZah\bl_ om^h`_kl_gguc ijbzf [ehdhf \ ke_^mxsbo klboZo ©HgZ ba kg_]Z b \bgZ«^a</p>	<p>: Zglbl_aZ ; Zee_]hjby < hdkxfhjhg</p>
<p>Ødhfm jmkkdhfm ihwlm ijbGZ^e_ ©JZa[jhkZgguf \ iueb ih fZ]ZabgZf [jZe b g_ [_]_l Fhbf klboZf dZd ^jZ]hp_gguf \bgZ</p>	<p>: K ?k_gbg ; : ;ehd < F P_IZ_Z</p>

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JZkkIZ\vl_ ijhba_^_gby \ ojhgheh]	: ©J_d\b_f^a : :ofZlh\Z ; ©GZ ^g_a F =hjvdbc < ©FZkl_j b FZj]ZjbIZ^a ;me]Zdh\ F = ©<hdb^a Rmdrbg <
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lhjlj_l dZdh]h]_jhy jhfZgZ ©FZkl_] \ ke^mxs_f hlju\d_ « k iehsZedhgkuz [Zedhg ^\h_ e_]bhg_jh\ _eb« q_eh k_fb Wlhl q_eh_d [ue h^_l \ klZj_g]hem[hc oblhg =heh\Z_]h [ueZ ijbdj j_f_rdhf \hdjm] e[Z« lh^ e_\uf]eZah [hevrhc kbgyd _hZebngZk aZi_dr_ck	: lhglbc lbeZI ; E_bc FZI_c < B_rm-ZhZjb
ljhlb\ dZdbo ihjhdh\ \uklmiZ_l Rm jZkkdZaZo"	: g_`_kl\h ; ebp_f_jb_ < ijbh[j_lZI_evkl\h b f_sZgkl\h = jZ[he_ib_
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kZfhklyl_evgy jZ[hIZ k mlq[ghc^Zyf jZghZ^bk l_dklZfb klbohgbhj_lgabkgkh]hI
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DZdhfm jmkkdhfm ihwlm ijbZ^e`Z ©JZa[jhkZgguf \ iueb ih fZ]ZgbglZfg_ [jZe b g_ [_j_l Fhbf klboZf dZd ^jZ GZklZg_l k\hc q_jz^	: K ?k_gbg ; : ; < F P_IZ_Z
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v :m^bjh\Zgb_ mqZklb_ \ w\jbklbq_kdhc [_k^_ hl_liu d]ZjhZ^eb fgubg^b]h
b]jmiih\Zy ZgZebIbq_kdZy jZ[hIZ k l_dklZfb om^h`_kl_gguo ijhba_^_gbc
kkl_fZl babjmxs_c lZ[ebgb_kh^Zgh]h b pblZlgh]h ieZgZ khqbg_gby gZibk
dhff_glbjh\Zggh_ ql_gb_evgh_ ql_gb_ b ql_gb_ gZbamklb\gjZf[hZ]kbbZehf
v :m^bjh\Zgb_ ql_gb_ b dhff_ggb\bjh\ZjZgb_l_qlv_gh_ ql_gb_ b ql_gb_ gZbamkl
kZfhklyl_evgy jZ[hIZ k mlq[ghc^Zyf jZghZ^bk l_dklZfb klbohgbhj_lgabkgkh]h i
\uklmie_gby b khqbgghg^Z kithr]sh_gby \uklmie_gb_ gZ k_fbgZj_

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qbke_ Bgf_bjghqgdbd mklgu_ b ibkvf_ggu_ hl_lu gZ \hijhklbq_mkdZy]bjZ[h[Z
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v :m^bjh\Zgb_ mqZklb_ \ w\jklbq_kdhc [_k^_ hl_lu gZ ijh[e_fgu_ \hijh
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[Zee <u[jZg ijZ\bevguc hl_l
[Zeeh G_l ijZ\bevgh]h hl_lZ

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

: \hjh f jhfZgZ h lhg lbb lbeZl_ \ : <heZg^ ; E_bc FZl_c <	FZj]Zjbl_ a y\ey_lky
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<b^u mq_[ghc ^_yl_evghklb

v :m^bjh\Zgb_ dhgki_dlbjh\Zgb_lpbh\Zggh_dhf_gb_ ih^]hlh\dZ k d e Z s h g b c b ^ h
kZfhklhyl_evgy jZ[hIZ k mkljZgbdbZgbhg evgZy ebl_jZlmjZ wgpbdghi^bb
qbke_ Bgf_bjg_hqgdbd mklgu_ b ibkvf_ggu_ hl_lu gZ \hijhklb qmkqZkyl bjZ [h [_
l_dklZfb om^h`_kl_gguo gijhba djblbq_kdbo klZI_c gZibkZgb_ jZaebqguo \b
mqZklb_ \ [_k^_ jZ[hIZ k beexkljZlbguf fZI_jbZehf gZibkZgb_ khqbg_gb
j_n_jbjh\Zgb_ l_dkgZy i h m d k l g h ^ h \ Z I _ e v k d Z y j Z [h I Z ih^]hlh\dZ d k_fbgZjm
dhfivxl_jguo i j g l Z p b c k Z f h h p _ g b \ Z g b _ b \ a Z b f h h p _ g b \ Z g b _

J_amev
[Zee <u[jZg ijZ\bevguc hl_l
[Zeeh G_l ijZ\bevgh]h hl_lZ

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

Dlh ba i_jkhgZ`_c iv_ku ©GZ ^	: ;Zjhg
kem`_gb_f [h]m]jZ[bl ex^_c"	; KZlbg
«B y gZ l_[y ihelbgd-mfZgZebpZm\ eZ	< Dhklue_\
dmiex« b [m^_l i_j_^ k\ylhc bdhghc `	

<b^u mq_[ghc ^_yl_evghklb

v :m^bjh\Zgb_ dhgki_dlbjh\Zgb_ q_l_gg_bjh\Zgb_ q_l_gb_ ih^]hlh\dZ d k_fbgZjr
 kZfhklhyl_evgy jZ[hIZ k mkljijZgb dZfb^hihegbl_evgy ebl_jZlmjZ wgpbdghi_
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 l_dklZfb om^h`_kl\ _gg^ogibba djblbq_kdbo klZI_c gZibkZgb_ jZaebgguo \b
 mqZklb_ \ [_k^_ jZ[hIZ k beexkljZib\guf fZI_jbZehf gZibkZgb_ khqbg_gb
 j_njbjh\Zgb_ l_dklZgy jyb d_klkg^h^h\ZI_evkdZy jZ[hIZ ih^]hlh\dZ d k_fbgZjr
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J_amev	
[Zee	<u[jZg ijZ\bevguc hl_l
[Zeeh	G_l ijZ\bevgh]h hl_lZ

Hp_gdZ\b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

Dlh Z\lhj klboh\hj_gby ©GZ ihe_	: P_lZ_Z ; ;ehd < ?k_gb
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<b^u mq_[ghc ^_yl_evghklb
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 kZfhklhyl_evgy jZ[hIZ k mlp_q[gb dZyf jZghZbk l_dklZfb klbohghj_lgabkgh]klZ
 \uklmie_gby b khqbgghg dZ kih^]s_gby \uklmie_gb_ gZ k_fbgZj_

v :m^bjh\Zgb_ mqZklb_ \ w\jbklbq_kdh[ae [fgu^ \hjhkluu dZgikh_dlbjh\Zgb_ b
 b jjmiih\Zy ZgZebibq_kdZy jZ[hIZ k l_dklZfb om^h`_kl_gguo ijha_^_gbc
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 dhff_glbjh\Zggh_ q_l_gbl_evghZ_ q_l_gb_ b q_l_gb_ gZba hZl b \gjZf [f Zl_lj bZeehf

J_amev	
[Zee	<u[jZg ijZ\bevguc hl_l
[Zeeh	G_l ijZ\bevgh]h hl_lZ

Hp_gdZ\b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

< dZdhf jZkkdZa_Z d h i g Z l g h i j	: ©;j_l^a ; ©Qm^_kguc ^hdlhj^a
fbehk_j^by khkljZ^Zgby"	< ©Hev]Z Kmja^

<b^u mq_[ghc ^_yl_evghklb
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 mqZklb_ \ [_k^_ jZ[hIZ k beexkljZib\guf fZI_jbZehf gZibkZgb_ khqbg_gb
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 dhfivx_jguo_ajglZpbc kZfhhp_gb\Zgb_ b \aZbfhhp_gb\Zgb_

J_amevIZI	
[Zee	ijZ\bevguc hl_l
[Zeeh\	G_l ijZ\bevguo hl_lh\

Hp_gdZ\b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

Dlh ba i_j_qbke_gguo ihwlh\ g_	: Lxlq_\ ; K_l_jygbg < ;_e
gZau\Z_fhfm K_j_[jyghk knd h_cdirh wabb"	

<b^u mq_[ghc ^_yl_evghklb
v :m^bjh\Zgb_ ql_gb_ b dhff_ggbbjh\ZjZgb_ qv_gh_ ql_gb_ b ql_gb_ gZbamkl
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\uklmie_gby b khqbg_lhgobz_kihh\sh_gby \uklmie_gb_ gZ k_fbgZj_

J_amevIZI	
[Zee	ijZ\bevguc hl_l
[Zeeh\	G_l ijZ\bevguo hl_lh\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

Ihq_ffnZkl_j [ue ebr_g ©k_IZ^a b a ihdhc"	: ihlhfm qlh ijb[_]gme d ihfhsb KZ ; ihlhfm qlh hg kehfZeky b k`_] k\ < ihlhfm qlh hg ^h[jh\hevgh mr_e
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<b^u mq_[ghc ^_yl_evghklb
v :m^bjh\Zgb_ dhgki_dlbjh\Zgbgbjh\Zgggh_ dhf_gb_ ih^]hlh\dZdeZhs_gbc b
kZfhklhyl_evgy jZ[hIZ k mlhijfZgbZfhhhg_gbl_evgy ebl_jZlmjZ wgpbdghi_
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l_dklZfb om^h`_kl_ggugogtjba djblbq_kdbo klZI_c gZibkZgb_ jZaebqguo \b
mqZklb_ \[_k^_ jZ[hIZ k beexkljZlb\guf fZI_jbZehf gZibkZgb_ khqbg_gb
j_n_jbjh\Zgb_ l_dkgZyiphmdklke^h\ZI_evkdZy jZ[hIZ ih^]hlh\dZ d k_fbgZjr
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Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

DZdhc lbi ebl_jZlmjgh]h]_jhy ih l\hj_q_kl\m < Fbqz"dr	: lbi ©ebrg_]h q_eh_dZ^a ; lbi ©fZe_gvdh]h q_eh_dZ^a < ©qm^bd^a -bg^b\bj^rhZyebkIZ
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<b^u mq_[ghc ^_yl_evghklb
v :m^bjh\Zgb_ dhgki_dlbjh\Zgbgbjh\Zgggh_dhf_gb_ ih^]hlh\dZdeZhs_gbc b
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J_amevIZI	
[Zee	ijZ\bevguc hl_l
[Zeeh\	G_l ijZ\bevguo hl_lh\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

MdZ`bl_ dZdZy kp_gZ y\ey_lky d ©FZkl_j b FZj]ZjbIZ^a"	: [Ze KZIZgu ; ij_^klZ\e_gb_ \ < kp_gZhjhhdhheZg^ b_]h k\bIZ ih
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<b^u mq_[ghc ^_yl_evghklb

v :m^bjh\Zgb_ dhgki_dlbjh\Zgbglbph\Zgbglbhf_gb_ ih^]hlh\dZ dZkhlh[ls_gbc b
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mqZklb_ \ [Zk h^Z kjbeexkljZlb\guf fZI_jbZehf gZibkZgb_ khqbg_gby j_^Zd
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dhfivxl_jguo i jg l Z pbc kZfhhp_gb\Zgb_ b \aZbfhhp_gb\Zgb_

J_amev	
[Zee	<u[jZg ijZ\bevguc hl_l
[Zeeh	G_l ijZ\bevgh]h hl_IZ

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby

Dhfm ijbZ^e`_ZI wlb kljhd b ©Fg	:	F P_IZ_Z
ml_rgh Hg]h\hjbe ©B^b kx^Z HKlZ\	:	
]j_rguc hkhZkx gZ\k_]^Z «^a	;	IZkl_jgZd < : :

<b^u mq_[ghc ^_yl_evghklb

v :m^bjh\Zgb_ ql_gb_ b dhff_ggbjh\ZjZgfb_l_qlvgh_ ql_gb_ b ql_gb_ gZbamkl
kZfhklhyl_evgy jZ[[ghb Z h f m Z g q e l b d Z y jZ[hIZ k l_dklZfb klbohgbhj_lg a b k g h]kl Z
\uklmie_gby b khqbg_lhg b Z k i h h ^] s _ g b y \uklmie_gb_ gZ k_fbgZj_

J_amev	
[Zee	<u[jZg ijZ\bevguc hl_l
[Zeeh	G_l ijZ\bevgh]h hl_IZ

Hp_gdZ \b^h\ mq_y[lghc evghklb aZ^Zgby

JhfZg dZdh]h ibkZI_ey i_j\hgZqZe	:	F Rhehoh\Z; ; IZkl_jgZd
\ Jhkkbb Z \ BIZebb"	:	
	<	F ;me]Zdh\Z

<b^u mq_[ghc ^_yl_evghklb

v :m^bjh\Zgb_ dhgki_dlbjh\Zgbglbph\Zgbglbhf_gh^]hlh\dZ khh[de_Z b h
kZfhklhyl_evgy jZ[hIZ k lkljhf Zgb dZfb h hge gbl_evgy ebl_jZlmjZ wgpbdghi
qbke_ Bgf bkg hqgdbd mklgu_ b ibkvf_ggu_ hl_lu gZ \hijhklub q mkgdZkyl bjZ [h [Z
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mqZklb_ \ [_k_^_ jZ[hIZ k beexkljZlb\guf fZI_jbZehf gZibkZgb_ khqbg_gby
j_n_jbjh\Zgb_ l_dkgZy i ph m d k kg h ^h\ZI_evkdZy jZ[hIZ ih^]hlh\dZ d k_fbgZjm \
dhfivxl_jguo i jg l Z pbc kZfhhp_gb\Zgb_ b \aZbfhhp_gb\Zgb_

J_amev	
[Zee	<u[jZg ijZ\bevguc hl_l
[Zeeh	G_l ijZ\bevgh]h hl_IZ

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

≡jh_f dZdh]h ijhba_^_gby y\ey_lk	:	©Lbobc >hg^a ; ©Km^A
	<	©lh^gyIZy p_ebgZ^a

<b^u mq_[ghc ^_yl_evghklb

v :m^bjh\Zgb_ dhgki_dlbjh\ZgbgibpH\Zgbgh_dhgf_gb_ ih^]hIh\dZehh[s_gbc b
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qbke_ Bgf_bjg_hhgbbdb mklgu_ b ibkvf_ggu_ hl_lu gZ \hijhklub qmkqZZyl bjZ [h [Z
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mqZklb_ \ [_k^_ jZ[hIZ k beexkljZib\guf fZI_jbZehf gZibkZgb_ khqbg_gb
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J_amev	
[Zee	<u[jZg ijZ\bevguc hl_l
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Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

DZdhfm jmkkdhfm ihwlm Z^j_kh\Zg	: : : N_lm
F P_lZ_hc"	; : :;ehdm
Bfy \h_iIbpZ \jmd_ Bfy^hZ gZ yaud_	< K : ?k_gbgm
_ ^bgkl_ggh_ ^\b`_gb_]m[<	
Bfy \hz iyIv [md\	

<b^u mq_[ghc ^_yl_evghklb

v :m^bjh\Zgb_ ql_gb_ b dhff_ggbjhh\ZjZgb_l_qlvgh_ ql_gb_ b ql_gb_ gZbamkl
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\uklmie_gby b khqbgIhgobZ kithh]h_gby \uklmie_gb_ gZ k_fbgZj_

J_amev	
[Zee	<u[jZg ijZ\bevguc hl_l
[Zeeh	G_l ijZ\bevgh]h hl_lZ

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

: \lhjhf jhfZgZ h Ihglbb lbeZI_ \	: <heZg^ ; E_bc FZI_c
FZj]Zjbl_ ^ y\ey_lky	< FZkl_j

<b^u mq_[ghc ^_yl_evghklb

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dhfivxl_jguo_ajglZpbc kZfhhp_gb\Zgb_ b \aZbfhhp_gb\Zgb_

J_amev	
[Zee	<u[jZg ijZ\bevguc hl_l
[Zeeh	G_l ijZ\bevgh]h hl_lZ

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

IhjIj_dZdh]h]_jhy jhfZgZ ©FZkl_j \ ke^mxs_f hlju\d_ « k iehsZ^db kZ [Zedhg ^\h_ e_]bhg_jh\ _eb« q_ek k_fb WIhl q_eh\d [ue h^_l \ klZj_g]hem[hc oblhg =heh\Z_]h [ueZ\yjabdhj j_f_rdhf \hdjm] e[Z« lh^ e_\uf]eZah [hevrhc kbgyd _k]Z^mb g]Z k aZi_dr_c	: I hglbc l beZI ; E_\bc FZI_c < B_rm-Z hZ]b
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<b^u mq_[ghc ^_yl_evghklb

v :m^bjh\Zgb_ dhgki_dlbjh\Zggb_lbjh\Zggh_ql_gb_ ih^]hlh\dZ khhd[es_gbc b ^h
kZfhklhyl_evgy jZ[hIZ k mkljfi Z g b d Z f b h h g e g b l _ e v g Z y e b l _ j Z l m j Z w g p b d e h i _
qbke_ Bgf_bjg h h q g b d b m k l g u _ b i b k v f _ g g u _ h l _ l u g Z \ h i j h k l u b q m k d Z k y b j Z [h [Z
l_dklZfb om^h`_kl_g g u o g b j b b a d j b l b q _ k d b o k l Z I _ c g Z i b k Z g b _ j Z a e b q g u o \ b
mqZklb_ \ [_k^_ jZ[hIZ k beexkljZib\guf fZI_jbZehf gZibkZgb_ khqbg_gb
j_n_jbjh\Zgb_ l_dkZy i b m d k l g e h \ Z I _ e v k d Z y j Z [h I Z i h ^] h l h \ d Z d k _ f b g Z j m
dhfivxl_jguo a i j g l Z p b c k Z f h h p _ g b \ Z g b _ b \ a Z b f h h p _ g b \ Z g b _

J_amev
[ZeeZ <u[jZgh ^\Z ijZ\bevguo hl_IZ
[Zee <u[jZg ijZ\bevguc hl_I
[Zeeh G_l ijZ\bevgh]h hl_IZ

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

Ijhb\ dZdbo ihjhdh\ \uklmiZ_l Rm jZkkdZaZo"	: g_`_kl\h ; ebp_f_jb_ < ijbh[j_IZI_evkl\h b f_sZgkl\h = jZ[he_ib_
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<b^u mq_[ghc ^_yl_evghklb

v :m^bjh\Zgb_ dhgki_dlbjh\Zggb_lbjh\Zggh_ql_gb_ ih^]hlh\dZ khhd[es_gbc b ^h
kZfhklhyl_evgy jZ[hIZ k mkljfi Z g b d Z f b h h g e g b l _ e v g Z y e b l _ j Z l m j Z w g p b d e h i _
qbke_ Bgf_bjg h h q g b d b m k l g u _ b i b k v f _ g g u _ h l _ l u g Z \ h i j h k l u b q m k d Z k y b j Z [h [Z
l_dklZfb om^h`_kl_g g u o g b j b b a d j b l b q _ k d b o k l Z I _ c g Z i b k Z g b _ j Z a e b q g u o \ b
mqZklb_ \ [_k^_ jZ[hIZ k beexkljZib\guf fZI_jbZehf gZibkZgb_ khqbg_gb
j_n_jbjh\Zgb_ l_dkZy i b m d k l g e h \ Z I _ e v k d Z y j Z [h I Z i h ^] h l h \ d Z d k _ f b g Z j r
dhfivxl_jguo a i j g l Z p b c k Z f h h p _ g b \ Z g b _ b \ a Z b f h h p _ g b \ Z g b _

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ql_gb_ gZbamklv kZfhhp_gb\Zgb_ b \ a Z b f h h p _ g b \ Z g b _

J_amev
[ZeeZ <u[jZgh _ijZ\bevguo hl_IZ
[Zee <u[jZg ijZ\bevguc hl_I
[Zeeh G_l ijZ\bevgh]h hl_IZ

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

MdZ`bl_ \lhjh_ gZa\Zgb_ jZkkdZaZ ©FZij_gbg ^\hj^a	: ©KemqZc gZ klZgpbb Dj_q_lh\dZ ; ©lh`Zj^a < ©G_ klhbl k_eh [_a ij
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<b^u mq_[ghc ^_yl_evghklb

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 ql_gb_ gZbamklv kZfhhp_gbbZgb\Zgb_aZkfkIZ\e_gb_ l_abkgh]h ieZgZ
 :m^bjh\Zgb_ ql_gb_ kZfhklhgl_kedZy jZ[hIZe bIb_dkIZfb om^h`_gbc ggguo ijhb
 ZgghIbjh\Zgb_ ih^]hIh\dZ ^hgIaZ^h\ b khh[s_

J_amev	
[Zee	<u[jZg ijZ\bevguc hI_l
[Zeeh	G_l ijZ\bevgh]h hI_IZ

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

Dlh ba i_jkhgZ`_c iv_ku ©GZ ^g_a	: ;Zjhg
k `bagvx gZ ©^g_a b aZy\ey_l ©Y j	; De_s
fZeuo e_l jZ[hIZe «am« Dh`m k^_jm Z	< l_i_e

<b^u mq_[ghc ^_yl_evghklb
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 qbke_ Bgl_bjgIhqqgdbd mklgu_ b ibkvf_ggu_ hI_lu gZ \hih^klb qmkqZZyl bjZ [h [Z
 l_dkIZfb om^h`_kl_ggugogIj b bba djblbq_kdbo kIZI_c gZibkZgb_ jZaebqguo \b
 mqZklb_ \[_k^_ jZ[hIZ k beexkljZIb\guf fZI_jbZehf gZibkZgb_ khqbg_gb
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J_amev	
[Zee	<u[jZg ijZ\bevguc hI_l
[Zeeh	G_l ijZ\bevgh]h hI_IZ

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

Dlh y\ey_lky]eZ\guf]_jh_f jZkk	: EZjZ ; >Zgdh
©KIZjmoZ Ba_]bev^a"	< kIZjmoZ Ba_]biq hoh`bc

<b^u mq_[ghc ^_yl_evghklb
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 kZfhklhyl_evgy jZ[hIZ k kIhIjZg b dZfb h hge gbl_evgy ebl_jZImjZ wgpbddehi_
 qbke_ Bgl_bjgIhqqgdbd mklgu_ b ibkvf_ggu_ hI_lu gZ \hih^klb qmkqZZyl bjZ [h [Z
 l_dkIZfb om^h`_kl_ggugogIj b bba djblbq_kdbo kIZI_c gZibkZgb_ jZaebqguo \b
 mqZklb_ \[_k^_ jZ[hIZ k bZexkljZehf\ggZibkZgb_ khqbg_gby j_^ZdIbjh\Zg
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J_amev	
[Zee	<u[jZg ijZ\bevguc hI_l
[Zeeh	G_l ijZ\bevgh]h hI_IZ

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

AZ dZdhc jhfZg F : Rhehoh\ ihem	: ©Lbobc >hg^a ; ©Ih^gyIzy p_e
ij_fbx"	< ©Hgb kjZ`Zebkv aZ Jh^bgm^a

<b^u mq_[ghc ^h_kllb evg
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qbke_ Bgf bjk d h qg bdb mklgu_gub_ibkvflugGZ \hijhku mqZk lbb_l bq[kkd Zy jZ d Z
l_dkIZfb om^h`_kl\ g g u og b j b b a djblbq_kdbo klZI_c gZibkZgb_ jZaebqguo \b
mqZklb_ \ [_k_^_ jZ[hIZ k beexkljZib\guf fZI_jbZehf jhZ ZgbkZgb_dkhZbg_gb
j_n_jbjh\Zgb_ l_dkIZy i p h m d k l g e h ^h\ZI_evkdZy jZ[hIZ ih^]hIh\dZ d k_fbgZjr
dhfivxl_jguo i j g l Z p b c kZfhhp_gb\Zgb_ b \aZbfhhp_gb\Zgb_

J_amevIZI	
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[Zeeh\	G_l ijZ\bevgu dh\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

Dlh ba i_j_qbke_gguo jmkkdbo ibk : E G Lheklhc ; K : ?k_gbg eZmj_ZIhf Gh[_e_\kdhc ij_fbb"	< B : ;mgbg
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qbke_ Bgf bjk d h qg bdb mklgu_ b ibkvf_ggu_ hl_lu gZ \hijhku mqZk lbb_l bq[kkd Zy jZ d Z
l_dkIZfb om^h`_kl\ g g u og b j b b a djblbq_kdbo klZI_c gZibkZgb_ jZaebqguo \b
mqZklb_ \ [_k_^_ jZ[hIZ k beexkljZib\guf fZI_jbZehf gZibkZgb_ khqbg_gb
j_n_jbjh\Zgb_ l_dkIZy i p h m d k l g e h ^h\ZI_evkdZy jZ[hIZ ih^]hIh\dZ d k_fbgZjr
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J_amevIZI	
[Zee	ijZ\bevguc hl_l
[Zeeh\	G_l ijZ\bevguo hl_lh\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ

MdZ`bl_ dlh y\ey_lky Z\lhjhf j : : B Dmijbg ; F =hjvdbc ihg_^_evgbd^a"	< B : ;mgbg
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qbke_ Bgf bjk d h qg bdb mklgu_ b ibkvf_ggu_ hl_lu gZ \hijhku mqZk lbb_l bq[kkd Zy jZ d Z
l_dkIZfb om^h`_kl\ g g u og b j b b a djblbq_kdbo klZI_c gZibkZgb_ jZaebqguo \b^h\
mqZklb_ \ [_k_^_ jZ[hIZ k beexkljZib\guf fZI_jbZehf gZibkZgb_ khqbg_gb
j_n_jbjh\Zgb_ l_dkIZy i p h m d k l g e h ^h\ZI_evkdZy jZ[hIZ ih^]hIh\dZ d k_fbgZjr
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Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

MdZ`bl_ dZdhc ijh[e_fu g_l \ jhfZ ©FZkl_j b FZj]ZjbIZ^a"	: ijh[e_fu \u[hjZ b ebqghc hl_lkl\ ; ijh[e_fZ hIph\ b ^_l_c < ijh[e_fZ l\hj_q_kl\Z
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qbke_ Bgf_bjkd hqgdbdb mklgu_ b ibkvf_ggu_ hl_lu gZ \hijhku mefZkqb_kdZ[y_kZ[hIZ
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mqZklb_k\^_ jZ[hIZ k beexkljZlbguf fZI_jbZehf gZibkZgb_ khqbg_gby j_
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J_amevIZI	
[Zee	ijZ\bevguc hl_l
[Zeeh\	G_l ijZ\bevguo hl_lh\

Hp_gdZ \b^h\ mq_[ghc ^_yl_evghklb aZ^Zgby <

< dZdb_]h^u kha^Z\ZeZkv ihw ©J_d\b_f^a"	: -]] -;]] < -]]
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l_dklZfb om^h`_kl_g g^ogIj b ba djblbq_kdBo klZI_c gZibkZgb_ jZaebqguo \b
mqZklb_ \[_k_^_ jZ[hIZ k beexkljZlbguf fZI_jbZehf ^gZdIlb k j Z g b k h l q b d k I Z
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J_amev	
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[Zeeh\	G_l ijZ\bevgh]h hl_lZ

I:D?L WDA:F?G:LHJ:

IhdZaZI_eb hp_gdb j_amevIZIh\ hk\h_gby ijh]jZffu ^bkpbiebg ©Jmkkdbc ya

‡ \hkibIZgb_ ^moh\gh jZa\blhc ebqghklb]hlh\hc d kZfhihagZgb
kihkh[ghc d^Zk h e b g h c ^_yl_evghklb g h f k h j _ n h j f b j h \ Z g b _] m f Z g b k l b q _ k d h]
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 \hkijbylby om^h`_kl_ggh]h ZlgbykIZ\lhhkghc ihabpbb bklhjbq_kdhc b wkl_l
 eb_jZImjgh]h ijhp_kkZ h[jZagh]h b ZgZebIbq_kdh]h fu_ked_bggby kihvk k [glhbk]_kcdm
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‡ hk\h_gb_ l_dklh\ om^h`_kl_gguo ijhba_^_gby \b_ ^bgkl_khg
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‡ kh_jr_gkl\h\Zgb_ mf_gbc ZgZebaZ b bgl_jij_lZpbb ebl_jZ
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Ghf_j b djZldh_ kh aZ^Zgby	Hp_gb\Z_fu_ j_amevlZlu	lhdZaZI_eo th p_amevl lj_[h\Zgby d \uiheg_gb
GZah\bl_ om^h`_ ijbfz bkihevah\Zgg [ehdhf \ ke_ ^mxsbc ©HgZ [ueZ `b\hc dl kg_]Z b \bgZ« ^a	ebqghklgu_ ‡]hlh\ghklv b kihkh[h[jZah\Zgbx \ lhf qbke h\Zgbb gZ ijhlygbb \k_c `bagb khagZ hlghr_gb_ d ggijfmu h[jZah\Zg mkeh\bx mki_rghe ijhn_kkbhg h[s_kl\ghc ^_yl_evghklb HD f_lZij^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghc_kke_ [ghZI_ev ijh_dlghe ^_yl_evghklb gZ\ujZajr_gby ijh[e_f kihkh{ghklv lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby ij^f_lgu_ ‡ knhjfbjh\Zggghklv mklhcqb\h]h bgl_j_kZ d ql_gb ihagZgby ^jm]bo dmevlm]jh m\ hlghr_gby d gbf HD	‡ hk\h_gb_ l_ om^h`_kl_gguo ijhba_^_bgkl_khgby`Zb nh hkgh\guo bkl_ebl_jZImj k_^_gbc b l_ebl_ljZImj ihgylibc nhjfbjh\Zgb_ ij_^kIZ\^e_gby h[-b ebl_jZImjghf ijhp_kk_
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	<p>ij_^f_lgu_ ‡ knhjfbjh\Zgghklv mklhcqb\h]h bgl_j_kZ d ql_gb ihagZgby ^jm]bo dmevlmj m\ hlghr_gby d gbf HD</p>	
<p>DZdhfm jmkkdhfr ijbgZ^e_`ZI wlb klj ©JZa[jhkZgguf \iu fZ]Zabgzf =^_ bo [jZe b g_ [_j_l Fh klboZf dZd ^jZ]hp \bgZf GZklZg_l k\</p>	<p>ebqghklgu_ ‡ kh_jrgkl\h\Zgb_ ^m gjZ\kl_gguo dZq_kl\ ebqghkl qm\kl\Z ex[\b d fgh]hgZpbhgZ HI_q_kl\m m\Z`bl_evgh]h hlg jmkkdhc ebl_jZlmj_ d dmevlr gZjh^h\ HD</p> <p>f_lZij_^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evgh eb kke _ghvZld ijh_dlg hc ^_yl_evghklb gZ\u jZaj_r_gby ijh[e_f kihkh[ghk lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby</p> <p>ij_^f_lgu_ ‡ kihkh[ghklv \uy\eyl om^h`_kl_gguo l_dklZofh [pZa ijh[e_fu b \ujZ`Zlv k\h_ hlghr \jZa_jgmluo Zj]mfqgobjrkZgg ibkvf_gguo \ukdZau\Zgbyo H</p>	<p>‡ hk\h_gb_ l_ om^h`_kl_gguo ijhba\ _bgl_ khgby`Zb nh hkgh\guo bk-leb djlZlmj k_^_gbc b l_@p_l]Z dthjg ihgylbc nhjfbjh\Zgb_ ij_^klZ\ev_gby h[-b ebl_jZlmjghf ijhp_kk_</p>
<p>JZkkIZ\vl_ ijhba ojhgheh]bq_kdhf ih</p>	<p>ebqghklgu_ ‡ kh_jr_gkl\h\Zgb_ ^ gjZ\kl_gguo dZq_kl\ ebqghkl qm\kl\Z ex[\b d fgh]hgZpbgZ HI_q_kl\m m\Z`bl_evgh]h hlg jmkkdhc ebl_jZlmj_ d dmevlr gZjh^h\ HD</p> <p>f_lZij_^f_lgu_ ‡ mf_gb_ ihgbfZlv ijh \u^b]Zlv]bihl_am kljmdlmjb fZI_jbZe ih^[bjZlv Zj]mf_glu ih^_j`^_gby kh[kl_gghc iha \u^_eylv ijhkgg^kl_gguo_k\y mklguo b ibkvf_gguogbykodZau nhjfmebjh\Zlv \u\h^u HD</p> <p>ij_^f_lgu_ ‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lhqdb g_f y\ghc b kdjulhc hkgh\ghc \lhjkl_i_gghc bgnhjfZpbb H</p>	<p>‡ jZa\blb_ ij_^klZ\ev_gbc h bklj ebl_jZlmju \jy^m d jmk]k dmevlmjju qblZI_evkdh]l om^h`_kl_ggh]h l_fZkg Z Z\lhjkdhc ihabpbb bklf wkl_lbq_kdhc h[mkeh\ve l_jZlmjgh]h ijhp_kkZ k ZgZeblbq_kdh]h f wkl_lbq_kdbo b dbld kihkh[ghkl_c mc qblZI_evkdbo bg om^h`_kgh]g \dmkZ m ibkvf_gghc j_qb mqZsbc</p>

	<p>ZgZebabjh\Zlv bkihevah\Zlv kZfhklhyl_evghc ^_yl_evghkl ij_^f_lgu_ ‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lhqdb g_f y\ghc b kdjulhc hkgh\ghc \lhjhkl_i_gghc bgnhjZpbb H</p>	
<p>Dlh ba]_jh_\ iv_ F =hvjdhjh ©GZ ^g aZklZ\be ex^_c aZ k\h_c `bagb"</p>	<p>ebqghklgu_ bkihevah\Zgb_ ^ey j_r_gby ih dhffmgbdZub\ aZ^Zq jZaebqgu bklhqgbdh\ bgnhjZpbb keh\Z wgpbdahi_ ^b\pg_dgkmjku b ^j f_lZij_^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghc ^_ykl\evgZ\udZfb jZaj_r_gby ijh[e_f kihkh[ghk lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby ij_^f_lgu_ ‡ knhjfbjh\Zgghklv mklhcqb\hjh bgl_j_kZ d ql_gb ihagZgby ^jre\ybmjdm\Z`bl_ev hlg hr_gby d gbf HD</p>	<p>‡ hk\h_gb_ l_ om^h`_kl_gguo ijhba\ ^bgkl_ khg^y`Zb nh hkgh\guo bk-leh_b_djZlmj k_^_gbc b l_ epllpZlmj ihgyIBC nhjfbjh\Zgb_ ij^kIZ\ e_gby h[-b ebl_jZlmjghf_ik_k_</p>
<p>: \lhjhfhfZgZ h l lbeZI_ \ ©FZkl_j_ b FZj]Zjbl_ a yley_lky</p>	<p>ebqghklgu_ bkihevah\Zgb_ ^ey j_r_gby ih dhffmgbdZub\ aZ^Zq jZaebqgu bklhqgbdh\ bgnhjZpbb keh\Z wgpbdahi_ ^b\pg_dgkmjku b ^j f_lZij_^f_lgu_ ‡ m_gb_ ihgbfZlv ijh[\u^\b]Zlv]bihl_am kljmdlmjb fZI_jbZe ih^[bjZlv Zj]mf_glu ih^_j`^_gby kh[kl_gghc iha \u^_eylv ijbeqbg^hkl_gguo_k\y mklguo b ibkvf_gguog bykodZau nhjfmebjh\Zlv \u\h^u HD ij_^f_lgu_ agZgb_ kZgby ijhba_^_gbc jh^ghc b fbjh\hc deZkqbq_kd bo bklhj_b_ohlevlmjgh]h b gjZ\ p_gghklgh]h \ebygby gZ nh gZpbhgZevghc b fbjh\hc dm</p>	<p>‡ jZa\blb_ ij^kIZ\ e_gbc h ki ebl_jZlmju \ jy^m d jmk]k dmvdmjju qblZI_evkdh]h om^h`_kl_ggh]h l_fZkd Z\lhjkdhc ihabpbb bklI wkl_lbq_kdhc h[mkeh\ve l_jZlmjgh]h ijhp_kkZ k ZgZebIbq_kdh]h f wkl_lbq_kdbo b l' kihkh[ghkl_c mc qblZI_evkdbo _j_ lbt om^h`_kg^h]b \dmkZ m ibkvf_gghc j_qb mqZsbc</p>
<p>Dlh ba i_jkhgZ` ©GZ ^g_a ijbd kem`_gb_f [h]m ex^_c"</p>	<p>ebqghklgu_ ‡ kh_jr_gkl\h\Zgb_ ^ gjZ\kl_gguo dZq_kl\ ebqghkl qm\kl\Z ex[\b d fgh]hgZpbhgZ</p>	<p>‡ hk\h_gb_ l_ om^h`_kl_gguo ijhba\ ^bgkl_ khg^y`Zb nh hkgh\guo bk-leh_b_djZlmj</p>

	<p>jZaebqguo bklhqqbdh\ bgnhjfwgpbdehi_ ^bpg-dgkmjku b ^) f_IZij_ ^f_lgu_ ‡ mf_gb_ ihgbfZlv ijh \u^\b]Zlv]bihl_ am kljmdlmjbfZI_jbZe ih^[bjZlv Zj]mf_glu ih^_j`^_gby kh[kl_gghc iha \u^_eylv ijbqbgg^kl_ggu_ k\y mklguo b ibkvf_gguogbykodZau nhjfmebjh\Zlv \u\h^u HD ij_ ^f_lgu_ agZgb_ kh^_j`Zgby ijhba_^_ jh^ghc b fbjh\hc deZkkbq_kdf bo bklhj^mevlmjgh]h b gjZ\kl p_gghklgh]h \ebygby gZ nhjft gZpbhgZevghc b fbjh\hc dmev</p>	<p>om^h`_kl_ggh]h p_eh bklhj^mevlmjghc - keh\e_gghklb k bkih l_hj_l^mevlmjguo a gZibkZgby khqbg_gbc lbih\ ihbkdZ kbkl_fZ bkihevah\Zgby oh^g^f bgnhjZpbb \ lhf d^k Bgl_jg_IZ</p>
<p>Ihq_fm FZkl_j [u ©k_IZ^a b aZkem` ihdhc"</p>	<p>ebqghklgu_ ‡ lhe_jZglgh_ khagZg ih_^_gb_ \ ihebdmevlmjghf f lh\ghklv b kihkh[ghklv _klb ^jm]bfb ex^vfb ^hklb]Zlv \ g bfhihgbfZgby gZoh^blvbh[sb khljm^gbqZlv ^ey bo ^hklb`_g f_IZij_ ^f_lgu_ mf_gb_ jZ[hIZlv k jZagu bklhqqbdZfb bgnhjZpbb gZo ZgZebabjh\Zlv bkihevah\Zlv kZfhklhyl_evghc ^_yl_evghkl ij_ ^f_lgu_ knhjfbjh\Zgghklv gZ\udh\ jZa ZgZebaZ ebg^jZ]m^a_^_gbc H</p>	<p>hk\h_gb_ l_dklh\ om^h ijhba_^_gbc \ ^bgk^gby b nhjfu hkgh\guo -b ebl_jZlmjguo k_^_gbc- ebl_jZlmjguo ih nhjfbjh\Zgb_ h[s_]h ij_ ^ h[bklhj^mevlmjghf ijh</p>
<p>DZdhc lbjZlmjgh]_jhy ihy\beky [eZ] l\hj_q_kl\m < F Rmd</p>	<p>ebqghklgu_ knhjfbjh\Zgghklv hkgh\ kZfhj kZfh\hkiblZgbx_klh^b k h[s_q_eh_q_kdbfb p_gghklyf]jZ`^Zgkdh]klhZs_HD f_IZij_ ^f_lgu_ ‡ mf_gb_ jZ[hIZlv k j bklhqqbdZfb bgnhjZpbb gZo ZgZebabjh\Zlv bkihevah\Zlv kZfhklhyl_evghc ^_yl_evghkl ij_ ^f_lgu_ ‡ \eZ^_gb_ mf_gb_ f ZgZebabjh\Zlv l_dkl k lhqdb g_f y\ghc b kdjulhc hkgh\ghc \lhjhkl_i_gghc bgnhjZpbb H</p>	<p>‡ jZa\blb_ ij_ ^klZ\gbc h ki_p ebl_jZlmju \ jy^m d^jmk]k dmevlmjju qblZI_evkdh]f om^h`_kl_ggh]h l_fZgZ Z\lhjkdhc ihabppb bklf wkl_lbq_kdhc h[mkeh\el_l_jZlmjgh]h ijhp_kkZ k ZgZebalbq_kdh]h f wkl_l^b^k b l\hj_q kihkh[ghkl_c mc qblZI_evkdbo bq om^h`_kg^h]g \dmkZ m ibkvf_gghc j_qb mqZsbc</p>
<p>Ghf_j b djZldh_ kh aZ^Zgby</p>	<p>Hp_gb\Z_fu_ j_amevlZlu</p>	<p>lhdZaZI_eb hp_gdb j_lj_[h\Zgby d \uiheg_gb</p>

<p>MdZ`b dZdZy y\ey_lky dmevf jhfZgZ ©FZkl_j FZj]ZjbIZ^a"</p>	<p>ebqghklgu_ ‡]hlh\ghklv b kihkh[h[jZah\Zgbx \ lhf qbkh\Zbb gZ ijhly`_gbb \k_c `bagb kha hlghr_gb_ d ggijfjmu h[jZah\Zg mkeh\bx mki_rghchigZre vghc b h[s_kl\ghc ^_yl_evghklb HD f_lZij^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghcbke_ghZI_ev ijh_dlghc ^_yl_evghklb gZ\u jZaj_r_gby ijh[e_f kihkh[ghk lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbqZkZo iabf_g_g jZaebqguo f_lh^h\ ihagZgby ij^f_lgu_ ‡ knhjfbjh\Zggghklv mklhcqb\h]h bgl_j_kZ d ql_gb ihagZgby ^jm]bo dmevlmj m\ hlghr_gby d gbf HD</p>	<p>‡ hk\h_gb_ l_ om^h`_kl_gguo ijhba\ _ ^bgkl_ khgy`Zb fruh hkgh\guo bkleb djlZlmj k_^_gbc b l_ebllbbZlmj ihgylbc nhjfbjh\Zgb_ ij^kIZ\e_gby h[-b ebl_jZlmjghf ijhp_kk_</p>
<p>Dhfm ijbGZ^e`Z kljhd b ©Fg_]hehk a\Ze ml_rgh Hg]h\ ©B^b kx^Z HklZ\v]emhc b]j_rguc Jhkkbx gZ\k_] ^Z « a</p>	<p>ebqghklgu_ ‡]hlh\ghklv b kihkh[h[jZah\Zgbx \ lhf qbkh\Zbb gZ ijhly`_gbb \k_c `bagb kha hlghr_gb_ d ggijfjmu h[jZah\Zg mkeh\bx mki_rghc ijhn_kkbhg h[s_kl\ghc ^_yl_evghklb HD f_lZij^f_lgu_ ‡ mf_gb_ jZ[hIZlv k j bklhqgbdZfb bgnhjZpbb gZo ZgZebabjh\Zlv bkihevah\Zlv kZfhklhyl_evghc ^_yl_evghklb ij^f_lgu_ ‡ knhjfbjh\Zggghklv mklhcqb\h]h bgl_j_kZ d ql_gb ihagZgby ^jm]bo mhZvlmjevgh hlghr_gby d gbf HD</p>	<p>‡ kh_jr_gkl\h\ mf_gbc ZgZebaZ b bg ebl_jZlmjgh]h ijhba\ om^h`_kl_ggh]h p_eh bklhjbbbl_jZlmjghc - keh\evgghklb k bkih l_hj_lbbbl_jZlmjguo a gZibkZgby khqbgagbbq lbi h\ ihbkdZ kbkl_fZ bkihevah\Zgby ohgbf bgnhjZpbb \ lhf qbk Bgl_jg_lZ</p>
<p>JhfZg dZdh]h ib i_j\hgZqZevgh [ue g_ \ Jhkkbb Z \ Bl</p>	<p>ebqghklgu_ ‡ kh_jr_gkl\h\ gjZ\kl_gguo dZq_kb\ ebklghZ qm\kl\Z ex[\b d fgh]hgZpbhgZ HI_q_kl\m m\Z`bl_evgh]h hlg jmkkdhc ebl_jZlmj_ d dmevlr gZjh^h\ HD f_lZij^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb</p>	<p>‡ hk\h_gb_ l_ om^h`_kl_gguo ijhba\ _ ^bgkl_ khgy`Zb nh hkgh\guo bkleb djlZlmj k_^_gbc b l_ebllbbZlmj ihgylbc nhjfbjh\Zgb_ ij^kIZ\gby h[bkl ebl_jZlmjghf ijhp_kk_</p>

	<p>ihagZ\ZI_evghebke_ghZI_ev ijh_dlghe ^_yl_evghklb gZ\u jZaj_rgby ijh[e_f kihkh[ghklv lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby ij_^f_lgu_ ‡ kihkh[ghklv \uy\eyl om^h`_kl_gguo l_dklZo h[jZa ijh[e_fu b \ujZ`Zlv k\h_ hgh \ jZa_jgmluo Zj]mfgggh ibkvf_gguo \ukdZau\Zgbyo H</p>	
<p>=_jh_f dZdh]h ijhba_^_gby y\ey_ K_f_g >Z\u^h\"</p>	<p>ebqghklgu_ ‡ kh_jr_gkl\h\Zgb_ ^ gjZ\kl_gguo dZq_kl\ ebqghkl qm\kl\Z ex[\b d fgh]hgZpbhgZ HI_q_kl\m m\Z`bl_evgh]h hlg jmkkd ebl_jZlmj_ d dmevlmjZ gZjh^h\ HD f_lZij_^f_lgu_ ‡ mf_gb_ ihgbfZlv ijh \u^\b]Zlv]bihl_am kljmdlmjb fZl_jbZe ih^[bjZlv Zj]mf_glu ih^_j`^_gby kh[kl_gghe iha \u^_eylv ijqgghkl_ggu_ k\y mklguo b ibkvf_ggghzgbyo nhjfmebjh\Zlv \u\h^u HD ij_^f_lgu_ ‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lhqdb g_f y\ghe b kdjulhc hkgh\gh \lhjhkl_i_gghe bgnhjfZpbb H</p>	<p>‡ jZa\blb_ ij_^klZ\le_gbc h ki ebl_jZlmju \ jy^m djmkk dmevlmqbIZI_evkdh]h \f om^h`_kl_ggh]h l_fggh Z\lhjkdhc ihabpbb bklf wkl_lbq_kdhc h[mkeh\te l_jZlmjgh]h ijhp_kkZ k ZgZeblq_kdh]h f wkl_lbq_kdbo b l kihkh[ghkl_c m qblZI_evkdbo kl om^h`_kgh]g \dmkZ m ibkvf_gghe j_qb mqZsbc</p>
<p>DZdhfm jmkkdh Z^j_kh\Zgu ke_ kljhdb F P_IZ_hc Bfy l\hhilbpZ \ jmd_ l\h_± ev^bgdZ gZ H^gh^bgkl_ggh_ ^]m[« Bfy l\hz iylv [md\ </p>	<p>ebqghklgu_ ‡ kh_jr_gkl\h\Zgb_ ^m gjZ\kl_gguo dZq_kl\ ebqghkl qm\kl\Z ex[\b d fgh]hgZpbhgZ HI_q_kl\m m\Z`bl_evgh]h hlg jmkkdhc ebl_jZlmj_ d dmevlr gZjh^h\ HD f_lZij_^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghebke_ghZI_e ijh_dlghe ^_yl_evghklb gZ\u jZaj_r_gby ijh[e_f kihkh[ghk lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby</p>	<p>‡ \hkibIZgb_ ^r jZa\blhc ebqghklb] kZfhihagZgbx kZfhkh_gkl\h\Zgbx kih d khab^ZI_evghc ^_yl kh\jf_gghf fbj_ nhjfbj]mfZgbklbq_kdh]h fbj gZpbhgghh kZfhkha]jZ`^Zgkdhc ihabpbb iZljbhlbafZ ex[\b b m ebl_jZlmj_ b p_ hl_q_kl_gghe dmevlmj</p>

	<p>ij_^f_lgu_</p> <p>‡ mf_gb_ ihgbfZlv ijh</p> <p>\u^\b]Zlv]bihl_almjbjh]hZdv</p> <p>fZI_jbZe ih^[bjZlv Zj]mf_glu</p> <p>ih^_j`^_gby kh[kl_gghc iha</p> <p>\u^_eylv ijbaqbeq^hkl_ggu_ k\y</p> <p>mklguo b ibkvf_gguog buykod Zau</p> <p>nhjfmebjh\Zlv \u\h^u HD</p>	
<p>2 :\lhjhf jhfZgZ h</p> <p>lbeZI_ \ ©FZkl_</p> <p>FZj]Zjbl_ª y\ey_lky</p>	<p>ebqghklgu_</p> <p>wkl_lbq_kdh_ hlghr_gb_ d fbj</p> <p>f_lZij_^f_lgu_</p> <p>‡ \eZ^_gb_ gZ\udZfb</p> <p>ihagZ\ZI_evghcbkq_ghZI_ev</p> <p>ijh_dlghe ^_yl_evghklb gZ\u</p> <p>jZaj_r_gby ijh[e_f kihkh[ghk</p> <p>lh\ghklv d kZfhklhyl_evghfm</p> <p>j_r_gby ijZdlbq_kdbo aZ^Zq</p> <p>jZaebqguo f_lh^h\ ihagZgby</p> <p>ij_^f_lgu_</p> <p>‡ knhjfbjh\Zgghklv</p> <p>ij_^klZ\e_gbc h kbkl_f_ klbe</p> <p>`_kl_gghc ebl_jZlmju HD</p>	<p>‡ kh_jr_gkl\h\Z</p> <p>mf_gbc ZgZebaZ blZp</p> <p>ebl_jZlmjgh]h ijhba_^</p> <p>om^h`_kl_ggh]h p_eh</p> <p>bklhjbebl_jZlmjghc</p> <p>-</p> <p>keh\e_gghklb k bkih</p> <p>l_hj_lbebl_jZlmjguo a</p> <p>gZibkZgby khqbg_gbc</p> <p>lbih\ ihbkdZ kbkl_fZ</p> <p>bkihevah\Zgby oh^gfb</p> <p>bgnhjZpbbhlf\ qbke_ \</p> <p>Bgl_jg_lZ</p>
<p>lhjlj_l dZdh]h]_</p> <p>jhfZgZ ©FZkl_j b</p> <p>FZj]ZjblZª ^Zg \ ke</p> <p>hlju\d_ « kiehsZ^</p> <p>ih^ dhehggg gZ [Ze</p> <p>e_]bhg_jh\ _eb«</p> <p>e_l ^\Z^pZlb k_fb</p> <p>q_eh_d [ue h^_l \</p> <p>klZj_gvdbc b jZahj\</p> <p>]hem[ohlg =heh\Z</p> <p>[ueZ ijbdjulZ [_ehc</p> <p>ih\yadhk k j_f_rdhf</p> <p>e[Z« lh^ e_uf]eZa</p> <p>q_eh_dZ [ue [hevr</p> <p>\ m]em_kkZ^bgZ k</p> <p>aZi_dr_cky djh\vx«</p>	<p>ebqghklgu_</p> <p>‡ bkihevah\Zgb_ ^ey</p> <p>ihagZ\ZI_evguo b dhgumgaZ^Z</p> <p>jZaebqguo bklhgghh]fZpbb ke</p> <p>wgpbdehi_ ^bpg_dgkmjku b ^j</p> <p>f_lZij_^f_lgu_</p> <p>‡ mf_gb_ jZ[hIZlv k j</p> <p>bklhgqbdZfb bgnhjZpbb gZo</p> <p>ZgZebabjh\Zlv bkihevah\Zlv</p> <p>kZfhklhyl_evghc ^_yl_evghklb</p> <p>ij_^f_lgu_</p> <p>‡ \eZ^_gb_ mf_gb_f</p> <p>ZgZebabjh\Zlvklldqdb aj_gby</p> <p>g_f y\ghc b kdjulhc hkgh\ghc</p> <p>\lhjhkl_i_gghc bgnhjZpbb H</p>	<p>‡ hk_h_gb_ l_</p> <p>om^h`_kl_gguo ijhba\</p> <p>_ ^bgkl_ khgby`Zb nh</p> <p>hkgh\guo bklhggh]fZlmj</p> <p>k_^_gbc b l_gh]l]pZlmj</p> <p>ihgylbc nhjfbjh\Zgb_</p> <p>ij_^klZ\e_gby h[-b</p> <p>ebl_jZlmjghf ijhp_kk_</p>
<p>ljhlb\ dZdbo ihj</p> <p>\uklmiZ_l Rmdrbg</p> <p>jZkkdZaZo"</p>	<p>ebqghklgu_</p> <p>bkihevah\Zgb_ ^ey j_r_gby ih</p> <p>dhffmgbdZlv\ aZ^Zq jZaebqgu</p> <p>bklhgqbdh\ bgnhjZpbb keh\Z</p> <p>wgpbdehi_ ^bpg_dgkmjku b ^j</p> <p>f_lZij_^f_lgu_</p> <p>‡ \eZ^_gb_ gZ\udZfb</p> <p>ihagZ\ZI_evghcbkq_ghZI_ev</p>	<p>‡ hk_h_gb_ l_</p> <p>om^h`_kl_gguo ijhba\</p> <p>_ ^bgkl_ khgby`Zb nh</p> <p>hkgh\guo h]bklhggh]fZlmj</p> <p>k_^_gbc b l_gh]l]pZlmj</p> <p>ihgylbc nhjfbjh\Zgb_</p> <p>ij_^klZ\e_gby h[-b</p> <p>ebl_jZlmjghf ijhp_kk_</p>

	<p>ijh_dlg hc ^_yl_evghklb gZ\u jZaj_r_gby ijh[e_f kihkh[ghk lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby ij_^f_lgu_ ‡ knhjfbjh\Zgghklv mklhcqb\h]h bgl_j_kZ d ql_gb ihagZgby ^jm]bo dmevlmj m\ hlghr_gby d gbf HD</p>	
<p>MdZ`bl_ \lhjh_ s jZkkdZaZ Khe`_gpb ©FZlj_gbg ^\hj^a</p>	<p>ebqghklgu_ bkihevah\Zgb_ ^ey j_r_gby ih dhfmgbdZgbb aZ^Zq jZaebqgu bklhqgbdh\ bgnhjZpbb keh\ wgpbdahi_ ^bpg_dgkmjku b ^j f_lZij_^f_lgu_ ‡ mf_gb_ ihgbfZlv ijh \u^\b]Zlv]bihl_am kljmdlmb fZl_jbZe ih^[bjZlv Zj]mf_glu ih^_j`^_gby kh[kl_gghc iha \u^eylv ijbqkgh^kl_ggu_ k\y mklguo b ibkvf_gguogbykdZau nhjfmebjh\Zlv \u\h^u HD ij_^f_lgu_ agZgb_ kh^_j`Zgby ijhba_ ^ jh^ghc b fbjh\hc deZkkbq_kd bo bklhj_bdh_evlmjgh]h b gjZ\ p_gghklgh]h \ebygbjhZggh gZpbhgZevghc b fbjh\hc dm</p>	<p>‡ jZa\bIb_ ij_^kIZ\^_gbc h ki ebl_jZlmju \ jy^m djmk]k dmevlmjju qblZI_evkdh]I om^h`_kl_ggh]h l_fZgZ Z\lhjkdhc ihabpbb bklf wkl_lbq_kdhc h[mkeh\^e ljZlmjgh]h ijhp_kkZ h ZgZebIbq_kdh]h f wkl_lbq_kdbo b l' kihkh[ghkl_c mc qblZI_evkdbo bq om^h`_kg]h\^ \dmkZ m ibkvf_gghc j_qb mqZsbc</p>
<p>Dlh ba i_jkhgZ`_ ©GZ ^g_a g_ ohq_l ijbfbjblvky k`bzgv ©^g_a b aZy\ey_l q_eh_d« b k fZeud jZ[hIZx« <ue_am« k^_jm Z \ue_am^a"</p>	<p>ebqghklgu_ ‡ kh_jr_gkl\h\Zgb_ ^ gjZ\kl_gguo dZq_kl\ ebqghkl qm\kl\Z ex[\b d fgh]hgZpbhgZ HI_q_kl\m m\Z`bl_evgh]h hlg jmkkdhd_ Zlmj_ d dmevlmjZf gZjh^h\ HD f_lZij_^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghc kke_ ^ghZI_ev ijh_dlg hc ^_yl_evghklb gZ\u jZaj_r_gby ijh[e_f kihkh[ghk lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbqZ^Zbo iabf_g_g jZaebqguo f_lh^h\ ihagZgby ij_^f_lgu_ ‡ \eZ^_gb_ mf_gb_f ZgZebabjh\Zlv l_dkl k lhqdb g_f y\ghc b kdjulhc hkgh\ghc</p>	<p>‡ hk\h_gb_ l_ om^h`_kl_gguo ijhba\ _abgkl_ kh^y_j^Z nhjf hkgh\guo bklhd_bdjZlmj k_^_gbc b l_ bll_bZlmj ihgyIbc nhjfbjh\Zgb_ ij_^kIZ\^_gby h[-b ebl_jZlmjghf ijhp_kk_</p>

	\lhjhkl_i_gghc bgnhjfZpbb H	
<p>Dlh y\ey_lky]eZ _jh_f jZkkdZaZ F ©KIZjmoZ Ba_j]bev</p>	<p>ebqghklgu_ ‡ bkihevah\Zgb_r^gby ihagZ\ZI_evguo b dhgumgaxZZ jZaebqguo bklhqqbdh\ bgnhjf wgpbdahi_^\bg-dgkmjku b ^j f_lZij_^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghcbke_^\ghZI_ev ijh_dlghc ^_yl_evghklb gZ\u jZaj_r_gby[e_jf kihkh[ghklv b lh\ghklv d kZfhklhyl_evghfm j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby ij_^f_lgu_ knhjfbjh\Zgghklv gZ\udh\ jZa ZgZebaZ ebgupZlhmjba_^_gbc</p>	<p>‡ hk\h_gb_ l om^h\k\gguo ijhba_^ _^\bgkl\ khgby`Zb nh hkgh\guo bklhbjdjlZlmj k_^_gbc b l_ghlllZlmj ihgylbc nhjfbjh\Zgb_ ij_^klZ\^_gby h[-b ebl_jZlmjghf ijhp_kk_</p>
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<p>< dZdb_]h^u kh ihwfZ : : :ofZlh\hc ©J_d\b_fa"</p>	<p>ebqghklgu_ wkl_l bq_kdh_ hlghr_gb_ d fb f_lZij_^f_lgu_ ‡ \eZ^_gb_ gZ\udZfb ihagZ\ZI_evghc kke_ghZI_ev ijh_dlghc ^_yl_evghkib gZ\u jZaj_r_gby ijh[e_f kihkh[ghk lh\ghklv d kZfhklhyl_evghf h j_r_gby ijZdlbq_kdbo aZ^Zq jZaebqguo f_lh^h\ ihagZgby ij_^f_lgu_ knhjfbjh\Zgghklv gZ\udh\ \b^h\ ZgZebaZ gbb_jZlmj ijhba_^_gbc HD</p>	<p>‡ jZa\bib_ ij_^kIZ\^_gbc h ki ebi_jZlmju \ jy^m d jmk]k dmevlmjju qblZI_evkdh]h \hki om^h`_kl\ggh]h l_fZkg Z Z\lhjkdhc ihabpbb bklf wkl_l bq_kdhc h[mkeh\ve l_jZlmjgh]h ijhp_kkZ f ZgZebibq_kdh]h f wkl_l bq_kdbo b l kihkh[ghkl_c mc qblZI_evkdbo bq om^h`_kl\ggh]h \dmkZ m ibkvf_gghc j_qb mqZsbc</p>

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hij_^_e_gby ijZ\beZ \ dhgdj_lguo kemqZyo

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kl_i_gv hkhagZgghklb ihgbfZgby bamq_ggh]h
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Hp_gdZ © ^a klZ\blky _keb

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 DZdZy nhjfZ]hkm^Zjkl_ggh]h iheblbq_kdh]h j_
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MklZgh\bl_ khhl_lkl\b_ f_`^m ijZ\Zfb b k\h[h^
]jZ`^ZgbgZ b]jmiiZfb ijZ\ d dZ`^hfm we_f_glm
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; ijZ\h gZ h[t^bg_gb_ k\h[h^m khxah\ iZjlb	khpbgh dhghfbq_kdb_
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iylgbpZ k ^h
4. Dbjbeemeih`beb jZ[hlm dhgkmevlZglhf \ dgb`ghf
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n h j f m e b j m x l k y b k o h ^ g h j a d j h g d j l g h] h \ u o h ^ Z
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L _ f Z K h p b Z e v g u c d h g n e b d l b k i h k h [u _] h j Z a j _ r
A Z ^ Z g b _ H [k m ^ b l _ \] j m i i _ k e _ ^ m x s b _ \ h i j h k u
x D Z d h \ u k Z f u _ q Z k l g u _ i j b q b g u d h g n e b d l h \ \ l j m ^
x H p _ g b l _ w n n _ d l b \ g h k l v j Z a e b q g u o k i h k h [h \
d h g n e b d l g u o k b l m Z p b y o b a [_] Z g b _ d h f i j h f b k
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l j m ^ h \ u _ n e b g l u ^ a

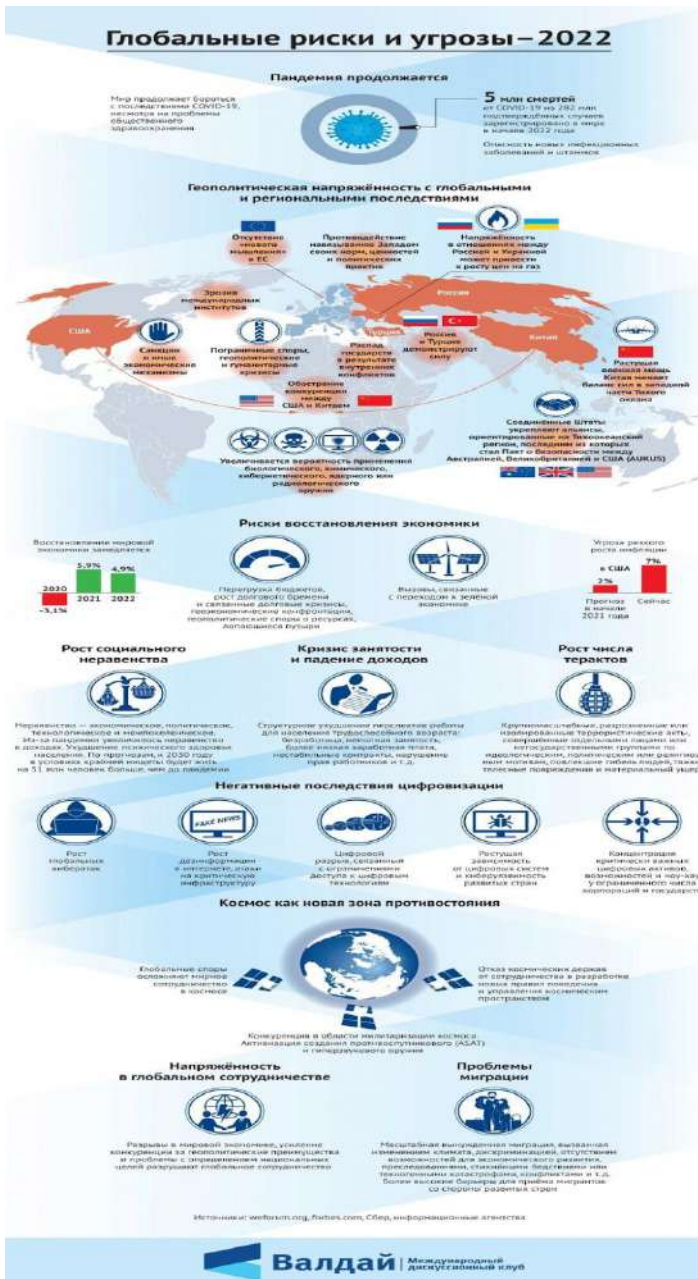
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l j _ ^ k l Z \ e _ g u q _ l d b _ n h j f m e b j h \ d b j g d h ^ h i g m Z o Z b
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d h g n e b d l g h c k b l m Z p b b

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i_j_qbke_ggu_ ijh[e_fu djhf_ w aZ^hZ]gbq_kdb
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djbabku ijb\h^yl d m]jha_ fbjh\hc \hcgub ij Gm`g
ke_^mxs__ aZ^Zgb_ lj_[m_l hl h[mqZxs_]h [he__
iha\hey_l ij_ih^Z\ZI_ex \u^_eblv mq_gbdh\ ^_fhg
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JZ[hIZ k ^hdmf_gIZfb kh^_j`Zsbfk khpbZevgmxb
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h\ez^_gby f_lZij_^f_lgufb mf_gbyfb AZ^Zgby fh]ml
\uyl_e_gb_ ZgZeba hp_gdm bgnhjZpbb ij_^klZ\ez_g

ljbf_j

L_fZ Jughqgu_ hlghr_gby \ wdhghfbd_

=hkm^Zjkl\hl ih^^_j`Zlv ex[hc [bag_k"
ljh]jZffu]hkih^^_j`db fZeh]h b kj_^g_]h [bag_kZ gZ
hq_j_`^v gZ hljZkeb ijbhjbl_lgu_ ^ey]hkm^Zjkl
nbgZgkbjh\Zgb_f ^_eZ dhljh_ [m^_l ihe_aguf ^
h[eZklb beb ^Z`_ dhbjh^Z]gZijbf_j hldjulb_ Zil_d
jZkl_gb_\h^kl\Z beb lmjbafZ : \hl b]hjguc Zedh]h
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GZijbf_j _keb \Zf m`_ \u^Z\Zeb km[kb^bb gh \u i
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?s_ h^gh hq_\b^gh_ +j_khZg_bkl\h\Zlv hij_^_e
fZem] b kj_^g_]h [bag_kZ AZdhg h jZa\blbb f
ij_^ijbgbfZl_evkl\Z \u^_ey_l ljb dZI_]hjbb ij_^ijbylb

x fbdjh[bag_k g_ [hevr_ khlijm^gbdh\ \ dhfiZgb
^h feg jm[e_c

x fZeuc [bag_k g_ [hevr_ q_eh_d \ dhfiZgbb
jm[e_c

x kj_^gbc [bag_k g_ [hevr_ q_ eh_d \ dhfiZg
^h fej^ jm[e_c ijb wlhf m ij_^ijbylbc e_]dhc
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— gZclb g_h[oh^bfmx bgnhjZpbx ih wlhfm \b^m ih^^
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ih fZl_jbZeZf kZclZ ILC

AZ^Zgby

DZdb_ ijb_f_ju [bag_kZ dhlhju [m^_l ih^^_j`b
ijb\h^yl Z\lhju l_dklZ" < dZdhf kemqZ_ [bag_
hldZaZgh \]hkm^Zjkl_gghe ih^^_j`d_ "
HI_l hldjZl_b_db jZa\blb_ jZkl_gb_\h^kl\Z beb l
m`_ \u^Z\Zeb km[kb^bb gh \u ihljZlbeb bo gZ ^jm
lh dZdbf djbl_jbyf aZdhg \u^_ey_l dZl_]hjbb ij_
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ijh^Z`b ijhba\h^kl\Z b l i
lhq_fm]hkm^Zjkl\h hdZau\Z_l ih^^_j`dm fZehfm
HI_l fZeuc [bag_k iha\hey_l h[_ki_qblv
ihlj_[ghkl_c gZk_e_gby \ lh\ZjZo b mkem]Zo
jZhqbo f_kl h[_ki_qb\Z_l ihiheg_gb_ [x^`_lZ q_j
ij

Dhff_gIzjbc d hp_gb\Zgbb_gb\Zgbb hl_lh\ h[mq
h[mqZxs_]h [he__ keh`guo mf_gbc qlh iha\hey_l i
\u^_eblv mq_gbdh\ ^_fhgkljbjmxsbo gbadmjb\gb^g
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mqblu\Zlv qlh h[mqZxs_b_ky fh]ml ^Z\Zlv gZ g_dhlh
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Mklguc hijhk kh[_k_^h\Zgb_ ij_^klZ\ey_l kh[h
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mk\h_gby fZl_jbZeZ

ljb_f_j

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Fh`gh eb gZa\Zlv \k_ q_eh_q_kl\h h[s_kl\hf" HI\
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		qZklvx aZ^Zgbc	hkh[_gghkl_c dhljh_g_h[oh^bfh \uih Blh] - bamqblv fZI_jbZe \ mq_ - khklZ\blv dhgki_dl hkg we_f_glh\ kh^_j`Zgby l_ - j_rZlv lbih\u_ aZ^Zgby - h[jZlblvky aZ dhgkmevl ij_ih^Z\ZI_ex
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HI -85	AgZx ihgbfZx dZd ijbf_gblv	Ohjhrh ihgye Z k [hevrbgkl\ aZ^Zgbc kijZ\beky	- g_ hljZ[hIze Z fZ laZ^Zgbyo ih\ur_ggh]h n keh`ghklb Blh] Zkv hagZdhfblvky ^hihegbl_evghc ebl_jZlm - j_rZlv aZ^Zgby ih\ur_g mjh\gy keh`ghklb - h[jZlblvky aZ dhgkmevl ij_ih^Z\ZI_ex

HI -100	lhgbfZx dZd ijbf_gylv	<eZ^_x fZI_jbZeh l_fu k\h[h^ghc nhjf_ aZbgl_j_kh \ \uiheg_gbb aZ^Zgbc \ukhdh]h mjh\gy keh`ghklb	- _klv aZbgl_j_kh\Z fbamq_gbb l_fu gZ m]em \mjh\g_ - _klv aZbgl_j_kh\Zggh aZ^Zgbyo \ukhdh]h m keh`ghklb BIh] - bamqblv ^hihegbl_ev ebl_jZlmjm jZkdju\Zxsmx fZI_jbZe gZ m]em[e_ mjh\g_ - \uihegylv aZ^Zgby \uk mjh\gy keh`ghklb - ijbgylv mqZklb_ \ hebfi - \uihegblv ijh_dl ih l_f_
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 \hafh`ghklv khhlg_klb aZ^Zgb_ k bf_xsbfbky agZg
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--	--	---	---

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j_amevI ZIh\ h[mqZxsbfby ijaZbfhhp_gdZ h jfZIZo
djbl_jbyf ihdZaZgguf \ fh^_evguo ijbf_jZo NHK ^ey

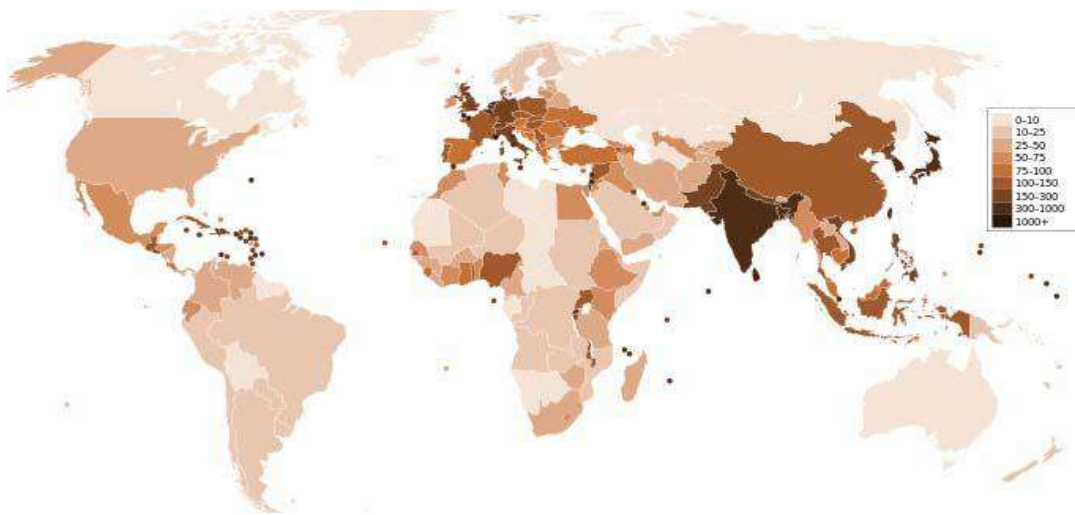
©Fh^_evgu_ ijb_f_ju^a nhg^Z hp_ghqguo kj_^kl\ ^ey
Zll_klZpbb

GZagZq_gb_ ijh_jhqghc jZ[hlu
Ijhf_`mlhqgZy Zll_klZpby aZq_l iqZghb\blk^amid_@
h[s_h[jZah\ZI_evghc ^bkpbiebgu ©H[s_kl\hagZgb_@
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\uiheg_gb_ \k_e jZ[Zkue

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_jguc
hl_l



G_^hklZlhd \h^guo j_kmjkh\ hlkmlkl\b_ ^hklmiZ
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ljh[e_fZ <Bgn_dpbb b KIB>Z
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2. ljhqblZcIl_dkl DZ`^h_ ij_^eh`_gb_ l_dklZ ij
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©Q_eh_d Zdlb\gh hk\Zb\Zxsbc b p_e_gZijZ\le
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Zdlb\ghklb ihagZzl b baf_gy_l fbj b kZfh]h k_[y
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h^gh\j_f_ggh y\ey_lky ijhp_kkhf ^_aZ^ZilZpbb

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hiulm a

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DhjijZpby 1 \ Lhevyllb hkms_kl\ey_l kljhbl_evkl\
ijhba\h^kl\Z Z\lhfh[bevguo ^_lZe_c

Hi_jZHj_jfbklu ij_^ijbylby ©A_a^Z^a ijhoh^yl ^h
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MjZevkdZy dhjihjZpby % jZajZ[kZlhjvZ ^l_glhjhfbg_j
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< Jhkkbckdhc bfi_jbb ;;; _dZ kms_kl\h\ZeZ lZc
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^_kyldb nhgZj_c aZeb\Zy \ gbo dhghieygh_ fZkeh
LZdbf h[jZahf ij_^klZ\bl_eb wlhc ijhn_kkbb ke
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5. DZdZy p_ggZy [mfZ]Z bah[jZ`_gZ gZ dZjlbgd_



_____ — wlh p_ggZy [mfZ]Z dhlhjZy m^hklh_jy
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6. DZdZy ba[bjZl_evgZy kbkl_fZijhbeexklbjh\ZgZ j
<u[_jbl_ h^bg _jguc hl_l



FZ`hjbIZjgZy
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Kf_rZggZy
>_fhdjZlbq_kdZy

7. IjhqblZcl_ l_dkl bgl_j\vx dZg^b^ZIZ \ ij_ab^_glu

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klv ^Z` _keb wih \ ms_j[bgl_j_kZf dhfiZgbc
Dhjj_kihg^_gh _klv \u]hjh\ u gZ \kz jZ^b ihevau [he
DZg^b^ZI \ ij_ab^_g_lj_uo evrbgkl\m Z \k_fm h[s_kl\m [k
k^Zgb_]hkm^Zjkl\Z \k_h[s_]h [eZ]hkhklhygby
Dhjj_kihg^_gh eb mklZgZ\eb\Zlv \ukhdb_ gZeh]b
DZg^b^ZI \ ij_ab^_g_lj_uo qih fu fh`_f kh[exklb [ZeZ
bgl_j_kZfb h[s_kl\Z b [bag_kZ

DZdb_ iheblbq_kdb_ \a]ey^u \ujZu[Zjbl_dZg^b^ZIZ`jg
hl_l

Eb[_jZevgu_
Dhffmgbklbq_kdb_
KhpZebklbq_kdb_
Dhgk_j\Zlb\gu_

8. DhgklbImpby ijh\ha]eZrZ_l = ^_fhdjZlbq_kdb
]hkm^Zjkk\hj_kim[ebdZgkdhc nhjfhc ijZ\ e_gby DZdb

ijbagZdh\ oZjZdl_jpfanmx]hkm^Zjkl_ggh]h l_jjbIhj
mkljhckl\Z =" AZibrbl_ pbnju ih^ dhlhjufb hgb mdZ
xJ_]meyjgu_\u[hju]eZ\u]hkm^Zjkl\ZbiZjeZf_gIZgZZ
x>\moiZeZlgZykljmdlmjZiZjeZf_gIZ h[_ki_qb\Zxs
j_]bhgh\

x<dexq_gb_khklZ\]hkm^Zjkl\Zg_kdhevdb]hkm^Zj
dZ`^h_badhlhjuoh[eZ^Z_lhij_^_ezgghckh[kl_gghcdh
x>_ckl\b_dhgklblmpbckm[t_dlh\ijb_joh_gkl_h[s_]
xGZebqb_j_Zevguoiheblbq_kdbobkhpZevguoijZ\b
heblbq_kdbciexjZebaf

9. IjhqblZcl_ ijb_^zgguc gb`_ l_dkl \ dhlhjhf ijf
keh\hkhq_IZgbc <u[_jbl_ ba ij_^eZ]Z_fh]h
keh\hkhq_IZgby dhlhju_ g_h[oh^bfh \klZ\blv gZ f
©KhpbZevgZy jhev x—wlhkh\hdmighZl\h[pAZg_bcvk
gZijZ\^_gguogZq_eh_dZdZdh[eZ^ZI_eyhij_^_ezggh
Bkiheg_gb_xkhpZevghcjhebh[mqZxlky\BBBBBBBBBB
hjb_glbjmykvgZI_h`b^Zgby dhlhju_ \ukIZ\ey_l kh
ihgbfZlv dZd ©hl_l^a gZ kh\hdmighkelzgl\ub^Zgzbq_erk
\BBBBBBBBBBB < Wlhl ©hl_l^a ^_l_jfbgbjh\Zg_]h
^he`ghklvx ihehf b ^jm]bfb nZdlhjZfb Jhev klZ\bl
ih_^_gq_kdb_ ij_^_eu ?keb ih_^_gb_ k\hckl_g
\uoh^bl aZ wlb ijhg^hem^hhe_l\hjy_l b bg^b\b^Z b _
l x_ hl_qZ_llj_[m_fuf BBBBBBBBBBBB > M jZaguo
^ha\he_gghklb b \ dZ`^hc jheb _klv ki_pbnbq_
^ha\he_gghklb >bZiZahg wlhc BBBBBBBBBBBB ? f
f_gvrbdjhkhklv kh[ex^_gby ©jhe_\uo^a ijZ\be keZ[__

Keh\Z keh\hkhq_IZgby \ kibkd_ ^Zgu \ bf_gbl_ evg
keh\hkhq_IZgb_ fh`_l [ulv bkihevah\Zgh lhev dh h^

khpbZevgu_ ç kljZlbnbdZpb\ khpbZebaZpb
ijhn_kkby khpbZevgu_ é khpbZevguc k
jhe_\Zy k\h[h h[s_kl\h fh[bevghklv

< ^Zgghc gb`_ lZ[ebp_ ijb_^_gu [md\u h[hagZq
keh\Z AZibrbl_ \ lZ[ebpm ih^ dZ`^hc [md\hc ghf_j \
HI_l

:	;	<	=	>	?

10. Gb`_ i_j_qbke_gu bklhqgbbd nhjfu ijZ\Z Hij
 bklhqgbdh\ ijZ\Z ^_ckl\m_l gZ l_jjblhjbb JN <u[_jbl
 ijZ\h\hc h[uqZc
 km^_[guc ij_p_^_gl
 j_eb]bhaguc l_dkl
 ghjfZlb\guc ijZ\h\hc Zdl

11. < Dhgklblmpbb JN mdZaZgu h[yaZggghklb]jZ`^Z
 ijb_^zggh]h kibkdZ \k_ _jgu_ hl_lu
 aZsbsZlv HI_q_kl\h
 ieZlblv gZeh]b
 [ulv ba[jZgguf \ hj]Zgu \eZklb
 [_j_`gh hlghkblvky d iZfyIgbdZf bklhjbb b dmevlm
 ijbgbfZlv mqZklb_ \ fblbg]Zo

12. l_j_^ \Zfb djm]b Wce_jZ dhlhju_ h[hagZq_gu [r

Khhlg_kbl_ [md\m k hij_^_e_gguf l_jfbghf ba
 kibkdZ b aZihegbl_ lZ[ebpm
 HIjZkev ijZ\Z
 Bgklblml ijZ\Z
 lh^hljZkev ijZ\Z
 GhjfZ ijZ\Z

:	;	<	=
---	---	---	---

:	;	<	=

13. Hp_gbl_ _jghklv dZ`^h]h km`^_gby
 HI_l aZibrbl_ \ \b^_ pbnju
 1 - ^Z km`^_gb_ _jgh
 2 - g_l km`^_gb_ g_jgh
 H^ghc ba nhjf jZpbhgZevgh]h ihagZgby y\ey_lky
 H^gbf ba djbl_jb_ gZmqgh]h ihagZgby y\ey_lky
 eh]bdb
 BZaf hlghkblky d fbjh\uf j_eb]byf
 H^gbf ba nZdlhjh\ ijhba\h^kl\Z \ kh\j_f_ggh
 bgnhjfZpby
 H^gbf ba g_p_gh\uo nZdlhjh\ ij_^eh`_gby bat
 ihdmiZl_e_c
 l_jbf_jhf gbkoh^ys_c khpbZevghc fh[bevghklb y
 o]klbZgkl\Z \ ^Zhkbaf
 GZebqb_ h[s_c l_jjblhjbb y\ey_lky h^gbf ba mk
 wlghkZ
 H^ghc ba hlebqbl_evguo hkh[_gghkl_c ^_fhdjZlbc
 kh[ex^_gb_ ijZ\Z gZ k\h[h^m keh\Z
 H^gbf ba bklhqqbdh\ \eZklb \ Jhkkbckdhc N_
 fgh]hgZpbhgZevguc gZjh^
 Klhjhgzfb \]jZ`^Zgkdhf km^hijhba\h^kl_ y\ey_lky
 h[\bgbl_ev

1	2	3	4	5	6	7	8	9	10

QZklv

1. l_j_qbkebl_ ljb ex[uo lj_[h\Zgbyij_^_h]h]ul_ bgnhjfZpbhggh_ h[s_kl\h d \u[jZgghc ki_pbZevghl
2. DZdh\u khpbZevgu_ h`b^Zgby h[s_kl\Z h ijhn_kkbhgZevghc khpbZevghc jheb ih ki_pbZevghklb ijhn_kkbb" ljb_^bl_ g_ f_g__ l khpbZevghc jheb
3. GZah_bljb khpbZevghhfbq_kdbo ijZ\Z]jZ`^ZgbgZ N_^_jZpbb b ijhbeexklbjmcl_ bo j_ZebaZpb ij_^klZ\bl_ey ijhn_kkbb ki_pbZevghklb

4. =jZ`^Zgbg Jhkkbckdhc N_^_jZpbb ihke_ ihe
 ijhn_kkbhgZevgh]h h[jZah\Zgby mkljZlmZ_lky
 ijhn_kkbb ki_pbZevghklb DZdb_ ^hdmf_glu hg ^
 mkljhckl\Z gZ jZ[hlm" ljb_^bl_ ljb ijbf_jZ _]h [m
 \ dZq_kl_ jZ[hlgbdZ

Kbkl_fZ hp_gb\Zgby ijh_jhgghc jZ[hlu ih h[s_kl
 Djbl_jbb hp_gb\Zgby aZ^Zgbc qZklv
 Iheguc ijZ\bevguc hl_l gZ dZ`^h_ bahaZg^ZgZbdk
 [Zeehf g_iheguc g_jguc hl_l beb [Z]he h\k m h k g b
 ijZ\bevguc hl_l gZ aZ^Zgby hp_gb\Z_lk
 ^hims_gZ h^gZ-hrbZee _keb ^hims_ghe^_ hrb[hd
 hl_l hlkmlk\m[Zeeh\ Iheguc ijZ\bevguc hl_l gZ
 hp_gb\Z_lky \ [ZeeZ _keb ^hims[ZeeZ^gZk hrb[hdZm
 ^_ hrbfdb[Zee _keb ^hims_gh ljb -b [Zeeeh hrb[hd

Ghf_j aZ^	HI_l
1	4
2	14
3	w dkl_gkb\gucbgl_gkb-2guc
4	4
5	2
6	3
7	1
8	234
9	638417
10	4
11	124
12	1324
13	1121121112

Djbl_jbb hp_gb\Zgby aZ^Zgbc qZklv

AZ^Zgb_

IjZ\bevguc hI_I ^he`_g kh^_j`Zlv ke_^mxsb_ we_f_
Ij_^eh`_gh Ijb Ij_[h\Zgby d ijhn_kkbb \ bgnhjZp
gZijbf_j kihkh[ghklv kZfhklhyl_evgh ^h[u\Zlv agZ
I_ogheh]byfb g_ij_ju\gh_ h[mq_gb_ ^ey nhjf
ijhn_kkbhgZevguo gZ\udh\ Fh]ml [ulv ij_^eh`_gu ^

Ijb_^_gu Ijb Ij_[h\Zgby

Ijb_^_gh ^\Z Ij_[h\Zgby

Ijb_^_gh h^gh Ij_[h\Zgby

Ijb_^_ggu_ Ij_[h\Zgby g_ _jgu BEB hI[Zgby hkmkl\m

AZ^Zgb_

IjZ\bevguc hI_I ^he`_g kh^_j`Zlv Ijb jhe_\
khhI_lkl\mxsbo ijhn_kkbb ki_pbZevghklb gZijbf_
h[s_kl\h h`b^Z_l dhgkmevlbjh\Zgby ih f_^bpbgkdbf
g_h[oh^bfhc f_^bpbgkdhc ihfhsb ijhy\e_gb_ \u^_
hIghr_gbx d iZpb_glm b l i

Ijb_^_gu Ijb h`b^Zgby

Ijb_^_gh ^\Z h`b^Zgby

Ijb_^_gh h^gh h`b^Zgby

Ijb_^_ggu_ h`b^Zgby g_ _jgu BEB hI[Zgby hkmkl\m

AZ^Zgb_

IjZ\bevguc hI_I ^he`_g kh^_j`Zlv ke_^m
Ijb_^_gu Ijb khpbZgby hq_kdbo ijZ\Z bjZ\Z`^
ijhbeexklbjh\Zgh ijbf_jhf k lhqdb aj_gby ki_pbZ
gZijbf_j

ijZ\h k\h[h^gh jZkihjy`Zlvky k\hbfb kihkh[ghklyf
B\Zgh\gZ mkljhbeZkv gZ jZ[hlm mqbl_e_f gZqZevg
ijZ\h gZ hI^uo Mqbl_ev BjbZgby B\Zgh\Z\ hq_j_
hlimkd

ijZ\h gZ k\h[h^gh_ bkihevah\Zgb_ k\hbbo kihkh[gh
ij_^ijbgbfZI_evkdhc b bghc g_ aZij_s_gghc aZd
^_yl_evghklb Mqbl_ev BjbZgZ B\Zgh\gZ hnhjfbe
hdZau\Z_l mkem]b j_i_lblhjZ

ljb_^_gu ljb ijZ\Z b dZ`^h_ ijZ\h ijhbeexkl3bjh\Zgh
[ZeeZ
ljb_^_gu- ljbZijZ\Z ^\Z ijhbeexkljbjh\Zgu [ZeeZfb -
ljb_^_gh h^gh-ljb ijZ\Z h^gh ijhbeexkljbjh\Zgh ijh
>jm]b_ hI_lu BEB hI_l hI_l m_l -

AZ^Zgb_

ljZ\bevguc hI_l ^he`_g kh^_j`Zlv ke_^mxsb_ we_f_
l_j_qbke_gu ^hdmf_glu g_h[oh^bfu_ ^ey mkljhckl\
ki_pbnbdb ki_pbZevghklb ijhn_kkbb gZijbf_j ^hdm
ebqghklv ^hdmf_gl h[h[jZahdZlg`bbZ lKng^BhE Zy ^hdm
\hbgkdh]h mq_IZ b l i
ljb_^_gu ljb h[yaZggghklb jZ[hlgbdZ dZ`^Zy
ijhbeexkljbjh\ZgZ ijbf_jhf gZ hkgh_ ki_pbZev
gZijbf_j

^h[jhkh_klgh bkihegylv ljm^h\u_ h[yaZggghklb
B\Zgh\gZ _^_b mjhh`bb l\g_deZkkgu_ f_jhijbylby
kh[ex^Zlv ijZ\beZ \gmlj_gg_]h jZkihjy^dZ mqbl_e
hiZa^u\Z_l gZ jZ[hlm
[_j_`gh hlghkblvky d bfms_kl\m jZ[hIh^ZI_ey mq
ZddmjZlgh jZ[hIZ_l gZ ghml[md_ dhlhjuc _c \u^Z

l_j_qbke_gu ljb beb [he__ ^hdmf_glZ ijb_^_g
jZ[hlgbdZ dZ`^Zy ba dhlhjuo ijhbeexkljb\ZgZ ijbf
l_j_qbke_ghg_ f_g__ ^\mo ^hdmf_glh\ hIjy`Zggghkl
jZ[hlgbdZ dZ`^Zy ba dhlhjuo ijhbeexkljb\ZgZ
ijb_^_gu ljb h[yaZggghklb jZ[hlgbdZ dZ`^Zy
ijhbeexkljbjh\ZgZ ijbf_jhf ^hdmf_glu g[ZeejZ_qbke_g
l_j_qbke_ghg_ f_g__ ^\mo ^hdmf_glh\ ijb_^_g
jZ[hlgbdZ ijhbeexkljbjh\ZggZy ijbf_jhf BEB i
h[yaZggghklZ[hlgbdZ dZ`^Zy ba dhlhjuo ijhbeexkljb
^hdmf_glu g_ i_j=qb[Zee_gZu
l_j_qbke_gu ljb\Zhdmf_glZ h[yaZggghklb g_ ijb_^_gu
h^gZ h[yaZggghklv jZ[hlgbdZ ijhbeexkljbjh\ZggZy ij
i_j_qbke_gu BEB^_igb\`Njb_ h[yaZggghklb [_a beex
ijbf_jZfb BEB ijb_^_ljbui`bZ_jZ [_a mdZaZgby`h[yaZ
[Zee

GZa\Zg h^bg ^hdmf_g| b beb ijb_^_gZ h^gZ h[yaZ
ijbf_jhf BEB ijb_^_g h^bg ijbf_j [_a mdZaZgby h[y
g_^_j_g BEB HI_l h+k m[Zee m_l

lhemq_ggu_ h[mqZxsbfky [Zeeu aZ \uiheg_g
kmffbjmxlky KmffZjguc [Zee i_j_\h^blky \ hlf_ldr
rdZe_ k mqzlhf j_dhf_g^m_fhc rdZeu i_j_\h^Z

KmffZjguc [Zee	Hlf_ldZ -i[Zeevghc
32-26	© a
25-19	© a
18-10	© a
9-0	© a

KH>?J@:GB?

P?EB IJH<?>?GBY IJHF?@MLHQGHC :L.L.2.Klr bP BB AZdeZ^dZ
hij_^_e_gZ

KIBKHD <HIJHKH< >EY IJH<?>?GBY IJHF?@MLHQGHC :L
.....H.r.b[dZ AZdeZ^dZ g_ hi
J?DHF?G>:PBB IH <UIHEG?.G.B.X.....Hrb[dZ AZdeZ^dZ g_ hi
Djbl_jbb hp_g.d.b.....H.r.b[dZ AZdeZ^dZ g_ hi
ljbeh`_gb_...<.....H.r.b[dZ AZdeZ^dZ g_ hi

1. P?EB IJH<?>?GBY IJHF?@MLHQGHC :LL?KL:PBB

>Zggu_ fZI_jbZeu ^ey ijh_^_gby ijhf_`mlhqghc ZII_kl
^bnn_j_gpbjh\Zggh]h aZq_lZ khklZ\`e_gu \ khhl_lkl\bb k jZ[hq_
;>.06 BghkljZgguc yaud.
P_eb b aZ^Zqb ^bkplj_eh\Zgby d j_amevlZIZf hk\h_gby ^bkpbieb
< j_amevlZI_ hk\h_gby ^bkpbiebgu h[mqZxsbcky ^he`_g mf_lv
x h[sZlvky mklgh b ibkvf_ggh gZ bghkljZgghf yaud_ gZ ijhn
l_fu
x i_j_\h^blv kh keh\Zj_f bghkljZggu_ l_dklu ijhn_kkbhgZevg
x kZfhklhyl_evgh kh_jr_gkl\h\Zlv mklgm x b ibkvf_ggm x j_qv

< j_amevlZI_ bamq_gby mq_[g hc ^BghkljZggu`c@y anuZ xsbcky ^h
agZlv
x e_dkbq_kdbc e_dkbq_kdbo]j^ZfgZpbq_kdbc fbgbfmf g_h
^ey ql_gby b i_j_\h^Z kh keh\Zj_f bghkljZgguo l_d
gZijZ\`e_gghklb

2. KIBKHD A:>:GBC >EY IJH<?>?GBY IJHF?@MLHQGHC :LL?K
K?F?KLJ

<:JB:Gll

QZklv

E_dkb]dZffZl bq_kd kb

AZ^Zgb_ MdZ`bl_ ghf_jZ ij_^eh`_gbc kdZa PresentIndefiniteTense.klhy

Do you live in Moscow?

It took me an hour to get to the technical V F K R R O

Shall we go to the cinema?

They live in 0 L Q V N

My sister takes English O H V V R Q V

And did not speak (Q J O L V K

Does he go to the cinema?

Did you take my book?

We help our granny with K R X V H Z R U N

My sister likes to G D Q F H

AZ^Zgb_ GZibrbl_ \ \hijkbl_evghc b hljbpl_evghc nhjf_

I often meet this engineer K H U H

He goes to the factory every G D \

You read newspapers every P R U Q L Q J

His sisters always give me books to U H D G

They returned home in the H Y H Q L Q J

They discussed a lot of articles from these French magazines last week- H Q G

AZ^Zgb_ MdZ`bl_ ghf_jZ Zg]ebckdbo ij_^eh`_gbc kh^_j`Zsbo

jmkkdbo ij_^eh`_gbc

Z Hg g_ jZ[hIZe gZ nZ[jbd_

He does not work at the I D F W R U \

He did not work at the I D F W R U \

He will not work at the I D F W R U \

[<u [m^bl_ i_j_ \h^blv w|hl l_dkl"

Will you translate this text?

Did you translate this text?

Does he translate this text?

\ Fu jZ[hIz_f \ kZ^m k_cqZk

We worked in the J D U G H Q

I like to work in the J D U G H Q

We work in the garden every Z H H N

We are working in the garden Q R Z

A Z ^ Z g b _ H [j Z a m c l _ b g n b g b l b \ h l k e _ ^ m x s b o] e Z] h e h \

Shall P R Y H F D P N W D E H F D C P L H G G R H V V S R N H

A Z ^ Z g b _ I _ j _ \ _ k l b g Z j m k k d b c y a u d

He stopped to look at the birds singing in the W U H W when reading the book I found your O H W with U
able to read) U H Q F K ad to visit W K H P

Q Z k l l v

I j h q b l Z l v i _ j _ \ _ k l b d k k u i h e g b a Z ^ Z g d b y d k l m

6 Waul's Cathedral

6 Waul's Cathedral is situated in the City of / R Q G I R V a s designed by Sir Christopher Wren
V - " who was not only an architect but also one of the best geometers of his G D a
mathematician and D V W U R I C t o r W i e n 35 years to build the Cathedral which is the greatest of
English & K X U F K s b o y considered to be a fine specimen of Renaissance D U F K L W H F W X U H

The Cathedral is ft long and ft Z L G t s famous dome is the largest church dome in the
world after 6 W Peter's in 5 R P The Cathedral is Gothic in plan but the details are classic 5 H Q D L M V D Q
one of the twin baroque towers there is one of the largest bells in the Z R U G r a 3 D X e i g h t i n g 5
W R Q V

Inside there is a wonderful mixture of architectural Z R U S N D L Q W o s a n d statues which
are monuments to generals and admirals who are buried there and among them admiral Nelson and the
Duke of Wellington (under his command the army of the allies defeated Napoleon at Waterloo in

When Christopher Wren was he was carried here once a year so that he could see his beautiful
Z R U H himself is buried in the & D W K F H e r e i s a monument to Christopher Wren but on his tomb
in the centre of the Cathedral there is an inscription which reads: "If you seek a P R Q X P l o o k W U R X Q G
The inscription is in / D W L Q

6 Waul's Cathedral was partly destroyed n by a direct hit from E R P E n e r the war it was
U H V W R U H G

I. The text is about...

the interior of 6 Waul's & D W K H G U D O

Sir Christopher: U H Q

Renaissance D U F K L W H F W X U H

Christopher Wren's P D V W H U S L H F H

II. Complete the sentence according to the text.

In one of the towers of St Paul's Cathedral can be seen...

one of the largest bells in the world

the monument to Christopher Wren

the tomb of Nelson and the tomb of Sir Christopher Wren

the largest church dome in the world

III. Choose the right sentence.

St Paul's Cathedral was designed by Sir Christopher Wren who was not only an architect but also one of the best writers of his time

The dome of St Paul's Cathedral is the largest church dome in the world after St Peter's Basilica

The Cathedral is Gothic in plan but the details are baroque and classic

Christopher Wren is buried in St Paul's Cathedral. His tomb is a beautiful monument to him with an inscription in Latin

IV. Arrange the sentences according to the text.

Christopher Wren was carried here once

St Paul's Cathedral was restored after World War II

It took Wren 35 years to build the Great Court

Great Paul weighs about 100 tons

< : J B : G III

Q Z k l v

E _ d k b j q z f f z l b q _ k d k b c

A Z ^ Z g b _ M d Z ` b l _ g h f _ j z i j _ ^ e h ` _ g b c k d Z a m _ f u _ d h l h j u o

\ Present Indefinite Tense.

His life was

I want to be a

I was asked at the

Does she study English?

She works at a

Did you read this text?

My friend likes reading English

She will study

Pete's sister does not

Do you study at school?

A Z ^ Z g b _ G Z i b r b l _ \ \ h i j h k b l _ e v g h c b h l j b p z l _ e v g h c n h j f _

They often go

I usually read the newspaper at

She works at a K R V S L W D O

We write questions at K R P H

He opened the window before F O D V V H V

An untranslated lot of foreign letters at the office last Z H H N

A Z ^ Z g b _ M d Z ` b l _ g h f _ j Z Z g] e b c k d b o i j _ ^ e h ` _ g b c k h ^ _ j ` Z

^ Z g g u o j m k k d b o i j _ ^ e h ` _ g b c

Z H g Z Z [h l Z e Z q _ j h f

She works in the evening

She will work in the evening

She worked in the evening

[Y i h c ^ m _ o g b d m f

I shall go to the technical V F K R R O

I go to the technical V F K R R O

I am going to the technical V F K R R O

I went to the technical V F K R R O

\ K l m ^ _ g l u k _ c q Z k i _ j _ \ h ^ y l g h \ u _ l _ d k l u

The student translated the W H [W V

The student will translate the W H [W V

The student is translating the W H [W V

The student likes to translate the W H [W V

A Z ^ Z g b _ H [j Z a m c l _ b g n b g b l b \ h l k e _ ^ m x s b o] e Z] h e h \

6 D Q W D Z L V V W D G V Z I R U O V R U Z D G J R

A Z ^ Z g b _ l _ j _ \ _ k l b g Z j m k k d b c y a u d

Laughing loudly she came into the U R R P

The children playing in the room are my V L V W H U V

We must translate this W H [W

I shall have to go W K H U H

Q Z k l l v

l j h q b l Z l v i _ j _ \ _ k l b k l < u i h e g b a z ^ Z g b y d k l m

The City

The City occupies a site which was Norman / R Q G I R I S a very small part of London (only one square P L O A about ten thousand people live in the City but about of them work W K H U H

The City can still show the remains of its defensive wall and some other signs of the Roman W L P H In other parts of the City almost every V W R O M Z D O every house is Saxon or Norman or connected with some famous man book or historical H Y H Q W

The City of London was described by a Roman historian as a “busy emporium for trade and traders” and this description could have been applied to it at any time since the City still remains one of the most important commercial centres in the Z R U O G

All the principal streets lead to the heart of the & L W which is represented by three buildings: the Mansion House, the Royal Exchange and the Bank of England.

The Mansion House is where the Lord Mayor lives. It is a big house built in 1671 which reminds us of Greek temples. The Lord Mayor also receives the guests of London.

The Bank of England, as the Londoners call it “The Old Lady” is 250 years old and is a huge building seven storeys high. It is one of the most important banks in the City.

The Royal Exchange has been burnt down three times by fire and three times rebuilt. It is a place of business and public offices.

There are also a lot of insurance offices and churches in the City.

I. The text is about...

historical and business importance of the City

Lord Mayor's residence

principal business buildings of the City

the territory and the population of the City

II. Complete the sentence according to the text.

The City is a commercial and business part of London as

about ten thousand people live there.

all the principal streets lead to the heart of the City

it is an area with a long history

many financial institutions are concentrated there.

III. Choose the right sentence.

The City is a recently built part of London where one can't see any signs of ancient London.

The Mansion House reminds us of a Greek temple.

Many people live in the City but only a few of them work there.

Londoners call the Royal Exchange “The Old Lady” because it is a huge building seven storeys high.

IV. Arrange the sentences according to the text.

The City of London was described by a Roman historian as a “busy emporium for trade and traders”

In the City one can see many signs of the Roman occupation.

The Royal Exchange has been burnt down three times by fire.

All the principal streets lead to the heart of the City.

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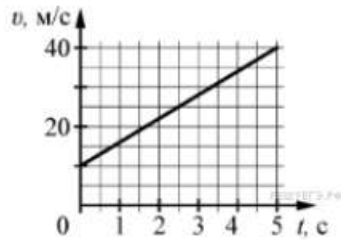
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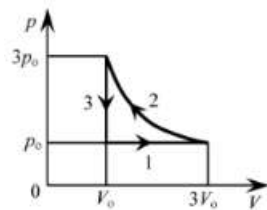
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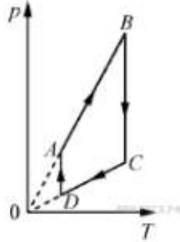
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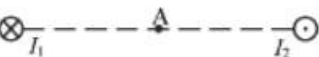
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$\vec{L} = \vec{r} \times \vec{p}$
 $\vec{L} = m \vec{r} \times \vec{v}$
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 $= m (\dot{\vec{r}} \times \vec{v} + \vec{r} \times \dot{\vec{v}})$
 $= m (\vec{v} \times \vec{v} + \vec{r} \times \vec{a})$
 $= m \vec{r} \times \vec{a}$
 $= \vec{r} \times \vec{F}$

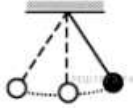


$\vec{B} = \vec{B}_1 + \vec{B}_2$
 $\vec{B}_1 = \frac{q_1}{4\pi\epsilon_0} \frac{\vec{r}_1}{r_1^3}$
 $\vec{B}_2 = \frac{q_2}{4\pi\epsilon_0} \frac{\vec{r}_2}{r_2^3}$
 $\vec{B} = \frac{q_1}{4\pi\epsilon_0} \frac{\vec{r}_1}{r_1^3} + \frac{q_2}{4\pi\epsilon_0} \frac{\vec{r}_2}{r_2^3}$



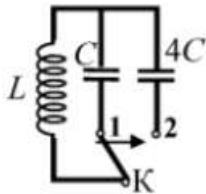
$\vec{B} = \vec{B}_1 + \vec{B}_2$
 $\vec{B}_1 = \frac{\mu_0 I_1}{4\pi r_1^2} \hat{e}_\phi$
 $\vec{B}_2 = \frac{\mu_0 I_2}{4\pi r_2^2} \hat{e}_\phi$
 $\vec{B} = \frac{\mu_0}{4\pi} \left(\frac{I_1}{r_1^2} + \frac{I_2}{r_2^2} \right) \hat{e}_\phi$

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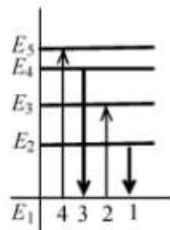


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 ^hklb]g_l fZdkbfmZ" KhijhIb\e_gb_f \ha^moZ ij_g_[j_qv

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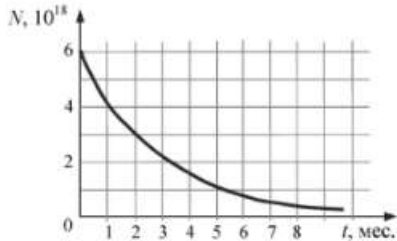
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 ijhp_gIzo jZkijhkljZgzgghklv bahliZ \ ijbjh^_

2	II	Li Литий 7 ₉₃ 67,4	Be Бериллий 9 ₁₀₀	5	B Бор 11 ₈₀ 10 ₂₀
3	III	Na Натрий 23 ₁₀₀	Mg Магний 24 ₇₉ 26 ₁₁ 25 ₁₀	13	Al Алюминий 27 ₁₀₀
4	IV	K Калий 39 ₉₃ 41 _{6,7}	Ca Кальций 40 ₉₇ 44 _{2,1}	Se Селений 45 ₁₀₀	21
	V	29 Медь 63 ₆₀ 65 ₃₁	Cu Медь 64 ₄₀ 66 ₂₈ 68 ₁₉	Zn Цинк 69 ₆₀ 71 ₄₀	31

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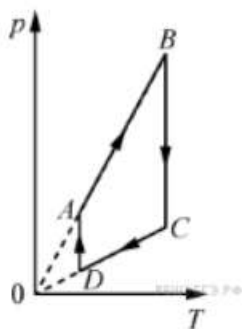
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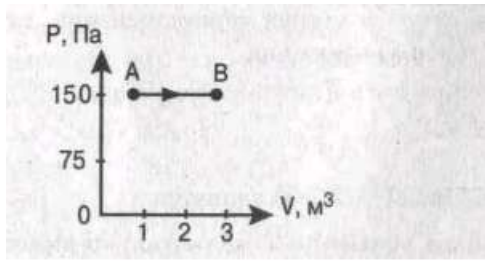
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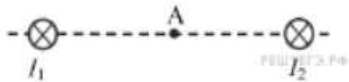
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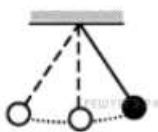
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$\therefore > ; > < > = >$
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 $\therefore M_ebqblkyZaZMf;gvrblkyjZaZ$
 $< M_ebqblkyZa Mf_gvrblky \neq jZaZ$
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 $\therefore \ddagger De 3 \cdot 10^{-9} De$
 $< 5 \cdot 10^{-8} De 3 \cdot 10^{-4} De$
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 gZijy`_gbb <
 $\therefore Hf ; Hf < Hf = Hf$
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 $\wedge_ckl\ mxsmx$ gZ ijh\h^gbd
 $\therefore 4 \cdot 10^{-3} G \quad 2 \cdot 10^{-3} G$
 $< 8 \cdot 10^{-3} G \quad 8 \cdot 10^{-2} G$



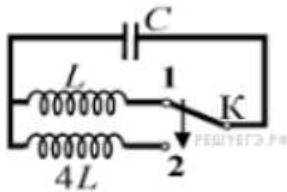
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 $<_dlh, \vec{B}_1, \vec{B}_2 \setminus$ lhq A_gZijZ\le_gu \ iehkdhklb q_jl_`Z ke_ ^mxsf
 $\therefore \vec{B}_1 - \setminus_j; \vec{B}_2 - \setminus_jo$
 $; \vec{B}_1 - \setminus_j; \vec{B}_2 - \setminus_gba$
 $< \vec{B}_1 - \setminus_gb \vec{B}_2 - \setminus_gba$
 $= \vec{B}_1 - \setminus_gb \vec{B}_2 - \setminus_jo$
 FZ]gbl \ghkblky \ Zexfbgb_h_ dhevph GZijZ\le_gb_ lhd
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 \therefore iheh`bl_evgu f
 $; hIjbpZI_evgu f$
 $< k_ \setminus_jgu f$
 $= x`gu f$



FZI_fZlBq_kdbc fZylgbd k i_jbh^hlf d e h g b e Z g g Z g_[hevrhc
 iheh`_gby jZ\gh_kby b hlimklbeb [_a gZqZevghc kdhjhklb

\j_fy ihke_ wlh]h dbg_lbq_kdZy wg_j]by fZylgbdZ \ i_j\uc
 KhijhIb\e_gba^moZ ij_g_[j_qv

$$: \frac{1}{8}T ; \frac{1}{4}T < \frac{1}{16}T = \frac{1}{2}T$$



DZd baf_gblky i_jbh^ kh[kl_gguo we_dljhfZ]gblguo dhe
 jbkmghd _keb_dexqld ba iheh_gby \ iheh_gb_ "

: mf_gvrblky \ jZaZ
 ; m_ebqblky \ jZaZ
 < m_ebqblky \ jZaZ
 = mf_gvrblky \ jZaZ

DhgImj jZ^bhijb_fgbdZ gZkljh_g gZ ^ebgm \hegu f
 bg^mdlb\ghklv dZImrdb dhe_[ZI_evgh]h dhgImjZ ijb_fgbdZ
 \hegm ^ebgu f"

: M_ebqblv \ jZaZ ; M_ebqblv \ jZaZ
 < Mf_gvrblv \ jZaZ = Mf_gvrblv \ jZaZ

Wg_j]by nhIhgh\ ijb mf_gvr_gbb ^ebgu k_lh\hc \hegu \

: mf_gvrblky \ ; jZafZ_gvrblky \ jZaZ
 < m_ebqblky \ jZaZ = m_ebqblky \ jZaZ

I_jbh^ ihemjZkiZ^Z g_dhlh]h]ZbahZdiZ jZ_g f_kypm
 \j_fy qbkeh y^_j wlh]h bahlhiZ mf_gvrblky \ jZaZ"

: f_kypZ; f_kypZ f_kyp_\ f_kyp_\

QZklv gZibrbl_ ihegh_ j_r_gb_ aZ^Zqb
 AZ^Zqb k ijhn_kkbhgZevghc gZijZ\e_gghklvx

AZ\h^kdhc p_o hk_sZ_lkykh_ ^ZjZ_egg_ufbg h_ ^m kh[hc eZf
 Hij^_eblv kbem lhdZ \ ih^h^ysbo ijh\h^Zo _keb gZijy
 khijhIb\e_gb_ dZ^hc eZfihqdb Hf KhijhIb\e_gb_f ih
 ij_g_[j_qv HI_l hdjm]eblv ^h^_kyluo

?keb \ ljZgknhjZlhj_ gZdhjhldh aZfdgmlv ^\Z khk^gbo
 ba kljhy lhq_fm lZd ijhbkoh^bl"

FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBDB ;MJY
=;IHM@>@B>BGKDBC FGH=HIJHNBEVGUC L?OGBDMF^a

H;KM@>?GH

J:KKFHLJ?GH

ML<?J@>:X

F_lh^bq_kdbf h[t_^bg_Fg_bh^bq_kdbf kh_lhf Azf_kibl_ev^bj_dl
BB
ijhldhe <BBB ijhldhe <BBB MIJ MJ
hl ©BBBB^a BBBBBBBBBBBI ©BBBB^a]BBBBB BBBB]BBBBBBBBBB BBBB
NBH

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ih^ibkv b NBH ij^k^ZI_ey FH

ih^ibkv b NBH ij^k^ZI_ey FH

]h^Z

I?J?Q?GV <HIJHKH< >EY IJH<?>?GBY IJHF?@MLHQGHC
:LL?KL:PBB < NHJF? A:QBN:N?J?GPBJH<:GGH=H,A:Q?L:
DHFIE?DKGH=H >BNN?J?GPBJH<:GGH=H A:Q?L: WDA:F?G:
DHFIE?DKGH=H WDA:F?G: WDA:F?G: D<:EBNBD:PBHGGH=

gmgh_ ih^q_jdgmlv

MQ?;GHC >BKPBIEBG? IF>D

gm`gh_ ih^q_jdgmlv

Bg^b\b^mZevguc ijh_dl Hk`kh`kue^h\Z]h evkdhc ^_yl_evgh
>ey h[mqZxs2dkjh`h ki_pbZevghklb ijhn_kkbb

09.02.07 «BgnhifZpbhggu kbkl fu b ijh]iZffbjh\Zgb_»^a

13.01.10 «We dljfhql ijh fh`kem`b\Zwlex dljhh[hjm^h\Zgby^a ih
hljZkeyf

I ^Z]h]bdZ^hiheqbl evgh]hh[jZah\Zgby

KhklZ\be ij_ih^Z\ZI_ev

Pu[bdh\Z FB^ZIZBBBBBB

BBBBBBB ih^ibkv

Ihykgbl_evgy aZibkdZ

Blh]hf ijhf_`mlhqghc Zll_klZpbb \ nhjf_ ^bnn_j_gpbjh\Zggh]!
Bg^b\b^mZevguc ijh_dI Hkkgkhu^mZl]genvkdhc ^_yl_evgh

Ih ijhn_kkbb ki_pbZevghklb

W@_dljhfhgl_jihj_fhg]kme`b\Zvge_xdljhh[hjm^hllZgby^a
hljZkeyf

B@nhjfZpbhggu_ kbkl_fu b ijh]jZffbjh\Zgb_ ^a

I_^Z]h]bdZ^hihegbl_evgh]hh[jZah\Zgby

y\ey_lky aZsbIZ bg^b\b^mZevgh]h bkke_^h\ZI_evkdh]h ijh_d

Djbl_jbb hp_gb\Zgby bg^b\b^mZevgh]h

Knhjfbjh\Zgghklv \b^h\ ^_yl_evghklb		Mjh_gv dh-ah [Zeeh\
DhffmgbdZlb\gh ^_yl_evghklb	Baeh`blv b hnhjfbiv kh[jZgg	0-5
	Ij_^klZ\blv j_amevlZlu jZ[hlu	
	:j]mf_glbjh\Zggh hl_lblv gZ	
IhagZ\ZI_evghc ^_yl_evghklb	KZfhklhyl_evgh ijbh[j_lZlv a	0-5
	KIZ\blv ijh[e_fm b \u[bjZlv k	
	j_r_gby	
	Hkms_kl\eylv ihbkd b h[jZ[h bgnhjZpbb	
J_]meylb\ghc ^_yl_evghklb	H[hkgh\u\Zlv b j_Zebah\u\ZI j_r_gb_	0-5
	Nhjfmebjh\Zlv \u\h^u	
	leZgbjh\Zl_yl_evghklv	
bggh\Zpbhgghc ^_yl_evghklb ZgZebibq_kdhc ^_yl_evghklb l\hj_q_kdhc ^_yl_evghklb bgl_ee_dlmZevghc ^_yl_evghklb	Bkihevah\Zlv j_kmjkgu_ \haf ^hklb`_gby p_eb	0-5
	Hkms_kl\eylv \u[hj dhgkljmd kljZI_]bc \ ljm^ghc kblmZpbb	
	Kihkh[ghklv d	
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ieZgbjh\Zgby jZ[hlu		
hl[hjZ b bgl_jij_lZpbb bgnhjZpbb		
kljmdlmjbjh\Zgby Zj]mf_glZpbb j_amevlZlh\ bkl		
kh[jZgguo ^Zgguo		
ij_a_glZjp_balm evlZlh\		
DZq_kl\h ijh_dIZ		
P_ehklghklv b \aZbfhk\yav gZmqgh]h ZiiZjZIZ ijh^mdIZ		0-5
Mjh_gv kZfhklhyl_evghklb mgbdZevghklb g_		

mkIZgh\e_gghc ijb ijh_jd_ \ k_lb bgl_jg_l gZ	
gZ ZglbieZ]bZI	
GZmqigha gZ\ZI_evgZy mgb dZevghklv hjb]bgZev	
]jZfhlg hnhjfe_gguo kkuehd	
Mgb dZevghklv hjb]bgZevghklv l\hj q_kdh]h ijh	

Mjh\gknhjfbjh\Zgghklb gZ\udh\ ijh_dlg hc ^_yl_evghklb

Djbl_jbc	;Zah\ue [Zeeh\	lh_ur_gguc- [Zeeh\
Dhffmgb dZl b\gZ ^_yl_evghklv	ljh^_fhgkljbjh\Zgu g hnhjfe_gby ijh_dlg h b ihykgbl_evghc aZi Zzd`_ih^]h]h\db ijh ij_a_gIZpbj hl_qZ gZ \hijhku	L_fZ ykgh hij_^_e_g cihZ\kglugZ L_dkl ohjhrh kikh\bdl\z]bjh\Zg <k_fuke k\bjZ`_gu ykgh eh]bqgh _ilhke_^h\ZI_evgh Zj]mf_glbjh\Zgh JZ[hIZ \uau\Z_l bgl_j_k : \lhj k\h[h^gh hl_qZ_l gZ \hij
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J_]meylb\gZy ^_yl_evghklv	ljh^_fhgkljbjh\Zgu g hij_^_e_gby l_fu b ieZgbjh\Zgby jZ[hlu ^h_^_gZ ^h dhgpZ ij_^klZ\ e_gZ dhfbkk	JZ[hIZ lsZI_evgh kie b ihke_^h\ZI_evgh j_Zeb kZfh\Zf_ggh ijhc^_gu \k bg_h[oh^bfu_wlZiu h[km\ bb ij_^keZgby Dhgljhev b dhjj_dpby hkms_kl\eyebk kZfhklhyl_evgh
Kikhkh[ghklv d bggh\Zpbhgghc ZgZeb]bq_kdhc l\hj q_kdhc bgl_ee_dlmZevghc ^_yl_evghklb	>Zggu_ \b^u ^_yl_e hkms_kl\eyxlky k ihf jmdh\h^bl_ey	>Zggu_ \b^u ^_yl_ev hkms_kl\eyxlky [hm]Zxsbfky kZfhklhyl_evgh
Kikhkh[ghklv ihklZgh\db p_e nhjfm ebjh\Zgby]bihl_au ieZgbjh\Zgby jZ[hlu hl[hjZ b bgl_jij_lZpb kljmdlmjbh\Zgby Zj]mf_gIZpb	>Zggu_ \b^u ^_yl_e hkms_kl\eyxlky k ihf jmdh\h^bl_ey	>Zggu_ \b^u ^_yl_ev hkms_kl\eyxlky h[md]Zxsbfky kZfhklhyl_evgh

j_amevlZlh\ bkke_ ^h\Zgby gZ hkgh_ kh[jZgguo ^Zgguo ij_a_glZpbb j_amevlZlh\ 		
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KhkIZ\eyxsb_ hp_gdb bg^b\b^mZevgh]h ijh_dIZ
x ljhp_kk jZ[hlu gZ^ ijh_dlhf knhjfbjh\Zgghklv ihagZ\ZI_ev
kihkh[ghklv d hkms_kl\e_gbx ^_yl_evghklb g_h[oh^bfhc ^e
x Hnhjfe_gb_ ijh_dIZ b_]h aZsblZ knhjfbjh\Zgghklv dhffmg
ijh_dIZ b_]h ij_a_glZpbb
JZ[hlu j_n_jZlb\gh]h oZjZdl_jZ baeZ]Zxsb_ h[s_ ^hklmigm
aZsbl_ g_ ^himkdZxlky
I_j_\h^ i_j\bqguo [Zeeh\ \ hlf_idm

Mjh_gv	Hlf_idZ hp_gdZ	Dhèh i_j\bqguo [Zeeh\ [Zeeh\
Gbadbc mjh	Hlf_idZ ©g_m^h\e_l\hjbl © ^a	- i_j\bqguo [Ze
;Zah\uc mjh	hlf_idZ ©m^h\e_l\hjbl_ev	15- i_j\bqguo [Ze
	hlf_idZ ©ohjhrh ^a © ^a	21- i_j\bqguo [Ze
Ih\ur_gguc mjh_gv	hlf_idZ ©hlebbqgh ^a © ^a	26- i_j\bqguo [Ze

ijb ihemq_gbb ^jh[gh]h j_amevlZIZ hg hdjm]ey_lky ^h p_
hdjm]e_gby
dZ`^uc ijh_dI hp_gb\Z_lky g_ f_g__ q_f ^\mfy wdki_jlZfb
[Zeeh\ ih dZ`^hfm ijh_dIm jZ\gh kj_^g_fm Zjbnf_lbq_kdhfm k
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FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBDB ;MJYLE
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGBDMF^a

H;KM@>?GH J:KKFHLJ?GH ML<?J@>:X
F_lh^bq_kdbf F_lh^bq_kdbf kh_lhf AZf_kjbl_ev ^bj_dlhjZ ih
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I?J?Q?GV <HIJHKH< >EY IJH<?>?GBY IJHF?@MLHQGHC :LL?K
NHJF? A:Q?L: >BNN?J?GPBJH<:GGH=H A:Q?L: DHFIE?DKG
>BNN?J?GPBJH<:GGH=H A:Q?L: WDA:F?G: DHFIE?DKGH=H W
WDA:F?G: D<:EBNBD:PBHGGH=H IH
gmgh_ ih^q_jdgmlv
MQ?;GHC >BKPBIEBG>D IF
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gZbf_gh\Zgb_ mq_[ghc ^bkpbiebg F>D

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ijh]jZffbjh\Zgb_^a

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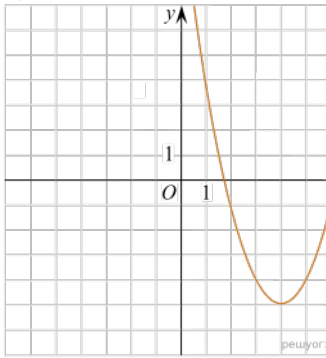
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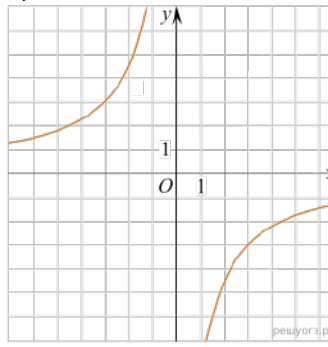
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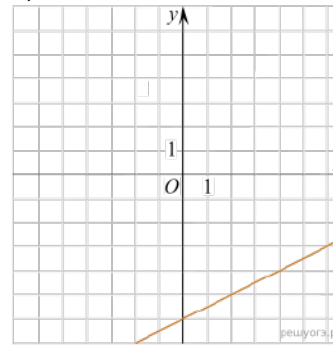
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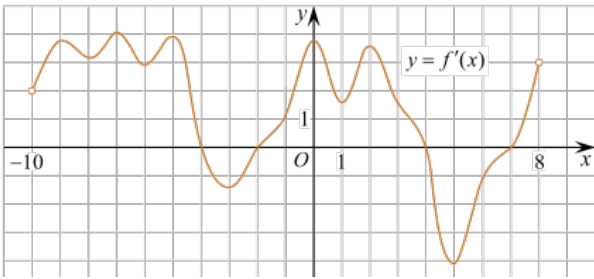
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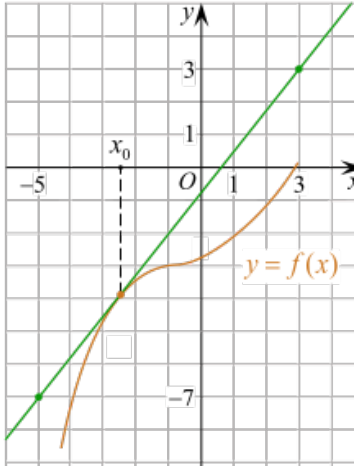
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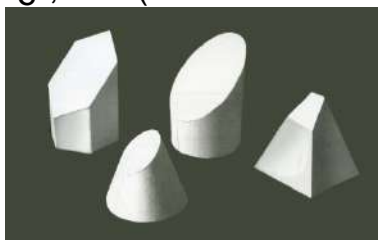
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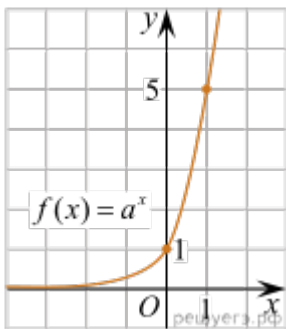
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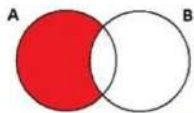
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Bah[jZaiblj_k_q_gbfghj`okl\ gZ djm]Zo Wce_jZ
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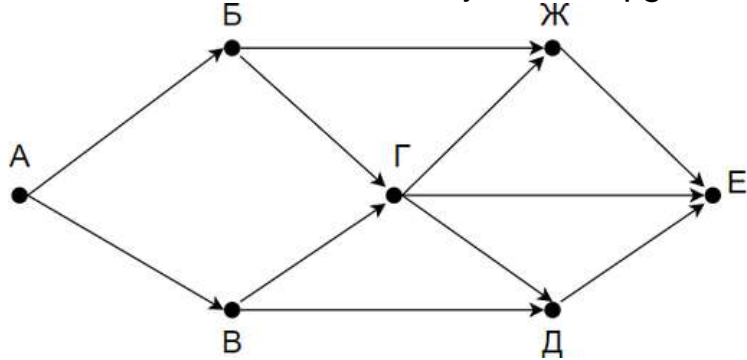
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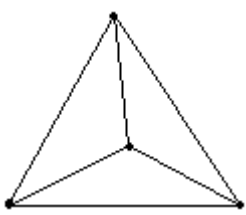
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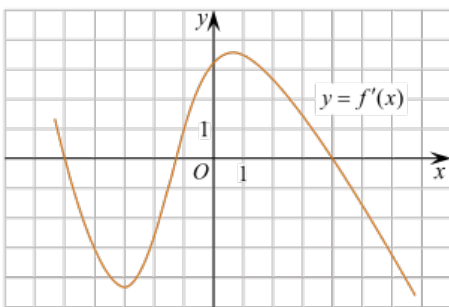
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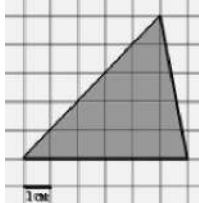
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<p>M ></p>	<p>-^Z\Zlv hij_`_ieggbbc @F_`^mgZjh^gh_q_kdh]Znb jZa^_e_gb_ljm^Z^a @F_`^mgZjh^gh]Zbq_kdh]h jZa\blby b kbk ki_pbaZpby^a b @F_`^mgZjh^gh_dhhi_jbjh\Zgb_a \u^_eylv oZjZdl_jgu_q_jlu kh\j_f_gghc gZmqglogbq_kd]hce]pbaugZlv _^msb_fbjh\u_b j_]bhgZevgu_ wdhg]kdb_bgl_]jZpbhggu_]jmiibjh\db ijb\h^blv ijb_f_ju hljZke_c jZaebqguo kn_j ohayckl_gghc ^_yl_evghZbbZly gZb[he__ i_j^h\u_b gZb[he__hklZeu_kljZgu fbjZ ih mjh\gx wdhg]fbq_kd</p>	<p>- agZgb_]_h]jZnbq_kdhc ki b j_]bhgh\fbjZ \h[eZklb khpbZ Zjh^gh]Zbq_kdh]h jZa\blby b kbk b j_]bhgh\fbjZ \h[eZklb khpbZ Zjh^gh]Zbq_kdh]h jZa\blby b kbk</p>
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M>	- gZau\Zlv kljZgu :njbdb h[gZb[hevr_c iehsZ^vx l_jjblhjb qbke_gghklvx gZ [tykgylv h hq_jlu kljmdlmju b jZaf_s_gby ijbqbgu wdhghfbq_kdh]h jZa\bl\eylv hljZke_c ijhfure_gghklb :njbdbhdZau\Zlv gZ dZjl_ b oZjZdl_jbah\Zlv djmig_crb_]hjh^Z hkgh\gu_]hjghijhfure_ggu_ b k_ekdhohayckl_ggu_ jZchgu :njbdb	- agZgb_ oZjZdl_jW#o qj_h]j jkmjkh\ b gZk_e gghklb guo j_kmjkh\ b gZk_e kljmdlmju b jZaf_s_gby hljZke_c ijhfure_gghklb b]hjh^Z]hjghijhfure_ggu_ b jZchgu :njbdb
M>	- h[tykgylv ijbjh^gu_ bklhjb wdhghfbq_kdbghklb]jZa\blby ijbjh^guo j_kmjkh\ b gZk_e K_jghc :f_jb b\eylv hljZkebbamqZ_fuo j_Khghghc :f_jbdb f`^mgZjh^ghc ki_pbZebaZpbjDuzgkZjmdlmju b jZaf_s_gby ihdZau\Zlv gZ dZjl_ b oZjZdl_jbah\Zlv hljZke_c ijhfure_gghklb djmig_crb_ ijhfurep_ggu_ju hkgh\gu_]hjghijhfure_ggu_ b k_evkdhdohayckl_ggu_ jZchgu h hkh[_gghklb jZg bqh-kdh]h jZa\blk jZaf_s_gby gZk_e_gbyZaRZlv gZ dZjl_ b oZjZdl_jbah\Zlv djmig_crb_]hjh^kdb_ Z]ehf_jZpbb f_]Zehiebk hkgh\gu_ ijhfure_ggu_ b k_evkdhdohayckl_ggu_ jZchgu K	- agZgb_ oZjZdl_jW#o qj_h]j jkmjkh\ b gZk_e gghklb guo j_kmjkh\ b gZk_e kljmdlmju b jZaf_s_gby hljZke_c ijhfure_gghklb b]hjh^Z]hjghijhfure_ggu_ b jZchgu h]Zehiebk]hjghijhfure_ggu_ b]Zchgu K
M>	- ihdZau\Zlv gZ dZjlqgu_jZkljZ EZlbgkdfh_qbdbhikklZ\eylv kljZgiujbh^guo j_kmjkh\ b gZk_e EZlbgkdhc :f_jbdb ih iehsZ^b amqZ_fuo j_EZlbgkdhc :f_jbdb l_jjblhjb qbke_gghklb gZk_e_gby ykbjmdlmju b jZaf_s_gby mjh\gx wdhghfbq_kdh]h jZa\bl\eylv hljZke_c ijhfure_gghklb \u^_eylv kljZgu EZlbgkdhc :f_jbdb gZb[he__ h[_ki_q_ggu_ jZa	- agZgb_ oZjZdl_jW#o qj_h]j jkmjkh\ b gZk_e amqZ_fuo j_EZlbgkdhc :f_jbdb kljmdlmju b jZaf_s_gby hljZke_c ijhfure_gghklb b]hjh^Z]hjghijhfure_ggu_ b]Zchgu K

	\b^Zfb ijbjh^guo j_kmjkh\blv ijb_f_ju kljZg EZlbgkdhc :k gZb[hevrbbf b gZbf_gvrbbf agZq_gbyfb _kl_kl_ggh]h ijbjhklZ gZk_e_gby khikhklZ\eylv kljZgu EZlbgkdhc :f_jbd ih jZkh\hfm khklZ\m gZk_e_gby h[tykgylv hkh[_gghklb mj[ZbjZgZpZbbgkdhc :f_jbdbhdZau\Zlv gZ dZjl_ b oZjZdl_jbah\Zlv djmig_crb_ ijhfure_ggu_ p_glju hkgh\gu_]hjghijhfure_ggu_ b k_evkdhohayckl_jZchg u EZlbgkdhc :f_jbdbu^_eylv hljZkeb f_`^mgZjh^ghc kibaZpbb ;jZabebb b F_dkdbd	
M>	- h[tykgylv ijbjh^gu_ b bklhj hkh[_gghklZa\blby :\kljZebb Hd_Zgbb^_eylv hljZkeb f_`^mgZjh^ghc ki_pbZebaZpbb ihdZau\Zlv gZodZjZdl_jbah\Zlv djmig_crb_ ijhfure_ggu_ p_glju hkgh\gu_]hjghijhfure_ggu_ k_evkdhohayckl_ggu_ jZch	- agZgb_ oZjZdl_jbah\Zlv q_jh]j ijbjh^guo j_kmjkh\ b :\kljZebb b Hd_Zgbb q_jlu f_`^msbo _`msbo
M>	- h[tykgylv kh\j_f_ggu_ hkh[wdghghf_b]jZnbq_kdh]h iheh`_gby Jhkkbb^_eylv hkgh\gu_ lh\Zjg klZlvb wdkihfjllZjZ Jhkkbb gZau\Zlv _`msbo_lhj]h\uo iZjlg_jh\ Jhkkbb	- ihgbfZgb_ hkh[_gghkl_c h\j_f_ggh]h]_hiheblbq_kdh]h iheh`_gby h\jg_kkbb\rg_lhj]h\uo iZjlg_jh\
M>	- \u^_eylvh]Zevgu_ ijh[e_fu q_eh_q_kj\Z^blv ijb_f_ju ijhy\^_gby kujv_hc wg_j] ^_fh]jZnbq_kdhc ijh^h\hev wdheh]kdhc ijh[e_f q_eh_q_kjZa^_e_gbb ljm^Z ij_`eZ]Zlv \hafh`gu_ imlb b	- ihgbfZgb_ hkh[_gghklb kh\j_f_ggh]h]_hiheblbq_kdh]h iheh`_gby kljhevgf h^_m gZjh^ghf]_h]jZnbq_k

J:KIJ?>?E?GB? LBIH< DHGLJHAEV>GGB C IH
 WE?F?GL:F AG:GBC B MF?GBC DHFI?L?GPBYF

Kh^_j`Zgb_ mq_[gh]h fZI_jbZ ijh]jZff_ mq_[ghc ^bkpbie	AgZgby bgumf_gby Mq_[gu_ ^_ckl\by	L_dmsbc dhgljhev	ljhf_`mlhq gZyZll_klZ- pby
JZa^_e <_`_gb_ Bklhqgb]_h]jZnbq_kdhc pbbgn hjfZ	M>1 M> M>	MH DDIA KJ	
JZa^_e lhebblbq_kdZy dZjlZ	M> M M>	MH DDIAKJ	

JZa^_e =_h]jZnby fbjh\uo ij j_kmjkh\	M> M>- M>	MH J I A K J	> A
JZa^_e =_h]jZnby gZk_e_gb	M> M>- M>	MH J D J I A K J	
JZa^_e =_h]jZnby fbjh\h]h ohayckl\Z			
L_fZ Kh\j_f_ggu_ hkh[_gg fbjh\h]h ohayckl\Z	M>	MH I A K J	
L_fZ =_h]jZnby hljZke_c kn_ju fbjh\h]h ohayckl\Z	M>	MH I A K J	
L_fZ =_h]jZnby hljZk&ncjv fbjh\h]h ohayckl\Z	M>	MH I A K J	
L_fZ =_h]jZnby hljZke_c l fbjh\h]h ohayckl\Z	M>	MH D D I A J K	
JZa^_e J_]bhgu b kljZgu fbjZ			
L_fZ =_h]jZnby gZk_e_gby kljZg AZjm[_`ghc ?\jhiu	M> M> M>	MH I A K J	
L_fZ =_h]jZnby gZk_e_gby AZjm[_`ghc :abb	M> M>- M>	MH I A K J	
L_fZ =_h]jZnby gZk_e_gby :njbdb	M> M>- M>	MH I A K J	
L_fZ =_h]jZnby gZk_e_gby K__jghc :f_jbdb	M> M>- M>	MH I A K J	
L_fZ =_h]jZnby gZk_e_gby EZlbgkdhc :f_jbdb	M> M>- M>	MH I A K J	
L_fZ =_h]jZnby gZk_e_gby :\kljZebb b Hd_Zgbb	M> M>- M>	MH I A K J	
JZa^_e Jhkkby \ kh\j_f_ggh	M>	MH I A K J D K	
JZa^_e =_h]jZnby gZk_e_gby kh\j_f_gguo]eh[Zevguo ijh[e_f q_eh_q_kl\Z	M>	MH I A	

* Mkeh\gu_ h[hagZq_gby
MH \u[hjhqguc mklguc hijhk
IA- hp_gdZ ijZdlbq_kdh]h aZgylby
KJJ- hp_gdZ ih^]hlh\e_ggh]h j_n_jZIZ
KJ- hp_gdZ kZfhklhyl_evghc jZ[hlu
KJl - hp_gdZ \uiheg_gghc ij_a_glZpbb
D+ dhgljhevgZy jZ[hIZ
DD- jZ[hIZ k dhglmjghc dZjlhc
DK- djm]euc klhe
>A ^bnn_j_gpbjh\Zgguc aZq_l

KLJMDLMJ: DHGLJHEVGUO A:>:GBC

L_dmsbc dhgljhev hkms_kl\ey_lky g_ihkj_^kl_ggh \ oh^_
aZgylbc \ Znjfijb_^_gguo gb`_
<uiheg_ggZ^Zgb_ hl_l gZ \hijk hp_gb\Z_lky ih iylb[Ze
Dhebq_kl\h l_dmsbo hp_ghd aZ h^bg k_f_klj ^he`gh [ulv g_ f_

Mklguc hijhk

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l_j_qbkebl_ ba_klgu_ \Zf ljZ^bpbhggu_ f_lh^u]_h]jZnbq_kd
Hlghkblky eb dZjlh]jZnbq_kdbc f_lh^ d ljZ^bpbhggu f_lh^Zf
ihagZgbb hdjm`Zxs_]h gZk fbjZ"
DZdmx jhev \ kh\j_f_gguo]_h]jZnbq_kdbo bkkeq^hdZ_gbyo
f_lh^u bkke_^h\Zgbc"
l_j_qbkebl_ ba_klgu_ \Zf kh\j_f_ggu_ f_lh^u]_h]jZnbq_kdb
Hlghkblky eb]_h]jZnbq_kdbc ijh]gha d kh\j_f_gguf f_lh
bkke_^bZg dZdh\Z p_ev_]h ijh_^_gby"

JZa^_e lhebqb_kdZy dZjIZ fbjZ
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Kdhevdh]hkm^Zjkl_gguo h[jZah\Zgbc gZkqblu\Z_lky \ kh\j_
DZdb_ kljZgu fbjZ \u^_eylky ih iehsZ^b _ebqbg_ l_jjblhjt
gZk_e_gby"
Kdhevdh kljZg fbjZ bf_xl fhgZjobq_kdmx nhjfm ijZ\e_gby"
DZdh\u hlebqby mgbIZjguo]hkm^Zjkl_hl n_^_jZlb\guo"
DZd jZaebqZxlky mkeh\by b hkh[w_dgghkfbq k k p b Zhe y Z a \ b l by
jZa\bluo b jZa\b\Zxsboky kljZg"
DZdh\u oZjZdl_jgu_ hkh[_gghklb jZa\blby kljZg b ajf_Zk_be_gq_k
gh\uo bg^mkljbZevguo kljZg GBK "
DZdb_ kljZgu b ihq_fm hlghkylky d dZI_]hjbb ©ihjh]h\uo^a"

JZa^_e =_h]jZnby fbjh\uo ijbjh^guo j_kmjkh\
DZd baf_gyebkv \ bklhjb \aZbfhhlghr_gby q_eh_dZ k ijb
DZdb_ \b^u q_eh_q_kdhb dZaZevghZls__ \ebygb_gZ ij_
ah\Zgb_ _kl_kl_gguo ijbjh^guo dhfie_dkh\ \ Zgljih]_gguo_"
DZdh\u oZjZdl_jgu_ hkh[_gghklb jZpbhgZevgh]h b g_jZpbl
ihevah\Zgby"
Q_f hlebqZxlky ijbjh^gu_ mkeh\by hl ijbjh^guo j_kmjkh\"
DZdb_ ijbjh^gukujh kmjkyly d g_bkq_jiZ_fuf bkq_jiZ_fufg_
gh\ey_fuf b bkq_jiZ_fuf \hah[gh\ey_fuf"
DZdb_ kljZgu \u^_eylky ih aZiZkZf jZaebqguo \b^h\ fbg_
DZdb_ kljZgu b ihq_fm h[eZ^Zxl djmig_crbfb \h^fufb]b^j
a_f_evufb b e_jk kmfjkZfb"
DZdb_ \b^u j_kmjkh\ Fbjh\h]h hd_ZgZ b ihq_fm gZb[he__
q_eh_dhf"

JZa^_e =_h]jZnby gZk_e_gby fbjZ
< dZdh_ \j_fy qbke_gghklv gZk_e_gby fbjZ jhkeZ gZb[he__ [
DZdb_ j_]bhgu b \ dZdh_ \j_fy eb^bjh\Zeb ih l_fiZf ijbjhklZ
Qlh oZjZdl_jgh ^ey jZkrbj_ggh]h \ lhf qbke_ ^eyklh]h hc b \
\hkijhba\h^kl\Z gZk_e_gby"

DZdh\u hlebqby ^_fh]jZnbq_kdhc iheblbdb ijh\hgZfc \ _\nbgZgkh\h ba[ulhqg-wodkkljZgZdbgbnibjh^gh]h]ZaZb Db Bg^bb"
DZdh\u hkh[_gghklb iheh\hc b \hajZklghc kljmdlmjhgZk_e_gbyfbjZ"
DZdb_ ihdZaZl_eb oZjZdl_jbamxl dZq_kl\h `bagb gZk_e_gby
DZdh\u hkh[_gghklb kljmdlmju aZgyhklb W:G jZa\bluo b jZa
DZdh\u hlebqby jZkh\h]h khklZ\Z gZk_e_gby jZaebqguo j_]b
< dZdbo j_]bhgZo fbjZ ij_h[eZ^Zxl h^ghgZpbhgZevgu_ kljZg
DZdb_ yaudb l_jjblhjbZevgh gZb[he__ rbjhdh jZkijhkljZg_gu
DZdb_ j_eb]bb b ihq_fm ijbgyh kqblZlv -©gZb gZevZ dzgufb^a"
DZdh\u hkgh\gu_ aZdhghf_jghklb jZaf_s_gby fbjh\h]h gZk_e
DZdh\u hkgh\gu_ gZijZ_e_gby kh\j_f_gguo fb]jZpbhgguo ihlh
lhq_fm \ jZa\b\Zxsbooky kljZgZo qbke_gghklv b ^hey]hj
qbke_gghklv gZk_e_gbyfbjhgZ^h\ b ©k_jo]hjh^h^a jZklml [uk
\ jZa\bluo kljZgZo"
DZdb_ f_]Zehihebku knhjfbjh\Zebkv b nhjfbjmxlky \ KR:"

JZa^_e =_h]jZnby fbjh\h]h ohayckl\Z
L_fZ Kh\j_f_ggu_ hkh[_gghklb jZa\blby fbjh\h]h ohayckl\Z
DZdb_ wIzIu \u^_eyxl \ bklhjb jZa\blby fbjh\hc wdhghfbd
Qlh lZdh_ f_`^mgZjh^gh_ jZa^_e_gb_ ljm^Z"
DZdh\u oZjZdl_jgu_ q_jlu kh\j_lfoggbckgZm qjgkhexpbb"
DZdh\u ijhy\e_gby bgl_jgZpbhgZebaZpbb ijhba\h^ckl\Z b]
wdhghfbd"
DZdb_ ihdZaZl_eb oZjZdl_jbamxl\ffbjh\hc wdhghfbd_"
DZdh\u hkh[_gghklb kh\j_f_gghc hljZke_\hc kljmdlmju fbjh
ehf b ohayckl\Z \ jZaebqguo]jmiiZo kljZg"
DZdb_ wIzIu \u^_eyxl \ bklhjb jZa\blby fbjh\hc ijhfure_g
DZdh\u hkh[_gghklb kh\j_f_gghc c_k]j]pnhjlmZju fbjh\h]h oh-
ayckl\Z"

L_fZ =_h]jZnby hljZke_c i_j\bqghc kn_ju fbjh\h]h ohayckl\Z
DZdh\u wdhghfbq_kdb_ hkh[_gghklb k_evkdh]h ohayckl\Z"
Qlh lZdh_ ©a_e_gZy j_\hexpby^a"
Qlh lZdh_ Z]jhijhfure_gguc dhfie_dk :ID "
DZdh\Z kljmdlmjZg k]h]k]fegkdh]h ohayckl\Z abgZb dZljh-
mjh\g_"
DZdb_ kljZgu y\eyxlky djmig_crbfb ijhba\h^bl_eyfb a_jgZ
l_ogbq_kdbo dmevlmj dZjln_ey h\hs_c b ieh^h"
DZd \h \lhjhc iheh\bg_ ;; \ baf_gbeZkv l_jjblhjbZevgZy k
e_khaZ]hlh\db"
lh h[t_fZf ^h[uqb dZdbo \b^h\ fbg_jZevgh]h kujvy \ fbj_ e
kljZgu Z -Z]Zab\Zxsbooky"
DZdb_ kljZgu y\eyxlky djmig_crbfb ijhba\h^bl_eyfb g_nlb
m]ey jm^ q_jguo b p_lguo fo_b Zbec_h\kdb]h]kuijvy"

L_fZ =_h]jZnby hljZke_c \lhjbqghc kn_ju fbjh\h]h ohayckl\Z
DZdh\Z kh\j_f_ggZy fbjh\Zy kljmdlmjZ ihlj_[e_gZfflhieb\Z
DZdb_ j_]bhgu b kljZgu fbjZ k\yau\Zxl \Z`g_crb_ ©g_nlyg

DZdb_ kljZgu y\eyxlky djmig_crbfb wdkihjl_jZfb ijbjh^gh]h
ijh\h^guf kbkl_fZf b \ k`b`_gghf \b^_ "
lhq_fm fbjh\Zy lhj]h\ey dZf_gguf m]e_f hkms_kl\ey_lky f_
g_nlvx b ijbjh^guf]Zahf "
< dZdbo kljZgZo b ihq_fm ijbha\h^kl\h we_dljhwg_]bb m\
[ukljfb l_fiZfb Z \ dZdbo mf_gvrZ_lky "
DZd baf_gbeZkv l_jjblhjbZevgZy kljmdlmjZ fbjh\hc q_jghc
\lhjhc iheh\bg_ ;; \ "
Ba dZdbo kljZg \ dZdb_ b ihq_fm i_j_f_klbeZkv \uieZ\dZ i
-o]] "
DZdb_ kljZgu y\eyxlky djmig_gZfb ijbh^kmdpbb fZrbghkljh_g
< dZdbo hljZkeyo fbjh\h]h fZrbghkljh_gby _^msb_ ihabpb
kdb_ kljZgu "
DZdb_ kljZgu b ihq_fm \ ihke_^g_ \j_fy [ukljh gZjZsb\Zx
fbg_jZevguo m^h[j_gbc hj]Zgbq_kdbo ihemfih^jZedhh \ b ihebf_j
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ijhfure_gghklb i_j_jZ[Zlu\Zxsbo hljZke_c \ jZa\bluo b jZa\b\
DZd baf_gbeZkv l_jjblhjbZevgZy kljmdlmjZ jZaebqguo hljZ
fure_gghklb \ ;; \ "

L_fZ =_h]jZnby hljZke_c lj_lbqghc kn_ju fbjh\h]h ohayckl\Z
Qlh ij_^klZ\ey_l kh[hc kh\j_f_ggZy fbjh\Zy ljZgkihjlGZy kb
DZdb_ ihdZaZl_eb oZjZdl_jbamxs_b_jZ[hlm ljZgkihjlZ y\
DZdb_ \b^u ljZgkihjlZ b ihq_fm y\eyxlky _^msbfb \ fbj_ ih
]jmahh[hjh]Z b iZkkZ`bjhh[hjh]Z "
DZdb_ kljZgu fbjZ b ihq_fm \u^_eyxlky \ fbj_ ih h[s_c ijhl
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Q_f h[mkeh\e_gh [mjgh_ jZa\blb_ \ ihke_^g_ \j_fy kbkl_f
gby \ djmiguo jZa\b\Zgsb`ky kl
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jv_\u_ nhg^h\u_ b \Zexlgu_ [bj`b "
DZdmx jhev \ fbjh\hc wdghghbd_ b]jZxldjZabelgugumqj_g`gh
^_gby p_gljZevgu_ [Zgdb dhff_jq_kdb_ [Zgdb b ^j "
< dZdbo kljZgZaZ\bkbfo]hkm^Zjkl_gguo h[jZah\Zgbyo f
^Zgu hnrh]gu_ ahgu "
DZdb_ kljZgu aZgbfZxl _^msb_ ihabpbb \ fbj_ ih h[t_fZf
lh\Zjh\ "
< dZdbo kljZgZo fbjZ b ihq_fm khkj_^hlhq_gZ hk-gh\gZy qZ
ghiheb[h]hjh^h\ gZmdb "

JZa^_e J_]bhgu b kljZgu fbjZ
L_fZ =_h]jZnby gZk_e_gby b ohayckl\Z kljZg AZjm[_`ghc ?
DZdh\u f_klh b jhev AZjm[_`ghc ?\jhiu \ fbj_ "
lhq_fm \ gZklhys_ \j_fy [hevrmx qZklv ihlj_[ey_fuo ijbjh^r
AZjm[_`gZy ?\jblZba\h^am]bo j_]bhgh\ fbjZ "
DZdbfb ihdZaZl_eyfb fh`gh hoZjZdl_jbah\Zlv kh\gbf_ggh_
^_fh]jZnbq_kdhc kblmZpbb \ AZjm[_`ghc ?\jhi_ "
DZd baf_gyehkv mqZklb_ AZjm[_`ghc ?\jhiu gZ ijhly`_gbb
f_^mgZjh^guo fb]jZpby"o gZk_e_gby
DZdh\u hkh[_gghklb wdghghfbq_kdh]h jZa\blby AZjm[_`ghc
DZdh\u hkh[_gghklb]hkm^Zjkl_ggh]h mkljhckl\Z =_jfZgbb

DZdb_ hljZkeb b ihq_fm y\eyxiky _^msbfb hljZkeyfb ijhf
=_jfZgbb"
DZdh\Z]eZ\gZy hkh[_gghklv l_jjblhjbZedVZhc_kfZgmbb^mju oh
DZdh\u hkh[_gghklb kh\j_f_ggh]h jZkh\h]h wlg bq_kdh]h b
gZk_e_gby <_ebdh[jblZgbb"
DZdh_ f_klh aZgbfZ_l Ehg^hg \ fbjh\hc wdhghfbd_"
L_fZ =_h]jZnby gZk_e_gby b ohayckl\Z AZjm[_`ghc :abb
DZdh\u f_klh b jhev AZjm[_`ghc :abb \ fbj_"
DZdh\u hkh[_gghklb iheblbq_kdhc dZjlu AZjm[_`ghc :abb"
Ihq_fm AZjm[_`gmx :abx gZau\Zxl fbjh\hc ©khdjh\bsgbbp_c
j_kmjkh\
DZdh\u hkh[_gghklb jZaf_s_gby gZk_e_gby ih l_jjblhjb A
< dZdb_]h^u ijhbahreZ Zdlb\p_aZpjh]h wZd\pjh by jZaebqguo
AZjm[_`ghc :abb"
DZdb_ hljZkeb ijhfure_gghklb y\eyxiky _^msbfb \ Yihgbb
DZdh\u hkh[_gghklb wlg bq_kdh]h b j_eb]bhagh]h khklZ\h\
DZdmx jhev \ wdhghfbd_ kh\j_f_ggh]h DbIZy b]jZxl KWA
ihjlu b]jh^Z"
DZdh\u hkh[_gghklb Z]jhdebfZlbq_kdbo j_kmjkh\ Bg^bb"
DZdb_ hljZkeb bg^bckdhc wdhghfbbd \ gZklhys__ \j_fy jZa
[ukljufb l_fiZfb"
L_fZ =_h]jZnby gZk_e_gby b ohayckl\Z :njbdb
DZdh\u f_klh b jhev :njbdb \ fbj_"
Ihq_fm kj\k^b \b^h\ ijbjh^guo j_kmjkh\ :njbdb gZb[hevr__
bf_xl fbg_jZevgu_ b Z]jhdebfZlbq_kdb_ j_kmjku"
DZd jZaebqZxlky agZq_gby \Z`g_crbo ihdZaZl_e^m khpbZe
hl^_evgufb ZnjbdZgkdbfb kljZgZfb"
Ihq_fm ^ey fgh]bo kljZg :njbdbhg b ZljZk_e_jgZyfkljmdl mjZ oh
ayckl\Z"
DZdb_ hljZkeb ieZglZpbhggh]h k_evkdh]h ohayckl\Z ihemc
DZdh\u hkh[_gghklb wg_j]_lbq_kdh]h ohayckl\Z ZnjbdZgk
DZdb_ ZnjbdZgkdb_ kljZgu b ihq_fm h[eZ^Zxl kjZ\gbl_ev
p\lhgc f_lZeemj]b_c"
DZdh\u hkh[_gghklb jZa\b]by ljZgkihjlZ :njbdb"
L_fZ =_h]jZnby gZk_e_gby b ohayckl\Z K__jghc :f_jbdb
DZdb_ kljZgu \oh^yl \ khklZ\ j_]bhgZ K__jgZy :f_jbdZ"
DZdb_ kljZgu ijhlb\hklhyeb ^jm] ^jm]m \h \j_fy dhehgbZev
K__jgc :f_jbd_"
Ih aZiZkZf dZdbo \b^h\ fbg_jZevguo j_kmjkh\ K__jgZy :f_
fbj_"
DZdh\u hkh[_gghklb]hkm^Zjkl_ggh]h mkljhckl\Z b l_jjblh
KR:"
DZd baf_gbeky aZ ihke_^gbwlgfba\ldZb_jZkklhkhZ\ gZk_e_gby
DZdh\u hkh[_gghklb wdhghfbq_kdhc kbkl_fu KR:"
DZdb_ k_evkdhohayckl_ggu_ jZchgu knhjfbjh\Zebkv gZ l_
DZd baf_gbeZkv l_jjblhjbZevgZy kljmdl mjZ Z\lhfb[be_kljh
]] "
L_fZ =_h]jZnby gZk_e_gby b ohayckl\Z EZlbgkdhc :f_jbdb

Hldm^Z ijhbahreh gZa\Zgb_ j_]bhgZ EZlbgkdZy :f_jbdZ"
DZdb_ nhjfu ijZ\e_gby ij_^klZ\e_gu \]hkm^Zjkl\Zo b]hkm
ah\Zgbyo EZlbgkdhc :f_jbdb"
lh aZiZkZf dZdbo ijbjh^guo j_kmjkh\ EZlbgkdZy :f_jbdZ \u
< dZdbo kljZgZo EZlbgkdhc :f_jjZkdb\hbc iklq mfdm mj_ gZk_e_gb
ij_h[eZ^Zxl @[_eu_ a"
Q_f h[mkeh\e_gZ \ukhdZy ^hey]hjh^kdh]h gZk_e_gby \ EZ
DZdb_ hljZkeb fZrbghkljh_gby ihemqbeb jZa\blb_ \ ;jZabe
DZdhc wdghghfbq_kdbc jZchg ;jZabebb gZb[he__ wdghghfb
< dZdbo jZchgZo F_dkdbd gZb[he__ rbjhdh ij_^klZ\e_gu b
k ij_^ijbylbyfb @fZdbeZ^hjZk a"

L_fZ =_h]jZnby gZk_e_gby b ohayckl\Z :\kljZebb b Hd_Zg
DZdh\u f_klh b jhev :\kljZebb b Hd_Zgbb \ fbj_ "
DZdb_ kljZgu hkms_kl\eyeb dhehg\kZjZevgub ta Zbd_ZZg db "
JZa\blbx dZdbo hljZke_c ohayckl\Z kjh_k h]klq mc li hZ @ jhp^bg h-
:\kljZebb b Hd_Zgbb "
DZd jZaebqZ_lky wlgbq_kdbc khklZ\ gZk_e_gby :\kljZebb
^jm]bo kljZg Hd_Zgbb "
DZdh\u hkh[_gghklb l_jjblhjbZevghayckl\Z d:\kljZebb b Gh\h
A_eZg^bb "
DZdh\Z f_`^mgZjh^gZy ki_pbZebaZpby f_edbo kljZg Hd_Zg

JZa^_e Jhkkby \ kh\j_f_gghf fbj_
DZdh\u hkh[_gghklb]_h]jZnbq_kdh]h iheh`_gby Jhkkbb "
DZd baf_gyehkv]_hiheblbq_kdh_ b]_hwdghghfbq_kdh_ ihe
- _]] "
DZdh\h mqZklb_ Jhkkbb \ f_`^mgZjh^ghf jZa^_e_gbb ljm^Z
lhj]h\e_ "
DZdh\u hkh[_gghklb l_jjblhjbZevghc khjrb d bmb jh \Z g g i h o j g
hljZke_c Jhkkbb "

JZa^_e =_h]jZnbq_kdb_ Zki_dlu kh\j_f_gguo]h[h\Zeklg Zo ijh
DZdb_ ijh[e_fu hlgkylky d]eh[Zevguf ijh[e_fZf q_eh_q_
DZdh\Z hkgh\gZy]em[bggZy ijbqbgZ h[hklj_gby]eh[Zevg
DZd ijhy\eyxlky kujv_\Zy b wg_j]_lbq_kdZy ijh[e_fu \ jZa\
DZdh\u hkgh\gu_ gZijZ\e_gby j_r_gby ^_fh]jZnbq_kdhc ijh
< q_f aZdexqZ_lky kmlv ijh^h\hevkl_gghc ijh[e_fu "
Qlh y\ey_lky]eZ\ghc ijbqbgghc hklZehklb jZa\b\Zxsboky k
DZd baf_gbeky debfZl A_feb \ ; ; \ "
DZdh\u ijbqbggu himklugb\Zgby _kl_kl_gguo eZg^rZnlh\ "

Djbl_jbb hp_gb\Zgby
Hp_gdZ kIZ\blky _keb klm^_gl
IhdZau\Z_l]em[hdh_ b ihegh_ agZgb_ b ihgbfZgb
ijh]jZffgh]h fZI_jbZeZ ihegh_ ihgbfZgb_ kmsgghklb jZkkfZl
y\e_gbc b aZdhghf_jghkl_c l_hjbc \aZbfhk\ya_c
Mf__l khklZ\blv iheguc b ijZ\bevguc hl_l gZ hkg
fZI_jbZeZ \u^_eylv]eZ\gu_ iheh`_gby kZfhklhyl_evgh i
dhgdj_lgufb ijbf_jZfb nZdlZfb kZfhklhyl_evgh b Zj]mf_glbjh
h[h[s_gby \u\h^u MkIZgZ\ef\Zglv_f_gZ_kgh_ jZg__ ijbh[j_l
agZgbc b \gmljbij_^f_lgu_ k\yab l\hj_q_kdb ijbf_gylv ihe
g_agZdhfhc kblmZpbb lhke_^h\ZI_evgh qzldh k\yagh h[h
baeZ]Zlv mq_[guc fZI_jbZe ^Z\Zlv hl_l \ evghklbkdc il
bkihevah\Zgb_f ijbgyihc l_jfbgheh]bb ^_eZlv kh[kl_ggu_ \u
lhqgh_ hij_^_e_gb_ b bklhedh\Zgb_ hkgh\guo ihgylbc aZdhg
ih\lhjylv ^hkeh\gh l_dkl mq_[gbdZ baeZ]Zlv fZI_jbZe ebl_jZln
bh[klhyl_evgh]h]gZqZhihegbl_evgu_ \hijh_kayij_kizf^hZ\Zyl_evgh
jZpbhgZevgh bkihevah\Zlv gZ]ey^gu_ ihkh[by kijZ\hqgu_
^hihegbl_evngx ebl_jZlmjm i_j\hbkllhqgdbb ijbf_gylv k
h[hagZq_gbc ijb _^_gbbkhaZi\h^Zxsbo hl_l bkihevah\Zg
^hdZaZI_evkl\Z \u\h^h\ ba gZ[ex^_gbc b hiulh\
KZfhklhyl_evgh m_j_ggh b [_ahrb[hqgh ijbf_gy_l ih
j_r_gbb ijh[e_f gZ l\hj_q_kdhf mjh\g_ ^himkdZ_l g_ [he__ h^
e_]dh bkijZ\eylj_[h\Zigbkh^Z\ZI_ey bf__l g_h[oh^bfu_ gZ\udb
ijb[hjZfb q_jl`_Zfb ko_fZfb b]jZnbdZfb khimkl\mxsbfb
khijh\h^Zxsbo hl_l khh\l_kl\mxl lj_[h\Zgbyf
Ohjhr__ agZgb_ dZjlu b bkihevah\Zgb_ __ \
]_h]jZnbqokZ^Zq
Hp_gdZ kIZ\blky _keb klm^_gl
IhdZau\Z_l agZgby \k_]h bamq_ggh]h ijh]jZffgh]h
iheguc b ijZ\bevguc hl_l gZ hkgh_ bamq_gguo l_hjbc g_a
g_^hqzlu ijb \hkijhba_^_gbb bamq_ggh]h fZI_jbZeZ hij_^
g_ihegu_ g_[hevr_b_g_lhqghklb ijb bkihevah\Zgbb gZmqguo l
h[h[s_gbyo ba gZ[ex^_gbc b hiulh\ fZI_jbZe baeZ]Z_l \ hij
ihke_^h\ZI_evghklb ijb wlhf ^himkdZ_l h^gm g_]jm[mx hrb[c
g_^hq_lfh`_bl bo bkijZ\blv kZfhklhyl_evgh ijb lj_[h\Zgbb beb
ihfhsb ij_ih^Z\ZI_ey \ hkgh\ghf mk\hbe mq_[guc fZI_jbZe
dhgdj_lgufb ijbf_jZfb ijZ\bevgh hl_qZ_l gZ ^hihegbl_evgu_ \
Mf__l kZfhklhyl_evgh \u_gueylvhe]h^Z_gby \ bamq_gg
fZI_jbZe_ gZ hkgh\Zgbb nZdlh\ b ijbf_jh\ h[h[sZlv ^_eZlv \
\gmljbij_^f_lgu_ k\yab l_jbf_gylv ihemq_ggu_ agZgby gZ ijZd
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ibkvf_gghc bkihevah\Zlv gZmqgu_l_jfbgu
< hkgh\ghf ijZ\bevgh ^Zgu hij_^_e_gby ihgylbc b
gZmqgu_l_jfbgu
Hl_l kZfhklhyl_evduc
GZebqb_g_lhqghkl_c \ baeh`_gbb]_h]jZnbq_kdh]h fZ
Hij_^_e_gby ihgylbc g_ihegu_ ^hievsgugu gZjragZgby
ihke_^h\ZI_evghklb baeh`_gby g_[hevr_b_g_lhqghklb ijb b
l_jfbgh\ beb \ \u\h^Zo b h[h[s_gbyo
K\yagh_ b ihke_^h\ZI_evgh_ baeh`_gb_ ijb ihfhsb gZ
mqbl_ey \hkihegyxlky k^_eZggu_ ijhimkdb

GZebqb_ dhgdjijlg^klZ\e_gbc b we_f_gIZjguo j_Zevg
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lhgbfZgb_ hkgh\guo]_h]jZnbq_kdbo \aZbfhk\ya_c
AgZgb_ dZjlu b mf_gb_ _c ihevah\Zlvky
ljb j_r_gbb]_h]jZnbq_kdbo aZ^Zq k^_eZgu \lhjhkl_i_g
Hp_gdZ klZ\be kym^:gl
Mk\hbe hkgh\gh_ kh^_j`Zgb_ mq_[gh]h fZI_jbZeZ
mk\h_gbb fZI_jbZeZ g_ ij_iykl\mxsb_ ^Zevg_cr_fm mk\h
fZI_jbZeZ
FZI_jbZe baeZ]Z_l g_kbkl_fZlbabjh\Zggh njZ]f_gIZ
ihke_^h\ZI_evgh
lhdZau\Zg_l^hklZlhqgm x knhjfbjh\Zgghklv hl^_evguo
mf_gbc \u\h^u b h[h[s_gby Zj]mf_glbjm_l keZ[h ^himkdZ_l \
>himklbe hrb[db b g_lhqghklb \ bkihevah\Zgbb gZm
hij_^_e_gby ihgylbc ^Ze g_^hklZlhqgh q_ldb_
G_ bkihevah\Ze \ dZq_kl\ _ ^hdZaZI_evkl\Z \u\h^u
gZ[ex^_gbc nZdlh\ hiulh\ beb ^himklbe hrb[db ijb bo baeh`_
Bkiulu\Z_l aZijm^g_gby \ ijb_f_g_gbb agZgbc g_h[oh`
aZ^Zq jZaebqguo lbi h\ ijb h[tykg_gbb dhgdj_lguo y\le_gbc
aZdhg hbe \ ih^i\ _j`^_gbb dhgdj_lguo ijb_f_jh\ ijZdlbq_kdh]h ij
Hl_qZ_l g_ihegh gZ \hijhku mqbl_ey mimkdZy b
\hkijhba\h^bl kh^_j`Zgb_ l_dklZ mq_[gbdZ gh g_^hklZlhqgh
ihh`_gby bf_xsb_ \Z`gh_ agZgb_ \ wlf
H[gZjm`b\Z_l g_^hklZlhqgh_ ihgbfZgb_ hl^_evguo
\hkijhba_^_gbb l_dklZ mq_[gbdZ aZibk_c i_j\hbklhqgbdh\
\hijhku mqbl_ey ^himkdZym hu^g mrb[db
KeZ[h_ agZgb_]_h]jZnbq_kdhc ghf_gjZllmqj_ukdbbkml
gZ\udh\ jZ[hlu \ h[eZklb]_h]jZnbb g_mf_gb_ ihevah\Zlvky c
l^
Kdm^gu]_h]jZnbq_kdb_ ij_^klZ\le_gby ij_h[eZ^Zxl r
agZgby
AgZgb_ dZjlu g_^hklZlhqgh_ ihdZa gZ g_c k[b\qb\uc
Lhevdh ijb ihfhsb gZ\h^y\sb\ mq_gbd meZ\eb\
]_h]jZnbq_kdb_ k\yab
Hp_gdZ klZ\blky _keb klm^_gl
G_ mk\hbe b g_ jZkdjue hkgh\gh_ kh^_j`Zgb_ fZI_jbZe
G_ ^_eZ_l \u\h^h\ b h[h[s_gbc
G_ agZ_l b g_ ihgbfZ_l agZqbl_evngx beb hkgh\gmx
fZI_jbZeZ \ ij_^_eZo ihklZ\le_gguo \hijhkh\
Bf__l keZ[h knhjfbjh\Zggu_ b g_ihegu_ agZgby b g_
d j_r_gbx dhgdj_lguo \hijhkh\ b aZ^Zq ih h[jZapm
ljb hl_l_ gZ h^bg \hijhk ^himkdZ_l [he__ ^\mo
dhlhju_ g_ fh`_l bkijZ\blv ^Z`_ ijb_yihfhsb mqbl_
Bf_xlky jjm[u_ hrb[db \ bkihevah\Zgbb dZjlu
ljb_f_qZgbh hdhgqZgbb mklgkllm^hglZ]h]hf ^Zziky djZldb
ZgZeba hl_IZ h[ty\ey_lky fhb\bjh\ZggZy hp_gdZ <hafh`g
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Ih^]hlh\dZ ^hdeZ^Z j_n_jZIZ
JZa^_e <_^_gb_ Bklhqgdbd]_h]p]Znbnq_kdhc bgnhjZ
L_fZlba\ZdeZ^h\
1 ©Baf_g_gby gZ iheblbq_kdhc dZjl_ fbjZ
©:gZeba kh\j_f_gguo kh[ulbcba\fu_gu\ZvysgZ iheblbq_kdhc dZjl_
Lj_[h\Zgby d hnhjfe_gbx b kh^_j`Zgbx
>ey mki_rgh]h hk\h_gby mq_[gh]h fZl_jbZe ZcbbngZflujdhZg
kZfhklhyl_evghk_e^h\Zgby b ZglZnZvZgjuh_e_fh[mqZxs_fmky
ij_^eZ]Z_lky \uijh_e_g]Zv
J_n_jZl_ ^hdeiZ^hij_^_ezgghc l_f_ \ dhlhjhf kh[jZgZ bgnhjZ
beb g_kdhevdb bklhqgbdh\ J_n_jZlu fh]ml y\eylvky baeh`_g
jZ[hlu klZlvb b l i
ljb gZibkZgbb j_n_jZIZ klZjZcl_kv hl_qZlv q_ldh gZ ihklZ
hldehgycl_kv hl l_fu Wlh kljh]h bg^b\b^mZevgZy jZ[hIZ b g_
< j_n_jZl_ g_ ^he`gu dhibjh\Zlvky keh\h \
y\ey_lh]g]di_dlhf Bkoh^y ba lh]h qlh \ j_n_jZl_ \Z`gZ kbkl_fZl
\ g_f g_ fh`_l [ulv lhev dh h^bg bklhqgbd bgZq_wlh [m^_l ^
h[h[sZlv ihemq_gguc ba bklhqgbdh\ fZl_jbZe Z g_ h[haj_\Zlv
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dZ^uc bklhqgbd Wlh \ ^Zevg_cr_f kwdhghfbl \j_fy ijb ihb
Hkgh\gmx qZklv bgnhjZpbb ke^m_l bkdZlv \ [b[ebhl_d_ D
bkihevah\Zlv i_jbh^bq_kdb_ ba^Zgby <Z`gh qlh[ucbgZnhjZp
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J_n_jZl l]Z^bpbhggh khklhbl ba g_kdhevdb qZkl_c
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h]eZ\e_gb_ beb ieZg
_^_gb_
hkgh\gZy qZklv
aZdexq_gb_
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ih^imgdlu
<_^_gb_ fh`_l khklhylv ba h^gh]h Z[aZpZ Zi]h]h]uaZgbfZ
=eZ\gZy_]h \p_k]b kemrZl_ey \ kmlv ijh[e_fu <h _^_gbb h
\u[hj l_fu q_f hgZ \Z`gZ __ ZdlmZevghZk]lvlu p?ekbe bb wa]Z^
g_h[oh^bfh ^_eZ_lky djZldbc h[ahj bkihevah\Zggguo bklhqg
gZibkZlv _^_gb_ g_ ihemqbehkv wlh fh`gh k^_eZlv ihke_ gZ
\k_ fukeb kbkl_fZl babjh\Zgu b ihemqbeb hdhgqZl_evgh_ hnhjf
l_j^ l_fdZd ijbklmiblv d gZibkZgbx hkgh\ghc qZklb g_h[o
k gZa\Zgbyfb]eZ\ b iZjZ]jZnh\ >Ze__ ke^m_l \ukljhblv p_ih
gZjmrblv ihke^h\Zl_evghklb fuke_c b g_ hklmiblv hl aZ^Zg
hk_sZcl_]eZ\g]u Zki]h]gh\ghc qZklb j_n_jZIZ gm`gh baeh`
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Kibkhd bkihevah\Zgghc ebl_jZlmju- vlenb k[bfZ]ijZantbyh\Zgg h
khklZ\e_gb_ kibkdZ bkihevah\Zgguo bklhqgbdh\ Kibkhd khklZ
>hdeZ^ j_n_jZI \uihegy ZlkyibkZq_eb kfmfZ]b nh]fZIZFURVRIW:RU
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d jZ[hI_ g_ \oh^yl \ __ h[t_f -JZafbgI_rjZez k gmf_jZpb_c
kljZgbp k_jom kljZgbpu ihk_ç_ ^hbgI_mI ZgZjZgkIhygbb kf hl
]jZgbpu ihey < l_dkl_ h[yaZI_evgu kkuedb gZ i_j\hbkIhqgbdb
g_ f_g-_jZaebqguo bklhqgbdh\ ^ey ^hde^ZyZj_ç_jZlç__
ljb hnhjfe_gbb jZ[hlu kh[ex^Zxlky ihey
e_\h_ ff ijZ\h_ ff gb`g__ - _jfgg__ ff

Djbl_jbb hp_gb\Zgby
Hp_g@Zlebqgh^ \uklZ\ey_lky _keb jZ[hIZ klm^_glZ gZibkZgZ
yau dhf bf__l qzldmx kljmdlmjm b eh]bdm baeh`_gby lhqdZ a
\ jZ[hI_ ijbkmlkl\mxl kkuedb -çjZ\çhufZlZdçuh ijb_fju ba km^_
ijZdlbdb fg_gby ba_klguo mqzguo \ ^Zgghc h[eZklb Klm^_g
b^_b b ljZdlh\db ^_fhgkljbjm_l kihkh[ghklv ZgZebabh\Zlv fZI
Hp_g@Zjhjrh^ \uklZ\ey_lky _keb jZ[hIZ klm^_glZ gZibkZgZ
yau dhf bf__l qzldmx kljmdlmjm b eh]bdm baeh`_gby lhqdZ a
\ jZ[hI_ ijbkmlkl\mxl kkuedb -çjZ\çhufZlZdçuh ijb_fju ba km^_
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ijh^_fhgkljbjh\Ze kihkh[ghklv d gZmqghfm ZgZebam g_ \ukd
fg_gby ^himklbe hrb[db \ eh]bq_kdhf h[hkgh\Zgbb k\h_]h hI\
Hp_g@Z_m^h\e_l\hjbI_evgh^ \uklZ\ey_lky _keb klm^_gl g_ \uihegbe aZ^Z
\uihegbe_]h nhjfZevgh hI_lbe gZ aZ^Zgguc \hijhk ijb wlhf
mqzguo g_ ljZdlh\Ze-ijh]fZub\çhlu g_ \ukdZau\Ze k\h_]h f
ijhy\be kihkh[ghklv d ZgZebam lh jZlZ\çp_çhklp]gmvIç_n_

KhklZ\e_gb_ ij_a_gIZpbc
L_fZ =_h]jZnby gZk_e_gby b ohayckI\Z kljZg AZjm[_`ghc ?
L_fZlbidZa_gIZpbc
©=_jfZgby^a
©<_ebdh[jblZgby^a
H^gZ ba kljZg AZjm[_`ghc ?\jhiu
GZ i_j\hf keZc^_ jZaf_sZ_lky
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\ ZenZ\bIghf ihjy^d_
]h^
GZ \Ihjhf keZc^_ mdZau\Z_lky kh^_j`Zgb_ jZ[hlu dhIhj_ en
\ \b^_]bi_jkkuehd ^ey bgl_jZdlb\ghklb ij_a_gIZpbb
GZ ihke_^g_f keZc^_ mdZau\Z_lky kibkhd bkihevam_fhc ebl
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hq_j_^v
Hnhjfe_gb_
keZc^h\
g_h[oh^bfh kh[ex^Zlv _^bguc klbev hnhjfe
Klbev ba[_]Zlv klbe_c dhIhju_ [m^ml hI\e_ççbv hI kZfhc
\kihfh]ZI_evgyZy bgnhjfZpby mijZ\eyxs_b_ç

ij_h[eZ^Zlv gZ^ hkgh\ghc bgnhjZpb_c l_ (^ey nhgZ \u[bjZxlky [he__ oheh^gu_ lhg: gZ h^ghf keZc^_ j_dhf_g^m_l[kyeb_kihj_evoah
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ke_^m_l bkihevah\Zlv dhjhldb_ keh\Z b i [eZ]heh\ ^he`gh [ulv _a^_ h^bgZdh\uf ke_^m_l jZaebqgufb ij_^eh]h\ gZj_qbc ijbeZ]Zl_evguo aZ] ijbl_e_dZlv \gbfZgb_ Zm^blhjbb

ij_^ihqibl_evgh]hjbahglZevgh_ jZkiheh` gZb[he__ \Z`gZy bgnhjZpby ^he`gZ jZkiheZ]Zlvky wdjZgZ _keb gZ keZc^_ jZkiheZ]Z_lky dZjlbgdZ jZkiheZ]Zlvky ih^ g_c

^ey aZ]heh\dh\ g_ fhglZevghc^ey bgnhjZpb rjbnlu [_a aZk_q_d e_]q_ qblZlv k [hevrh]h j g_evay kf_rb\Zlv jZagu_ lbiu rjbnlh\ \ h^ghc ij_a_ \u^_e_gby bgnhjZpbb ke_^m_l bkihevah\Zlv `bjgu dmjkb\ beb ih^q_jdb\Zgb_ lbyay_aebirZihljg[eylv ijhibkgufb [md\Zfb hgb qblZxlky om`_ q_

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Hp_gdZ © a hl\ekdZheylky _keb kZm^ijga_kglZpbx kZfhklhyl_e ij_a_glZpby kh^_j`bl g_ keZc^h\ bgnhjZpbb wkl_lbq_kdb h

x j_ev_n
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JZa^_ebl_ \k_ dZjlu ZleZkZ gZ fbjh\u_ b j_]bhgZevgu_ D
ij_^klZ\e_gZ \ ZleZk_ [hevrbf qbkehf dZjl"
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^_yl_evghklb k bkihevah\Zgb_d h f g m g p f Z Z p b h g g u o l_ogheh]bc

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lZd b \ [ulm

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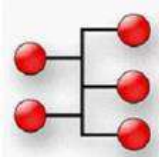
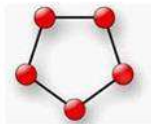

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<p>;ehd :</p>	<p>Bgkljmdpby ih \uiheg_gbx aZ^Zgbuc[_jbl_ [md\m khhl_l ijZ\bevghfm \ZjbZglm hl_lZ b aZibrbl_ _ _ \ [eZgd hl_lh\</p>
<p>1</p>	<p>GZqZeh fZkkh\h]h ijhba\h^kl\Z i_jkhgZevguo dhfivxl_j Z u_]h^u [u_]h^u \ u_]h^u] -u_]h^u</p>
<p>2</p>	<p>ljh]jZffgh_ kj_^kl\h aZsblu ebp_gabhgguo ijh]jZff hl c Z iZjhev [dexq \ Zljb[ml ^hklmiZ] dh^ ^hklmiZ</p>
<p>3</p>	<p>Q_fm jZ_g D[Zcl Z [bl [[Zcl \ [bl] [Zcl</p>
<p>4</p>	<p>>ey ij_^klZ\e_gby bgnhjZpbb \ dhfivxl_j_ bkihevam_l Z ZgZeh]h\uc [kikhkhg_-qgh_ fgh`_kl\h agZq_gbc [^bkdj_lguc kh]kZgb-q_ggh_ dhebq_kl\h khklhygbc \ pbnjh\hc kb]gZe] \k_ i_j_qbke_ggh_</p>
<p></p>	<p>< Z\lhfZl babjh\Zgguo kbkl_fZo mijZ\e_gby k[hj b hkms_kl\ey_lky Z Z\lhfZl bq_kdb [q_eh_dhf \ mkljhckl\hf] ihemZ\lhfZl bq_kdb</p>
<p>6</p>	<p>l_jkhgZevguc dhfivxl_j Z mkljhckl\h ^ey jZ[hlu k l_dklh\hc bgnhjZpb_c [we_dljhggh_ mkljhckl\h ^ey h[jZ[hldb qbk_e \ we_dljhggh_ mkljhckl\h ^ey h[jZ[hldb bgnhjZpbb] mkljhckl\h ^ey jZ[hlu k]jZnbq_kdhc bgnhjZpb_c</p>
<p>7</p>	<p>=jmiiZ dhfivxl_jh\ k\yaZgguo dZgZeZfb i_j_^Zqb bg ij_^_eZo l_jjblhjbb h]jZgbq_gghc g_[hevrbfb jZaf_jZfb" Z]eh[ZevgZy dhfivxl_jgZy k_lv [ehdZevgZy dhfivxl_jgZy k_lv \ we_dljhgZy ihqIZ] j_]bhgZevgZy dhfivxl_jgZy k_lv</p>
<p></p>	<p>DZdb_ \bjmku \g_^jyxiky \ aZ]jmahqguc k_dlhj ^bkdZ ijh]jZffm aZ]jmadb kbkl_fgh]h ^bkdZ" Z k_l_\u_ [aZ]jmahqgu_ \ nZceh\u_] fZdjhbjmku</p>
<p></p>	<p>;ZaZ ^Zgguo Z kh\hdmighklv ^Zgguo hj]Zgbah\Zgguo ih hij_^_e_g</p>

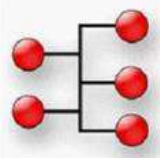
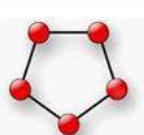
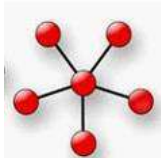
	[kh\hdmighklv ijh]jZff ^ey ojZg_gby b h[jZ[hldb [hev \ bgl_jn_ck ih^^_j`b\Zxsbc gZiheg_gb_ b fZgbimebjh\Z] hij_^_e_ggZy kh\hdmighklv bgnhjfZpbb
10	DZd gZau\Zxlky ijh]jZffu iha\heyxsWeb-kljZfgZpbu"Zlv Z Z^Zil_ju [hi_jZpbhggu_ kbkl_fu \ [jZma_ju] ljZgkeylhju
11	AZ^Zg Z^j_k we_dljhgghc ihqluserkame@BugnetruDZdZy c Z^j_kZ mdZau\Z_l gZ ^hf_g _jog_]h mjh\gy" Zru [mtu-netru \ XVHUBQDPH] P-WeK
12	Bgl_jg_klZc+wlh" Z gZ[h]lujl_dklh\ k]bi_jkkuedZfb jZaf_sZ_fu_ gZ k_ Bgl_jg_l [gh_crb_ l_ogheh]bb im[ebdZpbb gZmqghc b mq_[ghc \ kZclu kh\f_s_ggu_ k bgl_jZdlb\gufb nhjmfZfb ^ey khh[s_gbc b dhff_glZpb_e_ikkZclh\] hj]ZgbaZpby ij_^hklZ\eyxsZy mkem]b ^hklmiZ d Bg ;ehd <
	Bgkljmdpby ih \uiheg_gbx aZ^Zg\ckhh\l\lkl\mxsmx kljhc hl_lh\ aZibrbl_ djZldbc hl_l gZ \hijk hdhgqZgb_ ijhims_ggu_ keh\Z
13	MklZgh\bl_ khh\l\lkl\b_
14	DZd ij_^klZ\e_gh qbkeh \ ^\hbqghc kbkl_f_ kqbke_g l_j__^bl_ ^\hbqgh_ qbke_kylbqgmxbkl_fm kqbke_gby
16	AZihegbl_ ijhimkdb qbkeZfb D[ZcIBBBBBBBBB [Zcl BBBBBBBBBBB [bl
17	Khh[s_gb_ h lhf qlh l_ly `b_l \h \lhjhf ih^t_a^_ g Kdhevdh ih^t_a^h\ \ ^hf_"
	Kdhevdh kljZgbp l_dklZ ihf_klby gZ ^bkd_lm h[t_fhf ihf_sZ_lky kljhd ^Zc\kljhd_ kbf\heh\"
	GZah\bl_ lbi kljmdlmju Ze]hjblfZ

20	<pre> JZkiheh`bl_ \ ijZ\bevghfihjZyhd_ ijhjjZffu u^pbyke_gby g_ba_klghc klhjhg u ijyfhm]hevghbdZ ih aZ^Zgguf iehsZ^ ba klhjhg End. : ULW HHO Qg 7 & E % HJLQ 3URJUDP 6WRURQD 5HDGOQ 6 D 9DUD 6 LQWHJHU E 5HDO : ULWHOQ iehsZ^v wih]h lj_m]hevgh E 6 D </pre>
21	<pre> Hij_^_ebl_ agZq_gb_ i_j_f_gghc k ihke_ \uiheg_gf ijhjjZffu a := 35; b := 6; a := a - 5*b; if a < b then c := 2*a - 5*(b+4) + 50 else c := 2*a + 5*(b+4) + 50; </pre>
22	<pre> >Zcl_ gZa\Zgby eh]bq_kdbo ko_f kh_^bg_gby dhfivxl_ Z </pre> <div style="display: flex; justify-content: space-around; align-items: center;">    </div>
	;ehd K
	Bgkljmdpby ih \uiheg_gbx aZ^Zgbc < j_rbl_ aZ^Zqm
23	<pre> AZibrbl_ -[kch_dfm gZ yd v e Z Q h hkgh\Zgb_ lj_m]he\wghdZ ijh_^_ggZy d hkgh\Zgbx GZclb iehsZ^v wih]h lj_m]hevgh </pre>

<ZjbZgl

<p>< i|i</p>	<p>AZ^Zgb_ \hijhk</p>
<p>;ehd :</p>	
<p>Bgkljmdpby ih \uiheg_gbx aZ^Zgbuc[_jbl_ [md\m khhl_l ijZ\bevghfm \ZjbZglm hl_lZ b aZibrbl_ __ \ [eZgd hl_lh\</p>	
<p>1</p>	<p>H[sbf k\hckl\hf fZrbgu ;_[[b^`Z b kh\j_f_ggh]h d kihkh[ghklv h[jZ[Zlu\Zlv Z qbkeh\mx bgnhjZpbx [l_dklh\mx bgnhjZpbx \ a\mdh\mx bgnhjZpbx]]jZnbq_kdmx bgnhjZpbx</p>
<p>2</p>	<p>H[t_dlhf Z\lhjkdh]h ijZ\Z y\eyxiky Z lhevdh ijh]jZffu [ijh]jZffu b [Zau ^Zgguo \ ijh]jZffu b ^jm]b_nZceu ^Zgguo] lhevdh [Zau ^Zgguo</p>
<p>3</p>	<p>Q_fm jZ_g [Zcl Z [bl [D[Zcl \ [bl] [h^</p>
<p>4</p>	<p>Kb]gZe gZau\Zxl ^bkdj_lguf _keb Z hg fh`_l ijbgbfZlv dhg_qgh_ qbkeh dhgdj_lguo agZq_g [hg g_ij_ju\gh baf_gy_lky ih Zfieblm^_ \h \j_f_gb \ hg g_k_l l_dklh\mx bgnhjZpbx] wlh pbnjh\hc kb]gZe</p>
<p></p>	<p>< g_Z\lhfZlbq_kdbo kbkl_fZo mh]ZphlgZybk]m]jZpbh hkm Z Z\lhfZlbq_kdb [q_eh_dhf \ ihemZ\lhfZlbq_kdb] mkljhckl\hf</p>
<p>6</p>	<p>:jobl_dlmjZ dhfivwllhjZ Z l_ogbq_kdh_ hibkZgb_ ^_lZe_c mkljhckl\ dhfivxl_jZ [hibkZgb_ mkljhckl\ ^ey \h^Z bgnhjZpbh \ hibkZgb_ ijh]jZffu]m]gby ^ey jZ[hlu dhfivxl_jZ] hibkZgb_ mkljhckl\ ^ey \u\h^Z bgnhjZpbh</p>
<p>7</p>	<p>=eh[ZevgZy dhfivxl_jglZy k_lv Z bgnhjZpbhggZy kbkl_fZ k]bi_jk\yayfb [fgh`_kl\h dhfivxl_jh\ k\yaZgguo dZgZeZfb i_j_^Zqb b \ ij_^_eZo h^gh]h ihf_s_gby a^Zgby \ kbkl_fZ h[f_gZ bgnhjZpb_c gZ hij_^_e_ggmX l_fm] kh\hdmighklv ehdZevguo k_l_c b dhfivxl_jh\ jZki jZkklhygbyo b kh_^bg_ggu_ \ _^bgmx kbkl_fm</p>

	DZdb_ \bjmku bgnbpbjmxl bkihegy_fu_ nZceZ dhfigvbx FRP b H[H" Z k_l_\u_ [aZ]jmahqgu_ \ nZceh\u_] fZdjhbjmku
	LZ[ebpu \ [ZaZo ^Zgguo ij_^gZagZq_gu Z ^ey ojZg_gby ^Zgguo [Zau [^ey \\h^Z ^Zgguo [Zau b bo ijhkfhljZ \ ^ey Z\lhZlBq_kdh]h \uiheg_gby]jmiiu dhfZg^] ^ey \uiheg_gbyijkhZgfguo ^_ckl\bc
10	Qlh lZa773 Z k_lv h[t_^bgyxsZy we_dljhggu_ ^hkdb h[ty\e_gbc [ijhlhdhe i_j_^Zqb]bi_jl_dklZ \]jmiiZ khh[s_gbc ihk\ys_gguo hij_^_e_gghc l_f_] dhfivxl_j ih^dexq_gguc d k_lb
11	?keb ijb ihbkd_ bgnhjZpbb \gZgbkZgbb_geh\Z F?><? \ZjbZgl ihbkdZ ih^oh^bl ^ey ^Zggh]h kemqZy" Z F ><?>V [F ><?>V \ F ><?>V] F"><?>V
12	;eh]b \ Bgl_wgh' Z gZ[hju]bi_jl_dklh\ k]bi_jkkuedZfb jZaf_sZ_fu_ gZ Bgl_jg_l [gh_crb_ l_ogheh]bb im[ebdZpbb gZmqghc b mq_[ghc \ kZclu kh\f_s_ggu_ k bgl_jZdlb\gufb nhjmfZfb ^ey khh[s_gbc b dhff_glZjb_\ ihk_lbl_e_c kZclh\] hj]ZgbaZpby ij_^hkIz\eyxsZy mkem]b ^hklmiZ d Bg
	;ehd < Bgkljmdpby ih \uiheg_gbx aZ^Zgbcckhhl_lkl\mxsmx kljhc hl_lh\ aZibrbl_ djZldbc hl_l gZ \hijk hdhgqZgb_ ijhims_ggu_ keh\Z
13	MklZgh\bl_ khhI_lkl\b_
14	DZd ij_^klZ\le_gh qbkeh kbkl^fhbkpphke_gby" l_j__^bl_ ^\hbqgh_2qb^kehylbqgmxbkkl_fm kqbke_gby
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17	GZ dgb`ghf kl_eeZ`_ ihehd Dgb]Z fh`_l [ulv ihklZ\le_ bgnhjfb kh^_j`bl khh[s_gb_ h lhf]^_ gZoh^blky dgb]Z
	GZ klZg^Zjlgh hnhjfe_gghc fZrbghibkghe kljZgbp_ ^l kbf\heh\ \ dZ`^hc Hij_^_ebl_ bgnhjZpbhguc h[t_f kdhev dh ebklh\ [mfZ]b ihlj_[m_lky_d^ely\hZki_mZdeB jZ

	D[Zcl
	GZah\bl_ lbi kljmdlmju Ze]hjblfZ
20	<p>JZkiheh`bl_ \ ijZ\bevgbhfijjZ^dd ijh]jZffu\^byke_gby ie ijyfhm]hevgh]h lj_m]hevghbdZ bf_xs_]h jZ\gu_ dZl_lu ih aZ^Z</p> <p>V D D 9DU D LQWHJHU V 5HDO (QG 5HDGOQ D 3URJUDP 7UHXJ :ULWHOQ ¶V ¶V :ULW^HO^Q lu dZl_l %HJLQ</p>
21	<p>Hij_^_ebl_ agZq_gb_ i_j_f_gghc k ihke_ \uiheg_g ijh]jZffu</p> <pre> a:=33; b:=5; a:=a-6*b; ifa < b then c := 15*a - 5*(b+3) else c := 15*a + 5*(b+3); </pre>
22	<p>>Zcl_ gZa\Zgby eh]bq_kdbo ko_f kh_^bg_gby dhfivxl_ Z</p> <div style="display: flex; justify-content: space-around; align-items: center;">    </div>
	;ehd K
	Bgkljmdpby ih \uiheg_gbx aZ^Zgbc < j_rbl_ aZ^Zqm
23	AZibrbl_-[eh_dfm gZ 3aV^ZQ jZ^bmk djm]Z GZclb ^ebgm _]

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H;KM@>?GH

J:KKFHLJ?GH

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MIJ MJ

Pu[bdh\Z F >
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© a]h^Z
=mga_gh\Z:

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;>. Nbabq kdZy dmevlmjZ
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KhklZ\be ij_ih^Z\ZI_ev
NBH

Pu[bd`Zih\ X I.
^ZIZ ih^ibkv

1. H[sb_iheh`_gby
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2. J_amevlZluhk\h_gby^bkpbiebguih^e_`Zsb_ijh_jd_

J_amevlZlu h[mq_gby hk\h_ggu_mf_gby mk\h_ggu_agZgby
- agZlv
- ZdlmZevgucijhn_kkbhgZevgucbkhpZevgucdhgl_dkl \dhlhjhfb blv hkgh\gu_bklhgqgdbbgnhjfZpbbbj_kmjku^eyj_r_gbyaZ^Zq Zevghfb bebkhpZevghfdhgl\dkhlegZgghjbjfb\ijhn_kkbhgZevg f_`guoh[eZklyo
- f_lh^u jZ[hlu \ ijhn_kkbhgZevghc b kf_`guo kn_jZ ieZgZ^eyj_r_gbyaZ^Zq ihjy^hdhp_gdbj_amevlZlh\j_r_gbyaZ^ l_evghklbgfh_gdeZlmjZbgkkljfbhgghjgjb_gy_fuo\ijvghk_kbhgZe yl_evghklb
- ijb_fu kljmdlmbjh\Zgby bgnhjZpbb nhjfZI
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- kh^_j`Zgb_ ZdlmZevghc -ijZ\hjvZdb\gh^hdmf_glZpbb kh\j_f_ggZygZmqgZybijn_kkbhgZevgZyl_jfbgheh]by \hafh`g hgZevgh]h jZa\blyh[jZahkZgby ikboeh]bq_kdb_evghklb\u dhee_dlb\Z ikboeh]bq_kdb_hkh[_gghklbebqghklb hkgh\jh_dlghc^_yl_evghklbhkh[_gghklbkhpZevgh]hbdmevlmj
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mf_tv

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u\ezlv_ZdlmZevgufbf_lh^Zif\jZ[kk\h_gZevghcbkf_`guokn_jZo j_
khklZ\e_ggucieZg
- hp_gb\Zlv
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3. JZkij_^_e_gb_hp_gb\Zgbyj_amevIZlh\h[mq_gbyih\b^Zfdhg

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M<uihegylvijhkl_crb_ijb_fukZfhf ZdkZpbb	NjhglZevguchij Dhfie_dkumijZ`g_ ljZdlbq_kdb_aZ^Zgby	
M_ljh\h^blv kZfhdhgljheijb aZgylbyebq_kdbfbmijZ`g_gb	Dhfie_dkumijZ`g_ yljZdlbq_kdb_aZ^Zgby	
M_lj_h^he_\Zlv bkdmmkl\ _kl_kl_ggu_ij_iylkl\bykbiheva jZaguokihkh[h\i_j_^`b`_gby	Dhfie_dkijZ`g_gbc ljZdlbq_kdb_aZ^Zgby	
M<uihegylvijb_fuaZsblubkZfhh[dbb kZfhkljZoh\db	Dhfie_dkumijZ`g_ ljZdlbq_kdb_aZ^Zgby	
MHkms_kl\eylv\hj_q_kdh_khljm^ dlb\guonhjZoarZgylbckdhcdmevl mjh c	ljZdlbq_kdb_aZ^Zgby	
M<uihegylvdhgljhevgu_ghjfZlb\ ggu_]hkm^Zjkl_ggufklZg^Zjlhfit _]bfgZklbd_ieZ\Zgbxbeu`Zfijbk _clj_gbjh\d_krhq_lhgbya^hjh\vy gZevguo\hafh`ghkl_ck\h_]h_hj]Z	Dhgljhevgu_ghjfZ bnmgdpbh	
A <ebygb_ha^hjh\bl_evguo _kdh]h\hkiblZgbygZmdj_ie_gb_a lbdmijhn_kkbhgZevguoaZ[he_\Z uq_dbm_ebjch^he`bl_evghklb`ba	AZ^Zgby_klh\hcnhjt kkl_fnbabq	
A Kihkh[u dhgljhey b hp_gdb bg^b\b^mZevgh]hnbabq_kdh]h j bnbabq_kh^h\h\h_e_gghklb	AZ^Zgby \l_klh\h	
A ljZ\beZ b kihkh[u ieZgbjh\Zgb kkl_fubg^b\b^mZevguoaZgylbc mijZ`g_gbyfbjZaebqghcgZijZ\e_	AZ^Zgby_klh\hcnhjt	

4. JZkij_^_e_gb_lbih\dhgljhevguoaZ^Zgbcihwe_f_glZfagZgbc

Kh^_j`Zgb_ mq_[gh]h fZI_jbZeZihijh]jZff M>	Lbidhgljhevgh]haZ^Zgby									
	A	A	A	M	M	M	M	M	M	M
JZa^_e L_hj_lbq_qkZkZy <_^ _gb_	NH	NH	NH		NH	NH				
JZa^_e E_]dZlye_lbdZ	LA	LA	LA	DM	IA	DM	DM	DM	IA	DG
JZa^_e Kihjlb\gu_b]ju \he _c[he	LA	LA	LA	DM	IA		DM	DM	IA	DG
JZa^_e =bfgZk :le_lbq_kdZy]bfgZklbdZ	LA	LA	LA	DM	IA	DMI	DMI	DMI	IA	DG
JZa^_e Kihjlb\gu_b]ju \he _c[he	LA	LA	LA	DM	IA		DM	DM	IA	DG
JZa^_e L_hj_lbq_kdZyqZklv	NH	NH	NH		NH	NH				
JZa^_e =bfgZklb :le_lbq_kdZy]bfgZklbdZ	LA	LA	LA	DM	IA	DMI	DMI	DMI	IA	DG
JZa^_e E_]dZyZle_lbdZ	LA	LA	LA	DM	IA	DM	IA	DM	IA	DG

LA-I_klh\h_aZ^Zgb_
IA- ijZdlbq_kdh_ aZ^Zgb_
NHnjhgIzevguchijk
DG dhgljhevguc ghjfZlb\
DMdhfie_dkmijZ`g_gbc

JZkij_^_e_gb_lbih\bdhe bq_kl\Zdhgljhevguoaz^Zgbcihwe_f_g
 hgljheb jmfuogZijhf_`mlhqghcZll_klZpbb

Kh^_j`Zgbq_[g]hfZl_jbZeZ ihijh]jZff_M>	Lbidhgljhevguoaz^Zgby									
	A	A	A	M	M	M	M	M	M	M
JZa^_e E_]dZyZle_lbc				> A <	> A <	> A <	> A <			> A <
JZa^_e Kihjlb\gu_b]ju kd_l[he				> A <	> A <	> A <		> A <	> A <	
JZa^_e L_hj_lbq_klZy lv	> A <	> A <	> A <							
JZa^_e =bfgZklbdZ :le_lbq_k]dZyZ klbdZ				> A <	> A <	> A <		> A <		> A <
JZa^_e Kihjlb\gu_b]ju e_c[he					> A <	> A <		> A <	> A <	
JZa^_e L_hj_lbq_klZy kd_lZklv	> A <	> A <	> A <							
JZa^_e =bfgZklbdZ lbq_k]dZyZkl bdZ				> A <	> A <	> A <		> A <		> A <
JZa^_e E_]dZyZle_lbc				> A <	> A <	> A <	> A <			> A <

> A \ZjbZgl < -> bnn_j_gpbjh\Zgguc aZq_l <
 > A \ZjbZgl < -> bnn_j_gpbjh\Zgguc aZq_l <
 > A \ZjbZgl < -> bnn_j_gpbjh\Zgguc aZq_l <
 > A \ZjbZgl < -> bnn_j_gpbjh\Zgguc aZq_l <

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Kihkh[ghklv \uihegylv dhhk_ehgZpbb]Zghevgu_
^_ckl\bygZau\Z_lky

Z eh\dhklvx
[]b[dhklvx
\ kbeh\hc\ughkeb\hklvx

lehkdhklhib_ijb\h^bld
Z fbdjhljZ\fZf iha\hghqgbdZ
[i_j_]jmadZfhj]ZgbafZ
\ ihl_j_ih^b`ghklb

3. <h \j_fy b]ju \ [Zkd_l[he b]jZ gZqbgZ_lky ijb gZebqb
iehsZ^d_
Z lj_b]jhdh\
[q_luj_o b]jhdh\
\ iylb b]jhdh\
Z]Zg^[he
[eZilZ
\ kZehqdb

4. ljb i_j_ehf_ ie_qZ rbghc nbdkbjmxl
Z ehdl_\hc emq_aZiyklguc kmklZ\u
[ie_q_\hc ehdl_\hc kmklZ\u
\ emq_aZiyklguc ehdl_\hckmklZ\u

5. D kihjlb\guf
b]jZf
hlghkblky
Z]Zg^[he
[eZilZ
\ kZehqdb

6. >bgZfbq_kdZy kbeZ
g_h[oh^bfZ ijb
Z lhedZgbb y^jZ
[]bfgZklbd_
\ [_]_

JZkklhygb_ hl p_gljZ dhevphZq d h\le phg b]jhdh k-d Z \
[Zkd_l[he_khklZ\ey_
Z f

[f
\ f

GZb[he__ hiZkguf ^ey `bagb y\ey_lky « «
i_j_ehf
Z hldjuluc
[aZdjuluc k \u\boh
\ aZdjuluc

9. Ijh^he`bl_evghklv lmjkbkqb_kdh]h ihole^Z gey ^_l_c -
^he`gZij_\urZlv
Z iylgZ^pZlb ^g_c
[^_kylb^g_c
\ iylb^g_c

Hkgh\guf kljhbl_evghklv fZl_jbZehf ^ey de_lhd hj]Zgb
y\eyxlky
Z m]e_\h^u
[`bj
\ [_edb

KljZg-hb^hgZqZevgbp_c Hebfibckdbo b]]
y\ey_lky
Z >j_\gbc ?]bi_l
[>j_\gbcJbf
\ >j_\gyy=j_pby

GZb[hevrbc wnn_dl jZa\blby dhhj^bgZpbhgguo
kihkh[ghkl_ch[_ki_qb\Z_l
Z klj_ev[Z
[[Zkd_l[he
\ [_]

Fm`qbgug_
ijbgbfZxl mqZklb_
\
Z d_jebg]_
[om^h`_kl_gghc
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KZfuf hiZkguf
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Z Zjl_jbZevgh_
[_ghagh_
\ dZibeeyjgh_

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Z ohdd_ckfyqhf
[kghm[hj^

\ d_jebg]

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jZkkljhckl\m

Z k_j^pZ e_]dbo
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\ aj_gb_

Kihj|b\gZy b]jZ dhlhjZy hlghkblky d
ih^\b`guf b]jZf

Z ieZ\Zgb_
[[_] \ f_rdZo
\ [Zkd_l[he

Fyq aZ[jhr_g \ d hZvphh bZ^db ijb \[jZku\Zgbb < b]j
\[Zkd_l[hehg

Z aZkqblu\Z_lky
[g_aZkqblu\Z_lky
\ aZkqblu\Z_lky _keb_]hdhkgmekyb]jhdgZiehsZ^d_

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jZa\blby]b[dhklb y\ey_lky

Z]bfgZklbdZ
[d_jebg]
\ [hdk

Wg_j]by^eykms_kl\h\Zgbyhj]ZgbafZbaf_jy_lky\
Z \Zl|Zo

[dZehjbyo
\ m]e_\h^Zo

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Z
[ukljhlhc[]b[
dhklvx
\ kbeh\hc\ughkeb\hklvx

GZjmr_gb_ hkZgdb ijb\h^bl d
jZkkljhckl\m

Z k_j^pZ e_]dbo
[iZfy|b

\ aj_gby

3. ?keb \h \j_fy b]ju \ \he_c[he fyq ihiZ^Z_l \ ebgbx lh

Z fyq aZkqblZg
[fyq g_
aZkqblZg\ i_j_ih^ZqZ
fyqZ

4. ljb i_j_ehf_]he_gb rbgm
nbdkbjmxl
gZ Z]he_ghklhi_ dhe_gghfkm
klZ\ _

[[_^j_ klhi_
]he_gb\]he_gb

5. D ih^\b`guf
b]jZf hlgkylky

Z ieZ\Zgb_
[[_] \
f_rdZo\ [Zkd_l[h
e

KdhjhklgZy \ughkeb\hklv g_h[oh^bfZ aZgylbyo Z [hdkhf
[klZc_jkdbf
[_]hf\ [Zkd_l[hehf

6. HdZau\Zy i^h]m]Zq_[gmx ihfhsv ijb l_ieh\hf m^Zj_
g_h[oh^bfh

Z hdmgmlvihkljZ^Z\r_]h\oheh^gmx\h^m
[jZkkl_]gmlv ihkljZ^Z\r_fm h^_`^m b gZeh`blv oheh^gh_ ih
ihkljZ^Z\r_]h\oheh^

lhke_^gb_ e_lgb_ Hebfibckdb_ b]ju kh\j_f_gghklb
khklhyebkv \

ZE_ebe_kb^_
[KhE|_e|b|b\ l_dbg_

< h^gh^g_\ghf ihoh^_ e_ll^he`gu ijhclb g_
[he__ Z df

[
df\
df

9. Wg_j]by g_h[oh^bfZy ^ey kms_kl\h\Zgby hj]Z
baf_jy_lky \ Z \ZlZo

[
dZehjbyo\ m]e
_\h^Zo

Hlkq_l Hebfibckdbo b]j >j_\g_c =j_pbb
_^_lky k

Z] ^hg w
[] ^hg w
\] ^hg w

<b^kihjlZ dhlhjuch[_ki_qb\Z_lgZb[hevrbcwn_n_dljZa
wlh

Z [hdk
[
]bfgZklbdZ\ d_j
ebg]

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[
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ebg]

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\ gZebqb_kihjlb\guokhhjm`_gbc

Djh\v \ha\jZsZ_lky d k_j^pm ih
Z Zjl_jbyf
[dZibeeyjZf
\ _gZf

B^_y b bgbpbZlb\Z \hajh`^_gbx Hebfibckdbo b
ijbgZ^e_`bl

Z OmZg:gKhZfZjZgqm
[lv_jm >_
Dm[_jl_gm\ A_\km

QKK m q_eh_dZ \ khklhygbb ihdhy khhkgZ\ey_l Z hl
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\ hl ^h \fm g^

>ebgZ djm]h\hc [_]h\hc ^hjh`db
khklZ\ey_l

Z f
[f
\ f

<_k fm`kdhc e_]dhZle_lbq_kdhc]jZgZlu
khklZ\ey_l

Z]
[]
\]

<ukhlZ k_ldb \ fm`kdhf \he_c[he_

khklZ\ey_l

Z kf
[kf
\ kf

>bnn_j_gpbjh\Zgguc aZq_l < <uihegbl_l_klh\h_aZ^Zgb
H[sb_j_dhf_g^Zpbbih\uiheg_gbxi_klh\h]haZ^Zgby
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[_^_gb_a^hjh\h]h h[jZaZ`bagb
\ gZebqb_kihjlb\guokhhjm`_gbc

QKK m q_eh_dZ \ khklhygbb ihdhy
khklZ\ey_l

Z hl ^h\fbg
[hl ^h \fbg
\ hl ^h \fbg

3. Hebfibckdbc neZ]
bf__l«« P_l

Z djZkguc
[
kbgbc\ [_
euc

4. Ke_^m_lj_djZlblvijb...f.i.b.s.b...aZ...^hlj_gbjh\ddb
Z aZ qZkZ[aZ
fbg\ aZ qZkZ

5. JZaf_j [Zkd_l[hevghc iehsZ^db
khklZ\ey_l

Z o f
[o f
\ o f

6. >ebgZm]h\hc [_]h\hc ^hjh`db
khklZ\ey_l

Z f
[f
\ f

<_k fm`kdhc e_]dhZle_lbq_kdhc]jZgZlu
khklZ\ey_l

Z]
[]

\]

<ukhIZ k_ldb \ fm`kdhf \he_c[he_
khkIZ\ey_l

Z f
[f
\ f

9. < gZr_c kljZg_ Hebfibckdb_ b]ju ijhoh^beb \
«]h^m

Z]
[]
\]

Kh_lkdZyHebfibckdZydhfZg^Z\]h^maZ\h_\ZeZ « a

Z
[
\

< [Zkd_l[he_ b]jZxl « i_jbh^h\ b
« fbgml

Z o fbg
[o
fbg\ o fb
g

:edh]hev gZdZieb\Z_lky b aZ^_j`b\Z_lky \
hj]Zgbaf_ gZ

Z- fbg
[-fbg
\ - fbg

ljb_f ZgZ[heblbq_kdbo ij_iZjZlh\ « « _kl_kl_ggh_
jZa\blb_hj]ZgbafZ

Z gZjmrZ_l
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ljZ\bevghc fh`gh kqbIZlv hkZgdm _keb klhy m kl
dZkZ_lky__

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iyldZfb[aZluedhf kibghc iyldZfb
\ aZluedhfhiZldZfb y]h^bpZfb iyldZfb

< i_j\uo ba_klguo k_cqZk Hebfibckdbo B]jZo khkl
] ^hg w Zle_lu khklyaZebkv\[_gZ ^bklZgpbb jZ\ghc

Z ^\hcghc ^ebg_
klZ^bhgZ[f
\ h^ghcklZ^bb

<mjhdZonbadmevlmju\u^_eyxlih^]hlih\bl_evngx hkgf
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Nbabq_kdh_dZq_kl\h@[ukljhIZ^aemqr_\k_]h ijhy\
Z [_]_ gZ f
[[_]_ gZ
f\ \ohdd__

Hebfibckdb_ dhevpZ gZ neZ]_ jZkiheZ]ZxIk
ke_^mxs_f ihjy^d_
Z djZkguc kbgbc `_eluc a_e_guc q_jguc
[a_e_guc q_jguc djZkguc kbgbc
`_eluc\ kbgbc `_eluc djZkguc a_e_guc q_jguc

<_k [Zkd_l[hevgh]h fyqZ khklZ\ey_l
Z -]
[-]
\ -]

?keb \h \j_fy b]ju \ \he_c[he b]jhd hl[b\Z_l
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m^Zey_lky

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h^Z\ZI_ex

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klhim _^_l d
Z kdhebham
[]heh\ghc
[heb\ iehkdhklhib
x

3. ljb_i_j_ehf_ij_^ie_qvynbdkbjm_lky
Z ehdl_\hc emq_aZiyklguc kmklZ\[ie_q_\hc ehdl_\hckmkIZ\
\ emq_aZiyklguc ie_q_\hckmkIZ\

4. ;ukljhlZ
g_h[oh^b
fZ
ijb Z ju\
d_
rIZg]b
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[_]_\]bfgZklbd_

5. ljb hldjulhf i_j_ehf_ i_j\Zy ^h\jZq_[gZyihfhsv aZdexqZ
lhf qih[u
Z gZeh`blvrbgm
[gZeh`blv rbgm b
ih\yadm\ gZeh`blvih\yadm

6. GZb[hevrbc wnn_dl jZa\blby kdhjhklguo \hafh`ghkl_
h[_ki_qb\Z_l
Z kijbgl_jkdbc [_]
[klZc_jkdbc
[_]\ ieZ\Zgb_

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ijbf_gy_lky
Z [meZ\Z
[
kdZdZedZ\ dh
evph

QKK m q_eh_dZ \ khklhygbb ihdhy
khklZ\ey_l
Z hl ^h\flng^
[hl ^h \flng
\ hl ^h \flng^

9. L_fguc p_l djh\b [u\Z_l ijb « «
djh\hl_q_gbb
Z Zjl_jbZevghf
[_ghaghf
\ dZibeeyjghf

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\ emq_aZiyklguc ehdl_\hckmklZ\u

>bgZfbq_kdZy kbeZ
g_h[oh^bfZ ijb

Z [_]_
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GZb[he__ hiZkguf ^ey `bagb i_j_ ehfhf
y\ey_lky « «i_j_ ehf

ZaZdjuluc
[hldjuluc

\ aZdjuluck\u\boh
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y\eyxlky

Z [_edb
[`bj
\ m]e_\h^u

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\

Z kihjlb\ghc]bfgZklbd_
[d_jebg]_
\ om^h`_kl_gghc]bfgZklbd_

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jZkkljhckl\m

Z k_j^pZ e_]dbo
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_gby

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[
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ebg]

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fbg \k_fbg

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GZbf_gh\Zgb_ h[t_dlh\dhgljheybhp_gdb	Hkgh\gu_ ihdZaZl_ebhp_gdbj_am	Hp_gdZ
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M ljh\h^blv kZfhdhgljhev ij nbabq_kdbjZ`g_gbyfb	^_fhgkljZpZybevgh]hijh_^_ gbykZfhdhgljheyijbaZgylbyo nbabq_kdbfbmijZ`g_gbyfb	hijh_^_ Zgylbyo
M lj_h^he_\Zlv bkdmkkl\ b_kl_kl_ggu_ij_iylkl\by kbihevah\Zgb_f jZaghh[jZaguokihkh[h\i_j_	^_fhgkljZpbyijZ\bevgh]hij_h^h e_gbybkdmkkl_gguoij_iylkl\bc ^_fhgkljZpZybevgh]hij_h^h e_gby_kl_kl_gguoij_iylkl\bc	hij_h^h ij_iylkl\bc

<p>M <uihegylv ijb_fu aZsI bkZfhh[hjhgu kljZfhh\kljZoh\</p>	<p>^_fhgkljZpbyijZ\bevg g_gby ijb_fh\azsblu ^_fhgkljZpbyevgh]h\uihe g_gby ijb_fh\kZfhh[hjhgu ^_fhgkljZpbyevgh]h\uihe g_gby ijbklfjZoh\db ^_fhgkljZpbyevgh]h\uihe g_gby ijb_fh\kZfhhkljZoh\db</p>	
<p>M Hkms_kl\eylv l\hjq_kdh_khljm^gbq_kl\h\c uohjfZoaZgylbcnbabq_kdhc</p>	<p>^_fhgkljZpbyl\hjq_kd ^gbq_kl\Z\dhce_dlb\guo m\jflZoaZgylbcnbabq_kdhc l mjhc</p>	
<p>M <uihegydlv gljhevgu_ghjfZ ij_^mkfhlj_ggu_]hkm^Zjkl\ klZg^Zjlf ihe_]dhc Zle_lbd]bfgZklbd_ieZ\Zgxb eu`Zfijbkhh\l_kl\mxs_c lj kmq_lhfkkklhygbyr^ghjZ vguo\hafh`gkkl_dhhj]ZgbafZ</p>	<p>\uiheg_gb_dhgljhevguoghjfZ g_gby ijb_fh\azsblu ^_fhgkljZpbyevgh]h\uihe g_gby ijb_fh\kZfhh[hjhgu ^_fhgkljZpbyevgh]h\uihe g_gby ijbklfjZoh\db ^_fhgkljZpbyevgh]h\uihe g_gby ijb_fh\kZfhhkljZoh\db</p>	
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<p>A Kihkh[udmelybhp_gdbbg^b h]hnbabq_kdh]hjZa\blby b nbabq_kdhcih^]h]h\le_gghk</p>	<p>^_fhgkljZpby agZgbckih dhgljhey bhp_gdbbg^b\b^mbZevgkdh] h jZa\blbyb nbabq_kdhcih^]h]h\le_gg</p>	
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<pre>\eZ^_gb_ hkgh\hiheZ]Zxsbf b obfbq_kdbfb aZdhgZfb b aZdhghf_jghklyfb m_j_ggh_ l_jfbgheh]b_c b kbf\hebdhc</pre>	IJ
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<pre>\eZ^_gb_ ijZ\beZfb l_ogbdb [_ahiZkghklb ijb b _s_kl\</pre>	IJ

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_s_kl\ l_jbh^bq_kdbc aZdhg > B F_g^_e__\Z

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hkgh\gu_ l_hjbb obfbq_kdhc k\yab we_dljheblbq_kdh
kljh_gby hj]Zgbq_kdbo b g_hj]Zgbq_kdbo kh_^bg_gbc
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A - \Z`g_crb_ \_s_kl\Z b fZI\Zbg_eurb_ f_lZeeu b kie
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```


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Mf_lv	
M hij_^_eylv\Z`g_crb obfbq_kdb_ ihgykbykl\hnhjfm_e_ dZq_kl_gguc b obfbq_kdbc we_fg dheZlfkl_gguc khklZ\ _s_k fhe_dmeZ hlgkbl_evgu_rZlhfgZy lu_ obfbq_kdb_ aZ^Z b fhe_dmeyjgZy fZkkhij_^_e_ggb_ fZkku b ijhp_glg Zeehljhiby bahlhiu obfbq_kdZy fh\ _s_kl\ k\yav we_dljhhljbpZI_evghklv \Ze_glgklv kl_i_gv x hdbke_gby e_gby b khklZ\ey_ fhev fheyjgZy fZkkZ fhifm_e_k bkihevah\Zgb_f ©LZ[h[t_f]Zahh[jZaguo _s_kl\bfhklb^a _s_kl\ khe_c _s_kZ fhe_dmeyjgh]h hdkb^h\ dbkehl hkgh\Zgbc g_fhe_dmeyjgh]h kljh_gby obfbq_kdbo j_Zdpbc b ijb\ jZkl\hju we_dljhebl ijbfg_gby nZdlhju gZ kdhjhklv g_we_dljhebl we_dljhebl obfbq_kdZy j_Zdpbc ^bkkhpbZpby hdbkebl_e_mjZ\g_gbx obfbq_kdhc j_Zd	

<p>\hkkIZgh\bl_ev hdb \hkkIZgh\e_gb_ l_ieh j_Zdpbb kdhjhklv j_Zdpbb dZIZeba jZ\gh_k]e_jh^guc nmgdpbhgZevgZy]jmi]hfheh]b</p>	<p>fh`_l hij_^vehdbkebl_e \hbkklZgh\bl_ev hdbke_gb_ obfbq_kdh_ kdhjhklv obfbq_k ojb_Zdpbb dZIZeba h_obfbq_k kdj_Zdpbb dZIZeba h_obfbq_k ZjZgh\^k]e_jh^guc ijZ\beZ gZa\Zgby hj]Zgbq_kdbo _s_ BXI:D</p>
<p>M ijbfgylv hkgh\gu_ x obfbb khojZg_gby _s_kl\ ihklhygkl\Z _s_kl\ l_jbh^bq_kdb > B F_g^_e__\Z</p>	<p>ljb j_r_gbb obfbq_k fZkfu_gy_l aZdhgu gZ khojZg_ kZkklZ\Z_s_ikklhygkl\Z khklZ\Z b cagZgdhg_ iZjZf_ljh\ lZ[ebp we_f_glh\ IKOW > B F_g^_e__\Z</p>
<p>M ijbfgylv hkgh\gu_ l obfbb obfbq_kdhc we_dljheblbq_kdhc ^ kljh_gby hj]Zgbq_k g_hj]Zgbq_kdbo kh_^b</p>	<p>KhklZ\ey_l ijhkl_crb_]_g_lbq_kdhc k\yab f_`^m _s_k b deZkkZfb obfbq_kdbo we_f_glh h_jpbku\Zijhp_kk]b^jhebaZ khe_c k\yab_ljheblbq_kdhc ^bkkhpbZ ^bklktpoZplkjh_gb_ khkl obfbq_kdbo kh_^bg_gbc KhklZ\ey_l ko_fu i_j_^Zqb _s_k wg_j]bb ih p_iyf iblZgby J_rZ_obfbq_kdbo^Zqb</p>
<p>AgZlv</p>	
<p>A \Z`g_crb_ obfbq_kdhc ihgylby_s_kl\h obfbq_kdhc we_f_gl Zlhf fhe_dmeZ highkbl_evgu_ ZlhfgZy fhe_dmeyjgZy fZkkuaZdhg Zeehljhiby bahlhiu obfbq_kdhc k\yav we_dljhhlijbpZij_evgZk \Ze_glghklv kl_i_gv hdbke_gb_ fhev fheyjgZy fZkkZ fheyjguc h[t_f]Zahh[jZaguo _s_kl\ _s_kZ fhe_dmeyjgh gh_we g_fhe_dmeyjgh]h klpkklp jZkl\hju we_dljheblbq_kdZy g_we_dljhebl we_dljheblbq_kdZy ^bkkhpbZpby hdbkebl_ev b \hkkIZgh\bl_ev hdbke_gb_ \hkkIZgh\e_gb_ l_ieh\hc wnn_dl j_Zdpbb kdhjhklv d</p>	<p>>_fhgkljbjm_l \eZ^_gb_ obfbq_kdhc]b_c b kbf\heZfb obfbq_kdhc]jZfifZgbZ_l aZdhgghkbl_evgu_ ZlhfgZy b fhe_dmeZy gZy BffZkku Ze_glghklv kl_i_gb hdbke_gb_ ^lZdbfb ihgylbyfb hju we_dljhebl b gh_we_dljhebl we_dljheblbq_kdZy klpkklpZpby hdbkebl_ev b \hkkIZgh\bl_ev hdbke_gb_ \hkkIZgh\e_gb_ l_ieh\hc wnn_dl obfbq_kdhc j_Z</p>

<p>j_Zdpbb dZIZeba jZ\gh_km]e_jh^guc nmgdpbhgZevgZy bahf_jby]hfheh]by</p>	<p>kd_e_l]jmiiZ</p>
<p>hkgh\gu_ aZdhgua khojZg_gby fZkku ihklhygkl\Z khklZ\Z l_jbh^bq_kdbc aZdhg F_g^_e__\Z</p>	<p>ljbf_gy_l gZ ijZdlbd_ ijb aZdhg u obfbb lZdb_ dZd fZkku kl\ s_kl\ ihklhygkl\Z khklZ\ \ s_kl\ Bkihevam_l agZgby iZjZf_ljh\ lZ[ebpukobf b q we_f_glh\ ijb oZjZdl_jbklbdb we_f_glh\ k ihabpbb kljh_gby Zl</p>
<p>hkgh\gu_ l_hjbb obfbq_kdhc k\lyab we_dljheblbq_kdhc ^bkkhpbZybb kljh_gby hj]Zgbq_kdbob g_hj]Zgbq_kdbob kh_^b</p>	<p>l_j_qbkey_l ijb k\lyab we_dljheblbq_kdhc ^bkkhpb obfbq_gby hj]Zgbq_kdbob kg_hj]Zgbq_kdbob khijZ obfbq_kdb_dZdp_kku Zafgh_b_kh_^bg_gby ihēbf_jbaZpby jZaeh`_gby</p>
<p>\Z`g_crb_ _s_kl\ fZI_jbZeu \Z`g_crb f_lZeeu kieZ\u k_jg kheygZy ZahlgZy b dbkehl [eZ]hjh^gu \h^hjh^ dbkehjh^]Z s_ehqgu_ f_lZeeu h dbkehlgu_ b Zfnhl_jgu hdkb^u b]b^jhdkb^u s_ehqb m]e_dbkeuc b m]Zjguc]Zau k_jgbkluc]Za ZffbZd ijbjh^guc]Za f_lZg]Z wlbe_g Zp_lbe_g h gZljby dZj[hgZI hdkb^u b]b^jhdkb^u s_ehqb]b^jhdZj[hgZI gZljby dZj[hgZI b nhknZI dZevpby m]e_dbkeuc b m]Zjguc]Zau k_jg f_lZghe b wlZghe kēn`gu wnbj `bj fuf_ZZg wlZg wlbe_g Zp_lbe_g o fhghkZoZjb^u]exghay dZj[hgZI b]b^jhdZj[hgZI ^bkZoZjb^u kZoZjhaZ ihebkZoZjb^u djZofZe]by [_ed b Zzl oZjZdl_jbklb dm p_eexehaZ Zgbebg Zfbghdbkehl [_edb bkdmkl_ggu_ b kbg</p>	<p>Bkihevam_l obfbq_kdbob we_f_glh\ b l_jbh^bq_kdbc aZdhg F_g^_e__\Z hij_^_ey_l deZkk obfbq_kdbob _s_kl\ h[tykgy_l]Zau obfbq_kdhc k\lyab gZau hkehlgu_kl_gguc bggZq_khklZ\ \Zjgu_crb_ f_lZeeu b kieZ\u k_jg kheygZy ZahlgZy b mdkmkgZy db]Zau \h^hjh^ dbkeh]Zau s_ehqgu_ f_lZeeu hkehlgu_ b Zfnhl_jgu hdkb^u b]b^jhdkb^u s_ehqb m]e_dbkeuc b m]Zjguc]Zau k_jg]Zau \h^Z ijbjh^guc]Za fuf_ZZg wlZg wlbe_g Zp_lbe_g o]exghay dZj[hgZI b]b^jhdZj[hgZI]by [_ed b Zzl oZjZdl_jbklb dm</p>

\h e h d g Z d Z m q m d b i e

Hj]ZgbaZpby dhgljhey b hp_gdb hk\h_gby ijh]jZffu mq_[ghc
L_dmsbc dhgljhev ijb hk\h_gbb m q_[ghc ^bkpbiebguf y g b y x l k y

agZgbyf h[yaZl_evuf ijb j_ZebaZpbb ijh]jZffu mq_[ghc ^bkpbiebguf y g b y x l k y
L_dmsbc dhgljhev ijh\h^biky k p_evx hp_gdb kbkl_fZlbg h[mqZxs_]hky l\dx_qZ_jy^ dhgljhevguo f_jhijbylbc

Nhg^ hp_ghqguo kj_^kl\ ^ey l_dms_]h dhgljhey ih mq_[ghc ^bkpbiebguf y g b y x l k y
Nhg^ hp_ghqguo kj_^kl\ l_dms_]h dhgljhey ih mq_[ghc ^bkpbiebguf y g b y x l k y
hp_ghqgu_ fZl_jbZeu ^ey ijh_jdb j_amevlZuh\l_hk\h_gbydhi]h] ijZdlbg_kdh]h dmjkZ mq_[ghc ^bkpbiebguf y g b y x l k y
Dhgljhevhp_ghqgu_ fZl_jbZeu l_dms_]h dhgljhey f\lth^ydq\ kdkk d Z l_f mq_[ghc ^bkpbiebguf b \oh^yl \ khklZ\ f_lh^bq_kdbo mdZaZgb aZgylbc b kZehghghljZ[hl ljbhe`_gb_ <

ljbf_gyxiky jZaebqgu_ nhjfu b f_lh^u l_dms_]h dhgljhey mq_[ghc

LZ[ebpZnhjfu b f_lh^u l_dms_]h dhgljhey mki_\Z_fhklb mq_[ghc ^bkpbiebguf y g b y x l k y
b nhjfbjm_fu_ h[sb_ ijhn_kkbhgZevgu_ dhfi_ljgpbm v d Z d b q i g h k l g Z u jZa^_eZf

< i i	Dhgljhebzm_f jZa^e_u ^bkpbiebguf	lj_^f_lgu_ ebqghklg f_lZij_^f_lgu_ j_amevlZuh\l_hk\h_gbydhi]h]	GZbf_gh\Zg hp_ghqgh]h kj_^kl\Z
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JZa^_h]jZgbq_kdZy obfby

1	L_fZ lj_^f_l hj]Zgbq_kdhc d f A b b \ e Z ^ _ g b _ h k g h \ h i h e Z] Z g s i h f e v g u _ L_hjby kljh_gby obfbq_kdbihgylbyfb l_n]b y j f b k u hj]Zgbq_kdbo m_j_ggh_ ihevah\Zgb_ obfbq_kdhc kh^bg_gbc l_jfbgheh]b_c b kbf\hebdhc : F ;mle_jh\Z lA\ez^_gb_ hkgh\gufb f_lh^Zfb gZmqgh]h ihagZgby bki h e k a m _ f u f b \ obfbb gZ[ex^_gb_f hibkZgb_f baf_j_gb_f wdki_jbf_glhf mf_gb_ h[jZ[Zlu\Zlv h[tykgylv j_amevlZlu ijh_^_gguo hiulh\ b ^_eZlv \u\h^u lA knhjfbjh\Zgghklv mf_gby ^Z\Zlv dhebq_kl_ggb_ blhZdlq_kdb_ ijhba\h^blvjZkq_lu ih o l a f Z g y l b y b f nhjfmeZf b mjZ\g_gbyf lA \ e Z ^ _ g b _ i j Z \ b e Z f b l _ o g b d b [_ahiZkghklb ijb bkihevah\Zgbb obfbq_kdbo _s_kl\ KZfhklhyl_ev g Z y lA knhjfbjh\Zgghklv kh k l Z [h g z h c ihabpbb ih hlghr_gbx d obfbq_kdhc bgnhjZpbb ihemqZ_fhc ba jZaguo bklhqqgdh\ Ebqghklgu_			
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<p>< i i</p>	<p>Dhgljhebzm_f jZa<u>eu</u> ^bkpbiebg_u</p>	<p>lj_^f_lgu_ ebqghklg f_lZij_^f_lgu_ j_amev</p>	<p>GZbf_gh\Zg Zlunp_ghqgh]h kj_^kl\Z</p>
		<p>obfbq_kdbfb ihgylbyfb aZdhgZfb b aZdhghf_jghklyfb m_j_ggh_ ihevah\Zgb_ obfbq_kdhc l_jfbgheh]b_c b kbf\hebdhc IJ knhjfbjh\Zgghk_lgby ^Z\Zlv dhebq_kl_ggu_ hp_gdb b ijhba\h^blv jZkq_lu ih obfbq_kdbf mDjfhmleZévlg_u_ mjZ\g_gbyf \hijhku IJ \eZ^_gb_ ijZ\beZfb l_ogbdb [_ahiZkghklb ijb bkihevah\Zgbb obfbq_kdbo _s_kl\ Ebgqghklgu_ EJ qm\kl\h]hj^hklb b m)\Zdlmgykdbb_ bklhjbb b ^hklbhl_ggykl_gaZgylyby obfbq_kdhc gZmdb obfbq_kdb]jZfhlg_h ih_^_gb_ \ ijhn_kkbhgZevghc ^_yl_evgghklb b \ [ulm ijb h[jZs_gbb k obfbq_kdbfb _s_kl\Zfb fZl_jbZeZfb b ijhp_kkZfb F_lZij_^f_lgu_ FJ bkihevah\Zgb_ jZaebqguo \b^h\ ihagZ\Zl_evghc ^_yl_eKZfhkklhylbevgZy hkghug bgl_ee_dlmZevguqZfhZZpbc ihklZgh\db aZ^Zqb nhjfmebjh\Zgby]bihl_a ZgZebaZ b kbgf_aZ kjZ\g_gby h[h[s_gby kbkl_f \uy\e_gby ijbkeggkl_ggyZdlbq_kdb_ k\ya_c ihbkdZ ZgZevghy\ nhjfmebjh\Zgby \u\h^h\ ^ey j_r_gby ihklZ\e_gghc aZ^Zqb ijbf_gg_b hkgh\guo f_lh^h\ ihagZgby gZ[ex^_gby gZmqgh]h wdki_jbf_glZ ^ey bamq_gby jZaebqguo klhjhg obfbq_kdbo h[t_dlh\ b ijhp_kkh\ k dhlhjufb \hagbdZ_l g_h[oh^bfhklv klZedb\Zlvky \ ijhn_kkbhgZevghc kn_j_</p>	<p>\hijhku _jghklyfb obfbq_kdhc dhc ^Z\Zlv b ijhba\h^blv mDjfhmleZévlg_u_ \hijhku l_ogbdb bkihevah\Zgbb m)\Zdlmgykdbb_ gaZgylyby obfbq_kdb \ evghklb b \ obfbq_kdbfb b ijhp_kkZfb ZfhkklhylbevgZy ZZpbc nhjfmebjh\Zgby kjZ\g_gby ZgZevghy\ ^ey aZ^Zqb f_lh^h\ gZmqgh]h bamq_gby obfbq_kdbo dhlhjufb hklv ijhn_kkbhgZevghc</p>
<p>5</p>	<p>L_fZ Dbkehjh^hkh^_j hj]Zgbq_kdb_ kh_^bg_gby</p>	<p>lj_^f_lgu_ Zsb_ihgbfZgb_ jheb obfbb \ nhjfbjh\Zgbb djm]hahjZZdlbq_kdb_ nmgdpbhgZevghc]jZfhgghkylb q_eh_dZ ^ey j_r_gby jZdlbq_kdbo aZ^Zq L_klu EJ m_j_ggh_ ihevah\Zgb_ obfbq_kdhc l_jfbgheh Dhgljhevgu_</p>	<p>obfbb \ ZZdlbq_kdb_]jZfhgghkylb jZdlbq_kdbo L_klu Dhgljhevgu_</p>

<p>< i i</p>	<p>Dhgljhebjm_f jZa<u>e</u> ^bkpbiebgu</p>	<p>lj_^f_lgu_ ebqghklg f_lZij_^f_lgu_ j_amev</p>	<p>GZbf_gh\Zg hnp_ghqgh]h kj_^kl\Z</p>
		<p>kbflhebdc EJ \eZ^_gb_ hkgh\gufb gZmqgh]h ihagZgby bki obfbb EJ knhjfbjh\Zgghklv mf dhebq_kl_ggu_ hp_gdb jZkq_lu ih obfbq_kdbf m mjZ\g_gbyf EJ \eZ^_gb_ ijZ\beZfb [_ahizkghklb ijb bki obfbq_kdbo _s_kl\ EJ knhjfbjh\Zgghklv kh ihabppb ih hlgdr_ogfbq_kjZ bgnhjZpbb ihemqZ_fhc bklhqgbdh\ Ebgghklgu_ ljZdlbq_kdb_ EJ obfbq_kdb jjZfhlgh_ ih ijhn_kkbhgZevghc ^_yl_ evghklb b \ [ulm ijb h[jZs_gbb k obfbq_kdbfb _s_kl\Zfb fZI_jbZeZfb b ijhp_kkZfb EJ]hlh\ghklv d ijh^h h[jZah\Zgby bh\ur_igb d\ZebndZpbb \ ba[jZgghc ijhn_kkbhgZevghc ^_yl_ evghklb b h[t_dlb\gh_ khagZgb_ jheb obfbq_kdbo dhfi_l_gpbc F_lZij_^f_lgu_ aZgyby FJ bkihevah\Zgb_ jZaebqguo \b^h\ ihagZ\ZI_evghc ^_yl_evgghklb evghu_ hkgh\guo bgl_ee_dlmZevghh ihklZgh\dbbaZ^Zjfmebjh\Zgby]bihl_a ZgZebaZ b kbgf_aZ kjZ\g_gby h[h[s_gby kbkl_f \uy\e_gby ijbkgghl_gguo k\ya_c ihbkdZ ZgZeh]h\ nhjfmebjh\Zgby \u\h^h\ j_r_gby ihklZ\e_gghc aZ^Zqb ijbf_g_gb_ hkgh\guo f_lh^h\ ihagZgby gZ[ex^_ggh]h gZm wdki_jbf_glZ ^ey bamq_gby jZaebqguo klhjhg obfbq_kdbo h[t_dlh\ b ijhp_kkh\ k KZfhkijulf_bevgZy \hagbdZ_l g_h[oh^bfhjZ]hIZ klZedb\Zlvky \ ijhn_kkbhgZevghc kn_j_ FJ bkihevah\Zgb_ jZaebqguo bklhqgbdh\ ^ey ihemq_g</p>	<p>\hijhku f_lh^Zfb hevam_fufb \ ljZdlbq_kdb_ gZy^ZyZlv b ijhba\h^blv nhjfmeZf b ljZdlbq_kdb_ alZ_ogfbq bkihevah\Zgbb KZfbhlc_evgZy kjZ[hIZ ba jZaguo ljZdlbq_kdb_ hàZgyby \ ba[jZgghc evghklb b \ ba[jZgghc evghklb b ljZdlbq_kdb_ aZgyby b^h\ evghu_ hijhku Zpbc kjZ\g_gby ZgZeh]h\ ^ey aZ^Zqb f_lh^h\ gZm bamq_gby obfbq_kdbo KZfhkijulf_bevgZy hIZ evghc</p>

< i i	Dhgljhebjm_f jZa <u>eu</u> ^bkpbiebg_u	lj_^f_lgu_ ebqghklg f_lZij_^f_lgu_ j_amevIZIh\	GZbf_gh\Zg hnp_ghqgh]h kj_^kl\Z
		bgnhjZpbb mf_gb_ h ^klh_jghklv ^ey ^hklb`_gby ohjhrbo j_amevIZIh\ ijhn_kkbhgZevghc kn_j_	
8 L_fZ :ahlkh^_j`Zsb_ hjjZgbq_kdb_ kh_^bg_gby		lj_^f_lgu_ IJ m_j_ggh_ ihevahkZgb_ obfbq_kdhc l_jfbgheh]b_c b kbf\hebdhc Dhgljhevgu_ IJ \eZ^_gb_ hkgh\gufb fhIhZfb gZmqgh]hagZgby bkihevam_fufb \ obfbb IjZdlbq_kdb_ IJ \eZ^_gb_ ijZ\beZfb aZggbby [_ahiZkghklb ijb bkievah\Zgbb obfbq_kdbo _s_kl\ Ebgghklgu_ IjZdlbq_kdb_ EJ obfbq_kdb jjZfhlggh_ iahZgyIbyb_ \ ijhn_kkbhgZevghc ^_yl_evghklb b \ [ulm ijb h[jZs_gbb k obfbq_kdbfb _s_kl\Zfb fZI_jbZebZfb ijhp_kkZfb L_klu F IZij ^f_lgu_ L_klu FJ bkihevah\Zgb_ jZaebqguo \b^h\ ihagZ\ZI_evghc ^_yl_eDhghkljbevgu_ hkgh\guo bgl_ee_dlmZevghhohkijZpbc ihklZgh\db aZ^Zqb nhjfmebjh\Zgby]bihl_a ZgZebaZ b kbgI_jZdlbq_kdbgby h[h[s_gby kbkl_f aZgyIby \uyle_gbyjbbqbggk_^kl_gguo k\ya_c ihbkdZ ZgZeh]h\ nhjfmebjh\Zgby \u\h^h ^ey j_r_gby ihklZ\e_gghc aZ^Zqb ijbf_g_gb_ hkgh\guo f_lh^h\ ihagZgby gZ[ex^_gby gZmqgh]h wdki_jbf_gIZ ^ey bamq_gby jZaebqguo klhjhg obfbq_kdbo h[t_dlh\ b ijhp_kkh\ k dhIhjufb \hagbdZ_l g_h[oh^bfhklv klZedb\Zlvky \ ijhn_kkbhgZevghc kn_j_ KZfhkyl_evgy FJ bkihevah\Zgb_ jZaebqguo bklhgqbdh\ ^ey ihemq_gby obfbq_kdhc bgnhjZpbb mf_gb_ hp_gblv -- ^klh_jghklv ^ey ^hklb`_gby ohjhrbo j_amevIZIh\ ijhn_kkbhgZevghc kn_j_	

<p>< i i</p>	<p>Dhgljhebzm_f jZa<u>eu</u> ^bkpbiebg</p>	<p>lj_^f_lgu_ ebqghklg f_lZij_^f_lgu_ j_amev</p>	<p>GZbf_gh\Zg Zlhp_ghqgh]h kj_^kl\Z</p>
		<p>FJ bkihevah\Zgb_ jZaet ihagZ\ZI_evghc ^_yl_ejZ hkgh\guo bgl_ee_dlmZevguo hi_jZpbc ^ey j_r_gby ihklZ\aeZgZqb ijbf_g_gb_ hkgh\guo f_lh^h\ ihagZgby ^ey bamq_gby jZaebqguo klhjhg obfbq_kdbo h[t_dih\ b ijhp_kkh\ k dhIhjufb \hagbdZ_l g_h[oh^bfhklv klZedb\Zlvky \ ijhn_kkbhgZevghc kn_j_</p> <p>FJ bkihevah\Zgb_ jZaebqguo evgZy bklhqgbdh\ ^ey ihjZrhqZgby obfbq_kdhc Zgobhf ^ey ^hklb`_gby ohjhrbo j_amevIZih\ \ ijhn_kkbhgZevghc kn_j_</p>	
	<p>L_fZI_jbh^bq_k aZdhg b l_jbh^ kbkl_fZ obfbq_k we_f_glh\ > B F_g^_e_</p>	<p>lj_^f_lgu_ blq_kdZ^_gb_ hkgh\hihe obfbq_kdbfb ihgyIbyfb \hjhklyfb aZdhgZfb b aZdhghfLjghklyfb Zm\ _j_ggh_ ihevah\Zgb_ obfbq_kdhc l_jfbgheh]b_c b kbf\hebdhc Ebgghklgu_ EJ qm\k]h^hklb b m\Z`_gby d bklhjbb b ^hklb`Dgghjfevgu_ hl_q_kl_gghc obfbq_kdhchgjZkudb F_lZij_^f_lgu_ FJ bkihevah\Zgb_ jZaebqguo \b^h\ ihagZ\ZI_evghc ^_yl_evjZrhkbbq_kdb_ hkgh\guo bgl_ee_dlmZevguoZgghlib_jZpbc ihklZgh\db aZ^Zqb nhjfmebjh\Zgby]bihl_a ZgZebaZ jZ\lggbyaZ k h[h[s_gby kbkl_fZibaZpbb \uyle_gby ijbbegghl_gguo k\ya_c ihbkdZ nhjfmebjh\Zgby \u\h^h\ ^ey j_r_gby ihklZ\le_gghc aZ</p>	<p>ZjZgshfevgu_ \hjhklyfb Ljghklyfb obfbq_kdhc Dgghjfevgu_ chgjZkudb Zgghlib_jZpbc nhjfmebjh\Zgby Z\lggbyaZ k kbkl_fZibaZpbb ijbbegghl_gguo ihbkdZ nhjfmebjh\Zgby Zgghlib_jZpbc</p>
<p>11</p>	<p>L_fZ Kljh_gb_ _s_kl\Z</p>	<p>lj_^f_lgu_ IJ \eZ^_gb_ ijZ\beZfb [_ahiZkghklb ijb bkihe obfbq_kdbo _s_kl\ IJ knhjfbjh\Zggghklv kh ihabpbb ih hIghr_gbx d bgnhjZpbb ihemqZ_fhc bklhqgbdh\ Ebgghklgu_ EJ]hIh\ghklv d ijh^he`_gbx h[jZah\Zgby b ih\ur_gby d\ZebnbdZpbb \ KZfhklhyl_ev</p>	<p>IjZgghlib_jZpbc Zgghlib_jZpbc KZfhklhyl_ev Zy</p>

< i i	Dhgljhebjm_f jZa^eu ^bkpbiebgu	lj_^f_lgu_ ebqghklg f_lZij_^f_lgu_ j_amev	GZbf_gh\Zg lhp_ghqgh]h kj_^kl\Z
		ijhn_kkbhgZevghc ^_yl h[t_dlb\gh_ hkhagZgb_ jheb obfbq_kdbo dhfi_l_gpbc \ wlhf F_lZij_^f_lgu_ FJ bkihevah\Zgb_ jZaebqguo \b^h\ ihagZ\Zl_evghc ^_yl_evghklb b hkgh\gub_ dlmZevguo hi_jZpbc ^ey j_r_gby ihklZ\e_gghc aZ^Zqb ijbf_g_gb_ hkgh\guo f_lh^h\ ihagZgby gZ[ex^_gby ljZgZmq_gkhd_b_ wdki_jbf_glZ ^ey b_Zmq_lbgby jZaebqguo klhjhg obfbq_kdbo h[t_dlh\ b ijhp_kkh\ k dhlhjufb \hagbdZ_l g_h[oh^bfhklv klZedb\Zlvky \ ijhng_kkbhgZev kn_j_	

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- iheghlm b ijhqghklv l_hj_lbq_kdbo agZgbc

- knhjfbjh\Zggghklv mf_gby ijbf_gylv l_hj_lbq_kdb_ a
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11. DZdh_ ba i_j_qbke_gguo mjZ\g_gbc j_Zdpbb aZibkZgh _j
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22. D] -gh]h jZkl\hjZ]b^jhdkb^Z gZl]by ^h[Z\beb k_jgmx d
g_cljZebaZpbb lhemqbeZkv khev fZkkhc « [ZeeZ
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4. H[hagZqvl_ we_f_gl \lhjhc]jmiiu
Z eblbc [m]e_jh^ dZj[hgxfbgbc] \[Z]bc

5. Bhggmx djbklZeebq_kdmx j_r_ldm bf__l
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7. H[hagZqvl_ we_f_gl dh]hjuc \oh^bl \ khklZ\]eZ\ghc ih^]jm
Z dZevpbc [` _e_ah \ f_^v] jlmiv

8.Dhebq_kl\h ijhlhgh\ \ Zlhf_ obfbq_kdh]h wáhfggfZjmij_^_ey
Z]jmiiu \ jy^Z
[ihjy^dh\hfm ghf_jm] i_jbh^Z

9. Lhevdh keZ[u_ we_dljheblu i_j_qbke_gu \ jy^m
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[.2+ +1262] +6 &&22+ @2

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Z &D&O [1 \ &&O])H6

11.ljhp_kk jZajmr_gby f_lZeeh\ b kieZ\h\ ih^ ^_ckl\b_f \g_rgb
Z \hkkIZgh\e_gb_[dhjjhaby\ ^bnnmaby] bkiZj_gb_

12. FZl]bZe ihemqZ_fu_ iml_f ki_dZgby]ebgu b _z kf_k_c k
b ijhqbf b g_hj]Zgbq_kdbfb-wlh^bg_gbyf

Z d_jZfbdZ [iheb\bg_b_ee_athj]b^hg] kl_deh

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14. DZdh_ ba i_j_qbke_gguo mjZ\g_gbc j_Zdpbb aZibkZgh _j
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18. DZdh\ h[t_f] k_jgbklh]hijb]ZagZSfZevguo mkeh\
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A	hkgh\hiheZ]Zxsboihgylbcbij_^klZ\e_gbch `b\hijbjh^__ mjh\g_\hc hj]ZgbaZpbb w\hexpbb m_j_ggh_ ihevah\Zgb_[bheh]bq_kdhcl_jfbgheh]b_cb
A	hkgh\guf_lh^h_gZmqgh]hagZgbykihevam_fufk ijb[bheh]bq_kdkoe_^h\Zgby\uo h[t_dlh\ wdhkkl_f hibkZgb_f baf_j_gb_f ijh_^_gb_fgZ[ex^_gbc \u Zgljihh]_gguobaf_g_gbc\ijbjh^_

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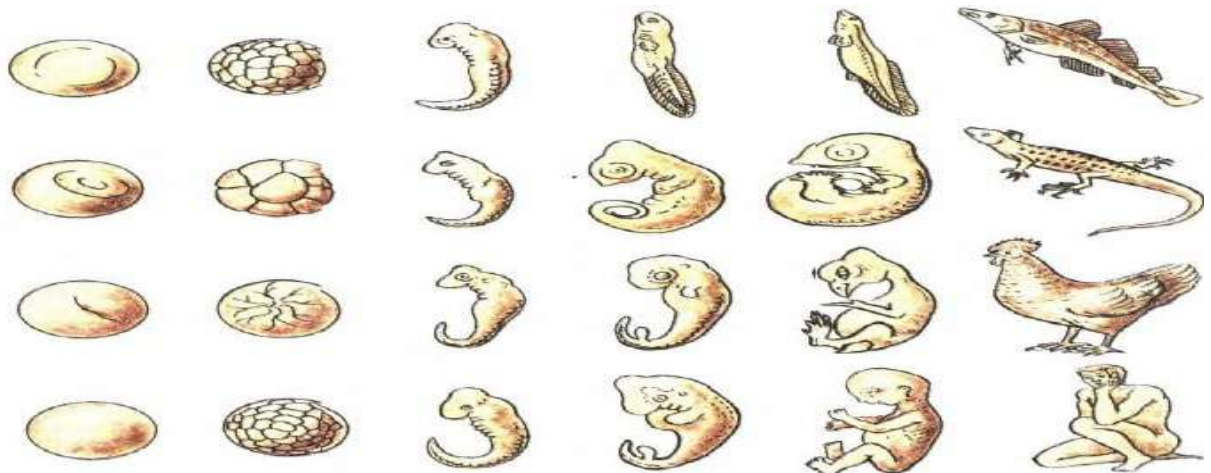
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<aZ^Zgby	<ZjbZgihl_lZ														
1	1-: -<-; -=														
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Klhe[_p	Klhe[_p														
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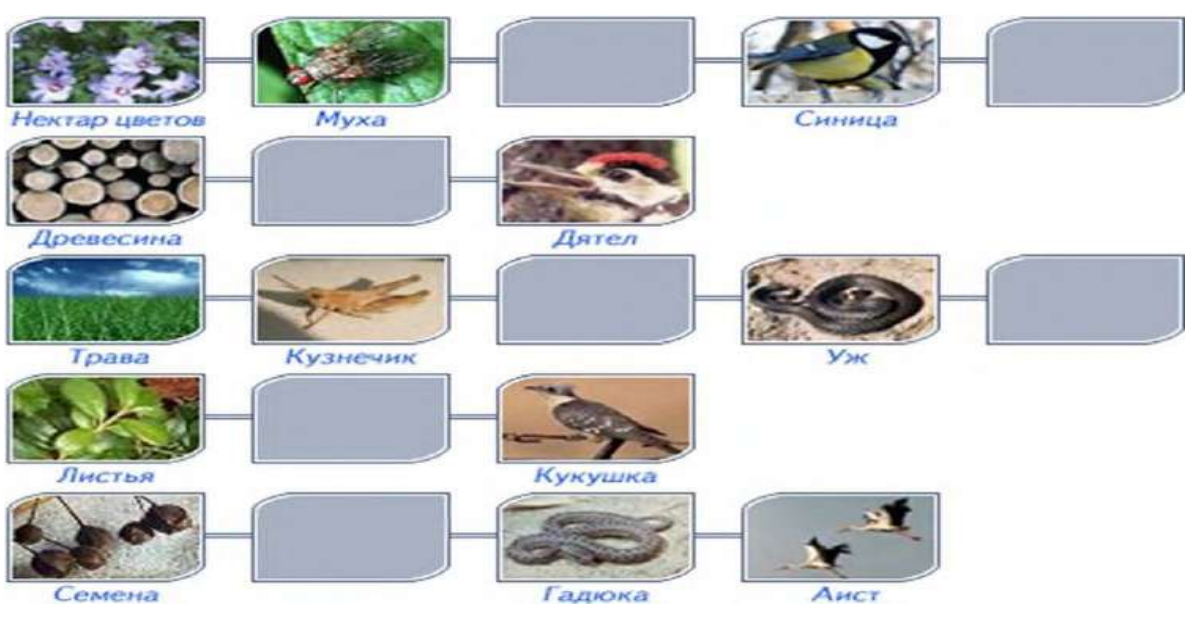
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AZ^ZqM djmigh]h jh]Zih]h kdhIZ]_g dhfhehklb ^hfbgbjm_l g
]_gq_jgh]h p_lZ—rgZk^]_ghf djZkghc hdjZkdb H[_ iZju]_g
jZaguoiZjZoojhfhkhf
DZdbfb hdZ`mlky l_eylZ _keb kdj_klblv]_l_jhab]higu
iZjZfijbagZdh\[udZbdhj\m"

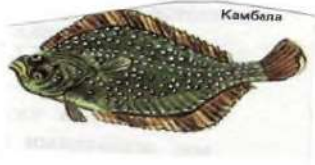
AZ^Zgb_ JZkkfhIjbl_ jbkmgd ^Zcl_hl_lugZ\hijhku

DZdZyhdjZkdZr_jklb mbdj b jrb d h\^hf
DZdh\u]_ghlbiu jh^bl_e_c b]b[jb^h\
i_j\h]hihdhe_gbyihijbagZdmhdjZkdbr_jklb"
DZdb_]_g_lbq_kdb_aZdhghf_jghklbijhy\eyxlkyijblZdhc]b[jb^

AZ^Zgb_ GZah\bl_hj]Zgbafu dhlju_ ^he`gu [ulv gZ ijhims
f_kl_ke_^mxsboibs_\uop_i_c AZibrbl_wlbp_ib



A Z ^ Z g b B a m q b l _ \ k _ i j _ ^ e h ` _ g g u _ h j] Z g b a f u b a Z i h e g b l _ I Z [e b



I j b k i h k h [e _ g g h k l v h j] Z g b a f h \ b _ z h l g h k b l _ e v g h k l v

G Z a \ Z g	K j _ ^ Z h	Q _ j l u	i j b k i h k h [e _ g	< q z f \ u j Z ` Z _ l k y h l
\ b ^ Z	[b l Z g b y		d k j _ ^ _ h [b l Z g b y	g h k b l _ e v g j l b k l v
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Hp_gdZ	Djbl_jbb	ljb_f_qZgb
©Hlebqgh ^a	Hp_gdm©hlebqgh ^a aZkem`b\Z_lh[mq rbc \k_klhjhgg_b kbkl_fZlbq_kdb_ b]em[hdb_agZgbyl_hj_lbq_kdh]hfZI_jbZeZ \khhI\ b k lj_[h\Zgbyfb ijhn_kkbhgZevghch[jZah\ZI_evghcijh]jZffu \uiheg \rbcieghklvxijZdlbq_kdmxjZ[hlm >himkdZxlky _^bgbqgu_g_kms_kl_ggu_ hrb[db kZfhklhyl_evghbkijZ\e_ggu_ klm^_glhf	
©Ohjhrh ^a	Hp_gdm©ohjhrh ^a aZkem`b\Z_lh[mqZ bcihegh_agZgb_ijh]jZffgh]hfZI_jbZeZ mf_xsb ihevah\Zlvky ghjZlb\ghc bkijZ\hqghc ^hdmf_glZpb_c mki_rghiehegb\rbcij_^mkfhlj_gg u_ijZdlbq_kdb_aZ^Zgby ^himklb\rbcg_lhqghklbij heg_gbb ijZdlbq_kdhc jZ[hlu >himkdZxlkyhl^_e g_kms_kl_gguhrb[db bkijZ\e_ggu_klm^_glhfihke_mdZaZg	
©M^h\le_l\hjbl_g ^a	Hp_gdm©m^h\le_l\hjbl_evgh ^a aZkem` gZjm`b\rbcg_ihegu_agZgbyijh]jZffgh]hfZI_jbZeZ h m f _ x s b c i h e v a h \ Z l v kijZ\hqghc ^hdmf_glZpb_c ^himklb\rbc hrb[db \ \uiheg_gbb ijZdlbq_kdhc jZ[hlu >himkdZxlky hl^_evgu_ kms_kl_ggu_ hrb[db ihfhsvx ij_ih^Z\ZI_ey	
©G_m^h\le_l\m ^a	Hp_gdZ©g_m^h\le_l\m ^a \uklZ mky_bf_xs_fmijh[_eu\agZgbyoijh]jZffgh]hfZI_jbZeZ ihijhn_kkbhgZevghch[jZah\ZI_evghcijh]jZff_ ^hin b\r_fmkmms_kl_ggu_hrb[db\\uiheg_gbb ijZdlbq_kdboaZ^Zgbcbeb g_uihegb\rbcbo	

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HI © BB ^BBBBBBBBBBB BBB]

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lj_^k_^ZI_ev BBBBBBBBBB DjZkZ\b

J_dhf_g^h\ZgZ gZ aZk_^Zgbb FK
ljhlhdhe ‹BBBBBBBBBBBBBB hl
©BBBB^BBBBBBBBBBB BB]
lj_^k_^ZI_ev BBBBBBBBBB >hj`b_\Z

Hj]Zgba-77ajZ[h|qbd
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JZajZ[h|qbd^Z]h]bq_kdbc dhe_e_d|b\ =;IHM ©>FL^a

I IZkihjl dhfie_dIZ hp_ghqguo kj_^kl\

H[eZklv ijbfg_gby dhfie_dIZ hp_ghqguo kj_^kl\

Dhfiel_dI hp_ghqguo kj_^gZagZq_g ^ey hp_gdb j_a hFevlZIH
Hj]ZgbaZpby ^hkm]h\uo f_jhijbylbc

:ll_klZpby ijh\h^blky \nhjf_wdaZf_gZ

J_amevlZlu h[mq_gby ih fh^mex

Dhgljhev hk\h_gby j_amevlZIH\ h[mq_gby \ ijh
jm[_`gh]h dhgljhey

Dh^	J_amevlZl hp_gb\Zgby	Hkgh\gu_ hp_gdb j_amevlZIZ	Dh^h ijh_jh d	GZbf_gh\Zgb l_fu ijh]jZffu
A	hkgh\gu_gZijZ ^hkm]h\hc ^_yl_evghklb ih^jhklhd\ mqj_^_gbyo ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	l_j_qbke_gu b ^Z oZjZdl_jbklbdZ gZijZ\le_gb ^_yl_evghklb b\ih^jhklhd\ ^hihegbl_evgh]h h[	2	L_fZ L_hjby kh^j`Zgb b hkgh\gu_ gZijZ\le_gby dmevlmjgh ^hkm]h\hc ^_yl_evghklb b ih^jhklhd\ ^_l_c
A	hkgh\gu_ ijh_^_gby ^hkm] f_jhijbylbc	MklZgh\le_g ijh_^_gby ^hkm] ^_yl_evghklb i_ jZ[hI_ k ^_lvfb ih^jhklDZfb \ mqj_^_gbyo ^hihegbl_evgh]h h[	2	L_fZ L_hjby kh^j`Zgby hkgh\gu_ gZijZ\le_gby dmevlmjgh ^hkm]h\hc ^_yl_evghklb ^_l_c b ih^jhklhd\ ^_l_c
A	hkh[_ggklb hj]ZgbaZpbb ijh_^_gby fZk ^hkm]h\uo f_jhijbylbc	HibkZghkgh\guo hj]ZgbaZpbb b ijh_^_gby f_jhijbylbc	2	L_fZ L_hjby kh^j`Zgb b hkgh\gu_ gZijZ\le_gby dmevlmjgh ^hkm]h\hc ^_yl_evghklb b ih^jhklhd\ L_fZ F_lh^bdZ l_ogheh]by dmevlmjgh ^hkm]h\hc ^_yl_evghklb ijZdlbdfmfh
A	kihkh[u \uy\ bgl_j_kh\ jh^bl_e_c \ ^hkm]h\hc ^_yl_evghklb	H[hagZq_gb_ fc]h^h\ Nhjf hj]ZgbaZpbb [eZkj]h_^_gby f_jhijbylbc k jh^bl_eyfb ih \uy\le_gbx bgl_j_kh\ ^_l_c	1	L_fZ F_lh^bdZ l_ogheh]by dmevlmjgh ^hkm]h\hc ^_yl_evghklb

				ijZdlbdfmfhf	
A	i_^Z]h]bq_kdb]b]b_gbq_kdb_ lj_[h\Zgby hj]ZgbaZpbb jZaebqguo f_jhijbylbc	H[hagZq_gb_ h]b]b_gbq_kdb lj_[h\Zgbc hj]ZgbaZpbb f_jhijbylbc	2	L_fZ F_lh^bdZ l_ogheh]by dmevlmjgh ^hkm]h\hc ^_yl_evghklb ijZdlbdfmfhf	b
A	l_ogheh]bx jZajZ[hldb kp_ b ijh]jZff ^hkm f_jhijbylbc	HibkZgb_ kljmdl gZijZjby b ijh ^hkm]h\uo f_jhij hkggh\guo wLZih\ hj]ZgbaZpbb b ijh\ ^hkm]h\uo f_jhijbylbc	2	L_fZ F_lh^bdZ l_ogheh]by dmevlmjgh ^hkm]h\hc ^_yl_evghklb ijZdlbdfmfhf	b
A	f_lh^u b ijb Zdlb\baZpbb ihagZ\ZI_evghc l\hj_q_kdhc ^_yl_evghklb hj]ZgbaZpbb klbfmebjh\Zgby	HibkZgb_ hkg f_lh^u b ijbzfu Zdlb\baZpbb ihagZ\ b l\hj_q_kdhc ^_yl_ ^_l_c hj]ZgbaZpbb klbfmebjh\Zgby	1	L_fZ L_hjby kh^_j`Zgb hkggh\gu_ gZijZ\e_gby dmevlmjgh ^hkm]h\hc ^_yl_evghklb b ih^jhklhdh\	^_l_
A	h[s_gby \ ijh ih^]hlh\db ijh_^_gby f_jhijbylbc	H[hagZqhgh\guo n[hjfh[s_gby \ ijhp_ ih^]hlh\db b ijh\ f_jhijbylbc	3	L_fZ L_hjby kh^_j`Zgb b hkggh\gu_ gZijZ\e_gby dmevlmjgh ^hkm]h\hc ^_yl_evghklb b ih^jhklhdh\	^_l_
A	ohayckl_gguc f_oZgbaf ihklmie_gb_ bkihevah\Zgb_ \g_[x^`_lguo kj_^kl\ hl hj]ZgbaZpbb mqj_^_gb_f ^hihegbl_evgh]h h[jZah\Zgby ^hkm]h\uo f_jhijbylbc	l_j_q_gv ^hdmf_g _^_gby ohayckl_ggh ^_yl_evghklb	2	L_fZ Hkgh\u ^hdmf_glh_^_ gby b [bag_k ieZgbjh\Zgby ijb hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc	

A	f_lh^b d m [k ieZgbjh\Zgby \aZbfh^_ckl\by khp bZevgufb iZjlgzjZfb hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc	-H[ahj iheh`_gby h[hkgZgbaZpbb ^hkm]h\uo f_jhijbylbc -i_j_qbke_gb_lj_[h\Zgbc d ihj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc -i_j_qbke_gb_hkgh\guo nhjf ^h]h\hj\ mqZklgbdh\ dmevlmjghk\uo f_jhijbylbc -ihkljh_gb_q_jl`_c ih \b^Zf kp_gbq_kdhc ^_yl_evghklb ZgZeb lbq_kd Zy j`_bkkZn	2	L_fZ Hkgh\u ^hdmf_glh_^_ gby b [bag_k ieZgbjh\Zgby ijb hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc	
3.11	\b^u ^hdmf_g lj_[h\Zgby d hnhjfe_gbx	i_j_qbke_gb_ \b^h\ ^hdmf_gI Zpbb \ HM l_jfbgu ihgy lby kbf\heu l_ogbq_kdb_ h[hagZq_gby \ HM -ihkljh_gb_]jZnbdh\ jZ[hlu ih hj]ZgbaZpbb aj_ ebsguo ij_^klZ\ e_gbc ^ey ^_l_c \b^u hnhjfe_gb_ jZaf_s_gb_ hl_lkl_gghklv klhjhg -hibkZgb_ ^hdmf_gI Zpbb ih jZ[hI_ k jh^bl_eyfb -hibkZgb_ ^hdmf_gI Zpbb ki_pbZevguo kem`[_^hfkI\ d hj]ZgbaZpbb ^hkr	1	L_fZ Hkgh\u ^hdmf_glh_^_ gby b [bag_k ieZgbjh\Zgby ijb hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc	
M	gZoh^blv b bkihevah\Zlv f_lh^bq_kdmx ebl_jZlmjm b bklhqqbdb bgnhjZpbb g_h[oh^bfhc ih^]hlh\db ijh_^_gby jZaebqguo f_jhijbylbc	: ^ZilZpby bf_xsbo f_lh^bq_kdbo jZajZ[hIhd mqzlhf \b^Z h[jZah\ZI_evgh]h mqj`^_gby b hkh[_gghkl \hajZklZ \hkibI Zggbdh\ ^ey b jZaebqguo	2	L_fZ K_lh^bdZ b l_ogheh]by dmevlmjgh ^hkm]h\hc ^_yl_evghklb ijZdlb dmfhf	
M	hij_^eylv p_ aZ^Zqb f_jhijby mqzlhf bg^b\b^mZevguo \hajZklguo hkh[_gghkl_c hkh[_gghkl_c dhee_dlb\Z	lhklZgh\dZ hkbVZpby ^_yl_evghklb ^_l_c hj]ZgbaZpby dhgljhev bo jZ[hlu k ijbgy|b_f gZ k_[y hl_lkl_gghklb aZ dZq_kl\h h[jZah\ZI_evgh] ijhp_kkZ	2	L_fZ F_lh^bdZ b bl_ogheh]by dmevlmjgh ^hkm]h\hc ^_yl_evghklb ijZdlb dmfhf	
M	ieZgbjh\Zlv ^hkm]h\uo_ f_jhijbylby	Mf_gb_ ieZgb ^hkm]h\uo_ f_jhijbylby mqzlhf \b^Z h[jZah\ZI_evgh]h mqj`^_gby b hkh[_gghkl \hajZklZ \hkibI Zggbdh\ lZd`_ l_ogheh]b_c jZajZ[hldb kp_gZ	2	L_fZ Hkgh\u ^hdmf_glh_^_ gby b [bag_k ieZgbjh\Zgby ijb hj]ZgbaZpbb ^hkm]h\uo f_jhijbylbc	

		ijh]jZff ^hkm] f_jhijbylbc			
M	jZajZ[Zlu\Zlv Z^Zilbjh\Zlv kp_gZjbb ^hkm] f_jhijbylbc	Mf_gb_ jZajZ[kp_gZjbb ^hkm]h\uo _ogheh]k_cmqzlhf \b^Z h[jZah\Zl_evgh]h mqj_`^_gby b hkh[_ggghk] \hajZklZ \hkibIZggbdh\	2	L_fZ F_lh^bdZ l_ogheh]by dmevlmjgh ^hkm]h\hc ^_yl_evghklb ijZdlbdfmfhf	b
M	_klb ^hkm] f_jhijbylby	<ujZabl_evghklv ^bdpby Zdlzjkdh_ fZkl_jkl\h	2	L_fZ F_lh^bdZ l_ogheh]by dmevlmjgh ^hkm]h\hc ^_yl_evghklb ijZdlbdfmfhf	b
M	^bZ]ghklbjh\Zlv bgl_j_ku ^_l_c jh^bl_e_c \ h ^hkm]h\hc ^_yl_evghklb fhlb\bjh\Zlv mqZklb_ \ ^hkm]h\uo f_jhijbylbyo	ljh_^_gb_ [_k_ ^bZ]ghklbq_kdbo f_lh^bd [eZklb bo	2	L_fZ F_lh^bdZ l_ogheh]by dmevlmjgh ^hkm]h\hc ^_yl_evghklb ijZdlbdfmfhf	b
M	\uyleylv jZa\l ih^^_j`b\Zlv l\hj_q_kdb_ kihkh[ghklb ^_l_c	Bkihevah\Zgb_ Zdlb\baZpbb l\hj_q_kdb kihkh[ghkl_c ^_l_c	1	L_fZ F_lh^bdZ l_ogheh]by dmevlmjgh ^hkm]h\hc ^_yl_evghklb ijZdlbdfmfhf	b
M	hjjZgbah\Zlv j_i_lbpbb \h\ aZgbfZxsbooky jZaghh[jZagmx l\hj_q_kdmx ^_yl_evghklv	Bkihevah\Zlv hjjZgahh[jZagu_ hjjZgbaZpbb j_i_lbpbc f_lh^u b ij_bzfzfu \h\e_q_gby aZgbfZxsbooky \ l\hj_q_kdmx ^_yl_evghklv	1 nhjfu	L_fZ F_lh^bdZ l_ogheh]by dmevlmjgh ^hkm]h\hc ^_yl_evghklb ijZdlbdfmfhf	b
M	h[sZlvky k ^ bkihevah\Zlv _j[Zevgu_ g_j[Zevgu_ kj_^kl\Z klbfmebjh\Zgby ih^^_j`Zgby h[s_gby ^_l_c ihfh]Zlv bkiulu\Zxsbf aZljm^g_gby h[s_gbb	Mf_gb_ gZc jZaghh[jZagu_ f_lh^u kihkh[u h[s_gby k ^_lvfb bkihevahmj[Zevgu_ b g_j[Zevgu_ kj_^kl\Z b ^_lyf \ gZ	1	L_fZ F_lh^bdZ l_ogheh]by dmevlmjg ^hkm]h\hc ^_yl_evghklb ijZdlbdfmfhf	b
M 10	Hkms_kl\eylvk eba kZfhdhglj ijh_^_gbb f_jhijbylbc g_h[oh^bfhklb ijbgbfZlv j_r	ljh\h^blv hZfhh[ke_^h\Zgb_ kZfh^bZ]ghklbdb kZfhZgZeba kZfhdhgljh ijb ijh_^_gbb f_jhijbylbc gZ hkgh_ \uyle_gg	1	L_fZ F_lh^bdZ l_ogheh]by dmevlmjgh ^hkm]h\hc	b

	ih dhjj_dpbb b	ijh\h^blv dhjj_dpb f_jhijbylby		^_yl_evghkl ijZdlbdfmf
M 11	ZgZebabjh\Zlv b j_amev ^hkm]h\uo f_jhijbylbc	>Z\Zlv ih^jh[ZgZ liZhu^azgguo ^hkm]h\uo f_jhijbylbc khh\l_kl\bb kh ko_fhc ZgZebaZ	1	L_fZ F_lh^bdZ l_ogheh]by dmevlmjgh ^hkm]h\hc ^_yl_evghkl ijZdlbdfmf
M 12	\aZbfh^_ckl\h\ ij_^klZ\bl_eyfb ij_^ijbylbc hj]ZgbaZpbc mqj_`^_gbc - khpZevguo iZjlg_jh\	ljb\e_dZlv d khlm^gbq_kkhpZevguo iZjlg_jh\	2	L_fZ F_lh^bdZ l_ogheh]by dmevlmjgh ^hkm]h\hc ^_yl_evghkl ijZdlbdfmf

J_amevlZlu h[mq_gby ijh_jy_fu_gZ wdaZf_g_

Dh	J_amevlZlu hk\h_g	Hkgh\gu_ ihdZaZl_eb hp_gd
A	hkgh\gu_ gZijZ\e_gby ^_yl_evghklb ^_l_c b mqj_`^_gbyo ^hiheg h[jZah\Zgby ^_l_c	l_j_qbke_gu b ^ZgZ djZldZy hZijZde\gbc ^hkm]h\hc ^_yl_evghk h\^g h\hdh\ \mqj_`^_gbyo ^hiheg h[jZah\Zgby
A	hkgh\gu_ nhjfu ijh ^hkm]h\uo f_jhijbylbc	MklZgh\e_gh khh\l_kl\bb_ ^hkm]h\hc ^_yl_evghklb i^Z]h]Z ^_lvfb b ih^jhklDZfb \ ^hihegbl_evgh]h h[jZah\Zgby
A	hkh[_gghklb hj]ZgbaZ ijh_^_gby fZkkh\uo f_jhijbylbc	HibkZgb_ hkgh\guo wLZih\ ^ijhkm]h\gby fZkkh\uo ^hkm]h\uo f_jhi
A	i^Z]h]bq_kdb_ b]b lj_[h\Zgby d hj]ZgbaZpb f_jhijbylbc	H[hagZq_gb_ hkgh\guo ogbq_k bjj]Zah\Zgbcguo d hj]ZgbaZpbb jZa
A	l_ogheh]bx jZajZ[hldb ijh]jZff ^hkm]h\uo f_jhijb	HibkZgb_ kljmdlmju kp_gZjby ^hkm]h\uo f_jhijbylbc hkgh\guo f_lh^h\ hj]ZgbaZpbb b ^ijhkm]h\gby f_jhijbylbc
A	f_lh^u b ijbzfu Zdl ihagZ\Zl_evghc b ^_yl_evghklb ^_l_c hj] klbfmebjh\Zgby h[sihgbyk ih^]hl\hb b ijh\ f_jhijbylbc	HibkZgb_ hkgh\guo b ijbz Z]ddkZahZpbb ihagZ\Zl_evghc b lV ZgbyaZpbbhkkbb ^_l_c hj]ZgbaZp klbfmebjh\Zgby f_lh^_gby
A	f_lh^bdm [baZgkjh\Z hkgh\u \aZbfh^_ckl\ khpZevgufb iZjlgzjZf	-H[ahj iheh`_gby h[hj]ZgbaZpb ^hkm]h\uo f_jhijbylbc -i_j_qbke_gb_ lj_[h\Zgbc d hj]Z

	hj]ZgbaZpbb ^hkm]h\uo f	^hkm]h\uo f_jhijbylbc -i_j_qbke_gb_hkgh\guo nhjf ^h]h\h mqZklgbdh\ dmfZkkm]gb f_jhijbylbc -ihkljh_gb_q_jl_`_c ih \b^Zf kp_gbc ^_yl_evghklb ZgZeb1bq_kdZy j
3.11	\b^u ^hdmf_g1Zpbb lj_[] hnhjfe_gbx	i_j_qbke_gb_ \b^h\ ^hdmf_g1Zp l_jfbgu ihgy1by kbf\heu l_ogbq_kc h[hagZq_gby \ HM -ihkljh_gb_]jZnbdh\ jZ[hlu ih hj]Zg aj_ebsguo ij_^klZ\e_gbc ^ey ^_l_c hnhjfe_gb_jZaf_s_gb_hl\lkl\gg klhjhg -hibkZgb_ ^hdmf_g1Zpbb ih jZ[hl_ k jh^bl_eyfb -hibkZgb_ ^hdmf_g1Zpbb ki_pbZevg _ ^hfk1\ d hj]ZgbaZpbb ^hkm]h\
M	hij_^eylv p_aZb^Zqb f_jh k mqz1hf bg^b\b^mZevguo hkh[_gghkl_c ^_l_c b]jmiiu dhee_d1b\Z	H[hagZq_gu p_eb aZ^Zqb f_jh obg\hbaZklZevguo \hajZklguo hkh[_g hkh[kgghgghkl_c]jmiiu dhee_d1b\Z
M	jZajZ[Zlu\Zlv Z^Zi kp_gZjbb ^hkm]h\uo f_jh	JZajZ[h1Zg kp_gZjbc ^hkm]h\h]

LZ[ebpZ khq_lZgbc ijh_jy_fuo agZgbc b mf_gbc

J_amev1Zlu hk\h h[t_dlu hp_gb\Z	Hkgh\gu_ ihdZaZl_eb hp_gd < aZ^Zg	
A hkgh\gu_gZij ^hkm]h\hc ^_yl_` ^_l_c b ih^jhkl mqj_`^_gbyo ^hihegbl_evgh]h h[jZah\Zgby ^_l_c	l_j_qbke_gu b ^ZgZ djZldZy o ZgZkkgbgb ^hkm]h\hc ^_yl_evghklb ^_l_c ih^jhkl dh\ \mqj_`^_gbyo ^hihegbl_evgh]h h[jZah\Zgby	
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^ ih^_^_gb_ blh]h\ \uklZ\db nhjfmebjh\Zgb_ \u\h^h\
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_ ZgZeba b \u\h^u

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bo ^he`ghklgu fb h[yaZgghklyfb ijb ijh_ ^_gbb aj_ebsguo ij_

Klhe[_p	Klhe[_p
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<pre>[Ki_pbZebklu ih ijhlb\hi [_ahiZkghklb \ HM \F_^bpbgkdb_ jZ[hlgbdb</pre>	<pre>\hijhkm khojZg_gby `bagb b a M>H> h`ZjghZgbjh\Zgb_ ih^]hlh\dZ b ijh aj_ebsguo ij_^klZ\e_gbc ^ey ^_l_c \ M>H> Hp_gdZ ijhlb\hih`Zjghc [_ahiZk h[jZah\Zl_fevghqj_`^_gbb kh[ex^_g bgkljmdpbb ll; \ HM lj_[h\Zgby ^himkdZ</pre>
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^ om^h`_kl\_ggh_ l\hj_q_kl\h
_ khpbZevgh_ l\hj_q_kl\h
` ljm^h\Zy ijhba\h^kl\_ggZy ^_yl_ evghklv
a kihjlb\gla^hjh\bl_ evgZy ^_yl_ evghklv
b lmjbdkZ\h_^q_kdZy ^_yl_ evghklv
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```
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hnhjfe_gbx
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Klhe[_p	Klhe[_p
<pre>Z >hdmf_glZpby l_ogbq_ nbgZgkbjh\Zgby \ HM</pre>	<pre>Hlq_lgZy ^hdmf_glZpby ih \h nbgZgkbjh\Zgby ^hkm]h\uo f_jhijbylb</pre>
<pre>[>h]h\hj mqZklgbdh\ ^hkm]h\uo f_jhijbylbc \ HM</pre>	<pre>h\uo ijb_fdb ihf_s_gbc ^ey ijh_^_g ^hkm]h\uo f_jhijbylbc</pre>
<pre>\ ljbdZa ih hj]ZgbaZpbb ijh_^_gbx ^hkm]h\uo f_jhijbylbc M>H></pre>	<pre>b >h]h\hj k jh^bl_eyfb ebpZfb bo h]Zf\bx\sbfb ijb hj]ZgbaZpbb aj_eb ij_^klZ\e_gbc \ HM</pre>

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Klhe[_p	Klhe[_p
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Klhe[_p	Klhe[_p
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 _ khpbZevgh_ l\hj_q_kl\h
 ^ ljm^h\Zy ijhba\h^kl_ggZy ^_yl_evghklv
 a kihjlb\gla^hjh\bl_evgy ^_yl_evghklv
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[>h]h\hj mqZklgbdh\ ^hkm]h\uo f_jhijbylbc \ HM	h\uo ijb_fdb ihf_s_gbc ^ey ijh_^_g ^hkm]h\uo f_jhijbylbc
\ ljbdZa ih hj]ZgbaZpbb M>H>	b >h]h\hj k jh^bl_eyfb ebpZfb bo ijh_^_gbx ^hkm]h\uo f_jhijbylbc Z\sbfb ijb hj]ZgbaZpbb aj_ebs ij_^klZ\e_gbc \ HM

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Z :^fbgklijZpby HM	Hkms_kl\eyxl f_`^bpbgkdbc \hijhkm khojZg_gby `bagb b a^hjh\ M>H>
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\ F_`bpbgjZdbIgbdb M>H>	Hp_gdZ ijhIb\hih`Zjghc [_ahiZk h[jZah\ZI_evghf mqj_`khhgob^_gb_ bgkljmdpbb II; \ HM Ij_[h\Zgby ^himkdZ

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\ l jbdZa ih hjjZgbaZpbb ijh_^_gbx ^hkm]h\uo f_jh M>H>	b >h]h\hj k jh^bl_eyfb ebpZfb ijb hjjZgbaZpbb aj_ebs ij_^klZ\^e_gbc \ HM
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<p>A L_hj_lbq_kdb _ hkgh\uf_lh^bq_kdhc f_lh^bdm ^_yl_evghklb ieZgbjh\Zgb_y^Z]h]Z >H> jZajZ[hldbMklZgh\e_gb_ jZ[hq_c khhl_lkl\b^h\ ijh]jZffu ieZgh\ k ^hihegbl_evgZjZdl_jbklbdhc h]h h[jZah\Zgby ^_l_c \ ba[jZgghc h[eZklb ^_yl_evghklb b lj_[h\Zgby d hnhjfe_gbx khhl_lkl\mx s_c ^hdmf_gIZpbb</p>	<p>H[hagZq_gb_ kbjmdlmju ieZgZ ZgZeba blh]h\ jZ[hlu - p_e_aZ^Zq gZ gh\uc i_jb^h^ -kbkl_fu f_jhijbylbc 1 ih ^hklb`_gbx gZf_q_gguo p_e_c ix Khhlg_k_gu \ khhl_lkl\b_ bZehij_^_e_gb_ p_e_c b 1aZ^Zq cdhgp_ipbb ^_yl_evghklb hibkZgb_ ijh]ghaZ h`b^Z_fu j_amevlZih\ jZ[hlu f_oZgbafh\ bo nodkZpbb b hp_gb\Zgby rkZdlbq ihykgbl_evgZy aZibkdZ d mq_[ghc b h[jZah\Zl_evghc ijh]jZff_ -[-@jZa_jldZ^a mq_{gh 1 l_fZlBq_kdh]h ieZgZ mq_[ghc ijh]jZffu hljZ`ZxsZyky \ aZibkyo \ mq_[ghf `mjgZe_ \ aZ\bkbfhklb hl dhgdj_lghc kblmZpbb gZ q_l\jlv k_f_klj ihem]h^b_]h^ b l ^ \ - hibkZgb_ kh^_j`Zgby ih_l_fZf ih aZgylbyf ih [ehdzf ^ey i^Z]h]h\ k g_[hevrbf klZ`_f jZ[hlu beb l_o dlh aZgbfZ_lky h[h[s_gb_f k\h_]h hiuIZ b kha^Zgb_f f_lh^bq_kdh]h ikkh[by dhgki_dlu aZgylbc</p>	<p>MdZaZgu ZgZeba blh]h\ jZ[hlu 1 - p_e_aZ^Zq gZ gh\uc i_jb^h^ 1 -kbkl_fu f_jhijbylbc 1 ih ^hklb`_gbx gZf_q_gguo p_e_c ix Khhlg_k_gu \ khhl_lkl\b_ bZehij_^_e_gb_ p_e_c b 1aZ^Zq cdhgp_ipbb ^_yl_evghklb hibkZgb_ ijh]ghaZ h`b^Z_fu j_amevlZih\ jZ[hlu f_oZgbafh\ bo nodkZpbb b hp_gb\Zgby rkZdlbq ihykgbl_evgZy aZibkdZ d mq_[ghc b h[jZah\Zl_evghc ijh]jZff_ -[-@jZa_jldZ^a mq_{gh 1 l_fZlBq_kdh]h ieZgZ mq_[ghc ijh]jZffu hljZ`ZxsZyky \ aZibkyo \ mq_[ghf `mjgZe_ \ aZ\bkbfhklb hl dhgdj_lghc kblmZpbb gZ q_l\jlv k_f_klj ihem]h^b_]h^ b l ^ \ - hibkZgb_ kh^_j`Zgby ih_l_fZf ih aZgylbyf ih [ehdzf ^ey i^Z]h]h\ k g_[hevrbf klZ`_f jZ[hlu beb l_o dlh aZgbfZ_lky h[h[s_gb_f k\h_]h hiuIZ b kha^Zgb_f f_lh^bq_kdh]h ikkh[by dhgki_dlu aZgylbc</p>	

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<p>M Kha^Z \ dZ[bg_ fZkl_jkdhc eZ[hjZlhjbb ij^f_lgh- jZa\b\Zxsmx kj^m</p>	<p>Hkms_kl\eyl lmqZklby \ kh ij^f_lgh jZa\b\Zxs_c kj dZ[bg_l_ \ khhI\ _lkl\bb gZijZ\le_gbyfb ^_yl_evghklb</p>	<p>ZajZ[hIZg i_j_q_ 1 gZijZ\le_gbyfb ih^ mq_[gh]h dZ[bg_lZ k</p>	<p>\bb k ih^]hIh\db</p>
<p>Mkeh\by \uiheg_gby aZ^Zgb_c^mkfhlj_gh Ebl_jZlmjZ ^ey wdaZf_gmxsboky kijZ\hqqZy f_lh^bq_kdZy F_lh^bq_kdb_ ihkh[by mq_[gZy ebyjZ hkh]Z\j^mq_lgyZ >hihegbl_evgyZy ebl_jZlmjZ ^ey wdaZf_gZlhjZ mq_[gZy ghj</p>			

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/ Раднаев Д.Н. /
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Утверждаю:

Директор ГБПОУ «Джидинский

многопрофильный техникум»



/ Раднаев Д.Н. /

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ih^q_jdb\Z_lky lhqdZ \ dhgp_g g kuk k Z \ b \ k y a Z] h e h \ d
g_ ^himkdZxlky F_`^m aZ]heh\dhf b l_dklhf ^_eZ_l

DZ`^Zy]eZ\Z bkke_^h\Zl_evkdhc jZ[hlu gZqbgZ_l
Gmf_jmxlky]eZ\u ZjZ[kdbfb pbnjZfb lZjZ]jZnu gm
q_j_a lhqdm]^pbnjZ\g h y f _ j]eZ\u \ l h j h Z y j i Z j Z] j Z n Z
gZijbf_j b l ^ ?keb iZjZ]jZnu bf_x
gmf_jmxl khhl_lkl_ggh lj_fy pbnjZfb q_j_a lhqd
b l ^

KhdjZs_gby b nhjfmeu \bk k h j f Z l g e v k d h c j Z [h l u

KlZjZcl_kv g_ bkihevah\Zlv \ l_dkl_ qZklh khdjZs_
[ulv lhev dh khdjZs_gby h[s_ ijbgy lu_ > B :e_dk__\
jmkkdh]h y E u d Z ?keb mihfbgZ_l_ \ l_dkl_ jZ[hlu
ex^c Z\l m j h \ g u o b k k e _ ^ h \ Z l _ e _ c b l i l h b o b g
gZqZe_ nZfbebb

ljb gZibkZgbb nhjfme ^Z_lky ihykg_gb_ bkihev
gZijbf_j< :K]^_d:hebq_kl\h ^_g_] ^h ^h g m] i d b l j Z q _ g
K- ^_g_] hklZehkv

Hnhjfe_gb_ ijbeh`_gbc

Jbk m g nhlh]jZnbb]jZnbdb ^bZ]jZffu q_jl_`b
^he`gu [ulv jZkihe h n h g f e b g u \ dhgp_ hibkZgby l\h
jZ[hlu h ke_ KibkdZ ebl_jZlmju gZ hl^_evguo kljZgb
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Nhlh]jZnbb]jZnbdb ^bZ]jZffu q_jl_`b wkdba
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gZ j_dm =jZrBbadf_g_gb_ iZjZf_ljZ k_IZ >bZ]jZffZ
ex^_c \ ?\jhi_ LZ[ebpu \ ijbeh`_gbyo ijhgmf_jh\Z
lZ[ebpZo ijbf_gy_lky bgl_j\Ze h^bgZjguc
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ghf_j g_ klZ\blky JZkiheh`_ggbagmifh_jZpplm
G_ mkdZ_lky bkihevah\Zghjfe_gbbke_^h\ZI_evk
jZ[hlujZfhd b ^jm]bo we_f_glh\ ^ey mdjZr_gby

Lj_[h\Zgby d hnhjfe_gbx ij_a_glZpbb d aZsbl_ bkk
h[mqZxsboky

lj_a_glZpby`gZ [ulv gZ]ey^ghc FZI_jbZe j_dhf_g^m
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^ebgguo ij_^eh`_gbc

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KeZc^u ^he`gu [ulv ijhklufb g_ i_j_]jm`_gg
baebrgbfb ^Zggufb

@_eZI_evkijhevah\Zlv rZ[ehg kh k_leuf nhghf
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L_dkl ^he`_g e_]dh qblZlvky j_dhf_g^m_fuc jZ
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ihgylby

G_ ke_^m_l bkihevah\Zlvpbm dh\u_ wnn_dlu b [h
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LZ[ebpZ ijbf_jgZy kljmdlr
kh^_j`Zgjb_a_glZjpabmevlZkkke_^h\ZI_evkdhc jZ[hlu

KeZc^ ij_a_gIz	Kh^_j`Zgb_
KeZc^	Lblmevguc ebkl Gāa\Zgb]h aZ\ L_fk ke_ ^h\ZI_evkdhc jZ[hlu NBH ^hde. ^he`ghklv gZmqgh]h jmdh\h^bl_ey]h^
KeZc^	:dlmZevghklv l_fu \dexqZy mklZgh H[t_dl b ij_^f_l bkke_^h\Zgby
KeZc^	P_ev]bihl_aZ b aZ^Zqb bkke_^h\Zg
KeZc^	f_lh^u bkke_^h\Zgby
KeZc^	Kh^_j`Zgb_ bkke_^h\Zgby
KeZc^	:gZeba ^hklb]gmluo j_amevlZih\ j_amevlZih\ j_amevlZih\ ljZdlbq_kdZy agZqbfhklv
KeZc^	H[s__ aZdexq_gb_ b \u\h^u

Ij_^f_l u hp_gb\Zgby	IhdZaZI_eb hp_gdb	Djbl_jbb hp_gdb
ID MqZkl\h\Z bkke_^h\ZI_evk ijh_dlg hc ^_yl_evghklb \ h[eZklb ^hihegbl_evgh] h[jZah\Zgby ^_ HD Hj]Zgbah\u\ kh[kl_ggmx ^_yl_evghklv hij_^_eylv f_lh j_r_gby ijhn_kkbhgZevg aZ^Zq hp_gb\Z wnn_dlb\ghklv dZq_kl\h	<uiheg_gb_ bkke_^h\Zgb	-h[hkgh\Zgb_ ZdlmZevghklb \u]jZgg l_fu -nhjfmebjh\dZ ijh[e_fu p_eb b aZ^Z]bihl_au bkke_^h\Zgb \u[hj f_lh^h\ bkke_^h\Zgby -hibkZgb_ ijh_^_ggh bkke_^h\Zgby -q_ldhklv b ykghklv baeh`_gby
ID Hnhjfeylv i_^Z]h]bq_kdb_ jZajZ[hldb \ \b hlq_lh\ j_n_jZ	KhklZ\ e_gb_ ihykgbl_hævg aZibkdb bkke_^h\ZI_	- khhI_Ikll\yb[h\Zgb yf d kljmdlmj_ bkke_^h\ZI_evkd

<pre> \uklmie_gbc HD Hkms_kl\ey ihbkd ZgZeba bgnhjZpbb g_h[oh^bfhc ^e ihklZgh\db b j_ ijhn_kkbhgZevg aZ^Zq ijhn_kkbhgZevg ebqghklgh]h jZ </pre>	<pre> jZ[hI_ </pre>	<pre> jZ[hlu - khhI_lklIyb[h\Zgby f d hnhjfe_gbx bkke_^h\ZI_evkdhc jZ[hlu -]jZfhlgkiv b eh]bqghklv baeh`_gby </pre>
<pre> ID MqZkl\h\Z bkke_^h\ZI_evk ijh_dlghe ^_yl_evghklb \ h[eZklb ^hihegbl_evgh] h[jZah\Zgby ^_ HD lhgbfZgb_ kmsgghklb b khpZevghc agZqbfhklb k\h [m^ms_c ijhn_k ijhy\e_gb_ d g mklhcqb\h]h bg </pre>	<pre> AZsbIZ bkke_^h\ZI_ jZ[hlu </pre>	<pre> - q_ldhklv b ykgh \uklmie_gby - khhI_lklIyb_a_gIZp bb aZsbilu lj_[h\Zgbyf b l_dklm aZsbigh]h keh\Z -]em[bgZ agZgbc b wjm^bpby ih l_f_ bkke_^h\Zgby - kZfhhp_gdZ - hI_lu gZ \hijhku </pre>

Mkeh\by \uiheg_gby aZ^Zgby

F_klh \uiheg_gby aZ^Zgby aZsbIZ Mq_[guc dZ[

FZdkbfZej_gly\uiheg_gby aZ^Zgby fbg

<u fh`_l_ \hkihevah\Zlvky dhfivxl_j fmevlbf^bc

>jm]b_ oZjZdl_jbklbdb hljZ`Zxsb_ kmsgghklv a
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=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGBDMF^a

H;KM@>?GH

J:KKFHLJ?GH

ML<?J@>:X

F_lh^bq_kdbf h[t_^bg_gbEflh^bq_kdbf_lhf
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hl ©BBBB^aBBBBBBBBBB BBJBhhdhe <BBB
hl ©BBBB^aBBBBBB

AZf_klbi_ev ^bj_dlhj
MIJ MJ
BBBBBB]BBBBBB BBBB
NBH
©BBBB^aBBBBBBBBBBBB
]h^Z

ih^ibkv b NBH ij_^k_^ZI_ey FH

ih^ibkv b NBH ij_^k_^ZI_ey FH

I?J?Q?GV <HIJHKH< >EY IJH<?>?GBY IJHF?@MLHQGHC :LL?K
NHJF?A:Q?L: >BNN?J?GPBJH<:GGH=H ADFIE?DKGH=H
>BNN?J?GPBJH<:GGH=H A:Q?L: WDA:F?G: DHFIE?DKGH=H W
WDA:F?G: D<:EBNBD:PBHGGH=H IH
gm`gh_ ih^q_jdgmlv
MQ?;GHC >BKPBI~~EFG~~ IF
gm`gh_ ih^q_jdgmlv
H=KW BGHKLJ:GGUC <A JHN?KKBHG:EVGHC >?YL?EVGHKLE
gZbf_gh\Zgb_ mq_[ghc ^bkpbiebg F>D

>ey h[mqZxsboky 4 dmjkZ ih ijh]jZff_ ih^]hlh\db ki_pbZebklh\ kj
|^Z]h]bdZ ^hiheqbl evgh]h h[jZah\Zgby
dh^ b gZbf_gh\Zgb_ ki_pbZevghklb ijhnn_kkbb)

KhklZ\be ij_ ih^Z\Zl_ ev _____ = Zeeh_\Z : ?
NBH ^ZIZ

ih^ibkv

KH>?J@:GB?

1. P?EB IJH<?>?GBY IJHF?@MLHQGHC :LL?KL:P.B.B.....
KIBKHD A:>:GBC >EY IJH<?>?GBY IJHF?@MLHQGHC :LL?
K?F?KLJ.....4.....
KIBKHD A:>:GBC >EY IJH<?>?GBY IJHF?@MLHQGHC :LL?
K?F?KLJ.....
J?DHF?G>:PBB IH <UIHEG?G.B.X.....9.....
DJBL?JBB HP?G.D.B.....9.....
Ijbeh`_gb_.....11.....

1. P?E B J H < ? > ? G B Y I J H F ? @ M L H Q G H C : L L ? K L : P B B

> Z g g u _ f Z I _ j b Z e u ^ e y i j h \ _ ^ _ g b y i j h f _ ` m l h q g h c Z I I _ k l
^ b n n _ j _ g p b j h \ Z g g h] h a Z q _ l Z k h k l Z \ e _ g u \ k h h l \ _ l k l \ b b k j Z [h q _
H = K W 4 B g h k l j Z g g u c y a u d \ i j h n _ k k b h g Z e v g h c ^ _ y l _ e v g h k l b
P _ e b b Z a z b ^ ^ b k p b i e b g u [h \ Z g b y d j _ a m e v l Z I Z f h k \ h _ g b y ^ b k p b i e b
< j _ a m e v l Z I _ h k \ h _ g b y ^ b k p b i e b g u h [m q Z x s b c k y ^ h e ` _ g m f _ l v
x h [s Z l v k y m k l g h b i b k v f _ g g h g Z b g h k l j Z g g h f y a u d _ g Z i j h n
l _ f u
x i _ j _ \ h ^ b l v k h k e h \ Z j _ f b g h k i j j Z g g k u k b h g Z e v g h c g Z i j Z \ e _ g g h
x k Z f h k l h y l _ e v g h k h \ _ j r _ g k l \ h \ Z l v m k l g m x b i b k v f _ g g m x j _ q v

< j _ a m e v l Z I _ b a m q _ g b y m q _ H = K W ^ b k p B i e b g u Z @ g u c y a u d \ i j h n
^ _ y l _ e v g h k [m q Z x s b c k y ^ h e ` _ g a g Z l v
x e _ d k b d c k d - e _ d k b q _ k d b o _ ^ b g b p b j j Z f f Z l b q _ k d b c f b
^ e y q l _ g b y b i _ j _ \ h ^ Z k h k e h \ Z j _ f b g h k l j Z g g u o l _ d
g Z i j Z \ e _ g g h k l b

N h j f b j m _ f u _ d h f i _ l _ g p b b
H D l h g b f Z l v k m s g h k l v b k h p b Z e v g m x a g Z j c h m f _ h k k b b k \ h i j _ h c y \ e y
g _ c m k l h c q b \ u c b g l _ j _ k
H D H j] Z g b a h \ u \ Z l v k h [k l \ _ g g m x ^ _ y l _ e v g h k l v h i j _ ^ _
i j h n _ k k b h g Z e v g u o a Z ^ Z q h p _ g b \ Z l v b o w n n _ d l b \ g h k l v b d Z q _ k l \
H D H p _ g b \ Z l v j b k d b b i j b g b f Z l v j _ r _ g b y \ g _ k l Z g ^ Z j l g u o k
H D H k m s _ k l \ e y l v i h b k d Z g Z e b a b h p _ g d m b g n h j f Z p b b g
j _ r _ g b y i j h n _ k k b h g Z e v g u o a Z ^ Z q i j h n _ k k b h g Z e v g h] h b e b q g h k l
H D B k i e v a h \ Z l v b g n d h j f Z p b b g Z p b h g g u _ l _ o g h e h] b b ^ e y k h
i j h n _ k k b h g Z e v l g e v g h k l b
H D J Z [h l Z l v \ d h e e _ d l b \ _ b d h f Z g ^ _ \ a Z b f h ^ _ c k l \ h \ Z l v k
k h p b Z e v g u f b i Z j l g _ j Z f b
H D K I Z \ b l v p _ e b f h l b \ b j h \ Z l v ^ _ y l _ e v g h k l v h [m q Z x
h j] Z g b a h \ u \ Z l v b d h g l j h e b j h \ Z l v b o j Z [h l m h k _ i j k l g y g h h k l b Z a Z _ d y
h [j Z a h \ Z l _ e v g h] h i j h p _ k k Z
H D K Z f h k l h y l _ e v g h h i j _ ^ _ e y l v a Z ^ Z q b i j h n _ k k b h g Z e v g h
a Z g b f Z l v k y k Z f h h [j Z a h \ Z g b _ f h k h a g Z g g h i e Z g b j h \ Z l v i h \ u r _ g b _
H D H k m s _ k l \ e y l v i j h n _ k k b h g Z e v g m x m k e y h \ b e y o g h [g h \ e _ g b y
k h ^ _ j ` Z g b y k f _ g u l _ o g h e h] b c
H D H k m s _ k l \ e y l v i j h n b e Z d l b d m l j Z \ f Z l b a f Z h [_ k i _ q b \ Z l v
h [m q Z x s b o k y \ h k i b l Z g g b d h \
H D K l j h b l v i j h n _ k k b h g Z e v g m x ^ _ y l _ e v g h k l v k k h [e Z h \ g b _
g h j f
H D - h [s b _ d h f i _ l _ g p b b

KIBKHA>:GBC >EY IJH<?>?GBY IJHF?@MLHQGHC :AL?KL:F
K?F?KLJ

9DULDQW ,

&KRRVH WKH ULJKW ZRUG DQG ILOO LQ WKH JDSV
&HQWXULHV DJR SHRSOH GUHDPHG DERXW WUDYHOOLQJ WKURXJ
WR WKH ORRQ RU WR ODUV MXVW IRU D ZHHNHQG ,W VWLOO VHH
URFNHW ©6R\MLJ@ZVWWSDFHWRXULVW RQ ERDU@H@RUGL@SPHULF'DH@
EXVLQHVVPDQ VWD\HG RQ WKH ,QWHUQDWLRQDO 6SDFH 6WDWL
WKDW WLPH RWKHU SHRSOH KDYH@UDYH@D@V@S@D@F@H@R@R@K@D@L@G@H@E@H@F@R@
6SDFH WRXULVP FRPSDQLHV SODQ -WRUFR@R@X@U@X@F@W@R@D@G@W@D@O@H@K@R@
FRORQLHV ZKHUH SHRSOH FDQ OLYH IRU \H@D@U@V@D@W@K@R@Q@V@R@D@R@L@H@R@V@
+RZHYHU VFLHQWLVWV KDYHQ W B \HW ZKHWKHU WKHUH LV D
(DUWK

D VXJEH@SWHGLFWHG @H@D@V@R@L@V@G@H@G@
D XQDYRLGDE@F@H@E@Q@I@R@Q@V@H@Q@W@E@S@D@H@
D ZDV ODXQFKHG E ZDV ODQGHG F ZDV GDPDJHG G ZDV SUH
D IDLUO\ E VXUHO\ F HTXDOO\ G VDIHO\
D H[S@F@W@G@H@J@H@O@R@S@L@Q@J@F@G@D@P@D@J@L@Q@J@G@G@H@W@H@F@W@L@Q@J@
D DUUDQJLQJ E FRSLQJ F JLYLQJ RXW G ILOOLQJ
D IRXQG RXW EDY@R@L@G@H@F@G@H@S@U@H@Y@H@Q@W@H@G@
D VHHP E OLNH F UHVHPEOHG ORRN

)LOO LQ WKH JDSV ZLWK WKH SKUDVHV EHZRZ 6RPH RI WKHP
solve the problem, take turns, put the ideas into action, fair, be fair
7KH SDUHQB@B@Z@R@Q@W@K@I@G@L@U@W@G@D@X@J@K@W@H@U@V@
-RKQ DQG 7RP FRXG QRW VKDUH WKH 79 VHW VR WKHLU VLVWH
0DQ\ SHRSOH WRGD\ ZDQW WR BB RI HQYLURQPHQWDO SROOX\
+LV OHWWHU ZDV IXOO RI JRRG LGHDV 6R , GHFLGHG BB
7KH SXQLVKPHQW ZDV BB
-6KD@B@B@S@D@L@Q@J@WKH@JDPH"-7KDW LV D JRRG LGHD
7KH WHDFKHU DVNHG VWXGHQWV WR BB SHDFHIXOO\
7KH 3UHVLGHQW RUGHUHG WKH GHSXWLHV WR BB

7UDQVODWH WKH VHQWHQFHV IURP 5XVVLDQ LQWR (QJOLVK X
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FZlq hlf_gyl _keb ihc^_l ^h`^v
Lu hiha^Z_rv _keb g_ ihlhjhibrvky
Y dmieX fZrbgm _keb fg_ ih\ukyl aZjieZlm

9DULDQW , ,

&KRRVH WKH ULJKW ZRUG DQG ILOO LQ WKH JDSV
, GRQW OLNH LW ZKHQ SHRSOH VPRNH , IHHO VLFN DQG JHW D
B D VRFLHW\ WKDW VXSSRUWV VPRNHUV , GRQW DSSURYH R
FDQ EX\ WKH@H@H@L@Q@K@H@D@V@ LQ KRWHO@V@ HYHQ LQ VSRUW FHQW
XS WKH EDG KDELW , WKLQN WKDW VPRNLQJ VKRXOG EH EDQGH
KHDGDFKHV MXVW EHFDXMLYH@R@S@N@W@U@M@L@G@R@Q@I@L@W@D@Q@P@W@R@K@H@D@Y@\
B 0\ IDPLO\ FULWFLJH PH IRU WKLW XQKHDOWK\ KDELW EXV
SUREOHP LV WKDW , VXIIHU @G@I@E@W@Z@K@P@N@L@Q@D@S@H@D@W@R@EH@L@Q@VR@

D VPRNHV E LV VPRNLQJ F VPRNHG G DUH VPRNLQJ
D SXW RQ E SXW RII F SXW G SXW XS ZLWK
D DUH VROG E DUH VXSSRUWHG F DUH UHFRPPHQGHG G DUH
D VXIIHU ZLWK E VXIIHU IURP F VXIIHU RQ G VXIIHU DERXW
D VPRNH E VPRNHG F ZDV VPRNLQJ G KDYH EHHQ VPRNLQJ

D FDQ↑W JHW DORQJ ZLWK LW E FDQ↑W SXW LW RII F FDQ↑W
D WR JLYH LW XS E WR SXW LW RQ F WR JHW DORQJ G WR S
D JHW RYHU E JHW RII F SXW XS ZLWK LW G JHW DORQJ ZLV

)LOO LQ WKH JDSV ZLWK WKH SKUDVHV EHZRZ 6RPH RI WKHP
retire, race, disability, do harm, do your best

)DVW IRRG BB WR RXU ERG\ DQG KHDOWK
7R KDYH D BB PHDQV WKDW \RX DUH XQDEOH WR XVH \RXU ERG
\$QQ BB WR GR KHU ZRUN LQ WKH JDUGHQ
0HQ BB ODWHU WKDQ ZRPHQ LQ 5XVVLD
'LUW\ DLU DQG GLUW\ ZDWHU BB WKH DQLPDOV OLVWHG LQ WK
, QGR RSHDQ BB LV WKH PRVW SRSXODU LQ WKH ZRUOG
* QDPD BB WR KHU JUDQGFKLOGUHQ JHW DORQJ ZLWK HDFK RW
, W V D VWHUHRW\SH WKDW SHRSOH ZLWK BB DUH ZHDN DQG KI

7UDQVODWH WKH VHQWHQFHV IURP 5XVVLDQ LQWR (QJOLVK X
?keb [u lu ijb]eZkbe bo hgb [u ijbreb
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?keb [u y \ub]jZe wlm gZ]jZ^m fhy `bagv [u baf_gbeZkv
?keb [u hgZ bamqZeZ gZmdm hgZ [u gZreZ emqrmx jZ[hlm
?keb [u y agZe qh lu [ue \ Fhkd_ y [u l_ iha\hgbe

KIBKHD A:>:GBC >EY IJH<?>?GBMLJHFGIC :LL?KL:PBB A:
K?F?KLJ

Variant ,

HKGH<G:Y Q:KLV

ljhqbIZcl_ l_dkl ihklZjZcl_kv ihgy:lv_]h kh^_j`Zgb_

7KH FLYLOLJDWLRQV WKDW GHYHORSHG LQ 0HVRSRWDPLD
DQG % & (GHYHORSHG LPSUHVVLVH VNLOOV IRU IDVKLF
\$OWKRXXJK WKH HDUOLHVW FLYLOLJDWLRQV XVHG DQLPDO
SHRSOH VRRQ OHDUQHGH KRZ WR SRXQG ZRRO DQG JRDW KD
common fabric usedR PDNH FORWKLQJ LQ 0HVRSRWDPLD DQG ZDV X
IURP FORDNV WR VKRHV /RRPV IRU ZHDYLQJ IDEULF ZHUH
ZHDYHUV LV H[WUDRUGLQDU\ 6RPH IUDJPHQWV RI OLQH Q
as modernGD\ OLQH IDEULF /LQH ZDV D PRUH OX[XULRXV IDE
ZHDOWK\ SULHVWV DQG WR DGRUQ VWDWXHV RI JRGV 2W
wealthiest in MesopotW DPLD 6RIW FRWWRQ ZDV LQWURGXFHG LQ \$VV
DYDLODEOH ODWHU

\$W ILUVW PHQ W\SLFDOO\ ZRUH ZDURV VGHG EDURO\ VDOO
+RZHYHU ODWHU WKH ZUDSDURXQG VNLUV ZDV LQWURGXF
D WKLFN URXQGHG EHOW WKDW WLHG LQ WKH EDFN 7KHV
IDEULF FXW LQ D SHWDO VKDSH \$OO FODVVHV RI PHQ VHH
RQO\ D VKDZO ZUDSSHG DURXQG WKHLU ERGLHV 7KHVH VK
RU DOORYHU SDWWHUQV /DWHU 6XPHULDQ ZRPHQ W\SLFDO
LQFOXGHG VNLUVV PFK OLNH WKRVH ZRUQ E\ PHQ DQG VK

% & (ERWK PHQ DQG ZRPHQ ZRUH VNLUVV DQG VKDZO
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:KDW ZDV WKH PRVW FRPPRQ IDEULF XVHG WR PDNH FOR
'HVFULEH W\SLFDO PDQ FORWKHV LQ OHVRSRWDPLD
'HVFULEH W\SLFDO ZRPDQ FORWKHV LQ OHVRSRWDPLD
1DPH VLPLODULWLHV DQG GLIIHUHQFHV EHWZHHQ FORW
AZibrbl_ kjZ\gbl_evgmx b ij_ \hkoh^gmx kl_i_gb ke_ ^mxsbo
/RQJ ZLGH KHDY\ LGVWUHVWVWQJELJRRG EHDWLIXO EDG

>HIHEGBL?EVG:Y Q:KLV
JZkdjhcl_ kdh[db mihlj_ [eyy]eZ]heu \ 3DVW ,QGHILQLWH
, WR JR WR WKH FLQHPD \HVWHUGD\
, WR JR WR WKH FLQHPD ZKHQ \RX PHW PH
, WR GR P\ KRPHZRUN WKH ZKROH HYHQLQJ \HVWHUGD\
, WR GR P\ KRPHZRUN \HVWHUGD\
, QRW WR SOD\ WKH SLDQR \HVWHUGD\
< ke_ ^mxsbo ij_ ^eh`_ gbyo baf_ gbl_ \j_ fy gZ 3UHVHQW 3HU
7KH SXSLOV DUH ZULWLQJ D GLFWDWLRQ
0\ IULHQG LV KHOSLQJ PH WR VROYH D SUREOHP
6KH LV WHOOLQJ WKHP DQ LQWHUHVWLQJ VWRU\
, DP HDWLQJ P\ EUHDNIDVW
6KH LV RSHQLQJ D ER[RI FKRFRODWHV

Variant , ,

HKGGH<G:Y Q:KLV
ljhqbIZcl_ l_ dkl ihklZjZcl_ kv ihgylv _]h kh^_ j` Zgb_
7KH NLPRQRV IRUP ZDV ILUVW LQWURGXFHG IURP &KLQD
GUHVV IRU PHQ DQG ZRPHQ GDWHV IURP \$WKWKQWRWDFKLWS
ZDUULRU FODVV UHSODFHG WKHFRUWDOQRFRFOMKLRDQZD
&ORWKLQJ LQFUHDVLQJO\ QHHGHG WR EH ZHDUDEOH IRU W
IRXQGDWLRQ RI WKHVH WUHQQV :RPHQV NLPRQRV EHFDP
- LQ VSLWH RI EDQV RQ OX[XULRXV OLYLQJ LPSRVHC
DW WKH WLPH
-DSDQHVH FORWKLQJ ZDV QRW WUDGLWLRQDOO\ DFFHQWH
MHZHOU\ KDWV RU JOURYGLWDRQ:HOVHLLQ GUMWVWV DOO R
HOHJDQFH ZDV IRFXVHG XSRQ WKH NLPRQR WKH FHQWUDO
FDVH RI ZRPHQ 7KXV GHYHORSPHQWV LQ WKH NLPRQR DV
VRFLDO FODVVHV UHYROYHG DURXQG SDWWHUQV DQG FROF
WKH IDEULF EXW JLYHQ WKDW WKH H[SDQVLYH UREH ZDV
stretching across the whole garment created in tie-G\H HPEURLGHU\ DQG RWKH
IRU ZHDOWK\ FXVWRPHUV 7KH ZHDOWK\ FRXOG DOVR OD\H
SHHNHG RXW DW WKH QHFNOLQH DQG FXIIV
6RPH NLPRQRV ZHUH SDLQWHG XSRQ ZLWK LQN OLNH D E
FRPIRUWDEOH JDUPHQW IRU SHRSOH WR ZHDU ZKR VLW RQ
FRPPRQ LQ -DSDQHVH KRPHV DV LV GRQH LQ -DSDQHVH FX
folded over ZKHQ WKH EHOW LV WLHG LWV ZLGWK FDQ YDU\ GHS
WLJKWO\ WKH EHOW LV WLHG DQG LW FDQ EH OD\HUNG IRU

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\$,1', \$ 7KH KL VWR LhoRI WK.H- DSD QHVH GUHVV

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lh^[_jbl_ jmkkdb_ wd\b\Ze_glu
QHFNOLQH D i_jqZldZ
cuff b ij_^f_l gb`g_]h [_evy
fabric c @\Zjz guc^a kihkh[hdjZrb\Zgby ldZgb
tie-G\H d \uj_a m ieZlvy
undergarment e ldZgv
glove l fZg`_lZ

HI\ _lvi_ gZu\hhjh_kdklm
'LG -DSDQHVH ZH DU P XFK GHFRUDWLYH DFFHVVRULHV"
+RZ GLG WKH ULFK GLIIHU WKHLU NLPRQRV IURP WKH RV
:KDW -LGAHWLH
+RZ ZDV WKH OHQJWK RI WKH NLPRQR DGJXVWHG"
:KDW RWKHU -DSDQHVH JDUPHQWV GR \RX NQRZ"

AZibrbl_ kjZ\gbl_evgmx b ij_\hkoh^gmx kl_i_gb ke_^mxsbo
/LJKW VKRUW FOHYHU EUDYH ELJ KRW HDV\ PDQ\ EDG

>HIHEGBL?EVG:Y Q:KLV

JZkdjhcl_ kdh[db mihlj_[eyy]eZ]heu \ 3UHVHQW &RQWLQX
, WR ZULWH DQ (QJOLVK H[HUFLVH QRZ
0\ OLWWOH VLVWHU WR VOHHS QRZ
0\ OLWWOH VLVWHU WR VOHHS DW WKLW WLPH \HVWHUG
<RX WR HDW LFH FUHDP QRZ"
<RX WR HDW LFH FUHDP ZKHQ , UDQJ \RX XS \HVWHUGD

< ke_^mxsbo ij_^eh`_gbyo baf_gbl_ \j_fy8 H[eZ]hFeW gZ 3UHVH
, DP WUDQVODWLQJ D GLIILFXOW WH[W
, DP EX\LQJ PLON IRU P\ FDW
+H LV EULQJLQJ WKHP VRPH PHDW DQG YHJHWDEOHV
6KH LV RSHQLQJ WKH ER[RI SHQV 6KH LV WHOOLQJ W

Variant , , ,

HKGH<G:Y Q:KLV

ljhqbIZcl_ l_dkl ihklZjZcl_kv ihgylv _]h kh^_j`Zgb_
7KH %\]DQWLQH FRVWXP H WUDGLWLRQ WRRN L&V I DQF IL
FRORU DQG GHFRUDWLYH WUDGLWLRQ IURP WKH 2ULHQW D
XQGHUVWDQG \$IWHU DOO WKH %\]DQWLQH (PSLUH EHJDQ
(PSLUH LWV FDSLWDO &RQVWDQWLQRSOH ZDV IRU D VKR
5RPDQV WKH %\]DQWLQH V LQKHULWHG WKHLU EDVLF FORW
W\SH RI ORQJ GUHVV IRU ZRPHQ DV ZHOO DV WKHLU VKRH
EHFRPH PRUH RUQDWH DQG OX[XULRXV ODWH LQ WKH 5RPD
5RPDQ (PSLUH LQ & (WKDW WKH %\]DQWLQH HW KEH 5BRDW
WR EHFRPH VRPHWKLQJ XQLTXHO\ WKHLU RZQ
7KH VWDQGDUG RYHODVWPHQW DQGSVRPH WLPHV ZRPHQ L
& (ZDV WKH GDOPDWLFD 7KH EDVLF RUJFKRIUWKHU
GHVVFHQGHG ZDV VLP SOH LW ZDV PDGH IURP D VLQJOH OR
DQG XS WKH VOHHYHV ZLWK D KROH FXW IRU WKH KHDG 7
7KH\ HQODUYHIG WPKHNOJHM/KHP ODUJH GUDSLQJ EHOO VKD
GUDPDWLFDOO\ DOVR LQWR D EHOO VKDSH DOORZLQJ WKI
%\]DQWLQH GDOPDWLFD ZDV PDGH IURP IDLWQV L'PSONG FLO

ZH DUHU V ZHDOWK KRZHYHU GDOPDWLFD FRXOG EHFRPH
KHP VOHHYHV DQG QHFNOLQH DQG ZRYHQ RU HPEURLGHU
JDUPHQW 'DOPDWODDYLPLXKWWLFDH VWULSHV WKDW UDG GF
VWULSHV RQ WKH HGJH RI WKH VOHHYHV RU KHP 7KH GDOI
EH PDGH RI ULFK VLON EURFDGH ZLWK LWV UDLVHG SDWW
SHDUOV JHPVWRQH V DQG HYHQ HQDPHOHG PHWDO SDQHO
DQG WKH ULFKHU OHYHOV RI RUQDPHQW LQGLFDWHG WKH \

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+RZ ZDV GDOPDWLFD PDGH"

+RZ GLG EDVLF %\]DQWLQH GDOPDWLFD ORRN"

:KDW GHFRUDWLRQV ZHUH XVHG IRU ZHDOWKLHU RZQHUV

:KDW GLG WKH TXDOLW\ RevM/Km for RLQGLFDW M"KH ULFKHU

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1LFH KRW LQWHUWUWIEDG GIRIRLFXZHDNZ GLUW\ HDUO\

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JZkdjhcl_ kdh[db mihlj_[eyy]eZ]heh 3BDWW&RGGWLUQQRWV

/HQD WR VZHHS WKH IORRU RQ 6XQGD\

/HQD WR VZHHS WKH IORRU IURP WLOO RQ 6XQGD\

7KH\ WR WUDQVODWH D GLIILFXOW WH[W \HVWHUGD\

, WR RSHQ WKH ZLQGRZ DW R\FORFN \HVWHUGD\

<RX WR JR WR WKH FLQHPD \HVWHUGD\"

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, DP OHDUQLQJ WKH SRHP

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AZ^Zgb_ [ZeeZ	FZ-dkb	[ZeeZ	HI_l gZ \hijhk \gZc^g=jZffZlb ij_^eh`_gb_ ihkljh_gh ijZ\bevgh
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l^Z]h]bdZ ^hiheqbl evgh]h h[jZah\Zgby
dh^ b gZbf_gh\Zgb_ ki_pbZevghklb ijhnn_kkbb)

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HD JZ[hIzlv \ d h e d h d Z l g ^ _ \ a Z b f h ^ _ c k l \ h \ Z l v k j m d h \ h ^ k
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Part

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\$ 7KH WKH	&	VR	EHDXLIXO
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& 7KH -		<RX	ORRN PXFK BBBB WRGD
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% RQ	&	6RPH	
& LQ	'	1R	EREG\
' IRU		\$XQV	XQFOHV DQG FRXVLC
, P OO EH RQ YDFDWLRQ BBB	\$	UH	ODZHLHNV
\$ RQ	%	SDUHQWV	
% -	&	IDPLOLHV	
& DW	'	QHLJKERXUV	
' LQ		, P OO	FDOO \RX DV VRRQ DV
& DQ \RX WHOO BBBB QRW W	\$	ZLOO	FRPH"
\$ KH	%	FDPH	
% KLP	&	KDV	FRPH
& KHPV	'	FRPHV	
' KLV		, I	KH BBBB ZLWKRXW KHU V
BBBB ZDVQ P W HDV\ WR ILQ(KLP	DQ	FRXVH	
\$ 7KHUH	\$	JR	
% 7KLV	%	LV	JRLQJ
& 7KDW	&	ZLOO	JR
' ,W	'	JRHV	
7KH QHZV KH WROG XV BBB	:	KDW	DUH \RX ODXJKLQJ BBB
\$ ZDV	\$	DERXW	
% ZHUH	%	DW	
& EH	&	RYHU	
' DUH	'	DERYH	
:KDW LV WKH BBBB LPSRUW	, W	BBBB	VLQFHLQDWLON PRUQ
WZHQLHWK FHQWXU"	\$	UDLQHG	
\$ PXFK	%	UDLQV	
% PRUH	&	KDG	UDLQHG
& PRVW	'	KDV	EHHQ UDLQLQJ
' PXFK PRUH	, P	DIUDLG	KH BBBB ILYH P
7KLV EDQN RI WKH ULYHU L	\$	OHI	BBBB WKDW RQH
\$ PRUH EHDXLIXO	%	OHIW	

& LV OHDYLQJ	% ZDWFKLQJ
' KDV OHIW	& ZDWFKHG
BBB \RX GR PH D IDYRXU"	ZDWFK
\$ OD\	,W ZDV VR ODPWH WKDW , BBB
% 6KRXOG	\$ ZDV DEOH
& &DQ	% FDQ
' 1HHG	& PXVW
0\ VLVWHU ZDV WUDQVODM'	KDQWRDUWLFOH ZKHQ , BBB
WKH URRP	6KH OLNHG WKH ILOP BBBB
\$ KDG FRPH LQWR	\$ GLG
% FDPH LQWR	% GLGQ↑W
& DP FRPLQJ LQWR	& GRHVQ↑W
' FRPH	' GRHV
,↑G OLNH WR DVN \RX BBBI	BBBB 6WHYH BBBB \$QQ WKH
\$ IHZ	\$ +DV BBBB VHHQ
% D OLWWOH	% 'RHV BBBB VHH
& D IHZ	& 'LG BBBB VHH
' OLWWOH	' :LOO BBBB VHH
&KLOGUHQ BBBB E\ VSHFL	, JRW WZR OHWWHUV 2QH Z
VZLP	ZDV IURP P\ JLUOIULHQG
\$ KDYH WDXJKW	\$ 7KH RWKHU
% KDG WDXJKW	% \$QRWKHU
& DUH WDXJKW	& 2WKHUV
' WHDFK	' 7KH RWKHUV
%LOO ZDQWHG WR NQRZ ZI	, I WKH LFH ZHUH WKLFN HQR
\$ FDQ	ZDON DFURVV WKH ULYHU
% ZLOO	\$ ZLOO EH
& ZLOO EH DEOH	% ZRXOG EH
' FRXOG	& DUH
0\ IULHQG ZDQWHG BBBB K'	ZHWRRQ DV , FDPH
KRPH	, GRQ↑W NQRZ LI , BBBB KHU
\$ WKDW , FDOO	WRPRURZ PRUQLQJ
% WKDW , FDOOHG	A DP
& PH WR FDOO	B EH
' , FDOOHG	C ZLOO EH
ORWKHU GLGQ↑W OHW WKHD	ZIDG BBBB 79
\$ WR ZDWFK	

Part

<:JB:GL1

Exercise KhklZ\v fbgb ^bZeh]
 ljhqblZc njZau lh^[_jb d dZ`^hc njZa_ ih^oh^ysmx hl_lgm x j_
 ijZ\bevguc hl_l hp_gb\Z_lky \ [Zee FZdkbfZevgh_ dhebq_kl\
 - +L-HDQ@RZ DUH \RX"
 -
 - ,P DOVR ZHOO WKDQNV +RZ P V WKH ZHDWKHU LQ 2WWDZ
 -
 - <RX NQRZ DV XVXDO ,W P V TXLWH IRJJ\ DQG FKLOO\
 -
 - +RZ LV VXPPHU LQ 2WWDZD"
 -

D , P ILQH WKDQN \RX \$QG KRZ DUH \RX"
E- ,W P V ZHDWKHU EXW LW P V D ELW UDLQ\ +RZ DERXW /RQ
F- <HV VXPPHU LQ /RQGRQ LV JRUJHRXV
G :HOO LW LV QLFH RI FRXUVH ,W FDQ DOVR UDLQ VRPHV
VXQQ\

Exercise KhklZ\v eij`_gby ba ij_^eh`_gguo keh\ DZ`^h_ ij_^eh`_
 [Zee FZdkbfZevgh_ dhebq_kl\
 :H ZKHQ LOO DUH FDOO ZH GRFWRU WKH
 8V KH H[DPLQHV
 7KH GRFWRU LOOQHVV WKH GLDJQRVHV

Exercise <u[_jb ih^oh^ys__ ih kfukemckieZ\bevguc hl_l hp_gb\Z_
 [Zee FZdkbfZevgh_ dhebq_kl\
 5XJE\
 7KHUH LV D FHUWDLQ W\SH RI BBBBBB FDOOHG UXJE\ 7K
 5XJE\ D ZHOO RZQ (QJOLVK SXEOLF VFKRRO \$V ZHOO DV FRP
 BBBBB RI ILIWHHQ BBBBB HDFK 7KH JDPH WDNHV SODFH
 7KHUH DUH JRDO SRVWV DW ERWK HQGV RI- WKDISHG EDOO OXZ
 EH FDUULHG E\ KDQGV DQG NLFNHG 7KH BBBBBB LV SDV
 WKH JRDO OLOQHLR,WHQWD UBBBBB ZKLFK LV ZK\ WKH SOD\H
 UHTXLUHPHQW IRU WKH SOD\HUV LV WR ZHDU KHOPHWV PD

*DPH IRRWEDOO SOD\HUV WHDPV EDOO

Exercise :g]ebckdbc ^jm] ihijkbe l_[y jZkkdZaZlv h l\h_f hlp_
 jZkkdZa h g_f < l\h_f jZkkdZa_ ^he`gZ kh^_j`Zlvky kameageZy
 hobby work personal characteristics homeduties likes
 DZ`^h_ ij_^eh`_gb_ hp_gb\Z\bevguc hl_l hp_gb\Z_lky \ [Zee

Exercise lh^[_jb d keh\m i_j_\h^ DZ`^h_ khhl_lkl\b_ hp_gb\Z_l
 FZdkbfZevgh_ dhebq_kl\
 [Zeeh\
 XQLTXH Dg_mdex`bc
 VKDU\$GHG imkE]heh\uc
 WDOHQWHG mijyfuc

HP-~~S~~WDG HG G IZeZgleb\uc
DZNZDUG h_ih\lhjbfuc
VWXEERUQ kfure_guc

Exercise I_j__^b jmkkdb_ keh\Z b keh\hkhq_I Zgby gZ Zg]ebcko
ijZ\bevguc hl_l hp_gb\Z_lky \ [Zee FZdkbfZevgh_ dhebq_kl\h
, KDYH DOZD\ V ZDQW HG WR VSHQG PRU h v W L Z Y H L Q v W K H
, FDQ SLFN B B B B B B B B B B B B
7KH EHVW WKLQJ LQ WKH FRXQWU\VLGH LV W KH BB

Exercise <uibrbl_ ba l_dklZ]eZ]heh\ \ ijhr_^r_f \j_f_gb b hij_^\
gZqZevgmx nhjfm DZ`^uc hl_l hp_gb\Z_lky \ [Zee FZdkbfZev
(1*/,6+326-2)),&
-DQG -RKQ OLYHG LQ DQ ROG KRXVH LQ DQ (QJOL-RKIVFHC
ZDV LQ RQH URRP LQ WKHLU KRXVH DQG -RKQ ZRUNHG WKH
HQYHORSHV DQG QHZVSDSHUV LQ -DQH DQG -RKQ V KRXVH
-DQH ZHUH YHU\ KDSS\ LQ WKHLU KRXVH DQG WKH\ OLNHG

Exercise Ih^[_jb d keh\m_]h hibkZgb_ IjZ\bevguc hl_l hp_gb\
(Z &RXQWU\VLGH LV« WKH ILUVW ZLIH RI 3ULQFH &
WKH PHGLFDO VHUFLFH LQ 5XVVD
WKH DUHD RXWVLGH RI WKH FLW\
WKH ILUVW DQG IDPRXV WHQQLV WRXUQDP

Exercise IjhkemrZcl_ l_dkl hl_l vl_ gZ \hijhku Bkihevamcl_ djZ
ijZ\bevguc hl_l hp_gb\Z_lky \ [Zeed FZdkbfZevgh_Z
/LYLQJ LQ WKH &LW\
/LYLQJ LQ WKH FLW\ KDV ERWK DGYDQWDJHV DQG GLVDGYD
JRRG MRE RU WR YLVLW LQWHUHVWLQJ SODFHV DQG H[KLEI
)URP WKH RWKHU KDQG WKH QRLVH DQG SROOXWLRQ OHYH
WLUHG YH LV .UDVQRGDU ZLWK P\ IDPLO\ ,W V WKH ELJJHV
DOVR WKH FXOWXUDO SROLWLFDO DQG VRFLDO FHQWHU R
PDQ\ SHRSOH IURP VPDOOHU WRZQV DQG YLOODJHV FRPH V
LV WKDW WKHUH DUH ORWV RI LQWHUHVWLQJ WKLQJV WR G
RSSRUWXQLWLHV 7KHUH DUH ORWV RI JRRG XQLYHUVLWLH
ZD\ WR VSHQG WKH ZHHNHQGV IRU H[DPSOH YLVLWLQJ D
HDWLQJ LQ JRRG UHVWDXUDQWV JRLQJ WR FRQFHUWV HW
UHDG D ERRN ,Q JHVH D DORXWKRS SLRUVXQLWLHV DQG \RX Q
VRPH GLVDGYDQWDJHV DV ZHOORPHWLPHV LW V GLIILFX
EHFRPHV YHU\ H[SHQVLYH 7KH URDGV DUH IXOO BHFDOOV KZ
ZHHNGD\ 3XEOLF WEDRZSRGW7KDWQWRZRYHDQ\ SHRSOH O
7KH\ WU\ WR UHOD[LQ WKH FRXQWU\VLGH ZKHUH WKH DLU
DOVR JR DZD\ HQG6&DQDUWR\ DLVLW P\ JUDQGS DUHQWV
<hijhku
:KDW LV HDVLHU WR ILQG LQ WKH FLW\
:KDW ZD\ WR VSHQG WKH ZHHNHQGV DUH WKHUH LQ W
:KHUH GR PDQ\ SHRSOH JR RQ ZHHNHQGV"

<:JB:GL

Exercise KhklZ\v fbg b ^bZeh]
 ljhqblZc njZau lh^[_jb d dZ`^hc njZa_ ih^oh^ysmx hl_l gmx j_i
 ijZ\bevguc hl_l hp_gb\Z_lky \ [Zee FZdkbfZevgh_ dhebq_kl\h
 - +L
 -
 - +RZ¶V WKH ZHDWKHU WKHUH WRGD\
 -
 - :KDW¶V WKH WHP SHUDWXUH"
 -
 - +DYH \RX KHDUG ZKDW WKH ZHDWKHU LV JRLQJ WR EH OLN
 -
 - , UHDOO\ GRQ¶W OLNH WKH ZLQWHU , ZLVK LW ZHUH VXPP

D,W¶V UHDOO\ FROG ,W VQRZHG DOO GD\ DQG WKH VFKRR E+L F, ZDV ZDWFKLQJ WKH QHZV D OLWWOH HDUOLHU 7KH\ VD G,WV GHJUHHV QRZ ,W ZDV HYHQ FROGHU WKLW PRUQLC
--

Exercise KhklZ\v ij_^eh`_gby ba ij_^eh`_gguo keh\ DZ`^h_ ij_
 [Zee FZdkbfZevgh_ dhebq_kl\h [ZeeZ

\$ KHDGDFKH KDYH ZH ZKHQ JR ZH WKH WR GRFW
 2XU WHPUSHUDDNHV KH
 3. OHGLFLQH SUHVFULEHV GRFWRU

Exercise <u[_jb ih^oh^ys__ ih kfukem keh\h DZ`^uc ijZ\bevguc
 [Zee FZdkbfZevgh_ dhebq_kl\h [Zeeh\
 &ULFNHW

&ULFNHW LV D SRSXODU VXPPHU VSRUWLQQW¶KUL FFDXQW ¶KH&
 BBBBZHDU D FHUWDLQ XQLRUKLUVZ KLOVGH ZKLRWHVW D RZKLVU
 WDNHV D WHUULEO\ ORQJ WLPH 7KHUH DUH WZR WHDPV RI
 WHDPV FDQ ODVVWKSISVSRFWDWRUV KDYH WR EH YHU\ SDWLH
 ZLFNHW DW HDFK HQG 7KH BBBB RI WKH JDPH KDYH FKI
 DVVRFLDWHG ZLWK ORQJ VXQQ\ VXPRZQ DUWHU DRQGW RWKH
 BBBB EHDWLQJ WKH ZLOORZ FULFNHW EDW &ULFNHW LV
 ZRPHQ DQG JLUOV

3OD\HUV EDOO JDPH UXOHV SOD\HU

Exercise :g]ebckdbc ^jm] ihijkbe l_[y jZkkdZaZlv h f dhbo [Z[mr
 gZibrb g_[hevrhc jZkkdZa h g\h_fhZgkZa< ^k^gZ`Zlkey ^mxsZy
 bgnhjZpbkLV KHU QDPH DJH KREE\ ZRUN SHUVRQDO FK
 DZ`^h_ ij_^eh`_gb_ hp_gb\Z_lky \ [Zee FZdkbfZevgh_ dhebq_

Exercise lh^[_jb d keh\m i_j_\h^ DZ`^h_ khhl_lkl\b_ hp_gb\Z_
 FZdkbfZevgh_ dhebq_kl\h [Zeeh\
 WDFWIXO DaZkl_gqb\uc
 HPRWLVVQDECOHE qm\kl\bl_ evguc
 VHQVLWLYH FZdibqguc

FKHHUIXO G wfhpbhgZevgh mjZ\gh_r_gguc
VK\ H_k_euc
HQYLRXV IaZ\bkleb\uc

Exercise I_j__^b jmkkZbb_kkeh\hkhq_IZgby gZ Zg]ebckdbc yaud
ijZ\bevguc hl_l hp_gb\Z_lky \ [Zee FZdkbfZevgh_dhebg_kl\h

0\ JUDQGS DUHQWV OLYH^LjQ\WYKH BBBB BBBB
, OLNHBBBBBBBBB kIZjfh^guc ^hf
0DQ\ IDUPV KDYH D Zf[ZB BBBB BBBB

Exercise <uibrbl_ ba l_dklZ]eZ]heh\ \ ijhr_^r_f \j_f_gb b hij_/
gZqZevgmX nhjfm DZ`^uc hl_l hp_gb\Z_lky \ [Zee FZdkbfZev

(//1 3(//
(OOHQR YDUQH WEROG +HU IDWKHU GLHGGLOIG LQDQG K(OU
VWDUWHG KHU ILUVW ZRUN LQ D ULFK IDPLO\ LQ /RQGRQ 6
URRPV \$W R FORFN VKH KDG EUHDNIDVW 6KH JRW RQO\
DQRWKHU IDPLO\ DUQWV HFD PTK DUHDZHUH IRXU FKLOGUHQ L
6KH OLYHG LQ WKH IDPLO\ IRU WZHQW\ \HDUV
(OOHQ 3HHO ORRNHG DIWHU WKH SHRSOH V FKLOGUHQ WLO

Exercise Ih^[_jb d keh\m_]h hibkZgb_ ljZ\bevguc hl_l hp_gb\
(Z :LEOHGRQLV« WKH ILUVW ZLIH RI 3ULQFH &

WKH PHGLFDO VHUFLFH LQ 5XVVLD
WKH DUHD RXWVLGH RI WKH FLW\
WKH ILUVW DQG IDPRXV WHQQLV WRXUQDP

Exercise IjhkemrZcl_ l_dkl hl_l vl_ gZ \hijhku Bkihevamcl_ djZ
ijZ\bevguc hl_l hp_gb\Z_lky \ [Zeed FZdkbfZevghZ

/LYLQJ LQ WKH FLW\ KDV ERWK DGYDQWDJHV DQG GLVDGYD
JRRG MRE RU WR YLVLW LQWHUHVWLQJ SODFHV DQG H[KLEI
)URP WKH RWKHU KDQG WKH QRLVH DQG SROOXWLRQ NOHYE
WLUHG RI LW , OLYH LQ .UDVQRGDU ZLWK P\ IDPLO\ , W\ V
DOVR WKH FXOWXUDO SROLWLFDO DQG VRFLDO FHQWHU R
PDQ\ SHRSOH VPDOOHU WRZQV DQG YLOODJHV FRPH WR ZRU
LV WKDW WKHUH DUH ORWV RI LQWHUHVWLQJ WKLQJV WR G
RSSRUWXQLWLHV 7KHUH DUH ORWV RI SHRSOH XOLVHQWV WLF
ZD\ WR VSHQG WKH ZHHNHQGV IRU H[DPSON YLVLWLQJ D
HDWLQJ LQ JRRG UHVWDXUDQWV JRLQJ WR FRQFHUWV HW
UHDG D ERRN ,Q JHQHUDO WKH FLW\ RIIHUV YDULRXV RSS
VRPH GLVDGYDQWDJHV DV ZHOO 6RPHWLPHV LW\ V GLIILFX
EHFRPHV YHU\ H[SHQVLYH 7KHU KRSRGOXWV H[WKHORUUFDOG Z
ZHHNGD\ V 3XEOLF WEDRZSRGW7KDWQWZRYPHQ\ SHRSOH O
7KH\ WU\ WR UHOD[LQ WKH FRXQWU\VLGH ZKHUH WKUHVLEH
DOVR JR DZD\ HDFK 6DWXUGD\ DQG 6XQGD\ WR YLVLW P\ JU
<hijhku

,Q ZKDW WRZQ GRHV WKH DXWKRU OLYH"
:KDW LV GLIILFXOW WR ILQG LQ WKH FLW\
:KRP GRHV DXWKRU YLVLW RQ ZHHNHQGV"

<:JB:GL

Exercise KhklZ\v fbg b ^bZeh]

ljqbLZc njZau Ih^[_jb d dZ`^hc njZa_ ih^oh^ysmx hl_l gmx j_i
ijZ\bevguc hl_l hp_gb\Z_lky \ [Zee FZdkbfZevgh_ dhebq_kl\h

-
- +HOOR GDOLWLV
-
- <HV LW VD\V LW ZLOO EH EULJKW DQG VXQQ\
-
- <RX DUH ULJKW
-
- 6HVRX

D +HOOR E +RZ QLFH 1LFH ZHDWKHU IRU RXWLQJ F \$EVROXWHO\ ZRQGHUIXO QLFH DQG ZDUP : (G- 6HVRXODWHU
--

Exercise KhklZ\v ij_^eh`_gby ba ij_^eh`_gguo keh\ DZ`^h_lkyj\
[Zee FZdkbfZevgh_ dhebq_kl\hZeeZ

+DYH D WRRWKDFKH ZH ZKHQ WR ZH JR WKH G
+HDUW RXU KH H[DPLQH
*LYHV D GRFWRU XV SUHVFULSWLRQ

Exercise <u[_jb ih^oh^ys__ ih kfukem keh\h DZ`^h_lulchipZ`gbeZguky
[Zee FZdkbfZevgh_ dhebq_kl\hZeeh\
7HQQLV

7HQQLV LV DQRWKHU IDYRXULWH BBBBBB RI WKH (QJOLV
ZKLFK LV WKH FHQWHU RI ODZQ BBBBBB ,W LV WKH ROGI
PDQ\ SHRSOH WR EH WKH PRVW SUHVWLJLRXV ,W WDNHV S
:LPEOHGRQ LV NQRZQ IRU LWV WUDGLWLRQV — VWULFW ZKL
DGYHUVLVLQJ DURXQG WKH FRXUVV DQG VRPH RWKHUV (Y
WRXUQDPHQW

:LPEOHGRQ SOD\HU VSRUW WRXUQDPHQW WHQQLV
--

Exercise :g]ebckdbc ^jm] ihijkbe l_[y jZkkdZaZlv h l\h_c fZl_jb
jZkkdZa h g\h_c_fZkkdZa_ ^ka)gZvkyke_ ^mxsbZynhjZpbkLV KHU G
DJH KREE\ ZRUN SHUVRQDO FKDUDFWHULVWLFV KRPH GX
\ [Zee FZdkbfZevgh_ dhebq_kl\h [Zeeh\
DZ`^h_khhI_lkl\b_ hp_gb\Z_l

Exercise Ih^[_jb d keh\m i_j_\h^ DZ`^h_khhI_lkl\b_ hp_gb\Z_l
FZdkbfZevgh_ dhebq_kl\h [Zeeh\
LUUHVLVWLEOH DihdeZ^bkluc
DJJUHVVLYH E ^h[jhk_j^_qguc
JRRODUWHG FkbfiZlbqguc
LQWHOOLJHQW G g_hljZabfuc

H-DJRLQJ
FKDUPLQJ

Z]jHk kb\guc
Imfguc

Exercise I_j_ _^b jmkkdb_ keh\Z b keh\hkhq_lZgby gZ Zg]ebckd
ijZ\bevguc hhp_lgb\Z_lky \ [Zee FZdkbfZevgh_ dhebq_kl\h [Z

0\ JUDQGS DUHQWV KDFZH_Dv^hBBBBBBBBB
, HQMR\ VSHQGLQJ\Ph^gBjZBBBjBbBb WKHUH
,W LV YHU\ UHOD[LQJ WR ZDON^DhRjZH BBBBBBBBBB k_

Exercise <uibrbl_ ba l_dklZ]eZ]heh\ \ ijhr_^r_f \j_f_gb b hij_/
gZqZevgmx nhjfm DZ`^uc hl_l hp_gb\Z_lky \ [Zee FZdkbfZev

A 1,*+76725<
, ZDWFKHG D ORQJ ILOP RQ 79 ODVW QLJKW DQG LW ZDV Y
EHFDXVH , FRXOGQ W JR WR VOHHS , IHOO DVOHHS DW DEI
EHFDXVH , KHDUG D ORXG QRLVH LQ WKH NLWFKHQ ,ZDON
RXU FDW , VQBXLWHG DQWDLZD\ WKURXJK WKH RSHQ NLWFKHQ

Exercise Ih^[_jb d keh\m_]h hibkZgb_ ljZ\bevguc hl_l hp_gb\
D 3ULQFHVV 'LDQW«PHGLFDO VHUYLFH LQ 5XVVLD

WKH DUHD RXWVLGH RI WKH FLW\
WKH ILUVW DQG IDPRXV WHQQLV WRXUQD
WKH ILUVW ZLIH RI 3ULQFH &KDUOHV

Exercise IjhkemrZcl_ l_dkl hl_l vl_ gZ \hijhku Bkihevamcl_ djZ
ijZ\bevguc hl_l hp_gb\Z_lky kbfZzevghFZdq_kl\hZeeZ

/LYLQJ LQ WKH FLW\
/LYLQJ LQ WKH FLW\ KDV ERWK DGYDQWDJHV DQG GLVDGYD
JRRG MRE RU WR YLVLW LQWHUHVWLQJ SODFHV DQGUWKLEI
)URP WKH RWKHU KDQG WKH QRLVH DQG SROOXWLRQ OHYH
WLUHG RI LW , OLYH LQ .UDVQRGDU ZLWK P\ IDPLO\ ,WV
DOVR WKH FXOWXUDO SROLWLFDO DQG VRFLDO FHQWHU R
PDQ\ SHRSOH IURP VPDOOHU WRZQV DQG YLOODJHV FRPH V
LV WKDW WKHUH DUH ORWV RI LQWHUHVWLQJ WKLQJV WR G
RSSRUWXQLWLHV 7KHUH DUH ORWV RI JRRG XQLYHUVLWLH
ZD\V WR VSHQG WKH ZHHNHQGV IRU H[DPSOH YLVLWLQJ D
HDWLQJ LQXURDGHUWV LQJ WR FRQFHUWV HWF ,I SHRSOH
UHDG D ERRN ,Q JHQHUDO WKH FLW\ RIIHUV YDULRXV RSS
VRPH GLVDGYDQWDJHV DV ZHOOG DRPKHDS DSDUWV FHLWLF R
EHFRPHV YHU\ H[SHQVLYH 7KH URDGV DUH IXOO RI FDUV Z
ZHHNGD\V 3XEOLF WEDRZSRGW7KDWQWZRYPDQ\ SHRSOH O
7KHU\WR UHOD[LQ WKH FRXQWU\VLGH ZKHUH WKH DLU LV
DOVR JR DZD\ HDFK 6DWXUGD\ DQG 6XQGD\ WR YLVLW P\ JU
<hijhku

- :KDW LV WKH FDSLWDO RI .UDVQRGDU UHJLRQ"
- :KDW LV UHDOO\ KHDY\ RQ ZHHNHQGV"
- :KDW GR \RX FDQ YLVLW LQ WKH FLW\"

<:JB:GL

Exercise KhklZ\v fbg b ^bZeh]
 ljhqblZc njZau lh^[_jb d dZ`^hc njZa_ ih^oh^ysmx hl_l gmx j_i
 ijZ\bevguc hl_l hp_gb\Z_lky \ [Zee FZdkbfZevgh_ dhebq_kl\h
 - *RRGD\
 -
 - ,W ~~VHD~~XWLIXO PRUQLQJ LVQ W LW"
 -
 - ,W V Q~~RZ~~ , YH MXVW KHDUG RQ WKH UDGLQR ~~WKKH DWWPISIQURD~~
 -
 - :HOO DV IRU PH , OLNH KRW ZHDWKHU EHWWHU WKDQ FR
 -

D 2K \HV PRVW ORYHO\ 7KHUH LVQ W D FORXG LQ WKH V E- *RRG GD\ F , FDQ W VWDQG FROG ZHDWKHU HLWKHU G ,W ZRXOGQ W EH YHU\ QLFH

Exercise KhklZ\v ij_^eh`_gby ba ij_^eh`_gguo keh\ DZ`^h_ ij_
 [Zee FZdkbfZevgh_ dhebq_kl\h [ZeeZ

6WRPDFKDFKH D ZH KDYH ZKHQ WKH GRFWRU FD
 /XQJV KH RXU H[DPLQHV
 7HHWK WKH RXU H[DPLQHV GHQWLWV

Exercise <u[_jb ih^oh^ys__ ih kfukem keh\h DZ`^uc ijZ\bevguc
 [Zee FZdkbfZevgh_ dhebq_kl\h [Zeeh\
 *ROI
 *ROI LV D BBBB RI EXVLQHVV FRPPXQLW\ ,Q *UHDW %UL
 UHODWLRQV SODH ~~WCP~~ IRU IRU HWKLV JDPH LV TXLWH H[SHQ
 SUHVWLJLRXV JROI BBBB VR QRW HYHU\RQH FDQ DIIR
 BBBB RQ D QDWXUDO BBBB ,Q WKLV JDPH RQH KDV

& OXE SODH WCP BDOO

Exercise :g]ebckdbc ^jm] ihijkbe l_[y jZkkdZaZlv h l\hzf [jZl_
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СОДЕРЖАНИЕ

Общие положения
Перечень основных показателей оценки результатов, элементов практического опыта, знаний и умений, подлежащих текущему контролю и промежуточной аттестации
Контроль и оценка освоения учебной дисциплины по темам (разделам)
Фонд оценочных средств для текущего контроля по учебной дисциплине
Фонд оценочных средств для промежуточной аттестации по учебной дисциплине
Контрольные нормативы для обучающихся

1. Общие положения

Фонд оценочных средств (ФОС) предназначен для контроля и оценки образовательных достижений обучающихся, освоивших программу учебной дисциплины Физическая культура (цикл ОГСЭ)

ФОС включает оценочные материалы для проведения текущего контроля и промежуточной аттестации в форме зачета, дифференцированного зачета
ФОС разработан на основании положений:

Федеральный государственный образовательный стандарт среднего профессионального образования по специальности 44.02.03 Педагогика дополнительного образования

Программа учебной дисциплины Физическая культура

Положение о фонде оценочных средств

Положение о текущем контроле знаний и промежуточной аттестации обучающихся

2. Перечень основных показателей оценки результатов, элементов практического опыта, знаний и умений, подлежащих текущему контролю и промежуточной аттестации

Таблица 1.

Результаты обучения (освоенные умения, усвоенные знания)	Код и наименование элемента умений	Код и наименование элемента знаний
<p>уметь: - использовать физкультурно-оздоровительную деятельность для укрепления здоровья, достижения жизненных и профессиональных целей;</p> <p>знать: - о роли физической культуры в общекультурном, профессиональном и социальном развитии человека; - основы здорового образа жизни;</p>	<p>У.1 учитывать правила техники безопасности, гигиенические рекомендации при использовании средств физической культуры в профессиональной деятельности; У.2 использовать приобретенные знания, умения и навыки в практической деятельности и в повседневной жизни; У.3 выполнять индивидуально подобранные комплексы общеразвивающих упражнений; У.4 составлять и проводить на группе комплексы ритмической и аэробной гимнастики; У.5 подобрать комплексы атлетической гимнастики; У.6 выполнить контрольный норматив в беге на короткие дистанции; У.7 показать технику прыжка в длину с учетом выполнения контрольного норматива; У.8 показать технику прыжка в высоту с учетом выполнения контрольного норматива; У.9 продемонстрировать технику метания мяча; У.10 выполнить контрольный норматив в беге на средние дистанции; У.11 выполнить технику эстафетного бега; У.12 подобрать и провести на группе подвижную игру; У.13 выполнить технически грамотно передачи мяча над собой двумя руками сверху с учетом контрольного норматива; У.14 выполнить технически грамотно прием и передачу мяча в парах через сетку с учетом контрольного норматива; У.15 выполнить технически грамотно подачу мяча с учетом контрольного норматива; У.16 применять изученные технические приемы волейбола в учебной игре; У.17 выполнить технику ловли и передачи мяча в баскетболе с учетом контрольного норматива; У.18 выполнить технику ведения</p>	<p>3.1 технику безопасности и гигиенических рекомендаций при использовании средств физической культуры в профессиональной деятельности; 3.2 о роли физической культуры в общекультурном, профессиональном и социальном развитии человека; 3.3 основы здорового образа жизни; 3.4 способы контроля и оценки физического развития и физической подготовленности; 3.5 правила и способы планирования индивидуальных занятий по физической культуре; 3.6 основы техники и методики бега на короткие дистанции; 3.7 основы техники и методики прыжка в длину; 3.8 основы техники и методики прыжка в высоту; 3.9 основы техники и методики метания малого мяча; 3.10 основы техники бега на средние дистанции; 3.11 правила соревнований по легкой атлетике; 3.12 основы методики проведения подвижных игр для совершенствования техники легкоатлетических упражнений; 3.13 основы техники приема и передачи мяча в волейболе; 3.14 основы техники выполнения подачи мяча; 3.15 основы техники нападающего удара; 3.16 основы техники блокирования; 3.17 правила соревнований по волейболу; 3.18 основы методики проведения подвижных игр для освоения технических приемов в волейболе; 3.19 основы техники ловли и передачи мяча в баскетболе; 3.20 основы техники ведения мяча; 3.21 основы техники броска мяча в кольцо;</p>

	мяча; У.19 выполнить технику броска мяча в кольцо с учетом контрольного норматива; У.20 применять изученные технические приемы баскетбола в учебной игре; У.21 применять технику лыжного попеременного двухшажного хода; У.22 применять технику лыжного одновременного бесшажного хода; У.23 применять технику лыжного одношажного хода; У.24 применять технику одновременного двухшажного конькового хода; У.25 применять технику торможения «плугом» У.26 провести подвижную игру для освоения техники передвижения на лыжах.	3.22 правила соревнований по баскетболу; 3.23 основы методики проведения подвижных игр для освоения технических приемов в баскетболе; 3.24 основы техники и методики попеременного двухшажного лыжного хода; 3.25 основы техники и методики одновременных лыжных ходов; 3.26 основы техники коньковых лыжных ходов; 3.27 правила соревнований по лыжным гонкам (теоретически); 3.28. основы методики проведения подвижных игр для освоения техники передвижения на лыжах.
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Представленные умения и знания направлены на формирование общих компетенций:

Программа предполагает освоение следующих **общих компетенций**:

- ОК 1. Понимать сущность и социальную значимость своей будущей профессии, проявлять к ней устойчивый интерес.
- ОК 2. Организовывать собственную деятельность, определять методы решения профессиональных задач, оценивать их эффективность и качество.
- ОК 3. Оценивать риски и принимать решения в нестандартных ситуациях.
- ОК 4. Осуществлять поиск, анализ и оценку информации, необходимой для постановки и решения профессиональных задач, профессионального и личностного развития.
- ОК 5. Использовать информационно-коммуникационные технологии для совершенствования профессиональной деятельности.
- ОК 6. Работать в коллективе и команде, взаимодействовать с руководством, коллегами и социальными партнерами.
- ОК 7. Ставить цели, мотивировать деятельность воспитанников, организовывать и контролировать их работу с принятием на себя ответственности за качество образовательного процесса.
- ОК 8. Самостоятельно определять задачи профессионального и личностного развития, заниматься самообразованием, осознанно планировать повышение квалификации.
- ОК 9. Осуществлять профессиональную деятельность в условиях обновления ее целей, содержания, смены технологий.
- ОК 10. Осуществлять профилактику травматизма, обеспечивать охрану жизни и здоровья детей.
- ОК 11. Строить профессиональную деятельность с соблюдением регулирующих ее правовых норм.

3. Контроль и оценка освоения учебной дисциплины по темам (разделам)

Предметом оценки служат умения и знания, предусмотренные ФГОС по дисциплине **Физическая культура**, направленные на формирование общих и профессиональных компетенций.

Таблица 2

Контроль и оценка освоения учебной дисциплины по темам (разделам)

Элемент учебной дисциплины	Текущий контроль		Промежуточная аттестация			
	Оценочное средство	Проверяемые умения (У), знания (З)	Форма контроля	Оценочное средство	Проверяемые умения (У), знания (З)	
Раздел 1. Легкая атлетика						
Тема 1.1	Открытый вопрос	У.1, У.3, У.4, 3.1, 3.2, 3.3,3.4.	Дифференцированный зачёт	Открытый вопрос	У.1, У.3, У.4, 3.1, 3.2, 3.3,3.4.	
Темы 1.2. – 1.7	Упражнения	У.6,У.7,У.8,У.9 У.10, У.11, У.12 3.6, 3.7, 3.8, 3.9, 3.10, 3.11, 3.12		Упражнения	У.6,У.7,У.8, У.9У.10, У.11, У.12 3.6, 3.7, 3.8, 3.9, 3.10, 3.11, 3.12	
Раздел 2. Спортивные игры						
Тема 2.1.	Открытый вопрос	У.1, У.2, 3.1, 3.2.		Открытый вопрос	У.1, У.2, 3.1, 3.2.	
Тема 2.2. – 2.5	Упражнение	У.13, У.14, У.15, У.16, 3.13, 3.14, 3.15, 3.16, 3.17, 3.18, У.17, У.18, У.19, У.20, 3.19, 3.20, 3.21, 3.22, 3.23.		Упражнение	У.13, У.14, У.15, У.16, 3.13, 3.14, 3.15, 3.16, 3.17, 3.18, У.17, У.18, У.19, У.20, 3.19, 3.20, 3.21, 3.22, 3.23.	
Раздел 3. Лыжная подготовка						
Тема 3.1	Открытый вопрос	У.1, У.2, 3.1, 3.2.		Открытый вопрос	У.1, У.2, 3.1, 3.2.	
Темы 3.2 – 3.3	Упражнение	У.21, У.22, У.23, У.24, У.25, У.26, У.27,У.28, У.29, 3.24, 3.25, 3.26, 3.27, 3.28.		Упражнение	У.21, У.22, У.23, У.24, У.25, У.26, У.27,У.28, У.29, 3.24, 3.25, 3.26, 3.27, 3.28, 3.29.	

4. Фонд оценочных средств для промежуточной аттестации по учебной дисциплине.

Предметом оценки являются умения и знания направленные на формирование общих и профессиональных компетенций:

Умения

- У.1 учитывать правила техники безопасности, гигиенические рекомендации при использовании средств физической культуры в профессиональной деятельности;
- У.2 использовать приобретенные знания, умения и навыки в практической деятельности и в повседневной жизни;
- У.3 выполнять индивидуально подобранные комплексы общеразвивающих упражнений; У.4 составлять и проводить на группе комплексы ритмической и аэробной гимнастики; У.5 подобрать комплексы атлетической гимнастики;
- У.6 выполнить контрольный норматив в беге на короткие дистанции;
- У.7 показать технику прыжка в длину с учетом выполнения контрольного норматива; У.8 показать технику прыжка в высоту с учетом выполнения контрольного норматива; У.9 продемонстрировать технику метания мяча;
- У.10 выполнить контрольный норматив в беге на средние дистанции; У.11 выполнить технику эстафетного бега;
- У.12 подобрать и провести на группе подвижную игру;
- У.13 выполнить технически грамотно передачи мяча над собой двумя руками сверху с учетом контрольного норматива;
- У.14 выполнить технически грамотно прием и передачу мяча в парах через сетку с учетом контрольного норматива;
- У.15 выполнить технически грамотно подачу мяча с учетом контрольного норматива; У.16 применять изученные технические приемы волейбола в учебной игре;
- У.17 выполнить технику ловли и передачи мяча в баскетболе с учетом контрольного норматива;
- У.18 выполнить технику ведения мяча;
- У.19 выполнить технику броска мяча в кольцо с учетом контрольного норматива; У.20 применять изученные технические приемы баскетбола в учебной игре;
- У.21 применять технику лыжного попеременного двухшажного хода; У.22 применять технику лыжного одновременного бесшажного хода; У.23 применять технику лыжного одношажного хода;
- У.24 применять технику одновременного двухшажного конькового хода; У.25 применять технику торможения «плугом»
- У.26 провести подвижную игру для освоения техники передвижения на лыжах.

Знания

- 3.1 технику безопасности и гигиенических рекомендаций при использовании средств физической культуры в профессиональной деятельности;
- 3.2 о роли физической культуры в общекультурном, профессиональном и социальном развитии человека;
- 3.3 основы здорового образа жизни;
- 3.4 способы контроля и оценки физического развития и физической подготовленности; 3.5 правила и способы планирования индивидуальных занятий по физической культуре; 3.6 основы техники и методики бега на короткие дистанции;
- 3.7 основы техники и методики прыжка в длину; 3.8 основы техники и методики прыжка в высоту;
- 3.9 основы техники и методики метания малого мяча;
- 3.10 основы техники бега на средние дистанции; 3.11 правила соревнований по легкой атлетике;
- 3.12 основы методики проведения подвижных игр для совершенствования техники легкоатлетических упражнений;
- 3.13 основы техники приема и передачи мяча в волейболе; 3.14 основы техники выполнения подач мяча;
- 3.15 основы техники нападающего удара; 3.16 основы техники блокирования;

- 3.17 правила соревнований по волейболу;
- 3.18 основы методики проведения подвижных игр для освоения технических приемов в волейболе;
- 3.19 основы техники ловли и передачи мяча в баскетболе; 3.20 основы техники ведения мяча;
- 3.21 основы техники броска мяча в кольцо; 3.22 правила соревнований по баскетболу;
- 3.23 основы методики проведения подвижных игр для освоения технических приемов в баскетболе;
- 3.24 основы техники и методики попеременного двухшажного лыжного хода; 3.25 основы техники и методики одновременных лыжных ходов;
- 3.26 основы техники коньковых лыжных ходов;
- 3.27 правила соревнований по лыжным гонкам (теоретически);
- 3.28. основы методики проведения подвижных игр для освоения техники передвижения на лыжах.

3 семестр

По итогам семестра оцениваются приобретаемые знания и умения:

Знания:

- 3.1 технику безопасности и гигиенических рекомендаций при использовании средств физической культуры в профессиональной деятельности;
- 3.2 о роли физической культуры в общекультурном, профессиональном и социальном развитии человека;
- 3.3 основы здорового образа жизни;
- 3.4 способы контроля и оценки физического развития и физической подготовленности; 3.5 правила и способы планирования индивидуальных занятий по физической культуре; 3.6 основы техники и методики бега на короткие дистанции;
- 3.7 основы техники и методики прыжка в длину; 3.8 основы техники и методики прыжка в высоту;
- 3.9 основы техники и методики метания малого мяча;
- 3.10 основы техники бега на средние дистанции; 3.11 правила соревнований по легкой атлетике;
- 3.12 основы методики проведения подвижных игр для совершенствования техники легкоатлетических упражнений;
- 3.19 основы техники ловли и передачи мяча в баскетболе; 3.20 основы техники ведения мяча;
- 3.21 основы техники броска мяча в кольцо; 3.22 правила соревнований по баскетболу;
- 3.23 основы методики проведения подвижных игр для освоения технических приемов в баскетболе;

Умения:

- У.1 учитывать правила техники безопасности, гигиенические рекомендации при использовании средств физической культуры в профессиональной деятельности;
- У.2 использовать приобретенные знания, умения и навыки в практической деятельности и в повседневной жизни;
- У.3 выполнять индивидуально подобранные комплексы общеразвивающих упражнений; У.4 составлять и проводить на группе комплексы ритмической и аэробной гимнастики; У.5 подобрать комплексы атлетической гимнастики;
- У.6 выполнить контрольный норматив в беге на короткие дистанции;
- У.7 показать технику прыжка в длину с учетом выполнения контрольного норматива; У.8 показать технику прыжка в высоту с учетом выполнения контрольного норматива; У.9 продемонстрировать технику метания мяча;
- У.10 выполнить контрольный норматив в беге на средние дистанции; У.11 выполнить технику эстафетного бега;
- У.12 подобрать и провести на группе подвижную игру;
- У.18 выполнить технику ведения мяча;
- У.17 выполнить технику ловли и передачи мяча в баскетболе с учетом контрольного норматива;
- У.19 выполнить технику броска мяча в кольцо с учетом контрольного норматива; У.20 применять изученные технические приемы баскетбола в учебной игре;

4 семестр

По итогам семестра оцениваются приобретаемые знания и умения:

Знания:

- 3.1 технику безопасности и гигиенических рекомендаций при использовании средств физической культуры в профессиональной деятельности;
- 3.2 о роли физической культуры в общекультурном, профессиональном и социальном развитии человека;
- 3.3 основы здорового образа жизни;
- 3.4 способы контроля и оценки физического развития и физической подготовленности; 3.5 правила и способы планирования индивидуальных занятий по физической культуре;
- 3.13 основы техники приема и передачи мяча в волейболе; 3.14 основы техники выполнения подач мяча;
- 3.15 основы техники нападающего удара; 3.16 основы техники блокирования;
- 3.17 правила соревнований по волейболу;
- 3.24 основы техники и методики попеременного двухшажного лыжного хода; 3.25 основы техники и методики одновременных лыжных ходов;
- 3.26 основы техники коньковых лыжных ходов;
- 3.27 правила соревнований по лыжным гонкам (теоретически);
- 3.28. основы методики проведения подвижных игр для освоения техники передвижения на лыжах.

Умения:

- У.1 учитывать правила техники безопасности, гигиенические рекомендации при использовании средств физической культуры в профессиональной деятельности;
- У.2 использовать приобретенные знания, умения и навыки в практической деятельности и в повседневной жизни;
- У.3 выполнять индивидуально подобранные комплексы общеразвивающих упражнений; У.4 составлять и проводить на группе комплексы ритмической и аэробной гимнастики; У.5 подобрать комплексы атлетической гимнастики;
- У.12 подобрать и провести на группе подвижную игру;
- У.13 выполнить технически грамотно передачи мяча над собой двумя руками сверху с учетом контрольного норматива;
- У.14 выполнить технически грамотно прием и передачу мяча в парах через сетку с учетом контрольного норматива;
- У.15 выполнить технически грамотно подачу мяча с учетом контрольного норматива; У.16 применять изученные технические приемы волейбола в учебной игре;
- У.21 применять технику лыжного попеременного двухшажного хода; У.22 применять технику лыжного одновременного бесшажного хода; У.23 применять технику лыжного одношажного хода; У.24 применять технику одновременного двухшажного конькового хода; У.25 применять технику торможения «плугом»
- У.26 провести подвижную игру для освоения техники передвижения на лыжах.

5 семестр

По итогам семестра оцениваются приобретаемые знания и умения:

Знания:

- 3.1 технику безопасности и гигиенических рекомендаций при использовании средств физической культуры в профессиональной деятельности;
- 3.2 о роли физической культуры в общекультурном, профессиональном и социальном развитии человека;
- 3.3 основы здорового образа жизни;
- 3.4 способы контроля и оценки физического развития и физической подготовленности; 3.5

правила и способы планирования индивидуальных занятий по физической культуре; 3.6 основы техники и методики бега на короткие дистанции; 3.7 основы техники и методики прыжка в длину; 3.8 основы техники и методики прыжка в высоту; 3.9 основы техники и методики метания малого мяча; 3.10 основы техники бега на средние дистанции; 3.11 правила соревнований по легкой атлетике; 3.12 основы методики проведения подвижных игр для совершенствования техники легкоатлетических упражнений; 3.19 основы техники ловли и передачи мяча в баскетболе; 3.20 основы техники ведения мяча; 3.21 основы техники броска мяча в кольцо; 3.22 правила соревнований по баскетболу; 3.23 основы методики проведения подвижных игр для освоения технических приемов в баскетболе;

Умения:

У.1 учитывать правила техники безопасности, гигиенические рекомендации при использовании средств физической культуры в профессиональной деятельности; У.2 использовать приобретенные знания, умения и навыки в практической деятельности и в повседневной жизни; У.3 выполнять индивидуально подобранные комплексы общеразвивающих упражнений; У.4 составлять и проводить на группе комплексы ритмической и аэробной гимнастики; У.5 подобрать комплексы атлетической гимнастики; У.6 выполнить контрольный норматив в беге на короткие дистанции; У.7 показать технику прыжка в длину с учетом выполнения контрольного норматива; У.8 показать технику прыжка в высоту с учетом выполнения контрольного норматива; У.9 продемонстрировать технику метания мяча; У.10 выполнить контрольный норматив в беге на средние дистанции; У.11 выполнить технику эстафетного бега; У.12 подобрать и провести на группе подвижную игру; У.18 выполнить технику ведения мяча; У.17 выполнить технику ловли и передачи мяча в баскетболе с учетом контрольного норматива; У.19 выполнить технику броска мяча в кольцо с учетом контрольного норматива; У.20 применять изученные технические приемы баскетбола в учебной игре;

6 семестр

По итогам семестра оцениваются приобретаемые знания и умения:

Знания:

3.1 технику безопасности и гигиенических рекомендаций при использовании средств физической культуры в профессиональной деятельности; 3.2 о роли физической культуры в общекультурном, профессиональном и социальном развитии человека; 3.3 основы здорового образа жизни; 3.4 способы контроля и оценки физического развития и физической подготовленности; 3.5 правила и способы планирования индивидуальных занятий по физической культуре; 3.13 основы техники приема и передачи мяча в волейболе; 3.14 основы техники выполнения подач мяча; 3.15 основы техники нападающего удара; 3.16 основы техники блокирования; 3.17 правила соревнований по волейболу; 3.24 основы техники и методики попеременного двухшажного лыжного хода; 3.25 основы техники и методики одновременных лыжных ходов; 3.26 основы техники коньковых лыжных ходов; 3.27 правила соревнований по лыжным гонкам (теоретически); 3.28. основы методики проведения подвижных игр для освоения техники передвижения на лыжах.

Умения:

- У.1 учитывать правила техники безопасности, гигиенические рекомендации при использовании средств физической культуры в профессиональной деятельности;
- У.2 использовать приобретенные знания, умения и навыки в практической деятельности и в повседневной жизни;
- У.3 выполнять индивидуально подобранные комплексы общеразвивающих упражнений; У.4 составлять и проводить на группе комплексы ритмической и аэробной гимнастики; У.5 подобрать комплексы атлетической гимнастики;
- У.12 подобрать и провести на группе подвижную игру;
- У.13 выполнить технически грамотно передачи мяча над собой двумя руками сверху с учетом контрольного норматива;
- У.14 выполнить технически грамотно прием и передачу мяча в парах через сетку с учетом контрольного норматива;
- У.15 выполнить технически грамотно подачу мяча с учетом контрольного норматива; У.16 применять изученные технические приемы волейбола в учебной игре;
- У.21 применять технику лыжного попеременного двухшажного хода; У.22 применять технику лыжного одновременного бесшажного хода; У.23 применять технику лыжного одношажного хода; У.24 применять технику одновременного двухшажного конькового хода; У.25 применять технику торможения «плугом»
- У.26 провести подвижную игру для освоения техники передвижения на лыжах.

7 семестр

По итогам семестра оцениваются приобретаемые знания и умения:

Знания:

- 3.1 технику безопасности и гигиенических рекомендаций при использовании средств физической культуры в профессиональной деятельности;
- 3.2 о роли физической культуры в общекультурном, профессиональном и социальном развитии человека;
- 3.3 основы здорового образа жизни;
- 3.4 способы контроля и оценки физического развития и физической подготовленности; 3.5 правила и способы планирования индивидуальных занятий по физической культуре; 3.6 основы техники и методики бега на короткие дистанции;
- 3.7 основы техники и методики прыжка в длину; 3.8 основы техники и методики прыжка в высоту;
- 3.9 основы техники и методики метания малого мяча;
- 3.10 основы техники бега на средние дистанции; 3.11 правила соревнований по легкой атлетике;
- 3.12 основы методики проведения подвижных игр для совершенствования техники легкоатлетических упражнений;
- 3.19 основы техники ловли и передачи мяча в баскетболе; 3.20 основы техники ведения мяча;
- 3.21 основы техники броска мяча в кольцо; 3.22 правила соревнований по баскетболу;
- 3.23 основы методики проведения подвижных игр для освоения технических приемов в баскетболе;

Умения:

- У.1 учитывать правила техники безопасности, гигиенические рекомендации при использовании средств физической культуры в профессиональной деятельности;
- У.2 использовать приобретенные знания, умения и навыки в практической деятельности и в повседневной жизни;
- У.3 выполнять индивидуально подобранные комплексы общеразвивающих упражнений; У.4 составлять и проводить на группе комплексы ритмической и аэробной гимнастики; У.5 подобрать комплексы атлетической гимнастики;
- У.6 выполнить контрольный норматив в беге на короткие дистанции;
- У.7 показать технику прыжка в длину с учетом выполнения контрольного норматива; У.8 показать

технику прыжка в высоту с учетом выполнения контрольного норматива; У.9 демонстрировать технику метания мяча;
У.10 выполнить контрольный норматив в беге на средние дистанции; У.11 выполнить технику эстафетного бега;
У.12 подобрать и провести на группе подвижную игру;
У.18 выполнить технику ведения мяча;
У.17 выполнить технику ловли и передачи мяча в баскетболе с учетом контрольного норматива;
У.19 выполнить технику броска мяча в кольцо с учетом контрольного норматива; У.20 применять изученные технические приемы баскетбола в учебной игре;

8 семестр

По итогам семестра оцениваются приобретаемые знания и умения:

Знания:

З.1 технику безопасности и гигиенических рекомендаций при использовании средств физической культуры в профессиональной деятельности;
З.2 о роли физической культуры в общекультурном, профессиональном и социальном развитии человека;
З.3 основы здорового образа жизни;
З.4 способы контроля и оценки физического развития и физической подготовленности; З.5 правила и способы планирования индивидуальных занятий по физической культуре;
З.13 основы техники приема и передачи мяча в волейболе; З.14 основы техники выполнения подач мяча;
З.15 основы техники нападающего удара; З.16 основы техники блокирования;
З.17 правила соревнований по волейболу;
З.24 основы техники и методики попеременного двухшажного лыжного хода; З.25 основы техники и методики одновременных лыжных ходов;
З.26 основы техники коньковых лыжных ходов;
З.27 правила соревнований по лыжным гонкам (теоретически);
З.28. основы методики проведения подвижных игр для освоения техники передвижения на лыжах.

Умения:

У.1 учитывать правила техники безопасности, гигиенические рекомендации при использовании средств физической культуры в профессиональной деятельности;
У.2 использовать приобретенные знания, умения и навыки в практической деятельности и в повседневной жизни;
У.3 выполнять индивидуально подобранные комплексы общеразвивающих упражнений; У.4 составлять и проводить на группе комплексы ритмической и аэробной гимнастики; У.5 подобрать комплексы атлетической гимнастики;
У.12 подобрать и провести на группе подвижную игру;
У.13 выполнить технически грамотно передачи мяча над собой двумя руками сверху с учетом контрольного норматива;
У.14 выполнить технически грамотно прием и передачу мяча в парах через сетку с учетом контрольного норматива;
У.15 выполнить технически грамотно подачу мяча с учетом контрольного норматива; У.16 применять изученные технические приемы волейбола в учебной игре;
У.21 применять технику лыжного попеременного двухшажного хода; У.22 применять технику лыжного одновременного бесшажного хода; У.23 применять технику лыжного одношажного хода;
У.24 применять технику одновременного двухшажного конькового хода; У.25 применять технику торможения «плугом»
У.26 провести подвижную игру для освоения техники передвижения на лыжах.

5. Фонд оценочных средств для текущего контроля по учебной дисциплине

Раздел 1. Легкая атлетика

Тема 1.1. Техника безопасности на занятиях легкой атлетикой

Техника безопасности и предупреждение травматизма при занятиях различными видами легкой атлетикой. Классификация видов легкой атлетики. Правила соревнований по легкой атлетике.

Тест по технике безопасности по лёгкой атлетике:

1. Наличие у ученика спортивной формы:

- А. обязательно;
- Б. по возможности;
- В. по желанию;
- Г. не обязательно.

Проводить разминку на уроке:

- А. проводить не надо;
- Б. иногда можно и провести; проводить обязательно

2. Спортивные снаряды для метания (мячи, гранаты) должны быть:

- А. вытерты насухо;
- Б. влажные и скользкие.

3. При групповом старте на короткие дистанции каждый должен бежать:

- А. ближе к «бровке» (к краю стадиона);
- Б. по крайней дорожке;
- В. как хочется;
- Г. каждый по своей дорожке.

4. Резкая «стопорящая» остановка при беге:

- А. провоцирует столкновение;
- Б. способствует исключению столкновения.

5. Во время прыжка нужно приземляться:

- А. на руки;
- Б. на ноги;
- В. на спину.

6. При выполнении упражнений по метанию:

- А. люди должны стоять в секторе для метания, чтобы видеть, куда приземлится снаряд;
- Б. люди не должны стоять в секторе для метания, а должны стоять за спиной у метящего, не мешая ему.
- В. нет разницы, где стоять.

7. Снаряд для метания подаётся друг другу:

- А. броском;
- Б. катанием
- В. из рук в руки

8. При пожаре:

- А. прекратить занятие, бежать за вещами;
- Б. если не видно огня и дыма, можно продолжать урок;
- В. прекратить занятие, слушать указания учителя по аварийной эвакуации.

9. При плохом самочувствии:

- А. прекратить занятия и сообщить об этом учителю;
- Б. заниматься «через силу», но доделать все задания учителя до конца.

10. При выполнении упражнения потоком (один за другим) вы:

- А. не будете соблюдать дистанцию;
- Б. будете толкать и торопить впереди идущего;
- В. будете соблюдать дистанцию и не мешать остальным.

Критерии оценки:

Количество баллов	Оценка
9-10	«отлично»
7-8	«хорошо»
5-6	«удовлетворительно»
0-4	«неудовлетворительно»

Тема 1.2. Техника бега на короткие дистанции

1. Совершенствование техники бега на дистанции 100 м. (таблица контрольных нормативов).

Тема 1.3. Кроссовая подготовка

1. Бег на 1000 метров: (таблица контрольных нормативов).

Тема 1.4. Техника прыжка в высоту

1. Прыжок в высоту на результат (таблица контрольных нормативов).

Тема 1.5. Техника прыжка в длину

1. Прыжок в длину на результат (таблица контрольных нормативов).

Тема 1.7 Подвижные игры и эстафеты, способствующие совершенствованию техники легкоатлетических упражнений

Игры на закрепление и совершенствование техники бега, развитие скоростных способностей, ориентации в пространстве:

1. «Два мороза», «Белые медведи», «Космонавты», «Полицейские и воры», «Воробьи и вороны».
2. Эстафеты: «Смена сторон», «Вызов номеров», круговая эстафета, «Встречные эстафеты».

Игры на закрепление и совершенствование техники в прыжках, скоростно-силовых способностей:

1. «Прыгающие воробушки», «Зайцы в огороде», «Лиса и куры», прыжки по полоскам.

Игры на закрепление и совершенствование метаний на дальность и развития способностей к дифференцированию параметров движений скоростно-силовых способностей:

1. «Подвижная цель», «Точный расчет», «Летний биатлон».

Критерии оценивания участия в подвижных играх:

1. Соблюдение предварительно обозначенных правил игры.
2. Выполнение условий игры с лучшим результатом.
3. Достижение цели игры.
4. Отсутствие ошибок при выполнении игровых упражнений.

Раздел 2. Спортивные игры

Тема 2.1. Техника безопасности на занятиях спортивными играми

Тест: Техника безопасности во время баскетбола

1. Обувь для занятий спортивными играми должна быть:

- А. на кожаной подошве
- Б. удобные тапочки
- В. на нескользкой подошве

2. Начинать игру, делать остановки в игре и заканчивать игру нужно

- А. с разрешения руководителя
- Б. произвольно
- В. с окончанием интереса

3. На занятиях спортивными играми

- А. ногти на руках должны быть коротко острижены, украшения (кольца, браслеты, серьги) сняты, очки закреплены резинкой
- Б. разрешается ношение украшений только девушкам
- В. разрешается ношение украшений в особых случаях (показательные, финальные выступления).

4. Когда можно заходить в зал

- А. Когда открыта дверь.
- Б. Когда есть учитель.
- В. Когда разрешил преподаватель зайти в зал.

5. Что нужно делать, если другой обучающийся получил травму?

- А. Оказать ему первую помощь.
- Б. Сказать преподавателю.
- В. Перенести ученика в безопасное место.

6. Что нужно делать, если вы получили травму?

- А. Сказать преподавателю
- Б. Попросить ученика рядом позвать преподавателя.
- В. Кричать и выбегать из зала

7. Что нельзя надевать на урок?

- А. Серьги.
- Б. Носки.
- В. Ожерелье.
- Г. Шорты.
- Д. Кроссовки.
- Е. Туфли.
- Ж. Браслеты.
- З. Часы.
- И. Футболку.

8. Учащийся должен:

- А. резко изменять направление своего движения.
- Б. пить холодную воду до и после урока.
- В. во время передвижений смотреть вперед, соблюдать дистанцию, избегать столкновений.
- Г. внимательно слушать и четко выполнять задания учителя

9. По окончании занятия:

- А. организованно покинуть место проведения занятия.
- Б. самостоятельно убрать спортивный инвентарь в места его хранения.
- В. не мыть руки после занятия
- Г. переодеться в раздевалке, снять спортивный костюм, спортивную обувь.

Критерии оценки:

Количество баллов	Оценка
9	«отлично»
7-8	«хорошо»
5-6	«удовлетворительно»
0-4	«неудовлетворительно»

Тема 2.2. Развитие физических качеств и навыков через специальные и подготовительные упражнения.

Выполнение упражнений по Общей физической подготовке (таблица контрольных нормативов):

1. Сгибание и разгибание рук в упоре лежа.
2. Поднимание туловища.
3. Прыжки через скакалку.

Тема 2.3. Технические приемы игры в волейбол

Техника приема и передачи мяча сверху двумя руками (таблица контрольных нормативов):

1. Стойка волейболиста и выход под мяч.
2. Передача мяча с собственного набрасывания.
3. Передача мяча с набрасывания партнера.
4. Передача мяча в парах и тройках.

Прием и передача мяча снизу двумя руками:

1. Прием и передача мяча через сетку в парах (таблица контрольных нормативов).

Нижняя прямая подача мяча (таблица контрольных нормативов):

1. Исходное положение при подаче.
2. Поддачи через сетку.
3. Поддачи через сетку с заданием на точность попадания в указанные преподавателем зоны.

Нижняя боковая подача мяча (таблица контрольных нормативов):

1. Исходное положение при подаче.
2. подача через сетку.
3. подача через сетку с заданием на точность попадания в указанные преподавателем зоны.

Верхняя прямая подача мяча (таблица контрольных нормативов):

Исходное положение при подаче.

1. Подбрасывание мяча слабой рукой снизу на удар из исходного положения.
2. подача через сетку.
3. подача через сетку с заданием на точность попадания в указанные преподавателем зоны.

Тема 2.4. Технические приемы игры в баскетбол

Техника ловли и передачи мяча:

1. Двумя руками от груди (таблица контрольных нормативов).

Техника ведения мяча:

1. Двухшажная техника после передачи и ведения мяча (таблица контрольных нормативов).

Техника броска мяча в кольцо (таблица контрольных нормативов):

1. Двумя руками от груди.

2. Одной рукой от плеча.

Техника персонального броска в кольцо (таблица контрольных нормативов).

Тема 2.5. Подвижные игры и эстафеты на закрепление технических приемов в спортивных играх (волейбол и баскетбол)

Волейбол:

1. Для совершенствования техники передачи и приема мяча (двумя руками сверху и двумя руками снизу):
 - «мяч среднему»;
 - «мяч капитану» ;
 - «ромашка»;
 - «кто больше сделает передач мяча в кругу».
2. Для совершенствования техники подач мяча:
 - на точность попадания в указанные преподавателем зоны.
3. Двухсторонняя игра с заданием.

Баскетбол:

1. Для совершенствования техники передач мяча
 - «Солнышко»;
 - «Мяч капитану».
2. Эстафеты для развития быстроты.
3. Эстафеты с передачей мяча.
4. Эстафеты с ведением и броском мяча в кольцо.
5. Эстафеты с бросками мяча в кольцо с точек.
6. Совершенствование персонального броска – «Кто больше выполнит подряд попаданий мяча в кольцо».

Раздел 3. Лыжная подготовка.

Тема 3.1. Техника безопасности.

Техника безопасности и предупреждение травматизма при занятиях лыжной подготовкой.

Тест «Профилактика травматизма на занятиях по лыжной подготовке»

1. Как необходимо подбирать лыжи?

- А. по ширине
- Б. по качеству
- В. по росту и весу**

2. Лыжные палки должны иметь:

- А. болт
- Б. шнурки
- В. регулируемый ремень**

3. Лыжные ботинки должны быть:

- А. свободными
- Б. кожаными
- В. по размеру**

4. Физическое качество, необходимое для лыжной подготовки:

- А. Выносливость**
- Б. сила
- В. скорость

5. Дистанция при передвижении на лыжах:

А. 5-10м

Б. 3-4 км

В. 0м

6. При какой температуре уроки лыжной подготовки не проводятся?

А. - 12 градусов

Б. - 14 градусов

В. - 20 градусов

7. Можно ли во время занятий: прыгать с трамплина, снимать «лишнюю» одежду, использовать лыжные палки для осаливания?

А. Да

Б. Нет

В. По желанию

8. При спуске следует соблюдать следующий интервал:

А. 5м

Б. 10м

В. 20м

9. Снимать «лишнюю» одежду можно:

А. во время гонок

Б. после гонок

В. перед гонками

10. Дистанция на лыже – это:

А. цифра

Б. одежда

В. расстояние

Критерии оценки:

Количество баллов	Оценка
9-10	«отлично»
7-8	«хорошо»
5-6	«удовлетворительно»
0-4	«неудовлетворительно»

Тема 3.2. Техника перехода с одного лыжного хода на другой

Техника попеременного двухшажного лыжного хода:

1. Передвижение скользящим шагом без палок.
2. Передвижение скользящим шагом с палками.
3. Передвижением попеременным двухшажным ходом по учебной лыже.

Техника одновременного бесшажного лыжного хода:

1. Выполнение бесшажного хода на два счета их и. п. – руки подняты на уровне глаз и слегка согнуты, палки лапками назад, на счет «раз» одновременно с наклоном туловища вперед поставить палки на снег на уровне ботинок, выполнить отталкивание палками и прокат на двух лыжах, на счет «два» плавно выпрямить туловище и вынести палки в и. п.
2. Выполнение хода по учебной лыже под уклон.

Техника одновременного одношажного лыжного хода:

1. Выполнение хода по учебной лыже под уклон.

2. Выполнение хода на отрезках 50-100 метров с общего старта.

Техника перехода с одного лыжного хода на другой:

1. Переход с попеременного двухшажного хода на одновременный ход без шага.
2. Переход с попеременного двухшажного хода на одновременный через один шаг.
3. Переход с попеременного двухшажного хода на одновременный через два шага.
4. Переход с одновременного на попеременный двухшажный ход.

Техника коньковых лыжных ходов:

1. Полуконьковый ход.
2. Одновременный одношажный коньковый ход.
3. Одновременный двухшажный коньковый ход.

Совершенствование техники передвижения на лыжах изученными способами и умение их применять в зависимости от погодных условий.

Критерии оценивания лыжных ходов:

Критерии	Оценка
Структура лыжного хода соответствует технике выполняемого хода; хорошее продвижение вперед без падения скорости передвижения.	«отлично»
Структура лыжного хода соответствует технике выполняемого хода; продвижение происходит с небольшим падением скорости передвижения.	«хорошо»
Есть значительные нарушения в структуре техники лыжного хода, при этом сохраняется согласованная работа рук и ног.	«удовлетворительно»
Нет согласованности движений рук и ног, структура техники передвижения не соответствует заявленному ходу.	«неудовлетворительно»

Тема 3.3. Совершенствование техники изученных способов передвижения на лыжах через игры и эстафеты.

1. *Способствующие овладению техникой попеременного двухшажного хода* («Самокат», «Кто дальше», «Слушай сигнал», «Сороконожка», «Техничный лыжник». «Гонки».
2. *Способствующие овладению техникой одновременных ходов:* «Встречная эстафета», «Кто самый быстрый».
3. *Способствующие развитию физических качеств:* «Борьба за флажок», «День и ночь», «Гонки с гандикапом».

Критерии оценивания участия в подвижных играх:

1. Соблюдение предварительно обозначенных правил игры.
2. Выполнение условий игры с лучшим результатом.
3. Достижение цели игры.
4. Отсутствие ошибок при выполнении игровых упражнений.

6. Фонд оценочных средств для промежуточной аттестации по учебной дисциплине

Промежуточная аттестация проводится в форме зачета по завершению каждого семестра изучения дисциплины, дифференцированного зачета по завершению изучения дисциплины.

Зачет по дисциплине «Физическая культура» выставляется по результатам текущего контроля по основным разделам программы.

К выполнению контрольных упражнений и нормативов допускаются обучающиеся, получившие необходимую физическую подготовку.

Оценка успеваемости обучающихся, отнесенных по состоянию здоровья к подготовительной медицинской группе, выставляется за технику выполнения упражнений, без сдачи нормативов. Обучающиеся, отнесенные по состоянию здоровья к специальной медицинской группе, готовят и защищают рефераты. За выполнение этих требований студентам выставляется «зачет».

**Контрольные нормативы
для обучающихся II – IV курсов.**

Виды упражнений.	Пол.	II курс			III курс			IV курс		
		3	4	5	3	4	5	3	4	5
Бег 500 м. (сек.)	Дев.	2,25	2,15	2,05	2,25	2,15	2,10	2,25	2,15	2,10
	Юн.	2,10	2,05	1,55	1,50	1,45	1,40	1,50	1,45	1,40
Бег 1000 м.	Дев.	5.20	5.10	4.50	5.10	4.50	4.40	5.00	4.40	4.30
	Юн.	4.00	3.40	3.30	3.50	3.30	3.20	3.40	3.20	3.15
Прыжок в высоту (см.)	Дев.	100	105	110	105	110	115	110	115	120
	Юн.	120	125	130	125	130	135	130	135	140
Прыжок в длину с разбега (см.)	Дев.	300	340	360	330	350	380	340	360	385
	Юн.	400	420	450	420	450	460	450	460	480
Волейбол: передача мяча над собой;	Дев.	14	16	18	16	18	20	18	20	22
	Юн.	16	18	20	18	20	22	20	22	24
передач. мяча в парах через сетку;	Дев.	20	24	28	24	28	32	26	30	34
	Юн.	22	26	30	26	30	34	30	34	38
подачи мяча через сетку (5 попыток)	Дев.	2	3	4	3	4	5	3	4	5
	Юн.	2	3	4	3	4	5	3	4	5
Баскетбол: передача мяча в парах за 30с.	Дев.	32	36	40	36	40	44	40	44	48
	Юн.	36	40	44	40	44	48	44	48	50
штрафной бросок из 10 попыток;	Дев.	2	3	4	3	4	5	4	5	6
	Юн.	3	4	5	4	5	6	5	6	7
сочетание приемов (5попыток);	Дев.	1	2	3	2	3	4	3	4	5
	Юн.	1	2	3	2	3	4	3	4	5
Ведение мяча 4x10м.	Дев.	14	12	10	13	11	9	12	10	8
	Юн.	13	11	9	12	10	8	11	9	7

**Нормативы
для обучающихся II – IV курсов.**

Нормативы.	Пол	II курс			III курс			IV курс		
		3	4	5	3	4	5	3	4	5
Поднимание туловища за мин.	Дев.	27	30	37	30	35	40	32	37	45
	Юн.	35	40	45	40	45	50	42	47	52
Сгибание и разгибание рук.	Дев.	6	8	10	8	10	12	10	12	14
	Юн.	12	14	18	14	18	20	18	20	25
Прыжки через скакалку за 30сек.	Дев.	75	80	85	80	85	90	85	90	95
	Юн.	64	66	68	66	68	70	68	70	75

**Нормативы
уровня физической подготовленности обучающихся.**

№	Контрольные нормативы	Пол.	II курс					III курс					IV курс				
			5	4	3	2	1	5	4	3	2	1	5	4	3	2	1
1.	Бег 60 м. (сек.)	Дев.	9.5	10.0	10.5	11.0	11.2	9.0	9.5	10.0	10.5	11.0	8.7	9.0	9.5	10.0	10.5
		Юн.	8.5	8.7	9.0	9.5	10.0	8.0	8.5	8.7	9.0	9.5	7.6	8.0	8.5	8.7	9.0
2.	Челночный бег 3x10 м. (сек.)	Дев.	8.2	8.7	9.4	9.6	9.8	8.0	8.5	9.0	9.4	9.6	7.9	8.4	8.9	9.0	9.4
		Юн.	7.3	7.6	7.8	8.0	8.2	7.2	7.4	7.7	7.9	8.0	7.1	7.3	7.6	7.9	8.0
3.	Прыжок в длину с места (см.)	Дев.	205	180	160	155	150	210	185	165	160	155	215	190	170	165	160
		Юн.	230	205	195	190	185	240	210	200	190	185	245	230	210	205	200
4.	Наклон тулов. из пол. стоя (см.)	Дев.	20	16	13	10	8	22	18	15	13	10	23	20	16	14	12
		Юн.	20	14	9	7	5	21	15	11	9	7	22	16	12	10	9

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klm^_glZfb

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HD2. Hj]Zgbah\ukZ[kl_ggm_xl_evglmkj]v^_eflvh^u
j_r_gbijhn_kkbhgZaZgZq_gb\Zdwnn_dlb\ghckZq_kl\h

HD3. Hp_gb\Zlv bjkbdbbfZlv j_r_gbkIZg^ZjkqumZpbyo

HD Hkms_kl\eylv ihbkd ZgZeba b hp_gdm bgnhjf.
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ebqghklgZqhbly

HD5. Bkihevah\ZgnhjfZpbhdghfimgbdZpbhgqgheh]beby
kh_jr_gkl\h\ZgnbykkbhgZevygh_evgkklb

HD6. JZ[hIZl\chee_dbd\hfZg^aZbfh^_ckl\hZdn\h^kl\hf
dhee_]Zk bpbzevgZjfbg_jZfb

HD KIZ\blv p_eb fh\by\bjb\Zlvklv h[mqZxsboky hj]
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h[jZah\ZI_eiyg]kkZ

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HD9. Hkms_kl\ejhlv_kkbhgZevgm_xevghrkkeh\bygh\e_gby
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2. l_^Z]mjklZ\rbbhklhyggm]hZgZaZgylb@AZdufijboh^bl_
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k d Z ` _ l b ^ j \ ^ Z g g h c k b d m Z p b b b q b f m "

10. M q _ g b p Z m a g Z \ q l h _ _ i h d j h g] Z h e l v e m q b j e Z Z h a l Z h g Z
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g Z o f m j b e Z [j h \ b k d j _ k l b e Z j m d b g Z] j m ^ b h l h ^ \ b g n
i h e h ` b e Z j m q d m g Z] e Z a Z o i h y \ b e b k v k e _ a u G Z \ h
k e m q b e i h k v _ f l m g _ j Z [h l Z _ r v h g g _ h l \ _ l b b Z h ^ h e ` Z e Z e q Z
k b ^ _ l v b g b q _] h g Z d ^ e Z h v j _ Z] b j m _ l _ d Z d i h k l m i b l _
k ^ _ e Z _ q l h k d Z ` _ l b ^ j \ ^ Z g g h c k b l m Z p b b b i h q _ f m "

11. M q _ g b p Z h l d Z a Z e Z k v m q Z k l \ h \ Z l v \ m [h j d _ d e Z k k
b] j _ g Z h j l _ i b Z o f h ` _ b k i h j l b d b k l j m d D Z e d u h l j _ Z] b j m _ d l Z d
i h k l m i b l q l h k ^ _ e Z _ l _ k d Z h _ l b ^ j \ ^ Z g g h c k b l m Z p b b b q _ f m "

12. < gZqZe_ mjhdZ i_^Z]h] jZa^Z_ l l_ljZ^b k ijh_j_g
aZ^Zgbijf^eZ]Z^leZ]hlgmZhrb[dZfH^bgd[mqZxsboky
h[gZjm`b\Z_l qlh ijb ijh_jd_ i_^Z]h] g_ aZf_lbe _]
aZy\ey_l h[wlhf gZD\Zdkv<w d hZ]k_kZ]bjm_l_ dZd ihklmib
k^_eZ_qllhk dZ`_lb_^j\^Zggghc kblmiZpb bmb'

?ke bdeZkikhoh^bjlmiih\Zy[hI Zheb^_jkl\kh]^aZZo\Zlu\Z_l
h^bg b lhl`_mq_gbd >jm]b_ h[mqZxsb_ky lh`_]hll
kihkh[ghklbgggghihahbfywll^_eZlv^_kl_[y Z]j_kkb\gh
i_j_[b\Z_o\ukf_b\ZD_Zduhlj_Z]bjm_dZidhklmibllqlh
k^_eZ_qllhk dZ`_l_ b\^jZggghc kblmZpb b bfm"

14. GZ_j_f_g_u b^ih_rdh evghfm d bjb b h b p l h \ h _
mq_gbdh\h b a eZkkZ ^_jmlky Bo g_ hklZgZ\eb\Z_l ^Z
aZf_lbeb ^Zggmx kblmZpbx GZ <Zr ijbau\ hklZgh\b
^jZlvkDyZdu hlj_Z]bjm_l_ dZd ihklmibl_ qlh k^_eZ_l
^j \ ^Zg gklb d mZp b b qb fm"

15. H^bg ba mq_gbdh\ deZkkZ \ dhIhjhf <u y\ey_l_k
jmdh\h^bl]e\hfjbqIhg_ihc^_glZuimkdghq_&uagZ_q_lhwIh
j_r_gk\yaZkg hm^g unfbg Zgkh\uf iheh`_jkb_ffvDZdu
hlj_Z]bjm_l_ dZd ihklmibl_ qlh k^_eZ_l_ qlh kdZ`
kblmZp b b qb fm"

GZ_j_f_g_l <Z^hklZlhjg]lmeyjg hoh^b^b b g amq_gbdh\
©y[_^gb qgZk\h b h^ghdeZkk hlgjZk\kdZaud Zh dh]kibku\Ze
dlhg^_eZafZrg__ aZd Zhg b h]hdZd h[aD\Zd_l<u
hlj_Z]bjm_l_ dZd ihklmibl_ qlh k^_eZ_l_ qlh kdZ`
kblmZp b b qb fm"

>\Z Z evq b d a Z y I h] d e Z k r k n Z f g h _ ^ n k l _ [g Z _ j _ f _ g H ^ b g
©hk_^eZme]h b d Z I Z _ g k y _ f D Z d u h l j _ Z] b j m _ d Z i d h k l m i b l _
qlh k^_eZ_qllhk dZ`_lb_^j\^Zggghc kblmZpbb b ihq_fm"

18. <u \uihegy_l_ gZ ^hkd_ hij_^_e_ggu_ ^_ckl\by j
^hdZau\Z_l]bihl_am ibrbl_ nhjfmem i_j_qbkey_l_

deZkkbnbϕZpbb<ZrbϑZibkyolhrb[dϑ^bgah[mqZxsboky
aZf_lbe wih b kdZaZe lZd qihϑZndb<u_ϑij_Z]bjm_Zkk
ihklmiblq|hk^_eZ_l_kϑZh_lb^j \^ZggkblmZpbbq_fm"

19. Mq_gbdb deZkkZ \ dh|hjhfh <u yj\meq_h|h_k_b|deZkkgu
h[ty\beb [hcdhl h^ghfm baDhZdϑZixbbjo_Z]bjm_l_ dZd
ihklmiblq|hk^_eZ_l_kϑZh_lb^j \^ZggkblmZpbb
ihq_fm"<Zr_f ijbkmlkl\bb h^bg ba h[mqZxsboky ^Ze
^_yl_evghklb <Zr_}Hjdh]eϕh]m qDZ_dey_u hlj_Z]bjm_l_
ihklmibl_ kq^heZ_l_kϑZh_lb^j \^ZggkblmZpbbq_fm"

20. D <Zf ijbreb jh^bl_eb h[mqZxs_]hky ba deZkkZ
\uklZ\e_gghc <Zfb hp_gdhc aZqihlZm]hw^lm_hplgϑdm
g_kijZ_^eb[hcgyxZkg_h[t_dlb\gDZkduhlj_Z]bjm_dZd
ihklmibl_ kq^heZ_q|hkdZ`_lb^j \^ZggkblmZpbbq_fm"

21. <<Zr_fdeZkk_eb^Z-jZheh`bl_evgϑhdjbpZI_evgu
;hevrbgkl\h h[mqZxsbokly^h^yfdkly]jmii_hljbpZI_ev
eb^_jZd <u hlj_Z]bjm_l_ dZd ihklmibl_ qih k^_eZ
^j \^ZggkblmZpbbq_fm"

22. H^gZ ba mq_gbp deZkkZ ijbreZ \ rdhem \uau\Zxs_
fZdby`_f [hevrbf dhebq_kl\hϑZ[ϑ<mul_hj]bjm_Z]lb_ dZd
ihklmiblq|hk^_eZ_l_kϑZh_lb^j \^ZggkblmZpbbq_fm"

23. <u_^_m_jhidhgh\hlc_f<g_aZhg^hZajhbag_k_ggZu
\uau\Zmhq_gbg_h^hjhkfcDZduhlj_Z]bjm_dZidhklmibl_
qih k^_eZq|hkdZ`_l_b\^jZggkblmZpbb bihq_fm"

24. <u _^_l_ mjhd deZkk \h\le_q_g \ jZ[hlm < k_j_^h
mq_gbdh\ g_h`b^Zggh \klZe b \ur_e ba ϑZkkZ oeh
hlj_Z]bjm_dZidhklmibl_ kq^heZ_q|hkdZ`_lb^j \^Zgghc
kblmZpbbq_fm"

Djbl_jbb hp_gdb klm^_gl^he`_g ijhZgZebabhZ
i_^Z]h]bq_kdmx kblmZpbx ij_^eh`blv g_kdhevdh \Z
i_^Z]h]bq_kdhc b ikboheh]bq_kdhc klhjhg ^Zlv kh[h

k b l m Z p Z b d ` i h d Z a z g v Z g i k b o h e h] h ^ Z] h] b q c e k d l h j Z l m j u

B l h] h \ Z y h g l j h e v g Z] h l Z

< Z j b Z g l ,

1. l j h n _ k k b h] j Z f w Z h

: ^ h d m f _ h g l j Z ` Z x s d j c b l _ j h p _ g b \ Z v g n r y _ d l b \ g h k y l b _ e v g h k l
k i _ p b Z e b k l Z

; b ^ _ Z e v f g Z y e m q b l _ i e y i h ^ Z \ Z l d e z k k g m] d h \ h ^ b l _ e y
i _ ^ Z] h] Z h [j z h a l h p h j _ ^ k l Z \ e i z j u z f _ l j e u b q g h k l b

< k l j m d l m j Z e b q g h k l b i _ ^ Z] h] Z i j h n _ k k b h g Z e v g h c ^
M k b e _ g g h g Z i j Z \ e _ g g h _ \ h k i p h y l y \ e _ g z o y h g z a u \ Z _ l h

: G Z [e x ^ _ g b _ ; W d k i _ j b f _ g l < H i u l

3. W l h i j h p _ k k k \ h _ g b e y h \ k h p b Z e v g h u] Z l h _ k l k h p b Z e v g u o
g h j f j h e _ b i j Z \ b i e h \ _ ^ _ g b y

: H [m q _ g b _ ; < h k i b l Z g b _ < K h p b Z e b a Z p b y

4. D Z q _ k l \ h ^ Z] h] b q _ i k d p] k k Z j Z d l _ j b a m x k r b m j h \ _ g] h
j Z a \ b l b y

: P _ e h k l g h k l v ? ^ b g k l \ h < K l j m d l m j g h k l v

5. < h a j Z k l g u k h [_ g g h k w l l h

: o Z j Z d l _ j g u _ ^ e y h i j _ ^ _ e _ g g h] h i _ j b h ^ Z Z g Z l h f h - n b
i k b o b q _ k d z h _ k l \ Z

; h k h [_ g g m k f k l \ _ g g i z h b l b y [_ g d Z

< m ^ h \ e _ l \ h j \ k g b b a b h e h] b q i h k j d d g h k l _ c

6. F _ l h f Z k k h \ k] h j z g n h j f Z p w b h

: L _ k l b j h \ Z g b ; _ : g d _ l b j h \ Z g b _ < W d k i _ j b f _ g l

7. = j m i i Z _ l _ d h l h j m x t _ ^ b g y x [s b b f _ x s b h [s _ k l \ _ g g h g g u c
k f u k e p _ e b b k h \ f _ k l g Z y ^ _ y l _ e v g h k l v h j] Z g b a m _ f Z

k i h k h [k l \ m x z z y b l b e x b q g h k l z ` ^ h] h _ z - q e l h g Z

: ^ _ l k d h z j] Z g b a Z p b y ^ _ l k d m [t _ ^ b g _ g b < ^ _ l k d b c
d h e e _ d l b \

8. W l Z w d k i _ j b f _ g l z z a j Z [Z l u \ Z i e k z y j h] j Z f f z z a u \ Z _ l k y

: L_hj_lbq_kdbc; F_lh^bq_kdbc < :gZebIbq_kdbc
lmbkihkh[bagZ gby_dlb\ghZ evghkZba u\Zxlky
: f_lh^Zbkke_^h\Zgby^Z]h]bq_iklbfkkh& l_hjb_c
ihagZgby

9. Khhlg_kbllh^ùhkibIZgbjygpbiZfdeZkkbnbdZpbb
F_lh^ahjfbjh\ZgbagZ: mijZ`g_gb_[h\Zgb
ijbmq_gb_
F_lh^hjj]ZgbaZpbb ; [_k_^Zmr_gbjpf_j
^_yl_evghklb h[tykg_gby
F_lh^klbfmebjh\Zgby < ihhsj_ggZdZaZgb
khj_\gh\Zgb_

HI_l _____ B _____

10. H[mq_-gvlh

: i_j_^ZagZghlcnqbl_deryq_gbkpZfevix^]hlh\lde`dbagb
; ^\mklhjhghpc_kkyl_evghklb lmqplgoyZ\jZ\e_gggZc
h\ez^_gb_kbkl_ffhld^AMIG ihagZ\Zl_yl_ghvoghklb \oh^
dhIhjh]kms_kl\eyZakylbfkl_gkubkh[ghkl_c b
ihagZ\Zl_evggluφ_kh\
< ijhp_kkyl_evghklb mZbjZ\ey_gggZcj_^Zmm_gbA ZfG

11. HIjZkekwh\j_f_gig_h^Z]h]ldehbhZbyamqZ_hjbx[mq_gby
h[jZah\ZggZayu\Z_lky

: h[sZy i_^Z]h]bdZ^ZdlbdZ < \hkibIZl_evjghpc_kk

12. Nhjfu hj]Zgba Zpml_-gvlh

: ij_^iheh`_gb_h lhf dZd [m^ml jZa\b\Zlvky kh[ulb
h[jZa hrm^_ukljh_gh \aZbfh^m_qZ\$vbok
; jZajZ[hdehZie_dfkZ]h^hklb`_ggZxbemqjr_baomevlZlh\
h[mq_gby
< \g_rg__ \ujZ`_gb_kh]eZkh\Zgghc ^_yl_evghklb m
\hkibIZl_e_c b \hkibIZggbdh\ hkms_kl\ey_fhc \hij_
j`bf_

13. >hihegbl_ ©WIZiu i_^Z]h]bq_kd h]k gi]hφh&kZ
aZdexqφMguc^a

: ih^]hIh\bl_ev g u c; \\h^g u c < h[_ki_qb\Zxsbc
>b^Zdlbq_ijklp b+wlh «

: dhgdj_l g u c k l \ b y m q i j l _ Z e b a Z j p _ b [t h \ Z g d i j h p _ k k m
h[mq_gby

; hkgh\gu_ iheh`_gby hij_^_eyxs_b_ kh^_j`Zgb_ n h
mq_[ghj]hp_k\kzh h l \ _ l k l k l b [s b f p _ e y t b a Z d h g h f _ j g h k l y f b
< kh]eZkh\Zgb_ \hkiblZgby kjZh\h[lbgg h k l y f b

14. N_^_jZe v g h j c Z l b \ g u t c d m f _ g h [y a Z l _ e v g j h y f ^ d _
hij_^_eyx \$ b g b f n k h ^ _ j ` Z g h k y g h \ g u [p Z a h \ Z l _ e i y g j j z f f
fZdkbfZevgucm h [t [g h c g Z] j m a d b h [m q Z x s b o k y l j _ [h
ih^]hIh\db m q _ v g l b d h \

: N=HK ; [Zabk g u c _ [g i e c Z g < m q _ [g j h y] j Z f f Z

15. NZdlhj h j Z a \ b l e y b q g h k y l e y _ l k y

: kihkh[ghklb ; ihlj_[ghkl]beh_dZ < kj_^Z

16. =mfZgbaZjpb g y p b h i k g h \ Z g g Z c

: h l g r _ g b d j _ [z g d n z \ d u k r _ p _ g g h k g l Z j b a g Z g j p Z \ Z _ [z g d Z
gZk\h[h^g Z a \ b l b _ i j h y \ e _ g b _ k k h k b f g h k l _ c

; hldZa l l _ e _ k g g Z o d Z a Z g b c

< ij_^ty\ e _ g l Z b ^ h f m [z g d h k b e v g j u o [h \ Z g b c

17. HIjZk e v ^ Z] h] d d b h j Z y a m q Z [m q _ g l h k i b l Z g b m d b o
keZ[hkeur Z s _ b _ o g Z a u \ Z _ l k y

: Lbnehi_^Z]h]bdZ; Kmj^hi_^Z]h]bdZ < Heb]hnj_gby

18. JZa\b\Zxs z y g d p h q m q _ g b g Z q Z h _ q l h

: \ijhp_kk[mq_g b y Z s b i h k e y m q Z g x l h [o h ^ b r f m g ^ Z f _ g l Z e v g u
k \ _ ^ _ g b y h k g h g Z f m d b b Z f _ y l _ e v g h k l b

; \ijhp_kk_ h[mq_gby ijhbko h ^ b l j Z a \ b e b \ h w e f b p b h g
ihlj_[ghk h g h l b \ Z p b h g g h c h [e Z k l b

< \ijhp_kk[mq_g b y f b j m x l g j y \ k l \ _ g g w k l _ l b q _ k d b _

ij_^klZ\ e _ g b b k y l _ f z] e y ^ g h Z b j

19. Kh^_j`ZghjZah\Zgw y h

: kbkl_fZ agZgbc mf_gbc hih[jZgguo ^ey bamq_gb
dhjhjuhd[_ki_qbhZjfbjh\Zgfre_gbiyagZ\ZI_ebvggluφ_kh\
bih^]hih\ldm^d\hc ^_yl_evghklb mqZsboky

; i_j_q_igv^f_lhdhjhju^he`gu bamqZdkkdyhebq_kZkh\
gZobamq_brbdZaZgbjZa^_eh\
< lZdhc djm] agZgbc dhjhjuc hi[bjZ_l dZ`^uc mqZs

jZa\blmy^h\le_l\hjbgly_kh\ kdehigghj_klgckl_c

20. Kbkl_fZl bq_kkhe_^h\ZI_ehvghme_h]bqb_kdh`_gb_
mqbl_e_f mqZlgjhZ-eZlh

: H[tykg_gb_; E_dpby <>bkdmkkby

21. Kh\hdmigfhZkl_vjbZevlgjutodlhb\j_^f_lh^moh\gmoevlmju
ij_^gZagZqZxsboky ^ey hj]ZgbaZpbb bhkms_kl\le_g
ijhp_kkZ b\uiheZgaxsbhφjZagugdpwdh

: kj_^klhZmq_gbmq_[gdbb <kh^_j`Zgjh_p_kkZmq_gby

22. :\hjdgbb]@<_eb^bz^yZdlbdZ^a

: B = l_klZehppb ; : KFZdZj_gdh < Y : DZf_gkdbbc

23. DZdZyjZke_v^Z]h]bdmqZ[mq_gv_kiblZgkZjmr_gb_f
j_qb"

: Kmj^hi_^Z]h]bdZ Eh]hi_^by < Lbnehi_^Z]h]bdZ

24. l_^Z]h]bdZh

: gZmlhZ[mq_gv_kiblZgpb_eh_dZgZmlhZhjfbjh\Zgbb
ebqghklb \khpbfm_f

< gZmlhZ^Z]h]bq_^k_dh_c evgmklbl_ey

25. Ebqghklwlh

: ^hfbgbjmxsb_ q_jlu oZjZdl_jZ

; ij_h[eZ^Zgb_fhIb\h\ih_^_gby

< bg^b\dkhpbZevghsf_kl_

26. lj_ih^Z\Z-gvblh

: ^_yl_evgh_klZ]hi_hZ_ZebaZpbhbφmq_gbjZdlbq_kdh_
ijbf_g_gbgZgbc

; ijhp_kkj_^ZlqfnhjfZpb b

< j_r_gba_Z^Z fjZah\Zgby

27. MklZgh\bbimq_[gire]ZgiZoZjZdl_jbklbd_

JZajZ[Zlu\ZgxZkkyg h\Zabkgh]h : N=HK
mq_[gh]h ieZgZ gZ ^ebl_ev guc i_jbh^ b
hljZ`Zxikh[_gg hklgdj_lgh]h
h[jZah\ZI_emgjh]^_gby

JZajZ[Zlu\Zxrlky lhf dms m e h\bç Kh[kl_g gnucc_[guc
bml_j`^Zxiky i_^Z]h k h q \Z\chff ieZg[jZah\ZI_evgh]h
h[jZah\ZI_emgjh]^_gby mqj_`^_gby

JZajZ[Zlu\Z b gbykl_jkl\hf < JZ[hq bnc_[g i e Z g
h[jZah\Zjgby

HI_I _____

28. MklZgh\k h h l_lkl\dhfhg_gk m^_j`Z g h jZah\Zgby
klZg^ZjkZ dhij_^_e_gbyfb

: k ihfhsvx wlh]h dhfhg_glZ j_Zebamxlk
N_^_jZevdggdj_lgh]h h[jZah\ZI_evgh]h mqj_`^_gby
uc lhc beb bg hc h[t_f mq_[gh]h \j_f_gb gZ l_
ij_^f_l q em[b g m ZjZ dlobja mq_gabZ\ b k b f h k l i b i Z
mq_[g a Z h_^_gby

; [Zah\k c Z g^Z j][jZah\Z g p Z y a g u f_^f_l Z l f_l h
J_]bhgZ b [yaZI_e v g h]_h[oh^b a h m q b q v h[_ki_qb\Z_l
guc _^bgk r d h e v g m [h]Zah\ZI_ei y g k l j j Z g k \ k Z j Z g_
< h g h j Z ` Z g Z p b h g Z k \ g h h [j Z a h \ Z j g b y h g Z
Rdhev g i h l j_[g h k b g l_j_k h [e Z k h b j Z a h \ Z j g b y h g Z

HI_I _____

< Z j b Z g l , ,

1. l _ ^ Z] h] b q _ ^ k _ d y Z y e v g h w l l h

: ^ _ y l _ e v g i m k l h k i b l Z g i b x j Z k l Z x s i h] d h e _ g b y

; ^ _ y l _ e v g h [m l q _ g h b y j Z k l Z x s i h] d h e _ g b y

< ^ _ y l _ e v g h k l v d h l h j Z y h [_ k i _ q b \ Z _ l h l g h r _ g b y \ h

e x ^ v f b i j b i _ j _ ^ Z q _ i j ^ Z n d b h q g k - d h] h h i u l Z h l i h d h e _ g b y

i h d h e _ g b x

2 W l Z w d k i _ j b f _ b l Z Z a j Z [Z l u \ Z i e k Z y g j h] j Z f f g Z a u \ Z _ l k y

: L _ h j _ l b q _ k d b c ; F _ l h b q _ k d b c < : g Z e b l b q _ k d b c

3. H l j Z k e v ^ Z] h] b d h b h j Z o y a m q Z [m q _ g l h k i b l Z g l e m d b o

k e Z [h k e u r Z s b o g Z a u \ Z _ l k y

: L b n e h i _ ^ Z] h] b d Z K m j ^ h i _ ^ Z] h] k d Z e b] h n j _ g b y

4. J Z a \ b l h w l h

: m g b q l h ` k g Z j h b g Z d h i e _ g g h \ h] h

; d h e b q _ k l \ b g a f u g _ g j b y \ h ^ y s b b a f _ g _ g d Z q _ k l \ _ g g u f

< g Z d h i e _ g b _ d h e b q b a k f l \ g g g b p] Z g b a f _ q _ e h \ _ d Z

5. H [m q _ - g v l h

: i _ j _ ^ Z q Z a g Z g b c h l m q b l _ e y d m q _ g b d Z f k p _ e v x

; i j h p _ k k y l _ e v g m k l b l _ g e Z i j Z \ e _ g g g Z u _ c j _ ^ Z m q m _ g b A Z f G

< ^ \ m k l h j h g j h p c _ k k y l _ e v g m k l b l _ b e n y q _ g b g Z \ i j Z \ e _ g g g Z u c

h \ e Z ^ _ g b _ k b k l _ f f h l h ^ A Z M G i h a g Z \ Z l _ e v g h c ^ _ y l _ e v g h k

d h l h j h] k m s _ k l \ e j Z a k y l b f k l \ _ g g u b k h [g h k l _ c b

i h a g Z \ Z l _ e v g g l u p _ k h \

6. l _ ^ Z] h] b w Z h

: g Z m l d h j f b j h \ Z g e b b g h k k h p b m f _ g Z m l d h [m q _ g b b

\ h k i b l Z g b b q _ e h \ _ d Z

< g Z m l d i Z ^ Z] h] b q _ ^ k _ d y h _ c e v g m k l b l _ e y

7. M k l Z g h \ k h h l \ _ l k l \ b _ l h ^ h l [m q _ i g b y p b i Z 6

d e Z k k b n b d Z p b b

IhbklhqqgbaZgZgl : Ijh[e_fg uw\jbklbq_kdb_
bkke_^h\ZI_evkdb_
IhIbim ; F_Ih^huj]ZgbaZkpbfbmebjh\Zgbygh
ihagZ\ZI_evghc ihagZ\ZI_evg hcevghklgljhe y
^_yl_evghklb kZfhdhgljhey
Ihdhfihg_gIZf < Keh_k gguZ]ey^gjuZdlbq_kdb_
mq_[g^h_yl_evghk
HI_I _____

8. <hajZklghukh[_gg hkwllh
: oZjZdl_jgu_^ey hij_^_e_ggh]h i_jbh^Z ZgZlhfh-n
ikbobq_kdZkq_kl\Z
; hkh[_gg mklkl_ggjZ]h\blby[_gdZ
< m^h\el\hj\kg b babheh]bqihkjdg hkl_c

9. F_Ih^h[mq_gvlyh
: kihkh^ha^_ckgZy h agZgh exqm\kl\Z_^_g_b_kiblZggbdh\
kp_e\vxujZ[hldg b o ij_^_e_gguo dZq_kl\
; ^\mklhjhggb c ki_pbZevgh hj]Zgbah\Zgguc ijhp_kk
mqbl_kenyqZsbfkgZijZ\e_gggZmk\h_gb^_j`Zghy mq_gby
< mihjy^hq_ggZy ^_yl_evghklv i_^Z]h]Z b mq_gbdh
^hklb`_gh_klZ\le_gghc [m_qe_bgy

10. Kh\hdmigfZklvj b Zevg [uto dlh\j_^f_Ih^moh\gmevlmju
ij_^gZagZqZxsboky ^ey hj]ZgbaZpib_bZjhh]bmskdkh]e_g
ijhp_kkZ b \uihe_ggagshofjZagugdpbdh
: kj_^klhZmq_gby ; mq_[gdbb < kh^_j`Zgb_ ijhp_
h[mq_gby

11. MklZgh\bb_i mq_[gih]ZgiZ oZjZdl_jbklbd_
JZajZ[Zlu\ZgZkkyg h_ [Zabkg : N=Hf
mq_[ghe]ZggZ^ebl_ev_gujchb
hIjZ`Zxikh[_gg bklgdj_lgh]h

h[jZah\ZI_emgjh]h^_gby

JZajZ[Zlu\Zxrlky|hf dmsm e h\bç Kh[kl_ggnucp_[guc
bml_j`^Zxiky i_^Z]h]bq_iklp]kxkZeyxiky

h[jZah\ZI_emgjh]h^_gby m qj_`^_gby

JZajZ[Zlu\Zbkykl_jkl\hf < JZ[hqbnq_[gicZg

h[jZah\Zjgby

HI_I _____

12. >hihegb©_Hkgh\gnrmbgd pbiy^bZ]h]bq_iklp]kxkZeyxiky
nmgd pby jZà hklipby Zgby^a b

: p_e_iheZ]Zgby ; h[jZah\Zgby < dhjj_dlbjh\ddb

13. F_Ih^ujZ`Zxsbckiy dZak_fche ZkgZmjh dZaebqgju^kkl\
gZ]ey^ghklb

: >_fhgkljZpby ; lhdZa < H[tykg_gb_

14. MklZgh\khh_lkl\dhfihg_gkkm^_j`ZghjZah\Zgby
klZg^ZjkZ dhij_^_e_gbyfb

: kihfhsvx vdlhf]img_gIZ j_Zebamxiky b

N_^_jZevgudhg dj_lgh]h h[jZah\ZI_evgh]h m qj_`^_gb

hij_^_elyhcb e bghl[t_fm q_[ghj]hf_ggZ_beb

bgum q_[giy^f_lj em[bgomZ jZdb op amq_lgby

aZ\bkb fthklbiZ m q_[gZ]h^_gby

; [Zah\uc klZg^Zjl h[jZah\Zgby ih jZagu

J_]bhgZevgudhg[yaZI_evggh_h[oh^b amq bqvth[_ki_qb\Z_

_^bgklvch evg m][hZah\ZI_eiygkl]hZgkl\Z \

kljZg_

Rdhevgu< hghljZ`ZgZpbhgZ&vghh[jZah\Zgby

ihlj_[ghlbg l_j_kl[eZkhbjZah\ZjgbyhgZ

HI_I _____

15. Ijhp_kk kiblZgwyh

: ki_p b Z e v g h h j] Z g b r a i h j Z Z e g y h f h d h g l j h e b j m _ f h _
 \ a Z b f h ^ _ c k l \ k i b l Z l _ b e h k i b l Z g g b g d h i } Z \ e _ g g z h k l b ` _ g b _
 p _ e b \ h k i b l Z g b y

; k b k l _ a z Z g b n d _ ` ^ _ g o b z c q _ b l \ q _ e l b q g h k m l k l h c q b i } b o u q _ d
 b i h \ _ ^ _ g b y

< i j h p _ b k _ a m e v l l z e b q _ k l \ b g d z u p _ k l \ _ g g u o g _ g b c
 h j] Z g b a f _ e h \ _ d Z

16. K l b f m e b j m x s b h ^ u

: l j b m q _ g i b _ ^ Z] h] b q _ l k d [h \ Z g b y M [_ ` ^ _ g i b h d Z a
 D h g l j h e k p _ g d Z

17. l j b a g Z d e Z k k g r h j h q g k l b c l _ f h u [m q _ g b y

: j Z ^ h k l \ h j q _ k l h z m s _ g k b h _] h k l z n \ _ j _ g g h k l b _
 ; d e Z k z [h l Z i h l _ ^ b g h r f m q _ [g h e z g m i j h] j Z f f \ k h h l \ _ l k l k b b
 j Z k i b k Z g b _ f
< h [m q _ g z u k h d m f j h \ g j m ^ g h k l b

18. H l j Z k e k h \ j _ f _ g i g h ^ z] h] b d h h j Z b a m q Z _ h j b x [m q _ g b y
 h [j Z a h \ Z g b y

: ^ b ^ Z d l b d Z ; h [s Z i y _ ^ Z] h] b d Z <
 \ h k i b l Z l _ e v g u c i j h p _ k k

19. N _ ^ _ j Z e v g u c i Z l b \ g u k c d m f _ g h [y a Z l _ e v g h y ^ d _

h i j _ ^ _ e y x s b g b f n k h ^ _ j ` Z g h k y g h \ g u f o Z a h \ Z l _ e i y g l j z f f
 f Z d k b f Z e v g u c h [t _ f m q _ [g h c g Z] j m a d b h [m q Z x s b o k y
 i h ^] h l h \ d b m q _ v g l b d h \
 : N = H K ; [Z a b k g u c _ [g i u e z g < m q _ [g z h y] j Z f f Z

20. F _ l h ^ u h k i b l Z g b w l h

: © i h ^ l Z e d b \ z n g b g a p Z e v x k l b ` _ g b y [o h ^ b f h] a m e v l Z l Z
 ; n h j f b j] Z g b a Z p b b b h k m s _ k l \ e _ g b y d h g d j _ l g h c ^ _ y
 \ h k i b l Z g g b d h \
< k i h k h [u \ h a ^ _ c k l \ b y g Z k h a g Z g b _ q m \ k l \ Z i h \ _ ^ _
 p _ e v x u j Z [h l d h g b a Z ^ Z g g u e v \ h k i b l Z g l z q _ k l \

21. l_j\uf\u^_eb_e^Z]h]bZkZfhklyl_evgzmxm

: B N =_j[Zjl ; Y : DZf_gkdbc < D >Mrbgkdbc

22. Hj]Zgbah\ZggZy]jmiiZ \ dhlhjhc _z qe_gu h[t_^b

p_gghklyfb b p_eyfb ^_yl_evghklb agZqwfllfb ^ey \k

: ^_lkdZj]ZgbaZpby ^_lkd bbee_dlb\deZkk

23. >b^Zdlbq_iklppb+wlh

: hkgh\gu_ iheh`_gby hij_^_eyxsb_ kh^_j`Zgb_ nh

mq_[ghj]hp_kkZhh\lklk bpsbfp_eybaZdhghf_jghklyfb

; dhgdj_lgu_ ^_ckl\by mqbl_ey ih j_ZebaZpbb lj_[h

h[mq_gby

< kh]eZkh\ZgkiblZgbyh[_gghkjZyabblbyl_c

24. Lhjf h`_g]Zlb\gjhoy\e_gbqghklbfhsvkljbpZI_evghc

hp_gdb __ ihklmidh\ ihjh`^_gb_ qm\kwlZlfbghu^ jZkd

\hkiblZgby gZau\Z_lky

: ihhsj_gb_ ; lj_[h\Zgb_ < gZdZaZgb_

25. HkghqZeh_q`balgc^_yevghkwdh

: lhlj_[ghklb ; Fhbl\u < @_eZgby

26. F_lh^Zk kh\k[hj]gnhjZpwbh

: Wdki_jbf_gl ; L_klbjh\Zgb_ < :gd_lbjh\Zgb_

27. Hj]Zgbah\Zggk\ldhee_dlb\Z

: F_jhijbylb_ ; MdZa < <hkiblZgb_

28. GZah\hlljZke^v^Z]h]bdhbhjZoyamqZ[mq_g\h_kiblZgb_

mfkl_ggh hlk^Z_euo

: Lbnehi_^Z]h]bdZkmj^hi_^Z]h]bdZ< Heb]hnj_gby

29. L_hjby b ijZdlbdZ ihagZgby j_]mebjh\Zgby b-j_Ze

\hkiblZI_evghkjfbZfjhp_kkZpbZebajZpmbvIZdhfhjh

y\eyxllkjyb[h[j_l_gbg^b\b^hjb_glZpwbZehghf`^_gwyh

: dhjj_dpbhig_gZ]h]bdZ khpbZev_gZ]h]bdZ^Z]h]bdZ

30. H[mq_gb__ke_^mxsZl_]hjbb

: ij_ih^Z\Zgmbmq_gb_mq_gbh_kiblZgk_ij_ih^Z\Zgb_

mq_gb_

Djbl_jbb hp_gdb -©ª ijZ\bevguo hl_th\ - ©ª
ijZ\bevguld_lh\

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Dexqb

<ZjbZgl

;	6 ;	;	:	:	26 :
2 :	<	;	<	;	<
3 <	;	<	:	:	:
4 :	9 :	:	;	<	29 ; <
5 :	;	;	;	;	30 ; <
	<				:

<ZjbZlgI

<	6 ;	;	<	<	;	26 <
2 ;	<	:	;	;	;	:
3 ;	:	:	:	:	:	<
4 ;	9 <	;	<	:	<	;
5 <	:	:	:	<	:	<

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Dhfi e_d lhp_ghqg ukø_ ^kl\ ^eijh_^_gbijhf_`mlhqghc
ZII_klZp WbDA:F?G

AZ^Zgb_	
<u[_jblijZ\b evghd_IMq_g w_lh «	
<u[_jbh^bgd \ZjbZg hH_IZ	
	Kihkh[ge b lvg h kl\b kijbyl mxq_ [ghgcn h jfZ p b b
	4. >_yl_ evgh k Zs b bijk h p_ kfk[mq_g by
	3. >_yl_ evgh k bvl_i b iy_j_^Z aqgZ g b c
	2. Ihlj_[gh kel v q g h k i b e m q_ g g Z g b c

AZ^Zgb_	
<u[_jblijZ\b evghd_IKh^_j`Zgh[mq_g bwlh	
<u[_jbh^bgd \ZjbZg hH_IZ	
	Mihjy^hq_gb_ ^b^Zdlbq_kdh]h ijhp_kkZ g_h[oh^brf h jf uki h kh[kl\m x s Z e b a Z p k b Z \e_gghc p_e b
	;m^m s p_c a m e v l_Zyl_ evg g Z d b l h j u g Z i j Z \e_g u m k b e b y i_^Z h] d Z Z_b \h i k h y p_ k k [m q_ g b y
	4. Kihkh[m s_kl\h \Z g b y g h j] h p_ k k Z
	2. K b k l_ g Z m q g u g Z g b j Z d l b q_ k m f b o g b g Z \u d h \ kihkh[h_^_yl_ evgh k l b b f u r e_ g b y d h l h j u f b r g_h[oh^b f h h \e i Z h p l v k k [m q_ g b y

AZ^Zgb_	
<u[_jblijZ\b evghd_IMq_[g Z h] j Z f f Z w l h	
<u[_jbh^bgd \ZjbZg hH_IZ	
	Dhfi e_d k g g Z h y h j f Z p b h f h g Z y e l h g d j_l g h c i_^Z]h]bq_kdhc k b k l_ f u
	K b k l_ f Z g Z m q g u o a g Z g b c i j Z d l b q_ k d b o d h l h j u h a \h e y m q Z s b f k k y \h k l h v i j_ ^_ e_ g g m d b g h c \ k h h l _ l k l \ b b k b o \h a j Z k l g u f b \h a f h `g h k l y f b b k o h ^ g u_ i h e h ` _ g b y h k g h \ g Z m d b b e j m k Z h j h g i j h b a \h ^ k l \ Z
	G h j f Z l b \ g u c ^ h d m f_ g l j Z k d j u \ Z x s b c k h m f_ g b c b g Z \u d h \ i h m q_ [g h f m i j_ ^ f_ l m e h] l h k g h \ g u o f b j h \h a a j_ g q_ k d b o b ^_ c k m d Z a Z g l i h k e_ ^ h \ Z l_ e l v g h k l p h k l h [s_ c h a b j h \ d b f_ g g Z

		b a m q _ g b _
		F h ^ _ & n h l \ _ l k l \ m i x h s k z h y ^ _ j ` Z g b k x l j m d l m j q _ [g i j h] j Z f f i h i j _ ^ f _ l m

A Z ^ Z g b _		
< u [_ j b l i j Z \ b e v g u h d \ _ l m q _ [g u j c _ ^ f _ + w l h		
< u [_ j b h ^ b g d \ Z j b Z g h l \ _ l Z		
		D h f i e _ d k o g z h y j f Z p b h f g h g Z y e d h g d j _ l g h c i _ ^ Z] h] b q _ k d h c k b k l _ f u
		F h ^ _ & n h l \ _ l k l \ m i x h s k z h y ^ _ j ` Z g b k x l j m d l m j q _ [g i j h] j Z f f i h i j _ ^ f _ l m
		K b k l _ f Z g Z m q g u o a g Z g b c i j Z d l b q _ k d b c d h l h j u h a \ h e y m q Z s b f k l y \ h b k l h i j _ ^ _ e _ g e m f b g h c \ k h h l \ _ l k l \ b b k b o \ h a j Z k l g u f b \ h a f h ` g h k l y f b b k o h ^ g u _ i h e h ` _ g b y h k g h \ g Z m d b b e b k l h j h g i j h b a \ h ^ k l \ Z
		G h j f Z l b \ g u d m f _ j z l k d j u \ Z x s k b e ^ _ j ` Z g b Z g b c m f _ g b c b g Z h u m d h \ [g h j f m ^ f _ l m

A Z ^ Z g b _		
< u [_ j b l g Z b [h e h e g h i j _ ^ _ e _ i g b ^ f _ l Z ^ Z] h] b q _ g Z l m o d k		
< u [_ j b h ^ b g d \ Z j b Z g h l \ _ l Z		
		3. H [j Z a h \ Z g b _ f v _
		2. J Z a \ b l e b b q g h k h b \ h a ^ _ c k l k d b b b c g u Z a d l h j h \
		4. F Z l _ f Z l b q _ k [d Z a h \ Z g b _
		H [j Z a h \ Z g b _ Z e v g u c e h k l g u ^ Z] h] b q _ i k h d b c k k p _ e _ g Z i j Z \ e _ g g h h j] Z g b a m _ f u c h [s _ k l \ h f

A Z ^ Z g b _		
< u [_ j b l _ i j Z \ b e v g u d h l \ _ l N _ ^ _ j Z e v g d b f i h g _ g k l Z g ^ Z h [j Z a h \ Z - g w l y h		
< u [_ j b h ^ b g d \ Z j b Z g h l \ _ l Z		
		G h j f Z l b \ u h [m k e h \ e _ g g u _ g Z i i j z b e n b o d g h c k k d h g d j _ l g h] Z a h \ Z l _ e m g h] h ^ _ g b y h j u h i j _ ^ _ e y x l k h ^ _ j ` Z g b j Z a h \ Z g b y o _ ^ _ j Z e v g h c g h j f u
		G h j f Z l b d h l h j u h [_ k i _ q b \ Z x d g k l \ ^ Z] h] b q _ k c i j h k l j Z g k l \ Z b b g l _ j Z p b x e b q g h k l b \ k b k l _ f m d m e v l m j k h h l \ _ l k l k A Z d h g l N f © H [j Z a h \ Z g b b a

	g h j f b j m f b g b f Z e v g g h [o h ^ b r f u j b \ _ h g [j Z a h \ Z g g h
	G h j f Z I b \ h u [e Z k j l b ^ g h y l a u d b Z b l _ j Z I n b j k u l h j b b] _ h] j Z n b b d m k k l j \ r z ^ h \ h c i h ^] h l h \ d b
	G h j f Z I b \ b [e Z k l b i h e g b l _ e h g j j Z] a h \ Z g b y d h g d j _ l g h [j Z a h \ Z I _ e v g h] h m q j _ ` ^ _ g b y

A Z ^ Z g b _	
	D Z d b e a j _ ^ e h ` _ g g u j b \ g j _ c a m e v l Z I b \ h g [m k d b g b e y _ l k y \ _ j g u f "
< u [_ j b h ^ b g 4 b \ z j b Z g h h \ _ l Z	
	a g Z d h f k j l \ h j h ^ m d p l b e y g h p _ g a g g u Z _ g b j y Z g k n h j f Z p l
	k Z f h k l h y l _ e v j g l i j k l ^ m d p l b e y g h p _ g a g g u Z _ g b y l j Z g k n h j f Z p b y
	h i j _ ^ _ e _ j b i j h ^ m d p l b e y g h p _ g a g g u Z _ g b j y Z g k n h j f Z p
	b g n h j f Z p j b y j h ^ m d p l b e y g h p _ g a g g u Z _ g b j y Z g k n h j f Z p

A Z ^ Z g b _	
	< u [_ j b l i j Z \ b e v g u h d \ _ l G j Z \ k l \ _ g g h k w l h
< u [_ j b h ^ b g 4 \ Z j b Z g h h \ _ l Z	
	N h j f Z [s _ k l \ _ g g h j a g Z g j h y \ e y _ i Z b k l _ f _ d h g d j _ b g k l h j b q _ k d b o h l g h r _ g b c k m f f Z i j Z \ b e j _] m e b j m x \ s a b Z o b f h ^ _ c k l \ b ^ r e x ^ v f b
	2. H k \ h _ g g g z m l j _ g j b g y l Z y s _ k l \ _ g f h Z Z e v j _] m e b j m x s Z y i h \ _ ^ _ g b _ e b q g h k l b h i b j Z x s Z y f b j h \ h a a j _ g q m [k d b ^ _ g b y m \ k l k h \ _ k l b
	4. B k o h ^ g h Z q Z e h l h j h f m ^ q b g _ g g Z \ k l \ _ g g b j f u
	3. l j Z \ b e b f _ x s _ h [s b o Z j Z d l _ j

A Z ^ Z g b _	
	< u [_ j b l _ i j Z \ b e v g u h d \ _ l G j Z \ k l \ _ g g h k w l h a Z d h g h f _ j g h k Z y a b l b y n h j f Z o b f _ l h ^ Z g Z m q g h i] h a g Z g b y g Z a u \ Z _ l k y
< u [_ j b h ^ b g 4 \ Z j b Z g h h \ _ l Z	
	K h p b h e h] b _ c
	F _ l h ^ h e h] b _ c
	L _ o g h e h] b _ c
	F _ l h ^ b d h c

A Z ^ Z g b _		
<u[_jbl ijZ\b ev g uhd_ID h g n _j_ g p w y h		
<u[_j b h ^ b g d \Z j b Z g h h _I Z		
		B g ^ b \ b ^ m Z h v j g Z l y m q _ g b y
		F Z k k h h Z y f Z h [m q _ g b y
		= j m i i h h Z y f Z h [m q _ g b y
		4. D h e e _ d l b h g Z h [m q _ g b y

A Z ^ Z g b _		
M d Z ` b g _ \ _ j g u j b a g Z d l k d h e Z j _ g g h k l b		
<u[_j b h ^ b g d \Z j b Z g h h _I Z		
		g _ k l Z [b e v g Z h k \ b l b y
		d j _ Z l b \ g b g Z k l h c q b \ h k l y l _ e v g h k l b
		\ k i h g l Z g g h k c k l \ b c
		b g l _ e e _ d l m Z e h v k h u [g h k l b

A Z ^ Z g b _		
<u[_jbl ijZ\b ev g uhd_IG Z b [h e h e g h h i j _ ^ _ e _ g j b _ ^ f _ I Z i _ ^ Z] h] b q _ g Z m a d b		
<u[_j b h ^ b g d \Z j b Z g h h _I Z		
		H [j Z a h \ Z g h Z e v g u c e h k l g u e Z] h] b q i k h p c k k p _ e _ g Z i j Z \ e _ g g h h j] Z g b a m _ f u c h [s _ k l \ h f
		F _ l h ^ b q _ h k [d Z a h \ Z g b _
		J Z a \ b e b g g h k h b ^ _ c k l \ b k l b o b c g u Z o d l h j h \
		H [j Z a h \ Z g _ b v _

A Z ^ Z g b _		
<u[_jbl ijZ\b ev g uhd_IK h ^ _ j ` Z g b d h f f [b g b j h \ Z g g h j] h d Z y \ e y _ l k y		
<u[_j b h ^ b g d \Z j b Z g h h _I Z		
		K b k l _ f Z l b b Z h p k i y h b a \ _ ^ g Z h b [h e m s _ k l \ _ g g u \ h i j h k b \ j Z g _ i j h c ^ _ g g h Z h _ j b Z e Z
		G h \ u c g _ b a \ _ k l g m a q Z s b f k f y Z l _ j b Z e l j _ [m x s a g Z q b l _ e v g h] h \ b a f m g b g b Z
		< l h j b q g h k f u k e _ j Z g _ m k \ h _ g g g Z g l b p c _ e v l x o

	mijhqg_gbb
	D hfe_d kgrh_gbg_kdhev^bbzdlbq_akZ^bZoq

AZ^Zgb_	
	D dZdhfm i_^Z]h]bq_kdhfm l_q_gbx hlgkblK'y ^Z k[eb`_gb_ \hkiblZgby k `bagvx ^hklb`_gb_ p_e_c \l ijZdlbq_kdhc ^_yl_evghklb
<u[_jbh^bgd \ZjbZg h\ _lZ	
	gh\h]mfZgbklbq^Z]h]bdZ
	Z\lhjblZjgZ^yZ]h]bdZ
	gZjh^gZ^yZ]h]bdZ
	ijZ]fZl bq_kd^yZ]h]bdZ

AZ^Zgb_	
	<u[_jbljZ\b evghd\ _llj_ih^Z\Zgbw_lh
<u[_jbh^bgd \ZjbZg h\ _lZ	
	lhj_[ghikl^Z]h]hZ]mq_gbb
	lhemq_agbZ_g^b^c^qghkl^v^jhp_klk[mq_gby
	ljhn_kkbhgZ^evag^b`ghkl^bZ]hi]Z`_^_gbx i_^Z]h]bq_kdh]h ijhp_kkZ
	>_yl_evghd^b^v^ejhp_klk[mq_gby

AZ^Zgb_	
	lhagZ\Zl_eZvdj^b^yghklh
<u[_jbh^bgd \ZjbZg h\ _lZ	
	mkIZgh^Z^z^bfZgb^h]h]Z^y^klb]Z_nlkj^f^mebjh^l^d^h^u bihklZgh\dhca^z^y^Z]h]h[e_fg^u^hijhk^hf
	fh[bebah\Z^g^y^y^evgh^k^Z^s^b^b^ij^y^h^h^e_gbb ljm^ghkl_c h[mq_gby
	^_yl_evgh^k^h^h^y^gb_ebqghklb dh]hjh_o^z klj_fe_g^d^mfq_gbx mfkI\g^Z^ig^h^f^mg^b^ix^h^y^e_gbx \he_\umok^bebi^ch^p_klk^eZ^_e^g^z^gbyfb
	ijhp_k^Z^f^h^kl^hyl_eh^g^h^Z^h^_g^b^y_[g^f^Z^l_jbZehf h[mqZxsbfby

AZ^Zgb_	
	<u[_jbl_khklZ\eyxs^k^hp^b^Z^e^b^a^Z^e^b^o^g^h^k^l^g^Z^b^h^e^l^h^q^g

h l j Z ` Z x s b w l h i l j h p _ k k		
< u [_ j b h ^ b g d \ Z j b Z g h l \ _ l Z		
		: ^ Z i l Z p j b z a \ b l k Z f h h i j _ ^ _ e n b g a b b q _ k Z a \ b l b _
		: ^ Z i l Z p b y j Z a \ b l b _ k Z f h h i j _ ^ _ e _ g b _ k Z f
		2. : ^ Z i l Z p b y k l _ k l \ _ g Z m q g h j Z a h \ Z g b _ k Z f h h i j _ ^ _ e _ g b _
		: ^ Z i l Z p b y] m f Z g h j j Z a g h l Z m b a b q _ k Z a \ b l b _

A Z ^ Z g b _		
< u [_ j b l i j Z \ b e v g u h d \ _ l l j h ^ h e ` b l _ e v g h k r h v q _ g l o y Z q Z e v g r d h e k h k l Z \ e y _ l		
< u [_ j b h ^ b g d \ Z j b Z g h l \ _ l Z		
		3-4] h ^ Z
		4-5 e _ l
		2-3] h ^ Z
		3-5 e _ l

A Z ^ Z g b _		
M d Z ` b l _ j g u n m g d p i b b _ \ h k i b l Z g h e y < : \ _ j d b g h c H X H [j Z a p h \ h c		
< u [_ j b h ^ b g d \ Z j b Z g h l \ _ l Z		
		\ h k l Z g h \ b l _ e h g i Z y g k b j m x s l Z f y m e b j m x s Z y b k i j Z \ b l _ e v g Z y
		\ h k l Z g h \ b l _ e h g f z m y g b d Z l k \ l o Z m e b j m x s Z y b k i j Z \ b l _ e v g Z y
		\ h k l Z g h \ b l _ e h g f z o j m x s Z l y b f m e b j m x s Z y b k i j Z \ b l _ e v g Z y
		\ h k l Z g h \ b l _ e z a g \ z o y \ Z x s k Z l y f m e b j m x s Z y b k i j Z \ b l _ e v g Z y

A Z ^ Z g b _		
< u [_ j b l i j Z \ b e v g u h d \ _ l F _ l h j Z k k d z a z Z Z d l _ j b a m _ l k y		
< u [_ j b h ^ b g d \ Z j b Z g h l \ _ l Z		
		l h k e _ ^ h \ Z l _ e v g u f b a e h ` _ g b _ f n Z d l b q _ k c h k m s _ k l \ e y \ f i u f k Z l _ e b g l b b \ _ k l \ h \ Z l _ e h g h c
		; h e v r b g n h j f Z l b \ g a g Z \ Z l _ e v g h k l v x
		< h i j h k l g l \ _ l g h b j f h Z d l b \ g h a Z b f h ^ _ c k l q l b y _ b m q Z s b o k y

		Klhedgh\fgbgf\cj_amevdZllhjufb]m[lulv ihemq_gu gh\u_agZgby hlebqZxsb_ky \ukh h[h[s_gghkllbc dh]bq dhklb
--	--	---

AZ^Zgb_		
		ljh^he`bl_evghklv\ldZ_gg_dgbe_mq_[gkh]klZheY_I_g_ f e_lhf
<u[_jbh^bgd\ZjbZgH_IZ		
		g_f_g_20_dZe_g^Z]gu_e_lhfg_^_ev
		g_f_g_30_dZe_g^Z]gu_e_lhfg_^_ev
		g_f_g_50_dZe_g^Z]gu_e_lhfg_^_ev
		g_f_g_60_dZe_g^Z]gu_e_lhfg_^_ev

AZ^Zgb_		
		<u[_jbliz\b evghd_IKj_^kl]h[mq_gby]h
<u[_jbh^bgd\ZjbZgH_IZ		
		2. Kbkli_gZmqgugZgbjZdlbq_kndfb_gbgZ\udh\ kihkh[^\yl_evghklb b fure_gby dhlhjufb mqZ g_h[oh^bfh h\leiZhp_lkk[mq_gby
		Mihjy^hq_gb_^b^Zdlbq_kdh]h ijhp_kkZ g_h[oh^bfh]fukihkh[kl\mjsZe baZpbZ\e_gghc p_eb
		4. lj_^f_lgZhy^^_j`dzq_[gh]hp_kkZ
		;m^msp_camev\Zyl_evghgd b lhjucZijZ\e_gu mkbbeby i_^Z]qZ_b]hikhyp_kkk[mq_gby

AZ^Zgb_		
		<u[_jbliz\b evghd_II_^Z]h]bq_kdZz-qv]h
<u[_jbh^bgd\ZjbZgH_IZ		
		ljh p_^]kZhevah\Zgb_y]b\jzbzfhh[mq_gby [_ahlgkbldeev]g]hkd]s_]hky
		<ukrbmjh_lg\veZ^_g]d]ghghf_jghkflyd]gbafZ i_^Z]h]bq_kdh]h ijhp_kkZ
		<aZbfhk\y]k]g]Z]ckl\b^Z]hg]ijZ\e_ggZ j_r_gb_i_^Z]h]bq_kie]g]haf]q]lq_\uiheg_gb_ g ijZdlb]Z]Z]g]ieZgbjh\Z]g]g]h]h]bq_ik]p]hkkZ
		Hkfuke_g]g]Z]h]bq_kld]z]p]ij]p]\g_kzg]gh_cz

p_e v\k\y akg_h[oh^bfhikl a g Z g b j_y_h[jZah\Zgb
^_ckl\bl_evghklb

A Z^Z g b _

<u[_jbl_ijZ\bevgudh\ _l F_lh^i_^Z]h]bq_k d h] [h\Zg
aZdexqZ_lky

<u[_j b h^b g d \Zj b Z g h h \ _l Z

Hj]Zg b a Z_p y l b_e v g d k l l h j Z l y e` g h _j_`ZjZva\bl
ebqgh k l b j_oh^b l j_ [h\Z g b k i b l Z g g d k Z h f m _ [_

Ki_p b Z e v g h k h a^Z\Z_f h c m q b l_e_f \g_r
d h l h j Z y a u \Z m h q Z s b g k h [oh^b f f h u l_b \u i h k l m i d b
q m \k l \Z

l e Z g h f _ h g j Z g b a h \Z g g h c e v g h j k l b i h e Z] Z x s _
f g h] h d j Z l g h _ i h \l h j _ g b _ ^ _ c k l \ b c k p _ e v x n h
h i j _ ^ _ e _ g g f u o g b _ g Z \ u d h \

Hj]Zg b a Z e p Z g y h f _ j g h u j i h e g _ g b y v f b i j _ ^ _ e _ g g
^ _ c k l \ b c k p _ e v x i j _ \ j Z s _ g b y b o \ i j b \ u q g u _
h [s _ k l \ _ g g h \ h ^ _ g b y

A Z^Z g b _

<u[_j b l i j Z \ b e v g u h d \ _l N h j f u h [m q _ g b w l h

<u[_j b h^b g d \Zj b Z g h h \ _l Z

; m ^ m s p_c a m e v l Z y l _ e v g g d b l h j u c Z i j Z \ e _ g u
m k b e b y i _ ^ z h q z z _ h i k h y p _ k k [m q _ g b y

2. K b k l _ g Z m q g u g Z g b j Z d l b q _ k m f o g b g Z \ u d h \
k i h k h [h \ ^ _ y l _ e v g h k l b b f u r e _ g b y d h l h j u f b r
g _ h [o h ^ b f h h \ e i z h p l v k k [m q _ g b y

3. M i h j y ^ h q _ g b _ ^ b ^ Z d j l h o q _ k k j z h Z g b _ _ f m
g _ h [o h ^ b r f h j f u k i h k h [k l \ m x j s _ Z e b a Z p b b z \ e _ g g h c
p _ e b

4. K i h k k [m s _ k l \ h \ z g b y g h j] h p _ k k z h e h q d z
\ g m l j _ g g m s g h k e l b] b d b b k h ^ _ j ` Z g b y

A Z^Z g b _

<u[_j b l i j Z \ b e v g u h d \ _l M q _ [g u j m ^ w l h

<u[_j b h^b g d \Zj b Z g h h \ _l Z

L j m ^ b g l _ j _ k z e o g h k \ _] d h e e _ d b d Z ^ h j] h [z g d Z
h l ^ _ e v g h k l b

M q Z k l b h a ^ Z g z l b _ j b Z e v p g u g g h k l _ c

	4. Ljm^bgl_j_kZóh]h mqZs_]hky
	Mfkl_g g u b abq_k j r b e m q _ [ghZ \ _ ^ _ g b b

AZ^Zgb_	
<u[_jbl ijZ\bevg uhd_IKh^_j`Zg bm_jfh daZZ dj_ ie_ g h y Z g b c y\ey_lky	
<u[_jb h^b g d \ZjbZg hH_IZ	
	<lhbq g k f u k e _ j Z g _ m k \ h _ g g g Z g l o c _ e v x o m i j h q g _ g b y
	Gh\ug_ ba_k l r g q Z s b f Z y _ j b Z j e _ [m x s b c a g Z q b l _ e v g h] h \ b a f m g b g g b Z
	Kbkl_fZl b a z h s b y k l \ _ g g i j b k h Z g _ i j h c ^ _ g g h] h f Z l _ j b Z e Z
	Dhfe_d k g h _ g g _ k d h e v b b z d l b q _ a k Z d ^ b Z o q

AZ^Zgb_	
<u[_jbl ijZ\bevg u b l \ _ l F _ l h ^ b e e x k l j Z p b b ^ _ f h g k l j Z l a Z d e x q Z _ l k y \	
<u[_jb h^b g d \ZjbZg hH_IZ	
	GZ]ey^ig_h^k l Z \ e _ m g d Z s b f k Z y l m j Z e v j g u d f _ l h \ y \ e _ g b c i j h p _ k k h \ f h ^ _ e _ c b a h [j Z ` _ g b c \ a d h g d j _ l g u o _ m k i [b l Z l _ e a g z u z q
	Hj]ZgbaZpby ieZghf_jgh]h \ u i h e g _ g b y ^ ^ _ c k l \ b c k p _ e v x i j _ \ j Z s _ g b y b o \ i j b \ u q g u _ h [s _ k l \ _ g g h \ h ^ _ g b y
	leZghf_h g j Z g b a h \ Z g g h c e v g h j k l ^ b i h e Z] Z x s _ f g h] h d j Z l i g h l h j _ g b _ ^ _ c k l \ b c k p _ e v x n h j f b j h \ h i j _ ^ _ e _ g g f u o g b _ g Z \ u d h \
	Ki_pbZevgh kha^Z\Z_fhc mqbl_e_f \ g _ d h l h j Z u a u \ Z m r h q Z s b g k h [o h ^ b f f h l b \ u i h k l m i d b q m \ k l \ Z

AZ^Zgb_	
<u[_jbl ijZ\bevg u b l \ _ l W e _ f _ g l Z i f _ b ^ Z] h] b q _ k k b h k d _ f y \ e y x l k y	
<u[_jb h^b g d \ZjbZg hH_IZ	
	2. AgZgbyf_g g y Z \ u d d b l h j u f h e ` _ h g e Z ^ m l q _ g b c = h k m ^ Z j k l \ a Z g z m a j _ ` ^ _ g l j Z a h \ Z g h y _ j ` Z g b f _ l h ^ u

		P_ekv^_j`Zg^Zdlbq_ikp_kkuj]ZgbaZpbh nhjfu_b_f_lh^qbl_rq_gbd
		3. F_lh^ujZ\b eiZbgpbih[mq_gbyki bI Zgby

AZ^Zgb_

D dZdhfm ihgyibx hlgkby ^Zgg-Zy_olZj^Z dldlrb k k
fukebl_evigbp_kkilm_lz_g_ihkj_^kl_ghh]Zr_gdym^ghc
ijh[e_fu

<u[_jbh^bg4\ZjbZgh_IZ

		jhe_\Z]jZ
		^jZfZlbaZpby
		Zj-l_jZiby
		fha]h\ZyZdZ

AZ^Zgb_

<u[_jblijZ\b evguhcl_IKhpbheh]bq_gkZd jZ_e_gbm q_g b
jZa\b lbb qgh kilj_b^iheZ]Zq_lh

<u[_jbh^bg4\ZjbZgh_IZ

		Ih_^_gbeh_hdjZ^_ey_e by gbg_Zg_]h_ d e b bgubhpbZev]gm oi
		Ikbobq_kjdp_kbf_x[bheh]bq_ikp_jrh^ z bgl_j_kuhkh[ghklb_ebqghpkd Z evgm x
		Ih_^_gbeh_hdjZ^_kgy_^kqkl\bij_bkms_bbnh l jh`^_gby ihlj_[ghek_lq_cpb bgklbgdlh\ ;bheh]bqgk_dh^_eblkthpbZevgh]h

AZ^Zgb_

<u[_jblijZ\b evguhcl_IKh^_j`Zgpbjh dkZh h[s_gghy\ u agZgbc
y\ey_lky

<u[_jbh^bg4\ZjbZgh_IZ

		Gh\ug_ba_klmgqZsbfZy_jbZje_[mxsbc agZqbl_evg h]h _bafmg_b_ggZ
		Kbkl_fZlba_Zhpkijhba_^gZgh[h&ms_kl_gg u \hijhk_b]Zg_ijhc^_ggfhZ]h_jbZeZ
		<lhjbqghk_fuke_jZbg_mk\h_ggg_Zgkpc_e vxo mijhqg_gbb
		Dhfe_dkgh_gbg_kdhe^db dldlrbq_akZd^bZcq

AZ^Zgb_

<u><u[_jbl ijZ\bevg uhd_IF_lh gZ[ex^_gabZyde xqZ_lky</u>	
<u><u[_jb h^bg4 \ZjbZg hH_lZ</u>	
	leZghf_hj]Zgbah\Zgghcevghjkl'biheZ]Zxs_ fgh]hdjZlgh_ ih\lhj_gb_ ^_ckl\bc k p_evx nh hij_^_e_grgfuogb_gZ\udh\
	Hj]ZgbaZepZgyhf_jg[h]h eg_gbyvfbij_^_e_gg ^_ckl\bc k p_evx ij_\jZs_gby bo \ijb\uqgu_ h[s_kl_ggh]h^_gby
	lh^]hlhmdqZsb dgyh[oh^bfh]h[s_gbb\fu\h^Zf beb ih^l_j`^_gbb bo Fh`_l [ulv kZfhklhyl_e jmdh\h^k h q bl_ey
	Ki_pbZevgh kha^Z\Z_fhc mqbl_e_f \g_r dhlhjZya u\Zmh qZsb g_k h [oh^bffhul_b\uihklimidb qm\kl\Z

<u>AZ^Zgb_</u>	
Klhq daj_g bly^_ebjh\Zngkbeyh\ipcl_dZg_b^yZ]h]bq_kdh]h wdki_j_f_g\Zxl	
<u><u[_jbl_ hb^bgZjbZg hH_lZ</u>	
	dhgklZl bjm b sjZcdl b q_kdbc
	eZ[hjZlhjg ucl_kl_gguc
	khab^Zl_evi g_uhc[jZamxsb c
	dhglijhev g b p_g h q g u c

<u>AZ^Zgb_</u>	
<u><u[_jbl_ ijZ\bevguc hH_l Dhgp_ipby_^bgkl\Z ek jZa\blip_^iheZ]Zq_lh</u>	
<u><u[_jb h^bg4 \ZjbZg hH_lZ</u>	
	;bheh]bqgk dh^_elb l k h p b Z e v g j h] r Z x s m j x e v ih_^_gbb ebqghklb b]jZxl khpbZevgu_ fhlb\ ih^Z\eyhkh[_gg h k Z j b Z d l _ j Z
	lh_^_gbeh_hdjZ^_ey\eb y g b g Z g _]h_ deb bgub h p b Z e v j g m o i
	lh_^_gbeh_h d t z k g y _^k g k l \ b i j b k m s b b n h l j h ` ^ _ g b y i h l j _ [g h e k l q c g b b g k l b g d l h \
	lkbobq_kj d h p _ k b f u _ x [b h e h] b q _ i k b j r h x ^ z b g l _ j _ k u h k h [g h k l b e b q g h p k l Z e v g m x

A Z ^ Z g b _	
D Z d m c n g d p g b _ d h \ g m l j b r d h e m g j h Z \ e _ g b b "	
< u [_ j b h ^ b g d \ Z j b Z g h h \ _ I Z	
	d h j j _ d p b b
	i e Z g b j h \ Z g b y
	j _] m e b j h \ Z g b y
	h i j _ ^ _ e _ p g _ b e b

A Z ^ Z g b _	
< u [_ j b l g Z b [h e h g g h i j _ ^ _ e _ g p t _ d l i Z ^ Z] h] b q _ g z m a d b	
< u [_ j b h ^ b g d \ Z j b Z g h h \ _ I Z	
	M q _ g b d
	J Z a \ b \ Z x s e Z y d k g y h k l v
	H [j Z a h \ Z g b _
	M q b l _ e v

A Z ^ Z g b _	
= m f Z g b k l b q n r k g z j b y Z] h] b q _ i k h r h c k k b l y a Z k g . Z	
< u [_ j b h ^ b g d \ Z j b Z g h h \ _ I Z	
	k i j b k i h k h [e _ g n o z f s _] d h d k h y g d j _ l g j u f [h \ Z g b y f h [s _ k l \ Z
	k k h \ h d m i g m f [t _ d l h ^ Z] h] b q _ ^ k d y h _ c e v g h k l b
	k d h e e _ d l b b g z j Z d l _ i j h ^ Z] h] b q _ ^ k d y h _ c e v g h k l b
	k j Z a \ b l b g _ f i h \ l h j b f e h c q g h m l o Z s _] h] k h \ h j q _ k d h b g ^ b \ b ^ m Z e v g h k l b

A Z ^ Z g b _	
< i j y f h e b g _ c o h g l _ d i k l ^ _ l v f b h k h [u f b j Z a h \ Z l _ e v g u f b i h l j _ [g h k l y f b i h g b f Z x . l . ^ _ l _ c k	
< u [_ j b h ^ b g d \ Z j b Z g h h \ _ I Z	
	k h ^ Z j _ g g k f b k h [g h k l y f b
	k h l d e h g _ g p Z a \ b l b b
	k ^ _ \ b Z g l g h u f _ ^ _ g b _ f
	k h] j Z g b q _ g g h u a f b h ` g h k l a y ^ b j h \ v y

A Z ^ Z g b _	
< u [_ j b l i j Z \ b e v g u h d \ _ l = j m i i Z h g y l b o l j Z ` Z x s b o b q g h k l o	

h k h [_ g g h r k d \ s b e k w l h	
< u [_ j b h ^ b g \ Z j b Z g h \ _ I Z	
	4. D h g p _ g l j Z g b f y Z g b n l h f e y _ f h k l [j h l \] h b a f
	Q _ k l g h k i j Z \ _ ^ e b \ l e k b \ h k l \ h [j h l \] h b a f
	K h k j _ ^ h l h q _ g g h r k l e _ ^ h \ Z I _ e v g h \ k Z g g h k l v
	2. G _ j \ h a g h k l \ y ^ h k j Z g b f h k l \ w g h k e b \ h k l v

A Z ^ Z g b _	
< u [_ j b l i j Z \ b e v g u h d \ _ I E Z [h j Z I h j i g \ d l b q _ k d \ g y l b w l h	
< u [_ j b h ^ b g \ Z j b Z g h \ _ I Z	
	F Z k k h h \ Z y f Z [m q _ g b y
	N j h g l Z e v g Z y Z [m q _ g b y
	B g ^ b \ b ^ m Z h e v j g \ y m q _ g b y
	2. = j m i i h \ Z h y j f Z [m q _ g b y

A Z ^ Z g b _	
< u [_ j b l i j Z \ b e v g u h d \ _ I N m g d p l b \ m q _ g b w l h	
< u [_ j b h ^ b g \ Z j b Z g h \ _ I Z	
	H [j Z a h \ Z I _ e j j g Z y b a m x f b Z h \ h a a j _ g q _ k d Z y
	3. H [j Z a h \ Z I _ e h g Z b l Z I _ e y g Z y b \ Z x s Z y
	: ^ Z i l b \ g Z h y k i b l Z I _ e y g Z y b \ Z x s Z y
	H [j Z a h \ Z I _ e b v j g Z h y a a j _ g q j Z k a d \ Z y Z x s Z y

A Z ^ Z g b _	
< u [_ j b l i j Z \ b e v g u h d \ _ I E _ d p l b y Z j Z d l _ j b a m _ l k y	
< u [_ j b h ^ b g \ Z j b Z g h \ _ I Z	
	K l h e d g h \ f g b g b \ c j _ a m e v d Z h l l h j f b] m [l u l v
	i h e m q _ g u g h \ u _ a g Z g b y h l e b q Z x s b _ k y \ u k h
	h [h [s _ g g h k l l b c d h k] b d d h k l b
	; h e v r b g n h j f Z I b \ g a g Z \ Z I _ e v g h k l v \ h e v r h c
	keh ` g h k l v x e h] b q _ k d b o i h k l j h _ g b c h [j Z a h \
	h [h [s _ g g h k l l b c d h k] b d d h k l b
	h [h [s _ g g h k l l b c d h k] b d d h k l b
	I h k e _ ^ h \ Z I _ e v g u f b a e h ` _ g b _ f n Z d l b q _ k c
	h k m s _ k l \ e y \ f u b k Z I _ e b e l b \ _ k l \ h \ Z I _ e v g h c
	< h i j h k l g l h _ l g h b j f h Z d l b \ g h a \ Z b f h ^ _ c k l q l b y _
	b m q Z s b o k y

A Z ^ Z g b _

< q _ f u j Z ` Z _ l g y ^ h k l Z b g ^ d b \ b ^ m Z e l r j f h c h g l j h e y "	
< u [_ j b h ^ b g d \ Z j b Z g h h \ _ l Z	
	[h e v r h d t _ f Z l _ j b Z e Z
	k e Z [z l y f f m g b d Z l b h g z d y p b y
	g _ w d h g h f k l q g z b j _ g b j y _ f _ g b
	g b a d f z h y b \ Z p r b q Z s _] h k y

A Z ^ Z g r b _	
F _ l h ^ i u b k v f _ g g d h j g l j h [a u l Z x l	
< u [_ j b h ^ b g d \ Z j b Z g h h \ _ l Z	
	f Z k k h \ u b b j h g l Z e v g u f b
	] j m i i h \ u b b j h g l Z e v g u f b
	i Z j g u f b n j h g l Z e v g u f b
	b g ^ b \ b ^ m Z e l r j h f d l Z e v g u f b

A Z ^ Z g r b _	
D d Z d h d z l _] h h d g h k b ^ Z y g g h i j _ ^ _ e _ g b l Z ' a g h h [j Z i a g q b g	
\ e b y x s b _ g Z j _ a m e v l Z l u ^ b ^ Z d l b q _ k d h] h i j m p k e k k z y b	
h [m q _ g b y B l l h ^ e Z k u c	
< u [_ j b h ^ b g d \ Z j b Z g h h \ _ l Z	
	n Z d l h h d m q _ g b y
	i j h ^ m d l h] _ g b q b g l u m q _ [g i h h p _ k k _
	k j _ ^ k l h z m q _ g b y
	i j b q b g g e _ ^ k l \ _ g g y a b

A Z ^ Z g r b _	
D d Z d h f m h i j _ ^ _ e _ g b x i h ^ o h ^ b l ^ Z g g z h y k o z l j g d l _ j	
b k o h ^ g j u [h \ Z g d h y] Z g b a Z p i b z \ e _ g h b y s _ h [j Z a h \ Z l _ e v g h c	
h j] Z g b a Z p b b	
< u [_ j b h ^ b g d \ Z j b Z g h h \ _ l Z	
	n h j f u l g m l j b r d h e v n g i j z h e _ g b y
	i j b g p b i l u g m l j b r d h e v n g i j z h e _ g b y
	f _ l h ^ u g m l j b r d h e v n g i j z h e _ g b y
	n m g d p l g b l j b r d h e v n g i j z h e _ g b y

A Z ^ Z g r b _	
D d Z d h f l o r ^ m h g l j h e z y q _ k h [z n q _ g b g y h k b ^ Z y g g z z j Z d l _ j b k l	

K b k l _ f Z I b q i j k d Z j y a z g Z g l m f _ g b c g Z b d d h i \ _ l _ g p b c r d h e v g b g Z \ Z ` ^ h m j h d _ "	
< u [_ j b h ^ b g 5 \ Z j b Z g h \ _ l Z	
	b l h] h \ u c
	l _ f Z I b q _ k d b c
	h l k j h q _ g g u c
	l _ d m s b c
	i j _ ^ \ Z j b l _ e v g u c

A Z ^ Z g b _	
< u [_ j b l i j Z \ b e v g u h d \ _ I F _ l h ^ h a g Z \ Z I _ e v g j h o k g h \ g g	
< u [_ j b h ^ b g 4 \ Z j b Z g h \ _ l Z	
	K h a ^ Z b g] b \ u k o b l m Z p b a u \ Z x s y b j a b _ w f h p b h g Z e i v g u _ b \ Z g b y
	< h a ^ _ c k l \ b _ g Z r e b e g g k d h Z h j h _ \ u a u \ Z _ l h k m ` ^ _ g b _ ^ _ c k l \ b c b i h k l m i d h \ i j h l b \ h j _ q Z h [s _ k l \ _ g g h \ h ^ _ g b y _ g d Z _ l f m h g y l] ^ _ b \ q _ f h g h r b [k y
	K h p b Z e k g b h e h] b q _ k d h f n Z d l _ q l h q _ e h k l j _ f e _ g l a ^ h j h \ h k f m i _ j g b q _ k j l a m j b l _ l i m j \ _ g k l \ m k Z f h m l \ _ j ` ^ _ g b x
	< u j Z ` _ g] b s _ k l \ _ g i g h e c h ` b l _ e v g p h o g i c h \ _ ^ _ g b b y ^ _ y l _ e v g h k l b h l ^ _ e v g h] h q _ e h \ _ d Z

A Z ^ Z g b _	
< u [_ j b l i j Z \ b e v g u h d \ _ I P _ e k [m q _ g b w l h	
< u [_ j b h ^ b g 4 \ Z j b Z g h \ _ l Z	
	2. K b k l _ g Z m q g a g Z g b j Z d l b q _ k d f b o g b g Z \ u d h \ k i h k h [h \ ^ _ y l _ e v g h k l b b f u r e _ g b y d h l h j u f b r g _ h [o h ^ b f h h \ e i z h p l v k k [m q _ g b y
	; m ^ m s p _ c a m e v l Z y l _ e v g g d b l h j u g z i j Z \ e _ g u m k b e b y i _ ^ z h] q z z _ d \ h i k h y p _ k k [m q _ g b y
	3. M i h j y ^ h q ^ g b Z d l b q _ i k d p] h k k j z ^ Z g b f m g _ h [o h ^ b f h c n h j f u
	4. K i h k k [m s _ k l \ h \ z g b y g h j] h p _ k k z h e h q d z \ g m l j _ g g m s g h k e l b] b d b b k h ^ _ j ` Z g b y

A Z ^ Z g b _

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AZ^Zgb_	
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	5 e_l
	6 e_l

4]h^Z

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m k l Z g h \ e _ i g g y ^ c h d j Z g b a Z d h g b d j _ l g u d d h i j h p _ ^ r \ a Z b f h ^ _ c k l \ b y

\ g _ r g y h [h e h d d Z b l Z l _ e v i g h j h _ k k Z

k b k l _ a Z Z g b d [_ ^ _ g l Z a _ b b \ _ j e b q g h k l l b l h j u f b ^ h e _ g h \ e Z h k i b l Z g g b d

A Z^Z g b _

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< u [_ j b h ^ b g d \ Z j b Z g h h \ _ l Z

l h k e _ ^ h \ Z l _ e v g u f b a e h _ _ g b _ f n Z d l b q _ k

h k m s _ k l \ e y \ f i u f k Z l _ e b g b c i h \ _ k l \ h \ Z l n t e j f g h ; h e v r b g n h j f Z l b \ i g a g Z \ Z l _ e f g h k l v x

< h i j h k l g h \ _ l g h b j f h Z d l b \ g h d Z b f h ^ _ c k l q b b y _ b m q Z s b o k y

K l h e d g h \ f g b g b \ c j _ a m e v d Z l l h j u f b] m [l u l v i h e m q _ g u g h \ u _ a g Z g b y h l e b q Z x s b _ k y \ u k h

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A Z^Z g b _

D d Z d l Z l _] h j d g h k b l Z y g h i j _ ^ _ e _ g " b l i j h p _ k k [m q _ g b y _ k h k h [u f b h [j Z a h \ Z l _ e v g u f b i h l j _ [g h k l y f b \ h [s _ h [j Z a f Z k k h \ u r d h e Z o

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A Z^Z g b _

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		G h j f Z I b \ u h l h j u h [_ k i _ q b \ Z ^ x d g k l \ h Z] h] b q _ k i j h k l j Z g k k l Z Z g b b g l _] j Z p e b b x q g h k k b k l _ f b j h \ h c d m e v l m j u

A Z ^ Z g b _		
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A Z ^ Z g b _		
		K d Z d p c e v i x h b k o h b l a l m q _ r g l b e v g h c d m f _ g l Z p b b "
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		i h e m q b l v h [t _ d l b \ g u o Z ^ Z g g u j b a m x s b _ j _ Z e k e h ` b \ r m x j k Z y d l b d j m] Z g b a Z h p z a h \ Z I _ e i y g p] k k Z
		\ u y k g b k l h k l h y g b e h h j] Z g b a h \ Z g g k e m ^ h \ Z g b x
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A Z ^ Z g b _		
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		A Z d j _ i e k i g h k h [h j b _ f h ^ _ c k l \ b c _ g Z g _ k d h e v c m j h d Z o i h ^ j y ^ Z \ ^ Z e v g _ c r _ f b f _ _ l i j h ^ h e ` _ a Z g b f Z ^ j k m] b f l b f Z f b
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HI_lu

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ijhy\eydg_c mklhc b^luc_k
- HD Hj]Zgbah\u\Zlv kh[kl_ggmx ^_yl_evghklv hij_^_c
ijhn_kkbhgZaZgZq_gb\Zdvwnn_dlb bghZk vkl\h
- HD3. Hp_gb\ZlvdbijbgbfZ]vr_gbg_kIZg^Zjk^um Zpbyo
- HD4. Hkms_kl\é h^k dZgZeb^p_g b^n hjfZp b^h^bf h^e y
ihklZgh\db j_r_gbyijhn_kkbhgZevgZ^Z qjhn_kkbhgZevgh]h
ebqghklgh]h jZa\bly
- HD 5. Bkihevah\ZgvnhjfZpb^dghf mgb dZpb hlg_gg_h eh]b^y
kh_jr_gkl\h\ZgvnykkbhgZevghc ^_yl_evghklb
- HD6. JZ[hIZ\vdhee_dlb dhfZg^aZbfh^_ckl\k jZlv h\h^kl\hf
dhee_]Zk b^pb ZevgZjbg_jZfb
- HD KIZ\biv p_eb fhb\bjh\Zlv ^_yl_evghklv h[mqZx
dhgljheb jh^Zlv [hlm ijbgylb_gZk_[yhI_lkl_gg a^Zk q_kl\h
h[jZah\ZI_evgh]h ijhp_kkZ
- HD8. KZfklhyl_evhgh_`_e yaZ^Z qjhn_kkbhgZevgh]h qghklgh]h
jZa\bly ZgbfZlv^yhh[jZah\Zg b^h^gZg^Zgbjh\Zlv ur_gb_
d\ZebnbdZpbb

HD9. Hkms_kl\ei jhn_kkbhgZev_gmh_xevgh_kmhkeh\bhy[og h\ e_g_byp_e_kch^_j`Zgkfy_glu_ogheh]bc

HD Hkms_kl\eylv_ijhnbeZdlbdm[ljkZ\ fZb bZdfyZ gm `lba a^hjh\Wyl_c

HD Kljhbli_jhn_kkbhgZev_gmh_xevgh_kkh\yex^_gbjZfh\ughjf_j_]mebjmxsbo

ID Hij_^_eyplvebaZ^Zq bZgbjh\Zvgylby

ID Hj]Zgbah\ubij_hvh^baZvgylby

ID Hp_gb\Zlhp_lkj_amevlZl_yl_evghaZgbfZxsbgZayvgylbb bhk\h_gbiyegbl_evghc h[jZah\Zl_evghc ijh]jZffu

ID :gZebabjhàZvgylby

ID Hij_^_eyplvebaZ^Zq bZgbjh\Zhvkm]hfv_ujhijbylbylhfqbk e_hgdmjrk eubfibZk h_j_\gh\ZgukyZ\db

ID2.2. Hj]Zgbah\ubij_hvh^b^hkm]hfv_ujhijbylby

ID2.3. FhIb\bjh\Z[mqZxsbjhkybl_e_eo p oaZf_gyxso mqZklbx ^hkm]hfv_ujhijbylbyo

ID2.4. :gZebabjhijZlv_lkj_amevlZlkm]hfv_ujhijbylbc

ID 2.5. Hnhjfeylvhdmf_glZp p_xki_qb\Zxbj]Zgbazp hkm]h\uof_jhijbylbc

ID Kha^Z\Zlv \ dZ[bg_l_ fZkl_jkdhc -eZahbZkjsbx kj_^m

ID Kbkli_fZl babjh\Zlv ib^Zp h p b q Zkvdbc hiul bh[jZahl_ogheh]b b[eZkl^hihegbl_evghj]Znah\ZgbZyhkgh\bamq_gby ijhn_kkbhgZevghc

ebl_jZl mkjZifhZgZeb aZl_evghjkl p b o^Z]h]h\

ID 3.4. Hnhjfeyliv^Z]h]bq_jZdbjZ[hI d b b^_hlq_lh)_n_jZlh\ \uklmie_gbc

ID MqZkl\h\Zlv \ bkke_^h\Zl_evkdhc b ijh_dlg hc ^hihegbl_evgh]h h[f]Zl_hc\Zgby

Ijbf_jgud_j_q_glvijhkh\ aZ^Zg^bcyjh_^_gbjyf_`mlhghc Zll_klZp w d aZf_g

Ikboheh d Z y Z m d Z^Z q bjZk e k\y a k boheh k b j m] b f b gZmdZfb

2. F_lh^ukboheh p b Z q ex^_gwd_ki_jbf_lgk_4Zkl Zgd_lbjh\Zvgb_

3. Ikbob b Z k bobq_ky d e_g b y a\blik bobdb

4. Hkgh\gik boheh]bqr dkr d e u

5. KhagZg b e h\b d Z k k h a g Z l _ e v g h _

6. >_yl_evgh d Z k l i v k k [m s _ k l \ h \ q g e l y \ _ d Z H s m s _ g b Z i k b o b q _ k i j l b p c _ k k

8. < h k i j b y l d b Z i k b o b q _ k i j l h p c _ k k
9. < g b f Z g b i j _ ^ _ e _ g \ b h _ c k l \ \ Z ^ u
l Z f y l \ d Z i k b o b q _ k i j l h p c _ k k
F u r e _ g \ d Z i k b o b q _ k i j l h p c _ k k
< h h [j Z ` _ g \ Z i k b o b q _ k i j l h p c _ k k
L _ f i _ j Z f _ g l
W f h p \ b h m \ k l \ Z
< h e g Z i k b o h e h] b q k \ k h c k l e h b q g h k l b
E b q g h k l m j m d l n e j o z q g h k l b
M k l Z g h p d b g g h k l Z i j Z \ e _ g g f h k b \ Z p b h g b j Z n y d l r b j Z
K i h k h [g h k h g y l b \ b ^ u m j h \ g b
O Z j Z d l k l j m d l m j Z Z d l _ j Z
20. K Z f h k h a g Z Z i k g h e Z q g h k l b
K Z f h h p _ b g n d j h \ _ i g b l y a Z g b c
22. l k b o h e h] \ h y j q _ k l \ Z
23. l k b o b q _ k i Z a \ b l i b h g y l b \ b ^ u n Z d l h j a u Z d h g h f _ j g h k l b
24. l k b o h ^ b g Z f b d _ k i d z y a \ b l w y w j b d k h g Z
25. L _ h j b k b o h k _ d k m Z Z a g h l h y j _ c ^ Z
26. l _ j b h ^ b a Z p b k l \ Z ; W e v d h g b g Z
l h ^ o h ^ d i _ j b h ^ b a Z n d b q _ k l \ _ g g Z p m [_ ` g k u b o o h e h] h \
28. l k b o h e h] b q o Z j Z d y l _ j b k e b Z d ^ Z _ g q _ k l \ Z
29. l k b o h e h] b q o Z j Z d y l _ j b k Z b g Z ^ j h l k l \ Z
30. l k b o h e h] b q o Z j Z d y l _ j b k l h b r d Z h e v g h] l k l \ Z
l k b o h e h] b q o Z j Z d y l _ j b k e b Z d ^ Z _ j d h e v g h h a j Z k l Z
32. l k b o h e h] b q o Z j Z d y l _ j b k h b d l Z k l d h \ \ h h j Z k l Z
33. l k b o h e h] b q o Z j Z d y l _ j b k l g b h k Z b
34. l k b o h e h] b q o Z j Z d y l _ j b k h b e c h Z h k l b
35. l k b o h e h] b q o Z j Z d y l _ j b k a b d Z e h k l b
36. l k b o h e h] b q o Z j Z d y l _ j b k l l b Z d Z k l b
D h] g b l b \ j g Z h a \ b l j b _ [_ g d e Z Z ^ _ g q _ k d a j Z k l Z
38. D h] g b l b \ j g Z h a \ b l j b _ [_ g d Z Z g _ j h l k d h h a j Z k l Z
39. D h] g b l b \ j g Z h a \ b l b h r d h e v g b l Z h \ g h j k l [_ g d Z d h e _
40. D h] g b l b \ j g Z h a \ b l b e Z ^ r _ j d h e v g b d Z
D h] g b l b \ j g Z h a \ b l i h ^ j h k l d Z
42. D h] g b l b \ j g Z a \ b l b x g h k l b
43. M q _ [g Z y y l _ e v g h k j l v ^ _ e _ g Z j Z d l _ j b k k b j a r b d l m j Z
44. F h l b \ Z p c b Z y d h f i h g _ m q _ [g h o y l _ e v g h k l b
45. M q _ [g Z y a Z ^ Z q Z h [s Z y o Z j Z d l _ j b k l b d Z k i h k h [u j
h k h [_ g g h k b o o h e h q _ k d j b _ [h \ Z g b y
46. M q _ [g u _ c k l \ \ b k l j m d l m j q _ [g h o y l _ e v g h k l b
D h g l j h e v j _ o h ^ y s b Z f h d h g l j h e v g d Z j _ o h ^ y s Z y
k Z f h h p _ g d m
48. G Z m q _ m l q _ g l b [m q _ g b _
49. M j h \ g l b g l _ e e _ d l m Z Z a g b l l b y o k h ^ _ j ` Z g b _ h j b b
E K < u] h l k d h] h
50. M k \ h _ g h i j _ ^ _ e _ g Z j Z d l _ j b k d l b d i h g _ g w u Z i m k \ h _ g b y
l k b o h e h] b q h k g b \ b k i b l Z g b y
52. K h p b Z e v g Z Z ^ Z i l Z p b y
53. R d h e v g Z y a Z ^ Z i l Z p b y
54. > _ \ b Z g l i g h _ ^ _ g b _
55. = j m i i h \ Z b y g Z f b d Z

56. H k h [_ g g h k b b g b y] j m i i h \ h i j h \ _ ^ _ g \ b y h r d h e v g h f
r d h e v g h f - j Z k l _

N h g h p _ g h q g u o ^ k l \

D h f i e _ d h p _ g h q g u o ^ k l \ e y _ d m s _ d] h g l j h e y

< \ _ ^ _ g \ b h [s m i k b o h e h] b x

> Z c l h i j _ ^ _ e _ i g h y l b o i k b o h e h p d y b ^ d h] ^ Z _ e _ j f b g
© i k b o h e h] b y ^ a "

2. H i j _ ^ _ e b k g h \ g k u h k l Z \ e y x f s b j Z k b o b q _ k y d e o g b c e h \ _ d Z
3. l h d Z ` b l _ h k h [_ g g h k l b h [t _ d i k z o b h e j h] b f q l Z d h c g Z m d b
h g b l e b q Z x h k y Z g g d z l _] h j m] b o Z m q g u e h \ _ d h \ _ ^ q _ k d b
^ b k p b i e b g "
4. H i j _ ^ _ e b k h [_ g g h z a b b l b k y b o h e h] b l b g Z m q i g u j b h ^
5. l h q _ f m k j _ ^ g b _ d z a m q _ g n b r _ \ g h c a g [u e h h ^ q b g _ a g z ^ Z q Z f
[h] h k e h \ b y "
6. < q _ f k h k l h b m Z e b r a f _ g l b y > _ d Z h j t z r b l _ e _ "

I k b o h e h j e b y q g h k l b

< Z j b Z g l

K d h j h k j l v Z d p l a z \ b k b l l Z d h j k h c k l v g z \ g h k c b k l _ f u d Z d «

:- K b e Z ; --- M j Z \ g h \ _ r _ g g h k w f h p b h g Z e v g h k l v

= l h ^ \ b ` g h k l v

N e _] f Z l b d w l h

Z - Q _ e h \ k d e v g h c m j Z \ g h \ _ r _ g g h c g h b g _ j l g h c g _ j \ g h

[- q _ e h \ _ d g _ j \ g Z y k b k l _ f Z d h l h j h] h h i j _ ^ _ e y _ l k y i j _ h

\ h a [m ` ^ _ g z h j f h ` _ g b _ f

\ - q _ e h \ h [d e Z ^ Z x \$ b k l j h j c _ Z d p b _] d h k l m i d p ^ m f Z g g u

] - q _ e h \ k h d k e Z g h j \ g h c k b k l _ f h c

F _ e Z g o h e b w l h

Z - Q _ e h k k d e v g h m j Z \ g h \ _ r _ g g h c g _ j l g g c j \ g h k b k l _ f h c

[- q _ e h \ _ d g _ j \ g Z y k b k l _ f Z d h l h j h] h h i j _ ^ _ e y _ l k y i j _ h

\ h a [m ` ^ _ g z h j f h ` _ g b _ f

\ - q _ e h \ h [d e Z ^ Z x \$ b k l j h j c _ Z d p b _] d h k l m i d p ^ m f Z g g u

] - q _ e h \ k h d k e Z g h j \ g h c k b k l _ f h c

D g Z i j Z \ e _ g g h k l b h l g h k b l k y

Z - i j b \ u q d b [- a g Z g b y m [_ ` ^ _ g b m f _ g b y

D k \ h c k l \ Z b q g h k g b h l g h k b l k y

Z - g Z i j Z \ e _ g g h k l v _ f i _ j Z f _ g + \ g b f Z g b - o Z j Z d l _ j

F h l b \ w l h

Z - h l g h k b l _ a Z g l h g q _ w g u f _ g l u y l _ e v g h k l b

[- l h g Z q l h g Z i j Z \ e _ g l Z e v g h k l v

\ - l h q l h h [m ` ^ Z q l e h \ d d Z y l _ e v g h k l b

K i _ p b n b q _ k k l b j _ [g h k l b b k m s b a _ e h \ _ d u n j Z ` Z x s b _ k y] h

k l j _ f e _ g b a g Z g b y f i h k l b ` _ g b x d m e v l m j u

Z - F Z l _ j b Z e v [g k h p b Z e v g u m o h \ g - u j] Z g b q _ k d b _

k i h k h [g h k l o j c Z e b a Z p j b Z y d l b q _ k d b e Z o

Q _ e h \ d d Z d b g ^ b \ b ^ Z o Z j Z d l Z j b a m k x l l [p \ _ l] e Z a b \ h

\ u k r _ g _ j \ g h c y l _ e v g h k j b g Z ^ e _ ` g d i j Z k v ^ \ k _ h l \ _ l u _ j g u

\ k _ h l \ _ l g \ _ j g u

D i k b o b q _ k k l b f c k l \ Z b q g h k l b g h k y l k y

: f u r e _ g b k h a g Z g b _ f i _ j Z f b g l i h k h [g h k l b

< ` _ e Z g b y i h l j _ [g h] k w f h p b b

E b q g h k w v h Z k h \ h d m i g h k l v h l g h k b l _ e v g h m k l h c q b \ u o

g Z d e h g g h b g l ^ b c \ b d Z l h j u l e b q Z x l l m l ^ j m] b [o w l d h f [b g Z p b y o

h l g h k b l _ e v g h m k l h c q b \ u o b g ^ b \ b ^ m Z e v g u o j Z a e b q b c i l

\ b g ^ b \ b ^ m Z e v g h \ u j Z ` _ g g h _ \ k _ h [s _ _] \ k _ h l \ _ l u \ _ j

\ _ j g u

Q _ e h \ _ d Z f h ` g h k q b l Z l v k e h ` b \ r _ c k y e b b Z g h k l] m x f h l b \ Z

_ k l v b _ j Z j d b m g _] h _ k l v k i h k h [g h k l b d k h a g Z l _ e v g h f m

k h [k l \ _ g g u f i h \ _ ^ _ g b _ f \ m g _] h _ k l v g j Z \ k l \ _ g g u _ p _

] m f Z g b k l b q m k d Z g h] d h o y \ e y _ l l k y j q _ k d k b f [t _ d l h k h l \ _ l u

\ _ j g u _ h \ k _ l u g _ j g u

<ZjbZgl

P_e~~v~~ wlh

Z— hlgkbl_evgh aZdhgq_ggu_ we_f_glu ^_yl_evghklb

[— lhgZ qlh gZijZ\eylgZvghklv

\— lhqllhh[m`^Zq_leh\ddZyl_evghklb

<u[_jblijZ\bevghij_^_e_gbqghklb

Z—wll dhgdj_lguc q_eh_d \ayluc \ kbkh_pfb_Ze]rg hmklhcq

h[mkeh\le_gguo ikboheh]bq_kdbo oZjZdl_jbklbd dhlhju

h[s_kl_gghvca p b lghr_gbhyi p_^_eyx]lgjZ\kl_gghuklmidd

bf_xkms_kl_ggZg_gg]kZfh]h b hdjm`Zxsbo

;- ebqghkwlh[s_kl_gghgcb\h[t_dklm[t_dklhjbq_kdh]h

ijhp_kkZ

<- ebqghkkm[t_hd[ls_kl_ggh]h^_gghhffmgbdZpbb

= \k_hij_^_e_gghgu

DgZijZ\le_gghkghkblky

Z— ijb\uqdb[— agZgb_y m[_`^_g=ijbagZgb_

Dk\hckl\Zebqghkgbhlgkblky

Z— gZijZ\le_gghk+vl_fi_jZf_g+ \gbfZgb]— oZjZdl_j

Fhllb← wllh

Z— hlgkbl_aZdhgq_wguf_g\luyI_evghklb

[— lhgZ qlh gZijZ\eylgZvghklv

\— lhqllhh[m`^Zq_leh\ddZyl_evghklb

>_ckl\←_wllh

Z— hlgkbl_aZdhgq_wguf_g\luyI_evghklb

[— lhgZqlh gZijZ\eylgZvghklv

\— lhqllhh[m`^Zq_leh\ddZyl_evghklb

Ki_pbnbq_kdb_ ihlj_[ghklb ijbkm\sbZ`Zxeb\kym_]h

klj_fe_gbb d agZghklyf`_gbx dmevlmju

Z-FZI_jbZevgk_hpbZevgumoh\g-hj]Zgbq_kdb_

^nbabheh]bq_kdb_

Q_eh_dZd bg^b\b^Z oZjZdl_Zjbqmkll [p_l]eZa b \h

\ukr_g_j\g^c_yl_evgh]k]bgZ^e_`gdh]k^ \k_hl_lu_jgu_

\k_hl_lg_jgu

K\hckl\Z q_ehh[dkkeh\le_ggu_ [bh]d]d]jZf]fbfZ aZ^Zld

eb^_jkllhgjZ\kl_ggh]k]mfZgghk\k_hl_lu_jgu_ \k_hl_lg_

_jgu

Ebqghklku_hckl\Z[mkeh\le_ggu_ khZbZevghd]lu

p_gghklghlghr_gb_ymaudZevguq kklh]obZ_gbyj_ne_dku

\k_hl_lu_jgu `hk_lu_g_jgu

AZ^Zgb_ .

ljhqblZcl_

<u^_ebl_ hkh[_gghklb dhlhju_ hljZ`Zxli h_^_gb_

hkh[_gghckl]bhjuh]jZ`Zxli h_^_gghk]Zclh[hkgh\Zgb_

k_h_]b[hjZklZjZl_evghk]a dZ^yZilZpb_yfghlh[sbl_evghklv

ohjhrZy dhhj^bgZpby h[_bojmd f^_e_ggZy kdhjhklv m

wfhpbgZevgZy \had[m^b f]k]ZvdmjZlg\ukllvdZy

q m \ k l \ b l _ e v h g j h Z g v q m \ k l j m ^ g h k h d e Z ^ _ g b b u f \ b] Z l _ e v g u f
g Z \ u d h i f h < K F _ j e b g m

A Z ^ Z g b _

l j h q b l Z c l _

< u ^ _ e b l _ h k h [_ g g h r k j l u h l j Z ` Z x l i h \ _ ^ _ b g g b ^ b \ b b Z

h k h [_ g g h k l b d h l h j u _ h l j Z ` Z x l i h \ _ ^ _ g b _ e b q g h k l b > Z

k \ h _] h \ u [h j Z j h k h \ _ k l g h k l v j h [h k l v \ u k h d Z y k d h j h k l v ^

j _ Z d p b c \ u k h d Z y m k d h j h g Z y u d k Z d j h f g h k j Z \ ^ b \ h k l v

i e Z k l b q g m k i l j y f k l \ j h Z d l b \ g h f Z l e v Z y m \ k l \ b l _ e v g h [k l v k l \ _ g g h c

h p _ g d h \ ^ b ` g h k l w k l j u b _ f i ^ _ y l _ e v g h i k k b K F _ j e b g m

A Z ^ Z g b _

> Z g b [j Z a p i j h y \ e _ g b l y \ _ ^ _ g e b x ^ _ k \ h c k b \ g ^ b \ b b K Z h c k l \

e b q g h k l b < u [_ j b l _ l _ h [j Z a p u i h \ _ ^ _ g b y d h l h j u _ o Z j Z

l _ d h l h j u Z j Z d l _ j b e b q g h k l v

: M ^ _ \ h q d b g Z [e x ^ Z _ l k y f _ ^ e b l _ e v g h k l v \ f h l h j b d _

\ i j h l _ d Z g b b ^ j m] b o i h a g Z \ Z l _ e v g u o h j h g b k k q m \ k l \ h a t g d Z

f _ ^ e _ g b k l j m ^ h i f _ j _ d e x q Z k h k g h c _ y l _ e v g g h Z j m] m i h B e v b g h c

: B b l Z e _ B F

;. K l m ^ j Z l k k d Z h d Z f e d Z b g Z k i j _ ^ _ e j _ f l y _ ` ^ m q z [h c

k i h j l h e b q g h c a g v x

< . = j Z ` ^ Z g f b g k l m i b e h e b l b q _ k i Z j m k x

= l j _ i h ^ Z \ Z l _ e v = h l e b q Z _ l k y \ u j Z a b l _ e v g h c f b f b d

^ \ b ` _ g b y f [u b l j h i c h o h ^ d h c

> . M q b l _ e v z k j _ ^ e h ` _ g h k y m s _ k l \ e d h g l h j u a g Z q b l _ e v g h

i h \ u k b e n k i _ \ Z _ f h r k d k e _

? . M b g ` _ g _ R Z i j _ d j Z k g Z y p b i j b y l g u j d e h k h < K F _ j e b g m

A Z ^ Z g b _

M k l Z g h \ k h h l \ _ l k l \ b _

: m [_ ` ^ _ g b y

; f h l b \ u

< m j h \ _ i g b l y a Z g b c

G b d h] ^ Z g g y k \ h p _ r _ g b y

2. G _ o h q m q b i k b o h e h -] e m q i h k i e x

3. F g _ ^ h k l Z l h q g h u j z z e e h \

4. M q m k h l h f q l h g m ` ^ g i e h f

5. H [f Z g u \ Z l g h] ^ Z ` g h _ k e v l h h [e Z] h j m] h q h e h \ _ d Z

6. O h q i m j \ u d a j h k e j Z a j y h [Z k d _ l [h e m

M q b l _ e v z h e ` _ h g k d h j [e j y l [v z g d Z

8. M q m i k h l h f m l h o h q [m l v m q b l _ e _ f

9. O h q q l h [u _ g y m \ Z ` Z r e q b l b e y ^ g h d e Z k k g b d b

Q _ e h \ _ e a g b h e ` i g i j h [h \ Z l k v z

J Z a ^ _ e Z a d h g h f _ j g h k b b b q _ k d Z a h b l b a y _ e h \ _ d Z Z k m [t _ d l Z

h [j Z a h \ Z l _ e v j h p] h k l e Z b q g h k l b g ^ b \ b ^ m Z e v g h k l b

H g l h] _ g w a h «

Z h l g h k b l _ a z g d g m p b d j e z a \ b l b y _ x s b k \ h x l j m d l n b j r b g z f b d m
[j z a \ b l b k b o b d b j h h i ^ _ g b l y d h g p z g b q _ e h \ _ d z
\ i h k l _ i _ g g a f _ g _ p z a e b q g b p f h j] z g b q _ k f o h z h i j h p _ k k _
w \ h e x p b b
] k l j _ f e _ g b a f _ g b m f _ g b y z \ u d b \ k h h l \ _ l k l b b f _ g b \ r b f b k y
m k e h \ b y f b

2. < h a j z k w l h

Z h l g h k b l _ a z g d g m p b d j e z a \ b l b y _ x s b k \ h x l j m d l n b j r b g z f b d m
[j z a \ b l b k b o b d b h l j h ^ h _ g b l y p z g o _ e h \ _ d z
\ i h k l _ i _ g g a f _ g _ p z a e b q g b p f h j] z g b q _ k f o h z h i j h p _ k k _
w \ h e x p b b
] k l j _ f e _ g b a f _ g b m f _ g b y z \ u d b \ k h h l \ _ l k l b b f _ g b \ r b f b k y
m k e h \ b y f b

3. H [t _ d l h h a j z k l g h k o h e h y] b e y _ l k y

Z i h k l _ i _ g g a f _ g _ p z a e b q g b p f h j] z g b q _ k f o h z h i j h p _ k k _
w \ h e x p b b
[k l j _ f e _ g b a f _ g b m f _ g b y z \ u d b \ k h h l \ _ l k l b b f _ g b \ r b f b k y
m k e h \ b y f b

\ \ h a j z k l g z f y _ g q b \ h k k d o b q _ k y d b o g b c

] h l g h k b l _ a z g d g m p b d j e z a \ b l b y _ b f _ k \ s b k l j m d l n b j r b g z f b d m

4. l j _ ^ f _ l h \ h a j z k l g h k o h e h y] b e y _ l k y

Z i h k l _ i _ g g a f _ g _ p z a e b q g b p f h j] z g b q _ k f o h z h i j h p _ k k _
w \ h e x p b b
[k l j _ f e _ g b a f _ g b m f _ g b y z \ u d b \ k h h l \ _ l k l b b f _ g b \ r b f b k y
m k e h \ b y f b

\ \ h a j z k l g z f y _ g q b \ h k k d o b q _ k y d b o g b c

] q _ e h \ \ i d h p _ k k] h _ j _ o h b z ^ g h] h a j z k l z m] h c

5. K h p b z e k o z m z p z a y \ b l b w l h

Z i h k l _ i _ g g a f _ g _ p z a e b q g b p f h j] z g b q _ k f o h z h i j h p _ k k _
w \ h e x p b b
[k l j _ f e _ g b _ b a f _ g b l v m f _ g b y b g z \ u d b \ k h h l \ _ l k l \ b b
m k e h \ b y f b

\ \ h a j z k l g z f y _ g q b \ h k k d o b q _ k y d b o g b c

] k b k l _ h z g h r _ g b o h l h j r x [_ g h k l m i z _ h l [s _ k l \ b l h d z l g l g _ c
h j b _ g l b j m _ l k y

6. < h a j z k l g j u b a b k w l h

Z i _ j _ e h f g f u h _ f _ g l j z a \ b l b y ^ _ e y x s b ^ b g h a j z k l g h z h i ^ j m] h] h
[k l j _ f e _ g b _ b a f _ g b l v m f _ g b y b g z \ u d b \ k h h l \ _ l k l \ b b
m k e h \ b y f b

\ \ h a j z k l g z f y _ g q b \ h k k d o b q _ k y d b o g b c

] k b k l _ h z g h r _ g b o h l h j r x [_ g h k l m i z _ h l [s _ k l \ b l h d z l g l g _ c
h j b _ g l b j m _ l k y

< h a j z k l g b \ h h [j z a h \ z g b y

Z i _ j _ e h f g f u h _ f _ g l j z a \ b l b y ^ _ e y x s b ^ b g h a j z k l g h z h i ^ j m] h] h
[k l j _ f e _ g b _ b a f _ g b l v m f _ g b y b g z \ u d b \ g b k l r b l f b k l \ b b
m k e h \ b y f b

\ \h a j Z k l g z f y _ g q b \ h k k d o b q _ k y d b o g b c
] i k b o b q _ l b k l b p b Z e v g a f _ g _ g d h y l h j u h i j _ ^ _ e y k x l a g Z l g b _
^ _ y l _ e v g d h k e h \ h d j Z ^ _ e _ g \ g h a j h Z k l Z

8. K _ g k b l b \ i g _ u j b h ^ w l h
Z _ k l _ k l \ _ g i g h u p _ k j k _ h [j Z a h \ Z g z y h f b q _ k k j r b d l m j
n b a b h e h] b q i j k p d b k h j \ Z g b a f Z i h f _ j _ _] h j h k l Z
[i j h p _ k k b j _ a m e v l Z l i j b k \ h _ g b y j _ [_ g d h f k h p b Z e v g h]
i k b o h e h] b q _ b k g d h p e _ d l m Z b e v g d h j h k l g z f h b l b y
\ i _ j b h ^ \ ` b a g b q _ e h \ _ d Z k h a ^ Z x s b c g Z b [h e _ _ [e Z] h
n h j f b j h \ Z g b y m g _] h h i j _ ^ _ e _ g g u o i k b o h e h] b q _ k d b c k \ f
] f Z d k b f Z e y z a \ b l o _ e h \ _ d h f x s b o m g _] a Z ^ Z l b k l h k h [g h k l _ c
b q _ Z e b a Z p i h z d l b q _ k d e z o

9. G Z j h ^ h e ` b l _ e v g h k k l M z b y _ l
Z h g l h] _ g [a n b e h] _ g _ a
\ m j h \ _ g m e v l m j g h h j b q _ k r d i h u] l z
l h y k g b k m l i y b g p b i h j h l _ d Z g b a j Z k l g z f h b l b y
: G _ k h] e Z k h \ Z k g g d h k l b h e h] b q _ k d h p] h Z e v
G _ j Z \ g h f _ j g h k i l k v b o b q _ k j z a] h b l b y g h p h h] h _ b g ^ b \ b ^ Z
2. ; < h a j Z k l g u h c k l b Z _ x f g h] h q b k e \ z j u z p b
b h l d e h g _ g b y h l k l Z l b k l b q _ k d b k j _ ^ g _] h d
= _ l _ j h o j h g g h k j v
j Z a g u f b l b j Z f a b l b y
< l k b o b q _ k n d h g d p b g b ^ b \ b b f z _ x l k \ h _ f

3. K _ g a b l b \ g h k z a \ b l b i z ^ u b i h ^ t k f u g Z k l Z [b e v g u o b d j b a
i _ j b h ^ h \
= G Z b [h e v a z h y k l \ b l _ e v g h k l v e v g u j b h ^ d u
> b \ _ j] _ g l g h k l Z g h \ e _ g k h x a j _ \ Z g b x f b j h \ Z g b x
n m g d p b h g b j h] Z a g e x q g k u o o b q _ k n d h g d p b c
< h k g h i \ _ j b h ^ b a Z e p k b u] h l k d e] h b k h h l g h r _ g b y
Z k l Z [b e v g u o j b l b q _ i k d j b b ^ h \
[\ _ ^ m s l p h z _ y l _ e v g h k h p b Z e v k o h m Z p b b
\ f _ o Z g b a z k k b f b e y o p z d d h f h ^ Z p b b

< h a j Z k l g z j y b h ^ b a Z p b y
L _ f Z l Z g g b a j Z k l
A Z ^ Z g b _
H i j _ ^ _ e b h a j Z j k l [z g d z d Z d b j b a g Z d z f w l m k l Z g h \ b e b "
J _ [z g h k l j _ l b a \ g Z d h f v a j j h k e h j h _ j n _ k \ h _ d h f g Z l a u Z o e h \ Z e
e Z ^ h r b b k d Z a Z e © E b] Z l v ^ l h r e b b] j Z l v H g i h d Z a Z
l h e d g m e _ z d \ a j h k e h f m [b d j b h l g m a j h k e ; h] h l j _ [h \ Z e h k v k
` _ k Z f b g Z q _ k j u z a t m e z a l u Z d z y j Z j h ^ h e ` Z e Z k e] h
A Z ^ Z g . b _
l j h q b l Z d i b k Z g k b l m Z p b b
E z r z j h ^ b l _ e y j b r z e] h k l b ^ _ ^ m r d _
- G m k g b f z b l b g d h \ h j b l _ ^ E z r z u o l b j Z a \ y a u l g z m j d g h
i h f h s b g j h k b l
- K Z ^ b k z c b l v

Ezrdē_aiZevp\vfZj_gbqZc
- G_evajh\hjbZlv RZgkgrmrZbijh^he`Zk\h@qzjgh_a
^_eGZdhgqZpcuibl
- =h\hj^b^kriZkb[h]hfZljbl
- G_lZlx G_ohqm]h\hjb_l[zgbbdi_rbdb]jmr dZf
DZdZkh[_ggjh_kl]xg dZgg_\]hajZkjZy\ey_lkhyd'_fmlZd
j_rbeb"
AZ^Zg.b_
J_[zghZdg g_\]hajZklZdZijbabgg_ihkem?k_eb]hjhkyl
©GZ^wg mZidmlfh hgdZl_]hjbqh_lkdZba u\Zk^k_g ZMhG hklhbl
kdZaZlGgZ^_\Zcr Zwlchml^h hg kZ^a_r_Zw_lh
DZd hk_b o h e h]b qy\k_e d h g b d j u \Z _a k y l b f i Z d l h f h y k g b k \h z
fg_gb_
AZ^Zg.b_
ljhqblZcl_
FbrZ]h^Z f_kypZ iulZ_lky kZf h^_\Zlvky Djoyo
dhe]hlMg_]gbbq_d h i h e m q Z <lfk_yr b \Z _f Z y Z k h \h_i b f h s v x
- YkZf ijhl_klmj_lzghd
- Kb^k_i h d h c g b q_]h_l y g_i h e m q Z_l k y
- YkZ b h q m i y l a Z y \e f y Z_e u r
Fh`g l e b k q b l Z l h _ ^ _ g f b r b m i j y f k l \h b e w l h j h y \e_g b_
jZa\b\Zxs_cky ebqghklb" H[h_k_g m b l i b j Z y h k v g Z a g Z g b_
hkh[_gg h k l_c y]Z g j Z k]hZ

>hrdhevgh_lkl\h

AZ^Zg.b_
>hrdhevgh_lkl_]hjbqh_lkdZba u\Zk_d k y r Z g l v \m k x d Z a Z i r h k b l
ijhqblZklZjmx
DZidhklmib\hvkiblZl_ b h x d'_f h z d"
AZ^Zg.b_
ljhqblZcl_
>_l b Z k d j Z r b \Z k f b d Z r Z Z k k m`^Z_e m o
- KgZqZaZdZjZd j u r m a _e z g u f_j z a _e z g d u z c j Z g ^ z Z d j Z r b \Z_l
- <kz L_i_jv [m^m jZkdjZrb\Zlv ^hfb d dhjbqg_\uf G
rljbo mdjlZkg d Z j Z g ^ Z r h f
- ?szljm[gnZj b k n Z k a g _ z u f b ^ z l[_jz d z j g u d Z j Z g ^ Z o r k m _ l
DZd b k_b o b q _h k k b [_g g h k r b d h e v g l m]h j Z k j Z y \e y x l k y
^Z g g h f i b k Z g b b y k g b k \h b l _ l
AZ^Zg.b_
DZd b k h [_g g h k r b d h e v g l m]h j Z k j Z y \e y x l k y Z g g h f b k Z g b b "
l h y k g b k \h b l _ l
>_l b]j Z x l
- : \h l l m l m f_g y ^hfb d i h d Z o p u d Z ^ _ j d y m q a Z d j u e Z b
fh`_r v h c l b
- : m f _g y h f [Z Y [Z o i b ^ h j \Z v h c ^ h f b d
AZ^Zg.b_
ljhqblZcl_

DbjbejzkkkIZ\byjrhrrdhaek_[veh`blky_`^dbdboe`bl
- Lug_aZ[he_e"
- G_IYb]jZx
- DZd_lub]jZ_rv"
- KfhijxgZgb^mfZx kqbfbjhbkoh^bHE : =heh?_d

Ju[Ze

>hdZ`bq_lhwlj_[zgh^rdhevgh]hjZkJZa\blbZdbo
ikbobq_kndbopbc beexk^Zljmuclijbf_j"

AZ^Zg.b_

IjhqblZdlibkZgby

>_ \hqdzqZ_l dmdem- kJZrbl^" \hkibIZI_ev ©K\
hl_qZ_ \hqdz

2. >_ \hqdzqZdm d^h^l^" akijZrb\Z_hkibIZI_@vZfZ
K_I_Zwlh fhqdzZly^l_qZ_ \hqdz

Q_flebqZxwkl_kblmZphij"^_ebh ajZkZ`^hc_hqdb
DZdlexq_ihbagZdfh]Z hij_^_ebh ajZkl"

AZ^Zg.b_

IjhqblZ^oZjZdl_jbk^Zggh^hkibIZI_e_lfkdk]Z^Z_lyf
klZjr_c]jmiiu

Dheyj_[zgh^h[udgh\jZg^bl^fm\kl\hfl_lkl_gghklb
Hq_gv_ljm^hex[b\ >hfZ hg ihfh]Z_l fZf_ fh_l ihkm^m
oh^blfZ]Za kgh hgg_a gzb_lklb^bk dZa hch oh jbk m_l

2. FbrZ jZkkzZ[ufZ evqbdh fnbabq_rndjZf`g_gbyf
jZ\gh^mr_g qZklh [he__l =h\hjblv gZqZe iha^gh Jh^
dZd^e[h_e b ihjmq_gbc AZgyIBC k gbf ijh\h^yl fZeh l
mklZzhI\^e_dZ AZgyIkyb fij_djZsZkjlZadZ ch ev^f`qZqllh
hg mklZe J_qv_]h g_^hkIZlhqgh jZa\blZ d lhf m`_ hg
g_dhlhjkue_h\Z

Hp_gbl_]hlh\g^k^h]h[zgdZdhe>Zcl_ ijh]gda
mki_rghk[mq_g^Z ajZ[hIZp_l dhf_g^Zp^bl_eiyfi h^]hlh\d_
dZ`^h]h mqdrglhcZ

Ikboheh]bq_hkch[_gghklb
feZ^r_]rdhevgh]ha jZklZ

AZ^Zg.b_

Kn hjfmebjmcl_ j_dhf_g^Zpbb m^q]Z^kgulo mqzlm
ikboheh]bqh_kl^p^ogghfelZ^rbr^hevgh^d hgiq_b^eh`_gby

GZnjhdZgZqZe vrglhc^lj_[m_k^ykI^fy_g^Z^Z^Zgbc
mijZ`g_gib^chf^l h

2. H^gbb^a_^msbj^gpbih[mq_g^Z^rbr^hevgh^d h^y_lky
ijbgpbi_gZ]ey^g^l^k^h^tykgy_lky«

3. AZihfbgZng^Z^rbr^hevgh^d h[h[eZ^fZ_olZgbq_k^d^h^l^h^f^m
mqbl_lex^m_l«

4. <gZqZe vrglhc_ebZ^l^h^j^b^l^m^q^b^l^_e^l^y^f^h`g^h^k^i^e^v^a^h^Z^l^v
^ey«

5. >eydhevgtbqZ @vgZ qthfz_gm d b l_ d h l h j z l y e`gZ
ijbf_gyl v j k z f h l g l h _ k l v «

6. <hkijbylb_ feZ^rbo rdhevgtbdh\ hlebqZ_lky keZ[hc
p_e_gZijZ\ e_g b h k l i h x _ j o g h k l o z i c z d l i h j w l h f m q b l _ l e x _ ^ m _ l
gZmjhd_ «

GZmjhdVgZ qZ evr g d h e k e _ ^ m q z b k i h e v a h b z j m z f d _ l h ^
h[mq_g z d «

8. >_l q Z k b h i h g b f Z x l j _ g h k g d g z q _ g e h y \ u j Z ` _ g k e u k e Z
ihkeh\ b z d z d «

9. ljb h[mq_gbb h[yaZl_evgh hibjZlvky gZ gZ]ey^guo
G_evay h^gh\j_f_ggh ^_fhgkljbjh\Zlv [he__ ^\mo dZjlb
aZ^Zgby ^_eZlv mlhgg_gby_g h y j ^ f y v f b i g z q Z e v g u o d e Z
lh jZ[h l b l h f m l h «

AZ^Zg.b_

l_j_ ^ZfbzjZdl_jbklbjhZdeZkkAg z dhZe gij h i m k d h b q b l u \ Z y
\hajZkl g k h [_ g g h k l b

M fZevqbdZ ij_h[eZ^Z_l « \gbfZgb_ lZfyly « k l j m
fZl_jbZe MqfZlg u b Ze \hkijbgbfZ_l ijZ\bevgh gh «g ≤ « F
mqz[_i_j\mx hqijb v e _ d Z _ l «

AZ^Zg.b_

DZdb_ \hajZklgu_ hkh[_gghklb b dZdh]h ihagZ\Zl_e
mqblu\Zlj]Zgb p m y g k e _ ^ m x s _ c a Z ^ d z e z k k _ "

GZ_j_k b ^ _ e l b q d k g Z q z r e z _ l 3 e k g _] b z y h l h f _ s 2
k b g b q k d h e v i d h p m e _ l _ e h "

AZ^Zg.b_

DZd z z] e y ^ g h j b l v a m q _ \ g a z d b f h k \ y a e c g e m q r d j Z k h q g Z y
yjdZy p \ _ l g Z y b [e b e z y j g h o _ f Z l b q g Z y " H [t y k g b l _ w l h k l h
jZa\blby ihagZ\Z]h p v g k l b e Z ^ r _ r f d h e v g h f \ hajZkl_

AZ^Zg.b_

Hij_ ^ _ e b l _ \hajZkl : g l h g Z DZdb_ ijbagZdb ihfh]eb
: g l h g g _ i h k _ ^ e k x q l h f n b g l _ j _ k g k i j b g b f z h g b f Z g b _ f
Dh] ^ j Z r Z _ a Z ^ Z b r n k _] ^ z _ ^ k l Z \ e d y Z j l b g r h l h j z y b k Z g a z z ^ z z _
lhev dh ih l h f \ u [b j Z _ l ^ _ c k l \ b _ G Z k l j h _ g b _ i j _ h [e Z ^ Z _ l
ih \ _ ^ _ g b x k j Z a m f h ` g h m k l Z g h \ b t v k Z g h \ b g f i q j z f d b g d @ b \
j_Z]bjm_l gZ ihy\ e _ g b _ g h \ h] h g Z] e y ^ g h] h i h k h [b y g h
e b r v i h ^ j m d h \ h q b l l \ h e f y m < m q z [_] e Z \ g u f h [j Z a h f i j b \ e
i h e m q z h y j h r b h l f _ l d b

Ih^jhkl dh \ utcajZkl

AZ^Zg.b_

<u[_jbl_ ba ke_ ^ mxsbo \ukdZau\Zgbc l_ dhlhju_ o
ih^jhkl dh b u e Z ^ r b r d h e v g u t c a j Z k l h d Z ` b i j Z \ b e v g k k h v _] h
\u[hjZ

Hlghr_g\bd_e Z k k d z ` ^ h f m q Z s _ f \ m k g h] h l i h k j _ ^ h \ Z g h
hlghr_g b m d b l _ e y

2. Mohh\h[s_g k y l a j h k e u f z d z d l g h r _ g l h y [s _ g b b
\hkijbgbfZ x l k y g d d z d g _ j Z \ g u _

4. KdeZ^u\Zxsb_ky m[_`^_gby \h fgh]hf aZ\bkyl hl [e
hdjm`_gbyzgdZkIghk\k\jklgbdkdhlhju fhgh[sZ_lky
5. >eymq_gbZZZdl_juighdmgjh\kgZfhhkhagZjgkaymevlZI_
q_]h hg gZqZgZfZlkvZfyh\hkibIZgb_f
AZ^Zgb_
<u[_jbl_ ba ke_^mxsbo \ukdZau\Zgbc l_ dhlhju_ o
ih^jhklhdhbfZ^rbrdhevgtcajZkhdZ`bijZ\bevgfkklhv_]h
\u[hjZ
<gbfZghkgh\u\ZgZgyihkj_^kl\bgghf_kjhba\hevgh_
\gbfZgjZ_a\bkleZ[h
2. Fure_gbhjfbjm_llkj_lbq_kdhlbqgh_
3. Fure_gbj_h[eZ^gZ]ley^gh]bq_kfde_gbhev dh
gZqb gZhjfbjh\Zlvky
4. lhy\e_gklj_fe_gdkyZfh\hkibIZgbk
5. <gbfZgb\hki jbylba[bjZI_evgu
AZ^Zgb_
Hij_^_e thldZdbba jZkbZ^ajl_qvdZ`^hfibkZgbb
<gbfZg\bw_lhfhajZkl_ijhba\hev g\hzgdm^ghZklZ\blv
k_[y [ulv \gbfZI_evgu f Lj_[mxlky \g_rgb_ klfmeu ^ey
\gbfZgby
2. >eywlh]lha jZklZjZdl_bjgZbjZI_evghkflZgbykjb_[zgd m
bgl_j_kgh lh hg fh`_l^he]h b khkj_^hlhq_ggh jZ[hIZlv
fZI_jbZeGh \klZdbgbfZgbe_]dth`_[ulvgZjmr_gh
Knhjfm ebjrn_cdhf_g^Znpdhl_iaxh^^_j`Zg\gxfZgby
dZ`^hfavlb\h ajZklh\

AZ^Zgb_
<u[_jbl_ ij_^eh`_gby oZjZdl_jbamxs_b_gjZ\kl_ggu
ij_^klZ\ei_gbhjklhdh\
lh^jhklf_bagjZ\kl_ggu
2. lh^jhklf_bkgh\gijZ\bevig hgbfZklmlyjZ\kl_ggZq_kl\
3. lh^jhklf_djb_m_ebqljZghmaZq_gbdhlhjujZ\kl_gguo
dZq_kl\
4. lh^jhklf_gbm\Z`ZkjZ^bpb\ch_gjZjh^Zlhfqlk emrZxl
bghkljZgfgmaxu dmih^jZ`Zxl aZiZ^ghc fh^_
5. Mijyfkli\h^jhklf_kk_e_^klgb\hkibIZgghklb
6. Mijyfkli\h^jhklf_bf_ilkboheh]bqij_kdbgu
Kd_jghkehihb^jhklfdblZxlikiy\ukbk\hklZlrik_^b
k_jklgbdkh* : Djml_pdhfm
AZ^Zgb_
l_j_^Zfbkhqbg_gqZs_]hky
©F_gy ah\ml Dhey <ihegg_g h\Zlevghbcgh gZa\Zlv
gZqblZggkurf^yh hlau\Zh^ghdeZkkgb^jmla_Ehzh[s_gbk
hdjm`Zxsbfb aZ\bkbhl hgZkljh_gby Hohigh mqmkv lh
>_eZ h[uqgh ^h\h`m^h dhgpZ <k_fv_ b deZkk_k
M\le_dZxkiwxdh_jghc l_ogbdhc iZjmkguf kihjlf ohdd__
ex[hcbag_gg\hcbf_xk\hfg_gb<kihjf_gyjm^ghj_m[_^blv

gh_keyq m \ kl \ nj Z \ h l kh [_ k _ ^ gv ch Z h i j h k l i Z ^ Z ≤ h [s _ f
q _ eh \ g d Z v r a g Z h e b k l q m f Z] b ^ a
F h ` g h e b k d Z a Z q l m w l h m q _ g \ k d m i b e i h ^ j h k l d h \ h a j Z k l i h
d Z d b j f b a g Z d Z f w h k l Z g h \ b e b "

> _ y l _ e v g h k l v x \ d h l h j h c j _ [_ g h d k g Z q Z e Z w f h p b h g
b g l _ e e _ d l m h Z e Z g h Z b k l _ q m e h \ _ q _ h k d b o _ g i b r c l _ f
f h ^ _ e b j h \ Z y g l e y _ l k y _____.

2. K l j m d l m j Z k x j h e g h h c b] j u
: j h e v = k Z g d p b b
; b] j h \ h ^ _ c k l \ b > i j Z \ b e Z
< i _ j _ g h a k g Z q _ g b y

3. H k g h \ g k h i ^ _ j ` Z g b] j f u k l Z j r _ f h r d h e v g h a j Z k y \ e y _ l k y
Z h k \ h _ g h h k h [h \ c k l \ b c
[i h e m q _ g b h \ h e v k l \ b y
\ \ u k \ h [h ^ _ e b r g v c g _ j] b b
] \ h k i j h b a \ _ ^ q g e h \ _ q _ h k d b o _ g b c

4. J _ [_ g h d j b k h \ Z g b i h o h ^ b l h l B k l Z ^ b b _____ d k l Z ^ b b
b a h [j Z ` _ g b y _____.

5. B A H ^ _ y l _ e v g h k a \ h e y j _ [_ g d i m ^] h l h \ b l d k y _____ B \
r d h e _

6. < k \ b ^ u _ y l _ e v g h k l d h e v g i h d Z b a Z g u B _____ B
L j m ^ h \ Z y ^ _ y l _ e v g h k l v ^ h r d h e v g b d Z k \ y a Z g g Z y k h k
k .

8. K d Z a i d Z \ h e y Z a \ b m j _ [_ g d Z _____ B _____ B

© l k b o h e h] b q k h d b g g h Z a b b l b i h ^ j h k l d h \ h a j Z k l _
< Z j b Z g l
K \ h _ h [j Z a b _ k h p b Z e v g Z a \ b b b m Z p b j h k l d h \ h] h \ h a j Z k l Z
l h f q l h

2. < _ ^ m s ^ Z _ y l _ e v g i h k l j h k l d h \ h j h j Z k l Z
H [s _ g h k h \ _ j k l g b d Z f b

- 2. M q _ [g ^ Z _ y l _ e v g h k l v
- 3. B] j h \ Z _ y l _ e v g h k l v
- 4. L j m ^ h \ Z _ y l _ e v g h k l v

3. > e y h ^ j h k l d h o Z j Z d l _ k e u ^ m x Z g Z l h f h j n h e h] b q _ k d b _
h k h [_ g g h k l b
Z d l b \ g j h k k d _ e _ l Z

- 2. i h e h \ k h a j _ \ Z g b _
- 3. g _ i h e g Z a \ b l b _ g k h j g h c j u
- 4. Z d l b \ g r h m g d p b h g b j h \ g ^ h d j b g o h k e _ f u

4. H k g h \ g u r f b j f Z f b Z f h k h a g Z g b j h k l d h \ h a j Z k y \ e y x l k y
Z \ h k i j b y l b _ k h [k l \ _ g g h] h i h e Z \ © q m \ k l \ h \ a j h k e h k l b ^
i _ j _ q b k e _ g g h] h
[k Z f h h p] g d Z h g p _ i p b k i _ j _ q b k e _ g g h _

5. H k g h \ g i k b o h e h] b q i h k d b [g h k h a j Z k l Z

: klj_fe_gdh[s_gbk\ _jklgbdZ]jmiibjh\Zgbx^a
; klj_fe_gdhZfhklhyl_evg_halZ\bkbfh\kaphkeújdbagZgbx
ijZ\

< ihlj_[ghkZfhhij_^_e_gby
= ihlj_[ghklZdlbevghglZdl_

6. Khhlg_kihlylby

Djba_lk_aZ\bkbfhklb : kljihlb\hl@k\h_\heb_

2. Djba_lk_aZ\bkbfhklb ; bgnZglbAbgaf]Zlb\baf

< mijyfkli\h B aZ\bkbfhklv hl

> ijhl_kl[mgl? ihkemrZgb_

<ZjbZgl

Keh`ghk hvp bZe kph m Z pZa\blbiy^jhkl dh\hájZkl_

aZdexqZ_lky

: \g_mklhcqbi\hklZgb_y\gúphp_kkh\
; \keZ[hf jZa\blbb_furvel_hj_bjph^

< \g_`_eZghklvky

= \ijhy\e_gbb ih^jhkl dh\hc kZfhklhyl_evghklb b g_Z^

jh^bl_eyfb =eZ\guf ikboheh]bq_kdbf gh\hh[jZah\Zgl

\hajZkl\Zey_lky

: dhgnebdlghklv

; qm\kl\h \ajhkehklb

< Z]j_kkby

= hldZa_hu

3. OZjZdl_jbklblZjfhkl dh\h]hjZkl\Zeyxiky

Z\gmlj_gmk\h_gg_rgbdhjf\ajhkehklb

[dhe_[ZlgZfhhp_gdb

\ jZa\blb_b kh_jr_gkl\h\Zgb_kZfhkhagZgby b kZfhhp

] g_]Zlb\gughr_gkhyajhkeufb hkh\h^ggh_eyfb

^ gbq_b]j_qbke_ggh]h

_ \k_i_j_qbke_ggh_

4. Dgh\hh[jZah\Zhg]jhkl dh\h]hjZkl\Zghkyiky

Z jZa\blb_k_eh]kdgk dh]h fure_gby nhjfbjmxiky nhjfZ

eh]bq_khd]jZpbb

[kh_jr_gkl\h\Zg]l

\ nhjfbjh\Zghbe_h\ubog]_j_kh\
] jZa\blb_fhjZevgghklghc kn_ju

^ gbq_]hi_b]aqbke_ggh]h

_ \k_i_j_qbke_ggh_

5. >Z`^evghjfZevghu^jhkl dhZjZdl_jgh

: ij_^_evgZmkhcqbgZkljh_ggh_y_^_gpg_Z^_d\Zljg_hZkdv

pbcb

; ihklhyggh_e_[ZlgZfhhp_gg]dbgnebdlghklv

< j_adZfy_gZbabq_kkdh]hh ygkZyfhqm\k@bly_ur_i_j_qbke_ggh

= jZgbfhkAvgbq_]brb]j_qbke_ggh]h

6. DZdklZ^bb^jhkl dh\h]ha\bkuZagZ_l_"

: ih^]hlh\bl_evgZyevfbgZpbhggy

; g_]Zlb\gZ]yaZdexqbl_evgy

Hkh[_ggghk[s_gby]jmiih\h]h_^_gbydhevghf^hrdhevghf
\hajZkl_

L_kl

<^hrdhevghfajZkl_Zebam_lky nhjfZh[s_gby
ZkblmZlba g g h k l g Z y
[_\g_kblmZeb g g h k l g Z y
_g_kblmZ-lb\ g h \ Z y
]kblmZlba g h \ Z y
P_gljZevghf\hh[jZah\Zgb_f^hrdhevgh]h \hajZklZ k
aj_g b E y B ; h ` h \ b d u k l m i Z _ l
Z\gmlj_g g h y a b p b d h e v g b d Z
[j_qv
_qm\kl\h \ajhkehklb
]j_ne_dkby
JZa\blb_qb^hrdhevghfajZkl\yaZgh
ZmkIZgh\ekg p a f b ` ^ r g Z a \ Z g i j _ ^ f _ l b Z k Z f b i j _ ^ f _ l h f
[\hagbdgh_hg b k Z l _ e y g d h e
\ihl_j k b l m Z l b \ g h k l b
]ihy\ e _ g Z \ l f h g h f g h q b
>eyh[s_gbyhrdhevghf]Zdl_jgh
Zklj_fe_gbb\ e _ q g b f Z g b \ _ j k l g b d Z
[g_ikhj_^kl_g g l k k m v k l \ j b _ ^ f _ l g h k] h ^ _ j ` Z g b y
\ij_h[eZ^Z g g b p b Z l b \ g u c k l \ g Z h l \ _ l g u f b
]a_jdZevghjZ`_g'b_ckl\bZcjl_g_jZ
<g_kblmZlba g g Z \ Z l _ e v g j Z h [s _ g b o y Z j Z d l _ j b a m _ l k y
ihlj_[ghklvx
Z\h\gbfZgbajhkehe]h g h k l g u f b f h l b \ Z f b
[\khljm^g b q k h k a j h k e u f e h \ u f f h l b \ Z f b
_m\Z`_gbb ihagZ\ZhlbVZfbf_bq_ufh_jZpbyfb
]\ihagZgb_b^jm]beobqghklgfufhb\Zfbj_q_ufh_jZpbyfb
JZa\blbhe b ^hrdhevghfajZklZjZdl_jbam_flqyh
Zih_^_g^hrdhevghf d i e v k b b l g h l m Z l b \ g h
[_nhjfbjmxiky p_e_ i h e Z] Z g b _ [h j v [Z b_khih^qbg_gb_
_hagbdZxl\ u \ h e _ \ j _ Z d p b b
]\hagbdizh_lj_[ghkkvZfh\hkibIZgbb
Hkh[_ggghkjZ\kl_ggjhZ]a\blb^hrdhevghfajZkl_
Znhjfbjmxliky\ugjZ\kl_gigb\ u q d b d Z q _ k l \ Z
[kdeZ^u\ZihlkyfZgh[s_kl_g g k l i j k e g Z \ k l \ g g h j f u
\gjZ\kl_gih_^_g b a g b d k Z l b b b c g h i h [m ` ^ _ g l a j h k e h] h
]mk\Zb\Zklkyghqgu_kr@iehgby@bhjhrbc^a

=jmiih\Zp gZfbdZ

L_kl

hp_gbjlZ\bevgmkll\j`^_gby
=jmiiZwlh g_h]jZgbq_ggZy h[sghklv ex^_c \u^_ey_
khpZevgh]h p_eh]h

- o >Z
- o G_l

2. Dj_Zevg]jmiiZflghkylky

- o gZpby_fhgkljZpby
- o lhevqZpby
- o hq_↑vblheiZ
- o \ki_j_qbke_bjgnuiiu
- o gbh^gZä_j_qbke_bjgnuiö

3.

Eb^_jkl\h`_kZfhq]hb jmdh\h^kl\h

- o >Z
- o G_l

4. hp_gbjlZ\bevgmkll\j`^_gby

Jmdh\h^h^eiv\j_f_fghg_h[ulv eb^_jh f

- o >Z
- o G_l

5. hp_gbjlZ\bevgmkll\j`^_gby

<klm^_gq]kmlhig_fh`_[ulvjZkij_^_e]hgyb dhgZ
aZgbfZmky[ghy]^evghZlvkjm^h\hc

- o >Z
- o G_l

6. hp_gbjlZ\bevgmkll\j`^_gby

ljhdhee_dlv]jmiiZndhlhj_h^klh\^_klgZyl_evghklv
p_eb gh g^h dhgpZ hihkj^h\Zgu knhjfbjh\Zebk
\uiheg_gv]p_eb

- o >Z
- o G_l

hp_gbjlZ\bevglmll\j`^_gby

lhh[s_kl\^_gghZhm]kjmiiu^_eylgZnhjfZevgu_
g_nhjZevgu_

- o >Z
- o G_l

8. hp_gbjlZ\bevgmkll\j`^_gby

Eb^_jkl\h`_klZlvx[hqe_]gmiiu dhlyjughg b fZaZ^Zqb
klhysb_j_↑jmiihc b \bmbd pZaj_r_gby

- o >Z
- o G_l

9. hp_gbjlZ\bevgmkll\j`^_gby

Dhee_dhbe b qZ_hllkjymiiu_fqlhaZgbfZ_hllky^_e_gghc
ljm^h\hc ^_yl_evghklvx

- o >Z

o G_l
hp_gbjZ\b ev g mklI\ v_j`^_g by
HnbpbZe]jgnZiyZwIhjm]b kbe h\Zf h b jf Ze v g jZnyiiZ
o >Z
o G_l
hp_gbjZ\b ev g mklI\ v_j`^_g by
>_yl_ ev g h k ^ v g Z h k g h j f b j h \ Z g g u h g f Z e v g a u Z c j Z d l l _ j h g
f h ` _ l u i h e g y r l m g d p b b d h g l j j Z k e i j _ ^ _ e _ g b y
o >Z
o G_l
hp_gbjZ\b ev g mklI\ v_j`^_g by
E b ^ _ j k _] h Z k I Z _ e k b y ^ _ j h f Z ` _ k e g _] j m i i u
o >Z
o G_l
hp_gbjZ\b ev g mklI\ v_j`^_g by
<]jmi ih ^ g h \ j _ f _ f g h g h [u l v g _ k d h e e v d ^ h _ j h \
o >Z
o G_l
hp_gbjZ\b ev g mklI\ v_j`^_g by
? ^ b g k l \ _ g g i u h f k h [b a m q _] g m y i y \ e y _ k k h y p b h f _ l j b y
o >Z
o G_l
B a i j b \ _ ^ _ g g a u o k j m i l u [_ j b l] j m i i u g b a d m j h h \ g Z a \ b l b y
o Z k k h p b Z p b y
o d h j i h j Z p b y
o d h e e _ d l b \
o ^ b n n m a j g Z y
hp_gbjZ\b ev g mklI\ v_j`^_g by
? ^ b g k l \ _ g g i u h e h \ h a g b d g h \ j m b i y u w l h [s _ g b _
o >Z
o G_l
<u[_j b l j b a g Z d b l h j u f h] m e _ ` Z l v k g h \ u ^ _ e _ g j m y i i
o g b h ^ g h a j b \ _ ^ _ g g j u b a g Z d h \
o l h e v d l e Z k k h \ e Z h y h p b Z e v j g b Z y Z ^ e _ ` g h k l v
o l h e v d l h i h e g y _ ^ Z y l _ e v g h k l v
o k l j m d l r b j Z e d h f i h a b p j m y i i u
hp_gbjZ\b ev g mklI\ v_j`^_g by
F _ ` e b q g h k h g g h r _ g b j m i i h i h k j _ ^ h \ Z h g u _ y l _ e v g h k l v x
d h l h j h c a Z g b j f Z n i l Z y e _ g j m i i u
o >Z
o G_l

JZa^_ h k g h \ i k b o h e h] b b j q _ k l \ Z

I k b o h e h] b b j q _ k l \ Z Z d Z f h k l h y l _ e v g k Z p y b i e b g Z g b d Z _ l
Z \ k _ j _ ^ b g , Q _ d Z g Z m [_ ` O , @ O O _ d h \ \ 20 - o] h ^ Z O , Q _ d Z

I k b o h e h] b b j q _ k l \ Z l h

Z q Z k l k b o h e h h l k b m k k l i n z b e h k h n k o z p b i e b g z ` i j _ ^ f _ l g Z y
h [e Z k a g Z g b c

L _ o g b q _ k w c k z y l b d w l h
Z q Z k l k b o h e h l h b q _ k l \ z h \ h d m i g g h k j f v z l b \ g j o [h \ Z g o z k l v
= H K L Z w k l _ l b q _ k k h k z z \ e y x i s z y d l b j h \ Z g b y
L \ h j q _ k h w l h
Z i j h n _ k k b h g z a z g h l b g z j m r _ g j b \ u q g g d j f b k l _ j _ h l b l h \
i j h ^ m d l b \ g l h g h r _ g o p _ e h \ d d l z j n o d _ [_

D Z I Z j k b w l h
Z] e m [b g g h _ ^ m r _ \ g h _ h q b s _ g b _ [Z ` b l Z p b y i j b \ h k i j
i j h b a \ _ ^ b g k b c m k k l k z _ p b n b q _ i k d h _ b \ Z g p _ \ g d j p _ d h k \ y a k b
] j _ q _ k d b f b f b k l _ j b y f b

© L \ h j q _ k b b i e q _ e h \ _ d Z
Z \ _ q b g g _ b a f _ g \ g a g b d z w i l h q z a \ b l o z i b l z e b k l b q _ k d b o
h l g h r _ g b c
\ b k l h j b o p k g h l \ _ l k l b r k l h j b q _ k w i l h f o z f

R _ ^ _ \ j w l h
Z b ^ _ Z e v g j h e m d l d h l h j h k m j _ f b l e y [h l \ h j q _ k l \ h k h p b Z e v g h
h ^ h [j _ g g h _ l \ h j q h k a l h ^ _ g b _ \ b k l h j b q _ k d Z y n h j f Z i j h ^
o m ^ h ` _ k l \ _ g g h] h l \ h j q _ k l \ Z

> b \ _ j] _ g l g h r e _ g b _ w l h
Z l \ h j q _ k d h r e _ g b [_ e h] b q _ k d h e _ g b \ _ h [z h l \ _ l z _ j g u

G Z b [h e d \ h j q _ k d b a z g y l b y f b d h e Z b b g k l b l m l y z e y x l k y
Z o m ^ h ` _ k l \ _ i g g ^ f _ l q _ g Z b [h e g l _ e e _ d l m k z e h v g h u j _ ^ f _ l u
k Z f j h p _ k k j Z a h \ Z o g k y Z g h \ e e b g p g h k l b

D j _ Z l b \ g h k w l h
Z n _ g h f o g a \ _ a ^ g h [k] b g _ l b q _ z g l z f y z e b y i h k h [g h d k l \ h j q _ k l \ m

H l \ _ l v g z h i j h k b e m l \ _ j ` ^ _ g b z b e g _ l

< _ j g e b q i l k b o h e h] b h j q _ k l \ z e x q z \ k _ [y \ z h k g h \ g u o
k h ^ _ j ` z l _ e v g u o j z a ^ _ e z m q _ g b _ h i j b g p b i z o i h a g z g
\ u k r _ g _ j \ g h c _ y l _ e v g h k l e h \ _ d z \ b l g u o "
Z ^ Z g _ l

< _ j g h e b q l h k i h k w l g z h z b h f m b a b h e h] o q _ k h k h [_ g g h k l b
g _ j \ g h k b k l _ f u "
Z ^ Z g _ l

<_jg b q l h \ h j q _ k l \ h p _ e _ g Z i j Z \ e _ g l g a i g Z l _ e v g u c
b g l _ e e _ d l m Z e j h g u c k k "
Z ^ Z g _ l

<_jg b q l h Z e Z g l w l h i j _ ^ _ e z g g a h u ^ Z x s b _ k i y k h [g h k l b
d h l h j u h l d j u \ Z x l k y j b h [j _ l _ g b h i f u l Z n h j f b j m g y Z \ u d
Z ^ Z g _ l

<_jg h e b q l h k i h k w [l g h k Z d b _ h k h [_ g g h k l b q _ e h \ _ d Z
d h l h j u i h a \ h e y x f m m k i _ r g h e Z ^ _ \ Z l f b e t b g u f \ b ^ h f
^ _ y l _ e v g h i k h m _ k k b _ c "
Z ^ Z g _ l

<h h [j Z ` _ g b h a g Z \ Z l _ e v i g h u c _ k k «
Z k \ y a Z g g u r e _ g b [f f h l b \ b j h \ Z g i g u c _ [g h k l y e t b q g h k l b
b f _ x s b c w f h p b h g Z e v g m x h d j Z k d m] h i _ j b j m x s b c h [j Z a
^ _ c k l \ b l _ e v g h k l b \ _ l u _ j g u _ \ k _ h l \ g l u \ _ j g u

<h h [j Z ` _ g l w l h «
Z k h a ^ Z g b _ g h \ u o q m \ k l \ _ g g a o Z h g [b Z a g h \ u o f u k e b l _ e v g u
h [j Z a h \ i j _ h [j Z a h \ Z g j b Z a h \ i j Z g k n h j f Z p f b y s b o k j y ^ k l Z \ e _ g b c
\ g h \ u _ \ k h l \ _ l u \ _ j g u k h l \ _ l u g _ \ _ j g u

A Z ^ Z l d Z Z g Z l h f m b a b h e h] b q i j k d b h k u e j Z a \ b l b y
k i h k h [g h k l _ c «
Z n h j f b j m x l k y i j b ` b a g f g h] h a g Z q g u \ g Z i j Z \ e _ g u g Z k h
d h g d j _ l g h c ^ _ y l _ e v g h k l b] i j b h [j _ l Z _ f u \ i j h p _ k k _ ` b a
h l \ _ l u \ _ j g u k h l \ _ l g _ \ _ j g u

D J B L ? J B H P ? G B < : G B Y

l j b \ u i h e g _ g b a Z ^ Z g 35 40 [Z e e h l Z \ b l k y f _ l d a
© h l e b q g h a

l j b \ u i h e g _ g b a Z ^ Z g 32 34 [Z e e k l Z \ b l k y f _ l d a
© o h j h r h a

l j b \ u i h e g _ g b b a Z ^ Z g b e [Z e e k l Z \ b l k y f _ l d a
© m ^ h \ e _ l \ h j b l _ e v g h a a

< k e m q f Z _ g _ _ f _ g _ _ [Z e e h i j Z \ b e v g h u l d _ l h a Z ^ Z g b _
k q b l Z _ g k y i h e g _ g g u f

B L H = H < : D H G L J H E V G J : Y , H L :

< Z j b Z g l

H k g h \ g a Z ^ Z q i k b o h e h] b b y \ e y _ l k y
d h j j _ d p k h y b Z e v g h u f h \ _ ^ _ g b y
b a m q a g Z d h g h b o b q _ k d h y d _ e v g h k l b
j Z a j Z [h i j h Z e _ b k l h j b b o h e h] b b
k h \ _ j r _ g k l \ h f Z g h ^ h k k e _ ^ h \ Z g b y

Dikbobq_k d j h p _ k k Z g h k b l k y
l_fi_jZf_g l
oZjZdl_j
hsms_gb_

kikhkh[ghklb
H^gbb ä j b g p b i h l _ q _ k l \ _ g k g h c h e h y] b e y _ l i k y g p b i
mqz\ZajZkl g h k o [_ g g h k l e t \ _ d Z
_ ^ b g k f \ u z e _ g b y g l m b p b b
_ ^ b g k k l z a g Z g b y y l _ e v g h k l b
gZmq_gby
GZ[ex^_gbeh\ a z z m l j _ g g e Z g k f h [k l \ _ g g k b o o b q _ k o l a g - b w l h
bgl_jZdpby
bgl_jn_j_gpby
bgljhki_dpby
bglmbpby

H^ghhcaj b q b g f _ g i j _ ^ f _ l i z b o h e h] b b a g Z g b y \ _ ^ _ g b b e h k v
m \ _ e b q d g e b q _ [j l z z h \
mj[Zg b a z i j b p a \ h ^ k l \ _ [g r f u c
khdjZs_g b k e Z a \ h ^ h \
^_fh]jZnbq_l a d b c
Bamq_g k b o b d b k j _ ^ k l m [f s _ g g y z a u \ Z _ l k y
f_lh↑_k_ ^ u
l_klh\
gZ[ex^_gby
Zgd_lu

Ikboheh]bq_kdh_ gZijZ\ e_gb_ dhlhjh_ kqblZ_l qlh ij_ ^ f _ l ikb
dZkh\hdmi gjh_kZdpbj]ZgbafZl g f z n e g _ r g_kç_ ^ u w l h
ikbohZgZe ba
]mfZgbklbqi_k k b o z h e h] b y
ikboheh k b a g Z g b y
[bo_\bhjbaf
< ikboheh]bq_k k l d m d l m j m l _ e v g g k b t h ^ b h g y l b _
hi_jZpby
^_ckl\b_
ihklmihd
fhlb\
Kikhkh[\uiheg_gby ^_cklZ\ bbyc \ j_amevlZI_ mijZ`g_gbc Z\lhfZl b a

wlh
ijbzf
mf_gb_
ijb\uqdZ
gZ\ud

<hajZklm hlo e h l \ d h g p _ i p b b @ l b Z ` _ k h h l \ _ l k l \ m _ l « k l Z ^ b y
jZa\blby
k_gkh_j f g h h j g Z y
^ h h i _ j Z p b h g Z e v g Z y
d h g d j _ h g h - j Z p b h g Z e v g Z y
n h j f Z e v g h i h - j Z p b h g Z e v g Z y
l j b g p b i b Z e v g h e b q b k b o b d b q _ e h l \ b d l z i g u o z d e x q Z _ l k y
gZeb q k h a g Z g b y z f h k h a g Z g b y

bkihevah\ZigpbZevkbuiggZaevdhffmgbdZpbb
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©^mrZ^a
©j_Zdpby^a
©j_ne_dk^a
Kbkl_fgh_ khpbZevgh_ijhZqj_klZh_fh_ bg^b\b^hf \ ^_yl_evghklb
h[hagZqZ_lky ihgylb_f
ebqghklv
l_fi_jZf_gl
aZ^Zldb
fhb\Zpby
P_ehklgZy ikboheh]bq_kdZy kljmdlmjZ nhjfbjmxsZyky \ ijhp_
hkg hm_k\h_gbhy[s_kl_ggbpfkhagZgbhy_^_gbwlyh
bg^b\b^mZevghklv
bg^b\b^
ebqghklv
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Dh]gblb\gdurcfihg_glljZ@Z^a wlyh
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iZl heh]byfb
Zdp_glmZpbyfb
g_\jhaZfb
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kljZklv
njmkljZpby
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m^b\le_gb_
Znn_dl
klj_kk
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kbfiZlb_c
^mr_\ghklvx
jZamfghklvx
wfiZlb_c

Kh\hdmi g h b l g l v b \ b ^ m Z e k g j u o g g h e Z j z d l _ j b a m ^ b s g z d f b q _ l b d m x
w f h p b h g Z e k l g j h x j b \ _ ^ _ g p _ y e h \ _ d j z _ y l _ e v g h k l [s _ g b y l h
l _ f i _ j z f _ g l
\ i _ q z l e b l _ e v g h k l v
j b] b ^ g h k l v
Z d l b \ g h k l v
L _ f i _ j z f _ g m ^ m q b y \ e y _ [z y h \ e v r b g k k \ z c k e \ b q g h k l b
k h p b z e v g u f
\ j h ` ^ _ g g u f
b a f _ g q b \ u f
i j b h [j _ l _ g g u f
< h a j z k w l h

Z h l g h k b l _ e z g d g m p u o d j e z a \ b l b y _ x s b k \ h * l j m d l n o j n b g z f b d m
[j z a \ b l b _ i k l b o j b d b _ g b y d h g p z ` t a g e h \ _ d z
\ i h k l _ i _ g g h _ b a f _ g _ g b _ j z a e b q g u o n h j f h j] z g b q _ k d h] h f b j z \ i
] k l j _ f e _ g b a f _ g b m f _ g b g z \ u d k h h l \ _ l k l k b a f _ g b \ r b f m k y e h \ b y f b
H [t _ d l h f h a j z k l g h k o h e h y b e y _ l k y
Z i h k l _ i _ g g h _ b a f _ g _ g b _ j z a e b q g u o n h j f h j] z g b q _ k d h] h f b j z \ i
[k l j _ f e _ g b a f _ g b m f _ g b g z \ u d k h h l \ _ l k l k b a f _ g b \ r b f m k y e h \ b y f b
\ \ h a j z k l g z f y _ g q b \ h k k d o b q _ k y d e o g b c
] h l g h k b l _ e z g d g m p u o d j e z a \ b l b y _ x s b k \ h * l j m d l n o j n b g z f b d m
l j _ ^ f _ l h f h a j z k l g h k o h e h y b e y _ l k y
Z i h k l _ i _ g g h _ b a f _ g _ g b _ j z a e b q g u o n h j f h j] z g b q _ k d h] h f b j z \ i
[k l j _ f e _ g b _ b a f _ g b l v m f _ g b y b g z \ u d b \ k h h l \ _ l k l \ b b k b a f _ g b
\ \ h a j z k l g z f y _ g q b \ h k k d o b q _ k y d e o g b c
] q _ e h \ i j d p _ k k _ _] h i _ b d o h g ^ z] h a j z k l z m] h c

< : J B : G L

H l _ q _ k l \ _ g i k u b o o h e h] K < u] h l k d l y c e y _ [z k y l h j h f
k l j z l h f _ l j b q _ d k l d g p c _ i p b b
d m e v l m b g l h h j b q _ k d l h g p _ i p l b b o b q _ k j z h a j h b l b y
^ _ y l _ e v g h k l h g h p c _ i p b b
d h g p _ i p l b w l z i g h h j f b j h \ z g m f y l \ _ g g u c k l \ b c
H k g h \ h i h e h \ g z i d z \ e _ g l o y o h e h] k o p b l z x s b k l h q g b z d l f b \ g h e b l g h k l b
g _ h k h a g z \ z e _ f a _ g b l o y k l b g d l u
A N j _ c ^
D E _ \ b g
> ` M h l k h g
B F K _ q _ g h \
L h k h ^ _ j ` z g l o b o b d b d h g l b j h i j b d z m k b e o h \ g y f o ` _ \ u c l b k n _ j k r h a g z g b y
A N j _ g z a \ z e
\ u l _ k g _ g g u f
[_ k k h a g z l _ e v g u f
k h i j h l b \ e y x s b f k y
i j _ ^ k h a g z g b _ f
Q l h \ d e x q z G I K
K i b g g h c
= h e h \ g h c
B l l z \ e h \ h k g h \ u \ z g y z k v _ i _ g j b _ h [e z ^ z g l b j h k b] g z e v g h c k o z k f \ u h c
j z a ^ _ e b k e r m x g _ j \ g m x l _ e v g d k e h \ _ d z g z
o m ^ h ` _ k l \ _ l g j u c
k b g l _ l b q _ k d b c
f u k e b l _ e v l g u c

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ijh]j_kkb\gghb« baf_g_gby
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Q_eh_dZg^b\bôZjZdl_jbam_l
qm\kl^me]Z
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kj_^gpkkl
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khpbfmfh
\aZbfhhlghr_gbyfb

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DZ`^uc ijZ\bemlg_ulcp_gb\Z_lky	kmffbjh\ZgZôghie_gdZeeh\ lky

[Zeehf	Hp_gdZ hlebqgh^blijjgZdhie_ g_f_g_- ijZ\bevguo hl\30h\ - [Zeeh\ Hp_gdZ ©o-hijjbrlgZdhie_gbb - ijZ\bevghulb_lh\ -26 [Zeeh\ Hp_gdZ ©m^h\e_l\hjb_l_evgh^a - gZdhie_g-bb -20 [Zeeh\ Hp_gdZ ©g_m^h\e_l\hjb_l_evgh^a gZdhie_fg_lgb_- ijZ\bevghulb_lh\ bf_g_-	
Dexqblh]h\hdhgljhevghc <ZjbZgl	<ZjbZgl	

IZd_wdaZf_gZlhjZ

I:D?LWDA:F?G:LHJ:	
Mkeh\byihieg_gaZ^Zgbc <j_fy\uiheg_agZyZgbg q45kbggZhfivxl_j_	
Djbl_jbhp_gdb DZ`^uc ijZ\bevduc hl_l hp_gb\Z_lky [Zeehf	Blh]h\Zp_gduZlZ\ey_ljkyamevlZ kmffbjh\Zgby gZdhZeeegguo Hp_gdZ ©hlebqgh^a klZ\blky ijb gZd g_f_g_- ijZ\bevguo hl\30h\ - [Zeeh\ Hp_gdZ ©o-hijjbrlgZdhie_gbb ijZ\bevghulb_lh\ -26 [Zeeh\ Hp_gdZ ©m^h\e_l\hjb_l_evgh^a - gZdhie_g-bb -20 [Zeeh\ Hp_gdZ ©g_m^h\e_l\hjb_ljbevgh^a

gZdhie_fg_lgb_ ijZ\bevghub_lh\
bf_g__

WdaZf_gZpbhgguc l_kl
<:JB:GU

K\hckl\b\hàukhdhhj]Zgba hZgjbh h a] Z dexqZxs_cky
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ZikbobdZ \ khagZgb_
[ikbobq_kldZ`_gb_] hljZ`_g[t_dlb\gfb]jZ

2. Gh\ZybImZpZay\b\by^bfeZ^r_]dhevghdZj««
: k\h[h^gkqZkleb\h]h < gh\uo hlghr_gbc k
kms_kl\h\Zgby hdjm`Zxsbf]ex^vfb
; h[yaZI_evghsckl_ggh] \k_hl_lu_jgu
agZqb^h_yI_evghklb ^ ijZ\bevgh]h_lg_l

3. Kh\hdmighkZvbok\hckl\ebqghklb hihju_oZjZdl_jbamx
^bgZfbq_kd mfxpbhgZevgm xbkq]hkh h
Z oZjZdl_j \ kihkh[ghklb
[l_fi_jZf_gl] kZfhkhagZgb_

4. KbevghyZ\gh_r_ghZp`gZy_j\gZpki_kZhl_lkl_m_l
Z ohe_jbdm \ ne_]fZlbdm
[kZg]\bgbdm] f_eZgohebdm

5. H[s_kl_gkZyghq_lveh_kchZhdmi ghkpbZevghokl\
dZq_klhjfbjm_fi]b`bag_gh
Z km[t_dl \ bg^b\b^
[ebqghklv] bg^b\b^mZevghklv

6. Ihfg_gbxE Ku]hikdh]k bobq_kpZa\b\bh_kms_kl\ey_lk
ihkj_^kl]ff_gu klZ[bévghu^b\i_jbh^h\ «
Z eZI_glguo \ djbabkguo
[kihdhcguo] g_]Zlb\guo

Hij_^_eg_lkms_kl_mxZmdkj babihZjhkl dh\h]hjZk
ZdmevfbgZpbhggmx \ g_]Zlb\gmx
[ihablbgmx] ihkl djblbq_kdmx

8. DZdb\h\l\^he`g^uhfbgbjh\Zf]eZ^r_]dhevghdZ"
ZkZfhklhyl_evghklb \ b]jh_u_
[ihagZ\ZI_evgu_] kijZ_^eb\hklb

9. KdZdbb^h^_yl_evghkkybaZgZfh`ghkeZ^r_]dhevghdZ
ZgZebabjb^Zhm_j_gp]hkhZliybgbfZ_fu_ ij"^f_lu
Zhsms_gb_f [\hkijbylb_f

\ gZ[ex^_gb_f ^ g_ljZ\bevgh]h
] \k_hl\l_u_jgu

<_^ms^Z_yyl_evg\h\lvdhevghájZkl_"
Z bglbfghbqghklhg[rs_gb_
[b]jZ
\ mq_[g^Z_yyl_evg hklv
] wfhpbhgZ\h\g_hgb_

QlhgZihégýb agfveZ^r_ j dh evg h d z [h d k h f ^ _ j ` Z g b _ f
kdZau\Z_d k y Z d l h [s _ g Z i j Z \ e _ g g e h k d g h k l b "
Z b]jZ
[m q _ [Z
\ k _ f v y
] ^ j m a v y

Mki_ ó e Z ^ r _ j d h e v g b d Z \ h _ g g h j f b a g \ b g h \ u m k e h \ b y o
ih^^_j`b\Zxilk_y`^_k_]h
Z rdhe_
[k_fv_
\ kj_^b\ _jklgbdh\
] \k_hl\l_u_jgu

Kh\hdmigek^v_d [t_^bg_ggZobefb [h [sbfi j b a g Z d h e f b
^_yl_evg h k Z a x \ Z _ l k y
Z dhee_dlb\ \]jmiiZ
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l_j_`b\Zgb_ q_eh_dhf gm`^w|h qzf eb[h
Z fhlb\
[ihlj_[ghklv] bgl_j_ku
\ p_ev

Q_eh\ d Z d ^ b g [b _ h e h] b q _ k m s _ k + \ w | h
Z bg^b\b^ \ ebqghklv
[q_eh_d] km[t_d]

KeZ[g y j \ g Z b k l _ k z h l \ _ l k l \ m _ l
Z k Z g] \ b g b d m \ ne_]fZl b d m
[ohe_j b d m] f_eZgohe b d m

<u^_e klljmdlmjgd b c i h g _ e g l q g h k l b
Z k Z f h k h a g Z g b _ \ ihagZgb_
[khagZgb_] k\hckl\Z

Kh\hdmigHkld\hckle b q g h k l b d h l h j u a Z n b d k b j h \ Z g
\hafh`ghk\beh_d\ki_rg h f l e Z ^ _ g b \ u i h e g _ g b d l e d [h
^ _ y l _ e v g h k l b
Z o Z j Z d l _ j \ l _ f i _ j Z f _ g l
[g Z i j Z \ e _ g g h k l v] k i h k h [g h k l b

Kh\hdmig h k h \ u k h p b Z e v i g u a g Z d d h l h j u h l e b q Z h ^ g h] h
b g ^ b \ b h \ Z ^ j m] h y h h
Z b g ^ b \ b ^ \ b g ^ b \ b ^ m Z e v g h k l v
[q _ e h \ _ d] k m [t _ d l

< _ ^ m s \ Z _ y l _ e v g \ h i k l \ j h k l d h \ m a j Z k l _ "
Z b g l b f g e h b q g h k l g l s _ g b _ \ m q _ [g \ Z _ y l _ e v g h k l v
[b] j Z] w f h p b h g Z e \ g h g b _

20. N b a b h e h] b q k g h l h i d k h [g h k l e y x l k y
Z a Z ^ Z l d b] ^ _ y l _ e v g h k l v d h j u] h e h \ g
[l b i g _ j \ g h c k b k l _ f u f h a] Z
\ \ h j k y] g Z e v g u _ f Z

D Z d d j b l _ j b b a j Z k l u ^ _ e f e K < u] h l k d b c "
Z b g l _ e e _ d l m Z e a \ g h b _ \ p _ g l j Z e v g h \ h h [j Z a h \ Z g b y
[i h l j _ [g h k l b] k h p b Z e v g u _ Z j Z a \ b l b y

22. D h k g h \ g u Z j Z d l _ j b k l j d h f u l g h k y l k y «
Z k h k l Z \
[i h l j _ [g h k l b
\ g h j f u b p _ g g h k l b
] b g l _ j _ k u

23. M h ^ Z j _ g g h [h g d Z e Z ^ r _ r f d h e v g h f a j Z k] _ ` ^ \ k _] h
g _ h [o h ^ b f h j Z a \ Z d k l h k h [g h k l b "

: l \ h j q _ k d b _
; b g ^ b \ b ^ m Z e v g u _
< h [s b _
= k i _ p b Z e v g u _

W d a Z f _ g Z p b h g g u c l _ k l
< : J B : G L

H i j _ ^ _ e g l k m s _ k l \ m x Z e m j b a b i k h Z j h k l d h \ h j Z k l Z
Z d m e v f b g Z p b h g g m x \ g _] Z l b \ g m x
[i h a b l b \ g m x] i h k l d j b l b q _ k d m x

2. <dZd\h\h ajZk h`g hg Z[ex^Z]Zb[h&ms_kl_g@u_g_g by
h[eZklb fure_gby ij@h[h]hZ_l Z[kljZdlguc b h[h[s_gg
oZjZdl_j
Z ^hrdhevguc \ feZ^rbc rdhevguc
[ih^jhkl dh\uc] xghr_kdbc

3. Dhkgh\g o ZjZdl_j bkl]j dZifuh lghkylky «
Z khklZ\ \ ghjfu l gph_klb
[ihlj_[ghklb] bgl_j_ku

4. Mh^Zj_g gh]hg dZe Z^r_rfd hevg hrfajZkj_`^k_]h
g_h[oh^bfh jZ d\Zd k lkh[ghklb"
Z l\hj q_kdb_ [bg^b\b^mZevgu_
\ h[sb_] ki_pbZevgu_

5. l_j_`b\Z gp_eh_g mf ^uqz fe b[hwlh
Z fhlb\ \ p_ev
[bgl_j_ku] ihlj_[ghklv

6. Q_eh\dZd^bg[hb_ h e h]b q_kndh_k+wlh
Z km[t_dl \ ebqghklv
[q_eh_d] bg^b\b^

KeZ[gyj\g Z b kl_kZ h l_lkl\m_l
Z kZg]\bg bdm \ ne_]fZl bdm
[ohe_j bdm] f_eZgohe bdm

8. <u^_e klljmdlmj g h i h g_e b q g h k l b
Z kZfhkhagZgb_ \ ihagZgb_
[khagZgb_] hsms_gb_

9. Kh\hdmighlZldv d\hckle b q g h k l b d h l h j u a Z n b d k b j h \ Z g
\hafh`gh k d beh_d d ki_rg h f l e Z^_g b l u i h e g_g d Z d l e d [h
^_yl_ev g h k l b
Z kihkh[ghklb \ l_fi_jZf_gl
[gZijZ\ e_gghklv] oZjZdl_j

Kh\hdmig e k l v d [t_ ^ b g_g g Z d e f b [h [s b f i j b a g Z d h e f b
^_yl_ev g h k Z a x \ Z_lky
Z dhe_e_dlb\ \]jmiiZ
[h[sg hklv] deZkk

H[s_kl_g l g z g h e l v e h_k d Z h d m i g h k p b Z e v g d o k l\
dZq_k l h j f b j m_f i j b ` b a g_g h
Z km[t_dl [ebqghklv

\ bg^b\b^] bg^b\b^mZevghklv

DZdb_ fhlb\ u ^he`gu ^hfbgbjh\Zlv m feZ^r_]h rdh
ZkZfhklhyl_evghklb
[ihagZ\ZI_evgu_
\ b]jh\u_
] kijZ_ ^eb\hklb

KdZdb^h^_yl_evghklvZgZebabjb^Zhm_j_gpbjhhZliybgbfZ_fu_ ij"^af_lu
Z hsm_s_gb_f \ gZ[ex^_gb_f
[\hkijbylb_f] \k_hl_lu_jgu
^ g_ljZ\b evgh]h

<_ ^m s^Z_yl_evghklvrdhevghajZkl_"
Z bglbfghbqghklhg[rs_gb_
[b]jZ
\ mq_[g^Z_yl_evghklv
] wfhpbhgZ\g_hgb_

DZdbjbl_jbbajZklZ^_eFeK<u]hikdbc"
Z bgl_ee_dlmZea\ghb_
[ihlj_[ghklb
\ p_gljZevgh\hh[jZah\Zgby
] khpbZeKbZmZpZa\blby

Kh\hdmighklh\ukhpbZevghuagZdhh|hjuh|ebqZx^gh]h
bg^b\b^mZ^jm]h\h
Z bg^b\b^
[q_eh_d
\ bg^b\b^mZevghklv
] km[t_d]

Nbabheh]bq_kghhkh[ghy\exlky
Z aZ^Zldb
[lbi_g_j\gbkl_fu
\ \lhjZyb]gZevgh\y_fZ
] ^_yl_evghklvheh\ghh]a]Z

<_ ^m s^Z_yl_evghklvZ^r_rfdhevghhfajZkl_"
Z bglbfghbqghklhg[rs_gb_
[b]jZ
\ mq_[g^Z_yl_evghklv
] wfhpbhgZ\g_hgb_

Mki_óZ^r_¡dhev g b dZ\h_ggghj f bag\bg h\urakeh\byo
ih^^_j`b\Zxlljy`^_k_]h
Z rdhe_
[k_fv_
\ kj_^b\ _jklgbdh\
] \k_hl\ _l_u_jgu

20. Ijhp_ kkw n n_ d l b \ g r h k j f b j h \ Z g r b g _ [g ^ h _ c y l _ e v g a h Z \ b k y l
h l
Z k h ^ _ j ` Z g r k y \ Z b \ Z _ f z h l] h j b Z e Z
[d h g d j _ l f g h b ^ b d p m q _ g b y
\ n h j f u h j] Z g b a Z r p b _ [g j Z c h l u d h e v g b d h \
] \ k _ h l \ _ l _ u _ j g u
^ i j Z \ b e v g h l h _ l g _ l

K \ h c k l \ b \ h d u k h d h h j] Z g b a h Z Z g j g h h a] Z Z d e x q Z x s _ c k
\ h l j Z ` _ g b b h [t _ d l b \ g \ h k] m [f b j Z b \ h g [y Z a - Z w l h
Z i k b o b d Z
[i k b o b q _ k d j h Z ` _ g b _
\ k h a g Z g b _
] h l j Z ` _ g h t _ d l b \ g f h j j Z

22. D Z d Z y b o b q _ k a n Z y d p ^ b y b g b j m m f e Z ^ r _ ¡ d h e v g b d Z "
Z \ h k i j b y l b _
[\ g b f Z g b _
\ i Z f y l v
] f u r e _ g b _

23. D Z d g Z a u \ Z _ l k y i j h p _ k k h k \ h _ g b y g h \ h] h \ b ^ Z ^ _ y
r d h e v g b d Z "
: k h p b Z e b a Z p b y
; Z ^ Z i l Z p b y
< i _ j p _ i p b y
= b g l _ j b h j b a Z p b y

FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBDB ;MJYL
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGBDMF^a

H;KM@>?GH

J:KKFHLJ?GH

ML<?J@>:X

F_lh^bq_kdbf h[t_^bg_Fg_bh^bq_kdbf kh_lhf AZf_kjbl_ev^bj_dlhjZ
BBBBBBBBBBBBBijhIhdBBBBBBBBBBBBBijhIhdhe^BBB MIJ MJ
hl ©BBBB^a BBBBBBBBBBI ©BBBB^a]BBBBB BBBB_l
BBBBBBBBBBBBBB BBBB

NBH

ih^ibkv b NBH ij_^k_^ZI_ey FH ih^ibkv b NBH ij_^k_^ZI_ey PH ©BBBB^aBBBBBBBBBBBBBBB
]h^Z

I?J?Q?GV <HIJHKH< >EY IJH<?>?GBY IJHF?@MLHQGHC :LL?KL:F
A:Q?L: >BNN?J?GPBJH<:GGH=H A:Q?L: DHFIE?DKGH=H
>BNN?J?GPBJH<:GGH=H A:Q?L: WDA:F?G: DHFIE?DKGH=H W
WDA:F?G: D<:EBNBD:PBHGGH=H IH

gm`gh_ ih^q_jdgmlv

MQ?;GHC >BKPBIEBG>D IF

gm`gh_ ih^q_jdgmlv

HI <hajZklgZyZlhfbnyabheh]by]b_gZ

gZbf_gh\Zgb_ mq_[ghc ^bkpbiebg_u F>D

>ey h[mqZxsbooky dmjkZ ih ki_pbZevghklb
l ^Z]h]bdZ ^hihegbl evgh]h h[jZah\Zgby

KhklZ\be ij_ih^Z\ZI_ev
NBH

BBBBBB ~~BBBBBBBBBB~~ BBBB BBBB BBBB BBBB
^ZIZ ih^ibkv

kl_ljhiZ\eh\dZ]

Nhg^hp_ghqgkjo^klyeyijh_^_gbydms_pthgljheby
ijhf_`mlhqghc Zll_i_klZpbk hajZklgZyZlhfbnybabhehb]by
]b]b_gjZajZ[hI\gkhhI_lkl\bN_^_jZevg]mkm^Zjkl_gg
h[jZah\ZI_evgu f kl\g^Zg]h]fn_kkbhgZevgh]h h[jZah
ki_pbZevghklb I_^_Z]h]bdZ ^hihegbl_evgh]h
ijh]jZffhc mq_[ghc ^bkpbiebg u HI <hajZklgZy Zgz
]b]b_gZ iheh`_gb_f h nhjfZo i_jbh^bqghklb b ihjy^
mki_\Z_fb kjlbf_`mlhqghlc_klZpbb

Lj_[h\Z gbyamevlZHk\h_g'bykpbiebg u

<j_amev hZ\h_g'bykpbiebg m q Z x s b^chkey`_ngf_l v

1. Hij_^_eylvi h]jZnbq_kZkhi h e h`_g tk_ljh_g b_j]Z g hq\Z kl_c
l_eZ

l j b f _ g y l a g Z g b h y Z g Z l h f b n b a b h e h] b] b] b _ g j b b a m q _ g b b
i j h n _ k k b h g Z e h v ^ g r a e b _ d i j h n _ k k b h g Z e v y g h _ a e v g h k l b

H p _ g b \ Z h l Z d l h j \ u g _ r g _ k j _ ^ u k l h q d l a j _ g b l y o \ e b y g b y Z
n m g d p b h g b j h \ Z g Z a \ b l b h j] Z g b a f Z _ e h \ _ d Z ^ _ l k d h b
i h ^ j h k l d h \ h a j Z k l _

4. l j h \ h ^ b l i h ^ j m d h \ h ^ k l f \ h f b p b g k d j Z I h l g b f l Z h i j b y l b i y
i j h n b e Z d l a b Z l [h e _ \ Z g b _ c c

5. H [_ k i _ q b \ Z h v [e x ^ _ g] b] b _ g b q _ k j d b [d \ Z g b c d e Z k k i j b
h j] Z g b a Z h p [b n b q _ g b y h k i b l Z g b y

<j_amev hZ\h_g'by_ [g'bykpbiebg m q Z x s b^chkey`_agg Z l v

1. H k g h \ g i u h e h ` _ g b l y _ j f b g h e h Z o x Z l h f b n b a b h e h] b] b] b _ g u
q _ e h \ _ d Z

H k g h \ g a u Z d h g h f _ j g h k l i Z a \ b l b j] Z g b a f Z e h \ _ d Z

N b a b h e h] b q _ k d b _ o Z j Z d l _ j b k l b d b h k g h \ g u o i j h p _ k
h j] Z g b a f Z e h \ _ d Z

4. < h a j Z k l g Z g Z l h f b q _ b d b b a b h e h] b q h k d h _ g g h k l b _ d
i h ^ j h k l d h \

5. < e b y g b _ i j h p _ k k h \ n b a b h e h] b q _ k d h] h k h a j _ \ Z g b y
_] m b a b q _ k d i k b o b q _ k j Z r h l h k i h k h [g h k l v _ g b _

6. = b] b _ g b q _ g k h j b u l j _ [h \ Z g b y j Z \ b e k Z h o j Z g _ g b n y d j _ i e _ g b y
a ^ h j h \ g y Z a g u b a j Z k l g u l z i Z g l h] _ g _ a Z

N h j f b j m _ f d h f i _ l _ g p b b

H D l h g b f Z k m s g h k k h p b Z e v g m x

i j h y \ e y l v d g _ c m k l h c q b \ u c b g l _ j _ k a g Z q b f h k l v k \ h _

H D 0 H k m s _ k l \ e y j l v n b e Z d l b j Z n f Z l b a f Z [_ k i _ q b \ Z o y Z g m

` b a g b a ^ h j h \ v j m q Z x s b o k y i b l Z g g b d h \

ID1.1 Hij_^_e p_l v e b a Z^Z q e b Z g b j h \ a Z Z g y l b y
ID H j] Z g b a h \ u \ Z l v b a i Z h g y h l b b y l v
ID >_f h g k l j b j h \ Z l v e Z ^ _ g b _ y l _ e v g h k k h x l \ _ l k l \ m x s _ c
b a [j Z g g h f e Z k l b i h e g b l _ e h g j h Z a h \ Z g b y
ID H p _ g b \ i j h p _ l b j _ a m e v l Z l y l _ e v g a h Z g b f Z x s b g Z k y
a Z g y l b b k \ h _ g h y h e g b l _ e h v [g Z a h \ Z l _ e j h g j Z f f u
ID1.5. : g Z e b a b j h a Z b y l b y
ID H i j _ ^ _ e y l v p _ e b b a Z ^ Z q b i e Z g b j h \ Z l v a h k m] l
q b k e h g d m j k e u b f i b Z k h j _ \ g h \ Z g b y \ u k l Z \ d b
ID H j] Z g b a h \ u l i Z h v h ^ b a h k m] h f u j h i j b y l b y
ID : g Z e b a b j h i j Z l v _ l b j _ a m e v l Z h k m] h f u j h i j b y l b c
ID J Z a j Z [Z l u \ f Z l v h ^ b q _ k f Z l _ j b Z e j Z [h q b i j h] j Z f f u
m q _ { g h f Z l b q _ k i d e b Z g u g Z h k g h \ i j b f _ j g u d k m q _ l h f [e Z k l b
^ _ y l _ e v g h k h f _ g g h v l a j c Z k] j Z h i i b h l ^ _ e v g a Z g b f Z x s b o k y
ID K h a ^ Z \ Z l v d Z [b g _ l f Z k l _ j k d l e Z [h j Z l h j b j b _ ^ f _ l g h
j Z a \ b \ Z x s k j x ^ m
ID K b k l _ f Z l b a b j h \ i j p v _ g b \ Z l v Z] h] b q _ k i d u b l d
h [j Z a h \ Z l _ e v g u _ l _ o g h e h] b b \ h [e Z k l b ^ h i h e g b l _ e v g
g Z h k g h b a m q _ g j h y _ k k b h g Z e b g h j c Z l m j Z f h Z g Z e b a Z
Z g Z e b a Z l _ e v g h j k l p b o
i _ ^ Z] h] h \

L_dmsbc dhgljhev
Dhgljhev gZyhIZ

ihl_f_©G_j\gZbykl_fZ^a

<ZjbZgl

: G_j\gZy]meymnygdplc_eq_eh_dZ hkms_kkiefhslky

1. we_dlj bq_bkdrb evkh\
f_oZgbq_jkZab\qZ`_gbc
]hjfhgh\
4. n_jf_glh\
: Kljmdlmjgphmngdpbhgz_e\gpgcpg_cj\ghkckl_fkqblZxl

1. g_cjhg
g_j\gmZgv
g_j\gmaeu
4. g_j\u

: Hkgghmj\ghc_yi_evghklb q_beb\hdZ ukcklZ\ey_l

1. fure_gb_
jZkkm^hgyZy evghklv
\ha[m`^_gb_
4. j_ne_dk

: J_p_ilh]wlm\kl\bl_evghZah\Zgdthjhju_

1. i_j_^Zkfimev k p_gljZevg mjxg rkb kl_fm
i_j_^Zg_lj\gubfimev kklZ\hggu_cjhghZb kihegbl_evgu_
\hkijbgbfZza^jZ`_gib_yh[jZa mxl_j]pZa^jZ`bl_ejhop_kk
g_j\gh]h\ha[m`^_gby
4. \hkijbgbfZxlj\gubfimev klm\kl\bl_eygajhgh\
: GZb[hem\kl\bl_edgu^hkIZdomehjhZldb

1. kibgg h]ha]Z
]heh\gh]ha]Z
i_q_gbhq_d
4. `em^hdZbr_qgbdZ

: Imqdb ^ebgguo hljhklhd\ g_cjhgh\ ihdjulu_kh^bgbl_evghldZ
h[hehqdhZ kiheh`_ggu_p_gljZevghc g_kj]gh_d]jZamxl

1. g_j\u
fha`_qhd
kibgg h]ca]

4. dhj]hevrb]hemrZjbc

: Ijhba\hevga\b`_gby_eh_hd[Zki_qb\Zxl

1. fha`_qbidhf`_mlhqgh]a]
kj_^gbc b kiffghc
ijh^he]h\Zfluapfhkl
4. [hevrb]hemrZjby`^g_f]ha]Z

: J_]meypbkx]eZkh\Zg]abheh]bqijkpdkkh\ ijhl_dZrxsbo
\gmlj_ggh]pZgZhd_ki_qb\Z_l

1. ijhf`_mlhqgh]a]
kj_^g]ca]
kibgg h]ca]

: KhfZlbq_kgdZygZybk_l_fZhl]ebqbl_]_lZlb\gmh]Z\eyjZl[h]hc

1. kd_e_lgwrp
 k_j^pZ hkm^h\
 dbr_qgbdZ

4. ihq_d

: G_j\gbfimevkuj_^Zxlk yfhaijh g_cjhgzf

1. ^\b]Zl_ev guf
 \klZ\hqqguf
 qm\kl\bl_ev guf

4. bkihegbl_ev guf

: P_glju]ehlZl_ev guo ^uoZl_evlgulom^kb_k^u_α φh^jm]bo `bag_ggh
 \Z`guφ_ne_dkjZkiheZ]Zx\ky

1. fha`_qd_
 kj_^gfh a]_
 ijh^he]h\Zlthf]_

4. ijhf_`mlhqg h a]_

: <_]_lZl b\gZy\gZybkl_fzqZkl\m_ l

1. hkms_kl\ei]g b a\hev g\wò_gbc
 \hkijbyl b]bl_ev guo k e m d r h k l d j Z a ^ j Z ` _ g b c
 j_]mey p pfb_gZ_s_kb\ jZ[h\gmlj_g g b]Z g h\
 4. nhjfbjh\Z g b b d h\ j_qb

: G_j\g wffimevkhf gZau\Zxl

1. we_dlj b q \k d e r g m] m s m k x g _ j \ g h f m h d g m
 i_j_^Z l o g m h j f Z p h b g h] h g _ g j z e g Z ^ m x s b c
 i_j_^Z l o g m h j f Z p h b e _ l d b l e _ l d _
 4. ijhp_kk[_ki_qb\Zx b p f d ` _ g b e _ t a b j _ k Z I Z

: lhqm\kl\bl_ev g h f r j h g l m a [m ` ^ _ g B i j Z \ e y _ l k y

1. \p_gljZev g m j x g n k b k l _ f m
 dbkihegbl_e h g j h Z g m
 dj_p_ilhjZf

4. dfurpZf

: G_j\g b f i m e v k u j _ ^ Z x l k y h j] Z g h \ q m \ k h ' a] h

1. ^\b]Zl_ev g u d j h g Z f
 \klZ\hqqg u f c j h g Z f
 qm\kl\bl_e g g a f h g Z f

4. dhjhld b f j h k l d Z f ^\b]Zl g e o j h u g h \
 : <g_rgkjZa^jZ`bl_eb ij_h[jZa g x j \ l g y b f i m e v k u

1. g_j\g u b e h d g Z o
 l_e Z g o _ c j h g h \ g l j Z e v g h j e g k b k l _ f u
 j_p_ilhjZ o

4. l_e Z k l Z \ h q g u a j h g h \
 : M_eh\ _ d Z Z k r b j _ g b j Z q d h Z \ _ q Z _ l

1. kbfiZlbq_ k h d b c e _ j \ g k b k l _ f u
 iZjZkbfiZlbq_h k d b c e _ j \ g k b k l _ f u
 khfZlbq_ g d Z y g Z b k l _ f Z

4. p_gljZe v g Z y g Z b k l _ f Z

: Dhjhld h d j h k l h g d _ j \ g h c e _ l d g b Z a u \ Z _ l k y

1. Zdkhg ^_g^jbl
 g_cjhg

QZklv<AZ^Zgby k \u[hl]bfhev\dljgu bll_lh\
 ;_eh_s_kl\h i_j_^g l^]hphZeh\gh]h fha]Z
 : h[jZam]hdhjm
 ; jZkiheh`_gldhjhrc
 < khklhbl ba g_j\guo \hehdhg
 = h[jZamh^dhjdhyajZ
 > kh_^bgy_l dhjm]heh\gh]h fha]Z k ^jm]bfb hl^_eZfb]heh\gh]
 fha]hf
 ? \uihegy_nmgdp\uxr_]h ZgZebkabZghZdh\k_p_p_ilhjh\leZ
 >_yl_evghklZdhq]Zgh\]mobjm_]_lZlb\gZj\gZy k_l_fZ_eh_dZ"
 : furp_jogbo b gb`gbo dhg_qghkl_c
 ; k_j^pZj\ghklghukom^h\
 < hj]Zgh\ ibs_Zj_gby
 = fbfbq_kfbop
 > ihq_bfhq_h]h imaujy
 ? ^bZnjZ]b_u`jz[_jg uorp

QZklv AZ^Zgby mklZgh\ekgbll_lkl\by

MkIZgh\bl_ khhl_lkl\b_ f_`^m hl^_evghc nmgdpb_c g_cjhgz b lb
 dhlhjuwlm mgdp\uihegy_l
 NMGDPBB?CJHGH< LBIUG?CJHGH<
 hkms_kl\eyxl i_kjh^g]h : qm\kl\bl_evgu_
 hl^_egZ ^jm]hrc h\ghfha]_ ; \klZ\hqgu_
 i_j_^Zg_lj\gubfimevku < ^\b]Zl_evgu_
 hlqm\kh]j]Zghfha]
 i_j_^Zg_lj\gubfimevkwrpZf
 i_j_^Zxl g_j\gu_ bfimevku hl \gmlj_ggbo
 hj]Zghfha]
 MkIZgh\khhl_lkl\b_`^mhl^_eZfb g_klghc fbb onmgdpbyfb

<UIHEGY?FUN?M GDPBB HL>? EG?J<GHCBKL?FU
 km`Zk_h km^u : kbfiZlbq_kdZy
 mkbeb\Zj_b klZev bbbm qgb dZiZjZkbfiZlbq_kdZy
 km`Z[jhgob
 jZkrbjya]Zqhd

<ZjbZgl

: >ebgg hklj hkl hgd_j\g hdb_e_l db gZau\Z_lky

- 1. Zdkhg
- g_cjhg
- ^_g^jbl
- kgZik

: F_klhdhgI Zdlh\ g\m\g ude_lhd ^j\m\j khgZau\Z_lky

- Zdkhg
- g_cjhg
- ^_g^jbl
- kgZik

: G_j\w wlh

- 1. g_cjhggZiy
- kdhie_gbeg_cjhgh\
- imqdb Zdkkg h^ysaZj_^_efu a]Z
- 4. j_p_ilhju

: IhemrZj]hyeh\g hf]ra]Zh_^bgyx\k]m]hf

- 1. fhklhf
- fhahebkluf l_ehf
- kj_^g h]a]hf
- 4. ijhf_`mlhqq h]a]hf

: <ebygb_ iZjZkbfIZIbq_kdhc g_j\ghc kbkl_fu gZ k_j^_qgm x ^_y

\ujZ`Z_lky \

- 1. aZf_^e_kj]p_[b_gby
- mqZs_g]p_[b_gby
- hklZgh\d_k_j^pZ
- 4. Zjblfbb

: G_j\gZ]kl_#ZwIh

- 1. hj]Zg
- ldZgv
- kbkl_h]Z]Zgh\
- 4. hj]Zghb^

: G_j\gZ]kl_#Z_eh_dZ]lebq]w g^hdjbgghc

- 1. j_Z]bjmgZlg_rg bZg_gZgmIj_g]ba^_ckl\by
- iheghkliv^qbg k]ZgZgbx
- ^_ckl\ru_kIj_
- 4. g_jZ[hI Z\hI \j_fy kgZ

: J_ne_dku dhIhju_g_fh]ml [ulv mkbe_gu beb aZlhjfh`_gu ih \

hkms_kl\eyxIky g_j\gark]kl_fm

- 1. p_gIjZevgmx
- _]_IZIb\gmx
- khfZIbq_kdmx
- 4. i_jbn_jbq_kdmx

: :dkhgu - hljhkl db g_j\guo de_lhd dhIhju_ \uoh^yl aZ ij_^_eu p

g_j\ghc kbkl_k]f]bjZxIkiym\q db]h]ZamxI

- 1. ih^dhjdhy^jZ
- g_j\gumaeu
- dhj]fa`_qdZ
- 4. g_j\u

: G_cjh]wIh

- 1. fgh]hy^_jgZy k]h]h]kZdZfb

```

h^ghy^_jgZy k h e l j h k l d Z d Z f b
[_aty^_jgZy k h e l j h k l d Z f b
4. fgh]hy^_jgZy k h e l j h k l d Z f b
: < ijbkihkh[bl_evguo j_Zdpbyo hj]ZgbafZ gZ baf_g_gby mkeh\b
\_^msmx j h e l j h k l d Z f b
1. j h e h \ g f h c a ]
   \_]_lZl b \ g Z j y g k l _ f Z
   k h f Z l b q _ g d Z y g k l _ f Z
4. h j ] Z g q m \ k l \
: G _ j \ g u d e _ l d h e b q Z x l k l y h k l Z e v g u z e b q b _ f
1. y ^ j k o j h f h k h f Z f b
   h l j h k l d j h a g h e b g u
   f g h ] h y ^ _ j g h k l v x
4. k h d j Z l b f h k l v x
: l _ j _ ^ Z a [ m ` ^ _ g h g y _ j \ m e b u r p _ h [ t y k g y _ l k y
1. j Z a g h k b m x g p _ g l j Z p b c g Z h j g h d Z e b g m l j b \ g _ d e _ l d b
   j Z a j u \ h h ^ h j h ^ g u g a f c ` ^ r h e _ d m e l Z f u
   b a f _ g _ g d h g p _ g l j Z p b h j h ^ g u h o g h \
4. l _ i e h i j h \ h ^ g h \ k l \ v u x
: J _ n e _ g k j \ g u p _ g l d h l h j h e h ` b l a j Z ^ _ e Z f j h ^ h e ] h \ Z l f h ] a ] Z
1. d Z r _ e v
   ] e h l Z g b _
   k e x g h h l ^ _ e _ g b _
4. d h e _ g g u c
: l j h f ` m l h q g f h c a ] _ ] m e b j m _ l
1. h [ f _ g _ s _ k l \
   i h l j _ [ e _ g b s b b h ^ u
   i h ^ ^ _ j ` Z g h k l h y g g h f a _ j Z l m l j u e Z
4. \ _ j g u k h l \ _ l u
: < i j h ^ h e ] h \ Z h h f ] j Z k i h e h ` p g g l j j _ n e _ d k Z
1. q b o Z g b y
   f h q _ b k i m k d Z g b y
   ^ _ n _ d Z p b b
4. d h e _ g g h ] h
: P _ g l j d Z r e y b q b o Z g g b z y o h ^ y \ k y
1. k i b g g h h a ] _
   i j h ^ h e ] h \ Z l h h f ] _
   k j _ ^ g f h a ] _
4. i _ j _ ^ g f h a ] _
: l Z j Z k b f i Z l b q _ g d Z y g Z k y b k l _ k Z g b ` Z _ l
1. q Z k l h k m j ^ _ q g u h o j Z s _ g b c
   k b e k m j ^ _ q g u h o j Z s _ g b c
   \ k i _ j _ q b k e _ g Z j Z f _ l j u
Q Z k l v < A Z ^ Z g h y [ h j h f g _ k d h e v \ d j g u b l \ _ l h \

D i _ j b n _ j b q _ k g d h j e g h k b k l _ f l g h k y l
: f h k l
; f h a ` _ q h d
< g _ j \ g u _ m a e u
= k i b g g h h c a ]
> q m \ k l \ b l _ e v g u _ g _ j \ u
? ^ \ b ] Z l _ e v g u j \ u

```

```

< fha`_qel`_Zl p_g]j]meypb
: fur_qgh]h lhgmKZ
; khkm^bklhg]mkZ
< ihau b jZ\gh\_kby l_eZ
= dhhj^bgZpbb ^\b`_gbc
> wfhpbc
? \^hobZu^hoZ
QZklv AZ^ZggZmklZgh\ekgb\l\_lkl\by
MklZgh\bl_ khhl\_lkl\b_ f_`^m kljh_gb_f b nmgdpbyfb g_cjhgz
_]hljhklDZfb
KLJH?GB?NMGDPBB HLJHKLHG?CJHG:
ijh\h^klb]gZe_eg_cjhgz : Zdkhg
kgZjmifbdjuifb_ebgh\hcehqdhc ; ^_g^jbl
dhjhldblcb evgh\blky
mqZkl\m[i]Zah\Zg_b]gubehdhg
ijh\h^klb]gZe_l_gZ_cjhgz
MklZgh\bl_ khhl\_lkl\b_ f_`^m ijb_f_jZfb g_j\ghc ^_yl_evghklb q_
nmgdpbykfibgggh]ha]Z
IJBF?JUG?J<GH>C?YL?EVGHKLB NMGDPBBGGH=H
FHA=:
dhe_ggure_dk : j_ne_dlhjgZy
i_j_^Zg]Z\gh]hbfimevklZggh]h ; ijh\h^gbdh\Zy
fha]Z]heh\ghc
jZa]b[Zg]g_qghkl_c
hl^zj]b\Zjgmb]h]jyq_]h ij_^f_lZ
i_j_^Zg]Z\gh]himevkaZfhad]ZurpZfdhg_qghkl_c

```

D h g l j h e v g Z [y h | Z l i h f _
@ H i h j g h \ b] Z l _ e v g Z k y l _ f Z a

< Z j b Z t l

Q Z k l v

D Z d h k h _ ^ b g _ b g b _ l k y ` ^ m i e _ q _ \ d h k l v b d h k l y f i j _ ^ i e _ q v y "
g _ i h ^ \ b ` g h _
i h ^ \ b ` g h _
i h e m i h ^ \ b ` g h _
r h \
= ^ g Z o h ^ b d k z k g u d h k l g u f h a] "
\ g Z ^ d h k l g b p _
\ d h f i Z d l g h f s _ k l \
\] m [q Z l h f s _ k l \
\ i h e h k d h k l b
D Z d Z y k l v o h ^ b l f h a] h \ h d ^ _ e _ j _ i Z "
l _ f _ g g Z y
k d m e h \ Z y
j _ r _ l q Z I Z y
i h ^ \ a ^ h r g Z y
D Z d h d ^ _ e e _ ^ m a Z l j m ^ g u f i h a \ h g h q g b d e h \ _ d Z "
i h y k g b q g u c
d j _ k l p h \ u c
d h i q b d h \ u c
r _ c g u c
K d h e v i z j j _ [m j q _ e h \ _ d Z "
10 i Z j
i Z j
6 i Z j
4 i Z j u
D Z d Z y k l v o h ^ b l k d _ e \ l j o g _ d d h g _ q g h k l b "
[_ j p h \ Z h k l v
e h i Z l d Z
e m q _ d Z y k l v
] j m ^ b g Z
Q _ f h l e b q Z _ i l k a \ h g h q g b d e h \ _ h d Z h a \ h g h q g b d Z f e _ d h i b l Z x s b o "
^ e b g h c
g Z e b q b a f b [h \
i j h q g h k l v x
g Z e b q b j y f s _ \ u j p h k e h _ d
D Z d h d Z g v h [j Z a h \ Z j g s "
w i b l _ e b Z e v g h c
k h _ ^ b g b l _ e v g h c
f u r _ q g h c
g _ j \ g h c
D Z d Z y a i _ j _ q b k e _ g h k o _ y d e y _ l k j m [q Z l h c "
e h i Z l d Z
e h d l _ \ Z y
i h a \ h g h d
j _ [j h

Q_fk_d_e_l_g_f_u_r_p_u_h_l_e_b_q_Z_x_l_k_l_y_e_Z^d_b_o"
k_i_h_k_h[g_u_d_j_Z_s_Z_l_v_k_y
f_h]m_j_l_Z_k_k_e_Z[e_y_l_v_k_y
\\u_i_h_e_g_y_i_j_h_b_a\\h_e_v^g\\b`_g_b_y
k_h_j_r_Z_g_l_i_j_h_b_a\\h_e_v^g\\b`_g_b_y
Q_Z_k_l_v
D_Z_d_b_h_k_l_b_l_g_h_k_y_k_k_y\\h[h^g_h_j_o_g_c_h_g_q_g_h_k_u_l_f"]j_b_l_l_j_b_j_g_u_o
h_l_I_Z_m_k_l_b_b_a_Z_i_b_r_b_l_ p_b_n_i_j_u_d_h_l_h_j_u_f_b_g_b_m_d_Z_a_Z_g_u
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d_Z`^h_f_m_w_e_f_g_l_m_i_j\\h]h_k_l_h_e[p_Z_i_h^[_j_b_l_ i_h_a_b_p_b_x_b_a\\l_h_j_h]h_k_l_h
D_H_K_L_B L_B_I_U_K_H?>B_G?G_B_C
: e_h[g_Z_l_y_f_g_g_Z_y g_i_h^\\b`g_h_
; k_d_m_e_h_b_Z_y_b`g_q_e_x_k_l_g_Z_y_i_h_e_m_i_h^\\b`g_h_
< i_h_a\\h_g_d_b i_h^\\b`g_h_
=]j_m^b_g_Z_j_Z
> [_^j_h_b_f_Z_e_Z_y[_j_p_h\\Z_y
? \\b_k_h_q_g_Z_y_f_g_g_Z_y
M_k_l_Z_g_h\\b_l_ i_j_Z\\b_e_v_g_m_x_i_h_k_e_^h\\Z_l_e_v_g_h_k_l_v_j_Z_k_i_h_e_h`_g_b_y_h_l^_e_h
i_h_a\\h_g_h_q_g_b_d_Z_l_a_Z_i_b_r_b_k_h_h_l_l_k_l\\m_x_i_h_k_e_^h\\Z_l_e_v_g_h_k_l_v
]j_m^g_h_c
d_j_k_l_p_h\\u_c
i_h_y_k_g_b_q_g_u_c
r_c_g_u_c
d_h_i_q_b_d_h\\u_c
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i_j_q_g_b_y_k_i_h_e_v_a_m_e_y_w_l_h]p_b_n_j_h\\u_ h[h_a_g_Z_q_g_b_y
K_l_j_h_g_d_h_k_l_c
K_g_Z_j_m_d_b_h_k_l_h_d_j_u_l_u : d_h_l_h_j_Z_y_h[_k_i_q_b\\Z_l_j_h_k_l_d_h_k_l_b\\l_h_e_s
A_Z_l_b_f^_l ; _s_k_l\\h h[j_Z_a_h\\Z_g_g_h_d_h_k_l_g_u_f_b_d_e_l_d_b <
l_j_m[q_Z_l_d_h_k_l_c_g_Z_o_h^b_l_k_y < _s_k_l\\h a_Z_i_h_e_g_g_g_h_d_j_Z_k_g_u_f
d_h_k_l_g_u_f_h_a]h_f
l_j_q_g_v_l_j_f_b_g_h\
o_j_y_s
g_Z^d_h_k_l_g_b_p_Z
]m[q_Z_l_h_
d_h_f_Z_d_l_g_h_
d_h_k_l_g_u_e_Z_k_l_b_g_d_b
`_e_l_u_d_h_k_l_g_u_l_c_a]
<u[j_Z_l_v_j_Z\\b_e_v_g_k_m`^_g_b_y
1. B_a]b_i_h_a\\h_g_h_q_g_b_d_Z^e_h_j^h_a
l_h^\\b`g_k_h_^b_g_d_g_h_k_l_&_m_k_l_Z\\

<ZjbZgl
QZklv
DhklkgZjmi**bd**juIZ
Z GZ^dhklg**bp_c**
[DhfiZdlguf _s_kl\hf
\ =m[qZl\ufs_kl\hf
] Ojys_\hcZg**vx**
D^ebggudfhklyf hlg**hky**lky
Z lyklgu_ dhklb
[EhiZldZ
\ le_q_d**Z**klv
] Dhklb hkgh\Zgby q_j_iZ
^ ;_ ^j_ggZy
Ddhjhldbfhklyf hlg**hky**lky
Z lyklgu_ dhklb
[EhiZldZ
\ le_q_d**Z**klv
] Dhklbkgh\Zgby_iZ
Diehkdbbfhklyf hlg**hky**lky
Z lyklgu_ dhklb
[EhiZldZ
\ le_q_d**Z**klv
] Dhklb hkgh\Zgby q_j_iZ
^ Dhkl**Z**aZ
Kj_ ^ggyZkljym[qZld**bk**gZau\Z_lky
Z Wibnba
[>bZnba
\ =bihnba
] KbgZjljha
Ehj^h**af**_xlky
Z r_cgh**b**jim^g**hf**^_eZo
[]jm^ghf b ihykgbqghf hI^_eZo
\ r_cgh**b**ihykgbq**ghf**_eZo
] ihykgbq**ghf**_klph**hf**^_eZo
DhkljZkl_\ ^eb**af** kq_l
Z ojys_\hcldZgb gZ dhgpZo dhklb
[DhfiZdlgh]s_kl\Z
\ =m[qZlh]h _s_kl\Z
] GZ^dhklg**bp**u
DfurpZf kibg**h**lg**hky**lky
Z ^bZnjZ]fZ
[^_evlh\b^gZy
\ gZjm`gZ**hky**Zy
] rbjhqZcrZy
: Bkdjb\le_g**ba**\hghqg**hd**Zl\hagbdgmlvj_[**kg**hd
iehoh iblZ_lky
ihklhyg**gh**hI\h^g**hc**lh`c_g_ijZ\bevghc iha_
j_ ^d[hu\Z_gZk\`_fha^mo_g**hkl**lk**gm**xm\v
: KZfZ**ym**igZ**hky**q_eh_q_k**dh**]Zhg**ba**fZ
[_ ^j_ggZy_e_q_\Zydexq**bp**z**hd**l_\Zy

QZklv

DZdhdhklblghkyklyh ykm _jogdqghkl<u["_jbl_jgu b|_IZ
ba_r_klbaZibrblpbnjuihdhjhjufbgbmdZaZgu

]jm^bgZ

ehiZldZ

ie_qh

dexqbpZ

emq_dZyklv

ehdl_dZyklv

MklZgh\blhl_lklfb`^ndhklyfblbiZfbokh`^bg_gbowlby
dZ`^hfm we_f_glm i_j\h]h klhe[pZ ih^[_jbl_ ihabpbx ba \lhjh]h klh

DHKL B

LBIU KH?>BG?GBC

: [_^j_ggZyklv]he_gb

g_ih^`b`gh_

; ehdl_dZyklv]Ziyklvy

ihemih^`b`gh_

< iha\hgdb

ih^`b`gh_

= aZluehqqZy b l_f_ggZy

> [_^jh b fZeZy [_jph\Zy

? dhklZevZg]Zevp_\

MklZgh\bl_ ijZ\bevgmx ihke_^h\ZI_evghklv jZkiheh`_gby dhkb_<
_jog_dhg_qghklb_laZibrblklm|_lkl\mxsimke_^h\ZI_evghklv pbnj

ie_q_\Zy

dhklv]Ziyklvy

nZeZg]Zevp_\

ehdl_\Zy

dhklv]klvy

< MklZghklhl_lklfb`^nqZklyfbi h j g h \ b] Z I _ e v g h k l _ f u

kd_e]hleh\ u

: f`_j[_jg furpu

dhklv_jog_c dhg_qghklb

; emq_\Zy

dhklv]b`g_dhg_qghklb

< q_j_i

furpu]jm^ghc de_ldb

= fZeZy]jph\Zy

AZ^Zgb<u[jZlijZ\bevgkm`^_gby

Jhklhklb^ebg]m]bko h a]Z]q_l ^_e_gbyg]Zed hkl]g b pu

<_s_kl\h ijb^Z]x]s]m]ijm]h]k]l]v[dhkk]h ed]Zevpby

D h g l j h e v g Z y h l Z

i h l _ f _ © D j h \ _ g h k g Z y _ f Z ^ a

< Z j b Z g l

Q Z k l v : D d Z ` ^ h f m a Z ^ Z g b x q Z k l b : ^ Z g h g _ k d h e v d h h l \ _ l h \ b a
l h e v d h j g u c < u [_ j b l _ j g u c \ v r _ f r n g _ g b x l \ _ l
= _ f h] e h [b v g l h
[_ e h e d _ c d h p b l h \
[_ e h i e Z a f u
[_ e h v d j b l j h p b l h \
D j h \ _ g h k g u k m ^ a d h l h j u d f j h \ v \ b ` _ l k h y l k _ j ^ p Z v l h
\ _ g u Z e h d j m] Z h \ h h [j Z s _ g b y
\ _ g u h e v r h d j m] Z h \ h h [j Z s _ g b y
Z j l _ j b Z e h d j m] Z h \ h h [j Z s _ g b y
d Z i b e e y h e v r h] h Z e h] h d j d j m] h \ h h [j Z s _ g b y
D Z d Z j h \ v _ q _ l \ _ g Z [h e v r h] h d j m] Z d j h \ h h [j Z s _ g b y
\ _ g h a g Z y
Z j l _ j b Z e v g Z y
g Z k u s _ g g Z y e h j h ^ h f
k f _ r Z g g Z y
< _ g u - w l h
k h k m ^ u k m s b g h a g d j h l \ v
k h k m ^ u g _ Z k j m s j b Z e v d j m x v
k h k m ^ u k m s b j h \ d k _ j ^ p m
k h k m ^ u g _ d k j m s b l k _ j ^ p Z
D f Z e h f d j m] d j h \ h h [j Z s _ g b y h k y l \ k _ y g u
i _ q _ g b
e _] d b o
\ _ j o g l d g _ q g h k l _ c
g b ` g b b h g _ q g h k l _ c
F Z e u d j m] d j h \ h h [j Z s a Z g b Z y g q b \ Z _ l k y
i j Z \ h f j _ ^ k _ j ^ b b
i j Z \ h f _ e m ^ h q d _
e _ \ h i f j _ ^ k _ j ^ b b
e _ \ h f _ e m ^ h q d _
D e Z i Z g j ^ p i Z _ i y l k l \ m x s b ` b ` _ g b d j h \ b a j Z \ h] h _ e m ^ h q d j Z \ h _
i j _ ^ k _ j ^ b Z a u \ Z _ l k y
^ \ m k l \ h j q Z l u c
d Z j f Z g h \ b ^ g u c
i h e m e m g g u c
l j z o k l \ h j q Z l u c
K _ j ^ p _ q _ e h \ _ d Z b f _ _ l d Z f _ j g h _ k l j h _ g b _ D h e b q _ k l \ h d Z f _ j

4
5

Kdhev\jh_f_gbeblkjZkkeZ[e_gb_`_em^hqqgb\gh]kh_j^_qgh]h
pbdeZ"

k
k
k
k

<_s_kl\mkbeb\Zjz[hlm_j^pZ
Z^j_gZebg
Zp_lbeohebg
kheZebz
\h^Z

Kl\hjqludeZiZguk_j^pZkiheh`_gu
f_`^mjZ\hbe_\hcheh\bgZfb
f_`^mj_`k_j^byfbem^hqdZfb
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l_eZ rjZ\h]hj_`k_j^pZau\Z_lky
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;hevrbdjm]dfjh\hh[jZs_gby
H[Zh_\lZ_jgu

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\ul_dZxs_cag_]djh\b

DJH<V	@_em^hq_d
: :jl_jbZevgZy	e_\uc
; <_ghagZy	ijZ\uc
< GZkus_ggZyjhjh^hf	
= G_gZkus_ggZyjhjh^hf	
> lhklmiZfZeudjmdjh\hh[jZs_gb	

QZklvK <kIZ\vl_ \ l_dkl ©Kljh_gb_ b nmgdpbhgbjh\Zgb_ djh_g
ijhims_ggu_l_jfbgu

<[hevrhf_djm]djh\hh[jZs_dgb_yv jZagghk_bkhf]ZgZbkehjh^
« ? b aZ[bjZ_l hl gbo m]e_dbkeZkizZz bGijh^kjd\kl_ggh
^b`_gb_ djh\b ijhbkoh^blih khkm^Zf « @ « A _ggh
hIk_j^pZj]ZgZgZau\Zxlky «hBhj]Zgd\k_j^p m D

<ZjbZgl

QZklv : D dZ`^hfm aZ^Zgbx qZklb : ^Zgh g_kdhev dh hI_Ih\ ba
 Ihev dhjguc<u[_jbl_jguc \Zr_fmg_gbxl_I
 HI k_j^lp_Z_l djh\v
 <_ghagZy
 :jl_jbZevgZy
 oZibeeyjgZy
 K_j^pmq_eh_dZ
 dZf_jgh_
 dZf_jgh_
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 E_uf_em^hqdhf
 ijZ\h]h_^k_j^by
 Dk_j^pmq_djh\v
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 :jl_jbZevgZy
 oZibeeyjgZy
 <g_rgykl_gdZ k=jw^phZ
 wbdZj^
 FbhdZj^
 wg^hdZj^
 ;hevrhdjmdjh\hh[jZs_ggZy gZq-Zeh
 ijZ\hf_em^hqd_
 e_hif_^k_j^bb
 e_h'f_em^hqd_
 KZfZ[h evrZyjl_jblyj]Zgbaqf_Zeh_dZ
 <_gmeZ
 :jl_jbheZ
 :hjlZ
 DZdZyh\w ijZ\hfij_^k_j^bbjZ\hf_em^hqdj^pZ"
 Zjl_jbZevgZy
 _ghagZy
 kf_rZggZy
 Ijh^he`bl_evghklZkIheukIz\ey_l
 H k_d H k_d H k_d H k_d
 KI\hjqludeZiZguk_j^pZkiheh`_gu
 f_`^mjZ\hbe_hich eh\bgZfb
 f_`^mj_^k_j^byfb em^hqdZfb
 m\uo h^Zjhjlbe_]hqqZjbc_jbb^_em^hqdh\
 Ihq_fmjh\gfh`_l ihiZkaszhlue_uc`_em^hqd"
 `_em^hqdjZsZk[hevrhc kbehiqhimkdZ_l bzhjlu
 dZjfZrdbememgdeZozgZi hegyxlihxvæiehlghfudZxlky
 dZjfZrdbememgdeZozgZjrb`bfZxlkyl_gdZhlju
 Jblfbq_kdhe_[ZgbyghZd]_jbia\heyxl hij_`_eblv
 dhebq_kl\h kh djZs_fgbgnklmj^djZ\ygdZ_e_gb_
 `bag_ggfrdkklv e_]dbo j_Zdpbk_`Zgbyljhpblh\

QZklv ; MkIZgh\bl_ khhI_lkl\b_ f_`^m hkh[_gghklyfb kljh_gby b
 djh_ghkgham^may dhlhjhghbZjZdl_jgu

IJBAG:DB	LBIKHKM>:
: kl_gdZghkehcgZy	Zjl_jbb
; \gmljb _klv deZiZgu	dZibeeyju
< \gbøjhbkoh↑Zahh[f_g	_gu
= kj_^gbc kəkchb#ur_qghdZgk bohjhrrZa\bl	
> kZfghbadhZ\e_gb_	
? \fZehdjm]h_gkh^_j`Z_lghagmx djh\v	

QZklv K <klZ\vl_ \ l_dkl ©Kljh_gb_ b nmgdpbhgbjh\Zgb_ djh_g
 ijhims_ggu_ l_jfbgu

Djh\vhh]Zgbaf_eh\^dz`_lgy_ij_ju\gufldhh« : djm]Z
 djh\hh[jZs_gby b « < >\b]Zykv ih « = djm]m djh\hh[jZs_gby
 djh\gZkusZ_lky bhk\h[h`^Zhlmye_dbk]Zra]Z

D h g l j h e v g Z y h l Z
i h l _ f _ © : g Z e b a Z l h j u ^a

< Z j b Z t l

Q Z k l v :

\$ N h l h j _ p _ i l h g j Z o h ^ y l k y

\ k _ l q Z l d _ \ [_ e h q g h [b e h q d _

\ k l _ d e h \ b ^ g b f j Z ^ m ` d _

\$ © F h j k d Z h e _ a g h a g b d Z n l e h \ _ i j Z g Z j m r _ g b b j Z [h l u

\ _ k l b [m e y j g h Z h i i Z j Z l Z
k e m o h h j p Z g h \ m e b l d b

\$ < u k r b c h l ^ _ k e m o h \ Z g Z e b a Z g Z j z h ^ b l k y

\ e h [g h e _ d h j u \ \ b k h q g h e d h j u

\ a Z l u e h q g h e d h j u \ l _ f _ g g h c d h e u

\$ G Z d h g q b y a u d g Z o h ^ y l k y m k h \ j u _ p _ i l h j u h k i j b g b f Z x s b _

] h j v d b e m k d b k e d e m k

k e Z ^ d e m k k h e _ g l e m k

\$ D k j _ ^ g _ f m o m h l g h k y l

m e b l d m f h e h l h q _ d

[Z j Z [Z g g m j x i h g d m i h e m d j m ` d j u g Z e u

\$ J Z ^ m ` d Z - q Z k h v

[_ e h q g h [b e h q d b k _ l q Z l d b

k h k m ^ h k h e c h q d b k l _ d e h \ b ^ g h] h l _ e Z

\$ K e m o h h k l h q d b e h \ j Z Z i h e h ` _ g u j Z \ b e v g h f y ^ d _ «

g Z d h \ Z e f v g y l h q k l d _ f _ q d h
f h e h l h q g Z d h \ Z e k l g y f _ q d h
k l j _ f _ q d h e h l h q g Z d h \ Z e v g y
g Z d h \ Z e k l g y f _ q d h e h l h q _ d

\$ l j b y j d h h k \ _ s _ g m b q _ e h \ _ d Z \ h j k Z g [h n \ g x t l

d h e [h q d b d h e [h q d b e h q d b

i Z e h q d b i b] f _ g l g e _ l d b l q Z l d b

\$ Q l h g o h ^ b l k h k l Z g m l j _ g g _] h m o Z "

i _ j _ i h g q Z e Z e b j b g l k l j _ f _ q d h

i h e m d j m ` d j u g Z e u d h k l g e Z e b j b g l

\$ Ke_ag`Zye_ aZghkblk`y_e_aZf	
\gmlj_gg_dj_pbb	kf_rZgghc k_dj_pbb
\g_rg_kc_dj_pbb	wg^hdjbgguf
\$ AjZqh`Zkiheh`_g \	
jh]h\bp_	jZ^m`d_
k_lqZld_	[_ehqgh]b ehqd_
\$ Nm gdp`ojmklZe-bdwZ h	
j_]mebjh\Zhg`bq_k\ZZhklmiZxsg`Zn_lqZldm	
ij_ehfe_g`bhdmkbjk\ldZh\emq_c	
aZsblZ k_lh`Zjdb]h k_lZ	
jZkihagZ\Zjdb_ev`g`ghjfZpbb	
\$ Q_faZihegihg`Zk kj_^g`nh`oZ"	
ldZg_\`h`adhklvx	
\ha^mohf	wg^hebfhnc
\$ lZehq`d`blqZl`pZa^jZ`Zxlky	
yjdbk_lh`fhkijbgbf`Zx`l`l	
yjdbk_lh`g`_hkijbgbf`Zx`l`l	
keZ[uf_lh`g`_hkijbgbf`Zx`l`l	
keZ[uf_lh`fhkijbgbf`Zx`l`l	
\$ <dh`_[hevr`k_]kh^_j`biky	
oh eh^h]u`p`_ilhjh\	[he_\`u`op`_ilhjh\
l_ieh\`u`op`_ilhjh\	hkyaZl_ejv`ou`d`ilhjh\
\$ P_gljZevgh`u`c`_ajbl_ev`g`Z`g`Z`ebaZ`g`Z`Z`h^biky	
\eh[ghc`^dh`g`_u`hevr`b`b`emrZjbc	
\l_f_gghc`dh`g`_u`hevr`b`b`emrZjbc	
\aZlueh`q`g`h`c`d`h`j`u`hevr`b`b`emrZjbc	
\`b`k`h`q`g`h`c`d`h`j`u`hevr`b`b`emrZjbc	
\$ DZd`g`Za^jZ`bl_eb`_lhkijbg`h`b`f`h`Z`g`yl`_ev`g`p`_ilhju"	
nbabq_kdb_	l_ieh`u`_
obfbq_kdb_	f_oZgbq_kdb_
\$?\klZob_\`Zklj`m`[Zgy`_l	
kj_^`g`o`k]ehldhc	kj_^`g`o`k]hjlZgvx
gZjm`g`o`k]ehldhc	\gmlj_g`g`o`k]ehldhc
\$ =hjv`d`b`m`k`h`kijbgbfZ`_jl`k`p`_il`h`j`Z`f`Z`kiheh`_ggufb`gZ	
dhg`q`b`a`u`d`Z	p_gljZevgh`c`y`q`Z`k`l`Z`b`
[hdh\`u`k`o`_g`d`y`Z`a`u`d`Z	dhjgy`a`u`d`Z
\$ Ke_ihiyl`g`h`j`Zkiheh`_gh`«	
g`Z`h]h\bp_	\ojmklZebd_
\ajZqd_	g`Z`k`_l`q`Z`l`d`_

QZklv

< aZ^Zgbyou[_jbljb_jgu bl_lZa r_klb
% DZd[b]b_gbq_kjZb_eZihkh[kl\mxi khojZbjhgrb_x]aj_gby
m q_eh_dZ"

g_evqbylZev`Z\ljZgkihjl_
jZkklyhgbjeZahl_dklZ^he`gh khkZVefylv
ihklmie`ghk_lZhqg h j b q_kb\ZfbAgZibs_c
gZ^hkiheva h\Zd\k e b g b _ d h f _ g ^ h \ Z g h f
h q d f h ` g h h ^ h [j Z k Z f h f m
i h e _ a g b l Z i j b k e Z [h f k \ _ s _ g b b l l j d g w] h j _ p _ i l h j u

ljb \uiheg_gbb aZ^ZngblZ g h \ b l _ k h h l \ _ l k l \ b _ f _ ` ^ m k h ^ _ j ` Z g b _ f i _ j
\lhjh]h klhe[ph\
% JZkij_^_ebl_ gb`_ijb_^_ggu_ kljmdlmju ih ZgZebaZlhjZf d d
h l g h k y l k y

HJ=:G	:G:EBA:LHJ
: dhjlbh]]Zg	\dmkh\hc
; k_lqZldZ	kemoh\hc
< i_j_ihgqZeZfbjbgI	ajbl_evduc
= khkhyqubdZ	
> \hehkddheuld b	
? ib]f_glgde_ldb	

< Z j b Z g l

: g Z e b a Z k l h j k l h b a

h l ^ _ e h \

h l ^ _ e h \

1 h l ^ _ e Z

4 h l ^ _ e h \

: g Z e b a Z k l h j k l h b l

l h e v d h j h \ h ^ g b d h h h h \ h e Z

b a _ p _ i l h j Z

l h e v d h d h j d h \ h h h \ h e Z

b a _ p _ i l h j h \ h ^ g b d h h h h \ h e c h j d h \ h h h \ h e Z

J _ p _ i l h j

i j _ h [j Z a k n b] l g Z e g u _ j \ g u b f i m e v k u

i j _ \ j Z s Z g l j \ g u b f i m e v k u s m s _ g b y

l h e v d j h h \ h ^ b h a [m ^ _ g b _

m k b e b \ g z _ j \ g u b f i m e v k u

l j h \ h ^ g b d h \ h u l c ^ _ z g Z e b a Z l h j Z

m k b e b \ g z _ j \ g u b f i m e v k u

i j _ \ j Z s Z g l j \ g u b f i m e v k u s m s _ g b y

i j _ h [j Z a k n b] l g Z e g u _ j \ g u b f i m e v k u

i _ j _ ^ Z \ h l a [m ^ _ h g l b _ p _ i l h j h e h \ g h] h f h a] Z

D h j d h \ u n d ^ _ z g Z e b a Z l h j Z

i _ j _ ^ Z \ h l a [m ^ _ h g l b _ p _ i l h j h e h \ g f h a]

i j _ \ j Z s Z g l j \ g u b f i m e v k u s m s _ g b y

i j _ h [j Z a k n b] l g Z e g u _ j \ g u b f i m e v k u

\ h k i j b g b f z z a ^ j Z ` _ g b _

J _ p _ i l h j w l h

l h e v d h j \ g u h e h d g Z

d e _ l d h j h e h \ g h h a] Z

k i _ p b Z e v g u _ j \ g u d e _ l d h j \ g u h e h d g Z

d e _ l d h j h e h \ g h h a] Z

l j h \ h ^ g b d h \ h u l c ^ _ z g Z e b a Z l w j z -

g _ j \ g u h e h d g Z

k i _ p b Z e v g u _ l d h k i j b g b f Z x s z a ^ j Z ` _ g b _

m q Z k l d h j h e h \ g h h a] Z

g _ j \ g u m a e u

; _ e h q g Z y h [h e k t o p d z Z

k g Z [` Z] e l Z d j h \ v x

\ h k i j b g b f z z \ _ l

a Z s b s z e z h a l i h \ j _ ` ^ _ g b c

i j h i m k d z \ _ l h \ e m q b

A Z s b l g m n g d p b u x i h e g y _ l

o j m k l Z e b d

j Z ^ m ` g h z y e h q d Z

j h] h \ b p Z

[_ e h q g z y e h q d z e _ j Z

J h] h \ b p Z

k g Z [` Z] e l Z d j h \ v x

i j h i m k d z \ _ l h \ e m q b

m \ _ e b q b b z h [j Z ` _ i g b ^ f _ l h \

\ h k i j b g b f z z \ _ l

;_ehqgZ]yhehq\dZ_j_^gqZkl]beZaZ i_j_àh^bdjZqgm x
jh]h\bp m
khkm^bkl]mxe h q d m
jZ^m`gm]xeh q d m
k_lqZldm
Khkm^bkl]Zye h q d Z
aZsbsZ]eZa
ijhimkdZ_llh\emqb
ij_ehfeyk_llh\emqb
kgZ[`Z]eZdj h\vx
<Z`gZjyehèibIZgb]beZaZbgZ^e_`bl
k_lqZld_
jh]h\bp_
khkm^bkl]mxe h q d_
jZ^m`gm]xeh q d_
Ki_j_^khkm^bkl]Zye h q]beZaZj_oh^bl \
k_lqZldm
jZ^m`gm]xeh q d m
jh]h\bp m
[_ehqgm]k eh q d m
K_lqZldZ
\hkijbgbfZ_ll
ibIZ_]eZa
aZsbsZ]eZa
ijhimkdZ_llh\emqb
OjmkIZebd
mqZkl\mbIZgb]beZaZ
\hkijbgbfZ_ll
ij_ehfeyk_llh\emqb
aZsbsZ]eZa
Dhilbq_kdkbkl_]eZahZghkblky
[_ehqgm]yeh q d Z
j_kgbqgZrypZ
khkm^bkl]Zye h q d Z
ojmkIZebd
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yjdbk_lhfhkijbgbfZxll
yjdbk_lhg_\hkijbgbfZxll
keZ[uf_lhg_\hkijbgbfZxll
keZ[uf_lhfhkijbgbfZxll
Kemohju_p_ilhjuZoh^y\ky
gZjm`gkémohh\jthfo h^_
[ZjZ[Zgghjc_ihgd_
mebl\gmlj_ggm]Z
kj_^g_mfo_

<_klb[meyjZiüZjZgZoh^blky
\h\gmlj_ggm]of_
\mebl_
\gZjm`gkémohh\jthfo h^_
\kj_^g_mfo_

AZ^ZgBydu[_jbl_ _jglu_lZ rb_klb

% <u[_jblhj]Zghlghkysbd_kylbq_kdZklbjbl_evglZgZebaZlhjZ
ajbl_evguç\
jh]h\bpZ
khkm^bk[ZghqdZ
kj_^gbca]
nhlhj_p_ilhju
ojmkIZebd

% MklZgh\khl_lklfb`^mukrbfbg_j\gufp_gljZfZgZebaZljbjh\
ahgZdhju[hevrbidhemrZjbcldhlhjuhg bjZkiheh`._gu

:G:EBA:LHJ

AHGÐHJU

: ajbl_evguç

l_f_ggZy

; kemoh\hc

\bkhqgZy

< h[hgy_l_evguç

aZluehqgZy

= \dmkh\hc

> dh`guc

? _klb[meyjguç

B l h] h \ Z y h g l j h e v g j Z y h l Z
i h ^ b k p b i e b g < h a j Z k l z g z y l h f m y b a b h e h j b y
] b] b _ g Z ^ a

< Z j b Z g l

Q Z k l v

```
< u [ _ j b l i j Z \ b e v g h d \ _ l  
: H I ^ _ p h e h \ g f h a ] Z h l \ _ l k l \ a g z h u c j ^ b g Z p b x ` _ g b c  
[ h e v r i h e m r Z j b b i j h ^ h e ] h \ Z h a p f h a ` _ q h d b i h l Z e Z f m k  
: l h a \ h g h q g b e h \ _ d Z k h e h o i h a \ h g d h \  
- 46-48 -  
: < i j h p _ k k u o Z g b l y a ^ i n h o k l m i Z _ l i h k e _ ^ h \ Z k e e v m k s h d ^ _ e u  
g h k h \ Z y i h e h k l v - l j Z o _ y - e _ ] h q g u _ i m a u j v d b - [ j h g o b - [ j h g o b Z e  
] h j l Z g v  
e _ ] h q g u _ i m a u j v d b - ] h j l Z g v - [ j h g o b Z e v g g h k h \ Z y q d h e h k j l h v g o b -  
l j Z o _ y  
g h k h \ Z y i h e h k l v - ] h j l Z g v j h g b i j p h g o b Z e v g u _ \ _ l h q d b - e _ ] h q g u _  
i m a u j v d b  
: = j m i i Z j ] Z g h \ \ u i h e g y k l s \ Z y k l g h s b _ n m g d p b b  
l d Z g v k b k l h f j Z Z g h \ d e _ l d Z h \ h d m i g h Z g v c  
: ; e Z ] h ^ Z j y r p Z f h [ _ k i _ q b \ Z _ l k y  
^ \ b ` _ g b j ] Z g b a f Z j h k l j ] Z g b a f Z Z a f g h ` h g j Z y g b a f Z h d h j Z k d Z  
: H I ^ _ i h a \ h g h q g b e h \ _ d e _ ^ m x s b z r _ c g u f  
i h y k g b q g u j m ^ g h c d j _ k l p h \ u d h i q b d h \ u c  
: Q Z k l h k l Z j ^ _ q g k u h o d j Z s _ g b d a k j Z k l h f  
\ g Z q Z e _ m f _ g v r Z m \ k y e b i q d h Z _ b k y b a f _ g y _ l k y  
m \ _ e b q b \ Z _ l k y m f _ g v r Z _ l k y  
: @ _ e _ a g m l j _ g g _ c k _ d j \ e p y b k y  
k e _ a g Z y i _ q _ g v k e x g g Z y s b l h \ b ^ g Z y  
: B k d j b \ e _ g h a \ h g h q g f h d Z l \ h a g b d g m l y [ _ g e b d  
i e h o h i b l Z _ l k y  
i h k l h y g g h j Z [ h l Z _ l h o ^ g h g _ b j Z \ b e v g h c i h a _  
j _ ^ q b \ Z g Z k \ ` _ \ f h a ^ m o g h k l b l k g m x m \ v  
: K Z f Z g j m i g Z y h k l q _ e h \ _ q _ k d j h j Z g b a f Z  
[ _ ^ j _ g g Z y i e _ q _ \ Z y d e x q b p Z e h d l _ \ Z y
```

Q Z k l v

```
< M d Z ` b l _ i h k e _ ^ h \ Z l _ e v g h k l v j Z k i e h ` _ g b y h l ^ _ l e j d l i z s _ \ Z j b l _ e  
: i b s _ \ h ^ ; l h e k l u c d b r _ q g b d = < l h j g d h e Z d y b i h e g h k d v > ] e h l d Z  
? ` _ e m ^ h d  
. M d Z ` b l k h h l \ _ l k l f b ` ^ k b k l _ f Z h j ] Z g h \ b h j ] Z g Z f b  
i b s _ \ Z j b l _ e v g Z y : k _ j ^ p _  
k _ j ^ _ q k h k m ^ b k l Z y ; s b l h \ b ^ g Z e _ a Z  
^ u o Z l _ e v g Z y < ` _ e m ^ h d  
w g ^ h d j b g g Z y = e _ ] d b _  
< M d Z ` b l k h h l \ _ l k l \ b _  
k Z f Z y [ h e z j Z y b y : ] h e h \ g f h a ]  
d e _ l d h \ m q Z k l \ m x s p _ Z d p b b ; w j b l j h p b l u  
k \ _ j l u \ Z g b y < Z h j l Z  
h l ^ _ e p _ g l j Z e v j g h k b k l _ f u = l j h f [ h p b l u  
d j Z k g d e _ l d h \ b
```

< MklZgh\khh\l\lklfb`^m_jbh^Zfh]_g_aZ
gh\hjh`^_gguc : - ^g_c
]jm^ghc ; -]h^Z
jZgg^_lkl\h < 4-7-
i_j\h^_lkl\h = 10 ^g_c]h^
< MklZghkhh\l\lklfb`^m_jbh^Zfh]_g_aZ
kd_e]hle\h : f`j_[_jgfu_rpu
dhk\l_jog_c dhg_qghklb ; emq_\Zy
dhk\l_jog_c dhg_qghklb < q_j_i
furpu]jm^ghc de_ldb = fZeZy_jph\Zy
< MklZgh\khh\l\lklfb`^m_jbh^Zfh]_g_aZ
iZjguh]Zg[h\h^g]h]fu : e_]db_
iZjguh]Zgbf_xsbihjbklkljh_gb_ ; ihqdb
iZjguh]Zgauj_gby < mrgujZdh\bgu
iZjguh]ZgukemoZ =]eZaZ
< MdZ`b`h_ke_^h\Zl_evg]h]k_lvg_hk_kl_m^ih\dhlhju_fjhoh^dljh\v
\ [hevrhd]jm]djh\hh[jZs_gby
: dZibeeyju
; Zhj]Z
< ijZ\h_ ij_^k_j^b_
= e_\uc`_em^hq_d
> iheu_gu
? kj_^g_bf_ed]z]l_jbb
< MklZghkhh\l\lklfb`^m_jbh^Zfh]_g_aZ
i_j\ha_ghne_dlhj]gh]b : \klZ\hqgu_cjhgu
p_gljZevgZk]vne_dlhj]gh]b ; wnn_dlhj
\hehdgZ`^Zxsb]gnhjfZpbx < j_p_ilhj
hj]Zg]kihegbl_ex = wnn_j_g]hgehd_gZ
hj]Zg]kihegbl_ev

QZklv

ljh^he`bly`^eh`_gb_
K]hjf]h`_em^hq]cau
K qZklv_jbn_jbq_kdhc_g_j\ghch]k]y]fu_]me]by]m_elv]ghk]e_lghc
fmkdmeZ]mju
K ^\b`_g]h\bhj]Zgbaf_
K.kZfuf_edbl]gdhkl_g]k]m^u
K kihkh[ghklv_hj]ZgbafZ_aZsbsZlv_k_[yhl[he_ag_l\hjguo_fbdjh[h
h]bghjh^g]e_s_kl\
K h]k]m]k]k]h^Z]hiu
K kj_^g]ke]hfur_qghkd_g]b]j^pZ

Blh]h\Zyhgljhev gZyhIz
ih^b kpbie @g<_hajZkIzgZylhfb y n b a b b]ebh]]bb_yg Z^a

<ZjbZgl

Q Z k l v

<u[_jblijZ\bevgud_(lh^bgeb g_kdhev dh
: ljb g_^hklZ]l h j f h g s b l h \ b ^ g h c e _ a j Z a \ b \ Z x l k y
f b d k _ ^ _ f [Z a _ ^ h h Z _ a g] b] Z g l b a f
: <l b j h d k b g] h j f h g s b l h \ b ^ g h c e _ a k u h ^ _ j ` b l b y f b q _ k d w e _ f _ g l
[j h f c h ^ ` _ e _ a h f _ ^ v
: <k _ f] h j f h g Z e v g u f b i j h p _ k k Z f b \ m i j j Z \ g e b y a f l _ ` _ e _ a Z \ g m l j _ g g _ c
k _ d j _ p b b s b l h \ b ^ g Z y i Z j Z s b l h \ b ^ g Z y g Z ^ i h q _ q g b d b] b i h n b a
: J Z [h l k r d _ e _ l g f w o p d h g l j h e b j m _ l
k i b g g h a]] h e h \ g f h c a] k h f Z l b q g k j Z y k b k l _ f Z
\ _] _ l Z l b \ g Z j \ g Z y b k l _ f Z
: > u o Z l _ e v g u g j j Z k i h e h \ _ g
e _] d b o h a ` _ q d i j h ^ h e] h \ Z f l h a] _ d h j [h e v r b i b e m r Z j b c
: l h e h \ u ` _ e _ a u m ` _ g s b g u j Z [Z l u \ Z x] Z f _ l u
n h e e b d m y e b u q g b d k b _ f _ g g b o b p _ d e _ l d b
: < k h k l Z \ _ g l j Z e v g h c \ g h c k b k l o h u y l
k i b g g h c a] g _ j \ g u m a e j \ Z g] e b b _ ^ Z e b s g g c j \
: l m q h g d _ j \ g u o h e h d h g h d j u l u o k \ _ j o m [s _ c k h _ ^ b g b l _ e v g h c
h [h e h q d h Z a u \ Z _ l k y
g _ c j h g g _ j \ j _ p _ i l h j k i b g g h c a]
: J h e k h f Z l b q _ k g h j \ g h c b k l _ f u
m i j Z \ e ^ g b ` _ g b y f b m i j Z \ j e Z g Z i m \ k l \ m i j Z \ Z [h g l h c
k _ j ^ p Z n i j Z \ e _ g u b k r _ g _ j \ g h c y l _ e v g h k l v x
: K _ j h _ s _ k l \ F G K k h k l h b l a
g _ j \ g u d e _ l d b g _ j \ g u h e h d g l Z e g _ j \ g u d e _ l h d

Q Z k l v

< M k l Z g h k b l h \ \ _ l k l k b d _ e _ l g f w o p b o Z g Z l h f b q _ k j Z k i m e h ` _ g b x
: f u r p u k i b g u ; h e v r Z j m ^ g Z y f u r p Z
; f u r p u] j m ^ b > \ m] e Z l Z y p Z
< f u r p u _ j o g l o h g _ q g h k l _ c B d j h g h ` g Z y f u r p Z
= f u r p u g b ` g b o h g _ q g h k l _ c L j Z i _ p _ \ b ^ g Z y f u r p Z
< M d Z ` b l _ k h h l \ _ k k l c k l \ g _ j \ g h c k b k l _ f u l b i m < G >
K b e v g u c m j Z \ g h \ _ r _ [g g a u c ^ _ j ` g u c : f _ e Z g o h e b d
K b e v g m j Z \ g h \ _ r _ g h g \ u b ` g u c ; n e _] f Z l b d
K b e v g m j Z \ g h \ _ r _ g g u c l g u c < k Z g] \ b g b d
K e Z [u b i = o h e _ j b d
< M d Z ` k l h h l \ _ l k l j b _ n e _ d k j Z \ a e b q g b f ^ _ e Z F G K
D h e _ g g u c e _ d k : j _ n e _ d i j b ^ h e] h \ Z f l h a] Z
= e h l Z l _ e v g a e _ d k ; j _ n e _ d k u d h j u [h e v r b o
i h e m r Z j b c
M k e h \ g j u o e _ d k < j _ n e _ d k u k i b f g h a] Z h

```

J_ne_dkZ\bevgdthchj^bgZ^pbb_gbc = j_ne_dfkua`_qdZ
< MdZ`bl_khhI\lkl\b_hkhk[egggkbb[_amkeh\guoj_ne_dkh\
<jh`^_gghuljZ`Zxb^h\uhkh[_ggghk]ZgbafZ : Mkeh\gu_
ljbh[j_lZx\klyq_g`b`agb ; ;_amkeh\gu_
J_Zebamx\k_yf_i_ggukfyayf
J_ZebamixZlgyZlhfbq_ikmllyfhij_^_e_glguf_lbq_kdb
< MdZ`bhhI\lkl\bl^_eh\ajbl_evgeZghZebaZlhhjZdhfihg_glh\
: Nhhjh_p_ilkhjtuqZldb P_gljZevg[ba]h\h^_e
; Ajbl_evguj l_jbn_jbq_kd^_e
< AZluehghZydhju ljh\h^gbdth\l^_e
< MdZ`bhhI\lkl\bl^_eh\ p_gljZevg[ba]kckl_fm onmgdpbyf
=bihlZeZfmk : Dhjh^bgZ^p_y_gbc
DhjZhevrbbemrZjb;cljh\_^_gg_j\gubfimevkjh\edh\glfira]m
Fha`_qhd < <ukrbpc_glj_]meyplongdphjZgbafZ
Kibggfthca] = Nhjfbjh\Zgb_mjk_ente\gd\koh\
< MklZgh\klhI\lkl\b_
^ebggbbjkhklgd_cjhgz : kbgZik
dhjhldbbjkhklgd_cjhgz ; khfZ
l_eg_j\gde_ldb < ^_g^jbl
ahgdZglZdlZ fg_`^jrhghf = Zdkhg
b^jm]bfb_e_ldZfb
< MklZgh\bl_khhI\lkl\b_f`^m hkh[_gghklyfb kljh_gby b_lbihf
khkm^h^y dhjhjh]hoZgdldl_jgu

```

```

IJBAG:DB LBIKHKM>:
: kl_gdZ h^ghkehcgZy Zjl_jbb
; \gmljb_klv deZiZgu dZibeeyju
< \gb0jhbkoH^Zahh[f_g \_gu
= kj_^gkkehkhklhb^fur_qghc
ldZgb bohjZahbl
> kZfhgbad^hZ\^_gb_
? \fZehdjm]hgk^_j`Z_lghagghlx\v

```

QZklvljh^he`blvj_^eh`_gb_

```

K =Zahh[ffZehdjm]djh\hh[jZs_jghbykoh^bl
K l_j_gghklZI_ev\us_kl]hjhfhgh\wlm mgd pkykl_fu
K Dhklb q_j_iZ m gh\hjh`^_ggh]h j[_gdZ kh_^bg_gu
K Dhebq_kZjh j[_j_ ijb dj_ie_]ggu^gd
K Dhebq_kZjh\h[h^gju^_j
K HI^_ebs_\Zjbl_evgeZghZ dhjhjhfh \kZkukZgh\gyZkkl^u
K lh^`b`gk^_h^bg_dghlkd_e_lZ

```

I Z d _ w d a Z f _ g Z I h j Z

I : D ? L W D A : F ? G : L H J :		
Q Z k l ; v L _ h j _ l b q _ k a z b Z g b k y m i _ g b		
J _ a m e v l Z k k h _ g b y h [t _ d h u p _ g d b	D j b l _ j b h p _ g d b j _ a m e v l Z I Z \ k h h l \ _ l k l k j z a ^ _ e r © I Z k i h g l h f i e _ d I Z d h g l j h e h o h g h q g u k j _ ^ k l \	H i f _ l d Z \ u i h e g _ g b
M f _ g b _ h i j _ ^ _ e l h i h] j Z n b q _ k d h _ j Z k i e h ` _ g b _ k l j h _ g h j] Z g b q Z k l l _ c e Z	< u y \ e _ g b _ h k g h \ g h k h [_ g g h k l k d j h _ g h j] Z g b k b k l _ h f j] Z g h	
M f _ g b h [t y k g y j l b k m g b k o _ f u m q _ [g b j d Z h l Z k f b d j h k d h i h f	< u y \ e _ g b _ h k g h \ g h l e b q b c Z g h c] Z g b a f Z	
M f _ g b _ h i j _ ^ _ e \ h a j Z k l g u _ h k h [_ g g k l j h _ g b h j] Z g b a f Z _ l _ i h ^ j h k l d b f h e h ^ _ ` b	J Z k i h a g Z \ Z h k g h \ g h l e b q b c \ h a j Z k l g b a f _ g _ g p] Z g h \	
M f _ g b h _ k e _ ` b \ Z b g Z f b b a f _ g _ g b c d h g k l b l m p b h g Z e v g u h k h [_ g g h k j] Z g b a f Z	B k i e v a h \ Z g b l h ^ Z g l j h i h f _ l j b b ^ e h i j _ ^ _ e _ g b y Z a f _ j l _ e Z ^ e y h p _ g Z g l j h i h f _ l j b q _ k d b i h d Z a Z l _ e _ c	
A g Z g b k g h \ g u h e h ` _ g b l _ j f b g h e h] b b l h e h]] b k l h e h] b b w f [j b h e h f h j n h e h] b b Z g Z I h f b b n b a b h e h] b b h \ _ d Z	N h j f m e b j h \ Z g b _ a Z ^ Z b f _ l h ^ h \ g Z m d h k m s _ k l \ e y x s b o b a m q _ g b _ h j] Z g b a f Z e h \ _ d Z	
Q Z k l ; v l j Z d l b q _ k a z ^ Z g b y l m i _ g b		
A g Z g b l j h _ g b n m g d p b k b k l _ h f j] Z g a ^ h j h \ h] h q _ e h \ _ d Z	l j b f _ g _ g b a g Z g b b h k h [_ g g h k l k l j h _ g b y h j] Z g b k b k l _ h f j] Z g h	
A g Z g Z g Z I h f h f h j n h e h] b q _ f k o b Z g b a f Z ^ Z i l Z p l m b a b q _ k d b f g Z] j m a d Z f	H i b k Z g b _ b a f _ g _ n h j f u j Z a f _ j h] j Z g b f _ k l h j Z k i e h ` _ g b y k _ j ^ p ^ Z b Z n j Z] f u q _ b _ ` _ e q g h] h i m a u j ` _ e m ^ d Z b ^ j m] t \ g m l j _ g g b o] Z g h] b ^ \ b ` _ g b y @ z _ e h \ _ c	
A g Z g b _ ^ b g Z f b q _ k b n m g d p b h g Z z e v g l h c	H i b k Z g b _ i h e h ` _ g q Z k l _ c _ e Z b j Z [h l ^ \ b] Z l _ e v g h Z h i Z j Z i j b \ u i h e g _ p b d e b q b u z p b d e b q	

	$\wedge \backslash b _ g b c$ $l _ e$ $o Z j Z d l _ j b k l b d Z \backslash g _ r g b o b$ $\backslash g m l j _ g g b o$ $k b e$ $\wedge _ c k l \backslash m x s b o$ $g Z$ $h j$ $] Z g b a f$ $i j b \wedge \backslash b _ g b y o$
Q Z k l k l j Z d l b q _ k a l z _ Z g l b y k l m i _ g b	
A g Z g b _ \wedge b g Z f b q _ k d b n m g d p b h g Z e v g h c Z g	H i b k Z g b _ i h e h _ g Z d k b b c _ e Z b j Z [h l u $\wedge \backslash b] Z l _ e v g h z h i Z j Z l Z$ $i j b$ $\backslash u i h e g _ g b b$ $p b d e b q g u z p b d e b q g u o$ $\wedge \backslash b _ g b c$ $l _ e Z$ $o Z j Z d l _ j b k l b d Z \backslash g _ r g b o b$ $\backslash g m l j _ g g b o$ $k b e$ $\wedge _ c k l \backslash m x s b o$ $g Z$ $h j$ $] Z g b a f$ $i j b \wedge \backslash b _ g b y o$
M f _ g b i j b f _ g y l v a g Z g Z g Z l h f b b i j b b a m q _ g i j h n _ k k b h g Z e v g h c \ i j h n _ k k b h g Z e v g h c \ _ y l _ e v g h k l b	H [t y k g _ g b _ Z g Z l h b h j n h e h] b q _ k d b o f _ o Z g b a f z \wedge Z i l Z p b b n b a b q _ k d b g Z] j m a d Z f i j h _ \wedge _ g b _ Z g Z e b a Z Z g Z l h f b q _ k d h] h i h e h _ _ g b y _ e Z i j b \ _ b o _ g b y o q _ e h _ d Z
M k e h \ b y i h e g _ g a z _ \wedge Z g b c	
< j _ f y \backslash u i h e g a g b y z g b g q e k b g	
D j b l _ j b h p _ g d b A Z \wedge Z g b z k l b h p _ g b \backslash Z x l k y b g [Z e e F Z d k b f m f - 10 [Z e e h \	H p _ g d Z © h k e z q l k a y i j b g Z d h i e _ g b b 40- [Z e e h \
A Z \wedge Z g b z k l b h p _ g b \backslash Z x l k y Z e e Z F Z d k b f m f - [Z e e h \	H p _ g d Z © o h i j l b s g Z d h i e _ g b b - [Z e e h \
A Z \wedge Z g b z k l b h p _ g b \backslash Z x l k y Z e e Z F Z d k b f m f - [Z e e h \	H p _ g d Z © m ^ h \ e _ l \ h i j b l _ e v g h ^ a - g Z d h i e _ g b b - [Z e e h \
A Z \wedge Z g b z k l b h p _ g b \backslash Z x l k y Z e e Z F Z d k b f m f - [Z e e h \	H p _ g d Z © g _ m ^ h \ e _ t \ h i j b l _ e v g h ^ a i j b g Z d h i e _ f g l b _ [Z e e h \
H l _ l u \ Z j b Z g l	

QZkl:v	QZkl;v	QZklv K
-	\ ^ Z _ ] [	bgkmebg
-	4-\ -Z } -[	khfZlbq_kdZy
-	-1-\ } -Z {	djh\hh[jZs_gb
-	-1-Z } -[\	dZibeeyju
-	-1-\ { \ -Z	bffmgbl_l
-	-1-[-Z-]- -\	iehkdhklhib_
-	-] [_ Z ^ \	fbhdZj^
4	-1-\ -Z } -[

HI_lu\ZjbZgl

QZklv :	QZkl;v	QZklv K
-1	11-:- [- < =	\e_]dbo
-	-1-= < ; -=	djh_ghkgZyl_fZ
-	-1-< ÷ -; -=	jh^gbqdZfb
-	-:- ;-	
-1	-:- ;- <	
-	-1-< -= -: -;	lhekluwr_qgbd
-1	-1-= < ; -:	kmklZ\
-	-1= ? -: < -; >	

D h f i e _ d h l p _ g h q g u j o ^ k l \
A Z ^ Z g ^ b e y j h \ _ ^ _ g ^ b y n n _ j _ g p b j h \ Z g g h] h a Z q _ l Z

< Z j b Z g l

Q : K L V _ L _ h j _ l b q _ x z b Z g t k y m i _ g b

• s ä Ö Ô Õ Ä Å Þ

n h j f b j m x l k k e _ ^ m x s i _ f b h ^ _

g Z-11-cg _ ^ _ w f [j b h g Z e v j Z h a] l b l b y

g Z-f f _ k y p g m l j b m l j h [j g Z h a] l b l b y

\ l _ q _ g i b _ j \ h] h f _ k ' y p a Z g b

\ l _ q _ g b _ i _ j \ h] h b a l g b Z

: l j Z \ b e v g r h j f b j h \ Z g k b d _ e \ l Z _ l k d l b x g h r _ k d h l f a j Z k l i _ j \ m x

h q _ j _ ^ a v Z \ b k b j Z h a l \ b l b y

h j] Z g h \ q m \ k l \

h j] Z g h \ \ u ^ _ e _ g b y

f u r p

b g l _ e e _ d l m Z i e h k g u j g h k l _ c

: F Z k k Z _ j ^ p Z e _ l g _] h [_ g d k Z k l Z \ e y k] _ ^ g _ f

-]

450-550]

150-]

-]

: E h j ^ h d u f _ x l k y h l ^ _ e Z h a \ h g h q g b d Z

< r _ c g h b] j m ^ g h n f l ^ _ e Z o

<] j m ^ g h b f h y k g b q g h f _ e Z o

< r _ c g h b i h y k g b q g h f _ e Z o

< i h y k g b q g h d j _ k l p h l l h f _ e Z o

: D h k k g Z j m i b d j u l Z

G Z ^ d h k l g b p _ c

D h f i Z d l g \ u f s _ k l \ h f

= m [q Z l \ u f s _ k l \ h f

O j y s _ \ h d Z g v x

: K j _ ^ g b f a r _ q g u e h k l _ g d k b _ j ^ p g Z a u \ Z _ l k y

f b h d Z j ^ h f

w i b d Z j ^ h f

i _ j b d Z j ^ h f

w g ^ h d Z j ^ h f

: Q Z k l h k Z j ^ _ q g k u h o d j Z s _ g b \ d h k j Z k l h f

\ g Z q Z n e f _ g v r Z _ i l k l y f m \ _ e b q b \ Z _ l k y

g b a f _ g y _ l k y

m \ _ e b q b \ Z _ l k y

m f _ g v r Z _ l k y

: F _ ^ m i j Z \ u f e m ^ h q b h j Z \ u f i j _ ^ k _ j ^ b g Z o h ^ b l k y

L j _ o k l \ h j q Z l e u Z i Z g

> \ m o k l \ h j q Z l e u Z i Z g

```

: HI^_&e_^mxsbZc_em^dhf
  kb]fh\b^gZy dbrdZ
  h[h^hqqbzrydZ
  ^\_gZ^pZlbi\_jklrgdZy
  ke_iZp rdZ
: I_q_gv \uihegy_l aZshb g g m k Z dd Z d
  \ujZ[Zlu\Z_eqv
  h[_a]j`_b\yZ^hl\b\l_u_s_kl\hZjZa mxsb ijthyp_kikb_s_\Zj_gby
  ]exdhajm\jZsZ_]lebdh]_g
  kbgI_a b]ml_Zlfbgu
: Nm g d p k e b a b k h f b e h q i d b s _ \Z j b l _ e v g j h Z d l Z
  I_j_\Zjb\Zgb_
  I_j_^b`_g b s _ \hfZ k k u
  AZsbIgbZ h djh\gZy
  <kZku\Zgb_
: <kj_^g_mfojZkiheZ]Z_lky
  mebl dZ
  hj]Zg jZ\gh\_kby
  kemohdZkylhqdZ
  \k\_ur_i_j_qbke_hg g Z a h\Zgby
: Nm g d p k b y l q Z l i h e Z a Z
  Kh^_j`_k\_l_hqm\kl\b\l_d e v g d b
  lbIZ_]leZa g h e h d h
  MqZkl\mZddhfh^ZpZ b Z
  IjhimkdZ\_l\]eZa
  Ij_ehfeyk\_l_h\ e m q b
: DZd h t ^ _ z g Z e b a Z \ h k Z j b g b f Z a j b l _ e v g u _
jZa^jZ`_gby"
  k_lqZldjZ_p_ilhj`_elhiylgh jZ^m`dZke_ihylgh
: KZfu d j m i g u e j y s ] h j l Z g b
  I_jklg_\b^guc
  Q_jiZeh\b^guc
  Sblh\b^guc
  GZ^]hjlZggbd
: GhjfZuoZI_ev g r b ] d h e Z
  10-14 pbde h f b g m l m
  -18 pbde h f b g m l m
  - pbde h f b g m l m
= Z a h h [ f _ e g _ ] d b o
  \g_rg^u o Z g b _
  \gmlj_g g u o Z g b _
  IdZg_Yhu o Z g b _
: Dhebq_kl\h_g\_nijl h g d h Z o
  500 luk
  1 fe g
  fe g
  700 luk
: Kljmdl m j g r h g d p b h g Z e v g g b p i h q d b \ e y _ l k y
  ^hey
  k_]f_gl
  g_njhg
  ehoZgdZ

```

: <f_kl|bl_evglfklq_\hi]maujym \ajhkeh]h q_\ekj\^gZfhklZ\ey_1
1 e
500 fe
700 fe
e
: Dkf_rZgguf ` _e \g zhfj_g gk_aj_pbbg hkyky
=bihnba
KZevg_u_e_au
lh|h\|u`_e_au
GZ^ihq_qgbdb
lh^`_em^h`g`z_ yaZ
: :g^j_gZebg \ujZ[Zlu\Z_lky
Sblh\b^gh_e_ahc
=bihnbahf
Wibnbahf
GZ^ihq_qgbdZfb
: Wg^hdjbbgZly_fZ^klZ\|e_gZ
@_e_a`zfb_xsbfbjhlhdh\
@_e_a`zfb_xsbfbjhlhdb
=hjfhgZfb
=heh\g`kibggufha]hf
<b^ a^hjh\vy dhlhjuc aZ\bkkbl hl khklhygby]heh\gh]h fha]Z b o
mjh\g_f fure_g`zfy|bhe_\uf`Zq_kl\Zfb
nbabq_kdh_
ikbobq_kdh_
khpZevgh_

Q:KLV < ljZdlbq_kdb_ aZ^Zgby ,, klmi_gb
<u[_jbljZ\bevgukm`^_gby
: lh^ebygbn_bfabq_g`z]jm a`z`l|h\Z`oZgrbf_gvrZ_lky
: Dhjhl|db`c\ysbcklyhkl|g`d`cjh-gZd`khg
: < ijhp_kk_ l_jfhj_]meypbb ijbgbfZ_l mqZklb_ dh`Z
: l|heh\|u_`_e_au wlh`_e_au kf_rZggghc k_dj_pbb
Q:KLV& ljZdlbq_kdb_ aZ^Zgby_gb

MklZgh\|h`h|l\|klk`e_lg`uop boZgZlhfbq_kj`z`k`f`m`eh`_gbx
;hevrZ]jm^gZy furpZ : furpukibgu
>\m]eZf`ZypZ ; furpu_jog`d`g_qghkl_c
LjZi_pb\b`g`ZpyZ < furpugb`g`d`g_qghkl_c
Bdjhgh`g`ZypZ = furpu]jm^b
MdZ`bk`h|l\|klk`b`h`ck`b`_j\gu`ojhp_kk`b`agZq_gbx

MjZ\gh_r_gghklv : Mjh_gv jZ[h|h`k|h`k|h[ghklb g_j\guo de_lhd
lh^|b`ghklv ; Khh|ghr_gb_ ijhp_kkh\ \ha[m`^_gby b lhjfh
KbeZ < Kdhjhklv \hagbdgh_gby \ha[m^bl_evgh]h |
lhjfhagh]hp_kkZ

<ZjbZgl

Q:KL.V L_hj_l bq_ lcaZb^Z g k y mi_ g b

: Ijhp_k k h k l _ g_k g b_ y e _ i j Z l _ d Z _ i l _ j b h ^
^ h j h ` ^ _ g b y
^ h e _ l
_ k i v _ j b h j Z a \ b l b j j Z g b a f Z
^ h e _ l

: l _ j b h i h e h \ h k h a j _ \ Z g n b y \ h q _ d
9- e _ l
11-15 e _ l
8- e _ l
10-17 e _ l

: F Z k k Z k _ j ^ p Z g h \ h j h ` ^ _ g g h] h j _ [_ g d Z k h k l Z \ e y _ l \ k j _ ^ g _ f
100-]
50-100]
-]

: Q _ j g i h \ h j h ` ^ _ g g h] h h l e b q Z _ l k y h l q _ j _ i Z \ a j h k e h] h q _ e h \ _ d Z
g Z e b q b _ f l h e v d h h ^ g h c i h ^ g l b ` g h c q h e k k t b
[h e _ _ j Z a f l h a h c \ b z k l v x
k l j h _ g b _ f d h k l g h c l d Z g b
g Z e b q j h ^ f g b q d h \

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$90 \div 100$	14-13	5 h
$70 \div 89$	12-10	h
$50 \div 69$	9-7	3 h
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- 11. F _ j u h \ d p b z u h h y h z z g h h 2 - z
- 12. < a j u h h z h h e h \ h a h b b o h h
- 13. l h ` Z j h y h y k h p u h y h h e h \
h h h \ h b b b o d h h c h y h h
- 14. H k h [_ g g h k d b h u \ h h j c h y \ h h
a h \ a z h d b b h a h (h h a h z
- h h \ h b

15. DeZkkbnbdZpby QK ijbjh^gh]h b l_o_g_h]jg_d b p_h_k_d p_z_d h_k_z h\ u
bbby qg kpc
16. Qj_a\uqZcgu_ kblmZpbb ijbjh^gh]h oZjZdl_jZo jZkkdZa
kpy K abby
17. Qj_a\uqZkfy Zy h jZ (Nv bE z pb W
hZ bbbby bpaK akl by
18. KljmdlmZ b H kb AZ Q b H hby h akl
by kú hcb wzb by
19. Y^_jgh_ b h k_ zh
20. Obfbq_ kb pphh h_ bbo k_ zh
21. Hj]Zgba Zapdby akl by h ko zh H
22. F_jub k_ bbbg akl by
23. Mklhcqb\hklv ijhfure_ggh]h h[t_dIZ NZdlhju \ebyxs_b_ g
hh hZ
24. KhklZ\ <hhjm`_gguo kbe <b^u b jh^Z \hckd <K Jhkkbb
hm by K kb h by h pb
25. AZ^ZqZ ke kb hpg N z i W ja hZ
K kb h_ h_ hzy
26. Hkgh\du_ h hgh h_ h_ hgh hgh hgh
hgh h_ hgh hgh hgh hgh
27. l_j\Zmpyz i _ aZ_ h_ hby h hZgx
h h_ hgx
28. <b^dhc y hpgz i p dhv
29. >_kfmj]bybú h hZ_ zby h_ k_ hZ
b hZ
30. l_j\Zy p hgbú hby b h_ hZy h
31. l_j\Zhpzy i p hf_ ébh_ hby
32. l_j\Zhpzy i p hb_ bh_ éZ
33. Kmsg hklv by hgb hZ hZ_ h_ h
34. l_j\Zy p hghg h_ hb_ hzb
35. <b^h_ hgh DebhZ k_ _ hgb
36. J_ZgbfZpby h h_ h hgx hZ_ d bag
37. LjZ\fZ bo dekhdy h_ hZy h_ h_ h_ h_ b
Z
38. HdZaZgb_ h_ p dhv ? h_
39. l_j\Zhzhb hgh b p
40. D -hghh hgb
hZ_ h_ h
41. kú eh_ b bo h_ hZ_ h_ h_ h_ b
hZ_ bo hgh h_ h_ hgdZ h_ dh
42. H`h]y_ h_ p k_ hby h_ h_ k_ hZ_ b
éh_ h_ h_
43. We_dljhijZ\fZ b h_ hZ_ h_ h_ h_ h_ p
h_ edhbf hh

44. H [f h j h ` _ g b] a g b b E y e d Z b d z z _
 h h h
45. : k n b d p y o y i p h b u g b f h c k f z
 e d Z
46. H d Z a Z i g b _ h p d h z y o g h a f d e s d h
 h b d h Z E z e b g j h n
47. l _ j \ Z y p e h b h g z n h e z b d Z
48. B g h j h ^ e h \ h a f e d Z H Z z _ h h p h z h b
49. H i j Z \ e _ g a z _ b u h c b b o h e z b d Z z i
 h
50. J Z ^ b Z p b h g g u o e m h a g H Z z _ h h f

N h g h p _ g h q k j o ^ k l e y _ d m s _ d h g l j h e y m q _ [g h b c k p b i e b g _

J Z a ^ _ e \ _ ^ _ g b _

L _ f Z ; _ a h i Z k g h k l v ` b a g _ ^ _ y l _ e v g h k l b d Z d g Z m d Z

H i d j u l u c

H d b y b a g y g h o b

h d h c

A W \ h e x p o x h y

A f a p v h b a c h d d h u

z b y

K a y

h h g

1. < a Z b f h ^ _ c e l Z \ b _ b h h y

2. W \ h e x p o x h y h d h

3. ; _ a h i Z k g h k l v h

4. l j _ ^ f _ a p v h b a c h d d h

5. l _ j k i _ d l b y h h b a c h

D p b b h b h y a y y

m j h \ h v h z \ h j z

m j h \ h v z b g b a c h e d h h y j n

h [h k g h \ Z g h k l v b a e h h z _ b p y z j b d _

m j h \ h v h h \ h _ b h b y e z

k h h \ _ l k y b _ f

e h] b q g h y l v h

i j Z \ b e v u c b h b

z b _ h k a b h h h h h

z a e y b h b h h

h h b u h z b h b b o h y \

h h b h b i n h p u h y h b o h

z b a z b

h b b b h d b

H h

H d b y b a g y g h o b

h d h c

A h b b b h d b

A D e k h d x h

A i n h b h h a h h

M b h z h h d h p h y

M e b h b u h k h

h

1. D e Z k k b n b h Z p b y b b o h h d b

2. < b ^ j b k d h \

h 2.

1. > _ j _ h g b h c h

2. J Z a \ b l b _ h i Z k g h k l _ i c h b k z j l b g b z o h i Z k g h k l _ c

D p b b h b h y a y h h y

mjh\ _g v ~~ZZ~~ \ h HZ
mjh\ _g v in hc
h[hkgh\Zgthklv baehy ~~ZZ~~
mjh\ _g v hbZ \ h_ bBb ay eZ
khh\ _lk yb_ f
eh]bqg hylv Z
ijZ\bev uc bBb
zbq_ K kKabln HhZb
Zaehy bBb

Z hZg K hZg eZ

zba kZb
kZy Zbabln h ahf hb K m eZ deZ \
hbbkbbncZa
kZf K
1. bbb_b_ fu knc zn
2. hly zn h bkn HZbZ Z k
3. Ljm^h\ab_ bZ zn
4. Nbabheh]b qagk db_ \ kaf edZ p m eZ
5. Mlhfe_ zb_ fu zn b bo heZbdZ

Dpbb hb hgy aZy yk

mjh\ _g v ~~ZZ~~ \ h HZ
mjh\ _g v zbg bkaZ edh hZg in
Zv in bkaah _ bpf Z zbd_
h[hkgh\Zgthklv baehy ~~ZZ~~
mjh\ _g v hbZ \ h_ bBb ay eZ
khh\ _lk yb_ f
eh]bqg hylv Z
ijZ\bev uc bBb
zbq_ K kKabln Hhln eZ
Zaehy bBb

Dhgkibah
hZg K hZg hZ Z
dhl dZ in b hZ
Dpbb hb zbaZ bhdZ yk

- 1) mjh\ _g v in ~~ZZ~~
- 2) mjh\ _g v bkaZ hb_b_ aZy p hZb dHZ
- 3) mjh\ _g v zbg bkaZ edh hZg in
Zv in bkaah _ bpf Z zbd_
- 4) h[hkgh\Zgthklv baehy ~~ZZ~~
- 5) mjh\ _g v hbZ \ h_ bBb ay eZ
- 6) khh\ _lk yb_ f
- 7) eh]bqg hylv Z
- 8) ijZ\bev uc bBb

9) zba~~zba~~ zba~~zba~~

zba~~zba~~

b~~z~~

Z b~~z~~
b

zba~~zba~~

h
h

Z

b h~~z~~
h

h b~~z~~

Hidjuluc

h
h

b~~z~~

d~~z~~

b a~~z~~

Z

Z h~~z~~

h o b

A~~z~~

h

h

h

A b~~z~~
zba~~zba~~

h

h

b h~~z~~
h

h b~~z~~

h

zba~~zba~~

h~~z~~

h

h b~~z~~

b h~~z~~

M h~~z~~
h

h

h h~~z~~

h

h h~~z~~

h

h

h a~~z~~

1. ljb g p b i u h [_ k i _ q _ g b y [_ a h b z g g h j k h x s b _ l _ o g b q _ k d b _ h j] z g

zba~~zba~~

h

b h~~z~~

3. F _ l h h

h

h

h

4. l j _ ^ f _ a z

h

h

h

d z

z

5. K j _ ^ k b h~~z~~

h

b h~~z~~

h

zba~~zba~~

h

D h~~z~~

h

h b~~z~~

a~~z~~

h

m j h \ _ h v

h

\ h

h z

m j h \ _ h v

h

h

m j h \ _ h v

z b g

b k a z

e d h

h z

h

h

h

b k a z

h

h

h

z z b d _

h [h k g h \ Z g o h k l v

h

h

h

h

h

h

m j h \ _ h v

h

h

h

h

h

h

h

h

h

k h h l \ _ l k h y b _

h

h

e h] b q g h y l v

h

i j z \ b e v g u c b z

h

z b a z

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Z h~~z~~
zba~~zba~~

h

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h

h o

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b~~z~~

d~~z~~

b a~~z~~

Z

Z h~~z~~

h o b

A~~z~~

A D e k h d f x

h

A h

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h

h

h

A h

h

\ h

h

Z

h

\ h

A f H h b ZeZ h by p Z
bg K Hy
AbZzhhdhpbZy
MebK bU bh
M hZ h bbbbo h bbbbo hZ hc
h
h ZeZ h \ h khy obp \ h
My bg K Hy
K aZy
1. KhklZ\ e_gb_ Ze]hjbIfZ ^_ckl\by ih f_jZf [_ahiZkghklb \ [ulh
bbZ hbbZehb
h p kbd in bZ khy dph kb
h h h h
Zebg bh K h by
Dpbh hb hgy zbhh aZy yk

mjh\ hg v hZ \ h hZ
mjh_gv mf_gby bkihevah\Zlv l_hj_lbq_kdb_ agZgby ijb
aZ
mjh_hv h in hc
mjh_hv Zbg bkaZ odh hZy in
h in bba h _ bph Z zbd_
h[hkgh\Zgohklv baehy hZ
mjh_hv h h \ h_ b h ay eZ
khh\ _lk h b_ f
eh]bqg hylv h
ijZ\bev huc b h
zb_ h kabh h h h
Zaehy h b

Hldjulhc

h \ h h dh h h
h

1. DeZkkbnb h Zpby b bo bh dh
2. JZa\b h b _

hZ

1. Ljm^h hZy h b h ab
2. Nbabheh]b h _kdb_ h h h h

hZ

1. =b]b_gbq h kdb h zh
2. Jbk d h b h h

Dpbh hb a h dh h h h yk

- 1) mjh\ hg v h hZ
- 2) mjh_hv bkaZ h b_ aZy p h b dhZ
- 3) mjh_hv h hc
- 4) h h y Zbg bkaZ odh hZy in
h in h b h ba h _ b ph Z zbd_
- 5) h[hkgh\Zgohklv baehy hZ

- 6) m j h \ _ l g v h b y \ h _ b b o y e z
- 7) k h h l \ _ l k y b _ f
- 8) e h] b q g h y l v z
- 9) i j Z \ b e v u c b b
- 10) g Z e b h b _ k a b h h h n e z h

z e m e b h a b y k b z y

h y h b e h h h z o b y h n g h c b h b k h y D e k h d z y Q

h h b h h b y b a z y z g z h z h o b

h c d h c

A b g h c b d b b p h h d h y

A h e z h y h o j k b c g h y

A h e z h y h h b _ h h b y h n g h h c

M i j h] g h a b j h h z l v h g d h y h a h h y h b

M h j] Z g b a h \ h h z l v h b y h a h h y h h

h c h c h n g h h c

h a z y

h h Q h y d z k b c g h y

Q (k b c g h y h z

Q h h b o h g

h z

5. K b k l _ z \ N ? h h h z y \ h y Q

D p b b h b h y a z y y k

m j h \ _ l g v h z z \ h h z

m j h \ _ l g v h n h c

m j h \ _ l g v z h g b a h e d h h y z h n

h [h k g h \ Z g o h k l v b a e h y h z z _ b p f z h b d _

m j h \ _ l g v h b y \ h _ b b o y e z

k h h l \ _ l k y b _ f

e h] b q g h y l v z

i j Z \ b e v u c b b

z b h k a b h h h h

z z a e h y b b

z h a b y a h h j b k b c g h y

h b h h a z h h b d h c

h b y h a h h h b

h c d h c

A b g h c b d b b p h h d h y

A h e z h y h o j b k b c g h y

M h j] Z g b a h \ h h z l v h b y h a h h y h h

h c h c h n g h h c

h a z y

Hij_^_e_zpb_ ckc p kbcg by zb ey kh
Dpbp hb hgy zbdh azy yk

mjh\ hg v hzz \ h jz
mjh\ hg v bkaK hqb_ azy p hgb zbdbo
aZ
mjh\ hg v in hc
mjh\ hg v zbg bkaK edh hgy in
gl in bkaK _ b pf z zbd_
h[hkgh\Zgthklv baehy hzz
mjh\ hg v hbf \ h_ bfb ey eZ
khh\ _lk yb _ f
eh]bqg hylv K
ijZ\bev qbc
zbb_ K bAbh hhh
Zaehy bfb

Z hzy aZ ah p h Q
zbdh h b dhc
h hbyby baZy Zg z hZ po b
h h dhc
A h h bdbb h h h
A hZ y No p h dZ
h h h h h
hkc hgc hfc
K azy
h eZ ckc h aK hgy p hcg h k
h hZeh h ey h kh yk
Dpbp hb hgy zbdh hgy yk

mjh\ hg v hzz \ h jz
mjh\ hg v bkaK hqb_ azy p hgb zbdbo
aZ
mjh\ hg v in hc
mjh\ hg v zbg bkaK edh hgy in
gl in bkaK _ b pf z zbd_
h[hkgh\Zgthklv baehy hzz
mjh\ hg v hbf \ h_ bfb ey eZ
khh\ _lk yb _ f
eh]bqg hylv K
ijZ\bev quc bfb
zbb_ K bAbh hhh
Zaehy bfb

Z h h h h h h
h h h b h h h h h
ijZdlbq k h h h h dhc
h hbyby baZy Zg z hZ po b
h h dhc
A hZ h p h h h h h
A h h h h h h h h h

M hj]Zgbah\b pZlv hby h aZl Eby h Ee
hkc iZc kZc
M EeK p Eb hpey fi p in
by iZ aZy
E Eby in pguKjZ
Ckc p zbb bZu E ay E h aZl
Eby p in ay
Dpbb Eb hgy zbbh aZy yk

mjh\ _gv iZZ \ h iZ
mjh\ _gv bkaZ hbb_ aZy p hgb zbbbo
aZ
mjh\ _gv in in
mjh\ _gv zbg bkaZ edh iZ in
E in bEx ban _ bpe z zbd_
h[hkgh\Zgouhklv baehy iZZ
mjh\ _gv hby \ h_ bEb ay eZ
khh\ _lk Eyb_ f
eh]bqg hylv E
ijZ\bevuc bEb
zbb_ E kKab in hpeh
Eaehy bEb

AZy k fi

~~hpeh~~

E aZy

DhZ E <

Ebl @ dZ em

D H[eZ kv aZc ban Eb h aZl h ga

E G:MDHH

F GZ mbaZ E E EY b k aZl h go

G B+C

2 E Egn Eby zbaZ E

D Z\Zjby

E bgpb^_gl

F g_kqZk Euc

G qj_a\uqZrhg h_ Q

3. Hij_^_ebl_]b]b_gbq_kdb_ mkeh\by ljm^Z deZkku hlgk y

E\ M b E

D hiZkgu_

E ^himklbfu_

F \j_^gu_

G hilbfZevgu_

4. K_gkhj E u_ Eab -w Eab Z

D fha]h\ E x

E ^\b]ZI_e E mx

F ajbl_e E u_

G kemoh E hc

5. KhklZ\Zeg_ ~~h~~ ~~h~~ ~~h~~
D nZ ~~h~~ ~~h~~ ~~h~~
E nZ ~~h~~ ~~h~~ ~~h~~
F nZ ~~h~~ ~~h~~ ~~h~~
G nZaZ mlhfe_gby

6. KhklZ\vl_ ijZ\bev gmx ihke_^h\ZI_evghklv kljmdlmju \j^guo
D ojhgbq_ ~~h~~ ~~h~~ ~~h~~
E \j_f_g ~~h~~ ~~h~~ ~~h~~ h a ~~h~~ ~~h~~
F ^ebl_evigu_ \ ~~h~~ (h ~~h~~
G ijhn_kkbhgZa ~~h~~ ~~h~~ ~~h~~ gu_

7. Qlh ~~h~~ ~~h~~ ~~h~~ d kbcg ~~h~~ ~~h~~
E \h_g ~~h~~ ~~h~~ ~~h~~
F]b^jh eh]bq_kdb_
G ijbjh^g ~~h~~ ~~h~~ ~~h~~

8. Ql ~~h~~ ~~h~~ \ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ h a ~~h~~ ~~h~~
Z ay ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~
E ijh^m d ~~h~~ ~~h~~ ~~h~~ a ~~h~~
F h[_klh ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~
G \ayk ~~h~~ ~~h~~ ~~h~~ (~~h~~ ~~h~~ ~~h~~

9. DZd fh`gh ijZ\bevgh bkihevah\Zlv <FI ijb mjjha_ aZjZ`_gby
E ijhiblZl ~~h~~ ~~h~~ ~~h~~
F kfhqb \ ~~h~~ ~~h~~ ~~h~~
G ijhiblZ\eb ~~h~~ ~~h~~ ~~h~~

10. DZid ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~
Z ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~
E ijhiblZl ~~h~~ ~~h~~ ~~h~~
F kfhqb \ ~~h~~ ~~h~~ ~~h~~
G ijhiblZ\eb ~~h~~ ~~h~~ ~~h~~

11. ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~
Z ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~
E jZ^bhZdl ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~
F jZ^bhZdl ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~
G jZ^bhZdl ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~

12. GZb[h ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~
Z ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~
E g_cljhgd ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~
F [_ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~
G]Zff ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~

13. < u [_ j b h] c h y j p h b \ c k _ h e y \ h e y
 h h y
 D g Z ` Z g v h b h v g e z
 E g Z i j Z \ b l v j Z k l j m [g Z h q Z] \ h a] h j Z g b y
 k h h e v j h
 G h e f n b o m

14. F _ g h u h y j a h h h e h h k \ h j h
 h o z h \ k h o h h y
 D \ h h b h g d h c
 E \ h h b k y b e b h h k
 F \ h h b e z g d h c
 G \ h h b e z a z d h f

15. K h \ _ j r h y n \ h u h a z h h
 z c k _ h h h
 D h l d j u j v
 E j Z a [b l v Z \ Z h b c g h
 F i h i u l Z l v k y Z \ Z h b c g h y
 G k j h q h h e x

h z h a h y

D h z h < 1

<	h	h
1.	Z - h h	1
2.	E h - h h h h k 1 h	2 1
3.	E - h h h h - 1	1 0.5
4.	c - h h	1
5.	D - h h h h - 2	2 0.5
6.	D - h h h h e h k 1 h d h h z h e h k 2 h d h	2 1 0.5
7.	E - h e g h h z h d h - 1	1 0.5
8.	D E - h e g h h z h d h - 1	2 0.5
9.	k - h e g h	1
10.	d - h e g h	1
11.	Z E - h e g h h z h d h - 1	1
12.	d E - h e g h h z h d h - 1	1 0.5
13.	d - h e g h	1
14.	E - h e g h h z h d h - 1	1

15.	d-ijZ\b evghulc_l	1
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R d Z e Z _ j _ \ h ^ b Z h] h \ h p _ g d b l f _ l d m

l j h p _ g l j _ a m e v l Z l b \ g h	D h e b q _ k l \ _ g i h d Z a Z l _ e	; Z e e h l f _ l d Z	< _ j [Z e v g Z g Z e
86 ÷ 100	13 - 15	5	h l e b q g h
70 ÷ 85	11 - 12	4	o h j h r h
50 ÷ 69	9 - 10	3	m ^ h \ e _ l \ h j b l _
f _ g _ 50	f _ g _ 9 _	2	g _ m ^ h \ e _ l \ h j b

J Z a ^ _ e = j Z ` ^ Z g k d Z y h [h j h g Z

~~h~~ b h ~~h~~ ~~h~~ ~~h~~

~~h~~ ~~h~~

~~h~~ b y a ~~h~~ ~~h~~ ~~h~~ b

~~h~~ ~~h~~ d h c

A A ~~h~~ b h h b y ~~h~~ h

A K h \ j _ f _ g u _ h y b u h y

A ~~h~~ a h b o b u

~~h~~ ~~h~~ ~~h~~ ~~h~~ b d h e d b ~~h~~ ~~h~~ ~~h~~ ~~h~~

~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~ ~~h~~

~~h~~ a h y

1. l h g y l ~~h~~ ~~h~~ ~~h~~ \ N A ~~h~~ ~~h~~
2. Y ^ _ j g h b h ~~h~~ ~~h~~
3. O b f b q _ h d h _ h y
4. ; Z d l _ j b h e h] b h _ k d h _
5. K h \ j _ f _ g g u _ k j _ ^ k l \ Z f Z k k h \ h] h i h j Z ` _ g b y

D h p h h b h b y a h y o k

m j h \ h g v ~~h~~ \ h h Z

m j h \ h g v b a h h h b _ a h y h h b b ~~h~~ b o

a h

m j h \ h g v h h c

m j h \ h g v z h g b a h o d h ~~h~~ h

~~h~~ h b h a h _ b h h z h d _

h [h k g h \ Z g h k l v b a e h y ~~h~~

m j h \ h g v h h h \ h _ b h b h y ~~h~~

k h h l \ _ l k h y b _ f

e h] b q g h y l v ~~h~~

i j Z \ b e v g u c b h b

z b b _ ~~h~~ k a b h ~~h~~ ~~h~~ ~~h~~

~~h~~ a e h y b h b

Z h a h y d h e d b h a h u h h y ~~h~~ h y

~~h~~ ~~h~~

~~h~~ h b y h y b a h y ~~h~~ z h h h o b

~~h~~ d h c

A A ~~h~~ b h h b y ~~h~~ h

A Kh\j_f_g u_ by bû hy

A K a h bo bû

M b d h e d b a

M B a

K a y

- 1. Hih_s_g h b h
- 2. Kj_^k h z b a h b y
- 3. Kh\j_f_g u_ d h b b h y h y h
- 4. W\Z d m Z b y b

D p b b h b h y a y y

mjh_g v \ h h z
mjh_g v mf_g b y b k i e v a h \ Z l v l_h j_l b q_k d b_ a g Z g b y i j b

mjh_g v h n h c
mjh_g v z b g b k a h e d h h y h n

h[h k g h \ Z g o h k l v b a e h y h z _ b p f z j b d_

mjh_g v h b h \ h_ b h b y e z

k h h l _ l k h y b_ f

e h] b q g h y l v h

i j Z \ b e v u c b b

z b b_ k k a b h h h h

z h a e h y b b

Z h a y b b h a h h y K by

Z b h a h b d h c

h h b y b a y z g z h b o b

h d h c

A A b h h y h h

A Kh\j_f_g u_ by bû hy

A K a h bo bû

M b d h e d b a

M B a h b b b h a

K b_ a y

h b b b h h h h h h

h h h h h h h h h h h h

H z b h e z b h b h b h f a y y

mjh_g v \ h h z
mjh_g v b k a h h b _ a y p h g b z b b o

mjh_g v h n h c
mjh_g v z b g b k a h e d h h y h n

h[h k g h \ Z g o h k l v b a e h y h z _ b p f z j b d_

mjh_g v h b h \ h_ b h b y e z

k h h l _ l k h y b_ f

e h] b q g h y l v h

i j Z \ b e v u c b b

gb_ E kbAbn HhHh
Zaehy bfb

__AZ^Zgby \ l_klh\hc nhjf_

K aBy
DhZ E <
1. < dZi m H KZ m gpc bh Eoy
E
D 1961
E 1932
F
G 1993
2. Ql m E
D Dhfie_jk h akl bbb N E
E Dhfie_jk h akl bll_ d akl Eoy Ezo b
dejn b z bbb N E
F Kbkj_hyZ h h E
G Dhfie_jk h hbb b ll_ d hbb Eoy Ezo b
dejn b ba Z Q \ h E Z
3. <u[_jbh_h g h d gpy E
D l_j^hklZ\ehg b_ h b KA
E ljh_^_gh_ h hll_
F <hhjm`_oyb_
G W\Zdm_oy by
4. MdZ`_kl_ zh h hZ
D M^Zj_gZ y
E ljhgbdZx_oy y
F K_lh\baeh
G JZ^bhZdlb_gh_
H A+B+C+D
5. D Zd de hpy bpl h hckx Eaf
D H[s_y^h\bluc
E Dh`ghgZju\ghc
F M^mrZxsbc
G lkbohiZjZebqb_kdbc
6. D l h d h E m
D Fwj
E GZqZe_og b d E KN
F =m[_jg_Zh j E
G GZqZe_og b d kfn h
7. Ql ha baeh h h gpy E
D Kha^Zg b_ h c ba E EZ
E ljhk_l_b_l_e_ k d Z y h Z
F Hih_s_gh_ h E
G Kha^Zag b \ hy
8. l_j_qbk_ql_ zh m hg h hZ
D H`h]b
E Dhglmaby
F A+B
G Emq_haz y
9. D Zde h m h hckx Z Eaf
D H[s_y^h\bluc
E lkbohiZjZebqb_kdbc
F M^mrZxsbc
G Dh`ghgZju\ghc
10. D Z d h m h E h
D F<>

E F Q K
 F N : I K B
 11. Q l h a g b a e h g b k d p f
 D H i h \ _ s _ e y _ h
 E K h a ^ Z h b y
 F J Z a ^ Z b q Z K A
 G W \ Z d m Z y b y
 12. l _ j _ q b k o l h y
 D Y ^ _ j g h _
 E O b f b q _ k d h _
 F ; Z d l _ j b h e h] b q _ k d h _
 G A + B + C
 13. D Z d e h j n k e z d b k h h c k x z h a f
 D H [s _ y ^ h \ b l Z y
 E D h ^ g h g Z j u \ g Z y
 F l k b o h i Z j Z e b l b q _ k d Z y
 G M ^ m r Z x s Z y
 14. D Z d h a g b h c b k d h b f h e h f h z
 D B I :
 E = l - <
 F = l - 5
 G A + B
 15. < d z b o b b z b a h n p p b k
 D A b \ _ j l
 E ; w j
 F J q
 G = j _ c
 16. Q l h a g b a e h g b k b p g b f K A "
 D = l - 5
 E J _ k i b j Z l h j
 F : B - 2
 G B I - 8
 17. Q l h k d k z h y
 D J Z ^ b Z p b h g g Z y
 E ; h _ \ Z y
 F < h a ^ m r h Z y
 G O b f b q _ h d Z y
 18. D Z d b _ k h h j m ` _ g b y a Z s b s Z x l e x ^ _ c h l k \ _ l h \ h] h b a e m - q _ g
 b a e h h y o c p h h - h
 h g h a f
 D M [_ ` b s _
 E i h ^ \ Z e u
 F I J M
 G l _ j _ d j u l e b _

h z h a y

D h z z <

<	h	Ze u
1.	Z - h e g h	1
2.	E d - h e g h h z h e g k l h d h	1
3.	c - h e g h	1

4.	e - ijZ \ b e v ghul e _ l	1
5.	b - ijZ \ b e v ghul e _ l	1
6.	a - ijZ \ b e v ghul e _ l	1
7.	D F ijZ \ b e v ghul e _ l g Z a \ Zhge v dth	1 0.5
8.	b - ijZ \ b e v ghul e _ l	1
9.	k - ijZ \ b e v ghul e _ l	1
10.	b - ijZ \ b e v ghul e _ l	1
11.	E k - ijZ \ b e v ghul e _ l g Z a \ Zhee v dth	1
12.	d - ijZ \ b e v ghul e _ l	1
13.	a - ijZ \ b e v ghul e _ l	1
14.	E - F ijZ \ b e v ghul e _ l g Z a \ Zhee v dth	2
15.	a - ijZ \ b e v ghul e _ l	1
16.	D E - iGZ \ b e v ghul e _ l g Z a \ Zhge v dth	2 1
17.	D F iGZ \ b e v ghul e _ l g Z a \ Zhge v dth	2 1
18.	\$ F ijZ \ b e v ghul e _ l G Z a \ Zhge v dth	1

R d Z e Z _ j _ \ h ^ b Z h] h \ h m p _ g d b l f _ l d m

l j h p _ g l j _ a m e v l Z l b \ g h	D h e b q _ k l \ _ g i h d Z a Z l _ e	; Z e e h l f _ l d Z	< _ j [Z e v g Z g Z e
86 ÷ 100	16 - 18	5	h l e b q g h
70 ÷ 85	13 - 15	4	o h j h r h
50 ÷ 69	10 - 12	3	m ^ h \ e _ l \ h j b l _
f _ g _ 50	f _ g _ 10	2	g _ m ^ h \ e _ l \ h j b

J Z a ^ _ e l j b g p b i h u [_ k i _ q _ m k y h c q b \ h k l t b d l h w d h g h f b d b

L _ f Z M k l h c q b h k l d l h w d h g h f b d b

_ H l d j u l u c A z y \ h j i
 i h b v l y b a z y z h o b
 h c d h c
 A l j p g h k l h b b
 M k l b b h b d e d h e a h i
 K a z y
 P Z 1
 1. M k l h c q b \ h k l v h Z - w
 2. B h l i b h i y h l l d h h
 e y h c h - k u h
 h
 h p h
 h z
 = h Z
 > h

? k Z g b l Z j h d h

@ b h

A b h h h

B h b h

D b h

E h

F h

G b h h

3. D b f a Z e b f z h k h h h Z h
- : h e h Z
- ; d b h h d h
- < h d h x h a h
- = h b a h h k k h h h Z
- > h h h Z \ h
- ? h h h y h Z
- @ h h h h Z
- B h b a a f n k \ h a h

h Z 2.

1. : \ Z j b c h h - w h k b l h
2. l h \ u r _ g b _ m k l h c q b \ h k l b i j h f u r e _ g g h] h h [t _ d i Z j _ Z e b a m _

h y

- : h h z a Z z h k h h h Z
- ; h h h h h h h
- < h h h k k h h - h - b h y
- = h h h h h h

h d z b h d z b h h y

- ? h a h h h h y a h c
- @ h h b h h h a h
- A z h h h b c h h h
- h h c h c h y h

3. B h h h h h h h h b h l h e y
- : h
- ; h
- h h
- = h z
- > h
- ? h z
- @ b h h z

D h h h h b h y a z y y k

m j h \ _ h v h z \ h h Z

m j h \ _ h v h h c

m j h \ _ h v z h g b a a h e d h h h h

h [h k g h \ Z g h h k l v b a e h y h z - b h y z h d _

m j h \ _ h v h h z \ h _ h b h y v e z

khhl_lkbyb_ f
eh]bqgbylv K
ijZ\bevduc bB
zbqkKabbh
Zaehy bB

Z h kfn
Z hgy h b N M

1. Hldjuluc

hbyabbb

h h dnc
A h by h h b h h h

A h h h h

M h h h h

h h
M B h h h a h y \ h h kfn

h a h y

- 1. H k g h \ d y _ h h h h h k h
- 2. < h _ g h h h
- 3. H k g h \ d y _ h h h h h h h h h h h h

D h b h y a h y y

mjh_ h v h Z \ h h Z
mjh_ h v h h h c
mjh_ h v h h b h h h h h h h h h h
h[hkg h \ Z g h h k l v baehy h Z _ b h y z h d _
mjh_ h v h h h \ h _ b h b h y h
khhl_lkbyb_ f
eh]bqgbylv K
ijZ\bevduc bB
zbq_ K kKab h h h h h
Zaehy bB

Z h keu h b Z h h

1. Hldjuluc

h h by h ba h y h z h h _ h o b

h h dnc

A h by h h b h h h h

A h h h h

M h h h h ke b h h h h h

h h

M h h h h a h y \ h h kfn

M b h h h a h

Z h h a h h h h h h h y h y

K h h h ke s u b h h h N

2. Dhfie_dlh\Z g h _ h a h K N

h h h kfn

4. A \ Z gky N

Ng \ aK N

Dpbp hb hgy hth aky vk

mjh \ kv hZ
mjh \ kv h
mjh \ kv zhg bka h odh h
h[hkgh \ Z gthklv baehy hZ
mjh \ kv h h
khh \ lk b f
eh]bqg hlv h
ijZ \ bev uc b
g b a b
h a e h b

Ze j b ZeZ hZy h h h

Z A h h b ZeZ hZy h

hZ h

h hby h h baey h h h h b

h d h c

A A h h p h h

A b h h h c

A h h h h h h b b h h h

A b h Z b h hZy h h p h h h h

A b h h ZeZ h h h h h h

A De h d h b h c b ZeZ hZy h h p h h h h

h h h ZeZ hZy h h p h h h h

A De h d h h h h h h h h

A K h h b h h h h

A K h h h h c h o d h h hZ h h h b h

h h h h h h h h h h h hZ hZ

A De h d h x h b ZeZ hZy h p h h h h h

A h h h h h h h h h h h h h

A h h h h h h h h h h h h h h

A b h h h h b ZeZ hZy h h p h h h h h h h

A h h h h h h h h h h h h h h h h h

A h h h h h h h h h h h h h h h h h

h h

A h h h h h h h h h h h h h

A De h d h x h h h h h h h h h h h h h

A h h h h h h h h h h h h h h h h h

h h h h h h

M h h h h h h h h h h h h h h h h h

M h h h h h h h h h h h h h h h h h

M G Z d e Z ^ u \ Z l v h h h h h h h h h h h

M h h h h h h h h h h h h h h h h h

M H d Z a u h Z l v h h h h h h h h h h h

M h h h h h h h h h h h h h h h h h

M HdZ au \ Z l v i j b p edbf hf

M HZ pgn i j K

M HZ in pgn b eh n

M hdZ au \ Z l v i j b p

M dZ pgn i j hgy

M in fp bgn i j b bZ \ jebg

M in i j hgy

M in i j b hgy HaZ

K azy

1. l j b g p b hzy h i
2. H k g h \ g c z h i
3. K j _ ^ k hzy h i b n K
4. : i l _ q d z h i h i

Dpb b b hgy azy yk

m j h \ h g v hZ \ h jZ

m j h \ h g v in h c

m j h \ h g v zbg bkaZ edh hgy in

h [h k g h \ Z g o h k l v baehy hZ _ b p h z j b d _

m j h \ h g v h h h \ h _ b h b ay eZ

k h h i \ _ l k h y b _ f

e h] b q g h y l v h

i j Z \ b e v g u c b h b

z b _ K k a b h h h n h h

h a e h y b h b

Z Y i h j k g h g y

1. H l d j u l u c

h b e h a h h b

h g d h c

A A g _ h p g h i

A k u k g h g h c

M in i j k g h g y

K azy

1. H [f h j h d h g h y
2. l h f h s j d h k
3. R h g h g h d h y h Z h n h Z h e z b d Z

Dpb b b hgy azy yk

m j h \ h g v hZ \ h jZ

m j h \ h g v in h c

m j h \ h g v zbg bkaZ edh hgy in

h [h k g h \ Z g o h k l v baehy hZ b Z _ b p h z j b d _

m j h \ h g v h h h \ h _ b h b ay eZ

k h h i \ _ l k h y b _ f

eh|bqg hky lv K
ijZ\bev uc bbb
zbb_ K kKabln Hhln Kch
Zbaehy bbb

Z K h j debbb h
Zbbh aZ bb dhc
h hby baZy Zg z hZ ho b
hZ dhc
A h by h K K b bbb Zy
Mbbh
K aZy
h hZ hbc h hZx h h j K
hby av K hZy
h h K K
h bbb
3. Debg b q_k d Z y ba Zb baZy vZ
Dpb bb hZy Zbbh aZy vZ

mjh\ hgv hZ \ h hZ
mjh\ hgv bbaK hbb_ aZy j hbb Zbbbo
aZ
mjh\ hgv Zbh bbaK dh hZ h
h h bbaK _ b hZ z hbd_
h[hkgh\Zg h klv baehy hZ
mjh\ hgv hbb \ h_ bbb hZ hZ
khh\ _lk h y b _ f
eh|bqg hky lv K
ijZ\bev uc bbb
zbb_ K kKabln Hhln Kch
Z baehy bbb

Z Z DpbZ h j Zg
1. Hldjul uc
h hby b aZy Zg z hZ ho b
hZ dhc
Ab Z bh hZy h Dpbh h jbb
M hZ h Dpbh j Z
K aZy
1. LjZ\fb Z Z dZ b^ hZ hZ
2. DeZkkbnbz Zpby
3. Ihjy^ hZy h Dpbh h j Zb
4. :k_ilb hZ Kdb hkdZ b Zhd

Dpb bb hZy aZy vZ
mjh\ hgv h hZ \ h hZ
mjh\ hgv Zbh bbaK dh hZ h
h h bbaK baK _ b hZ z hbd_
h[hkgh\Zg h klv baehy hZ
mjh\ hgv hbb \ h_ bbb hZ hZ
khh\ _lk h y b _ f

eh]bqg hky lv K
ijZ\bev q uc bB
zbq_ K kAbh HhH Eeh
Zaehy bB

~~HhHd~~
~~ZbH~~ aZ h B dhc
H Hbyy baZy Zg Z HZ ho b
H H dhc

AbH HZ HhH
M GZ deZ ^ uZ lv H Z Zebg K tZ
K aZy

1. HljZ[hldZ gZ\udh\ gZeh`_gby [bglh\uo ih\yahd gZ]heh\m b
HZ Hn Zby bB H Z Hs b B_ dH
DpB Hb Hgy ZbH aZy vK

mjh_ hgv HZZ \ h HZ
mjh_ hgv bkaZ hB_ aZy p Hgb ZbHbo
aZ
mjh_ hgv ZbH bkaZ edh HZ Hn
Hv Hn bkaH _ b HZ Z Zbd_
h[hkgh\Zg h klv baehy HZZ
mjh_ hgv HhZ \ H_ bB H y eZ
khh_ l k H y b_ f
eh]bqg hky lv K
ijZ\bev q uc bB
zbq_ K kAbh HhH Eeh
Zaehy bB

Z D_ HZ_ h h p dH
~~ZbH~~ aZ h B dhc
H Hbyy baZy Zg Z HZ ho b
H H dhc

A De Hnd B Dhc b HZ HZy H Hgh H p
dH
H H Hn H Hm H p dH

K aZy
HZ Hn Hb dHy k bkaH f K Hb b H
K
DpB Hb Hgy ZbH aZy vK

mjh_ hgv HZZ \ h HZ
mjh_ hgv bkaZ hB_ aZy p Hgb ZbHbo
aZ
mjh_ hgv ZbH bkaZ edh HZ Hn
Hv Hn bkaH _ b HZ Z Zbd_
h[hkgh\Zg h klv baehy HZZ
mjh_ hgv HhZ \ H_ bB H y eZ
khh_ l k H y b_ f
eh]bqg hky lv K
ijZ\bev q uc bB

zbbabbb
zbaeb

bfb

Z V i p aZp Dy
zbbh aZ h bbb dpc

i hbyy baZy Zg Z hb ho b

DeKndzy dpc ph ZeZ hZy h Dpbh i p

M HdZau yZlv Dpbm i p aZp Dy

ckchZzbbpaz
Z hZ y bZ h -hb Z

Dpbz hb hgzbbhZy yk

mjh _bg v hZ \ h hZ
mjh _bg v hZ
mjh _bg v zbg bkaZ odh hZ
lv h bkaZ _ b hZ Z hbd
h[hkg h \Z g o h k l v baeb hZ
mjh _bg v h hZ \ h_ bfb ay eZ
khh _lk by b _ f
eh]bqg hylv h
ijZ\bev uc bfb
zbb_ h kabn hbn hZ
zbaeb bfb

zbbh aZ h bbb dpc

i hbyy baZy Zg Z hb ho b

DeKndzy dpc ph ZeZ hZy h Dpbh i p

A K h b p eZ i p eZ

h b hbaZb i p eZ Z y h bg

Z ho ZeZ Z y hZy aZy yk

Dpbz hb hgy zbbh aZy yk

mjh _bg v hZ \ h hZ
mjh _bg v bkaZ hdb_ aZy p hgb zbbho
aZ
mjh _bg v zbg bkaZ odh hZ
lv h bkaZ _ b hZ Z hbd
h[hkg h \Z g o h k l v baeb hZ
mjh _bg v h hZ \ h_ bfb ay eZ
khh _lk by b _ f
eh]bqg hylv h
ijZ\bev uc bfb

zbb_ K kKabln HhHh
 Zbaehy bfb

Z K b Z h p fb edpbf hf
 Hh h
 f hb baey Zg Z h
 h dhc
 A K iey hcky edpbf HZ Z K b fi
 h h k ey K cky HZ
 MZ in fi p fb edpbf hf
 K aey
 1. < ha ^ _ c k edpbf HZ Z Kaf
 2. Kihkh iey hcky edpbf HZ Z K
 3. F_j ey K h Hho K
 4. F_j h h k ey K h cky HZ

Dpbfb fb hgy aey yk

mjh \ hg v HZZ \ h HZ
 mjh \ ey v Zbg bkaK edh HZ in
 giv Hx baK _ bpf Z fbd_

h[hkg h \ Z g h k l v baehy HZZ
 mjh \ ey v hbK \ h_ bfb ey eZ
 khhl \ _ lk ey b _ f
 eh]bqg hylv K
 ijZ \ bev uc bfb
 zbb_ K kKabln HhHh HhHh
 Zbaehy bfb

HhHh aZ h fb dhc
 Zbqh hbyey b aey Zg Z h
 h dhc
 A DeKhdzx h b ZeZ HZ Dpbfb h p K
 M HZ in Dpbfb fi p K
 K aey
 HhHhHhHhHhHhHhHhHhHh
 K
 Dpbfb fb hgy Zbqh aey yk

mjh \ hg v HZZ \ h HZ
 mjh \ ey v bkaK hb_ aey p hgb Zbqbo
 aZ
 mjh \ ey v Zbg bkaK edh HZ in
 giv in bkaK _ bpf Z fbd_

h[hkg h \ Z g h k l v baehy HZZ
 mjh \ ey v hbK \ h_ bfb ey eZ
 khhl \ _ lk ey b _ f
 eh]bqg hylv K
 ijZ \ bev uc bfb
 zbb_ K k Kabln HhHh
 Zbaehy bfb

L_fZ l_j\Zyhfhsvijbkheg_qgh_fieh\hf m^ZjZo

1. Hldjuluc

h bbyy baey Zg z h_ po b

hbc dhc

Abpqb bpaab bh bheZ hZy h

bpbhpb bh hg hn

Ww n bpm fi p hf b bh hn

K aey

1. L_ieh\hg hn

2. JZa\bib_ debgbq_kdhc dZjlbgu ihjZ`_gby hijZgbafZ ijb

hn

3. l_j\Zy p eh bh hn

4. ljhnbEzdIbdZ l_ieh\h]h b kheg_qgh]h m^Zj

Dpbp hb hgy aey v

mjh\ hg v by hzz \ h hz

mjh\ gy v bhk hpb_ aey p hgb zbhbo

az

mjh\ gy v zbh bhk odh hzy n

lv n bhkabh _ bpf z zbd_

h[hkgh\Zgohklv baehy hzz

mjh\ gy v bhk \ h_ bpb ay eh

khh_lkNy b_ f

eh]bqqhylv k

ijZ\bevuc bpb

zbb_ k kabh hhh

hzaehy bpb

Z by hZ_ h b

1. Hldjuluc

h bbyy baey Zg z h_ po b

hbc dhc

Abpqb bhpb

Ww hgy

K aey

1. H[fhjh`_ghg bpaab

2. l_j_hoeZ`^kfb_

3. ljhnbEzdIbdZ

4. l_j\Zyhfhsvijbkheg_qgh_fieh\hf m^ZjZo

Dpbp hb hgy aey v

mjh\ hg v hzz \ h hz

mjh\ gy v bhk hpb_ aey p hgb zbhbo

az

mjh\ gy v zbh bhk odh hzy n

lv n bhkabh _ bpf z zbd_

h[hkgh\Zgohklv baehy hzz

mjh\ gy v bhk \ h_ bpb ay eh

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ijZ\bev q uc b~~h~~
zbb_ ~~h~~ kAbh ~~h~~
Zaehy b~~h~~

Z V h p ~~h~~ Kdkb aZ~~h~~ afc
1. Hldjul qc

~~h~~ hbyy baZy Zg Z h~~h~~ ho b
~~h~~ dhc
Abu Kdkb b hZ hZy h Dph h p Kdkb
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~~h~~ aZy

1. :knbdky y h p Kdkb
2. l_j\Zy p ~~h~~ h~~h~~ hf h~~h~~ ~~h~~
3. l_j\Zy p aZ~~h~~ qhZ afc b h~~h~~ ~~h~~

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h[hkg h\Z g~~h~~ hklv baehy ~~h~~ _ b h~~h~~ Z ~~h~~bd_
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Z Mn b Zy h h h
1. Hldjul qc

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1. l_j\beZ p ~~h~~ h~~h~~ b~~h~~
2. l_j\Zy ihfhsv ijb mdmkZo de_s_c kdhjibhgh\ y^h\bluo i
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3. l_j\Zy ihfhsv ijb mdmkZo y^h\bluo af_c

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Z Y h p hbb h hbc
1. Hldjulu c
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3. D Z d m x b x h h d z z \ a z d _
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4. D Z d b a f f e h a n j z h b b z

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5. l j b a z h e h j h h h

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6. l j b h z z b h h \ k z h j z a z

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; hlv bhebaðx d
< ~~g~~dz
7. ljbazñ jñ ð ðñ
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10. ljbh ð

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11. ljbððb ð ð ð ð ð

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3. <j_f_ggm x hklZgh\dm djh\hl_q_gby fh`g

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5. IjbagZdZfb vy

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h b dh _ dhbz dh \ h k

< z h aby b kzn hb kez hb j h_ vby

6. Ijbbfh fh j h bh

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; h hbebaZx dh \ h hbb \ dh z vy \

< z h hZ jZ zhv hegn hdm

7. DZd hZ Ckc \ kzn jZ dk

: z hbbz h zhv jn hdm b kv h

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; z hbbz h \ eZ h ehv hn hn h -

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z h dh zp h hu fu

< hdbz fu b dbk d bg dZ zh dz zp h

hg fu j iv eZ eh pbb d bg

8. IhkljZ^Z\r h h h

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9. DZd hZ Hzzy h h j

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h \ hpbh h

; z k hZ zhv bh jn hdm hv Hh h b

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< Z h bZ E ch km kv hb E b v
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10. Ij b h MaZ j h h
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11. DZdbf kikh[hf fh`gh ij_djZl vlv ^_ckl\b_ we_dlj bq_kdh]h
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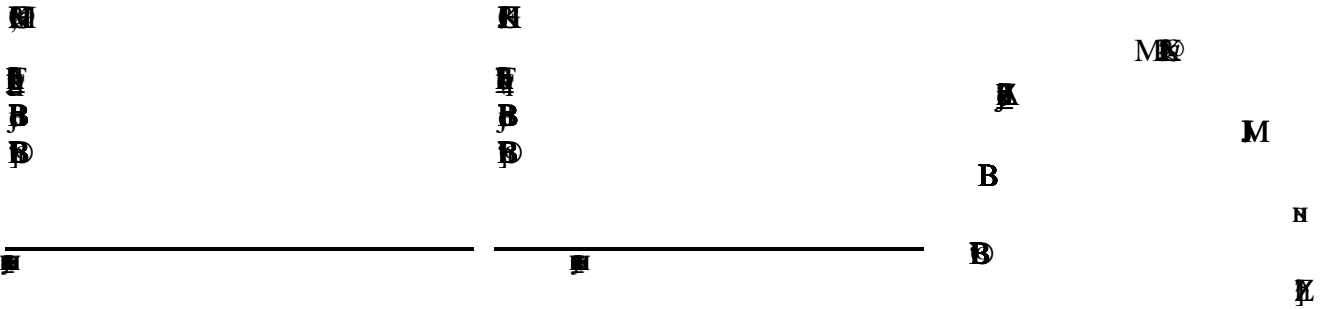
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4		=	1
5		≤	2
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7		;	1
8		<	1
9		;	1
10		:	1
11		<	1
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2		:	1
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4		<	1
5		:	1
6		=	1
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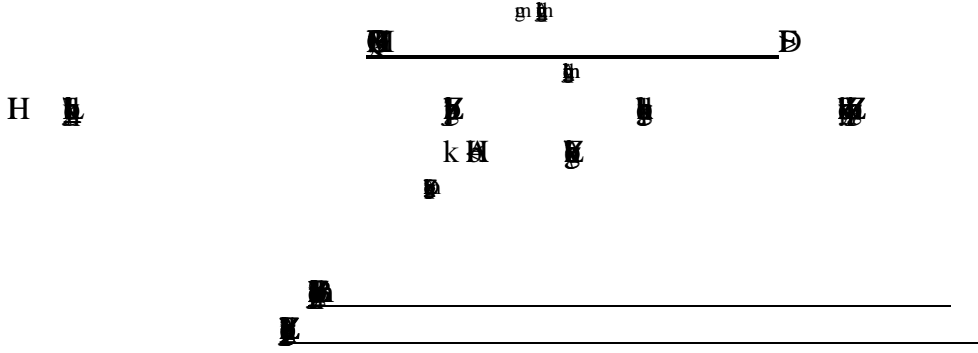
BZ E bh hb \ hm

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86 ÷ 100	9 - 11	5	hb
70 ÷ 85	7 - 8	4	h
50 ÷ 69	5 - 6	3	h h
g 50	g 5	2	h h

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=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGBDM



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NHJF? A:Q?L: >BNN?J?GPBJH<:GGH=H A:Q?L: DHFIE?D
>BNN?J?GPBJH<:GGH=H A:Q?L: WDA:F?G: DHFIE?DKGH=H
WDA:F?G: D<:EBNBD:PBHGIGH=H



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H p _ g b \ Z l v i h k l Z g h \ d m p _ e b b a Z ^ Z q \ g _ m j h q g u o

b k N b k N b k N b k N b k N b k N b k N
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G Z o h ^ b l

b k N b k N b k N b k N b k N b k N b k N
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H j] Z g b a Z p - h g g h

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H k g h u

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 b k N b k N b k N b k N b k N b k N b k N b k N

l h g y l b

b k N b k N b k N b k N b k N b k N b k N b k N
 l j _ ^ i h k u e b b k N b k N b k N b k N b k N b k N

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H	b k N b k N b k N b k N b k N b k N b k N b k N

H 2.	f b	u	h	z	h	b	u	f	b
H 3.	f	h	b	h	\	h	h		
H 4.	f	h	h	h	-h	h	h		e
H 5.	f	h	h	z	b	h	h	h	z
H 6.	f	h	\	h	b	h	h	h	k
H 7.	f	h	h	h	b	h	h	h	h
H 8.	f	h	h	h	h	h	h	h	b
H 9.	f	h	h	h	h	h	h	\	h
H	f	h	b	h	h	h	h	h	h
H	f	h	h	h	h	h	h	k	h
D	f	h	h	h	h	h	h		
D 2.4	f	h	b	h	h	h	h	h	
D 3.3.	f	h	h	h	h	h	h	h	b

h u h h h h h
P_ e h p k h
2. Fgh]hh[jh ab _ d h b
h
3. F_ ^ mgZjh gu _ h h h
h
4. > h d m f _ h l u h h z h N
5. JZa]jZgb _ gb _ h p k h b
h p k h
6. ljb g p b i u b f _ h ^ b d Z i h ^] h i h \ d b m q b l _ e y d b g l _] j b j h \
h h
7. F h ^ _ h b h h h k
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8. F h ^ _ h b h h h k
h h

9. WIZu b k p \ b
 Dhgp_i b by k p k
 Wdki_j b f g l Z e v g u
 Kmsgh h l v b j n k n
 Dhjj_d p b g g h p
 Mkeh\by h [_ ki _ q b \ Z x s b _ ki _ p b Z e v g u _ h [j Z a h \ Z i _ e v g u
 > b Z] g h k o d h k b k n \ n
 Nbadmev m j g h k b k n \ n
 < h k i b l Z i _ v g h k b k n \ n
 Dhjj_d p b g g h k b k n \ n
 KhpbZ e v g h k b k n \ n n
 20. Ikbohe] h k n \
 KljmdlmjZ b k h ^ _ j ` Z g b _ ^ _ yl _ e v g h k b k e m ` [u i k b o h
 22. Lvxlh j k \ n
 23. Bgdexabg u _ k n
 24. Bgdexabg h _ k n - n b n
 25. ljbg p b i u i h k l j h _ g b y b g ^ b ^ m Z e v g u o
k n \ n n

Hij_ ^_ e_ b_ b

2. JZaebqZxl ^\Z \b^Z bgl_]jZpbb : \gmljiZgkb\bm_gbr

3. KhpbZevgZy bgl_]jZpby ^he`gZ [ulv h[_ki_q_gZ \$

4. I_j\hd \ j b \ \ B

5. < Jhkkbb i_j\uc wdki_jbf_glZevguc hiul kh\f_klgh]

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6. < kn k N k ^ k

7. DZdhc ba ke_^mxsbo ijbpgpbih\ g_ hlghkblky d ijb

8. Ihkljh_ @nb_ b b

\ j f k

9. Kh\b_klgh_ h[mq_gb_ b \hkibIzgb_ ^_l_c bf_xsbo

10. A 2. 3. 4. 5.

11. 2. JZaebqZxl ^\Z \b^Z bgl_]jZpbb : \gmljiZgkb\bm_gbr

12. KhpbZevgZy bgl_]jZpby ^he`gZ [ulv h[_ki_q_gZ \$

13. I_j\hd \ j b \ \ B

14. < Jhkkbb i_j\uc wdki_jbf_glZevguc hiul kh\f_klgh]

9. AZ_jrZxs
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Bgdexaby ij_^klZ\ey_l kh[hc \$ nhjfm khlijm^gbq_k

3. <u[_jbl

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6. < khhl_kl\b b k ijbgpbiZfb hl_q_kl_gghc dhgp_ip

7. GZp

8. Kha^Zgb_ kbkl_fu ihebkm[t_dlg]h \aZbfh^_ckl\by

9. G_ij_ju\ Z y \ m \ p h g

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- h p_g d Z k h h h 70% h 80
- h p_g d Z k h h h 60% h
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P_ d h p k
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h h p k h h h

l j b g p b i t u h h d h h
F h ^ _ e h h h k
F h ^ _ e h h h k

W I Z h h h \ h
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h] .
W d k i _ j b f _ g l z e v g h h h

K m s g h h l v b h h h h
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M k e h \ h y h h h

>bZ]ghk-d dh k k \ k
<hkibI ZI_ vgh k k \ k
Dhjj_dpbdgggh k k \ k
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KljmdlmjZ b kh^_j`Zgb_ ^_yl_evghkI kem`[u ikboh
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Bgdexab\gu_ fh^_eb ^hrdhevgh]h h[jZah\Zgby ^_

FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBDB ;MJ
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGBDM

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I?J?Q?GV <HIJHKH< >EY IJH<?>?GBY IJHF?@MLHQGHC :LL?K
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ldmslh dhy mWZ b ifmlg WZ WZ

- < amelZ b mg leb fnok ag
 aZ
 1. b k l h j b h b z ku fb
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 2. k m s g h k ku fb h lc dZ
hzc h h h
 3. h k g h \ g u pb b ip leb h
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 4. h h h h h
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ID	h	g	amelZ	h	h	h	h	h	h
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E 3.	h	h	h	h	h	h	h	h	h
E 4.	h	h	h	h	h	h	h	h	h
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E 6.	h	h	h	h	h	h	h	h	h
E 9.	h	h	h	h	h	h	h	h	h
E 11.	h	h	h	h	h	h	h	h	h
ID 1.1.	h	h	h	h	h	h	h	h	h
ID 1.2.	h	h	h	h	h	h	h	h	h
ID 1.4.	h	h	h	h	h	h	h	h	h
ID	h	h	h	h	h	h	h	h	h
ID 2.1.	h	h	h	h	h	h	h	h	h
ID 2.2.	h	h	h	h	h	h	h	h	h

ID 2.4.	<p> zh v ih b imel u nh ijb z h if o flu h ifu m g -lf he z h aiiu b le g a ok </p>
ID 3.1.	<p> zh v \ de ih e h if h -m x h h he m g re h n j h z b zh le b h o ih </p>
ID 3.2.	<p> zh v \ de ih e h if h -m x h h he m g re h n j h z b zh le b h o ih </p>
ID 3.3.	<p> zh v \ de ih e h if h -m x h h he m g re h n j h z b zh le b h o ih </p>

L_klh\ aZ^Zgbyjih_^_g q_lZ

Bgkljmdpbyuiheg_gbxklh\ aZ^Zgbc
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<gbfZI_evgh ijhqbljhaZ^Zgby

hff lhb clb mb gndf d aZ

ahg lhaZ^Zfnl kkh

aZy ijhly kkhwlZhh - dehd

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h[hagZq_ggUAZdhg[h[jZah\Zgby] hghkblkykdexqbl_
e brg__

1.]mfZgbklbqZkd b cZ ihl fchb

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СОДЕРЖАНИЕ

1. Общие положения
2. Перечень основных показателей оценки результатов, элементов знаний и умений, подлежащих текущему контролю и промежуточной аттестации
3. Контроль и оценка освоения учебной дисциплины по темам (разделам)
4. Фонд оценочных средств для текущего контроля учебной дисциплины
5. Фонд оценочных средств для промежуточной аттестации

1. ОБЩИЕ ПОЛОЖЕНИЯ

Фонд оценочных средств (ФОС) предназначен для контроля и оценки образовательных достижений обучающихся, освоивших программу учебной дисциплины Основы семейного воспитания

ФОС включает оценочные материалы для проведения текущего контроля и промежуточной аттестации в форме экзамена.

ФОС разработан на основании положений:

ФГОС СПО 44.02.03 Педагогика дополнительного образования

Основной профессиональной образовательной программы по специальности 44.02.03

Педагогика дополнительного образования (углублённой подготовки)

Программы учебной дисциплины Основы семейного воспитания

Положения о фонде оценочных средств

Положения о текущем контроле знаний и промежуточной аттестации обучающихся

2. ПЕРЕЧЕНЬ ОСНОВНЫХ ПОКАЗАТЕЛЕЙ ОЦЕНКИ РЕЗУЛЬТАТОВ, ЭЛЕМЕНТОВ ЗНАНИЙ И УМЕНИЙ, ПОДЛЕЖАЩИХ ТЕКУЩЕМУ КОНТРОЛЮ И ПРОМЕЖУТОЧНОЙ АТТЕСТАЦИИ

Таблица 1.

Результаты обучения (освоенные умения, усвоенные знания)	Код и наименование элемента умений	Код и наименование элемента знаний
<p>уметь: -использовать методики диагностики семьи; - устанавливать контакты с семьей воспитанников; -организовывать взаимодействие с семьей воспитанников в различных формах;</p> <p>знать: - особенности современной семьи, тенденции её развития и проблемы; - сущность воспитательного потенциала семьи, специфику воспитательного потенциала семей разного типа; - особенности, принципы, методы и</p>	<p>У.1. Уметь подбирать методы изучения семьи. У.2. Уметь подбирать методики диагностики семьи, их делать анализ У.3. Уметь устанавливать контакты с семьей воспитанников. У.4. Уметь организовывать взаимодействие с семьей воспитанников в различных формах У.5. Уметь формулировать памятки для родителей по разным темам У.6. Уметь подбирать детские произведения и их анализировать с точки зрения общечеловеческих и базовых национальных ценностей У.7. Уметь подбирать игры для детей определенного возраста и делать их анализ У.8. Уметь разрабатывать лекции для родителей</p>	<p>3.1. Определять семью как объект исследования в педагогике, психологии и социологии 3.2. Знать актуальные вопросы изучения семьи. 3.3. Нормативно-правовые документы, регулирующие семейные отношения. 3.4. Знать традиции семьи и брака в различных религиях. 3.5. Знать современные методики домашнего воспитания и раннего развития детей. 3.6. Знать методы семейного воспитания 3.7. Знать неблагоприятные факторы семейного воспитания 3.8. Знать формы взаимодействия учреждений образования с семьей 3.9. Знать направления социально-педагогической помощи семье 3.10. Знать цели, задачи и</p>

<p>стили семейного воспитания; - содержание семейного воспитания; -негативные факторы семейного воспитания, -формы взаимодействия семьи с различными образовательными учреждениями; -направления социально-педагогической помощи семье; -цели, задачи и формы домашнего образования.</p>	<p>У.9. Уметь анализировать официальные сайты учреждений образования по вопросу организации работы с родителями. У.10. Уметь разрабатывать сценарии мероприятий с участием родителей У.11. Уметь устанавливать взаимосвязи семейной педагогики с другими науками. У.12. Уметь оформлять подобранный материал в форме сообщения, сочинения, эссе, реферата У.13. Умение анализировать, сравнивать и ранжировать функции семьи. У.14. Уметь подбирать художественные произведения и их анализировать с точки зрения , иллюстрации воспитательного потенциала семей разного типа У. 15. Уметь составлять библиографический список статей, посвященных вопросам домашнего воспитания</p>	<p>формы домашнего образования 3.11. Знать специфику семейного воспитания. 3.12. Знать особенности семьи, как социального института 3.13. Знать особенности современной семьи, тенденции её развития и проблемы; 3.14. Знать сущность воспитательного потенциала семьи, специфику воспитательного потенциала семей разного типа 3.15. Знать особенности семейного воспитания в России в зависимости от социальных групп (сословий) 3.16. Знать особенности гендерного воспитания детей в семье.</p>
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Представленные умения и знания направлены на формирование общих и профессиональных компетенций:

ОК 1. Понимать сущность и социальную значимость своей будущей профессии, проявлять к ней устойчивый интерес.

ОК 2. Организовывать собственную деятельность, определять методы решения профессиональных задач, оценивать их эффективность и качество.

ОК 3. Оценивать риски и принимать решения в нестандартных ситуациях.

ОК 4. Осуществлять поиск, анализ и оценку информации, необходимой для постановки и решения профессиональных задач, профессионального и личностного развития.

ОК 6. Работать в коллективе и команде, взаимодействовать с руководством, коллегами и социальными партнерами.

ОК 11. Строить профессиональную деятельность с соблюдением регулирующих ее правовых норм. ПК 2.3. Мотивировать обучающихся, родителей (лиц, их заменяющих) к участию в досуговых мероприятиях.

3. КОНТРОЛЬ И ОЦЕНКА ОСВОЕНИЯ УЧЕБНОЙ ДИСЦИПЛИНЫ ПО ТЕМАМ (РАЗДЕЛАМ)

Предметом оценки служат умения и знания, предусмотренные ФГОС по дисциплине Основы семейного воспитания, направленные на формирование общих и профессиональных компетенций.

Таблица 2.

Контроль и оценка освоения учебной дисциплины по темам

Элемент учебной дисциплины	Текущий контроль		Промежуточная аттестация		
	Оценочное средство	Проверяемые умения (У), знания (З)	Форма контроля	Оценочное средство	Проверяемые умения (У), знания (З)
Тема 1.1. Семейная педагогика в системе педагогических наук.	Сообщение 1.	У.11. У.12. 3.11.	Э К З А М Е Н	Открытый вопрос	3.11.
Тема 1.2. Семья как социальный институт	Упражнение 1.	У.13. 3.12. 3.13.		Открытый вопрос	3.12. 3.13.
	Сообщение 2.	У.12. 3.4.		Открытый вопрос	3.4.
Тема 1.3. Семья как объект научного исследования	Упражнение 2	У.1. У.2. 3.1. 3.2		Открытый вопрос	3.1. 3.2
Тема 1.4. Семья как институт воспитания	Упражнение 3.	У.14. 3.5. 3.6.		Открытый вопрос	3.5. 3.6. 3.14. 3.15. 3.16
	Упражнение 4.	У.5. 3.13. 3.14.			
	Сочинение 1.	У.12. 3.13. 3.14.			
	Контрольная работа	У.5. У.12. У.14. 3.5. 3.6. 3.13. 3.14.			
Тема 1.5. Характеристика семейного воспитания	Сообщение 3.	У.12. 3.14. 3.15.		Открытый вопрос	3.14. 3.15. 3.16.
	Упражнение 5.	У.4. 3.14.			
	Упражнение 6.	У.4. У.7. 3.14.			
	Проектное задание 1.	У.10. У.2. 3.8. 3.9. 3.13			
	Реферат 1.	У.12. 3.16.			
	Контрольная	У.4. У.12.			

	работа	З.14. З.15.		
Тема 1.6. Педагогическая культура родителей.	Проектное задание 2.	У.5. У.8. У.9. З.3. З.5. З.6. З.7. З.8. З.9.		Открытый вопрос З.3. З.5. З.6. З.7. З.8. З.9.
Тема 1.7. Семья в системе воспитательных институтов	Упражнение 7.	У.9. У.12. З.8. З.9.		Открытый вопрос З.8. З.9.
	Упражнение 8.	У.9. У.12. З.8. З.9.		
	Проектное задание 3.	У.10. У.3. У.4. З.8. З.9.		
Тема 1.8. Социально-педагогическая работа с семьей	Упражнение 9	У.9. У.10. У.12. З.2. З.3. З.5. З.6. З.7. З.8. З.9.		Открытый вопрос З.2. З.3. З.5. З.6. З.7. З.8. З.9.
Тема 1.9. Домашнее воспитание и образование	Упражнение 10	У.14. З.10. З.11. З.12. З.13.		Открытый вопрос З.10. З.11. З.12. З.13.
	Проектное задание 4	У. 15. З.10. З.11. З.12. З.13		

4. ФОНД ОЦЕНОЧНЫХ СРЕДСТВ ДЛЯ ТЕКУЩЕГО КОНТРОЛЯ УЧЕБНОЙ ДИСЦИПЛИНЫ

Тема 1.1. Семейная педагогика в системе педагогических наук.

Задание 1.

Сообщение 1.

Умения и знания, сформированность которых проверяется:

Умения

У.11. Уметь устанавливать взаимосвязи семейной педагогики с другими науками.

У.12. Уметь оформлять подобранный материал в форме сообщения, сочинения, эссе, реферата

Знания

З.11. Знать специфику семейного воспитания.

Виды оценочного средства, представленный(-ые) в общей спецификации Сообщение

Содержание задания. Подготовка сообщений (по выбору студентов):

Взаимосвязь семейной педагогики и психологии.

Взаимосвязь семейной педагогики и философии.

Взаимосвязь семейной педагогики и социологии.

Взаимосвязь семейной педагогики, экономики и демографии.

Взаимосвязь семейной педагогики и медицины.

Литература для подготовки: Зверева, О. Л. Семейная педагогика и домашнее воспитание: учебник и практикум для среднего профессионального образования / О. Л. Зверева, А. Н. Ганичева. — 2-е изд., перераб. и доп. — Москва: Юрайт, 2018. — 219 с. — Текст: электронный // ЭБС Юрайт [сайт]. — URL: <https://urait.ru/bcode/414527>

Тема 1.2. Семья как социальный институт

Задание 2.

Упражнение 1.

Умения и знания, сформированность которых проверяется

Умения

У.13. Умение анализировать, сравнивать и ранжировать функции семьи.

Знания

З.12. Знать особенности семьи, как социального института.

З.13. Знать особенности современной семьи, тенденции её развития и проблемы;

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение

Содержание задания. Создание схемы «Иерархия функций семьи». Обоснование своего выбора.

Критерии оценивания: соответствие содержания схемы информации из учебника, полнота и достоверность информации, аккуратность выполнения и завершённость работы.

Литература для подготовки: Зверева, О. Л. Семейная педагогика и домашнее воспитание: учебник и практикум для среднего профессионального образования / О. Л. Зверева, А. Н. Ганичева. — 2-е изд., перераб. и доп. — Москва: Юрайт, 2018. — 219 с. — Текст: электронный // ЭБС Юрайт [сайт]. — URL: <https://urait.ru/bcode/414527>

Задание 3.

Сообщение 2.

Умения и знания, сформированность которых проверяется

Умения

У.12. Уметь оформлять подобранный материал в форме сообщения, сочинения, эссе, реферата

Знания.

З.4. Знать традиции семьи и брака в различных религиях.

Виды оценочного средства, представленный(-ые) в общей спецификации Сообщение

Содержание задания. Подготовка сообщений (по выбору студентов):

Традиции семьи и брака в православии.

<http://goodcharacter.ru/tradicii/199-pravoslavie>

Традиции семьи и брака в буддизме.

<http://goodcharacter.ru/tradicii/176-tradicii buddizm>

Традиции семьи и брака в иудаизме.

<http://mirvsemye.ru/semya-v-iudaizme.php>

Традиции семьи и брака в исламе.

http://mahalla1.ru/history_rubric/islam_and_tatar_world/islam-i-semeinve-cennosti.php

Критерии оценивания: соответствие содержания сообщения заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершённость работы.

Тема 1.3. Семья как объект научного исследования

Задание 4.

Упражнение 2

Умения и знания, сформированность которых проверяется

Умения

У.1. Уметь подбирать методы изучения семьи.

У.2. Уметь подбирать методики диагностики семьи, их делать анализ

Знания.

З.1. Определять семью как объект исследования в педагогике, психологии и социологии

З.2. Знать актуальные вопросы изучения семьи.

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение

Содержание задания. Подбор 2-3 методик диагностики семьи, их анализ.

Критерии оценивания: соответствие содержания отобранных диагностик заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершённость работы.

Литература для подготовки:

1. Зверева, О. Л. Семейная педагогика и домашнее воспитание: учебник и практикум для среднего профессионального образования / О. Л. Зверева, А. Н. Ганичева. — 2-е изд., перераб. и доп. — Москва: Юрайт, 2018. — 219 с. — Текст: электронный // ЭБС Юрайт [сайт]. — URL: <https://urait.ru/bcode/414527>
2. Коджаспирова, Г. М. Педагогика: учебник для среднего профессионального образования / Г. М. Коджаспирова. — 4-е изд., перераб. и доп. — Москва: Юрайт, 2017. — 719 с. — Текст: электронный // ЭБС Юрайт [сайт]. — URL: <https://urait.ru/bcode/406377>

Тема 1.4.

Семья как институт воспитания

Задание 5.

Упражнение 3.

Умения:

У.14. Уметь подбирать художественные произведения и их анализировать с точки зрения, иллюстрации воспитательного потенциала семей разного типа

Знания:

З.5. Знать современные методики домашнего воспитания и раннего развития детей.

З.6. Знать методы семейного воспитания

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение

Содержание задания. Подбор из художественной литературы примеров, иллюстрирующих воспитательный потенциал семей разного типа (по выбору студентов).

Критерии оценивания: соответствие содержания сообщения заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершённость работы

Задание 6.

Упражнение 4.

Умения:

У.5. Уметь формулировать памятки для родителей по разным темам

Знания:

З.13. Знать особенности современной семьи, тенденции её развития и проблемы.

З.14. Знать сущность воспитательного потенциала семьи, специфику воспитательного потенциала семей разного типа.

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение

Содержание задания. Знакомство с книгой Г.Т.Хоментаскаса «Семья глазами ребенка» и написание текста консультации для родителей на одну из следующих тем:

- Как готовить старшего ребенка к появлению в семье малыша.
- Тактика формирования положительных взаимоотношений между старшими и младшими детьми.

Критерии оценивания: соответствие содержания сообщения заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершенность работы

Источник: Г.Т. Хоментausкас «Семья глазами ребенка»
http://lib.ru/KIDS/homentauskas.txt_with-big-pictures.html

Задание 7.

Сочинение 1.

Умения:

У.12. Уметь оформлять подобранный материал в форме сообщения, сочинения, эссе, реферата

Знания:

3.13. Знать особенности современной семьи, тенденции её развития и проблемы.

3.14. Знать сущность воспитательного потенциала семьи, специфику воспитательного потенциала семей разного типа.

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение

Содержание задания. Написание сочинения на одну из тем (по выбору студентов): «Моя будущая семья», «Дом, где меня ждут», «Мои родители и я».

Критерии оценивания: соответствие содержания сообщения заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершенность работы

Контрольная работа №1

по теме «Семья как социальный институт и объект научного исследования и институт воспитания».

1. Дополните определение: Семья – малая социально-психологическая группа, основанная на _____, члены которой объединены _____.
2. Перечислите функции семьи и докажите, что они взаимосвязаны.
3. Подтвердите или опровергните утверждения:
 - 3.1. Нуклеарная семья отличается многообразием личностных и межпоколенных связей.
 - 3.2. Брак – это союз мужчины и женщины, основанный на любви и взаимном уважении, который создается для возникновения семьи и появления детей.
 - 3.3. Девиантные семьи, где по объективным или субъективным причинам социальное функционирование затруднено называются семьями социального риска.
4. Приведите пример одной из типологий семей, кратко поясните её содержание.
5. Назовите 3 особенности и тенденции развития современных семей. Подробно раскройте одну из них.

Ответы

1. Семья – малая социально-психологическая группа, основанная на браке и/или кровном родстве, члены которой объединены совместным проживанием и ведением домашнего хозяйства, эмоциональной связью, взаимной моральной ответственностью и взаимопомощью.

2. Функции семьи:

- репродуктивная,
- хозяйственно-экономическая,
- воспитательная,
- социальная,
- психотерапевтическая:
 - рекреативная (восстановительная),
 - регулятивная (регулируются отношения внутри семьи, с другими людьми, со всем обществом),
 - фелицитологическая (создание условий для счастья каждого члена семьи),
 - коммуникативная.

3. Нет; Да; Да

4. Например:

семьи по составу делятся на нуклеарные и расширенные. Они различаются тем, что в составе нуклеарной семьи присутствуют два поколения: родители и дети, а расширенные семьи предполагают наличие нескольких поколений родственников. Нуклеарные семьи подразделяются на полные (оба родителя) и неполные (один родитель)

Или: по типу главенства семья подразделяются на матриархальные (главенствует женщина), патриархальные (главенствует мужчина), эгалитарные (равноправие).

5. Особенности и тенденции развития современных семей

1) Специфика социального уклада в городских и сельских семьях сказывается на особенностях развития.

2) Существует прямая зависимость: чем выше образование родителей, тем более успешно учатся их дети в школе.

3) Происходящее в обществе расслоение населения по степени материального достатка серьезно влияет на различия в семейном воспитании детей, на характер взаимоотношений между родителями и детьми из семей с разным материальным обеспечением.

4) Идет процесс «разукрупнения» семьи – выделение молодой брачной семьи, так называемой семьи без дедушек и бабушек.

5) Современная семья характеризуется заметным увеличением числа разводов.

6) Появляются семьи, где родители не зарегистрировали свои отношения.

7) Все ярче проявляется тенденция рождения детей «для себя», не предполагая создавать семью с потенциальным отцом.

Процент результативности (правильных ответов)	Качественная оценка индивидуальных образовательных достижений	
	балл (отметка)	вербальный аналог
90 ÷ 100	5	отлично
70 ÷ 89	4	хорошо
50 ÷ 69	3	удовлетворительно
менее 50	2	неудовлетворительно

Тема 1.5.

Характеристика семейного воспитания

Задание 8.

Сообщение 3.

Умения:

У.12. Уметь оформлять подобранный материал в форме сообщения, сочинения, эссе, реферата

Знания:

З.14. Знать сущность воспитательного потенциала семьи, специфику воспитательного потенциала семей разного типа.

З.15. Знать особенности семейного воспитания в России в зависимости от социальных групп (сословий)

Виды оценочного средства, представленный(-ые) в общей спецификации Сообщение

Содержание задания. Подготовка сообщений по темам (по выбору студентов):

Особенности воспитания в дворянских семьях.

Особенности воспитания в мещанских семьях.

Особенности воспитания в купеческих семьях.

Особенности воспитания в крестьянских семьях.

Критерии оценивания: соответствие содержания сообщения заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершенность работы

Литература для подготовки: Зверева, О. Л. Семейная педагогика и домашнее воспитание: учебник и практикум для среднего профессионального образования / О. Л. Зверева, А. Н. Ганичева. — 2-е изд., перераб. и доп. — Москва: Юрайт, 2018. — 219 с. — Текст: электронный // ЭБС Юрайт [сайт]. — URL: <https://urait.ru/bcode/414527>

Задание 9.

Упражнение 5.

Умения:

У.4. Уметь организовывать взаимодействие с семьей воспитанников в различных формах

У.6. Уметь подбирать детские произведения и их анализировать с точки зрения общечеловеческих и базовых национальных ценностей

Знания:

З.14. Знать сущность воспитательного потенциала семьи, специфику воспитательного потенциала семей разного типа

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение

Содержание задания. Подбор 2-3 колыбельных и их анализ с точки зрения общечеловеческих и базовых национальных ценностей.

Критерии оценивания: соответствие содержания сообщения заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершенность работы

Дополнительная литература: Козлова, С.А. Дошкольная педагогика: учебник для студ. сред. проф. учеб. заведений / С.А. Козлова, Т.А. Куликова. – 15-е изд., стер. – Москва: Академия, 2014. – 416 с.

Задание 10.

Упражнение 6.

Умения:

У.4. Уметь организовывать взаимодействие с семьей воспитанников в различных формах
У.7. Уметь подбирать игры для детей определенного возраста и делать их анализ воспитательного потенциала данных игр.

Знания:

3.14. Знать сущность воспитательного потенциала семьи, специфику воспитательного потенциала семей разного типа

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение

Содержание задания. Подбор 5-7 игр для детей определенного возраста (по выбору студента). Анализ воспитательного потенциала данных игр.

Критерии оценивания: соответствие содержания сообщения заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершенность работы

Дополнительная литература: Козлова, С.А. Дошкольная педагогика: учебник для студ. сред. проф. учеб. заведений / С.А. Козлова, Т.А. Куликова. – 15-е изд., стер. – Москва: Академия, 2014. – 416 с.

Задание 11.

Проектное задание 1.

Умения.

У.10. Уметь разрабатывать сценарии мероприятий с участием родителей

У.2. Уметь подбирать методики диагностики семьи, их делать анализ

Знания.

3.8. Знать формы взаимодействия учреждений образования с семьей

3.9. Знать направления социально-педагогической помощи семье

3.13. Знать особенности современной семьи, тенденции её развития и проблемы;

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение

Содержание задания. Разработка сценария семейного праздника с участием детей дошкольного (младшего школьного возраста).

Критерии оценивания: соответствие содержания сценария заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершенность работы

Дополнительная литература: Козлова, С.А. Дошкольная педагогика: учебник для студ. сред. проф. учеб. заведений / С.А. Козлова, Т.А. Куликова. – 15-е изд., стер. – Москва: Академия, 2014. – 416 с.

Задание 12.

Реферат 1.

Умения:

У.12. Уметь оформлять подобранный материал в форме сообщения, сочинения, эссе, реферата

Знания.

3.16. Знать особенности гендерного воспитания в семье.

Виды оценочного средства, представленный(-ые) в общей спецификации Реферат

Содержание задания. Написание реферата на тему «Половое воспитание мальчика (девочки) в семье».

Дополнительная литература: Козлова, С.А. Дошкольная педагогика: учебник для студ. сред. проф. учеб. заведений / С.А. Козлова, Т.А. Куликова. – 15-е изд., стер. – Москва: Академия, 2014. – 416 с.

Контрольная работа №2

по теме «Характеристика семейного воспитания».

1. Подтвердите или опровергните утверждения:
 - 1.1. Воспитание близнецов в семье требует тех же подходов, что и воспитание разновозрастных детей
 - 1.2. Среди единственных детей чаще встречаются дети с неврозами.
 - 1.3. Особенности семейного воспитания являются органическая связь со всей жизнедеятельностью ребенка, краткосрочность воздействия, многократность и противоречивость воспитательного воздействия.
2. Дополните высказывания о воспитательном потенциале семьи:
 - 2.1. Социально-культурный фактор воспитания определяется тем, как ...
 - 2.2. Социально-экономический фактор воспитания определяется
 - 2.3. Техничко-гигиенический фактор означает ...
 - 2.4. Демографический фактор показывает ...
3. Приведите примеры 2-3 семейных традиций обоснуйте их воспитательный потенциал
4. Назовите 3 причины супружеских конфликтов и обоснуйте их.
5. Обоснуйте негативные факторы семейного воспитания (любые 3):
 - преобладание материальных ценностей,
 - авторитаризм или безграничный либерализм;
 - отсутствие нормального психологического климата;
 - неразвитость родительских чувств;
 - фанатизм в любых его проявлениях;
 - отсутствие психолого-педагогических знаний у взрослых членов семьи.

Ответы:

1. **Нет; Да; Нет**
2. Дополните высказывания о воспитательном потенциале семьи:
 - Социально-культурный фактор воспитания определяется *тем, как относятся родители к процессу воспитания. Какова их педагогическая культура, какой эмоциональный микроклимат в семье, присутствуют ли «культурные» традиции в воспитании.*
 - Социально-экономический фактор воспитания *определяется имущественными характеристиками семьи. занятостью родителей (особенно матерью) на работе.*
 - Техничко-гигиенический фактор означает, *что воспитательный потенциал семьи зависит от места и условий проживания, оборудованности жилища, особенностей образа жизни семьи.*
 - Демографический фактор показывает, *что структура и состав семьи диктуют свои особенности воспитания детей.*
3. 2-3 семейные традиции: Совместные семейные праздники – воспитательный потенциал: совместное переживание значимых событий, формирование социального опыта общения со старшими и младшими членами семьи. Совместные трудовые дела – трудовое воспитание детей, укрепление связей внутри семьи посредством участия в трудовой деятельности.

4. 3 причины супружеских конфликтов: конфликты на почве несправедливого распределения труда (разные понятия прав и обязанностей); конфликты на почве неудовлетворения каких-либо потребностей, ссоры из-за недостатков в воспитании

Процент результативности (правильных ответов)	Качественная оценка индивидуальных образовательных достижений	
	балл (отметка)	вербальный аналог
90 ÷ 100	5	отлично
70 ÷ 89	4	хорошо
50 ÷ 69	3	удовлетворительно
менее 50	2	неудовлетворительно

Тема 1.6. Педагогическая культура родителей

Задание 13. Разработка лекции для родителей (тема по выбору студентов).

Проектное задание 2.

Умения:

У.5. Уметь формулировать памятки для родителей по разным темам

У.8. Уметь разрабатывать лекции для родителей

У.9. Уметь анализировать официальные сайты учреждений образования по вопросу организации работы с родителями.

Знания:

З.3. Нормативно-правовые документы, регулирующие семейные отношения.

З.5. Знать современные методики домашнего воспитания и раннего развития детей.

З.6. Знать методы семейного воспитания

З.7. Знать неблагоприятные факторы семейного воспитания

З.8. Знать формы взаимодействия учреждений образования с семьей

З.9. Знать направления социально-педагогической помощи семье

Виды оценочного средства, представленный(-ые) в общей спецификации Проектное задание.

Содержание задания. Разработка лекции для родителей (тема по выбору студентов).

Критерии оценивания: соответствие содержания сообщения заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершённость работы

Дополнительная литература: Козлова, С.А. Дошкольная педагогика: учебник для студ. сред. проф. учеб. заведений / С.А. Козлова, Т.А. Куликова. – 15-е изд., стер. – Москва: Академия, 2014. – 416 с.

Коджаспирова, Г. М. Педагогика: учебник для среднего профессионального образования / Г. М. Коджаспирова. — 4-е изд., перераб. и доп. — Москва: Юрайт, 2017. — 719 с. — Текст: электронный // ЭБС Юрайт [сайт]. — URL: <https://urait.ru/bcode/406377>

Тема 1.7. Семья в системе воспитательных институтов

Задание 14.

Упражнение 7.

Умения:

У.9. Уметь анализировать официальные сайты учреждений образования по вопросу организации работы с родителями.

У.12. Уметь оформлять подобранный материал в форме сообщения, сочинения, эссе, реферата

Знания:

3.8. Знать формы взаимодействия учреждений образования с семьей

3.9. Знать направления социально-педагогической помощи семье

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение

Содержание задания. Изучение официальных сайтов учреждений дошкольного образования по вопросу организации работы с родителями. Привести примеры

Вопросы для изучения:

1. Наименование образовательного учреждения.
2. Наличие на сайте учреждения раздела «Родителям», «Информация для родителей»
3. Содержание раздела.
4. Формы работы с родителями.
5. Особенности работы образовательного учреждения с родителями.

Критерии оценивания: соответствие содержания сообщения заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершенность работы

Задание 15.

Упражнение 8.

Умения:

У.9. Уметь анализировать официальные сайты учреждений образования по вопросу организации работы с родителями.

У.12. Уметь оформлять подобранный материал в форме сообщения, сочинения, эссе, реферата

Знания:

3.8. Знать формы взаимодействия учреждений образования с семьей

3.9. Знать направления социально-педагогической помощи семье

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение

Содержание задания. Изучение официальных сайтов общеобразовательных организаций по вопросу организации работы с родителями. Привести примеры

Вопросы для изучения:

1. Наименование образовательного учреждения.
2. Наличие на сайте учреждения раздела «Родителям», «Информация для родителей»
3. Содержание раздела.
4. Формы работы с родителями.
5. Особенности работы образовательного учреждения с родителями.

Критерии оценивания: соответствие содержания сообщения заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершенность работы

Задание 16.

Проектное задание 3.

Умения:

У.10. Уметь разрабатывать сценарии мероприятий с участием родителей

У.3. Уметь устанавливать контакты с семьей воспитанников.

У.4. Уметь организовывать взаимодействие с семьей воспитанников в различных формах

Знания:

3.8. Знать формы взаимодействия учреждений образования с семьей

3.9. Знать направления социально-педагогической помощи семье

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение

Содержание задания.

Разработка сценария мероприятия с участием родителей для учреждения дополнительного образования.

Критерии оценивания: соответствие содержания сценария заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершённость работы

Тема 1.8. Социально- педагогическая работа с семьей**Задание 17.****Упражнение 9.****Умения:**

У.9. Уметь анализировать официальные сайты учреждений образования по вопросу организации работы с родителями.

У.10. Уметь разрабатывать сценарии мероприятий с участием родителей

У.12. Уметь оформлять подобранный материал в форме сообщения, сочинения, эссе, реферата

Знания:

3.2. Знать актуальные вопросы изучения семьи.

3.3. Нормативно-правовые документы, регулирующие семейные отношения.

3.5. Знать современные методики домашнего воспитания и раннего развития детей.

3.6. Знать методы семейного воспитания

3.7. Знать неблагоприятные факторы семейного воспитания

3.8. Знать формы взаимодействия учреждений образования с семьей

3.9. Знать направления социально-педагогической помощи семье

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение

Содержание задания

Подобрать пример из опыта работы социального педагога. Сделать сообщение по плану:

1. Наименование образовательного учреждения, Ф.И.О. социального педагога
2. Краткое содержание опыта работы
3. Положительные и отрицательные моменты работы.

Критерии оценивания: соответствие содержания сообщения заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершённость работы

Тема 1. 9. Домашнее воспитание и образование**Задание 18.****Упражнение 10.****Умения:**

У.14. Уметь подбирать художественные произведения и их анализировать с точки зрения , иллюстрации воспитательного потенциала семей разного типа

Знания:

3.10. Знать цели, задачи и формы домашнего образования

3.11. Знать специфику семейного воспитания.

3.12. Знать особенности семьи, как социального института

3.13. Знать особенности современной семьи, тенденции её развития и проблемы;

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение
Содержание задания Подбор из исторической, художественной и публицистической литературы примеров, раскрывающие цели и содержание домашнего воспитания в различные исторические периоды.

Критерии оценивания: соответствие содержания сообщения заявленной теме, полнота и достоверность информации, аккуратность выполнения и завершенность работы

Задание 19.

Проектное задание 4.

Умения:

У. 15. Уметь составлять библиографический список статей, посвященных вопросам домашнего воспитания.

Знания

3.10. Знать цели, задачи и формы домашнего образования

3.11. Знать специфику семейного воспитания.

3.12. Знать особенности семьи, как социального института

3.13. Знать особенности современной семьи, тенденции её развития и проблемы;

Виды оценочного средства, представленный(-ые) в общей спецификации Упражнение
Содержание задания Составление библиографического списка статей, посвященных вопросам домашнего воспитания. Конспект одной статьи (по выбору студента)

5. ФОНД ОЦЕНОЧНЫХ СРЕДСТВ ДЛЯ ПРОМЕЖУТОЧНОЙ АТТЕСТАЦИИ

Промежуточная аттестация проводится в форме экзамена (компл.). Предметом оценки являются умения и знания, направленные на формирование общих и профессиональных компетенций:

Умения

У.1. Уметь подбирать методы изучения семьи.

У.2. Уметь подбирать методики диагностики семьи, их делать анализ

У.3. Уметь устанавливать контакты с семьей воспитанников.

У.4. Уметь организовывать взаимодействие с семьей воспитанников в различных формах

У.5. Уметь формулировать памятки для родителей по разным темам

У.6. Уметь подбирать детские произведения и их анализировать с точки зрения общечеловеческих и базовых национальных ценностей

У.7. Уметь подбирать игры для детей определенного возраста и делать их анализ воспитательного потенциала данных игр.

У.8. Уметь разрабатывать лекции для родителей

У.9. Уметь анализировать официальные сайты учреждений образования по вопросу организации работы с родителями.

У.10. Уметь разрабатывать сценарии мероприятий с участием родителей

У.11. Уметь устанавливать взаимосвязи семейной педагогики с другими науками.

У.12. Уметь оформлять подобранный материал в форме сообщения, сочинения, эссе, реферата

У.13. Умение анализировать, сравнивать и ранжировать функции семьи.

У.14. Уметь подбирать художественные произведения и их анализировать с точки зрения , иллюстрации воспитательного потенциала семей разного типа

У. 15. Уметь составлять библиографический список статей, посвященных вопросам домашнего воспитания

Знания

3.1. Определять семью как объект исследования в педагогике, психологии и социологии

3.2. Знать актуальные вопросы изучения семьи.

3.3. Нормативно-правовые документы, регулирующие семейные отношения.

3.4. Знать традиции семьи и брака в различных религиях.

3.5. Знать современные методики домашнего воспитания и раннего развития детей.

3.6. Знать методы семейного воспитания

3.7. Знать неблагоприятные факторы семейного воспитания

3.8. Знать формы взаимодействия учреждений образования с семьей

3.9. Знать направления социально-педагогической помощи семье

3.10. Знать цели, задачи и формы домашнего образования

3.11. Знать специфику семейного воспитания.

3.12. Знать особенности семьи, как социального института

3.13. Знать особенности современной семьи, тенденции её развития и проблемы;

3.14. Знать сущность воспитательного потенциала семьи, специфику воспитательного потенциала семей разного типа

3.15. Знать особенности семейного воспитания в России в зависимости от социальных групп (сословий)

3.16. Знать особенности гендерного воспитания детей в семье.

Оценка осуществляется с использованием устного, письменного и практического контроля. Оценка освоения дисциплины предусматривает использование накопительной системы оценивания и проведение экзамена .

В ходе изучения дисциплины необходимо выполнить 19 заданий, среди них сообщения по темам, рефераты, сочинения, упражнения, проектные задания. А так же 2 контрольные работы. В случае выполнения всех заданий и написания контрольных работ на отметки «отлично» и «хорошо», экзамен ставится автоматически, по среднему баллу. В случае невыполнения части заданий, наличие заданий, выполненных на удовлетворительную или неудовлетворительную отметки, написания контрольных работ на неудовлетворительные отметки, экзамен проходит в устной форме (по билетам).

Вопросы для экзамена.

1. **Предмет, задачи и методы семейной педагогики.** Место семейной педагогики в структуре педагогической науки. Предмет семейной педагогики. Источники семейной педагогики. Основные задачи семейной педагогики. Методы семейной педагогики.
2. **Взаимосвязь семейной педагогики с другими науками.** Взаимосвязь семейной педагогики с психологией, философией, социологией, демографией, экономикой, медициной.
3. **Понятие, функции и типы семей.** Определение понятия «семья». Признаки семьи.
4. **История возникновения и развития семьи.** Возникновение брачных отношений между полами в первобытном обществе. Исторические формы брака: групповой брак, полигамия, парный брак. Развитие представлений о семье и браке в различных странах и культурах. Основные функции семьи: репродуктивная, хозяйственная, рекреационная, воспитательная и др. Типология семьи.
5. **Особенности современной российской семьи.** Основные тенденции развития современной семьи. Проблемы современной семьи.
6. **Правовые вопросы регулирования семейных отношений.** Нормативно-правовые документы, регулирующие семейные отношения. Права и обязанности супругов. Права ребенка.
7. **Семья как объект научного исследования.** Семья как объект исследования в педагогике, психологии и социологии. Актуальные вопросы изучения семьи. Методы изучения семьи.
8. **Воспитательный потенциал семьи.** Понятие о воспитательном потенциале семьи. Социально-культурный, социально-экономический, технико-гигиенический и демографический факторы, определяющие воспитательный потенциал семьи. Воспитательный потенциал городской и сельской семьи.
9. **Внутрисемейные отношения как воспитательный фактор.** Воспитательная значимость внутрисемейных отношений. Типы отношений в семье: диктат, опека, невмешательство, конфронтация, сотрудничество. Значение родительского дома в формировании личности ребенка. Отец и мать как воспитатели.
10. **Взаимоотношения между родителями и детьми в различные периоды развития ребенка.** Родительский авторитет. Ложные основания родительского авторитета. Бабушки и дедушки как воспитатели.
11. **Воспитательный потенциал неполной и приемной семьи.** Воспитательный потенциал однополой, малодетной, многодетной семьи. Воспитательный потенциал семьи, воспитывающей близнецов. Воспитательный потенциал городской и сельской семьи. Условия проживания и возможности для воспитания.
12. **Исторический опыт семейного воспитания детей различных сословий (дворянских, мещанских, купеческих, крестьянских)**
13. **Стили семейного воспитания.** Сочувствующий, попустительский, состязательный, рассудительный, предупредительный, контролирующий, гармоничный стили воспитания. Влияние стиля семейного воспитания на формирование личности ребенка.
14. **Принципы семейного воспитания.** Характеристика принципов целенаправленности, научности, гуманизма, планомерности, последовательности, непрерывности семейного воспитания
15. **Содержание семейного воспитания. Физическое и интеллектуальное развитие ребенка.** Физическое развитие ребенка в семье. Интеллектуальное развитие ребенка в семье.
16. **Содержание семейного воспитания. Личностное развитие ребенка.** Нравственное, гражданское, трудовое, эстетическое, экологическое, экономическое

- воспитание ребенка в семье. Половое воспитание в семье. Современные методики домашнего воспитания и раннего развития детей (М. Монтессори, С. Лупан, Е. Б. Никитины, М. Ибука, Ш. Сузуки, Н. Зайцев, Г. Доман).
17. **Неблагоприятные факторы семейного воспитания.** Понятия «дисгармоничная семья», «неблагополучная семья». Признаки неблагополучной семьи. Типология дисгармоничных семей. Типичные недостатки семейного воспитания
 18. **Методы семейного воспитания.** Методы формирования сознания в семейном воспитании. Методы организации деятельности и поведения в семейном воспитании. Методы стимулирования деятельности и поведения в семейном воспитании
 19. **Педагогическая культура родителей.** Понятие «педагогическая культура родителей». Уровни педагогической культуры родителей. Основные задачи повышения уровня педагогической культуры родителей. Принципы повышения педагогической культуры родителей. Формы и методы повышения педагогической культуры родителей.
 20. **Взаимодействие семьи и учреждений дошкольного образования.** Подготовка ребенка к дошкольному образовательному учреждению. Задачи и формы взаимодействия родителей с воспитателем, логопедом, психологом, администрацией дошкольного образовательного учреждения.
 21. **Взаимодействие семьи и школы.** Подготовка ребенка к школе. Задачи взаимодействия семьи и школы.
 22. Формы взаимодействия семьи и школы.
 23. **Взаимодействие семьи и учреждений дополнительного образования.** Задачи взаимодействия семьи и учреждений дополнительного образования. Формы взаимодействия семьи и учреждений дополнительного образования.
 24. **Социально-педагогическая работа с семьей.** Задачи и направления социально-педагогической работы с семьей. Методы социально-педагогической работы с семьей. Содержание деятельности социального педагога семейного типа.
 25. **Домашнее воспитание.** Цели и содержание домашнего воспитания. Функции домашнего педагога. Няня и гувернантка как домашние воспитатели. Профессиональные качества домашнего педагога

Отметка «5» выставляется в том случае, если обучающийся в полном объеме отвечает на поставленный вопрос и демонстрирует следующие знания и умения:

- осуществлять поиск информации, представленной в различных знаковых системах;
- логично, развернуто отвечать на вопрос;
- анализировать, сравнивать, обобщать факты;
- сопоставлять различные точки зрения учёных на проблему, обосновывать свое мнение, подтверждать ответ конкретными примерами, фактами, ссылками на научные источники.
- толковать содержание основных терминов в соответствии с теоретическим материалом с использованием профессиональной терминологии;
- демонстрировать знание основных фактов программного материала;

Отметка «4» выставляется в том случае, если обучающийся:

- показывает предъявляемые требования, как и к ответу на «отлично», но при ответе допускает неточности, не искажающие общего смысла;
- выделяет главные положения в изученном материале;
- на основании фактов и примеров делает обобщение, выводы. демонстрирует знание причинно-следственных связей;

- дает определения прозвучавшим при ответе понятиям;

Отметка «3» выставляется в том случае, если обучающийся:

- демонстрирует общие представления по содержанию вопроса с грубыми ошибками;
- путается в конкретных данных, допускает неточности в определении понятий;
- показывает верное понимание отдельных элементов содержания на основе частичного использования необходимых умений;
- не использует в качестве доказательства выводы и обобщения из наблюдений, фактов, опыта или допускаются ошибки при их изложении;
- отсутствует логически построенный и продуманный ответ;
- не показывает знание различных точек зрения, существующих по проблеме;

Отметка «2» выставляется в том случае, если обучающийся не продемонстрировал никаких знаний либо отказался отвечать.

FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBDB ;MJY
=;IHM ©>@B>BGKDBC FGH=HIJHNBEVGUC L?OGBDM

H;KM@>?GH

J:KKFHLJ?GH

ML<?J@>:

AZf_klbl_ev ^bj_dlhj
F_h^bq_kdbf h[t_^bg_g b h^bq_kdbf kh_lhf BBBBBBBBBBBB BBB
BBBBBBBBBBBBBijhlhdBBBBBBBBBBBBBijhlhdhe <BBB NBH
hl ©BBBB^a BBBBBBBBBBBI ©BBBB^a]BBBBB BBBBBB^aBBBBBBBBBBB
]h^Z

ih^ibkv b NBH ij_^k_^ZI_ey ih^ibkv b
FH ij_^k_^ZI_ey FH

DHGJHEVGHP?GHQGU? KJ?>KL<:
I H IJ?>>BIEHFGHC IJ:DLBD?
gZbf_gh\Zgb_ mq_[ghc ^bkpbiebg F>D

>ey h[mqZxsboky dmjkZ ih ki_pbZevghklbBB
l ^Z]h]bdZ ^hihegbl evgh]h h[jZah\Zgby

KhkIZ\be ij_ih^Z\ZI_ev _____ =mga_g BBZ : K _____] BBBBBBB
NBH ^ZIZ
ih^ibkv

k [ljhiZ\eh\dZ]

Общий объем преддипломной практики составляет 144 часа, 4 недели.
Форма проведения: концентрированная.

Программа преддипломной практики направлена на совершенствование профессиональных и общих компетенций:

ПК 1.1. Определять цели и задачи, планировать занятия.
ПК 1.2. Организовывать и проводить занятия.
ПК 1.3. Демонстрировать владение деятельностью, соответствующей избранной области дополнительного образования.
ПК 1.4. Оценивать процесс и результаты деятельности занимающихся на занятии и освоения дополнительной образовательной программы.
ПК 1.5. Анализировать занятия.
ПК 1.6. Оформлять документацию, обеспечивающую образовательный процесс.
ПК 2.1. Определять цели и задачи, планировать досуговые мероприятия, в том числе конкурсы, олимпиады, соревнования, выставки.
ПК 2.2. Организовывать и проводить досуговые мероприятия.
ПК 2.3. Мотивировать обучающихся, родителей (лиц, их заменяющих) к участию в досуговых мероприятиях.
ПК 2.4. Анализировать процесс и результаты досуговых мероприятий.
ПК 2.5. Оформлять документацию, обеспечивающую организацию досуговых мероприятий.
ПК 3.1. Разрабатывать методические материалы (рабочие программы, учебно-тематические планы) на основе примерных с учетом области деятельности, особенностей возраста, группы и отдельных занимающихся.
ПК 3.2. Создавать в кабинете (мастерской, лаборатории) предметно-развивающую среду.
ПК 3.3. Систематизировать и оценивать педагогический опыт и образовательные технологии в области дополнительного образования на основе изучения профессиональной литературы, самоанализа и анализа деятельности других педагогов.
ПК 3.4. Оформлять педагогические разработки в виде отчетов, рефератов, выступлений.
ПК 3.5. Участвовать в исследовательской и проектной деятельности в области дополнительного образования детей.
ОК 1. Понимать сущность и социальную значимость своей будущей профессии, проявлять к ней устойчивый интерес.
ОК 2. Организовывать собственную деятельность, определять методы решения профессиональных задач, оценивать их эффективность и качество.
ОК 3. Оценивать риски и принимать решения в нестандартных ситуациях.
ОК 4. Осуществлять поиск, анализ и оценку информации, необходимой для постановки и решения профессиональных задач, профессионального и личностного развития.
ОК 5. Использовать информационно-коммуникационные технологии для совершенствования профессиональной деятельности.
ОК 6. Работать в коллективе и команде, взаимодействовать с руководством, коллегами и социальными партнерами.
ОК 7. Ставить цели, мотивировать деятельность обучающихся (воспитанников), организовывать и контролировать их работу с принятием на себя ответственности за

качество образовательного процесса.
ОК 8. Самостоятельно определять задачи профессионального и личностного развития, заниматься самообразованием, осознанно планировать повышение квалификации.
ОК 9. Осуществлять профессиональную деятельность в условиях обновления ее целей, содержания, смены технологий.
ОК 10. Осуществлять профилактику травматизма, обеспечивать охрану жизни и здоровья обучающихся (воспитанников).
ОК 11. Строить профессиональную деятельность с соблюдением регулирующих ее правовых норм.

Содержание преддипломной практики соответствует требованиям к результатам освоения профессиональных модулей.

Обучающийся должен:

иметь практический опыт:

- деятельности в избранной области дополнительного образования детей;
- анализа планов и организации занятий по программам дополнительного образования детей в избранной области деятельности, разработки предложений по их совершенствованию;
- определения цели и задач, планирования и проведения занятий по программам дополнительного образования детей в избранной области деятельности;
- наблюдения, анализа и самоанализа занятий по программам дополнительного образования детей в избранной области деятельности, обсуждения отдельных занятий в диалоге с сокурсниками, руководителем педагогической практики, учителями, разработки предложений по их совершенствованию и коррекции;
- ведения документации, обеспечивающей образовательный процесс;
- анализа планов и организации досуговых мероприятий различной направленности в организациях дополнительного образования;
- определения педагогических цели и задач, разработки сценариев и проведения мероприятий;
- организации совместной с детьми подготовки мероприятий;
- проведения досуговых мероприятий с участием родителей (лиц, их заменяющих);
- наблюдения, анализа и самоанализа мероприятий, обсуждения отдельных мероприятий в диалоге с сокурсниками, руководителем педагогической практики, методистами, разработки предложений по их совершенствованию и коррекции;
- ведения документации, обеспечивающей организацию досуговых мероприятий;
- анализа и разработки учебно-методических материалов (рабочих программ, учебно-тематических планов) для обеспечения образовательного процесса;
- изучения и анализа педагогической и методической литературы по проблемам дополнительного образования детей;
- самоанализа и анализа деятельности других педагогов, оценивания образовательных технологий в дополнительном образовании;

- участия в создании предметно-развивающей среды в кабинете (мастерской, лаборатории);
- оформления портфолио педагогических достижений;
- презентации педагогических разработок в виде отчетов, рефератов, выступлений;
- участия в исследовательской и проектной деятельности в области дополнительного образования детей;

уметь:

- находить и использовать информацию, необходимую для подготовки к занятиям;
- определять цели и задачи занятий в избранной области деятельности;
- разрабатывать планы, конспекты, сценарии занятий с учетом возрастных и индивидуальных особенностей обучающихся, специфики области дополнительного образования детей;
- педагогически обоснованно выбирать и реализовывать разные формы, методы, приемы обучения и воспитания при работе с одновозрастным и (или) разновозрастным объединением детей по интересам в избранной области деятельности, в том числе с учетом возрастных, индивидуальных и личностных особенностей обучающихся и группы детей;
- демонстрировать способы, приемы деятельности в избранной области дополнительного образования детей;
- стимулировать познавательную активность на занятии, создавать условия для развития мотивации детей к избранной области деятельности;
- создавать на занятии условия для самопознания и самосовершенствования;
- выявлять и поддерживать одаренных в избранной области детей и детей;
- работать с детьми, имеющими отклонения в развитии, девиантное поведение;
- проводить педагогическое наблюдение за занимающимися;
- устанавливать педагогически целесообразные взаимоотношения с детьми и родителями (лицами, их заменяющими);
- взаимодействовать с участниками образовательного процесса и родителями (лицами, их заменяющими);
- использовать ИКТ и технические средства обучения в образовательном процессе;
- контролировать и оценивать процесс и результаты деятельности занимающихся, результаты освоения программы дополнительного образования;
- осуществлять самоанализ, самоконтроль при проведении занятий, корректировать цели, содержание, методы и средства обучения по ходу и результатам их проведения;
- анализировать занятия в избранной области дополнительного образования;
- осуществлять дополнительное образование детей в избранной области деятельности на общекультурном, углубленном, профессионально-ориентированном уровнях;

- вести учебную документацию;
- находить и использовать методическую литературу и другие источники информации, необходимые для подготовки и проведения различных мероприятий;
- определять цели и задачи мероприятий с учетом индивидуальных, возрастных особенностей детей и особенностей группы (коллектива);
- планировать досуговые мероприятия;
- разрабатывать (адаптировать) сценарии досуговых мероприятий;
- вести досуговые мероприятия;
- диагностировать интересы детей и их родителей в области досуговой деятельности, мотивировать их участие в досуговых мероприятиях;
- выявлять, развивать и поддерживать творческие способности детей;
- организовать репетиции, вовлекать занимающихся в разнообразную творческую деятельность;
- общаться с детьми, использовать вербальные и невербальные средства стимулирования и поддержания общения детей, помогать детям, испытывающим затруднения в общении;
- осуществлять самоанализ, самоконтроль при проведении мероприятий, при необходимости принимать решения по коррекции их хода;
- анализировать процесс и результаты досуговых мероприятий;
- взаимодействовать с представителями предприятий, организаций, учреждений - социальных партнеров;
- анализировать дополнительные образовательные программы в избранной области деятельности;
- определять цели и задачи, планировать дополнительное образование детей в избранной области деятельности, разрабатывать рабочие программы;
- осуществлять планирование с учетом возрастных и индивидуально-психологических особенностей занимающихся;
- определять педагогические проблемы методического характера и находить способы их решения;
- адаптировать имеющиеся методические разработки;
- создавать в кабинете (мастерской, лаборатории) предметно-развивающую среду;
- готовить и оформлять отчеты, рефераты, конспекты;
- с помощью руководителя определять цели, задачи, планировать исследовательскую и проектную деятельность в области дополнительного образования детей, подростков и молодежи;
- использовать методы и методики педагогического исследования и проектирования, подобранные совместно с руководителем;
- оформлять результаты исследовательской и проектной работы;
- определять пути самосовершенствования педагогического мастерства.

Контроль и оценка деятельности студента на преддипломной практике

Этап	Виды деятельности студента	Формы текущего контроля
1. Подготовительный	<p>Инструктаж по практике. Знакомство с целью, задачами преддипломной практики, видами деятельности практикантов, заданиями по практике.</p> <p>Допуск к практике.</p> <p>Инструктаж по технике безопасности в организации – базе практики.</p> <p>Встреча с педагогом ОУ – руководителем практики. Изучение:</p> <ul style="list-style-type: none"> - дополнительной общеобразовательной программы, реализуемой педагогом дополнительного образования – руководителем практики; - учебно-методической литературы; - системы планирования учебно-воспитательного процесса ОО; - коллектива детей; - учебно-тематического плана; - плана работы руководителя практики от ОУ; <p>Составление плана на период практики.</p> <p>Посещение занятия педагога дополнительного образования, обсуждение и анализ.</p> <p>Изучение литературы, подготовка методического материала для проведения занятий.</p>	<p>Документальное оформление практики:</p> <p>планирование на период практики.</p>
2. Основной	<p>Ознакомление с системой образовательного процесса организации (учебно-материальная база ОО, деятельность педагогического коллектива, методического объединения педагогов, педагогического совета, расписание занятий и др.).</p> <p>Изучение:</p> <ul style="list-style-type: none"> - личности обучающихся и детского коллектива (личные дела, медицинские карты, журнал); - системы занятий по дополнительной общеобразовательной программе, учебных пособий. <p>Самостоятельная работа:</p> <ul style="list-style-type: none"> - разработка планов занятий и проведение занятий по дополнительной общеобразовательной программе (не менее 12 занятий в неделю); - изготовление дидактического материала и наглядных пособий; - проведение диагностики личности обучающихся, уровня развития коллектива, использование информации для проведения индивидуальной и коллективной работы; - проведение работы с родителями (индивидуальной, с активом, коллективной), участие в подготовке и проведении родительского 	<p>Документальное оформление практики:</p> <p>конспекты занятий;</p> <p>дневник практики;</p> <p>табель оценок.</p>

	<p>собрания, - оформление и ведение документации педагога дополнительного образования; - участие в работе педагогического совета, методического объединения педагогов; - проведение педагогического эксперимента (исследовательской работы) с целью сбора материала для использования его в подготовке выпускной квалификационной работы; - организация самоанализа и самооценки своей деятельности.</p>	
3. Итоговый	<p>Проведение круглого стола и / или отчетной конференции. Проверка отчетной документации по практике. Проведение анкетирования по итогам практики. Зачет.</p>	<p>Табели оценок, конспекты занятий, дневники практики, аттестационные листы по практике, отчет по практике. Итоговая оценка по практике.</p>

Результаты освоения преддипломной практики

Для оценки результативности практической деятельности используются следующие методы:

- наблюдение за деятельностью студентов в процессе практики;
- анализ качества выполненных видов работ практикантов;
- анализ отчетной документации студентов по практике.

Аттестация по итогам преддипломной практики проводится с учетом (или на основании) результатов, подтверждаемых документами соответствующих организаций. Результаты прохождения преддипломной практики представляются студентом в образовательное учреждение и учитываются при итоговой аттестации. Преддипломная практика завершается оценкой освоенных студентом общих и профессиональных компетенций.

Отчетная документация студента по преддипломной практике:

1. Аттестационный лист с характеристикой работы (итоговая оценка, печать). Форма аттестационного листа представлена в Приложении 1.
2. Дневник практики с вложениями (табель оценок (тетрадь, оформление в таблице: № по порядку, дата, группа, тема занятия, положительное в занятии, на что обратить внимание, оценка, подпись), конспекты занятий (название, цель, задачи, ресурсы, ход занятия, приложения).
3. Отчет. Отдельный документ формата А4 в печатном варианте по предложенному плану.
4. Договор с образовательной организацией.
5. Приказ организации о назначении руководителя практики и проведении инструктажа по технике безопасности.

Практика считается выполненной, если студент отработал необходимое количество часов, провел необходимое количество занятий, выполнил задания по практике, оформил отчет, оформил дневник практики.

Преддипломная практика оценивается на отметки «5» (отлично), «4» (хорошо), «3» (удовлетворительно), которая выставляется на основании данных аттестационного листа (Приложение 1) образовательных достижений, заверенного подписью директора образовательной организации – базы практики, подписью учителя – руководителя практики от организации, печатью организации. Аттестационный лист заполняется на каждого обучающегося.

Студент сдает отчетную документацию в отдел практики в течение одной недели после окончания практики.

ПРОВЕРЯЕМЫЕ РЕЗУЛЬТАТЫ ПРЕДИПЛОМНОЙ ПРАКТИКИ

4 курс, 8 семестр, 144 часа. Форма проведения – концентрированная.

Коды и наименования проверяемых результатов

ПК	ОК	Практический опыт	Умения		
ПК 1.1.	ОК 1.	деятельности в избранной области дополнительного образования детей	находить и использовать информацию, необходимую для подготовки к занятиям;		
			определять цели и задачи занятий в избранной области деятельности;		
ПК 1.2.	ОК 2.	анализа планов и организации занятий по программам дополнительного образования детей в избранной области деятельности, разработки предложений по их совершенствованию	разрабатывать планы, конспекты, сценарии занятий с учетом возрастных и индивидуальных особенностей обучающихся, специфики области дополнительного образования детей;		
ПК 1.3.	ОК 3.		педагогически обоснованно выбирать и реализовывать разные формы, методы, приемы обучения и воспитания при работе с одновозрастным и (или) разновозрастным объединением детей по интересам в избранной области деятельности, в том числе с учетом возрастных, индивидуальных и личностных особенностей обучающихся и группы детей;		
ПК 1.4.	ОК 4.			демонстрировать способы, приемы деятельности в избранной области дополнительного образования детей;	
ПК 1.5.	ОК 5.				стимулировать познавательную активность на занятии, создавать условия для развития мотивации детей к избранной области деятельности;
ПК 1.6.	ОК 6.					создавать на занятии условия для самопознания и самосовершенствования;
ПК 2.1.	ОК 7.		выявлять и поддерживать одаренных в избранной области детей и детей;		
ПК 2.2.	ОК 8.			работать с детьми, имеющими отклонения в развитии, девиантное поведение;	
ПК 2.3.	ОК 9.				проводить педагогическое наблюдение за занимающимися;
ПК 2.4.	ОК 10.		устанавливать педагогически целесообразные взаимоотношения с детьми и родителями (лицами, их заменяющими);		
ПК 2.5.	ОК 11.			взаимодействовать с участниками образовательного процесса и родителями (лицами, их заменяющими);	
ПК 3.1.	наблюдения, анализа и самоанализа занятий по программам дополнительного образования детей в избранной области деятельности, обсуждения отдельных занятий в диалоге с сокурсниками, руководителем практики, учителями, разработки предложений по их совершенствованию и коррекции	использовать ИКТ и технические средства обучения в образовательном процессе;			
ПК 3.2.			контролировать и оценивать процесс и результаты деятельности занимающихся, результаты освоения программы дополнительного образования;		
ПК 3.3.				осуществлять самоанализ, самоконтроль при проведении занятий, корректировать цели, содержание, методы и средства обучения по ходу и результатам их проведения;	
ПК 3.4.		анализировать занятия в избранной области дополнительного образования;			
ПК 3.5.			осуществлять дополнительное образование детей в избранной области деятельности на общекультурном, углубленном, профессионально-ориентированном уровнях;		
ПК 3.5.				ведения документации, обеспечивающей образовательный процесс	вести учебную документацию;
		анализа планов и организации досуговых мероприятий различной направленности в организациях дополнительного образования				определения педагогических цели и задач, разработки сценариев и проведения мероприятий организации совместной с детьми подготовки мероприятий
			проведения досуговых мероприятий с участием		

родителей (лиц, их заменяющих)	находить и использовать методическую литературу и другие источники информации, необходимые для подготовки и проведения различных мероприятий;
	определять цели и задачи мероприятий с учетом индивидуальных, возрастных особенностей детей и особенностей группы (коллектива);
наблюдения, анализа и самоанализа мероприятий, обсуждения отдельных мероприятий в диалоге с сокурсниками, руководителем практики, методистами, разработки предложений по их совершенствованию и коррекции	планировать досуговые мероприятия;
	разрабатывать (адаптировать) сценарии досуговых мероприятий;
	вести досуговые мероприятия;
ведения документации, обеспечивающей организацию досуговых мероприятий	диагностировать интересы детей и их родителей в области досуговой деятельности, мотивировать их участие в досуговых мероприятиях;
	выявлять, развивать и поддерживать творческие способности детей;
анализа и разработки учебно-методических материалов (рабочих программ, учебно-тематических планов) для обеспечения образовательного процесса	организовать репетиции, вовлекать занимающихся в разнообразную творческую деятельность;
	общаться с детьми, использовать вербальные и невербальные средства стимулирования и поддержания общения детей, помогать детям, испытывающим затруднения в общении;
	осуществлять самоанализ, самоконтроль при проведении мероприятий, при необходимости принимать решения по коррекции их хода;
изучения и анализа педагогической и методической литературы по проблемам дополнительного образования детей	анализировать процесс и результаты досуговых мероприятий;
	взаимодействовать с представителями предприятий, организаций, учреждений - социальных партнеров;
	анализировать дополнительные образовательные программы в избранной области деятельности;
самоанализа и анализа деятельности других педагогов, оценивания образовательных технологий в дополнительном образовании	определять цели и задачи, планировать дополнительное образование детей в избранной области деятельности, разрабатывать рабочие программы;
	осуществлять планирование с учетом возрастных и индивидуально-психологических особенностей занимающихся;
участия в создании предметно-развивающей среды в кабинете (мастерской, лаборатории)	определять педагогические проблемы методического характера и находить способы их решения;
	адаптировать имеющиеся методические разработки;
	создавать в кабинете (мастерской, лаборатории) предметно-развивающую среду;
оформления портфолио педагогических достижений презентации педагогических разработок в виде отчетов, рефератов, выступлений	готовить и оформлять отчеты, рефераты, конспекты;
	с помощью руководителя определять цели, задачи, планировать исследовательскую и проектную деятельность в области дополнительного образования детей, подростков и молодежи;
	использовать методы и методики педагогического исследования и проектирования, подобранные совместно с руководителем;
участия в исследовательской и проектной деятельности в области дополнительного образования детей	оформлять результаты исследовательской и проектной работы;
	определять пути самосовершенствования педагогического мастерства.

**МИНИСТЕРСТВО ОБРАЗОВАНИЯ И НАУКИ РЕСПУБЛИКИ БУРЯТИЯ
ГБПОУ «ДЖИДИНСКИЙ МНОГОПРОФИЛЬНЫЙ ТЕХНИКУМ»**

«Согласована»

И.о. начальника МКУ УО
«Джидинский район»
Прушенова О.Ю.



«Утверждаю»
Директор ГБПОУ «ДМТ»
Раднаев Д.Н.
2023 г.



Рассмотрена
Педагогический совет
Протокол №6
от «24» февраля 2023 г.

ПРОГРАММА ГОСУДАРСТВЕННОЙ ИТОГОВОЙ АТТЕСТАЦИИ

ПО СПЕЦИАЛЬНОСТИ

44.02.03 Педагогика дополнительного образования
(углубленная подготовка)

с. Петропавловка

2023

Программа ГИА подготовки специалистов среднего звена составлена на основе Федерального государственного образовательного стандарта среднего профессионального образования по специальности 44.02.03 Педагогика дополнительного образования, утвержденного Приказом Минобрнауки России от № 998 от 13.08.2014 г., с учетом требований профессионального стандарта «Педагог дополнительного образования детей и взрослых», утвержденного Приказом Минтруда России от 05.05.2018 № 298н, запросами работодателей и регионального рынка труда

Разработчики:

Организация-разработчик: Государственное бюджетное образовательное учреждение среднего профессионального образования «Джидинский многопрофильный техникум»

Разработчики:

Гунзенова Александра Санжесуруновна, зам. дир. по УР;
Доржиева Гэрэлма Санже-Суруновна, завуч;

Преподаватели

Программа рассмотрена и одобрена на заседании Методического Совета протокол № 6 от «27» марта 2023 г. с участием представителей работодателей

Председатель _____  _____ Гунзенова А.С., зам УР

Программа согласована «28» марта 2023 г. муниципальным казенным учреждением Управления образования МО «Джидинский район» О.Ю.Прушенова

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<u>h</u> <u>ih</u> <u>ih</u> <u>g</u> <u>bl</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>k</u> <u>p</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u>	<u>ih</u>
<u>h</u> <u>ih</u> <u>ih</u> <u>g</u> <u>bl</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>k</u> <u>p</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u>	<u>ih</u>
<u>h</u> <u>ih</u> <u>ih</u> <u>g</u> <u>bl</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>k</u> <u>p</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u>	<u>ih</u>
<u>h</u> <u>ih</u> <u>ih</u> <u>g</u> <u>bl</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>k</u> <u>p</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u>	<u>ih</u>
<u>h</u> <u>ih</u> <u>ih</u> <u>g</u> <u>bl</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>k</u> <u>p</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u>	<u>ih</u>
<u>h</u> <u>ih</u> <u>ih</u> <u>g</u> <u>bl</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>k</u> <u>p</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u>	<u>ih</u>
<u>h</u> <u>ih</u> <u>ih</u> <u>g</u> <u>bl</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>k</u> <u>p</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u> <u>ih</u>	<u>ih</u>

h^ey_l ih^by

Blk_pzb I^dz

hgl_ey

h^y ih^by

h^ey

yey_ly le^hij h^y_l

ghdbk_i gbm^hby^k_e

h^y ih^kpeyohi^e_by

lkby jame^h by im^dZ h^k

h^ey

ih

lj^yf

n^h

h^k

h^y ih^k^yik_pzb

I^dz

l_ey_k_i_g^h im^dZ

h^y_l e^h k^x^h^y_l e^h lk^k

lj^yb lj^yf n^h h^k_e^h

h^y ih^k h

by ih_k_pzb I^dz

hgl_ey

h^y h^k_pzb I^dz hgl_eh

h^y d jame^h by h^k h^ey

ih_pzb I^dz hgl_ey

D	h^y jame^h by
	h^y_l e^h
H	h^y_l e^h k^x^h^y_l e^h k^k dgml^h^k
H	h^y_l e^h k^x^h^y_l e^h k^k ih^k^h^y_l e^h k^k
H	h^y_l e^h k^x^h^y_l e^h k^k h^y_l e^h k^x^h^y_l e^h k^k
H	h^y_l e^h k^x^h^y_l e^h k^k j_r_by ih^k^h^y_l e^h k^k
H	h^y_l e^h k^x^h^y_l e^h k^k h^y_l e^h k^x^h^y_l e^h k^k -d^h^d^h^y_l e^h k^k l_oh^h e^y
H	h^y_l e^h k^x^h^y_l e^h k^k h^y_l e^h k^x^h^y_l e^h k^k
H	h^y_l e^h k^x^h^y_l e^h k^k h^y_l e^h k^x^h^y_l e^h k^k
H	h^y_l e^h k^x^h^y_l e^h k^k h^y_l e^h k^x^h^y_l e^h k^k
H	h^y_l e^h k^x^h^y_l e^h k^k h^y_l e^h k^x^h^y_l e^h k^k

H	hsl keyline zldml hok hqz abgb
	hmfokblgdh
H	hlv ihkx ^yl_eb k h_b f j heb jmo _
	hkdh_l_gb
b^ ^yl_eb	li \ b a b c h g l e m y ^l_ck mdz h ^yl_eb
D	h^eyl pebb h e h by
D	h h l by
D	> h v z _ ^yl_eb l k m x c b h h g l e y
D	h h k j m e l ^yl_eb h k y l b b b k y h g l e e h
D	h b h h l by
D	h y l m f h k h e h
b^ ^yl_eb	h y h h f h y l b c
D	h^eyl pebb h e h h f h y l b y l q d h m a b h y h b
D	h h h h f h y l b y
D	h b h h k h l e c e p b o h o d m h x \
D	h b h k j m e l h h f h y l b c
D	h y l v h m f h x h k h x h x h h f h y l b c
b^ ^yl_eb	h h g h h k g b h e h
D	h h h g h b _ z h i m g h h g h b _ i e h i p f h k m g l h h ^yl_eb h c h i i b h e h k
D	h h g l h h b i j f l h h k m
D	h k h b h b h g h i h q h b c h i b h e g l o h b \ h h h g l e h y z h b m g h y i h k e b l j n j h z b z ^yl_eb h b o i h
D	h y l v i h g h b _ j h b \ b^ h g l h j n h m i e h c
D	h h \ b k h e h b i h d l h ^yl_eb \ h h h g l e h ^l_c

h h h y i h k h i b h i l d l b h b g h k h

h g b d z h h b m h k

h h k b k

N _ ^ _ j Z e v g u f a z d h g h f h l h ^ h h < -

h h h h h a

Ih j y ^ d h f i h ^ b y m k g b l h Z _ b i h

Leg i k g h i k g h y m l \ j g

l b d Z b g k k s b y h h n ^ b h g y

j h y

Ih j y ^ d h f h j] Z g b a Z p b b b h k m s _ k l \ e _ g b y h [j Z a h \ Z I _ e v h [j Z a h \ Z I _ e v g u f i j h] j Z f f Z f k j _ ^ g _] h i j h n _ k k b h g Z e v g h] g u h [j Z a l j b d Z a h f F b g b k l _ j k l \ Z h [j Z a h \ Z g b y b g Z m d b J N h l b x g y

<

N _ ^ _ j Z e v g u f] h k m ^ Z j k l \ _ g g u f h [j Z a h \ Z I _ e v g u f k l Z g i j h n _ k k b h g Z e v g h] h h [j Z a h \ Z g b y i h k i _ p b Z e v g h k l b I _ ^ h [j Z a h \ Z g b y m l \ _ j ` ^ _ g g u f l j b d Z a h f F b g b k l _ j k l \ Z h [j Z a h \ Z g b y b] h ^ Z <

F _ l h ^ b q _ k d b f b j _ d h f _ g ^ Z p b y f b i h h j] Z g b a Z p b b \ u i l \ u i m k d g h c d \ Z e b n b d Z p b h g g h c j Z [h l u \ h [j Z a h \ Z I _ e v g u o h j] h k g h \ g u _ i j h n _ k k b h g Z e v g u _ h [j Z a h \ Z I _ e v g u _ i j h] j Z f f u k j _ ^ g h [j Z a h \ Z g b y i h i j h] j Z f f Z f i h ^] h l h \ d b k i _ p b Z e b k l h \ k j _ ^ g _] h a \ _ g

b g k k s b y b g d b b y <

I h e h ` _ g b _ f h i h j y ^ d _ i j h \ _ ^ _ g b y] h k m ^ Z c k l Z l l g g h Z p b b h k g h \ g u f i j h n _ k k b h g Z e v g u f h [j Z a h \ Z I _ e v g u f i j h] j Z f f Z f k j _ ^ g _ h [j Z a h \ Z g b y H M = > b ^ b g k d b c f g h] h i j h n b e v g u c l _ o g b d m f ^ a

I h e h ` _ g b _ f h [h j] Z g b a Z p b b \ u i h e g _ g b y b a Z s d \ Z e b n b d Z p b h g g h c j Z [h l u i j h p d Z e v g h k l y k b i j h n _ k k b y f k i j h n _ k k b h g Z e v g h] h h [j Z a h \ Z g b y b g k d b c f g h] h i j h n b e v g u c l _ o g b d

m k g b l h Z _ b y e y l k k g

i h k g h e i i h k p z b l b d Z

f h g l e y

m k b l h Z b l k k ^ b y k m ^ g

g

i h q Z k k p g k b l h Z

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h h

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K p z y	l b d Z f h g l e y
b h d y	l f h g l e y b l o g d h l k Z

<p>imdg dzbhd biehndl</p>	<p>imdg dzbhd biehndl</p>	
<p>Hf yfb h^g z ihmb ih^g_B</p>	<p>g^ev</p>	
<p>bgo</p>		
<p>imdB</p>	<p>g^eb kikh kh</p>	
<p>z k ih^g_B</p>	<p>g^eb K 30</p>	
<p>imfby bb ih^byB</p>	<p>N^g img Leg kghklyik pzb Ldhl_e</p>	
	<p>imdb</p>	
	<p>bdZ bjdlZ imk ihk^e m^by © heg imd imokdB</p>	<p>ih bbbc</p>
	<p>bdZ bjdlZ imk ihk^e m^by © heg a h ml^gb lf imd dzbhdhl_e_c</p>	<p>ih bbbc</p>
	<p>bdZ bjdlZ imk ihk^e m^by © heg imk dhkbZ_eypbb</p>	<p>ih bbbc</p>
	<p>imfby ih_ kb_ imk dh_l pc ip baqbb l_hlqk ZpZZ b ihby izbdb ikh b^k ^yl_ebblhbbli</p>	
	<p>gdbdb</p>	
	<p>hhb</p>	
	<p>imdg dzbhdhl_biehl biehl ijdlukjpyb b h zq jmdhl_e_c</p>	
	<p>dl_pbbimdg dzbhdhl_biehl</p>	
<p>MkbyimdB</p>	<p>D B imk imk_k \ ihf hf ihrbmqfzbbbmzngfz ikghk^e ikghk^y</p>	

3. 圖圖

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h b h k g b l l z k b i h k z d j h

h b h k g d z h k b k m p g f g h o l j l c

h k y k ^ b i j h b z k g h d z

h y h k g d z h k b i j h b j n l k

h y h i m g d z b h d h g h

i m k z d z b h d h g h i e z h i e z i h d l

z _ - D - h b h i z k b h l e z m g h k z e d z

h m g h i b g z b g m d i m k h z k a b f

g h h b l j c b i j z z i h d h b h m g b y d h i j ^

h k g d z h k c

h m h k h z z b q h k h m ^ z

h m h d e z

- > h d e z ^ a z s b l g h _ k e h \ h \ f k h e j h l b f ^ b g c h c i j _ a _ g l z p - b b g

b g l

- \ h i j h k u q e _ g h \ j h k m ^ z j k l \ _ g g h c w d a z f _ g z p b h g g h c d h f

- h l \ _ l u g z \ h i j h k u q e _ g h \ j h k m ^ z j k l \ _ g g h c w d a z f _ g z p b

- i j ^ k l z \ e _ g b _ h l a u \ z g z m q g h j h j m d h \ h ^ b l _ e y b j _ p _

J a m e z l u e h b a h h k g b l h

Z l k b j ^ e y k h g z h b g h m h l e g

h m h l e g h y e y k \ h ^ g h h b y \ m k z h

i j d i j h b h k g d z h g d h k c

J r b h k g d z h g d h k b \ h b b h l u

h m g d z b h d h g h i b b z k z a j o h y o i k i

h v b h k c h d h k b m h n k o \ h b i p h z e h

i p k l k b i j z e y d h b k b b e b _ h b l _ e y h h k h k

i j z e k m s h b h k g d z h k b y e y _ l k

j r h r b h k g d z h k b h y l k i j h h h

h z g i h r b f h k g n x b l h x z h x i h

m h l e g h g i j z e y l k h i b h k g n x b l h x

z k h k h y b h e h b

h b l e g h y h k g d z h g d h k c

h m k \ m k g = ; M © E h b g i h q l j o f k p i k

ih_7e_by ebfg iphrbf mkg bllh N_ kpb ih
nbl_ ephg

mkg_k g ih_fb_ mkg_gnx bllhx N_ kpx beb

ih_mqr_b_ mkg_bllh N_ kpb gma_lpl_eg_jamelN

ipbl mkg_gnx bllh N_ kpx g_ qfj_a_kf_kp\ik_

iphgy mkg_bllh N_ kpb_i_ju

ey iphgby mkg_b bl

h N_ kpb ebh g ih_f_

mkg_gnx bllh N_ kpx ihgmN_ ephg beb iamqr_ g

mkg_bllh N_ kpb gma_lpl_eg_nxgdm kpbZk \

=; M© E » g bh fg mkg_g

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fg_ij_mh_bZ_gqf_dh_yiphgy mkg_b

bllh N_ kpb k_lk_mxc k_eg ih_kgh

ihkby

ih iphg_ mkg_bllh

h N_ kpb ey phbz

qly =; M© E » gh_moz

h_jamelN mkg_bllh N_ kpb imkhd mkg_c \

mkg_bllh N_ kpb bf_l iph\Z_eeyph_nxdh_kx

ibkh_Z_eeyph_Z

ye_b_g_r_gbih_kgh_mkg_bllh N_ kpb

ih^by mkg_bllh N_ kpb beb gmb_k_jamelN \

k_lk_b_khg_fpd_ ih^by mkg_bllh N_ kpb ih

ihkby

k_eg_kgh_kgh

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<	<p>mf_l_fmkg dzbhd</p>	<p>mf_l_iphkg me_bz</p>
	<p>kk_bllh_qgy Moodle \ j_zpb fhgl_eg h_k_eg - fhgl_eg_kc ih «My robot time»</p>	<p>fh_da h_k_fhgl_eg ky^1_c</p>

<p> Wb_l_ogqdbohc mokihhdlh ^yl_ebzbyokeg h_ogdbmg^gb hgl_eh hy </p>	<p> Fih_da hkhgl_eh hy^l_c </p>
<p> Fhgbyhgby h_h -ihgz_h_dlh bmh^l_c -e_l </p>	<p> Fih_da hkhgl_eh hy^l_c </p>
<p> Loghhhmbh_dzkh hbyhhhboh_cl_c khhhhgh^hyo hgl_ehy </p>	<p> Fih_da hkhgl_eh hy^l_c </p>
<p> Nihhhy hohghhhbo rdhhdhehhhyo </p>	<p> Fih_da hkhgl_eh hy^l_c </p>
<p> hgl_eh hydzhhhbb hhhhh </p>	<p> Fhghhhhqhgh hehhh </p>
<p> hehbdhhh^hby hhhhh hzhhhhhyl_eh\ hgl_ehb </p>	<p> Fih_da hkhgl_eh hy^l_c </p>
<p> hohh -ihghbh_mhhhy hhhbyhbyhhhbob dhhgdhhhhhhhokh\ hhhfhhgl_ehy </p>	<p> Fih_da hkhgl_eh hy^l_c </p>
<p> Nihhh -ihhhghhh hhhhhgl_ehb </p>	<p> Fih_da hkhgl_eh hy^l_c </p>
<p> Ghhhhhhghhhbdh hhhaml_hhhhhhhehg hhhhhhhhhhhhhhh^hg hgl_ehy </p>	<p> Fih_da hkhgl_eh hy^l_c </p>
<p> Lohhhhmqh ihhhbdh hhhhhhhhhhhhhbc mokhhhhhhhhhyo hgl_ehy </p>	<p> Fih_da hkhgl_eh hy^l_c </p>
<p> Nhhhhhh_hhhh hhhhhhhhhhhhhhhf hgl_ehy </p>	<p> Fih_da hkhgl_eh hy^l_c </p>
<p> Fhhghbyhhh_ohgdh mhhhhdbhhhbyohl_oghhh dhhmbhhhhhgl_eh hb </p>	<p> Fih_da hkhgl_eh hy^l_c </p>
<p> Fhhdhhhhhhhhhhhhhhhbc dhhhhhhhhhhhhhhgl_eh hy^l_c </p>	<p> Fih_da hkhgl_eh hy^l_c </p>

Pl_b	HZe_b			
	HZe_b - a			
	QmH ^a	Qh_l ^a	Qh	Qb _h
dImZy	dImZy bk_Hy H Hk PeH HnkknkEbH HnebH glHg ihHg HkHkHk HZ_f	dImZy ij_HZ_Z ebH ij_HZ_Z HoqjZ H_Z ye_Hg HfHbH Hnkknk kdbZ bkHdbPev H_jfH H_dHfH HnebH gqldh	Hh H ZImZy HZ_by bk_Hy\ peH mdH_fi HkebH peH ij_fH_dH bk_Hy	dImZy ih_fi bk_Hy H ZbH Hby ^HbH_eH b HkebH peH ij_fH_dH bk_Hy fHh bkHn_fi\ H
HdZ	HZ_b l_H HkHk	HZ_b l_H kZ HkHk fHh HdHh H Hkeb H	HZ HkH l_bfHk gH_eH HdeHby HdZ bahby ihknkn_l HhH_ l_dZlba Hh	HZ HkH k_HZ HnebH dh_lH HZ HZ_b H dH ihknkn_l H ihfmH HZk HZ l_fi
K db	HZ_f H_ -oHc ZHb	HZ_f H_ -oHc ZHb	HZ HkebH HZ_f g	HZ HkH_f koHh

<p>l_ey</p>	<p>hrylka kqdzph kibgi lbt_dkmlk_lebplkml_l lbt_dkml_l jndl_eyf_l ij_bypk ky kmlk ij_bplbz</p>	<p>kl_eg bh kmlk ebh ipkmlk lh h l gk h_bjm_lk\ l_d_ imlZk\ bahbb ky kbrdh h_b_l h_mo l i_jiba bkdh</p>	<p>h_d h ^eZ h k k k_f h h h_k h dh_l k h_h h_k h_h k_dh k_y k^g h h_bjm_lk\ l_bbb bkan_h D</p>	
<p>h_b_</p>	<p>hhdhbqk r_p h_byb gdZdme</p>	<p>h_l hdegy\ h_bbg k k_lkml ijtyey_fi l_jyf</p>	<p>h g_l_eg ghu h_bb h h_bb k</p>	<p>h iZ h_by h</p>
<p>l_fny</p>	<p>h_b_bjm_lk\ l_f k_yghl h djhahlv h bkan_gd h_g bkdh</p>	<p>h_g_\ ^kbb bkdh h h_b_bjm_lk\ l_d_ imlZk\ h bkan_g dg]</p>	<p>h_g_\ ^kbb bkdh h h_b_bjm_lk\ l_d_hl i_j_kbb djhahlv h bkan_g dg]</p>	<p>h_g bkdh h_k h bk h_k^g e_g h_b_bjm_lk\ l_d_ h i_j_kbb djhahlv h bkan_g dg]</p>

<p>ibh_bjm_lk\ l_fabbbu</p>	<p>ibZ_l Nf h msg_lk\ h_lz h_b mklZ glhpb lhdh h ihhb janellh u idh kx h_bjm\ iglyo l_fz bkan_6\ Zgbf_l k_g lqbaby</p>	<p>ibZ_l Nf h h_g mklZ gl_eg glhpb h_lz kan_l ZyG ZpZ</p>	<p>ibZ_l Nf h idh k lqmayby ibYZ k_lkmk _l_hlbqdb_ ihhby h NZ_eg h_g ih_g h kan_l ZyG ZpZ ija k_hbp</p>
<p>Kn^h gih NZ_egh bk_ybgmf_b ipf_glv iamqg ZyZ iZbd_mklhg k_mklZ kns_k_glbfb\ l_hlbqdh h dhghl bZk q_hhb iZbqkZ ihgZ</p>	<p>Kn^h gdmg eZ_l f_lhbqdb h bk_y mklZ glhpb jneh l_hlbqdbo ihhc imh dzbhdh u ZpZ baZkg k_h iZbqkZ h ihgZ gdZ_h</p>	<p>Kn^h h h eZ_l f_lhbqdb h bk_y knskey_l NZ_eg Zba l_hlbqdbo bkdh mklZ glh\ l_hlbqdh bbbeb msg kmie_by\ iZbqkh h dhph j_r_by</p>	<p>Kn^h h eZ_l f_lhbqdb h bk_y knskey_l h_eg h_eg Zba h l_hlbqdbo ihh iZbqkZ h ihgZ dZ_h h mh</p>

FBGBKL?JKL<H H;J:AH<:GBY B G:MDB J?KIM;EBDB



И

Утверждаю:

Директор ГБПОУ «Джидинский
многопрофильный техникум»

/ Раднаев Д.Н. /

« 24 » марта 20 23 г.



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>HKLB@?GBY EBQGHKLGUO J?AMEVL:LH<
J:A>?E LJ?;H<:GBY D J?KMJKGHFM H;?KI?Q?GBX
<HKIBL:L?EVGHC J::HLU
J:A>?E D:E?G>:JGUG KHKIBL:L?EVGHC J::HLU
IJBEH@?GB? NHJFBJH<:GB? EBQGHKLGUO J
H;MQ?GBY G: >BKPBIEBG:O H;S?H;J:AH<:L?EVGH=H PBD
H;J:AH<:L?EVGHC IJH=J:FFU
EBKL KH=E:KH<:GBY

KpZvbfmaZgnfZbhl}

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-Ab1E_

- ylevkv Zg Zpb_

ebqk kaE_mkhbcEy ZhiEby b kpbZbaZbb hmaZok Zhg\

kpbhdmevlmgomohg- Kpogkbiygluo hkkfhskZeb

hf ihEby \ bE qhZkv hEz b hkaZnhfbhE_m

hmfbookmZbhlbatEibmEyiEylbazblhE

b ihEya HZm b iZihy h qh h ljmZ kZm ihlebx

aZhg h mEy h h hlrby d devlmgfm Ebx b Epybf

fhEbhEvg hEkkEbbipjhEhE

<p>EhkgamevlZgZbaZbbihZfuhkblEy</p>	<p>D^ ebhko amevlZ\ ZbaZbb ihfu \hkiblZgby</p>
<p>HkhagZxsbc k_[y]jZ`^Zgbghf b aZsblgbdhf _ebdh</p>	<p>EJ</p>
<p>ljhy\eyxsbc Zdlb\gmx]jZ`^Zgkdmx ihabpbx ijb_j`_gghklv ijbgpbiZf q_klghklb ihjy^hqg wdhghfbq_kdb Zdlb\guc b mqZkl\mxsblc_jj\bklijrZeg kZfhmijZ\e_gbb \ lhmkyoke_gZ fhhevlZ ihfmbg aZfhEmsbc b mEmsbc \ ylevkhbshgo hEapbc</p>	<p>ghklbE hldjul ghkdhf b</p>
<p>Kh[ex^Zxsbc ghjfu ijZ\hihjy^dZ ke_^mxsbc b^ h[s_kl\Z h[_ki[_cahgizykgkklb ijZ\ b k\h[h^]jZ`^Zg d mklZgh\dZf b ijhy\e_gbyf ij_^klZ\bl_e_c km[dmevlmj hlebqZ]jmii k ^_kljmdlb\guf b ^_bZglguf ih_^_gb_>_fhgkljbjm g_ijbylb_ b ij_^mij`^Zxsbc khpbZevgh hiZkgh_ ih_^_gb_ hZjm`</p>	<p>JhkEbb Ehyey</p>
<p>ljhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d ex^y p_gghklv kh[kl_ggh]h ljm^Z Klj_fysbcky d nhfbhE \ kE E ebhE b ihnkEvg h hEhbhE@nhhhE</p>	<p>E</p>
<p>>_fhgkljbjmxsbc ijb_j`_gghkdmEvljm^ghEklhjbq_kd iZfyIb gZ hkgh_ ex[\b d Jh^bg_ jh^ghfm gZjh^m ljZ^bpbhgguo p_gghkl_c fgh]hgZpbhgZevgh]h gZjh</p>	<p>fZEhc jh^bg</p>
<p>ljhy\eyxsbc m\Z`_gb_ d ex^yf klZjr_]h ihdhe_gby mqZklbx \ khpbZevghc\hEh^glij_kdEo ^\b`_gbyo</p>	<p>EJ</p>
<p>HkhagZxsbc ijbhjbl_lgmx p_gghklv ebqghklb kh[kl_ggmx b qm`mx mgbdZevghklv \ jZaebqguo \b^Zo ^_yl_evghklb</p>	<p>kblnEz pbyo \h</p>
<p>ljhy\eyxsbc b ^_fhgkljbjmxsbc m\Z`_gb_ d ij_ wlghdmevlmjguo khpbZevguo dhgn_kkbhgZevguo d khojZg_gbx ij_mfgh`_gbx b ljZgkeypb b dmevlmjguo ljZ^bpb fgh]hgZpbhgZevgh]h hE</p>	<p>b Eguo]jmii mjguo ljZ^bpb</p>

<p> KEd ihijmxbqZehhh b bab khjZimicbcb ihheZbcaZsfhk Zlhey lZ ikohZgo sk Zgo bjb l'Kozsbc ikohehhxmkhkhk \ klmZg khgo beb kblevg fgsbokklmZbyo </p>	<p> ahih hZ hl E </p>
<p>AZ[hlysbcky h aZsbl_ hdjm`Zxs_c kj_^u kh[kl\ _gg [_ahiZkghklb \ lhf qbke_ pbnjh\hc</p>	<p>EJ</p>
<p>ljhy\eyxsbc m\Z`_gb_ d wkl_lbq_kdbf p_gghklyf h hkgh\Zfb wkl_lbq_kdhc dmevlmju</p>	<p>EJ</p>
<p>ljbgbfZxsbc k_f_cgu_ p_gghklb]hlh\uc dhkhba\Zg ^_l_c ^_fhgkljbjmxsbc g_ijbylb_ gZkbeby \ k_fv_ mon^Z hl jh hl_lkl_gghklb hldZaZ hl hlghr_gbc kh k\hbfb ^_lvfb b bo n kh^_j`Zgby</p>	<p>EJ</p>
<p>Ebqghklgu_ j_amevlZlu j_ZebaZpbb ijh]jZffu \hkib hij_^_e_ggu_ hljZkq_e \hufZgbyfb d ^_eh\uf dZq_kl\Zf ebc</p>	
<p>ljbgbfZxsbc b ljZgkebjmxsbc p_gghklv ^_lkl\Z dZ q_eh_dZ ijhy\eyxsbc m\Z`_gb_ d ^_lyf aZsbsZxsbc ^hklhb bgl_j_ku h[mqZxsbcoky ^_fhgkljbjmxsbc]hlh\ghklv d ijh_dlbj [_ahiZkghkboheh]bq_kdb dhfnhjlghc h[jZah\ZI_evghc kj_^u \ lhf pbnjhc</p>	<p>E</p>
<p>>_fhgkljbjmxsbc l\hj_q_kdmx ijhn_kkbhgZevgmx l_ogbq_kdh]h l\hj_q_kl\Z ijh_dlgbc ^_yl_evghklb</p>	<p>EJ</p>
<p>Klj_fysbcky gZoh^blv b ^_fhgkljbjhZ\Zlvd p_gghkkgu b bgnhjZpbb b h[_ki_qb\Zlv_]h ihgbfZgb_ b i_j_</p>	<p>EJ</p>
<p>ljbagZxsbc p_gghklb g_ij_ju\gh]h h[jZah\Zgby g_ h[oh^bfhklv ih kh_jr_gkl\h\Zgby b kZfhjZa\blby mijZ\eyxsbc E kh[kl_g ijhn_kkbhgZevgZa\blb_f j_ne_dkb\gh hp_gb\Zxsbc kh[kl_gg `bag_gguc b ijhn_kkbhgZevguc hiul</p>	<p>EJ</p>
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<p>Ebqghklgu_ j_amevlZlu j_ZebaZpbb jZ[hq_c ijh]jZffu \hkib km[t_dlhf Jhkkbc k'dhjZpbb_kim[ebdhc ;mjylb_c</p>	
<p>KhijbqZklguc \ ^_fh]jZnbq_kdhf jZa\blbb q_eh\ J_kim[ebd_ ;mjylby kh[ex^Zxsbc b ijhiZ]Zg^bjmxsbc ljZ^bp p_gghklb k_fvb k_f_cgh]h h[jZaZ `bagh khojZg_gb_ ^moh\gh l'pbbgo hlrgyobkbfhklbZbZkby ZbazbbhklZevghbmevlm -h]hZevghihlgbZk</p>	<p>E</p>
<p>KhijbqZklguc \ jZa\blbb lhe_jZglghklb q_eh\ J_kim[ebd_ ;mjylby mqZkl\mxsbcbm kghojZggbg^bmo h\gh]h b dmevlmjgh]h ihl_gpbZeZ gZjh^h\ gZk_eyxsbo j_kim[ebdm gZ _^bgkl\Z b ^jm`[u gZjh^h\ dmevlmju f`gZpbhgZevgh]h f`wl h[s_gby \ khhl_lkl\bb k ghjZfb fhjZeb b ljZ^bpbbyfb gZjh^h\ Jhkkbb nhjfbjhlZgbbf hkb dhjZ k'lx bc k'fafZ hnhbb zbhZvgc bkhlevkb Zgo Z ihj\ hkb -iheblbdc k'evkbzohZvghfZkky</p>	<p>E</p>
<p>KhijbqZklguc \ jZa\blbb hhojZag'jZby q_eh_q_kdh]h J_kim[ebd_ ;mjylby khkhagZxsbc fh^_eb _^_gby a^hjnh\h]h h[jZ khpZeV_gfh]jZnbq_kdbf oZjZdl_jbklbdZf gZk_e</p>	<p>EJ</p>

<p>aflysbk h[memqbb ahhyv eamhgbo uehbhc hslgd bhehbdchiikb meqbb ihheblevqbb Zhgabg kabg mkhbcb nhfbhgbb fhlpzbb ey by ahhhhhzab</p>	
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<p>KhijbqZklguc \ jZa\bllb khpbZevghc aZsblu q_e J_kim[ebd_ ;mjylby mqZkl\mxsbc \ ih\ur_gbb mjh\gy b dZq_ gZk_e_gby iml_f jZa\bllby bZgby_jkbgk\fh\ f_j Z^j_kghc khpZevghc aZsblu b ih^^_j`db h[mqZxsbok y \ lhf qbke_ k H<A ljm^hmkljhckl\Z b kZfhaZgyihkib g_kh_jr_gghe_lgbo jjZ`^Zg \ \h ^h e_l \ k\h[h^gh_ hl mq_[u \j_fy [_ajZ[hlguo jjZ`^Zg ij_`^i_ \hajZkl \ lhf qbke_ \ jZfdZo ijhn_kkbhgZevgh]h h[mq_gby b ^hih ijhn_kkbhgZevgh]h h[jZah\Zgby [_ajZ[hlguo jjZ`^Zg \ \hajZkl_ e_l ba qbkeZ \uimkdgbdh\ h[jZah\Zl_evgo mqj_`^_gbc ijhn_kkbhgZevgh]h hZybsmsboZmju hgbbkmihhZyey Zb fhehd khaZ mkhbcey Zolby Zk ih hsko bpbZ\ b ihh \ lhf bk \ kj hhevhZ</p>	<p>E H<A mqj_`^_gbc</p>
<p>KhijbqZklguc \ jZa\bllb q_dmevqmkuh]h ihl_gpbZeZ ;mjylby mqZkl\mxsbc \ mdj_ie_gbb jhkkbckdhc jjZ`^Zgkdhc b^_ hkg h_ ^mgo qumgo phkZ\kobb iheblbdchevlmj Imebb koZb b Zolbb ZbhZvgo yaukaZmkhbeyniheblevghhZy b fhehd\ kchevlmjZbapZbybllhhihlgbZZ</p>	<p>E jjZ`^Zgkdhc b^_</p>
<p>KhijbqZklguc \ jZa\bllb nbabq_kdhc dmevlmju ihl_gpbZeZ \ J_kim[ebd_ ;mjylby mqZkha^Zgbb Imebb k ahhyvZbag kZkZkZk nbabchevlmjhhfihurZmhyZevghkbb nbabchevlmj ihlmsbc Zolb phZvbc kfunbadevlmj -khj bghhklbyey</p>	<p>E \ kha^Zgbb</p>
<p>KhijbqZklguc \ jZa\bllb fheh^`ghc iheblbdb q_e J_kim[ebd_ ;mjylby mqZkl\mxsbc \ kha^Zgbb mkéh\bc ^ey khpZebaZpbb b jZa\bllby fheh^h]h q_eh_dZ b bkihevah\Zgby bgl_j_kZo jZa\bllby j_kim[ebdb jZaijhlrbk k kkgZefvgh]h kZfh hij_`_e_gby fheh^`_b \h\e_q_gbb _ _ \ khpbZevgmx ij_`^ijbgbfZl_evkdmx ^h[jh\hevq_kdmx lhx om^h`_kl_ggh- Zgx Zg -loghx b bZbhgx ylevkv ihZbc hklZ ihlbd h\ b] hllkb m fhehu eahimxbaahvZ</p>	<p>E mkéh\bc ^ey khpbZevgmx h\`_kl_ggh-</p>

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G h j z	b g h j z b h g	- d f f m g z b h g	E				
l o g e h b b i j n k h z v m x l e v h k b			E				
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h h k j n k h z v m x l e v h k b			E				
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H	h i e g l e v h	h z	E				-E
	b k h p y b k j g k v		E				
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H	h j b k h g u	h z z b b	E				E
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	<p>mghbkhZvghbihhgh\</p>	<p>ihJnhebhkmZghkv\ ihZmgh\ D</p>
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	<p>keh lgho gh hghy ip aZfhghb k hghghghk ihZyfb fghbimghghleyfb iZbd</p>	<p>oZghbb ih blh] Z ihohghyghb imEbgblh</p>
	<p>gh kntbh aZfhgh\ mgh heeb\</p>	<p>ihJnhebhkmZ oZghbb</p>
	<p>fhghy gh febhgh ehgh hghykpzhvghbfbZ</p>	<p>oZghbb ih blhZ ihohghyghbghk ihyehyihnkzhzvgo hghykpzhvghygo</p>
	<p>hllhkv ghghaZfhghkghb gh gh gh ghghghghghgh ipZghb b fghhghgo hghylevgh</p>	<p>ihJnhebhkmZ oZghbb</p>
	<p>khfghghk ghchabpbb mgh\ hehghghb</p>	<p>ihJnhebhkmZ oZghbbimEbgblh</p>
	<p>ihyeh fbghaah mghnd Z hllhkv fhehuo eadgh ghZ ghZ</p>	<p>ihJnhebhkmZ ih blhZ oZghbb ihohghyghbllau ghZimEbgblh</p>
	<p>ihyeh iZhc ghghb b gh\ ihfghghghymghgh</p>	<p>ihJnhebhkmZ ihblhZ oZghbb ihohghyghbllau ghZimEbgblh</p>

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BZ LZ -Z hZf Zgo Zdh\ hmskaylk hiZbZ
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∑	hbnhfu ylevghb	MqZklg db	F_klh ijh_^_gpy	HI_lkl_ggu_	Dh^u EJ	GZbf_gh\Zgb_ fh^
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	gfh hjhboh fchlfbjoind	dhk	hlpby logdfZ	xsbc DZujnii	E	hblb hklg
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	Gh\uc]h^	dmjk	L_jjb ^h lj l_ogb ^h mfZ	hsbc	E	h lb_ kklZ
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	g ^h eh ^h h ^h py h n ^h kc eh ^h	dhk	lhpy loghfZ	hsbc h ^h eb	E	h -ihl ^h hkl ^a
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8	>_gv jhkkbckdhc	dmjk	L_jjb ^h lj l_ogb ^h dm	AZ_^\^mxsbc	EJ	©Bgl_ee_dlmZev \hkib ^h Zgb_ ^a
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	ghkh iZhlbkhkblZ ^a	dhk	lhpy loghfZ	Xsb&	E	lblho khhk
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6	ImrdbgkAbgv Jhkk	dmjk	L_jjbllhj l_ogbdm	AZ_^mxsbc	EJ	©=jZ`^ZgiZdjh hlbq_k \hkiBlZgb_ a
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**ДОКУМЕНТ ПОДПИСАН
ЭЛЕКТРОННОЙ ПОДПИСЬЮ**

СВЕДЕНИЯ О СЕРТИФИКАТЕ ЭП

Сертификат 135955613336665976574499022560335136778487908086

Владелец Раднаев Дашинима Нимаевич

Действителен с 19.06.2023 по 18.06.2024